

PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH

CLOSING DATE: 7 JULY 2023

NOTE Applications must be posted on the new Z83 Form, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference. Applicants are only required to submit a Z83 form and a comprehensive CV. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents (copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen) on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

ADDITIONAL NOTE: Applicants who will be applying for the Principal of Nursing College post must apply using e-Recruitment system which is available on <https://erecruitment.ecotp.gov.za/>

The system is available 24/7 and closes at 23:59 on the closing date. To report technical glitches, for assistance regarding the system, and/or for activation of your profile, send an email to: RecruitmentHeadOffice.gov.za (NB: **FOR TECHNICAL GLITCHES ONLY –DO NOTSEND CVs**). eMail with your ID Number, your profile email address, details of the issue. technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Fri). Refer all application related enquiries to the specified email address. For more information, please contact Ms. S Ndlabhu Tel no: 040 608 1602/5/6/10

Applications directed to the addresses as indicated below or Hand Delivery as indicated below:

Canzibe Hospital- Post: Human Resource Office Canzibe Hospital, P/Bag X104, Ngqeleni,5140 or Hand Deliver, Canzibe hospital, Ngqeleni 5140. Enquiries: Ms Solwandle, Tel: 047 568 8291/2/3

Nelson Mandela Metro Forensic Pathology Services – Post and Hand deliver to Forensic Pathology Services Norwood Street PE Provincial Hospital (Maternity side) Mount Croix Port Elizabeth 6065. Enquiries: Mr J Jenniker Tel No: 041 373 1525

Victoria Hospital - Post to: HR Office, Victoria Hospital, Private Bag x1300 Alice 5700 or hand deliver to: HR Office, Victoria Hospital, Kuntselamanzi Road, Alice, 5700. Enquiries: Ms L Mangesi Tel no: 040 653 1141

Bambisana Hospital - Post to: Human Resource Office, Bambisana Hospital P/Bag X1046, Lusikisiki, 4820 or Hand deliver to Goqwana A/A, Lusikisiki, 4820, Enquiries Mr. S Mahlangeni –Tel No: 039 253 7262.

Greenville Hospital - Post to: Human Resource Office, Greenville District Hospital, Private Bag X 559, Bizana, 4800, Enquiries: Mr. Bango– Tel no: 039 251 3009.

Nessie Knight Hospital - Post to: Human Resource Office, Nessie Knight Hospital, P/Bag X420, Qumbu, 5180 or hand delivery to Sulenkama Admin Area-Nessie Knight Hospital-Qumbu, Enquiries: Ms. O.N Sotsako- Tel No: 047 553 6007/8/9.

Cecilia Makhiwane Regional Hospital - Post to: HR Office, Cecilia Makiwane Regional Hospital, Private Bag X9047 Cambridge 5200 or hand deliver to: HR Office, Cecilia Makiwane Hospital 4 Billie Road, Mdantsane, East London, 5219 Enquiries: Ms N. Matshaya Tel no 043 708 2121

Buffalo City Metro District Office - Post to: HR Office, Buffalo City Metro Health Office, Private Bag X9015, East London, 5200. Hand Deliver to: Buffalo City Metro, Human Resource Office, 18 Sheffield Road, Woodbrook, East London 5201. Enquires: Ms Jaceni Tel no 043 708 1700

Queenstown Forensic Pathology Services - Post to: Human Resource Office, Forensic Pathology Services P O Box 1022, Queenstown 5320 or Hand deliver to CSSD Building, Komani Psychiatric Hospital 1833, National Road Queenstown 5320: Enquiries: M Mathiso Tel no 045 858 8112

Marjorie Parrish TB Hospital - Post to: The Human Resource Office, Marjorie Parrish Hospital, P/ Bag X154, Port Alfred, 6170. Or Hand deliver at: Human Resource Office, Morjorie Parrish Hospital, Port Alfred. Enquiries: Mr. X Ndlebe Tel: 046 624 5306.

Alfred Nzo District Office - Post to Human Resource Office, Alfred Nzo District Office, Private Bag X3515, Kokstad,4700: Enquiries Mr.Praim Tel no 0397976070

Settlers Hospital - Post to: HR Office Settlers Hospital, Private Bag x1007 Grahamstown 6140 or hand delivery to: HR Office, Settlers Hospital Milner Street, Cradock Heights Grahamstown 6140 Enquires Ms S Diva Tel no 046 602 5046.

Aberdeen Hospital - Post to: The Human Resource Office, Aberdeen Hospital, P.O. Box 172, Aberdeen, 6270. Or Hand deliver to: Human Resource Office, Aberdeen Hospital, Aberdeen. Enquiries: Ms T. Mpitimpiti Tel no: 041 408 8509

Cradock Hospital - Post to: Human Resource Office, Cradock Hospital, Private Bag X55, Cradock, 5880, Enquiries: Ms. Danseur Tel no: 048 881 2123.

Madzikane Ka Zulu Hospital - Post to: HR Office Madzikane ka Zulu Hospital Private Bag x9003 Mt Frere 5900 Enquiries Mr. Sigola Tel no 039 255 8200/11/12.

Mhlontlo Sub District - Post to Human Resource Office, Mhlontlo Sub – District, Private Bag X421, Qumbu, 5180, Enquiries: Tel no: Ms. Ntlabi -047 553 0585.

Dora Nginza Regional Hospital - Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building 1st Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Ms. B Bomela Tel no 041 406 4421.

Nyandeni Sub District –Post Human Resource Office Nyandeni LSA P.O Box 208/Libode 5160, or hand deliver: Nomandela Drive opposite traffic Department, Libode ,5160, Enquiries: Mr L Phokolo Tel No: 047 555 2014/2029

St Barnabas Hospital - Post to: Human Resource Office, St Barnabas Hospital, P.O. Box 15, Libode, 5160. Enquiries: Ms. Ndamase – Tel no 047 555 5300

Chris Hani District Office - Post to: Human Resource Office, Chris Hani District Office, PO Box 1661, Queenstown 5320 or hand delivery at Chris Hani District Office, Ward F HR Office. Enquires: Ms. Nyoka Tel no 045 8071110/110

Elizabeth Donkin Hospital- Post: HR Office Elizabeth Donkin Hospital, Private Bag X6024, Port Elizabeth, 6000 or Hand deliver: HR Office, I La Roche Drive, Elizabeth Donkin Hospital, Walmer, Port Elizabeth,6001 Enquiries: Mr. E Felkers, Tel; 041 585 2323

St Elizabeth Regional Hospital- Post: Human Resource Office, St Elizabeth Regional Hospital, Private Bag X 1007, Lusikisiki, 4820. Enquiries: Mrs T Duntsula – Tel no: 039 253 5012.

