

## **CLOSING DATE: 11 OCTOBER 2019**

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document (certified within the past three months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. People with disabilities are encouraged to apply for these posts.

ADDITIONAL NOTE: The filling of these posts will be in line with the Annual Recruitment Plan 2019/20. The Eastern Cape Department of Health has the right not to fill these posts. Adverts are placed per district so to accommodate other facilities within the district.

Applications should be posted to the addresses as indicated below or Hand delivered as indicated below:

Applications for Medical Officers posts for Dora Nginza Regional Hospital, St Patricks Hospital, All Saints Hospital, Butterworth Hospital and Madzikane Ka Zulu Hospital should be forwarded to the following address: Post to: HPTD, Private Bag x0038, Bhishe, 5605 or hand deliver to: HPTD Office, Ground Floor, ECDOH Shared Contact Centre, Cnr Aquarium & Esplanade Roads, Quigney, East London, 5201.

Cala Hospital – Post to: Human Resource Office, Private Bag X516, Cala, 5455 or hand deliver to: HR Office, Cala Hospital, Druly Lane, Cala, 5455. Enquiries: Mr S Zihlangu Tel no 047 877 0129.

Glen Grey Hospital - Post to: Human Resource Office, Glen Grey Hospital, Private Bag x1142 Lady Frere, 5410 or hand deliver to: HR Office, Glen Grey Hospital Indwe Road, Lady Frere, 5410. Enquiries: Ms N Ralushe Tel no: 047 878 2800.

Frontier Hospital: Post to: Human Resource Office, Frontier Hospital, Private bag X 7063, Queenstown, 5320 or hand delivery to: HR Office, Frontier Hospital, Cnr Kingsway Avenue & Livingstone Street, 5320. Enquiries: Mrs P Marongo – Tel No: 045 808 4272

Intsika Yethu Sub-District Office: Post to: Human Resource, Recruitment Office, Intsika Yethu Sub-District Office, Private bag X 1250, Cofimvaba, 5380. Enquiries: Ms A Mabentsela – Tel No: 047 874 0079.

Sakhisizwe Sub-District - Post to: Human Resource Office, Sakhisizwe Sub-District, P.O. Box 1126, Cala 5455 Enquiries: Ms B Mtsi Tel no 047-8770931.

Inxuba Yethembu Sub District – Human Resource Office, Inxuba Yethembu Sub District Private Bag x90 Cradock 5880. Enquiries: Ms GO Van Heerden Tel no 048 881 2921

All Saints Hospital - Post to: Human Resource Office, All Saints Hospital, Private Bag x215, Engcobo, 5605 or hand deliver All Saints Hospital, Engcobo 5605, Enquiries: Ms NP Gcaza – Tel no: 047 548 4104.

Ngcobo Sub-District - Post to: Human Resource Office, Ngcobo Sub-District, P.O Box X 215, Ngcobo 5050 or hand delivered to: All Saints Hospital Ngcobo (Old Maternity Ward) Enquiries: Ms N. Matala Tel no 047 5480022/34/0738199730.

Martje Venter Hospital (Tarkastad) – Post to: HR Office, No 1 Margarete, Tarkastad, 5370. Enquiries: D Sparks Tel no 045 846 0053.

St Elizabeth Regional Hospital - Post to: Human Resource Office, St Elizabeth Hospital, Private Bag x1007, Lusikisiki, 4820. Enquiries: Mr M Nozaza - Tel No: 039 253 5012.

Mthatha Pharmaceutial Depot - Post to: Human Resource Office, Mthatha Pharmaceutical Depot, P.O BOX 52899 Mthatha 5099. Enquiries: Mr Diko M Tel No: 047-532 5536

Qaukeni Sub-District - Post to: Qaukeni Sub District: Lusikisiki College of Education, Department of Health Offices, Private bag x1058, Lusikisiki, 4820, Enquiries: Ms N Hlobo – Tel No 039 253 1541.

Nyandeni Sub-District -Post to: Human Resource Office, Nyandeni LSA, P. O. Box 208, Libode, 5160, or Hand Deliver to: Nomandela Drive opposite traffic Department, Libode, 5160. Enquiries: Ms Daniso – Tel no: 047 555 0151/0023.

Mhlontlo Sub District- Post to Human Resource Office, Mhlontlo Sub – District, Private Bag X421, Qumbu, 5180, Enquiries: Ms Ntlali -047 553 0585

Dr Malizo Mpehle Hospital - Post to: Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, Tsolo, 5170. Enquiries: Ms Makalima Tel no 047 542 6000

Isilimela Hospital - Post to: Isilimela Hospital P/Bag X1021, Port St Johns, 5120 or Hand deliver to Isilimela Hospital Port St Johns, 5120, Enquiries: Ms N Gwiji – Tel no 047 564 2805

St Barnabas Hospital - Post to: Human Resource Office, St Barnabas Hospital, P.O. Box 15, Libode, 5160. Enquiries: Ms Ndamase – Tel no 047 555 5300

Qumbu CHC - Post to Human Resource Office, Mhlontlo Sub – District, Private Bag X421, Qumbu, 5180, Enquiries: Ms Matiwane Tel no 047 553 0585

KSD Sub-District - Post to: District Manager, KSD Sub district Office, Private Bag X 5005, Mthatha 5099 or Hand Delivery 8th Floor Room 19 Botha Sigcawu Building. Enquiries: Ms O Gcagca Tel no 047 531 0823.

Zithulele Hospital - Post to: Human Resource Office, Zithulele Hospital, Private Bag X 504, Mqanduli, 5080. Or hand deliver to Administration Area, Zithulele Hospital, Mqanduli, 504. Enquiries: Mr K Sobetwa Tel no: 047 573 8936/073 200 0217

Mthatha Regional Hospital - Post to: HR Office Mthatha Regional Hospital Private Bag x 5014 Mthatha 5099 or hand deliver to: HR Office, Mthatha Regional Hospital 71 Nelson Mandela Hospital. Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

Aliwal North Hospital - Post to: Human Resource Office, Aliwal North Hospital, Private Bag X1004, Aliwal North 9757 or hand delivery: HR Office, Aliwal North Hospital, No 1 Parklane Street, Aliwal North. Enquiries: Ms Fourie - Tel no: 051 633 7700

Joe Gqabi District Office - Post to: Human Resource Office, Joe Gqabi District Office, Private Bag X1005, Aliwal North, 9750 or Hand delivery: Joe Gqabi District Office, HR Office, 32 Dan Pienaar Street, Hot springs, Aliwal North 9750. Enquiries: Mr J.S Ndzinde – Tel no: 051 633 9631

Maclear Hospital - Post to: Human Resource Office, Maclear Hospital, PO Box 93, Maclear, 5480 or Hand delivery: HR Office, No 1 Fourie Street, Maclear Hospital. Enquiries: Ms N Zuza - Tel no: 045 932 1028.

Burgersdorp Hospital - Post to: Human Resource Office, Burgersdorp Hospital, Burgersdorp, 9744 or Hand delivery: HR Office, Burgersdorp Hospital, Daantjie Van Den Heever Street, Burgersdorp, 9744. Enquiries: Ms N Zondi - Tel no: 051 653 1881

Khotsong Hospital - Post to: Human Resource Office, Khotsong TB Hospital PO Box 115 Matatiele 4730. Enquiries: Ms. A Lebata 039 737 3801.

St Patricks Hospital - Post to: Human Resource Office, St Patricks Hospital Private Bag X 531, Bizana 4800 or Hand Delivery to St Patricks Hospital Bizana. Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.

Sipetu Hospital - Post to: Human Resource Office Sipetu Hospital P/Bag X9005, Tabankulu, 5090. Enquiries: Ms L Mahlathi Tel: 039 255 0077.

Umzimvubu Sub District - Post: Human Resource Office, Umzimvubu Sub District, Private Bag X 3515, Kokstad 4700 Enquiries: Mr. Magadla Tel no 039 727 2090/2446

Settlers Hospital - Post to: HR Office Settlers Hospital, Private Bag x1007 Grahamstown 6140 or hand delivery to: HR Office, Settlers Hospital Milner Street, Cradock Heights Grahamstown 6140 Enquires Ms S Diva Tel no 046 602 5046.

Fort England Hospital - Post to: Fort England TB Hospital - Post to: Human Resource Office, Fort England Hospital Private Bag X1002, Grahamstown 6139 or hand deliver to: The Human Resource Office, Fort England Hospital, York Road, Grahamstown 6139. Enquiries: Mr. Dyalvane Tel no 046 602 2300.

Aberdeen Hospital - Post to: The Human Resource Office, Aberdeen Hospital, P.O. Box 172, Aberdeen, 6270. Or Hand deliver to: Human Resource Office, Aberdeen Hospital, Aberdeen. Enquiries: Mr S.M. Magxiva Tel: 049 846 0391

Fort Beaufort Hospital - Post to Fort Beaufort Hospital. No 5 Bell Street, Fort Beaufort, 5720, Enquiries: Mr Zethu Tel: 046 645 1111

Madwaleni Hospital Private Bag x519, Elliotdale, 5079. Enquiries: Mr Fenguza Tel no: 047 573 8900/1/2. Post to: HR Office

Mnquma Sub-district: 15 Old Hospital Road Ext 7 Butterworth 4960, Enquiries Ms N Tengwa Tel no 047 491 0740,

Nompumelelo Hospital Private Bag x13 Peddie 5640. Enquiries: Ms Tsako Tel no: 040 673 3321.

Thafalofefe hospital, Private bag x 3024, Enquiries: Ms V. Motebele Tel no 047- 498 0026.

Cathcart Hospital – Post to: HR Office, Private Bag X10, Cathcart, 5310 or hand delivery to: HR Office, 10 Hankop Street, Cathcart, 5210, Enquiries: Ms Velaphi Tel No: 045 843 1029

Raymond Mhlaba Sub District – Post to: HR Office, P.O. Box 967, FORT BEAUFORT, 5720 or hand deliver to: HR Office, Room 8, First Floor, Healtown Road, Fort Beaufort 5720 Enquiries: Ms NA Mcetywa Tel no 046 645 2695, Mr Dyomfana Tell: 046 645 1892.

Stutterheim Hospital - Post to: HR Office, Stutterheim Hospital PO Box 40 Stutterheim 4930 or hand deliver to: HR Office Stutterheim Hospital No 1 Hospital Street Stutterheim 4930 Enquiries: Ms P Booï Tel no 043 683 1313

Butterworth Hospital – Post to: HR Office, Private Bag x3051, Butterworth 4960 or hand delivery to: Main Registry, Cnr Scanlen &, Geach St, Butterworth 4960. Enquires: Ms P Mtshemla Tel no: 047 401 9000.

Dora Nginza Regional Hospital - Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building 1<sup>st</sup> Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Ms Bomela Tel no: 041 406 4421.

Jose Pearson Hospital- Post to: Human Resource Office, Jose Pearson TB Hospital , PO Box 10692 Linton Grange Port Elizabeth 6014 or Hand delivery to: Human Resource Office, Jose Pearson TB Hospital, Mission Road, Bethelsdorp, Port Elizabeth 6015 Enquiries: Ms. Klassen Tel no: 041 372 8000.

Livingstone Tertiary Hospital- Post to: The Human Resource Manager, Recruitment Section, Private bag x Korsten, Korsten, 6014 or Hand deliver to Registry Department Nurses Home, 1<sup>st</sup> Floor, Corner Lindsay & Standford Road, Korsten 6014. Enquiries: Mr. Mjindi 041- 405 2121.

College of Emergency Care – Post to College of Emergency Care, Recruitment Section, P.O. Box 12500 Centrahill 6006 Port Elizabeth or Hand delivery Livingstone Hospital, Lindsay Road, Korsten Port Elizabeth. Enquiries: Mr K Plaatjie or Ms. S Gladile Tel No: 041 453 0911.

Nelson Mandela Metro Office – Post to: HR Office, Nelson Mandela Health District, Private Bag X 28000 Greenacres Port Elizabeth or hand deliver to Registry Office Nelson Mandela Health District Office (Old Walton Building) Conningham Street Parson Hill Port Elizabeth. Enquiries: Ms P Makuluma Tel No: 041 391 8164

Cecilia Makiwane Hospital - Post to: HR Office, Cecilia Makiwane Regional Hospital, Private Bag X9047 Cambridge 5200 or hand deliver to: HR Office, Cecilia Makiwane Hospital 4 Billie Road, Mdantsane, East London, 5219 Enquiries: Ms P Mncotsho Tel no 043 708 2121.

