

PROVINCIAL ADMINISTRATION: EASTERN CAPE

CLOSING DATE: 12 May 2023

NOTE: Applications must be posted on the new Z83 Form, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference. Applicants are only required to submit a Z83 form and a comprehensive CV. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents (copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen) on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

ADDITIONAL NOTE: Applicants who will be applying for Chief Executive Officer's and Deputy Director General posts must to apply using e-Recruitment system which is available on

<https://erecruitment.ecotp.gov.za/>

The system is available 24/7 and closes at 23:59 on the closing date. To report technical glitches, for assistance regarding the system, and/or for activation of your profile, send an email to:

RecruitmentHeadOffice@ehealth.gov.za (NB: FOR TECHNICAL GLITCHES ONLY – NO CVs). eMail with your ID Number, your profile email address, details of the issue. technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Fri). Refer all application related enquiries to the specified email address. For more information, please contact Ms S Ndlabhu Tel no: 040 608 1602/5/6/10

Applications directed to the addresses as indicated below or Hand Delivery as indicated below:

Frere Tertiary Hospital - Post to: Human Resource Office, Frere Hospital, Private bag X 9047, East London, 5200 or Hand deliver to: Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200 Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Martje Venter Hospital - Post to: Human Resource Office, P.O Box 45 Tarkastard 5370 or Hand Deliver to No1 Margarete, Tarkastard, 5370. Enquiries: D Sparks Tel no 045 846 0053.

Livingstone Tertiary Hospital - Post to: Recruitment & Selection Section, Private Bag x, Korsten, 6014 or Hand deliver to Nurses Home, 2nd Floor, Standford Road, and Korsten Port Elizabeth. Enquiries: Ms L Mabanga Tel no 041 405 2348
(No subject)

Indwe Hospital – Post to: Human Resource Office, Indwe Hospital P.O. Box 5 Indwe 5445: Enquiries: Chris Gouws Tel no. 045 952 1030

Mthatha Pharmaceutical Depot: Postal Address: P.O Box 52899 Mthatha 5099 or hand deliver to Human Resource Office, Mthatha Pharmaceutical Depot, Nelson Mandela Drive, Fortgale, Next to Nelson Mandela Academic Hospital Mthatha. Enquiries: Mr M Diko Tel no 047 532 5536.

Isilimela Hospital - Post to: Isilimela Hospital P/Bag X1021, Port St Johns, 5120 or Hand deliver to Isilimela Hospital

Port St Johns, 5120, Enquiries: Ms N Gwiji – Tel no 047 564 2805/2/3

Fort England Psychiatric Hospital – Post to: HR Office, Fort England Psychiatric Hospital, Private Bag x1002, Grahamstown, 6140 or hand delivery to: Human Resource Office, Fort England Psychiatric Hospital, York Street, Grahamstown, 6140. Enquiries: Ms Nazo Tel no 046 602 2300.

Andries Vosloo Hospital - Post to: Human Resource Office, Andries Vosloo Hospital, Private Bag X27667, Port Elizabeth, 6057, Enquires: Ms CZ Zozo – Tel no: 042 243 1313

Inxuba Yethemba Sub District – Human Resource Office, Inxuba Yethembu Sub District Private Bag x90 Cradock 5880. Enquiries: Ms GO Van Heerden Tel no 048 881 2921

All Saints Hospital - Post to: Human Resource Office, All Saints Hospital, Private Bag x215, Engcobo, 5605 or hand deliver All Saints Hospital, Engcobo 5605, Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

Amahlati Sub-district -Post to: Human Resources Office, Amahlati Sub-district, Private Bag x7425, King Williams Town, 5600. Hand Delivery: Amahlati Sub-district, 01 Bridge Street, West Bank, King Williams Town, 5600. Enquires: Ms B Mngxe Tel no: 043 643 4775/6.

Wilhelm Stahl Hospital - Post to: Human Resource Office Wilhelm Stahl Hospital, Private Bag X518, Middleburg, Eastern Cape, 5900. Enquiries: Mr B Mbalula Tel no: 049 842 1111

Mbhashe Sub District - Post to Mbhashe Sub District, Private Bag X1232, Dutywa, 5000 or hand Deliver to: HR Office, Mnquma Sub District (Public Works Premises) next to Kunene Funerals, Enquiries: Ms Mkhwetha Tel no 047 489 2417/16

Cecilia Makiwane Regional Hospital - Post to: HR Office, Cecilia Makiwane Regional Hospital, Private Bag X9047 Cambridge 5200 or hand deliver to: HR Office, Cecilia Makiwane Hospital 4 Billie Road, Mdantsane, East London, 5219 Enquiries: Ms N. Matshaya Tel no 043 708 2121

Mhlontlo Sub District -Post: Human Resource Office, Mhlontlo Sub –District, Private Bag X 421, Qumbu, 5180. Enquiries: Ms Ntlabi, Tel :047 553 0585

Chris Hani District Office - Post to: Human Resource Office, Chris Hani District Office, PO Box 1661, Queenstown 5320 or hand delivery at Chris Hani District Office, Ward F HR Office. Enquires: Ms Nyoka Tel no 045 8071110/1101.