Livingstone Tertiary Hospital - Post to: Recruitment & Selection Section, Private Bag x, Korsten, 6014 or Hand deliver to Nurses Home, 2nd Floor, Standford Road, and Korsten Port Elizabeth. Enquiries: Ms L Mabanga Tel no 041 405 2348

Nelson Mandela Metro Office - Post to: HR Office, Nelson Mandela Health District, Private Bag X 28000, Greenacres Port Elizabeth 6057 or hand deliver to: Registry Office Nelson Mandela Health District Office, (Old Walton Building) Conyngham Street, Parson Hill, Port Elizabeth, 6057. Enquiries: Ms P Makuluma Tel No: 041 391 8164

All Saints Hospital - Post to: Human Resource Office, All Saints Hospital, Private Bag x215, Engcobo, 5605 or hand deliver All Saints Hospital, Engcobo 5605, Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

Sakhisizwe Sub-District - Post to: Human Resource Office, Sakhisizwe Sub-District, P.O. Box 1126, Cala 5455 Enquiries: Ms B Mtsi Tel no 047-8770931.

Glen Grey Hospital - Post to: Human Resource Office, Glen Grey Hospital, Private bag X 1142 Lady Frere, 5410 or hand and deliver to Glen Grey Hospital, 5410. Enquiries: Mr A Sontamo Tel no: 047 878 2800.

Lukhanji Sub-District - Post to: Human Resource Office, Lukhanji Sub District Private Bag x1 Queenstown 5320. Enquiries: Ms M Tweni Tel no 045 807 8908

Indwe Hospital - Post to: Human Resource Office, Indwe Hospital P.O. Box 5 Indwe 5445: Enquiries: Mr Gouws Tel no. 045 952 1030

Intsika Yethu Sub-District Office: Post to: Human Resource, Recruitment Office, Intsika Yethu Sub-District Office, Private bag X 1250, Cofimvaba, 5380. Enquiries: Ms A Mabentsela – Tel No: 047 874 0079.

Lilitha Nursing College - Post to: Human Resource Section, Lilitha College of Nursing, Private Bag X0028, Bisho 5605 or Hand Deliver to: Lilitha College of Nursing, Human Resource Office East London Room 41/42. Enquiries: Ms P Mene 043 700 9717/26.

Nelson Mandela Academic Hospital - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469.

Hewu Hospital - Post to: Human Resource Office, Hewu Hospital Private Bag x1409 Queenstown 5320 or hand deliver to: HR Office Hewu Hospital Ekuphumleni Township Main Road Whittlesea. Enquiries Mr. Mabandla Tel no 040 841 0133

Inxuba Yethembu Sub District – Human Resource Office, Inxuba Yethembu Sub District Private Bag x90 Cradock 5880. Enquiries: Ms GO Van Heerden Tel no 048 881 2921

Fort England Psychiatric Hospital – Post to: HR Office, Fort England Psychiatric Hospital, Private Bag x1002, Grahamstown, 6140 or hand delivery to: Human Resource Office, Fort England Psychiatric Hospital, York Street, Grahamstown, 6140. Enquiries: Ms X Nazo Tel no 046 602 2300.

POST: FAMILY PHYSICIAN (DCST) REF NO: ECHEALTH/DCST-FAM-PHY/AFDO/APL/01/06/2023
SALARY: R 1887 363 – R 2 001 927 per annum (OSD) An- all-inclusive package
CENTRE: Alfred Nzo, District Office

REQUIREMENTS: Appropriate specialist qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Family Physician Plus at least 5 years' experience after obtaining qualification. Sound knowledge of the following: Own clinical discipline, Medical ethics, Programme planning, implementation and evaluation, Information management programmes, Epidemiology and statistics, Quality assurance and improvement programmes, Human resources and financial management, Health and Public Service legislation, regulations and policy. Demonstrated skills in the following areas: Leadership, Communication, Teaching, mentorship and coaching, Problem solving, Functioning in a multi-disciplinary team, Computer literacy. Behavioural attributes reflecting the following: Stress tolerance, Self-confidence, Objectivity, Ethical, Empathic. A valid driver's licence.

DUTIES: Represent family medicine as a member of the District Clinical Specialist Team (DCST) responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency as a family physician by spending 10 to 20% of time on continuing professional education and clinical care at a relevant facility be it a district, regional or tertiary hospital. Spend at least 80% of time on supporting the improvement of health services within the district. Support community orientated clinical services in the district by responding to family and community health needs, spanning the range of risk and environmental hazards within families and communities. Primarily support clinics, community health

centres and primary health care outreach teams, including engaging private sector practitioners regarding service delivery related matters. Secondly support district hospitals with all aspects of service delivery related to family practice. Promote clinical effectiveness in all facilities through supporting outreach programmes to primary care teams in their community, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards. Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Facilitate and participate in the training, development and mentorship of under- and post graduate medical, nursing and allied health professionals. This may require involvement with local academic training institutions. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of medical services, including epidemiological research, disease profiles and establishment of community needs. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care. Initiate, support and participate in risk management activities for patients (e.g. critical event analysis, morbidity and mortality meetings), practitioners (e.g. infection control) and the organization (e.g. performance reviews). Initiate, support and participate in clinical audit and quality improvement cycles. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Initiate, support or participate in relevant research. This may require involvement with local academic training institutions. Foster effective teamwork and collaboration within the DCST. Enable engagement with the local community, relevant non-government organisations and private providers. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant, as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Participate in provincial and national activities and initiatives to save mothers, babies and children. Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Assist with the coordination and supervision of medical services within the district. Assist with the recruitment and management of relevant human resources.