Buffalo City Metro District Office - Post to: HR Office, Buffalo City Metro District Office, Private Bag X9015, East London, 5200 or hand Deliver to: HR Office, Buffalo City Metro District Office, 64 Terminus Street, Old Standard Bank Building, East London 5200. Enquires: Ms. Hazel Hlulani Tel. No. 043 7433 006/057.

Bhisho Hospital – Post to: HR Office, Komga Road, Bisho 5605 Enquiries: Mrs. T. Awlyn – Qegu Tel No. 040 635 2950/5

Nelson Mandela Academic Hospital - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469

Holy Cross Hospital - Post to: Human Resource Office, Holy Cross Hospital, Private Bag X1001, Flagstaff, 4810 Enquiries: Ms Z Nompandana – Tel no 039 252 2026/8

Dora Nginza Regional Hospital - Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building 1<sup>st</sup> Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Ms Bomela Tel no: 041 406 4421.

Jose Pearson Hospital- Post to: Human Resource Office, Jose Pearson TB Hospital, PO Box 10692 Linton Grange Port Elizabeth 6014 or Hand delivery to: Human Resource Office, Jose Pearson TB Hospital, Mission Road, Bethelsdorp, Port Elizabeth 6015 Enquiries: Ms. Klassen Tel no: 041 372 8000.

Livingstone Tertiary Hospital- Post to: The Human Resource Manager, Recruitment Section, Private bag x Korsten, Korsten, 6014 or Hand deliver to Registry Department Nurses Home, 1<sup>st</sup> Floor, Corner Lindsay & Standford Road, Korsten 6014. Enquiries: Mr. Mjindi 041- 405 2121.

College of Emergency Care – Post to College of Emergency Care, Recruitment Section, P.O. Box 12500 Centrahil 6006 Port Elizabeth or Hand delivery Livingstone Hospital, Lindsay Road, Korsten Port Elizabeth. Enquiries: Mr K Plaatjie or Ms. S Gladile Tel No: 041 453 0911.

SS Gida Hospital - Post to: SS Gida Hospital, Private Bag x12 Keikammahoek, 5670. Enquiries: Ms Fumanisa Tel no: 040 658 0043.

Mjanyana Hospital - Post to: Human Resource Office, Mjanyana Hospital Private Bag X1204, Idutywa 5000 Enquiries: Ms SS Nanku Tel No: 047 874 8000.

POST: HEAD CLINICAL UNIT (OBSTETRICS & GYNACOLOGY) REF NO. ECHEALTH/CMU/CMH/01/09/2019

SALARY: R1 728 807 – R1 834 890 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Obstetrics & Gynaecology. Outstanding clinical skills in the field of Obstetrics & Gynaecology, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

DUTIES: Running the Department of Obstetrics & Gynaecology in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Obstetrics & Gynaecology. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Obstetrics & Gynaecology. Develop operational plans, quarterly & annual report of the Department of Obstetrics & Gynaecology. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals. Enquiries: Ms P Mncotso Tel no 043 708 2121.

POST: HEAD CLINICAL UNIT (OBSTETRICS & GYNACOLOGY) REF NO. ECHEALTH/CMU/NMAH/01/09/2019  
SALARY: R1 728 807 – R1 834 890 per annum (OSD)  
CENTRE: OR Tambo, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Obstetrics & Gynaecology. Outstanding clinical skills in the field of Obstetrics & Gynaecology, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

DUTIES: Running the Department of Obstetrics & Gynaecology in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Obstetrics & Gynaecology. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Obstetrics & Gynaecology. Develop operational plans, quarterly & annual report of the Department of Obstetrics & Gynaecology. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals.  
Enquiries: Ms Calaza Tel no: 047 502 4469

POST: SENIOR MANAGER MEDICAL SERVICES REF NO. ECHEALTH/SMMS/StEH/01/09/2019  
SALARY: R1 512 009 – R1 834 890 per annum (OSD)  
CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Appropriate qualification that allows full registration with the Health Professional Council South Africa (HPCSA) as a Medical Practitioner. A minimum of three (3) years appropriate experience after registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA. A valid driver's license. Strong leadership, strategic, operational and contingency planning, manager and organizational skills. Relevant experience in managing hospitals/senior medical staff.

DUTIES: Give strategic direction and leadership to the Clinical and support division. Work with Chief Executive Officer to ensure effective efficiency and sustainable delivery of the Clinical Governance strategy. Plan, implement, lead and support the development of clinical and related support services in the hospital working the Heads of the Clinical Departments, Pharmaceutical services, Clinical support and Nursing Services Management. Develop and maintain leadership including co-ordination and communication with staff and clients in the clinical services. Working in partnership with others to develop, take forward and evaluate direction and strategies. Develop a culture that improves quality of provided clinical services. Promote health and well-being of patients and prevent adverse effects on health and the well-being of patients through contributing to the development, implementation and evaluation of related policies. Plan, implement, monitor and evaluate the hospital outreach and support programmes. Plan, develop and evaluate methods and processes for gathering analysis, interpreting and presenting health information.  
Enquiries: Mr M Nozaza Tel No: 039 253 5012.

POST: CLINICAL MANAGER (OBSTETRICS & GYNACOLOGY) REF NO. ECHEALTH/CM-0BS&GYNAE/CMH/01/09/2019  
SALARY: R1 173 900 – R1 302 849 per annum (OSD)  
CENTRE: Buffalo City Metro, Cecilia Makiwane Hospital

REQUIREMENTS: An appropriate qualification that allows for registration with HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a Medical Practitioner after registration with HPCSA in the Public Service. Management and research experience in Health will be added as an advantage. Strategic capability and leadership. Change management, planning and organizing, client orientation and focus, people orientated. Independent decision-

making and problem-solving skills and teamwork. Computer literacy. Good knowledge of applicable legislations, regulations and provincial policies. Ability to work smarter and under pressure. A Diploma in Obstetrics will be an added advantage.

**DUTIES:** Functioning as a Clinical Manager in a Regional Hospital. Provide and inspire clinical services to deliver quality care. Plan, manage, monitor and evaluate activities of all Medical and Allied services. Liaise with internal and external stakeholders related to patient care. Conduct clinical audits. Manage equipment planning. Participate in various clinical and non-clinical committees in the Hospital. Analyse data, patient files and prepare reports for management and ensure adherence to clinical governance.

Enquiries: Ms P Mncotso Tel no 043 708 2121

**POST:** CLINICAL MANAGER REF NO: ECHEALTH/MO/SPH/01/09/2019

**SALARY:** R1 173 900 – R1 302 849 per annum (OSD)

**CENTRE:** Alfred Nzo District, St Patricks Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA. A valid work permit (if not South African resident). A valid driver's licence. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Management of clinical services in the entire hospital in accordance with the departmental standards, including after hours as delegated. Participate and accountable for assisting in leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyse budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Compile medical reports and give evidence at trials, when required. Manage Performance and Development (PMDS) and perform quarterly reviews of subordinates. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.

**POST:** CLINICAL MANAGER REF NO: ECHEALTH/CM/FBH/01/09/2019

**SALARY:** R 1 173 900 – R 1 302 849 per annum (OSD)

**CENTRE:** Amatole District, Fort Beaufort Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

Enquires: Mr. Zethu Tel no: 046 645 1111

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/EMH/01/09/2019

SALARY: R 1 173 900 – R 1 302 849 per annum (OSD)

CENTRE: Amatole District, Madwalweni Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

Enquires: Mr. Mfenguza Tel no: 047 573 8900

POST: ASSISTANT MANAGER PHARMACUETICAL SERVICES (2 POSTS) REF NO. ECHEALTH/AM-PS  
01/09/2019

SALARY: R 897 936 – R 1 042 095 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a pharmacist. A minimum of 5 years appropriate experience after registration as a pharmacist with the SAPC, 2 years of managerial experience. Post-graduate degree related to pharmaceutical care will be of advantage. Relevant hospital pharmacist experience. Knowledge of Good Pharmacy Practice, National Drug Policy, Pharmacy regulations and act 101. An understanding of the relevant employment acts including the PFMA. Good communication skills, report writing and presentation skills. Computer literacy. Willing to tutor both pharmacist assistants and pharmacist interns.

**DUTIES:** Ensure efficient drug supply management. Ensure overall quality management of all pharmaceutical services. Assist in the development of SOPs, policies and health systems. Innovative in the improvement of pharmaceutical care services. Establish operational systems. Plan and organise own work and work of subordinates to allow smooth flow of pharmaceutical services.

Enquiries: Ms P Mncotsho Tel no 043 708 2121.

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/ANH/01/09/2019

SALARY: R843 618 – R949 482 per annum (OSD)

CENTRE: Joe Gqabi District, Aliwal North Hospital

**REQUIREMENTS:** Basic R425 qualification (Diploma/Degree) in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms Fourie - Tel no: 051 633 7700

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/MJANYAH/01/09/2019

SALARY: R843 618 – R949 482 per annum (OSD)

CENTRE: Chris Hani District, Mjanyana Hospital

REQUIREMENTS: Basic R425 qualification (Diploma/Degree) in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms SS Nanku Tel No: 047 874 8000.

POST: DENTIST REF NO. ECHEALTH/DENTIST/BCM/EL-CHS/01/09/2019

SALARY: R797 109 – R884 670 per annum

CENTRE: Buffalo City Metro, East London CHS

REQUIREMENTS: Appropriate qualification that allows registration with HPCSA as Dentist. Registration with HPCSA as Dentist. Completion of one (1) year Community Service. Current registration with HPCSA. Excellent written and verbal communication skills. A valid driver's license. Grade 1: Experience none after registration with HPCSA as Dentist. Grade 2: A minimum of 7 years' appropriate experience as Dentist after registration with HPCSA as Dentist. Grade 3: A minimum of 12 years' appropriate experience as Dentist after registration with HPCSA as Dentist.

DUTIES: Provide dental services to patients. Manage staff and provide training. Adopt the principles of the Primary Health Care approach. Ensure effective service delivery in line with the Batho Pele Principles. Ensure adherence to professional medical standards. Establish outreach programmes.

Enquiries: H. Hlulani Tel no 043 708 1700



POST: MEDICAL OFFICER GRADE 1 -3 REF NO: ECHEALTH/MO/FH/01/09/2019  
SALARY: R821 205 – R1 362 366 per annum (OSD)  
GRADE 1: R821 205 – R884 670 per annum (OSD)  
GRADE 2: R938 964 – R1 026 693 per annum (OSD)  
GRADE 3: R1 089 693 – R1 362 366 per annum (OSD)  
CENTRE: Chris Hani District, Frontier Regional Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mrs May - Tel no: 045 808 4294.

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/DNRH/HPTD/01/09/2019  
SALARY: R821 205 – R1 362 366 per annum (OSD)  
GRADE 1: R821 205 – R 884 670 per annum (OSD)  
GRADE 2: R938 964 – R 1 026 693 per annum (OSD)  
GRADE 3: R 1 089 693 – R 1362 366 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

**NB: TEACHING AND LEARNING PLATFORM.** This is the joint appointment by ECDOH AND Walter Sisulu University.

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club

and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Mr S Khoabane Tel no: 043 711 0411

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/CHD-ASH/01/09/2019

SALARY: R821 205 – R1 362 366 per annum (OSD)

GRADE 1: R821 205 – R884 670 per annum (OSD)

GRADE 2: R938 964 – R1 026 693 per annum (OSD)

GRADE 3: R1 089 693 – R1 362 366 per annum (OSD)

CENTRE: Chris Hani District, All Saints Hospital

NB: TEACHING AND LEARNING PLATFORM. This is the joint appointment by ECDOH AND Walter Sisulu University.