Nyandeni Sub District –Post Human Resource Office Nyandeni LSA P.O Box 208/Libode 5160, or hand deliver: Nomandela Drive opposite traffic Department, Libode ,5160, Enquiries: Mr L Phokolo Tel No: 047 555 2014/2029

St Barnabas Hospital - Post to: Human Resource Office, St Barnabas Hospital, P.O. Box 15, Libode, 5160. Enquiries: Ms Ndamase Tel no 047 555 5300

Dr Malizo Mpehle Hospital - Post to: Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, Tsolo, 5170. Enquiries: Ms Makalima Tel no 047 542 6300

Adelaide Hospital- Post: Adelaide Hospital, Piet Retief Drive, PO Box 128, Adelaide, 5760, Enquires: Ms K Marques, Tell Nol: 046 684 0066

Zithulele Hospital – Post to: Human Resource Office, Zithulele Hospital, Private Bag X 504, Mqanduli, 5080 or Hand deliver to Admnistration Area, Zithulele Hospital, Mqanduli, 504. Enquiries: Mr K Sobethwa, Tel: 047 573 8936/073 200 0217.

Victoria Hospital - Post to: HR Office, Victoria Hospital, Private Bag x1300 Alice 5700 or hand deliver to: HR Office, Victoria Hospital, Kuntselamanzi Road, Alice, 5700. Enquiries: Ms L Mangesi Tel no: 040 653 1141

BJ Vorster Hospital - Post to: BJ Voster Hospital, P.O. Box 41, Kareedouw, 6400. Or Hand deliver at: HR Office, BJ Voster Hospital, Kron N Baaken Street, Kareedouw. Enquiries: Ms Gillian Sikiwe Tel no 042 288 0210

Komani Psychiatric Hospital - Post to: Human Resource Office, Komani Psychiatric Hospital Private Bag x 7074, Queenstown 5320 or Hand deliver to Komani Psychiatric Hospital 1833, National Road Queenstown 5320: Enquiries: Mrs A Sokutu Tel 045-8588 400.

Settlers Hospital - Post to: HR Office Settlers Hospital, Private Bag x1007 Grahamstown 6140 or hand delivery to: HR Office, Settlers Hospital Milner Street, Cradock Heights Grahamstown 6140 Enquires: Ms S Diva Tel no 046 602 5046.

Midlands Hospital - Post to: The Human Resource Office, Midlands Hospital, P/ Bag X 696, Graaf-Reinet, 6280. or Hand Deliver at: Human Resource Office, Midlands Hospital, Graaf-Reinet. Enquiries: Ms M. Human Tel no 049 807 7739.

Mthatha Regional Hospital - Post to: HR Office Mthatha Regional Hospital Private Bag x 5014 Mthatha 5099 or hand deliver to: HR Office, Mthatha Regional Hospital 71 Nelson Mandela Hospital. Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

Nelson Mandela Academic Hospital - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469.

Dora Nginza Regional Hospital - Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building 1st Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Ms B Bomela Tel no 041 406 4421.

Jose Pearson TB Hospital - Post to: HR Office, Jose Pearson TB Hospital, PO Box 10692 Linton Grange Port Elizabeth 6014 or Hand delivery to: Human Resource Office, Jose Pearson TB Hospital, Mission Road, Bethelsdorp, Port Elizabeth 6015 Enquiries: Ms Klassen Tel no: 041 372 8000.

Humansdorp Hospital – Post: Humansdorp Hospital Private Bag x536 Humansdorp, 6300 or Hand deliver: HR Office (Admin Block) 1 Du Plessis Street Humansdorp Hospital Next to Nico Malan High School Humansdorp, Enquiries: Ms G Kivedo, Tel: 042 200 4279/236

Inxuba Yethembu Sub District – Human Resource Office, Inxuba Yethembu Sub District Private Bag x90 Cradock 5880. Enquiries: Ms GO Van Heerden Tel no 048 881 2921

Sakhisizwe Sub-District - Post to: Human Resource Office, Sakhisizwe Sub-District, P.O. Box 1126, Cala 5455. Enquiries: Ms B Mtsi Tel no 047 877 0931.