Enquiries: Mr Prait Tel no:0397976070

POST: PRINCIPAL OF NURSING COLLEGE (PN-D6) REF. NOECHEALTH/PNC-PND6/LILTH/APL/01/06/2023
SALARY: R1 162 200 – R1 365 411 per annum (Level 13) An all-Inclusive package
CENTRE: Lilitha Nursing College, East London College Central Office

NOTE: This is a re-advertisement those who had previously applied are encouraged to apply again

NOTE: Applicants must apply for this post by using e-Recruitment system <https://erecruitment.ecotp.gov.za/>

REQUIREMENTS: A basic qualification in nursing registered with the SANC in terms of Government Notice 425 (i.e diploma/degree in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Post basic qualification in Nursing Education and Nursing Management / Administration, both qualifications registered with the SANC. A SAQA recognised NQF level 9 (Master's Degree in Nursing) tertiary qualification. A PhD degree will serve as an added advantage. A minimum of 13 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. At least 9 years of the period referred to must be appropriate/ recognizable experience in Nursing Education after obtaining the post basic qualification. A valid South African driver's license. Computer literacy certificate. Transformational leadership skills with the ability to engage in transformation and respond to the political imperatives of government as it relates to Nursing Education and Training. Must be able to contribute to the paradigm shift in Nursing Education for health service delivery and universal access. Must be proficient in the following competencies and skills sets: - Analytical assessment and evaluation; Computer and Writing; Strategic Capability and Leadership; Programme and Project Management; Human Resource Management and Planning; Financial Management and Budget Planning and Forecasting; Change Management, Communications and Stakeholder Management; Research, Policy Development and Quality Assurance. Good interpersonal skills and diversity management. Commitment to Nursing Education, Training and Practice.

DUTIES: Key Performance Areas: To monitor implementation of a range of Nursing Education and Training programmes (undergraduate and post graduate). Lead academic oversight committee. Monitor and evaluate financial management, human resources management and development, supply chain and asset management, transport and facility management. Specific focus areas will include the following: Analyse monitoring reports to ensure oversight committees are updated on developments in the institution. Contribute to strategic and operational planning of the institution and monitor operational planning at the campuses/learning centres. Monitor and evaluate quality management of programme implementation including assessment at the institution. Collate regular institutional performance reports and coordinate governance structures meetings. Supervise and monitor

implementation of policies, programmes, acts and regulations with regard to Nursing. Advice on and facilitate the implementation of the Nursing Act and other relevant legislation. Manage the promotion of health institutional governance and leadership and comply with the norms and standards regulations applicable to different categories of health establishments in terms of leadership and governance. Monitor full-time technical and management support to the campuses. Establish, maintain and ensure a good working relationship within the College/Department and relevant stakeholders. Formulate and manage the component's budget against its strategic objectives. Manage and utilise human resources in accordance with relevant directives and legislation. Evaluate and monitor performance of staff.

Enquiries: Ms K Livi Tel No 040-608-1236/1365

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/CH/APL/01/06/2023

SALARY: R 1 288 095 – R 1 427 352 per annum (OSD) An- all-inclusive package

CENTRE: OR Tambo, Canzibe Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime.

Enquiries: Ms Solwandle Tel No:: 047 568 8291/2/3

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/CMH/APL/01/06/2023

SALARY: R 1 288 095 – R 1 427 352 per annum (OSD) An- all-inclusive package

CENTRE: Buffalo City Metro, Cecilia Makhivane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

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Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/QFPS/APL/01/06/2023

SALARY: R 1 288 095 – R 1 427 352 per annum (OSD) An- all-inclusive package

CENTRE: OR Tambo, Queenstown Forensic Pathology Services

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime.

Enquiries: Ms M Mathiso Tel no 045 858 8112

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/NKH/APL/01/06/2023

SALARY: R 1 288 095 – R 1 427 352 per annum (OSD) An- all-inclusive package

CENTRE: OR Tambo, Nessie Knight Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime.

Enquiries: Ms O.N Sotsako, Tel: 047 553 6007/8/9

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/FEPH/APL/01/06/2023

SALARY: R 1 288 095 – R 1 427 352 per annum (OSD) An- all-inclusive package

CENTRE: Sarah Baartman, Fort England Psychiatric Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime.

Enquiries: Ms X Nazo Tel no 046 602 2300.

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/MPTBH/APL/01/06/2023
SALARY: R 1 288 095 – R 1 427 352 per annum (OSD) An- all-inclusive package
CENTRE: Sarah baartman District, Majorie Parrish TB Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime.

Enquiries: Mr. X Ndlebe, Tel: 046 624 5306.

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/CH/APL/01/06/2023
SALARY: R 1 288 095 – R 1 427 352 per annum (OSD) An- all-inclusive package
CENTRE: Chris Hani, Cradock Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management. Human Resource Management: To plan, implement and report on Personnel Provisioning, ensure effective utilization and empowerment of Human Resources. Ensure effective management of employee discipline and wellness practices. Ensure effective maintenance of staff through payment of employee benefits. (manage the hospital)

Enquiries: Ms Danster Tel no: 048 881 2123.

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/INDH/APL/01/06/2023
SALARY: R 1 288 095 – R 1 427 352 per annum (OSD) An- all-inclusive package

CENTRE: Chris Hani, Indwe Hospital

NOTE: This is a re-advertisement, applicant who had previously applied are encouraged to apply again

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management. Human Resource Management: To plan, implement and report on Personnel Provisioning, ensure effective utilization and empowerment of Human Resources. Ensure effective management of employee discipline and wellness practices. Ensure effective maintenance of staff through payment of employee benefits. (manage the hospital)
Enquiries: Mr Gouws Tel no. 045 952 1030

POST: ACADEMIC REGISTRAR: PND5 REF NO:EC ECHEALTH/AR/LILITH/APL/01/06/2023

SALARY: R930 747- R1 045 731 per Annum (all-inclusive package)

CENTRE: Lilitha Nursing College, East London Central Office

REQUIREMENTS: Master's Degree in Nursing Science. Post Basic Qualification in Nursing Education and registration with SANC as a prerequisite. Five (5) years relevant experience in management. A minimum of 11 years appropriate/ recognizable experience in nursing after registration as a professional nurse with SANC in General Nursing. Minimum of Seven (7) years' experience after obtaining the Nursing Education Qualification. Five (5) years' experience in processing and handling Examinations within an Institution of Higher Learning. High level of confidentiality, discipline and self-confidence and good interpersonal skills. Knowledge of Regulations, Policies and Acts guiding Training and Education of nurses and midwives. Knowledge of college academic processes. Computer literacy and a valid driver's licence.