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr S Khoabane Tel no: 043 711 0411

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/BUTTH/01/09/2019

SALARY: R821 205 – R1 362 366 per annum (OSD)

GRADE 1: R821 205 – R 884 670 per annum (OSD)

GRADE 2: R938 964 – R 1 026 693 per annum (OSD)

GRADE 3: R 1 089 693 – R 1 362 366 per annum (OSD)

CENTRE: Amatole District: Butterworth Hospital

NB: TEACHING AND LEARNING PLATFORM. This is the joint appointment by ECDOH AND Walter Sisulu University.

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical. Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with

recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr S Khoabane Tel no: 043 711 0411

**POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/DMMMH/01/09/2019 (2 POSTS)**

**SALARY:** R821 205 – R1 362 366 per annum (OSD)

**GRADE 1:** R821 205 – R 884 670 per annum (OSD)

**GRADE 2:** R938 964 – R 1 026 693 per annum (OSD)

**GRADE 3:** R 1 089 693 – R 1362 366 per annum (OSD)

**CENTRE:** OR Tambo District, Dr Malizo Mpehle Memorial Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Makalima Tel no 047 542 6000

**POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/StBH/01/09/2019**

**SALARY:** R821 205 – R1 362 366 per annum (OSD)

**GRADE 1:** R821 205 – R 884 670 per annum (OSD)

**GRADE 2:** R938 964 – R 1 026 693 per annum (OSD)

**GRADE 3:** R 1 089 693 – R 1362 366 per annum (OSD)

**CENTRE:** OR Tambo District, St Barnabas Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Ndamase – Tel no 047 555 5300

**POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/MRH/01/09/2019 (4 POSTS)**

**SALARY: R821 205 – R1 362 366 per annum (OSD)**

**GRADE 1: R821 205 – R 884 670 per annum (OSD)**

**GRADE 2: R938 964 – R 1 026 693 per annum (OSD)**

**GRADE 3: R 1 089 693 – R 1362 366 per annum (OSD)**

**CENTRE: OR Tambo District, Mthatha Regional Hospital**

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/SPH/01/09/2019  
SALARY: R821 205 – R1 362 366 per annum (OSD)  
GRADE 1: R821 205 – R 884 670 per annum (OSD)  
GRADE 2: R938 964 – R 1 026 693 per annum (OSD)  
GRADE 3: R 1 089 693 – R 1362 366 per annum (OSD)  
CENTRE: Alfred Nzo District, St Patricks Hospital

NB: TEACHING AND LEARNING PLATFORM. This is the joint appointment by ECDOH AND Walter Sisulu University.

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Mr S Khoabane Tel no: 043 711 0411

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/MDZH/HPTD/01/09/2019  
SALARY: R821 205 – R1 362 366 per annum (OSD)  
GRADE 1: R821 205 – R 884 670 per annum (OSD)  
GRADE 2: R938 964 – R 1 026 693 per annum (OSD)  
GRADE 3: R 1 089 693 – R 1362 366 per annum (OSD)  
CENTRE: Alfred Nzo District, Madzikane Ka Zulu Hospital

NB: TEACHING AND LEARNING PLATFORM. This is the joint appointment by ECDOH AND Walter Sisulu University.

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies

presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Mr S Khoabane Tel no: 043 711 0411

POST: CLINICAL PSYCHOLOGIST GRADE 1-3 REF NO: ECHEALTH/CPSY/LTH/01/09/2019

SALARY: R713 361 – R 1 137 936 per annum (OSD)

GRADE 1: R 713 361 – R 784 278 per annum (OSD)

GRADE 2: R 832 398 – R 923 847 per annum (OSD)

GRADE 3: R 966 039 – R 1 137 936 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Master's degree in clinical psychology. Current registration with HPCSA. Complete community service. Good communication and interpersonal skills. Supervisory skills. Experience in running a physiotherapy unit.

DUTIES: To provide optimal clinical interventions in the Psychology Department within the unit the multi-disciplinary health team. Attending to clinical administrative duties. Implement and contribute to the professional and institutional service standards pertaining to the provision of quality psychological services. Assist with the managing and supervision of lower level staff and students. Participate in the training and development of self and staff at Livingstone Tertiary and to provide outreach programs in our hospital or for surrounding communities.

Enquiries: Mr MC. Mjindi Tel no: 041 405 2121

POST: PHARMACIST (WAREHOUSING) GRADE 1-3 REF NO. ECHEALTH/PHARM/MPD/01/09/2019

SALARY: R693 372 - R871 590 per annum (OSD)

GRADE 1: R693 372 - R735 918 per annum (OSD)

GRADE 2: R751 026 - R797 109 per annum (OSD)

GRADE 3: R821 205 - R871 590 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Pharmaceutical Depot

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council [SAPC] that allows registration with the SAPC as a Pharmacist. Current Registration with the South African Pharmacy Council (SAPC). Grade 1: No experience required. Grade 2: A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years' appropriate experience after registration as a Pharmacist with the SAPC. Familiar with National Treasury requirements for Supply Chain Management. Familiar with and experience in Government Procurement Procedures and the Public Financial Management Act (PFMA). Fully familiar with Good Wholesale (GWP) and Good Pharmacy Practice (GPP). Sound knowledge of National Drug Policy. Good report writing and presentation skills. Strategic leadership skills. Communication skills (Verbal and written). Computer literacy including Microsoft Offices and transversal systems [BAS and MEDSAS].

DUTIES: Determine and ensure maximum stock levels are maintained and also monitored (ensure medicine availability). Issue orders to the transit-out. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Supervise pickers and packers in the section. Supervise Pharmacist Assistants and Interns to ensure their optimal utilization. Store received stock from Transit-In. Ensure policies, procedures are in place for the management of Warehouse items and vaccines. Develop procedures for orientating staff at Pharmaceutical Warehouse. Supervise the staff.

Enquiries: Mr Diko M Tel No: 047 532 5536

POST: PHARMACIST GRADE 1-3 REF NO. ECHEALTH/PHAR/SH/01/09/2019

SALARY: R693 372 – R871 590 per annum (OSD)

GRADE 1: R 693 372 – R 735 918 per annum (OSD)

GRADE 2: R 751 026 – R 797 109 per annum (OSD)

GRADE 3: R 821 205 – R 871 590 per annum (OSD)

CENTRE: Sarah Baartman District, Settlers Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 1: No experience required. Grade 2: A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years' appropriate experience after registration as a Pharmacist with the SAPC.

**DUTIES:** Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

Enquires: Ms S Diva Tel no 046 602 5046.

POST: ASSISTANT MANAGER: NURSING SPECIALITY (MATERNITY) REF NO. ECHEALTH/CLINA/StEH/01/09/2019

SALARY: R614 991 - R692 166 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

**REQUIREMENTS:** Basic qualification accredited with SANC in terms of Government Notice 425(i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Advanced Midwifery. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. A valid driver's licence.

**DUTIES:** Coordination of optimal, holistic specialized nursing care provided within set of standards and a professional/ legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ethical standards and self-development.

Enquiries: Mr M Nozaza - Tel No: 039 253 5012.

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTH CARE REF NO. ECHEALTH/AMN/NSD-TCHC/01/09/2019

SALARY: R614 941 – R692 166 per annum (OSD)

CENTRE: Nyandeni Sub District, Tombo CHC

**REQUIREMENTS:** Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows Registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification

in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

**DUTIES:** Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms Daniso – Tel no: 047 555 0151/0023.

**POST: ASSISTANT MANAGER NURSING SPECIALTY (OPD) REF NO. ECHEALTH/AMN/ISILH/01/09/2019**

**SALARY: R614 991 – R692 166 per annum (OSD)**

**CENTRE: OR Tambo District, Isilimela Hospital**

**REQUIREMENTS:** Basic qualification accredited with SANC in terms of Government Notice 425(i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. A valid driver's license

**DUTIES:** To relieve in other areas such as Maternity, OPD/Casualty when need arises. Co-ordination of optional holistic specialised nursing care provided within set standards and professional/legal framework. Manage effectively the utilisation and supervision of resources. Co-ordination of the provision of effective training and research. Provision of effective support of nursing services. Maintain professional growth/ethical standards and self-development. Oversee provision of patient care. Participation in the analyzing formulation and implementation of nursing guidelines practices, policies, standards and procedures.

Enquiries: Ms N Gwiji – Tel no 047 564 2805

**POST: ASSISTANT MANAGER NURSING SPECIALTY - THEATRE, ACCIDENT & EMERGENCY (2 POSTS)**

**SALARY: R614 991 – R692 166 per annum (OSD)**

**CENTRE: OR Tambo District, Nelson Mandela Academic Hospital**

**REQUIREMENTS:** Basic qualification accredited with SANC in terms of Government Notice No. R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with the SANC as professional nurse with a minimum of 10 years appropriate recognizable experience in nursing after registration as professional nurse with SANC in general nursing plus a post basic qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice No. R212 in the relevant speciality. At least 6 years of the period referred to above must be appropriate / recognizable experience after obtaining the relevant speciality. At least 3 years of the period referred to above must be appropriate recognizable experience at management level. (A valid SANC current license to practice certificate is mandatory). Recommendations: Knowledge of National Health Prescripts. Ability to work with multidisciplinary team. Quality Assurance, planning and organization, change and diversity management skills. Excellent written and verbal communication skills and interpersonal relation skills. A qualification in Nursing Management / Administration and Computer Literacy will be an added advantage.

**DUTIES:** While reporting to the Deputy Manager: Nursing Management Services, the incumbent will: render co-ordination, monitoring, critical evaluation and supervision of nursing services within the area of specialty. Provide effective management and professional leadership. Participate in Quality improvement programmes. Co-ordinate



and supervise related nursing duties to ensure implementation of effective performance management. Ensure implementation of National and Provincial legislative prescripts which are relevant to the specific nursing speciality unit

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: ASSISTANT MANAGER: NURSING SPECIALITY (MATERNITY) REF NO.  
ECHEALTH/CLINA/SPH/01/09/2019  
SALARY: R614 991 - R692 166 per annum (OSD)  
CENTRE: Alfred Nzo District, St Patricks Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice 425(i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Advanced Midwifery. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. A valid driver's licence.

DUTIES: Coordination of optimal, holistic specialized nursing care provided within set of standards and a professional/ legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ethical standards and self-development.

Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTH CARE REF NO. ECHEALTH/AMN/  
01/09/2019

SALARY: R614 941 – R692 166 per annum (OSD)  
CENTRE: Amatole District, Middledrift CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms. NA Mcetywa Tel no 046 645 2695

POST: ASSISTANT MANAGER NURSING SPECIALITY (ADULT-ICU): REF NO. ECHEALTH/AMN/BUTTH/01/09/2019

SALARY: R614 941 – R692 166 per annum (OSD)

CENTRE: Amatole District, Butterworth Hospital

**REQUIREMENTS:** Basic R425 Qualification (Diploma / Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a registration as a professional nurse with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in Adult ICU. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

**DUTIES:** To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.

Enquiries: Ms P Mtshemla Tel no: 047 401 9000.

POST: ASSISTANT MANAGER NURSING (AREA) - REF NO. ECHEALTH/AMN/STEH/01/09/2019

SALARY: R562 800 – R652 437 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

**REQUIREMENTS:** Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years' appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.

Enquiries: Mr M Nozaza - Tel No: 039 253 5012.

POST: ASSISTANT MANAGER: NURSING (AREA) REF NO. ECHEALTH/AMN/KTBH/01/09/2019

SALARY: R562 800 – R652 437 per annum (OSD)

CENTRE: Alfred Nzo District, Khotsong TB Hospital

*NOTE: This is a re-advertisement, those who have applied before are encouraged to apply again.*

**REQUIREMENTS:** Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years' appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-

professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Ms. A Lebata 039 737 3801

POST: ASSISTANT DIRECTOR OCCUPATIONAL THERAPIST REF NO. ECHEALTH/AD-OT/CMH/01/09/2019

SALARY: R517 326 – R 574 158 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Hospital

REQUIREMENTS: A Tertiary Qualification in Occupational Therapy/an appropriate qualification in Health Sciences or equivalent qualification. Registration with HPCSA as an Occupational Therapist. Enrolment with the relevant statutory body. Relevant experience of 3-5 years in a related field. Knowledge of related clinical practice. Professional competence and knowledge in the application of Clinical theory, practice, ethics in Health Care, current Clinical literature, current protocols as well as current health and Public Service Legislation, regulations and policies. Skills in terms of consultation, examination, Clinical Assessment, management and Clinical procedures.

