



ERRATUM

The Department has recently issued Circular 01 of October 2017 an advertisement of Clinical posts for various health institutions. The following post has been advertised erroneously, please note the amendment below:

1. POST: OPERATIONAL MANAGER (PHC) GRADE 1-2

SALARY: R499 953 – R562 698 per annum (OSD)

CENTRE: Inxuba Yethemba Sub-district, Tsolwana Clinic **REF NO. ECHEALTH/OMS/TSOC/01/10/2017**

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R48 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms M Tweni – TEL NO: 045 807 8908

2. POST: OPERATIONAL MANAGER (PHC) GRADE 1-2

SALARY: R499 953 – R562 698 per annum (OSD)

CENTRE: Sakhisizwe Sub-district, Upper Lufata Clinic **REF NO. ECHEALTH/OMS/ULC/01/10/2017**

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R48 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms B Mtsi –Tel No: 047 877 093

3. POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (TRAUMA) REF NO.ECHEALTH/PNS-T/VICH/01/10/2017

SALARY: R 340 431 – R 514 962 per annum (OSD)

CENTRE: Amathole District, Victoria Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Medical and Surgical Nursing Science, Critical Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification with duration of at least 1 year accredited with SANC (Trauma and Emergency). Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide comprehensive nursing treatment and care to patients in a specialty unit in a cost effective, efficient and equitable manner. Act as shift leader in Unit (where necessary). Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Participate in training and research. Provision of support to nursing services. Maintain professional growth or ethical standards and self-developments.

Enquiries: Ms L Mangesi Tel no: 040 653 1141

4. POST: PROSESSIONAL NURSE SPECIALITY GRADE 1-2 (THEATRE) REF NO.ECHEALTH/PNS/NOMH/01/10/2017

SALARY: R 340 431- R514 962 per annum (OSD)

CENTRE: Amathole District, Nompumelelo Hospital

REQUIREMENTS: Basic qualification accredited with the SANC in terms of Government Notice 425 i.e. (Diploma/Degree in Nursing) or equivalent advanced qualification that allows registration with the South Africa Council (SANC) as a Professional nurse plus a Post Basic Nursing qualification, with duration of at list 1 year accredited with the SANC in terms of Government Notice No.R212 in Theatre. A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional nurse with SANC in General Nursing. Service record as proof of previous experience. Grade 2: A Minimum of fourteen (14) years appropriate /recognisable experience in Nursing after registration as a professional Nurse with the SANC in General Nursing. At list 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care).Implement standard, practise, criteria and indicators for quality nursing (quality of practise). Practise nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practise in accordance with the scope of practise and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms Tsako Tel no 040 673 3321

5. POST: MEDICAL OFFICER GRADE 1-3 REF NO.ECHEALTH/MO/KOMH/01/010/2017 was incorrectly advertised as 2 posts instead of 1

6. Salary scale for the following posts should be:

- Clinical Manager R 1 052 715 – R 1 168 350
- Medical Specialist Grade 1 R 991 857 – R1 316 136

7. Contact details for Tafalofefe Hospital (Amathole District) is 047 498 8900.

8. POST: CLINICAL MANAGER/CHIEF EXECUTIVE OFFICER REF NO. ECHEALTH/CLM/ALWH/01/10/2017
SALARY: R1 052 712 – R1 168 350 per annum (OSD) / R779 295 – R917 970 per annum (Level 12)
CENTRE: Joe Gqabi District, Aliwal North Hospital

NB: Closing date for this post has been extended to the 17 November 2017 to accommodate the changes made

REQUIREMENTS: MBChB or Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. A minimum of 4 years appropriate experience as a Medical Officer. A degree/Advanced Diploma in Nursing or any Health related Degree/Diploma that allows registration with the relevant Health Professions Body/Council. At least 5 years managerial experience in the Health Sector at Middle Management. Knowledge of relevant legislation such as National Health Act, PFMA, Public Service Regulations and related policies. Strategic Capability and Leadership Programme and Project Management. People Management and/or empowerment. Service delivery innovation. Knowledge management. Client orientation and customer focus. Valid Drivers License.

DUTIES: Due to the size of the Hospital, the incumbent will act as CEO as well as dispense the responsibilities of a Clinical Manager: Provide and manage quality clinical services that complies with national core standards as indicated in applicable health policies. Plan, direct, coordinate and manage the efficient and effective delivery of clinical and administrative support services through working with the key executive management team at the hospital within the legal regularity framework. Present the hospital with authority at provincial and public forums. Provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes. Strategic planning: Prepare a strategic plan for the hospital to ensure it is in line with the 10 point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the hospital and ensure that the hospital is managed within the budget in the line the PFMA and relevant guidelines. Ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resources. Plan financial resource mobilization. Be responsible for monitoring and evaluation and asset and risk management. Facility management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery. Ensure that the systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment.

Enquiries: Ms Fourie Tel 051 634 2381/82/83

9. The following post has been withdrawn from the advert:

POST: PROFESSIONAL NURSE SPECIALITY GRADE 1-2 (THEATRE) REF NO. ECHEALTH/PNS/CH/01/10/2017-
CENTRE: Chris Hani District, Cala Hospital

NB: Closing date for all other posts still remains as 10 November 2017