DUTIES: To manage and control all aspects of college academic activities including examinations throughout Lilitha College - (Basic, Adv. Diplomas, Post Graduate Diplomas and Degrees Programmes). Manage and control student records by maintaining a secure and stable examination system thereby ensuring the integrity of Lilitha College of Nursing Qualifications. Manage examinations office and student records. Advise the College Deputy & Principal on all academic aspects including pre and post registration with SANC. Ensure compliances to college policies regarding examinations and academic issues. Liaise with Universities and colleges on examination issues for quality assurance purposes. Oversee and liaise with academic staff and programme managers on all aspects of examinations. Plan, co-ordinate and manage the graduation and certification processes. Ensure effective collaboration with both internal and external partners.

Enquiries: Ms P Mene 043 700 9717/26

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/GGH/APL/01/06/2023
SALARY: R 930 747- R 1 045 731 per annum (OSD)An all-inclusive package
CENTRE: Chris Hani, Glen Grey Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Mr A Sontamo Tel no: 047 878 2800.

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/SH/APL/01/06/2023
SALARY: R 930 747- R 1 045 731 per annum (OSD)An all-inclusive package
CENTRE: Sarah Baartman, Settlers Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms. S Diva, Tel: 046 602 5046

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/SH/APL/01/06/2023
SALARY: R 930 747- R 1 045 731 per annum (OSD)An all-inclusive package
CENTRE: Nyandeni Sub-District, Canzibe CHS

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem

solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Mr L Phokolo Tel No: 047 555 2014/2029

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/NKH/NKH/APL/01/06/2023

SALARY: R 930 747- R 1 045 731 per annum (OSD) An all-inclusive package

CENTRE: OR Tambo, Nessie Knight Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms O.N Sotsako, Tel: 047 553 6007/8/9

POST: DEPUTY CAMPUS HEAD – PND4 REF NO: ECHEALTH/DCH/EL/LILT/APL/01/06/2023

SALARY: R 930 747- R 1 045 731 per annum(OSD)

CENTRE: Lilitha Nursing College, East London Campus

REQUIREMENTS: Master's Degree in Nursing Science, Degree/Diploma in Nursing Education and Management. Current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate / recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. At least 6 years of the period referred to above must be appropriated / recognizable experience in Nursing Education after obtaining the Nursing Education Post Basic Qualification. Advanced computer literacy and a valid driver's licence. Competencies: Knowledge of Public Service Administration Acts and Legislation such as Health Act, SAQA, NQF Nursing Act, Rules and Regulations, College Policies, PSR, Disciplinary Code and Procedures, Labour Relations Act, etc. Excellent communication, interpersonal and leadership skills., Report writing skills, Facilitation skills, liaison skills, presentation skills, management skills, Analytical skills, motivation skills, Research skills.

DUTIES: Manage implementations of clinical and theoretical academic content at Campus and sub-campus level. Ensure quality assurance and change management in the implementation of all teaching and learning programmes and student competencies. Co-ordinate and monitor Community Based Education (CBE) and work-integrate learning (WIL) at campus and sub-campus. Facilitate effective and efficient implementation of College Policies in all disciplines. Oversee clinical allocation of learner's in the identified and approved clinical facilities for all the relevant disciplines. Monitor compliance to set standard as laid down by SANC, SAQA, CHE and DHET. Ensure

continuous staff capacity building to promote academic excellent. Exercise supervision and support to academic staff. Manage various submission in relation to student academic matters, including recruitment, registration and SANC records. Facilitate a research culture for both academics and students to promote evidence-based teaching and learning.

Enquiries: Ms P Mene 043 700 9717/26

POST: MEDICAL OFFICER: RADIOLOGY GRADE 1 REF: ECHEALTH/MO-RAD/DRH/APL/01/06/2023

SALARY: R906 540 – R 1 491 627 per annum (OSD)

GRADE 1: R906 540 – R975 738 per annum (OSD)

GRADE 2: R1 034 373- R1 129 116 per annum (OSD)

GRADE 3: R1 197 150-R 1 491 627 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: MBCHB Degree, Current registration with Health Profession Council of South Africa as an Independent Medical Practitioner. Completion of Community Service. Experience Grade 1: No experience required after completion of Community Service, Appointment to Grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in Grade 2: Five (5) years appropriate experiences a Medical Officer after registration with HPCSA, AS A Medical Practitioner, The appointment to Grade 2 requires a minimum of six years960 relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. Grade 3 Ten (10) years appropriate experiences as a Medical Officer after registration with HPCSA AS A Medical Practitioner. The appointment to grade 3 requires a minimum of 11 years' relevant experience after registrations a medical Practitioner with recognised foreign Health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required I South Africa. Skills knowledge, Training and competency Required: Knowledge of Radiological Anatomy and Radiation physics and safety. Radiology related diploma, courses certificates or seminars will be an advantage. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning. Organising, leadership, decision making and interpersonal skills. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals Post- registrar time Medical Officers will not be considered for this application.

DUTIES: Provide an efficient, effective general radiological medical officer service to facilitate imaging of IALCH patients. Ensure optimal health care consistent with the guidelines of practice of Radiology as outlined by the South African Society of Radiologists. Take an active academic role and an active role in radiology training and research. Participation in commuted overtime is compulsory

Enquiries: Ms. B Bomela Tel No: 041 406 4421

POST: ASSISTANT MANAGER NURSING SPECIALITY (OPERATING THEATER & CRITICAL CARE) REF: ECHEALTH/AMN/NMAH/01/06/2023 (2 POSTS)

SALARY: R683 838 – 767 184 per annum (OSD)

CENTRE: OR Tambo, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice No. R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with the SANC as professional nurse with a minimum of 10 years appropriate recognizable experience in nursing after registration as professional nurse with SANC in general nursing plus a post basic qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice No. R212 in the relevant speciality. At least 5 years of the period referred to above must be appropriate / recognizable experience after obtaining the relevant speciality. At least 3 years of the period referred to above must be appropriate recognizable experience at management level. (A valid SANC current license to practice certificate is mandatory). Knowledge of National Health Prescripts. Ability to work with multidisciplinary team. Quality Assurance, planning and organization, change and diversity management skills. Excellent written and verbal communication skills and interpersonal relation skills. People Management, Financial Management, Strategic Planning, Policy Analysis and Development, and delegation. A qualification in Nursing Management / Administration, driver's license and Computer Literacy will be an added advantage.