DUTIES: To ensure that an effective Occupational Therapy services is delivered by the unit. Exercise clinical responsibility to ensure optimal service delivery. Ensure patient care during treatment. Apply the correct protocols to obtain optimal treatment. Develop and implement quality systems in line with National and International standards. Implement quality assurance programmes for quality service delivery. Formulate, implement and monitor the execution of policies and protocols at institutional level. Management of resources to ensure optimal service delivery at Institutional level. Supervision and evaluation of subordinates for efficient and effective workflow in the department. Organization of staff to provide effective and efficient service delivery. Training of more advanced nature subordinates. Identify skills development needs. Monitor proper utilisation of equipment, stores and expenditure.

Enquiries: Ms P Mncotso Tel no 043 708 2121

POST: ASSISTANT MANAGER NURSING (CASE MANAGER) REF NO. ECHEALTH/NMAH/ASDC/01/09/2019

SALARY: R562 800 – R652 437 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: R425 qualification, degree/diploma in general nursing or equivalent qualification that allows registration with South African Nursing Council as a professional nurse. Proof of current SANC registration. Qualification in administration. A Minimum of 9 years' experience after registration as a professional nurse with South African Nursing Council in General Nursing, at least 2 years of the period referred to above must be appropriate recognisable experience in case management. Excellent Computer skills (Ms Word, Excel and Power Point, valid driver's licence. Strong management /leadership skills and the ability to interpret and implement policies, directives and guidelines of the Eastern Cape Department of Health. Good planning, co-ordinating, analytical, report writing and communication skills. Willingness to work over time. Ability to mobilise a variation of disciplines for a common purpose. Ability to solve and escalate challenges. Knowledge and understanding of Public Finance Management Act (PFMA), Uniform Patient Fee Schedule (UPFS), Treasury Regulations and Administrative Procedure Manual, Medical Schemes (Act 131 of 1998) regulations and annexures as amended, public sector relevant legislative framework. Knowledge of minimum health benefits (i.e. the chronic diseases list and diagnostic treatment pairs. Competent in ICD 10 Coding assignment and the ability to link patient diagnosis with procedure codes, knowledge of patient billing modules and EDI (Electronic Data Interchange).

DUTIES: Responsible for supervision and co-ordination of case management activities: confirmation /authorization of medical aid patients telephonically /online for all admissions and out -patient consultations of all externally funded patients accessing medical care within the facility. Ensure accurate ICD 10 coding and prescribed minimum benefits (PMB) application to minimise rejections. Visit wards daily to check /identify private, foreign and medical aid patients in all units. Ensure filling in of charge sheets to charge all services rendered. Assist billing clerks to raise correct claim amount towards revenue collection. Audit all claims for ICD 10 coding and UPFS accurately before being submitted. Submit monthly statistics to the senior manager for generation of institution report. Conform

to National Core Standards requirements. Attend training and workshops and train subordinates on new developments. Manage personnel performance reviews.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS-M/MSD-QCHC/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub District, Qumbu CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Ntlali Tel no 047 553 0585

POST: OPERATIONAL MANAGER SPECIALTY (CASUALTY/TRAUMA) REF NO. ECHEALTH/OMS-M/NMM-MTHCHC/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Nelson Mandela Metro, Motherwell CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Trauma Nursing Care / Critical Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS-MAT/MRH/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: OPERATIONAL MANAGER SPECIALTY (NEONATAL) REF NO. ECHEALTH/OMS-NE/MRH/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS-MOU/QSD-LISV/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Qaukeni Sub District, Lusikisiki Village Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms N Hlobo – Tel No 039 253 1541.

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS-AM/QUMCHC/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub District, Qumbu CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Ntlali Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/KSD-MQACHC/TFC/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: KSD Sub- District, Mqanduli CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms O Gcagca Tel no 047 531 0823

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO.  
ECHEALTH/NMM/PKCHC/TFC/01/09/2019  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Park Centre CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.  
Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO.  
ECHEALTH/NMM/THDCHC/TFC/01/09/2019  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Thandoxolo CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.  
Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO.  
ECHEALTH/NMM/BRIC/TFC/01/09/2019  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Nelson Mandela Metro, New Brighton Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e

interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries:

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/NMM/LBCHC/TFC/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Nelson Mandela Metro, Letitia Bam CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: OPERATIONAL MANAGER SPECIALITY (CASUALTY) REF NO: ECHEALTH/OMSO/CHD-C H/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Chris Hani District, Cala Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

DUTIES: Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Mr S Zihlangu Tel no 047 877 0129.

POST: OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/IYSUBD-QQC /01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Intsika Yethu Sub-District, Qwili-Qwili Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional



Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, inter scope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms A Mabentsela – Tel No: 047 874 0079.

**POST: OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/CHD-SSUBD-TC /01/09/2019**

**SALARY: R562 800 – R633 432 per annum (OSD)**

**CENTRE: Sakhisizwe Sub-District, Tembaletu Clinic**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, inter scope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms B Mtsi Tel no 047 877 0931.

**POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS-M/BH/01/09/2019**

**SALARY: R562 800 – R633 432 per annum (OSD)**

**CENTRE: Joe Gqabi District, Burgersdorp Hospital**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms N Zondi - Tel no: 051 653 1881.

POST: OPERATIONAL MANAGER NURSING SPECIALTY (MATERNITY) REF NO:  
ECHEALT/OMN/SPH/01/09/2019  
SALARY: R 562 800 - R633 432 per annum (OSD)  
CENTRE: Alfred Nzo District, St Patricks Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

DUTIES: Provide comprehensive health care services in the health hospital. Professional, technical and management support for provision of quality patient care through management of nursing care programmes. Advocate and ensure the promotion of nursing ethos and professionalism. Develop and monitor procedures, standards pertaining to nursing care. Utilise information technology and other management information system to manage nursing information for enhancement of service delivery. Establish, maintain and participate in inter professional and multi-disciplinary team work that promote efficient and effective health care. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how to impact on service delivery.

Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.

POST: OPERATIONAL MANAGER SPECIALITY (OPD) REF NO. ECHEALT/OMN/SH/01/09/2019  
SALARY: R 562 800 - R633 432 per annum (OSD)  
CENTRE: Alfred Nzo District, Sipetu Hospital

*NOTE: This is a re-advertisement, those who have applied before are encouraged to apply again.*

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Orthopaedic Nursing Science/Clinical Nursing Science/Trauma Nursing Science/Ophthalmic Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

DUTIES: Provide comprehensive health care services in the health hospital. Professional, technical and management support for provision of quality patient care through management of nursing care programmes. Advocate and ensure the promotion of nursing ethos and professionalism. Develop and monitor procedures, standards pertaining to nursing care. Utilise information technology and other management information system to manage nursing information for enhancement of service delivery. Establish, maintain and participate in inter professional and multi-disciplinary team work that promote efficient and effective health care. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how to impact on service delivery.

Enquiries: Ms L Mahlathi Tel: 039 255 0077

POST: OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO: ECHEALTH /OM/MNQ/01/09/2019  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Mnquma Sub District, Ibika Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional

Nurse with SANC in General Nursing at least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core standards and Ideal clinics.

Enquiries: Ms N Tengwa Tel no 047 491 0740

**POST:** OPERATIONAL MANAGER SPECIALTY (PAEDS) REF NO: ECHEALTH/OM/NOMPH/01/09/2019

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Amatole District, Nompumelelo Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse General plus a post basic nursing qualification with a duration of at least 1 year in Paediatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality. A valid driver's licence.

**DUTIES:** Managing effectively the supervision and utilisation of material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programmes. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programmes, regulations, practices, protocol / procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multidisciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risk. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Co-ordinate the implementation of continuing professional development (CPD) for nurses. Working shifts. Monitoring and reporting Patient Safety Incidents and complaints. Develop and Implement Quality Improvement Plans. Actively participate in the implementation of the health information policy.

Enquiries: Ms Tsako Tel no: 040 673 3321.

**POST:** OPERATIONAL MANAGER SPECIALITY (THEATRE) REF NO. ECHEALTH/OMS-T/CMH/01/09/2019

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Buffalo City Metro, Cecilia Makiwane Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse General plus a post basic nursing qualification with a duration of at least 1 year in Theatre Technique/Theatre Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality. A valid driver's licence.

**DUTIES:** To implement standard practices and criteria for quality nursing care. Practice in accordance to laws and regulations relevant to the unit. Provide direction and supervision for implementation of nursing care plans (Quality nursing care). Utilize all resources effectively and efficiently in a speciality department. Manage performance of all Staff members in the unit. Ensure promotion of Nursing Ethos & Professionalism, Manage unit information.

Enquiries: Ms P Mncotso Tel no 043 708 2121.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OMPHC/IC/01/09/2019  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Umzimvubu Sub District, Isikelo Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr. Magadla Tel no 039 727 2090/2446

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OMPHC/MC/01/09/2019  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Umzimvubu Sub District, Makwantini Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr. Magadla Tel no 039 727 2090/2446

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OMPHC/SPGC/01/09/2019  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Umzimvubu Sub District, St Patricks Gateway Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr. Magadla Tel no 039 727 2090/2446

POST: OPERATIONAL MANAGER (SPECIALTY) REF NO. ECHEALTH/OM-S/DVDH/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Buffalo City Metro, Duncan Village Day Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Trauma/ICU/Theatre Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years' appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. Current registration with SANC. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. **ADDED ADVANTAGE:** One-year Post Basic Qualification in Nursing Administration obtained from a recognized university. One year post basic qualification in Nursing Education obtained from a recognized university. Valid driver's license

**DUTIES:** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: H. Hlulani Tel no 043 708 1700

POST: OPERATIONAL MANAGER SPECIALITY (PSYCHIATRY) REF NO. ECHEALTH/OMS/DORA/01/09/2019

SALARY: R562 800 – R 633 432 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing in terms of Government Notice R425 i.e. Degree /Diploma in nursing or equivalent qualification that allows registration with SANC as a professional nurse. One year post basic qualification in Psychiatric Nursing Science accredited with SANC in terms of Government notice R212. A minimum of 9 years' appropriate experience in nursing after registration as a professional nurse with SANC. At least 5 years of the period referred to above must be appropriate/ recognizable experience in the specific special i. e Psychiatric Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Current registration with SANC. Computer literacy. Good communication and interpersonal skills. Added advantage one year post basic qualification in nursing administration obtained from a recognizable university. One year post basic qualification in nursing education obtained from a recognizable university. Valid driver's licence.

**DUTIES:** Co-ordination of optimal, holistic, specialized nursing provided within National Core Standard and a professional / legal framework. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Co-ordination of the provision of effective training and research. Maintain professional growth/ ethical standards and self-development. Provision of effective support to nursing service. General management i.e. PMDS, Pay roll management, Leave management, Time management, Quality improvement projects, Formal and informal training including WSP, Resuscitation trolleys and scheduled drug registers. Client orientation and customer focus, personnel management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility and national core standards. Demonstrate effective communication with patients, supervisors, other health care professionals, community and junior colleagues. Report writing skills. Effective management and interpretation of health information data.

Collaborate in development, implementation and monitoring of policies, procedures and programmes pertaining to nursing care. Monitor and report Patient Safety Incident, identifying risk factors, development and monitoring of Quality Improvement Projects.

Enquiries: Ms Bomela Tel no: 041 406 4421

POST: OPERATIONAL MANAGER SPECIALITY (OPD) REF NO. ECHEALTH/OMS/HCH/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: OR Tambo District, Holy Cross Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Clinical Assessment, Treatment and Care accredited with SANC in terms of Government Notice R212. Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty. A valid driver's licence.

DUTIES: Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: OPERATIONAL MANAGER NURSING SPECIALITY – NEONATE REF NO. ECHEALTH/OPS/NMAH/01/09/2019

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic qualifications accredited with SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a professional nurse with SANC in general nursing plus a post basic qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice No. R212 in the relevant speciality. At least 5 years of the period referred to above must be appropriately recognizable experience after obtaining the said speciality. (A valid SANC current license to practice certificate is mandatory). Recommendations: Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multidisciplinary team. Excellent written and verbal communication skills. Quality assurance, planning and organizational change and diversity management skills. Ability to manage all resource. Computer literacy will be added advantage.