Ngcobo Sub-District - Post to: Human Resource Office, Ngcobo Sub-District, P.O Box X 215, Ngcobo 5050 or hand delivered to: All Saints Hospital Ngcobo (Old Maternity Ward) Enquiries: Ms N. Matala Tel no 047 548 0022/34

Emalahleni Sub District – Post to: Human Resources Office, Emalahleni Sub District Lady Frere 5410. Enquiries: Ms NP Mtshabe Tel no 047 878 4300.

Mjanyana Hospital - Post to: Human Resource Office, Mjanyana Hospital, Private Bag X1204, Idutywa, 5000. Enquiries: Ms SS Naku Tel no 047 874 8000.

Cofimvaba Hospital - Post to: Human Resource Office, Cofimvaba Hospital, Private Bag x 1207. Cofimvaba 5380. Enquiries: Ms A Mbana – Tel no 047 874 0111.

Lukhanji Sub-District – Post to: Human Resource Office, Lukhanji Sub District Private Bag x1 Queenstown 5320. Enquiries: Ms Mtweni Tel no 045 807 8908

Intsika Yethu Sub-District Office: Post to: Human Resource, Recruitment Office, Intsika Yethu Sub-District Office, Private bag X 1250, Cofimvaba, 5380. Enquiries: Ms A Mabentsela Tel No: 047 874 0079.

Empilweni TB Hospital – Post to: HR Office, Private Bag X6060, Port Elizabeth, 6000 or hand delivered to: HR Office, Empilweni TB Hospital, 01 Mati Road, New Brighton, Port Elizabeth, 6200. Enquiries: Ms K Sinyahla Tel no: 041 406 7627.

Hewu Hospital - Post to: Human Resource Office, Hewu Hospital, Private Bag x1409, Queenstown 5320 or hand deliver to: HR Office, Hewu Hospital, Ekuphumleni Township, Main Road, Whittlesea. Enquiries: Mr Mabandla Tel no 040 841 0133

Lilitha Nursing College (Gqeberha Campus) - Post to: Human Resource Section, Lilitha College of Nursing, Private Bag X0028, Bisho 5605 or Hand Deliver to: Lilitha College of Nursing, Human Resource Office East London Room 41/42. Enquiries: Ms P Mene 043 700 9717/26.

POST: DEPUTY DIRECTOR- GENERAL: DISTRICT HEALTH MANAGEMENT SERVICES REF NO. ECHEALTH/DDG-DHMS/HO/APL/01/04/2023

SALARY: R 1 590 747-R 1 791 978 per annum (Level 15) An-all-inclusive package

CENTRE: Head Office, Bhisho

NOTE: Applicants must apply for this post by using e-Recruitment system <https://erecruitment.ecotp.gov.za/>

REQUIREMENTS: National Senior Certificate, B. Degree (NQF level 7) and postgraduate qualification (NQF Level 8) as recognised by SAQA in Health related field or equivalent qualification. A minimum of 8 -10 years' experience at Senior Management level. Skills: Knowledge of the Health Act, Mental Health Act, Public Finance Management Act(PFMA), Public Service Act, Public Service Regulations and other relevant acts, policies and regulation. Senior Management Pre-entry Programme Certificate (Nyukela) required prior to appointment. Skills: Strategic Capability and Leadership, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, People Management and Empowerment, Client Orientation and Customer Service, Communication

DUTIES: Ensure the provision of District Health Management Services: Co-ordinate provision of maternal, child, Neonatal, women health and integrated nutrition programme. Co-ordinate implementation of communicable and Non-communicable diseases. Co-ordinate undertaking of epidemiological research and surveillance services. Co-ordinate implementation of District Health Support Management Services (Provision of Allied Health Services): Provision of district hospital. community health centre and clinic health services. Provision of primary health care services such as community outreach programmes, marketing, prevention and health promotion services. Design and implementation of health information systems. Ensure provision of Emergency Medical Care Services (EMS) and Forensic Pathology Services. Ensure provision of Emergency Care Services. Ensure provision of Forensic Pathology Services. Promote good corporate governance. Establish effective audit and risk management mechanisms to prevent fraud and corruption: Accountability reporting (monthly, quarterly, half yearly and annual reporting) including reporting to the Legislature. Stakeholder management and annual reporting to Citizens. Management of MTEC process. Manage performance and all the allocated resources. Maintain high standards by ensuring that the team / section produces excellent work in terms of quality / quantity and timelines: Resolve problems emanating from the work space. Delegate functions to staff based on individual potential and provide the necessary guidance and support. Facilitate and afford staff adequate training and development opportunities. Ensure timeously development and implementation of Work Plans and Personal Development Plans (PDP's) for all subordinates. Manage daily employee performance and ensure timely Performance Assessments of all subordinates. Ensure management, maintenance and safekeeping of assets. Enquiries: Ms B Caga: 040 608 1210/1211