DUTIES: While reporting to the Deputy Manager: Nursing, the incumbent will: Co-ordinator, monitor, critical evaluate and supervise nursing services within the allocated domain. Provide effective management and

professional leadership. Participate in Quality improvement programs. Ensure implementation of National and Provincial legislative prescripts which are relevant to the specific nursing speciality unit.
Enquiries: Ms Calaza Tel no: 047 502 4469.

POST: ASSISTANT MANAGER NURSING SPECIALITY (PSYCHIATRY) REF NO. ECHEALTH/AMN-PSY/EDH/APL/01/06/2023

SALARY: R683 838 – R767 184 per annum (OSD)

CENTRE: Nelson Mandela Metro District, Elizabeth Donkin Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

DUTIES: To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.

Enquiries: Mr E Felkers Tel no 041 585 2323

POST: ASSISTANT MANAGER NURSING SPECIALITY (THEATRE) REF NO: ECHEALTH/AMN/BH/APL/01/06/2023

SALARY: R 683 838 – R 767 184 per annum (OSD)

CENTRE: OR Tambo, Bambisana Hospital

REQUIREMENTS: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

DUTIES Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislatives framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate indepth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Mr S Mahlangeni, Tel: 039 253 7262

POST: ASSISTANT MANAGER NURSING SPECIALTY (MEDICAL & PEADIATRICS) REF NO. ECHEALTH/AMNM/SH/01/06/2023

SALARY: R 683 838 – R 767 184 per annum (OSD)

CENTRE: Sarah Baartman, Settlers Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year in Pediatrics Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of

10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

DUTIES: To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.
Enquiries: Ms S Diva Tel: 046 602 5046.

POST: ASSISTANT MANAGER NURSING SPECIALTY (MATERNITY) REF NO. ECHEALTH/AMNM/SH/01/06/2023
SALARY: R 683 838 – R 767 184 per annum (OSD)
CENTRE: Amathole, Victoria Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year in Pediatrics Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

DUTIES: To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.
Enquiries: Ms L Mangesi Tel no: 040 653 1141

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/KC/APL/01/06/2023
SALARY: R 683 838 – R 767 184 per annum (OSD)
CENTRE: Nelson Mandela Metro, Kwazakhele CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care (R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention

Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/KC/APL/01/06/2023

SALARY: R 683 838 – R 767 184 per annum (OSD)

CENTRE: Nelson Mandela Metro, Korsten CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care (R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/MCHC/APL/01/06/2023

SALARY: R 683 838 – R 767 184 per annum (OSD)

CENTRE: Nelson Mandela Metro, Motherwell CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care (R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/LSD /APL/01/06/2023

SALARY: R 683 838 – R 767 184 per annum (OSD)

CENTRE: Lukhanji Sub-District, Molteno CHS

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care (R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms M Tweni Tel no 045 807 8908

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/SSD /APL/01/06/2023

SALARY: R 683 838 – R 767 184 per annum (OSD)

CENTRE: Sakhisizwe Sub-District, Cala CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care (R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms B Mtsi Tel no 047-8770931.

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/NCHC/APL/01/06/2023

SALARY: R 683 838 – R 767 184 per annum (OSD)

CENTRE: Buffalo City Metro, Notyatyambo CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care (R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms Jaceni Tel no 043 708 1700

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTH CARE REF NO: ECHEALTH/AMN-PHC/LSD /APL/01/06/2023

SALARY: R 683 838 – R 767 184 per annum (OSD))

CENTRE: Lukhanji Sub-District, Thornhill CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care (R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms M Tweni Tel no 045 807 8908

POST: ASSISTANT MANAGER NURSING (DEVELOPMENT) REF NO. ECHEALTH/AMN/SETH/01/06/2023

SALARY: R 627 474 – R 724 278 per annum (OSD)

CENTRE: OR Tambo, St Elizabeth Regional Hospital

REQUIREMENTS: Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/

recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level. A post-basic nursing administration and or education or equivalent will be an added advantage.

DUTIES: Demonstrate effective communication with supervisors, other health professionals and support services personnel and junior colleagues, including more complex report writing when required. Ability to direct a multidisciplinary team to ensure good nursing care at area/ facility level. Work effectively and amicably, at management level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work and that of units reporting to the post, and to ensure appropriate interventions to enhance nursing services at are/ facility level. Able to developing and maintaining a nursing service environment that promotes the rights of patients, advocating and facilitating proper treatment and care and ensuring that the principles of Batho Pele are adhered to. Able to develop contacts, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate the required computer literacy to adequately manage information according to the requirements of the facility. Able to plan, maintain and control the nursing services budget for the area. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the nursing team (area/facility) is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate a basic understanding of the legislative framework governing the public service. Provision of quality nurse training through professional training programs determined by the health facility.

Enquiries: Mrs T Duntsula – Tel no: 039 253 5012.

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/DRH/01/06/2023

SALARY: R 627 474 – R 724 278 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care

Enquiries: Ms. B Bomela Tel No: 041 406 4421

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/NCCS/APL/01/06/2023

SALARY: R 627 474 – R 724 278 per annum (OSD)

CENTRE: Nyandeni Sub-District, Canzibe CHS

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Must be currently registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Mr L Phokolo Tel No: 047 555 2014/2029

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/ABDH/APL/01/06/2023

SALARY: R 627 474 – R 724 278 per annum (OSD)

CENTRE: Sarah Baartman District, Aberdeen Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Must be currently registered with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care

Enquiries: Ms T. Mpitimpiti Tel no: 041 408 8509

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/ASH/APL/01/06/2023

SALARY: R 627 474 – R 724 278 per annum (OSD)

CENTRE: Chris Hani, All Saints Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification Must be currently registered with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care

Enquiries: Ms NP Gcaza – Tel no: 047 548 4104.