DUTIES: While reporting to the Area Manager Nursing, the incumbent will: identify key result areas from the Operational Plan and work towards these will clearly defined performance indicators. Manage units so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialized nursing care with said standards are provided within a professional/legal frame work. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organize workflows and processes so the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Implement the referral system, take cognisance of factors that have an impact on service delivery and report these to the area manager. Support approaches and processes that facilitate change. Ensure optimal utilization of both human and material resources. Provide clinical care training of students and health professionals as assigned to the unit.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: CHIEF RADIOGRAPHER (DIAGNOSTIC) GRADE 1-2 REF NO. ECHEALTH/RADIO/LTH/01/09/2019  
SALARY: R466 119 – R 591 510 per annum (OSD)  
GRADE 1: R466 119 – R517 326 per annum (OSD)  
GRADE 2: R532 959 – R 591 510 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate National Diploma or Degree in Diagnostic Radiographer. Minimum Five years' experience as a Diagnostic Radiographer. Current registration with the HPCSA as a Diagnostic Radiographer (Independent Practice). Experience in managing a Radiography unit. Knowledge of PMDS. Experience in procurement of x-ray equipment. Knowledge of HR Policies e.g. Leave management. Knowledge and understanding of National Core Standards. Knowledge and understanding of Quality Assurance and Control in Radiology.

DUTIES: To administer the operations, management and good governance of Diagnostic Radiography Service in a tertiary hospital, including the staff and all the resources in the department. Manage the provision of quality tertiary level Diagnostic Radiography, through the implementation of appropriate systems and measures. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography Service for patients in the department. Manage and facilitate the continuous training and development of staff.  
Enquiries: Mr MC. Mjindi Tel no: 041 405 2121

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OMG/THAFH/01/09/2019  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: Amatole District, Thafalofefe Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.  
Enquiries: Ms V. Motebele Tel no 047- 498 0026.

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OMG/NOMPH/01/09/2019  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: Amatole District, Nompumelelo Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.  
Enquiries: Ms Tsako Tel no: 040 673 3321

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OMG/CARTH2/1/08/2019  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: Amatole District, Cathcart Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.  
Enquiries: Ms Velaphi Tel No: 045 843 1029

POST: CLINICAL PROGRAMME COORDINATOR GRADE 1-2 REF NO. ECHEALTH/CPC/LTH/01/09/2019  
SALARY: R444 276 – R 579 696 per annum (OSD)  
GRADE 1: R444 276 – R500 031 per annum (OSD)  
GRADE 2: R515 040 – R 579 696 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council or (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of seven (7) years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Willingness to work shifts, weekends and public holidays. Current registration with the SANC as Professional Nurse. Knowledge and insight related to Infection Prevention and Control. Knowledge of relevant legislation and policy related to IPC within the public sector. Ability to promote quality patient care through the setting, implementation and monitoring of standards. Ability to function independently and as part of a multi-disciplinary team. Effective communication, interpersonal leadership, decision making and conflict resolution skills. Good organisational skills and the ability to function under pressure. Report writing abilities. Basic computer literacy. Valid Driver's licence. Certificate or short courses in Infection Prevention and Control will be an added advantage.

DUTIES: Responsible for planning, managing, coordinating and maintaining an optimal infection prevention and control programme at Livingstone Tertiary Hospital. Effective management and utilisation of human and financial resources to ensure optimal operational function in the hospital. Develop and implement infection prevention and control policies within the hospital. Participate in the analysis of statistics and trends within the hospital and prepare quality improvement programmes. Conduct regular infection control and prevention audits. Initiate and participate in training, development and research within the hospital. Deliver a support service to the Clinical Services and the institution. Maintain ethical standards and promote professional growth and self-development. Maintain a constructive working relationship with nursing and other stakeholders.  
Enquiries: Mr MC. Mjindi Tel no: 041 405 2121

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OM/KSD-BCHC/01/09/2019  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: KSD Sub District, Baziya CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing



Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms O Gcagca Tel no 047 531 0823

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OM/ZITH/01/09/2019  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: OR Tambo District, Zithulele Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Mr K Sobetwa Tel no: 047 573 8936/073 200 0217

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OM/StEH/01/09/2019  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Mr M Nozaza - Tel No: 039 253 5012.

POST: CLINICAL PROGRAMME COORDINATOR IN-SERVICE EDUCATION REF NO.  
ECHEALTH/CPC/NMAH/01/09/2019  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in nursing or equivalent qualifications that allows registration with the SANC as a Professional nurse. Current registration with the South African Nursing Council (SANC). A minimum of 7 years appropriate / recognizable experience in nursing after registration as Professional nurse with the SANC in General Nursing. Operational Management skills. Ability to interact with diverse stakeholders and health care users and givers. Good communication skills, report writing skills, facilitation skills, co-ordination skills, liaison skills, networking, problem solving skills, information management, planning and organizing skills, Nursing education and computer literacy will be an added advantage.

DUTIES: While reporting to Area Manager Nursing, the incumbent will: Facilitate and oversee the development of operational/business plans to give strategic guidelines. Provide professional and technical support for the provision

of quality patient care through proper management of relevant programmes. Maintain standards and norms of nursing practice to promote the health status of health care. Develop and implement quality assurance programs, guidelines, protocols, norms and standards. Utilize information technology (IT) and other management information systems to manage information for the enhancement of service delivery. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes effective health care. Manage and utilize resources in accordance with relevant directives and legislation.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: CLINICAL TECHNOLOGIST GRADE 1-3 REF NO: ECHEALTH/CT/LTH/01/09/2019

SALARY: R317 976 – R532 959 per annum (OSD)

GRADE1: R317 976 – R361 872 per annum (OSD)

GRADE2: R372 810 - R426 291 per annum (OSD)

GRADE3: R439 164 – R532 959 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: National Diploma in Clinical Technology. One-year experience after registration with the Health Professional Council of South Africa (HPCSA).

DUTIES: Set-up and calibration of pressure transducers and contrast injection pumps (familiar with ACIST and MEDRAD pumps). Setting up for FFR and OCT. Operation of an Intra-aortic Balloon Pump (IABP). Performing echocardiography. 24-hour holter ECG's analysis. Pacemaker and other intra-cardiac device interrogation and programming. Set-up observation of hemodynamic parameters during cardiac catheterization and other cath lab procedures. Testing of various equipment in the cath lab. Ordering pacemakers and other intra-cardiac devices. Set-up of ablation machine, 12 lead ECG, monitoring BP and Oxygen saturation and CARTO 3 system. ICD, CRT and brad pacemaker programming before implant lead testing during implant and final tests before discharge from CCU. Analysis telemetries of pacemaker patients from far away who cannot attend their annual follow up device clinic.

Enquiries: Mr MC. Mjindi Tel no: 041 405 2121

POST: DIAGNOSTIC RADIOGRAPHER GRADE 1 – 3 REF NO. ECHEALTH/RGR/AM/SSGH/01/09/2019

SALARY: R317 976 – R361 872 per annum (OSD)

GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R372 810 – R426 291 per annum (OSD)

GRADE 3: R439 164 – R532 959 per annum (OSD)

CENTRE: Amathole District, SS Gida Hospital

REQUIREMENTS: Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Current Registration as a Diagnostic Radiographer. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Diagnostic Radiographer. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Diagnostic Radiographer. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Service delivery innovation. Written and verbal communication skills. Accurate and hard working. Shift work in Diagnostic Radiography (24-hour service).

DUTIES: Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the Hospital. Register patients as and when X-Rays are performed.

Enquiries: Ms Fumanisa Tel no: 040 658 0043

POST: DIAGNOSTIC RADIOGRAPHER GRADE 1 – 3 REF NO. ECHEALTH/RGR/CHD-FRH/01/09/2019

SALARY: R317 976 – R361 872 per annum (OSD)

GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R372 810 – R426 291 per annum (OSD)

GRADE 3: R439 164 – R532 959 per annum (OSD)

CENTRE: Chris Hani District, Frontier Regional Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Current Registration as a Diagnostic Radiographer. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Diagnostic Radiographer. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Diagnostic Radiographer. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Service delivery innovation. Written and verbal communication skills. Accurate and hard working. Shift work in Diagnostic Radiography (24-hour service).

**DUTIES:** Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the Hospital. Register patients as and when X-Rays are performed.

Enquiries: Mrs May - Tel no: 045 808 4294.

**POST: DIAGNOSTIC RADIOGRAPHER GRADE 1 – 3 REF NO. ECHEALTH/RGR/CHD-MH/01/09/2019**

**SALARY:** R317 976 – R361 872 per annum (OSD)

**GRADE 1:** R317 976 – R361 872 per annum (OSD)

**GRADE 2:** R372 810 – R426 291 per annum (OSD)

**GRADE 3:** R439 164 – R532 959 per annum (OSD)

**CENTRE:** Chris Hani District, Martjie Hospital (Tarkastad)

**REQUIREMENTS:** Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Current Registration as a Diagnostic Radiographer. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Diagnostic Radiographer. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Diagnostic Radiographer. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Service delivery innovation. Written and verbal communication skills. Accurate and hard working. Shift work in Diagnostic Radiography (24-hour service).

**DUTIES:** Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the Hospital. Register patients as and when X-Rays are performed.

Enquiries: D Sparks Tel no 045 846 0053.

**POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 REF NO: ECHEALTH/CNP/CHD-IYSD-StMC/01/09/2019**

**SALARY:** R383 226 – R579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R579 696 per annum (OSD)

**CENTRE:** Intsika Yethu Sub-District, St Marks Clinic

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in "Curative Skills in Primary Health Care" with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC

package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms A Mabentsela – Tel No: 047 874 0079.

POST PROFESSIONAL NURSE SPECIALITY (PAEDIATRICS) GRADE 1-2 REF NO.  
ECHEALTH/PNSP/DORA/01/09/2019

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R 383 226 – R 444 276 per annum (OSD)

GRADE 2: R 471 333– R 579 696 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 Degree/Diploma in nursing or equivalent qualification that allows registration with the SANC as professional nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of government notice R212 in child nursing science. Current registration with SANC as a professional nurse. Grade 1, a minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing. Grade 2, a minimum of fourteen (14) years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth/ ethical standard and self-development. Provide support to nursing service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital.

Enquiries: Ms Bomela Tel no: 041 406 4421

POST: PROFESSIONAL NURSE SPECAILITY NEONATAL (HIGH-CARE) GRADE 1-2 REF NO.  
ECHEALTH/PNS/DORA/01/09/2019

SALARY: R383 226 – R 579 696 per annum (OSD)

GRADE 1: R 383 226 – R 494 276 per annum (OSD)

GRADE 2: R 471 333 – R 579 696 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 qualification Degree/Diploma in nursing or equivalent qualification that allows registration with the SANC as professional nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of government notice R212 in neonatal nursing science, child nursing science. Advanced midwifery and neonatal nursing science at least 2-3years experience in neonatal units current registration with SANC as a professional nurse. Grade 1, a minimum of 4 years appropriate recognized experience in nursing after registration as professional nurse with the SANC in general nursing. Grade 2, a minimum of fourteen (14) years appropriate/ recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth/ ethical standard and self-development. Provide support to nursing service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital.

Enquiries: Ms Bomela Tel no: 041 406 4421

POST: PROFESSIONAL NURSE SPECIALTY (FORENSIC) GRADE 1-3 REF NO.  
ECHEALTH/PNS/LTH/01/09/2019 (2 Posts)  
SALARY: R383 226 – R 571 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R 571 696 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic qualification accredited with South African Nursing in terms of Government notice R425 i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a professional Nurse. Post basic qualification in forensic. Grade 1 a minimum of 14 years appropriate recognised experience in Nursing after registration as a Professional Nurse. Grade 2 a minimum of 14 years appropriate recognised experience in Nursing after registration as a Professional Nurse. Current registration with SANC as a Professional. Grade 2 basic pharmacist assistant qualification that allows registration with SAPC as pharmacist assistant (Basic). Grade 3 a minimum of 10 years appropriate experience as pharmacist assistant after registration as a pharmacist assistant (Basic) with the SAPC.

DUTIES: Provision of optimal, holistically specialises care with set standards and within a professional and legal framework. Ensure effective utilisation of resources. Participate in training and research. Provide support to nursing services. Maintain professional growth/ ethical standards and self-development.  
Enquiries: Ms Bomela Tel no: 041 406 4421

POST: PROFESSIONAL NURSE (SPECIALITY) REF NO. ECHEALTH/PNS/BCM/MC/01/09/2019 (3 POSTS)  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: Buffalo City Metro, Mahleke Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.  
Enquiries: H. Hlulani Tel no 043 708 1700

POST: PROFESSIONAL NURSE (SPECIALITY) REF NO. ECHEALTH/PNS/BCM/MX-C/01/09/2019  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: Buffalo City Metro. Mxalanga Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical

resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: H. Hlulani Tel no 043 708 1700

POST: PROFESSIONAL NURSE (SPECIALITY) REF NO. ECHEALTH/PNS/BCM/ND-C/01/09/2019

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Buffalo City Metro, Ndevana Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: H. Hlulani: 043 708 1700

POST: PROFESSIONAL NURSE (SPECIALITY) REF NO. ECHEALTH/PNS/BCM/TYUTYU-V-C/01/09/2019

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Buffalo City Metro, Tyutyu Village Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: H. Hlulani Tel no 43 708 1700

POST: PROFESSIONAL NURSE (SPECIALITY) REF NO. ECHEALTH/PNS/BCM/NEULANDS-C/01/09/2019

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Buffalo City Metro, Newlands Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice

nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: H. Hlulani Tel no 043 708 1700

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 – 2 (MATERNITY) REF NO. ECHEALTH/PROFN/HCH/01/09/2019

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: OR Tambo District, Holy Cross Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan. (Clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human material land physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms Z Nompandana – Tel no 039 252 2026/8

POST: PROFESSIONAL NURSE SPECIALTY (THEATRE) REF NO. ECHEALTH/PNS-T/HCH/01/09/2019

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: OR Tambo District, Holy Cross Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Theatre Technique accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Z Nompandana – Tel no 039 252 2026/8

POST: PROFESSIONAL NURSE SPECIALTY (PAEDS) REF NO. ECHEALTH/PN-P/CMH/01/09/2019  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: Buffalo City Metro, Cecilia Makiwane Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Paediatrics Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality. NB. Paediatric ICU experience will be an added advantage.

DUTIES: To provide direction & supervision for implementation of Nursing Care plans (Quality Nursing Care). Implement standard practices and criteria for quality nursing care. Practice in accordance to laws and regulations relevant to the unit. Maintain a constructive working relationship with all stake holders. Utilize all resources efficiently and effectively.

Enquiries: Ms P Mncotso Tel no 043 708 2121.

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (CASUALTY/OPD) REF NO. ECHEALTH/PNS-OPD/HCH/01/09/2019  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: OR Tambo District, Holy Cross Hospital

REQUIREMENTS: Basic R425 qualification (i.e degree/ diploma in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse plus a post basic qualification of at least 1 year in Trauma Nursing Care / Critical Nursing Science accredited with SANC in terms of Government Notice R212. Current registration with SANC as a Professional Nurse. Grade 1: A minimum of four (4) years appropriate/ recognized experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms Z Nompandana – Tel no 039 252 2026/8

POST: PROFESSIONAL NURSE SPECIALTY (MATERNITY) GRADE 1 – 2 REF NO. ECHEALTH/PROFN/KSD-BCHC/01/09/2019 (2 POSTS)  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: KSD Sub District, Baziya CHC

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC in terms of Government



Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan. (Clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms O Gcagca Tel no 047 531 0823

POST: PROFESSIONAL NURSE SPECIALITY GRADE 1-2 REF NO. ECHEALTH/PNS/KSD-BCHC/01/09/2019 (3 POSTS)

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: KSD Sub District, Baziya CHC

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Clinical Assessment Treatment & Care accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms O Gcagca Tel no 047 531 0823

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 (MATERNITY) REF NO. ECHEALTH/PNS/MRH/01/09/2019 (2 POSTS)

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 (THEATRE) REF NO. ECHEALTH/PNS/MRH/01/09/2019

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Amathole District, Nompumelelo Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Operating Nursing Science/Theatre Technique accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Tsako Tel no: 040 673 3321

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 (MATERNITY) REF NO. ECHEALTH/SPH/01/09/2019 (2 POSTS)

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Alfred Nzo District, St Patrick's Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the Advanced Midwifery. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.

POST: PROFESSIONAL NURSE SPECIALTY (TRAUMA) REF NO: ECHEALTH/PNT/ABH/01/09/2019  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: Sarah Baartman District, Aberdeen Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in terms of Government Notice R212 (Trauma, Ophthalmic and Orthopedic). Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.  
Enquires: Ms S Diva Tel no 046 602 5046.

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 REF NO. ECHEALTH/PNS/VICGW/01/09/2019  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: Amatole District, Victoria Gateway Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Clinical Assessment Treatment & Care accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.  
Enquiries: Ms NA Mcetywa Tel no 046 645 2695

POST: CHIEF ARTISAN ELETRICAL ENGINEERING GRADE A REF NO. ECHEALTH/AEE/LTH/01/09/2019  
SALARY: R386 487 – R 4411 891 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Grade 12, NTS3 Electrical Engineering. Appropriate Trade Test Certificate (Electrical, Wireman's license). Ten years post qualification experience required as an Artisan/Artisan Foreman. Experience in Medium Voltage electrical supply. 10 years' experience of which 5 years on a supervisory position. Computer literate (Excel and Word). Code B driver's license is essential and successful applicants must do standby duties. Experience on generators, UPS systems, medium Voltage transformers and switchgear.

DUTIES: Manage and control all electrical workshop resources, service contracts and contractors by making use of planned maintenance schedules and responding to breakdowns to an effective service delivery and timeous completion of job. This must be carried out in line with OHS legislation. Manage and inspection of all electrical projects. Manage all inspections on electrical equipment including weekly generator checks. Good governance.  
Enquiries: Mr MC. Mjindi Tel no: 041 405 2121

POST: ASSISTANT DIRECTOR: QUALITY ASSURANCE REF NO. ECHEALTH/AD-QA/JPH/01/09/2019  
SALARY: R376 596 – R 443 601 per annum (Level 9)  
CENTRE: Nelson Mandela Metro, Jose Pearson TB Hospital

REQUIREMENTS: Basic R425 Qualification i.e. 4 years Diploma/Degree in Nursing or equivalent. Proof of Current Registration with the South African Nursing Council (SANC) As Professional Nurse. Knowledge and understanding of nursing codes of Ethics and Professional practice of the South African Nursing Council. Knowledge of nursing care processes, nursing statutes, and other relevant legal frameworks such as Nursing Act, Health Act, Occupational health and Safety Act. A minimum of 8 years' appropriate experience after registration as professional nurse with the SANC of which at least 3 Years should be at managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA. Batho Pele Principles patient's right charter and other relevant legal framework, labour relations and public service acts, Managerial and communication (Both written and verbal), Report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. Computer literacy. A valid driver's licence.

DUTIES: Conduct National Core Standards self-assessment. Coordinate quality assurance program at hospital. Manage infection prevention and control. Coordinate clinical audits, clinical risks, adverse events management and reporting. Facilitate mainstream of Batho Pele principles, patient's right and peer reviews. Monitor and support complaints management mechanism. Facilitate patient's satisfactory surveys by all health facilities in the district least annually. Coordinate national health insurance through implementation of quality improvement plans. Ensure that hospital conduct self –assessment results. Monitor and evaluate implementation of quality improvement plans. Ensure availability of all quality assurance policies, guidelines and standard operating procedures to all health care facilities. Ensure that norms and standard are adhered to by all health facilities. Conducting training on quality related issues for capacity building. Facilitate and encourage excellent awards implementation program.  
Enquiries: Ms Klassen Tel no: 041 372 8000

POST: ASSISTANT DIRECTOR: QUALITY ASSURANCE REF NO. ECHEALTH/AD-QA/MJANYAH/01/09/2019  
SALARY: R376 596 – R 443 601 per annum (Level 9)  
CENTRE: Chris Hani District, Mjanyana Hospital

REQUIREMENTS: Basic R425 Qualification i.e. 4 years Diploma/Degree in Nursing or equivalent. Proof of Current Registration with the South African Nursing Council (SANC) As Professional Nurse. Knowledge and understanding of nursing codes of Ethics and Professional practice of the South African Nursing Council. Knowledge of nursing care processes, nursing statutes, and other relevant legal frameworks such as Nursing Act, Health Act, Occupational health and Safety Act. A minimum of 8 years' appropriate experience after registration as professional nurse with the SANC of which at least 3 Years should be at managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA. Batho Pele Principles patient's right charter and other relevant legal framework, labour relations and public service acts, Managerial and communication (Both written and verbal), Report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. Computer literacy. A valid driver's licence.

DUTIES: Conduct National Core Standards self-assessment. Coordinate quality assurance program at hospital. Manage infection prevention and control. Coordinate clinical audits, clinical risks, adverse events management and reporting. Facilitate mainstream of Batho Pele principles, patient's right and peer reviews. Monitor and support complaints management mechanism. Facilitate patient's satisfactory surveys by all health facilities in the district least annually. Coordinate national health insurance through implementation of quality improvement plans. Ensure that hospital conduct self –assessment results. Monitor and evaluate implementation of quality improvement plans. Ensure availability of all quality assurance policies, guidelines and standard operating procedures to all health care facilities. Ensure that norms and standard are adhered to by all health facilities. Conducting training on quality related issues for capacity building. Facilitate and encourage excellent awards implementation program.

Enquiries: Ms SS Nanku Tel No: 047 874 8000.\

POST: DIETICIAN GRADE 1 – 3 REF NO: ECHEALTH/DEIT/SH/01/09/2019

SALARY: R317 976 – R532 959 per annum (OSD)

GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R372 810 - R426 291 per annum (OSD)

GRADE 3: R439 164 – R532 959 per annum (OSD)

CENTRE: Sarah Baartman District, Settlers Hospital

REQUIREMENTS: Appropriate qualification (National Diploma/Degree in Dietetics) that allows registration with as Dietician. Current registration with the HPCSA as Dietician. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Dietician. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Dietician. Knowledge related to clinical practise. Nutrition analysis and patient assessment, interest in Public health and wellbeing.

DUTIES: Counsel and educate individuals, groups and communities, diets menu planning and preparation of food to treat illness or disease and to enhance and maintain optimum health. Manage nutrition and related food services in the institution. Plan, evaluate and conduct nutrition programmes for vulnerable groups to promote appropriate dietary practice in the community. Provide food and nutrition information to staff and public. Participate in preventative health programmes. Consult with health professionals to manage the dietary/ nutrition requirements of patients in providing physiotherapy treatment.

Enquires Ms S Diva Tel no 046 602 5046.

POST: PHYSIOTHERAPIST GRADE 1 -3 REF NO. ECHEALTH//PHYS/BUTTH/01/09/2019

SALARY: R317 976 – R361 872 per annum (OSD)

GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R372 810 – R426 291 per annum (OSD)

GRADE 3: R439 164 – R532 959 per annum (OSD)

CENTRE: Amatole District, Butterworth Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current, clinical literature, current protocols as well as current health public services regulations an, regulation and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. Grade 1: experience none after registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. Grade 2: A minimum of 10 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

DUTIES: Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that and effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical.

Enquiries: Ms P Mtshemla Tel no: 047 401 9000.

POST: PHYSIOTHERAPIST GRADE 1 -3 REF NO. ECHEALTH//PHYS/MRH/01/09/2019

SALARY: R317 976 – R361 872 per annum (OSD)

GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R372 810 – R426 291 per annum (OSD)

GRADE 3: R439 164 – R532 959 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

**REQUIREMENTS:** Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current, clinical literature, current protocols as well as current health public services regulations an, regulation and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. Grade 1: experience none after registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. Grade 2: A minimum of 10 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

**DUTIES:** Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that and effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

**POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO. ECHEALTH/OT/DORA/01/09/2019 (4 POSTS)**

**SALARY: R317 976 – R 532 959 per annum (OSD)**

**GRADE 1: R317 976 – R361 872 per annum (OSD)**

**GRADE 2: R372 810 – R 426 291 per annum (OSD)**

**GRADE 3: R439 164 – R 532 959 per annum (OSD)**

**CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital**

**REQUIREMENTS:** Appropriate qualification that allows for the required registration with the Health Professionals Council of South Africa (HPCSA) as an Occupational Therapist. Registration with a professional council: Registration with the HPCSA as Occupational Therapist. Experience: Grade 1: None after registration with the HPCSA as an Occupational Therapist in respect of RSA qualified employees. Grade 2: A minimum of 10 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of South African qualified employees. Grade 3: A minimum of 20 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of South African qualified employees.