POST: ASSISTANT MANAGER NURSING(AREA) REF NO: ECHEALTH/AMN/AH/APL/01/06/2023

CENTRE: Sarah Baartman, Aberdeen Hospital

SALARY: R 627 474 – R 724 278 per annum (OSD)

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 8 years' appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a

multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care
Enquiries: Ms T. Mpitimpiti Tel no: 041 408 8509

POST: ASSISTANT MANAGER: CURRICULUM DEVELOPMENT – PNA7 REF: ECHEALTH/DCH/EL/LILT/APL/01/06/2023
SALARY: R 627 474 – R 724 278 per annum (OSD)
CENTRE: Lilitha Nursing College, East London Central Office

REQUIREMENTS: A manager with a Postgraduate Degree (Master's Degree) in Nursing Science, Degree/Diploma in Nursing Education. The candidate should possession extra post basic speciality above Nursing education. A PhD Degree will be an added advantage. Current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/ recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. At least 4 years' experience in teaching and curriculum development, Good understanding and experience of both Local and National Health Priorities (RPHC) and disease burden in the country. Ability to identify gaps in curricula implementation, research, patient-centred approaches and collaboration with health sector partners. Excellent communication, interpersonal and writing skills. Computer skills and a valid driver's licence.

DUTIES: Facilitate and lead in the development and evaluation of the college curricula and alignment with clinical health demands and as aligned by Department of Higher Education and training (DHET). Co-ordinate the review and assessment of all curricula and programme designs to ensure that programmes meet the intended objectives and requirements as prescribed by SANC, CHE and SAQA. Coordinate the preparation of instructional materials to facilitate effective teaching and learning. Conduct research and benchmarking the curricula with other Institutions to ensure relevancy to the clinical environment. Develop and maintain research database. Pursue best practices in curricula development through research and personal development. Plan and coordinate continuous staff development for academic excellence.
Enquiries: Ms P Mene 043 700 9717/26

POST: CHIEF OCCUPATIONAL THERAPIST GRADE 1-2 REF NO. ECHEALTH/COT/LTH/APL/01/06/2023
SALARY: R 520 785 – R 678 396 per annum (OSD)
GRADE 1: R 520 785 – R 578 367 per annum (OSD)
GRADE 2: R 595 251- R 658 482 per annum (OSD)
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as an Occupational Therapist. Must be currently registered with HPCSA as an Occupational Therapist (Independent practice). A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, ability to function as part of the multidisciplinary team, problem solving and decision making, and computer skills.

DUTIES: Plan and or implement, coordinate and monitor daily Occupational therapy activities in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Ensure optimal clinical management and good governance of Occupational therapy services including all resources in the section. Manage provision of high quality Occupational therapy services through development and implementation of appropriate systems, quality assurance programs and internal controls. Assume effective supervisory/administrative responsibilities such as

report writing, audits, Statistics, performance appraisal, meetings, labour relations, legal report writing, leaves, policy development etc Support the manager in all transformative changes and additional managerial tasks as needed. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme Supervise and provide clinical support to junior staff and training program of students. Market and promote Occupational therapy services and contribute towards research.
Enquiries: Ms. L Mabanga, Tel: 041 405 2348

POST: RADIATION ONCOLOGY RADIOGRAPHER GRADE 1 -3 REF NO. REF NO.
ECHEALTH/ROR/LTH/APL/APL/01/06/2023
SALARY: R444 741- R506 016 per annum (OSD)
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: National diploma/ Degree in Diagnostic Radiography. (Therapy). Registration certificate with the HPC of SA as a Radiographer (Therapy). Four year's appropriate experience after registration with the Health Professional Council of SA as a Radiographer (Therapy) in a Radiation Oncology Department. Knowledge of radiotherapy treatment and planning principles of basic and advanced techniques. Operation, monitoring of maintenance, record keeping, and care of all equipment and accessories. Application of radiology principles in the treatment of cancer. Knowledge of Radiation Control and Safety Regulation. Knowledge of Radiation Control and Safety Regulation. Pattern recognition of Cancer pathology relevant to the treatment field plans and placements. Knowledge of departmental protocol, design and implementation of new protocols. Sound knowledge of Occupational Health & Safety Act, Infection Control and other relevant Acts Technical problems solving skills. Demonstration and teachings skills. Good verbal and written communication skills. Self –Management. Interpersonal Relations.

DUTIES: Performance of all clinical duties pertaining to the provisioning oncology services. Clinical administration. Participate in relevant programmers i.e. Quality Assurance, IPC, OSH, etc. Participate in the continuous training of self and training of self and staff. Undertake all areas of basic radiation treatment planning and advanced planning, preparation, graphic planning, radiation dose calculation and treatment accessory production. Ensure that all planned directive in the delivery of the radiation of patient are undertaken. Undertake overall responsibility for the operation, care and maintenance of all major equipment and that radiation record keeping is maintained. Perform quality control procedures. Ensure that clients right and patient rights as per National Patients right chapter are respected and to implement the Batho –Pele principles.
Enquiries: Ms. L Mabanga, Tel: 041 405 2348

POST: CHIEF ARTISAN GRADE A REF NO. ECHEALTH/CA/CMH/APL/01/06/2023
SALARY: R 434 787 – R494 619 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makhivane Regional Hospital

REQUIREMENTS: Appropriate trade test in Electrical/Mechanical/Building Environment with 10 years' experience post qualification experience required as an Artisan/Artisan Foreman. A sound knowledge of Preventative and Reactive maintenance programmes. Knowledge of PFMA, National Building Regulations, budgeting and Public Service Procurement processes, Public Service Regulations, OHS Act and other legislations applicable to the post Negotiation, presentation, PMDS procedures, training and mentorship, literacy and numeracy, skills, analytical thinking & problem solving. skills. Knowledge of Project Management, Planning; Organising Skills, Good verbal and written communication skills with respect to interacting with management, sub-ordinates, other employees, clients and co-workers in respect of procedural matters and the ability to write reports, memos, letters and specifications. Proven ability to co-ordinate, comply and enforce the implementation of policies. Display the willingness to work extended hours and perform stand-by duty and to travel. Computer Literacy. A valid driver licence.