**DUTIES:** Render occupational therapy services. Implement national and provincial policies and strategies. Assess, plan interventions and implement the treatment plan intervention. Proper utilization of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute tolerated training activities. Promote and market occupational therapy services in the institution. Render daily assessment and therapy and treatment to the patients that comply with national rehabilitation policies. Implement therapy programmes for the different areas including psychiatry intervention. Give support and guidance to other staff.

Enquiries: Ms Bomela Tel no: 041 406 4421

**POST: ARTISAN FOREMAN GRADE A REF NO. ECHEALTH/ARTF/CHD-ASH/01/09/2019 (3 POSTS)**

**SALARY: R 304 263 – R 339 543 per annum (OSD)**

**CENTRE: Chris Hani District, All Saints Hospital**

**REQUIREMENTS:** An applicant must be in possession of Appropriate Trade Test Certificate (Electrical/Mechanical). Five years post qualification experience required as an Artisan. Valid Driver's License is required.

**DUTIES:** Coordinate effective rendering of technical services. Lead and guide on all technical activities. Compile technical/ inspection reports. Monitor adherence to safety standard. Ensure maintenance of technical services. Ensure servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work. Supervise human and

physical resources. Coach and mentor subordinates. Compile job profiles. Develop work plans. Conduct performance reviews. Identify training needs.

Enquiries: Ms NP Gcaza – Tel no: 047 548 4104.

POST: SOCIAL WORKER GRADE 1 - 4 REF NO: ECHEALTH/SW/ISIH/01/09/2019

SALARY: R257 592 – R 564 252 per annum (OSD)

GRADE 1: R 257 592 – R 298 614 per annum (OSD)

GRADE 2: R 316 794 – R 363 801 per annum (OSD)

GRADE 3: R 384 228 – R 445 425 per annum (OSD)

GRADE 4: R 472 551 – R 564 252 per annum (OSD)

CENTRE: OR Tambo District, Isilimela Hospital

REQUIREMENTS: Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a Social Worker. Grade 1: None required. Grade 2: A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 3: A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 4: A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Computer literacy and valid driver's licence.

DUTIES: Render social work service with regard to care, support and protection of vulnerable individuals, family and communities through relevant programmes. To protect and promote rights of families, children, woman and older person. To integrate family members, help unknown clients and psych patients with relevant intervention. Implement recommended intervention continuous assessment, counselling, guidance and advice to the affected individuals, groups and families. To monitor and evaluate the effectiveness of the recommended interventions. To submit or present report on progress and identified further interventions. Render outreach and in-reach services to identified service points as part of a multi-disciplinary team. To produce and maintain records of social workers, processes and outcomes. Supervise and assess placement progress of social workers as played by various tertiary institutions.

Enquiries: Ms N Gwiji – Tel no 047 564 2805

POST: EMS LECTURER (PARAMEDIC) GRADE 1-3 REF NO. ECHEALTH/EMS-L/PAR/01/09/2019 (2 POSTS)

SALARY: R254 382-R448 383 per annum (OSD)

GRADE 1 R254 382-R304 155 per annum (OSD)

GRADE 2 R318 042-R376 713 per annum (OSD)

GRADE 3 R392 151-R448 383 per annum (OSD)

CENTRE: Nelson Mandela Metro, EMS College

REQUIREMENTS: A B-Tech Degree in Emergency Medical Care that allows registration with HPCSA as an Emergency Care Practitioner (ECP) or a Bachelor's Degree in Emergency Medical Care which allows registration with the HPCSA as an Emergency Care Practitioner (ECP). A valid current HPCSA registration as an Emergency Care Practitioner. At least one (1) year experience as an operational paramedic after registration with the HPCSA. A qualification or experience in moderation, assessment and facilitation in the field of pre-hospital Emergency Medical Care will be advantages. Previous and appropriate management and administration skills. The ability to work in a team. Good problem solving and decision making skills. Effective time management and multitasking skills. Computer literacy. Valid Driver's licence with a valid Professional Driving Permit.

DUTIES: Effective and efficient instruction on clinical training programs (Diploma Emergency Medical Care or Higher Certificate Emergency Medical Care or Medical Rescue. Assistance on other training programs when needed. Clinical duties on experiential learning platform. Attend to any other related duties as deemed necessary by College Management.

Enquiries: Mr K.V. Plaatjie Tel no: 041 453 0911

POST: EMS LECTURER (RESCUE) GRADE 1-3 REF NO. ECHEALTH/EMS-L/RESC/01/09/2019

SALARY: R254 382 - R448 383 per annum (OSD)

GRADE 1: R254 382 - R304 155 per annum (OSD)

GRADE 2: R318 042 - R376 713 per annum (OSD)

GRADE 3: R392 151 - R448 383 per annum (OSD)

CENTRE: Nelson Mandela Metro, EMS College

**REQUIREMENTS:** Qualification that allows registration with the HPCSA. Bachelor Degree in Emergency Medical Care / BTech in Emergency Medical Care / National Diploma in Emergency Medical Care / Diploma in Emergency Medical Care / Emergency Care Technician, Critical Care Assistant (CCA), Emergency Care Assistant (ECA), Ambulance Emergency Assistant (AEA), with a valid up to date HPSA registration within their registration category. Successful completion of all 12 Rescue Modules which form part of the Advanced Rescue qualification. A minimum of two (2) years' operational experience in the rescue environment. Valid driver's license C1 with a valid professional driver's permit (PrDP). Competencies (Knowledge / Skills): Experience in teaching, assessment and moderation in the field of rescue. The ability to work in a team. Problem solving and decision making abilities. Computer Literacy. Shortlisted candidates may be required to undergo a rescue specific competency assessment as part of the interview process.

**DUTIES:** Lecturing duties on Rescue Programmes offered at the college. Attend to any other college daily operational duties as deemed necessary by college management. May be required to assist on other programmes offered at the college from time to time if deemed necessary by college management.

Enquiries: Mr K Plaatjie Tel No: 041 453 0911

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PNG/DMMM/01/09/2019**

**SALARY:** R 256 905 – R 485 475 per annum (OSD)

**GRADE 1:** R256 905 – R297 825 per annum (OSD)

**GRADE 2:** R315 963 – R 362 865 per annum (OSD)

**GRADE 3:** R383 226 – R 485 475 per annum (OSD)

**CENTRE:** OR Tambo District, Dr Malizo Mpehle Memorial Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Makalima Tel no 047 542 6000

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PN/CHD-GGH/01/09/2019 (4 POSTS)**

**SALARY:** R256 905 – R485 475 per annum (OSD)

**GRADE 1:** R256 905 – R297 825 per annum (OSD)

**GRADE 2:** R315 963 – R362 865 per annum (OSD)

**GRADE 3:** R383 226 – R485 475 per annum (OSD)

**CENTRE:** Chris Hani District, Glen Grey Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.



DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms N Ralushe Tel no: 047 878 2800.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/CHD-IYSUBD-HSC/01/09/2019 (2 POSTS)

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Inxuba Yethemba Sub-District, High Street Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms A Mabentsela – Tel No: 047 874 0079.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/CHD-IYSUBD-KNC/01/09/2019

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Inxuba Yethemba Sub-District, Kwanonzame New Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render

quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms A Mabentsela – Tel No: 047 874 0079.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/CHD-NGSD-CC/02/08/2019

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Ngcobo Sub-District, Clarkebury Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms N. Matala Tel no 047 5480022/34/0738199730.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PNG/MHLO-CHC/01/09/2019

SALARY: R 256 905 – R 485 475 per annum (OSD)

GRADE 1 R256 905 – R297 825 per annum (OSD)

GRADE 2 R315 963 – R 362 865 per annum (OSD)

GRADE 3 R383 226 – R 485 475 per annum (OSD)

CENTRE: Mhlontlo Sub District, Mhlakulo CHC

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Ntlali Tel no 047 553 0585

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PNG/STUTTH/01/09/2019  
SALARY: R 256 905 – R 485 475 per annum (OSD)  
GRADE 1: R256 905 – R297 825 per annum (OSD)  
GRADE 2: R315 963 – R 362 865 per annum (OSD)  
GRADE 3: R383 226 – R 485 475 per annum (OSD)  
CENTRE: Amatole District, Stutterheim Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms P Booi Tel no 043 683 1313.

POST: PHARMACIST ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-PB/MRH/01/09/2019  
(2 POSTS)  
SALARY: R 208 383 – R 299 658 per annum (OSD)  
GRADE 1: R 208 383 – R 234 738 per annum (OSD)  
GRADE 2: R 241 839 - R 256 686 per annum (OSD)  
GRADE 3: R 262 068 – R 299 658 per annum (OSD)  
CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: PHARMACIST ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-PB/MH/01/09/2019  
SALARY: R 208 383 – R 299 658 per annum (OSD)  
GRADE 1: R 208 383 – R 234 738 per annum (OSD)  
GRADE 2: R 241 839 - R 256 686 per annum (OSD)  
GRADE 3: R 262 068 – R 299 658 per annum (OSD)  
CENTRE: Joe Gqabi District, Maclear Hospital

**REQUIREMENTS:** As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

**DUTIES:** Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms N Zuza - Tel no: 045 932 1028.

**POST: PHARMACIST ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-PB/KSD-TC/01/09/2019**

**SALARY:** R 208 383 – R 299 658 per annum (OSD)

**GRADE 1:** R 208 383 – R 234 738 per annum (OSD)

**GRADE 2:** R 241 839 - R 256 686 per annum (OSD)

**GRADE 3:** R 262 068 – R 299 658 per annum (OSD)

**CENTRE:** KSD Sub District, Tabase Clinic

**REQUIREMENTS:** As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

**DUTIES:** Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms O Gcagca Tel no 047 531 0823

**POST: ARTISAN GRADE A (PLUMBERING) REF NO. ECHEALTH/ART/NMAH/01/09/2019 (3 POSTS)**

**SALARY:** R190 653 – R211 596 per annum (OSD)

**GRADE A:** R 190 653 - R 211 596 per annum (OSD)

**CENTRE:** OR Tambo District, Nelson Mandela Academic Hospital

**REQUIREMENTS:** A N2 Certificate with Trade Test Certificate in Plumbing environment with at least 2 years' relevant pre-trade test experience as a Plumber/Tradesman Aid (plumbing). A completed apprenticeship as a Plumber. A valid driver's license (Code EB). Display the willingness to work extended hours and perform stand-by duty and to travel. A relevant Diploma or higher qualification would be added advantage. Computer literacy. Experience in serving a Health Institution in relevant field of work. Knowledge of the National Building Regulations, OHS Act and other legislation applicable to the post. Good Verbal and written communication skills.

**DUTIES:** The successful incumbent will perform maintenance work and minor new installations plumbing. Manage the equipment, tools and machinery generally used. Compile material lists. Support the institution in its strategic goals and objectives. Render overall quality control of work in line with Batho Pele principles.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: ARTISAN PRODUCTION GRADE A FITTER REF NO. ECHEALTH/ART-FITM/LIV/02/08/2019  
SALARY: R190 653 – R 211 596 per annum (OSD)  
GRADE A: R 190 653 – R 211 596 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Grade 12 with 0-2 years' experience in carpentry related field. Complete a trade test as Fitter/Fitter and turner or equivalent. Code B driver's license. ADDITIONAL REQUIREMENTS THAT WILL SERVE AS A RECOMMENDATION: Have knowledge of Boiler maintenance, Laundry equipment. Have knowledge of Occupational Health and Safety Act. Be willing to work overtime. Be willing to do standby duties. Computer literacy in excel.

DUTIES: To do all plumbing related maintenance and fault finding on equipment. Complete Job Cards as requested by the client and submit to admin clerk. Supervise and enhance the development of the G.A's. Assist in planning and execution of scheduled maintenance.

Enquiries: Mr Mjindi Tel No: 041 405 2121

POST: ARTISAN PRODUCTION GRADE A PLUMBER REF NO. ECHEALTH/ART-PLUM/LIV/02/08/2019  
SALARY: R190 653 – R 211 596 per annum (OSD)  
GRADE A: R190 653 – R 211596 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Grade 10 with 0-2 years' experience in a plumbing related field. Complete a trade test as plumber. Code B driver's license. ADDITIONAL REQUIREMENTS THAT WILL SERVE AS A RECOMMENDATION: Have knowledge of General building maintenance in a health institution in the following fields: plumbing, building. Have knowledge of Occupational Health and Safety Act. Be willing to work overtime. Be willing to do standby duties. Computer literacy in excel.

DUTIES: To do all plumbing related maintenance and new installations related to plumbing in the hospital. Complete Job Cards as requested by the client and submit to admin clerk. Supervise and enhance the development of the G.A's. Assist in planning and execution of scheduled maintenance. Do inspections on all plumbing related work in the institution.

Enquiries: Mr Mjindi Tel No: 041 405 2121

POST: ARTISAN PRODUCTION REF NO. ECHEALTH/ART/LIV/02/08/2019  
SALARY: R190 653 – R 211 596 per annum (OSD)  
GRADE A: R190 653 – R 211596 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

*NOTE: This is a re-advertisement, those who have applied before are encouraged to apply again.*

REQUIREMENTS: Grade 1 with 0-2 years' experience in a carpentry related field. Completed a trade test in Carpentry. Code B drivers. Knowledge in General building maintenance in a health institution in the following fields: plumbing, building. Have knowledge of Occupational Health and Safety act. Be willing to work overtime. Be willing to do standby duties. Computer literacy in excel.

DUTIES: To do all maintenance and new installations related to Carpentry in the hospital. Complete Job Cards as requested by the client and submit to admin clerk. Supervise and enhance the development of the General Assistants. Assist in the planning and execution of scheduled maintenance.

Enquiries: Mr Mjindi Tel no 041 405 2121

POST: STAFF NURSE GRADE 1 -3 REF NO: ECHEALTH/SN/CHD-GGH/01/09/2019 (2 POSTS)  
SALARY: R171 381 – R192 879 per annum (OSD)  
GRADE 1: R171 381 – R192 879 per annum (OSD)  
GRADE 2: R204 627 – R230 307 per annum (OSD)  
GRADE 3: R242 166 – R297 825 per annum (OSD)  
CENTRE: Chris Hani District, Glen Grey Hospital

NOTE: This post/posts are part of the Nursing Project to recruit Staff Nurses in the department.

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

DUTIES: To execute Duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care Duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms N Ralushe Tel no: 047 878 2800.

POST: STAFF NURSE GRADE 1 -3 REF NO: ECHEALTH/SN/CHD-ASH/01/09/2019 (3 POSTS)

SALARY: R171 381 – R192 879 per annum (OSD)

GRADE 1: R171 381 – R192 879 per annum (OSD)

GRADE 2: R204 627 – R230 307 per annum (OSD)

GRADE 3: R242 166 – R297 825 per annum (OSD)

CENTRE: Chris Hani District, All Saints Hospital

NOTE: This post/posts are part of the Nursing Project to recruit Staff Nurses in the department.

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

DUTIES: To execute Duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care Duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms NP Gcaza – Tel no: 047 548 4104.

POST: STAFF NURSE GRADE 1 - 3 REF NO: ECHEALTH/SH/EN/01/09/2019 (2 POSTS)

SALARY: R171 381 – R297 825 per annum (OSD)

GRADE 1: R 171 381 – R 192 879 per annum (OSD)

GRADE 2: R 204 627 – R 230 307 per annum (OSD)

GRADE 3: R 242 166 – R 297 825 per annum (OSD)

CENTRE: Alfred Nzo District, Sipetu Hospital

NOTE: This post/posts are part of the Nursing Project to recruit Staff Nurses in the department.

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

**DUTIES:** To execute Duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care Duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.  
Enquiries: Ms L Mahlathi Tel: 039 255 0077

**POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SH/MRH/01/09/2019 (4 POSTS)**

**SALARY: R171 381 – R297 825 per annum (OSD)**

**GRADE 1: R 171 381 – R 192 879 per annum (OSD)**

**GRADE 2: R 204 627 – R 230 307 per annum (OSD)**

**GRADE 3: R 242 166 – R 297 825 per annum (OSD)**

**CENTRE: OR Tambo District, Mthatha Regional Hospital**

**NOTE:** This post/posts are part of the Nursing Project to recruit Staff Nurses in the department.

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

**DUTIES:** Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.  
Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

**POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/THAFH/01/09/2019**

**SALARY: R171 381 – R297 825 per annum (OSD)**

**GRADE 1: R 171 381 – R 192 879 per annum (OSD)**

**GRADE 2: R 204 627 – R 230 307 per annum (OSD)**

**GRADE 3: R 242 166 – R 297 825 per annum (OSD)**

**CENTRE: Amatole District, Tafalofefe Hospital**

**NOTE:** This post/posts are part of the Nursing Project to recruit Staff Nurses in the department.

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

**DUTIES:** Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and

assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.  
Enquiries: Ms V. Motebele Tel no 047- 498 0026

POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/EN/DORA/01/09/2019 (3 POSTS)

SALARY: R171 381 – R297 825 per annum (OSD)

GRADE 1: R 171 381 – R 192 879 per annum (OSD)

GRADE 2: R 204 627 – R 230 307 per annum (OSD)

GRADE 3: R 242 166 – R 297 825 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

NOTE: These post/posts are part of the Nursing Project to recruit Staff Nurses in the department.

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.  
Enquiries: Ms Bomela Tel No: 041 406 4421

POST: NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/ENA/DORA//01/09/2019 (4 POSTS)

SALARY: R132 525 – R230 307 per annum (OSD)

GRADE 1: R 132 525 – R 149 163 per annum (OSD)

GRADE 2: R 156 846 – R 176 526 per annum (OSD)

GRADE 3: R 187 263 – R 230 307 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

NOTE: This post/posts are part of the Nursing Project to recruit Nursing Assistant in the department.

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as Nursing Assistant. Grade 1: No experience. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparations of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.  
Enquiries: Ms Bomela Tel no: 041 406 4421

POST: NURSING ASSISTANT REF NO: ECHEALTH/NA/FEH/01/09/2019

SALARY: R 132 525 – R 230 307 per annum (OSD)

GRADE 1: R 132 525 – R 149 163 per annum (OSD)

GRADE 2: R 156 846 – R 176 526 per annum (OSD)

GRADE 3: R 187 263 – R 230 307 per annum (OSD)

CENTRE: Sarah Baartman District, Fort England Hospital

NOTE: This post/posts are part of the Nursing Project to recruit Nursing Assistant in the department.



**REQUIREMENTS:** Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

**DUTIES:** Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Mr. Dyalvane Tel no 046 602 2300

POST: PHYSIOTHERAPIST ASSISTANT/TECHNICIAN GRADE 1 -3 REF NO.  
ECHEALTH//PHYS/BUTTH/01/09/2019 (2 POSTS)  
SALARY: R168 429 - R192 576 per annum (OSD)  
CENTRE: Amatole District, Butterworth Hospital

**REQUIREMENTS:** Abet Grade 10 or equivalent in service training as Physiotherapist Assistant plus 0-2 years' relevant experience in the public sector health related environment. Registration with the HPCSA as a Physiotherapist Assistant/Technician. Facilitation of physiotherapy education. Ability to operate equipment and apply advanced techniques. Ability to meet the needs of patients. Knowledge of Batho Pele Principles and Patient rights. Knowledge of relevant policies related to the programmes.

**DUTIES:** Provide quality Physiotherapy services. Delivery of basic holistic physiotherapy services. Capture, Validate and export data sets at Institutional level. Maintain and keep up to date records of inputs forms.

Enquiries: Ms P Mtshemla Tel no: 047 401 9000

POST: OCCUPATIONAL THERAPY ASSISTANT REF NO. ECHEALTH/OTA/StEH/01/09/2019  
SALARY: R168 429 – R192 576 per annum (OSD)  
CENTRE: OR Tambo District, St Elizabeth Hospital

**REQUIREMENTS:** Matric Certificate plus qualification accredited with the HPCSA that allows registration with the HPCSA as an Occupational Therapy Assistant. Current registration with the HPCSA as an Occupational Therapy Assistant.

**DUTIES:** Work under the guidance and supervision of the Occupational Therapist. Deliver self-care and rehabilitation equipment to the patient. Observe and report problems to the supervisor. Promote communication to and with patients. Collect, maintain and interpret records and statistics. Maintain good housekeeping in the department. Report any unusual circumstances.

Enquiries: Mr M Nozaza - Tel No: 039 253 5012.

POST: DENTAL ASSISTANT REF NO. ECHEALTH/DA/MRH/01/09/2019  
SALARY: R168 429 – R192 576 per annum (OSD)  
CENTRE: OR Tambo District, Mthatha Regional Hospital

**REQUIREMENTS:** Grade 12. Registration as Dental Assistant with HPCSA. At least 3 years' experience in dental care service. Good written and verbal communication skills. Service record as proof of previous where applicable. Current registration with HPCSA.

**DUTIES:** Assist in provision of Dental Care service by providing quality dental care patient to PHC dental facility. Perform general route administration/clerical function for dental clinics. Maintain infection control standards in all Oral Health Clinics in the CHC. Provide Oral Health Education.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: PHARMACIST ASSISTANT (BASIC) GRADE 1–3 REF NO: ECHEALTH/PHA-B/MH/01/09/2019  
SALARY: R123 000 – R220 856 per annum (OSD)  
GRADE 1: R123 000 – R130 551 per annum (OSD)  
GRADE 2: R 166 689 – R190 578 per annum (OSD)  
GRADE 3: R196 338 – R227 856 per annum (OSD)  
CENTRE: Joe Gqabi District, Maclear Hospital

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus Basic Pharmaceutical Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Basic). Registration with the SAPC as Pharmacist Assistant (Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Basic). Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Basic) with the SAPC.

DUTIES: Receive and record all stock from suppliers. Filing of stock cards. Cycling stock counts in the medicine room and dispensary. Validation and dispensing prescriptions. Provide information to clinics and the public. Reconcile parcels for distribution. Participate in bi-annual stock take. Pre-packing of bulk items into patient's ready pack Work under indirect supervision of Pharmacist. Storage and distribution of pharmaceuticals. Cold chain management in the hospital.

Enquiries: Ms N Zuza - Tel no: 045 932 1028.

POST: PHARMACIST ASSISTANT GRADE 1-3 (BASIC) WAREHOUSING - REF NO.  
ECHEALTH/PHARM/MPD/01/09/2019  
SALARY: R123 000 – R 227 856 per annum (OSD)  
GRADE 1: R123 000 – R1 30 551 per annum  
GRADE 2: R166 689 – R 190 578 per annum  
GRADE 3: R196 338 – R 227 856 per annum  
CENTRE: OR Tambo District, Mthatha Pharmaceutical Depot

REQUIREMENTS: Basic Pharmacist Assistant qualification that allows registration with the SAPC as Pharmacist Assistant (Basic). Registration with the SAPC as Pharmacist Assistant Basic. Good report skills. Good communication skills (Verbal and written). Computer literacy including Microsoft Offices. Pharmaceutical warehousing experience will be an added advantage.

DUTIES: Issue orders to the transit out unit. Store and receive stock from transit-in. Maintain Stock levels. Order, receipt, record, maintain and store pharmaceutical and non-pharmaceutical products (up to including Schedule 5 Pharmaceutical products in accordance with prescribed standard operating procedures and relevant legislations. Pack and pre-pack pharmaceutical products (up to and including schedule 5 pharmaceutical products) under the direct supervision of a pharmacist. Maintain good housekeeping (orderliness, hygiene and cleanliness) in the Pharmaceutical environment.

Enquiries: Mr Diko M Tel No: 047 532 5536