DUTIES: Manage technical services and support in conjunction with Technicians/Artisans and associates in field, workshop and technical office activities; Ensure the promotion of safety in line with statutory and regulatory requirements; Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology; and Ensure quality assurance in line with specifications. Manage administrative and related functions: -Provide inputs into the budgeting process; Compile and submit reports as required; Provide and consolidate inputs to the technical operational plan; Update databases; and Manage artisans and related personnel and assets. Financial Management Control and monitor expenditure according to budget to ensure efficient cash flow management; and Manage the commercial value add of the discipline-related activities and services. People

management Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success
Enquiries: Ms. N Matshaya 043 703 2121

POST: LECTURER: GRADE 1- PND1 (6 POSTS)

SALARY: R 431 265 – R 497 193 per annum (OSD)

CENTRE: Lilitha Nursing College, Victoria Sub-Campus REF NO. ECHEALTH/LECT/VSB/APL/01/06/2023 x1, East London Main Campus REF NO. ECHEALTH/LECT/ELC/APL/01/06/2023 x1, Port Elizabeth Main Campus REF NO. ECHEALTH/LECT/PEC/APL/01/06/2023 x1, Umlamli Sub-Campus REF NO. ECHEALTH/LECT/UMSB/APL/01/06/2023 x1, St Patricks Sub-Campus REF NO. ECHEALTH/LECT/SSB/APL/01/06/2023 x2,

REQUIREMENTS: Degree/Diploma in Nursing Science and Midwifery that allows registration with SANC as a Professional Nurse. Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A minimum of four (4) years appropriate/ recognizable experience after registration with SANC in General Nursing.

DUTIES: Facilitation of theoretical as well as clinical teaching in classroom and clinical settings. Supervision, monitoring and guidance of nursing students. Participate in developing each module, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for student's nurse.

Enquiries: Ms Mene Tel no: 043 700 9717

POST: ARTISAN FOREMAN GRADE A REF NO: ECHEALTH/ARTF/DRH/APL/01/06/2023

SALARY: R 344 811 – R 389 592 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

NOTE: This post is a re-advertisement. Applicants who have applied before are encouraged to apply again.

REQUIREMENTS: An applicant must be in possession of Appropriate Trade Test Certificate (Electrical). Five years post qualification experience required as an Artisan. Valid Driver's License is required.

DUTIES: Coordinate effective rendering of technical services. Lead and guide on all technical activities. Compile technical/ inspection reports. Monitor adherence to safety standard. Ensure maintenance of technical services. Ensure servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work. Supervise human and physical resources. Coach and mentor subordinates. Compile job profiles. Develop work plans. Conduct performance reviews. Identify training needs.

Enquiries: Ms B Bomela Tel no 041 406 4421

POST: CLINICAL ASSOCIATE REF NO: ECHEALTH/CLINA/CH/APL/01/06/2023

SALARY: R 294 321 – R 334 194 per annum (Level 7)

CENTRE: OR TAMBO Canzibe Hospital

REQUIREMENTS: Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

DUTIES: Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

Enquiries: Ms. Sowandle Tel No: 047 568 8291/2/3

POST: CLINICAL ASSOCIATE REF NO: ECHEALTH/CLINA/CH/01/06/2023

SALARY: R 294 321 – R 334 194 per annum (Level 7)

CENTRE: Alfred Nzo, Greenville Hospital

REQUIREMENTS: Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

DUTIES: Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

Enquiries: Mr. Bango– Tel no: 039 251 3009.

POST: CLINICAL ASSOCIATE REF NO: ECHEALTH/CLINA/CH/01/06/2023

SALARY: R 294 321 – R 334 194 per annum (Level 7)

CENTRE: Alfred Nzo, Madzikane KaZulu Hospital

REQUIREMENTS: Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

DUTIES: Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

Enquiries: Mr. Sigola Tel no 039 255 8200/11/12.

POST: CLINICAL ASSOCIATE REF NO: ECHEALTH/CLINA/CH/01/06/2023

SALARY: R 294 321 – R 334 194 per annum (Level 7)

CENTRE: Chris Hani, Indwe Hospital

REQUIREMENTS: Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

DUTIES: Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

Enquiries: Mr. Gouws Tel no. 045 952 1030

POST: CLINICAL ASSOCIATE REF NO. ECHEALTH/CLINA/GGH/01/06/2023

SALARY: R 294 321 – R 334 194 per annum (Level 7)

CENTRE: Chris Hani, Glen Grey Hospital

REQUIREMENTS: Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

DUTIES: Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

Enquiries: Ms N Ralushe Tel no: 047 878 2800.

POST: ARTISAN PRODUCTION GRADE A REF NO: ECHEALTH/AP/DRH/APL/01/06/2023

REF NO: ECHEALTH/AP/CFDNRHL/01/06/2023

SALARY: R220 533- R 244 737 per annum (OSD)

GRADE A: R220 533- R 244 737 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in in mechanical/carpentry/plumbing /electrical studies with 3-5 years' experience. Valid drivers' license is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.

Enquiries: Ms B Bomela Tel no 041 406 4421.

POST: ARTISAN PRODUCTION GRADE A REF NO: ECHEALTH/AP/HH/APL/01/06/2023

SALARY: R220 533- R 244 737 per annum (OSD)

GRADE A: R220 533- R 244 737 per annum (OSD)

CENTRE: Chris Hani, Hewu Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical/carpentry/plumbing/ electrical studies with 3-5 years' experience. Valid drivers' license is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.

Enquiries: Mr. U Malawana Tel No: 040 841 0133

POST: ARTISAN PRODUCTION GRADE A (PLUMBING) REF NO: ECHEALTH/AP/FTH/APL/01//06/2023

SALARY: R220 533- R 244 737 per annum (OSD)

GRADE A: R220 533- R 244 737 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: An applicant must be in possession of a trade test Certificate as an Artisan Plumber with 3-5 years' experience post trade test qualification experience and a valid code B driver's licence.

DUTIES: To carry out Maintenance of Hospital Plumbing infrastructure in compliance with the Occupational Health and Safety Act Regulations and requirements. Maintenance: Inspect equipment and facilities for technical faults Repairs to plant, services and equipment Test repaired equipment and installations against specifications. Service equipment and plant (facilities) according to schedule. Ensure that all tools and materials are available before commencing. Quality assure serviced and maintained equipment and or facilities. Assist with emergency breakdowns (including after-hour repairs) Carry out After Hour Standby duties. Assist with new installations and

alterations. Perform Administrative and Related functions: Process and return to supervisor all completed Work requisitions. Ordering and control of maintenance materials as per stores requirements. Control over tools, cleaning materials and equipment. House Keeping- To keep workshop, workshop machinery, tools and equipment clean. Ensure that areas where work has been carried out, are left clean and safe for end users. Supervise and Mentor sub-ordinates.

Enquiries: Ms. N Mathitshana Tel: 043 709 2487/ 2532

POST: ARTISAN PRODUCTION GRADE A (CARPENTRY) REF NO: ECHEALTH/AP/FTH/APL/01//06/2023
SALARY: R220 533- R 244 737 per annum (OSD)
GRADE A: R220 533- R 244 737 per annum (OSD)
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in carpentry studies with 3-5 years' experience. Valid drivers' license is required.

DUTIES: To perform building related maintenance supervision and minor maintenance infrastructure projects implementation. Design: Produce designs according to specifications and within the limits of capability; Production: Produce objects with material and equipment according to job specification and recognized standards. Quality assurance of produced objects. Manage Trade Labourers, Tools and related assets. Maintenance: Inspect facilities for technical faults. Repair facilities according to recognized standards. Quality assure service and maintenance of facilities. Availability for after-hour emergency call-outs. Perform Admin and related functions: Keep and maintain job records. Supervise and mentor staff. Maintain and advance expertise: Continuous individual development to keep up with new technologies and procedures

Enquiries: Ms. N Mathitshana Tel: 043 709 2487/ 2532

POST: FORENSIC PATHOLOGY OFFICER GR 1 REF NO. ECHEALTH/FPO/QFPS/APL/01/06/2023
SALARY: R 196 536 – R 222 615 per annum (OSD)
CENTRE: Chris Hani, Queenstown Forensic Pathology Service

REQUIREMENTS: Senior Certificate or equivalent qualification with appropriate Forensic (Medico Legal) laboratory experience. Computer Literacy. Preparedness to work standby duties (after hours), work shifts and wear uniform. Valid driver's licence (Code 8) and preparedness to drive extensive distance (day/night). Commitment to Batho Pele Principles. Ability to lift and work with corpses at various stages of post mortem preservation. Ability to interpret and apply policies with regard to Forensic Pathology Services. Ability to achieve and maintain good interpersonal and working relations with staff and stakeholders. Willingness to be trained in photography skills. Willingness to assist in other Forensic Pathology Laboratories within the Province of the Eastern Cape when such assistance is deemed appropriate by the Eastern Cape Department of Health. Problem solving and analysis, team work, customer focus and responsiveness, technical report writing.

DUTIES: Render an efficient support service to the Mortuary/Facility Manager with regard to the operational management of the Forensic Pathology Mortuary. Effective and efficient recovery, storage and processing of bodies, including the physical collection, process of bodies and safe keeping of corpses document evidence, information, exhibits and property from incidents scenes. Assist in rendering an effective and efficient forensic autopsy process in accordance with set standards and guidelines by assisting the Forensic Pathologist/Medical Officer in autopsies, including evisceration and subsequent suturing of the corpse. Assist in the registration of corpses admitted to the Forensic Pathology Mortuary, as well as their subsequent identification and release to the relatives/private funeral parlours. Assist families of the deceased in the identification of their loved one, as well as complete the relevant documentation. Control reports and specimens during and after the forensic mortuary process including completion and administration of statements and documentation. Maintenance of mortuary hygiene. Ensure cleanliness of dissection area. Ensure proper waste and laundry managements according to Occupational Health and Safety regulations.

Enquiries: M Mathiso Tel no 045 858 8112

POST: FORENSIC PATHOLOGY OFFICER GR 1 REF NO. ECHEALTH/FPO/NMMD/APL/01/06/2023
SALARY: R 196 536 – R 222 615 per annum (OSD)
CENTRE: Nelson Mandela Metro, Forensic Pathology Service

REQUIREMENTS: Senior Certificate or equivalent qualification with appropriate Forensic (Medico Legal) laboratory experience. Computer Literacy. Preparedness to work standby duties (after hours), work shifts and wear uniform. Valid driver's licence (Code 8) and preparedness to drive extensive distance (day/night). Commitment to Batho Pele Principles. Ability to lift and work with corpses at various stages of post mortem preservation. Ability to interpret and apply policies with regard to Forensic Pathology Services. Ability to achieve and maintain good interpersonal and working relations with staff and stakeholders. Willingness to be trained in photography skills. Willingness to assist in other Forensic Pathology Laboratories within the Province of the Eastern Cape when such assistance is deemed appropriate by the Eastern Cape Department of Health. Problem solving and analysis, team work, customer focus and responsiveness, technical report writing.

DUTIES: Render an efficient support service to the Mortuary/Facility Manager with regard to the operational management of the Forensic Pathology Mortuary. Effective and efficient recovery, storage and processing of bodies, including the physical collection, process of bodies and safe keeping of corpses document evidence, information, exhibits and property from incidents scenes. Assist in rendering an effective and efficient forensic autopsy process in accordance with set standards and guidelines by assisting the Forensic Pathologist/Medical Officer in autopsies, including evisceration and subsequent suturing of the corpse. Assist in the registration of corpses admitted to the Forensic Pathology Mortuary, as well as their subsequent identification and release to the relatives/private funeral parlours. Assist families of the deceased in the identification of their loved one, as well as complete the relevant documentation. Control reports and specimens during and after the forensic mortuary process including completion and administration of statements and documentation. Maintenance of mortuary hygiene. Ensure cleanliness of dissection area. Ensure proper waste and laundry managements according to Occupational Health and Safety regulations.

Enquiries: Mr J Jenniker Tel No: 041 373 1525