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO. ECHEALTH/CEO/FTH/APL/01/04/2023

SALARY: R 1 308 051 – R 1 563 948 per annum (Level 14) An - all-inclusive package

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

NOTE: Applicants must apply for this post by using e-Recruitment system <https://erecruitment.ecotp.gov.za/>

REQUIREMENTS: National Senior Certificate, an undergraduate qualification (NQF level 7) as recognized by SAQA in the clinical field coupled with (5) years' experience in the Health Sector at Senior Management level. Registration

with the relevant Professional Council. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act(PFMA), Public Service Act and related regulations and policies. Senior Management Pre-entry Programme Certificate (Nyukela) required prior to appointment. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Mr B Msibi 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/FEPH/APL/01/04/2023

SALARY: R1 105 383 – R1 302 102 per annum (Level 13) An all-Inclusive package

CENTRE: Sarah Baartman District, Fort England Psychiatric Hospital

NOTE: Applicants must apply for this post by using e-Recruitment system <https://erecruitment.ecotp.gov.za/>

REQUIREMENTS: National Senior Certificate, an undergraduate qualification (NQF level 7) as recognized by SAQA in the clinical field coupled with (5) years' experience in the Health Sector at Middle Management level. Registration with the relevant Professional Council. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act(PFMA), Public Service Act and related regulations and policies. Senior Management Pre-entry Programme Certificate (Nyukela) required prior to appointment. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

Enquiries: Mr B Msibi 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/JBTBH/APL/01/04/2023

SALARY: R1 105 383 – R1 302 102 per annum (Level 13) An all-Inclusive package

CENTRE: Nelson Mandela Metro, Jose Pearson TB Hospital

NOTE: Applicants must apply for this post by using e-Recruitment system <https://erecruitment.ecotp.gov.za/>

REQUIREMENTS: National Senior Certificate, an undergraduate qualification (NQF level 7) as recognized by SAQA in the clinical field coupled with (5) years' experience in the Health Sector at Middle Management level. Registration with the relevant Professional Council Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies. Senior Management Pre-entry Programme Certificate (Nyukela) required prior to appointment. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Mr B Msibi 040 608 1163

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/MVH/APL/01/04/2023

SALARY: R 1 227 255 – R 1 362 063 per annum (OSD) An- all-inclusive package

CENTRE: Chris Hani District, Martjie Venter Hospital

REQUIREMENTS: National Senior Certificate. Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management. Human

Resource Management: To plan, implement and report on Personnel Provisioning, ensure effective utilization and empowerment of Human Resources. Ensure effective management of employee discipline and wellness practices. Ensure effective maintenance of staff through payment of employee benefits. (manage the hospital)
Enquiries: D Sparks Tel no 045 846 0053.

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/HD-H/APL/01/04/2023
SALARY: R 1 227 255 – R 1 362 063 per annum (OSD) An- all-inclusive package
CENTRE: Sarah Baartman District, Humansdorp Hospital

REQUIREMENTS: National Senior Certificate. Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

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Enquiries: Ms G Kivedo, Tel: 042 200 4279/236

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/ZH/APL/01/04/2023
SALARY: R 1 227 255 – R 1 362 063 per annum (OSD)
CENTRE: OR Tambo, Zithulele Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime.
Enquiries: Mr K Sobethwa, Tel: 047 573 8936/073 200 0217

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/KPCH/APL/01/04/2023
SALARY: R 1 227 255 – R 1 362 063 per annum (OSD)
CENTRE: Chris Hani, Komani Psychiatric Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

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POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/INH/APL/01/04/2023

SALARY: R 1 227 255 – R 1 362 063 per annum (OSD)

CENTRE: Chris Hani, Indwe Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

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POST: PRINCIPAL OF NURSING COLLEGE (PN-D6) REF. NOECHEALTH/PNC-PND6/CCO/APL/01/04/2023

SALARY: R1 105 383 – R1 302 102 per annum (Level 13) An all-Inclusive package

CENTRE: Buffalo City Metro, East London College Central Office

REQUIREMENTS: A basic qualification in nursing registered with the SANC in terms of Government Notice 425 (i.e diploma/degree in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Post basic qualification in Nursing Education and Nursing Management / Administration, both qualifications registered with the SANC. A SAQA recognised NQF level 9 (Master's Degree in Nursing) tertiary qualification. A PhD degree will serve as an added advantage. A minimum of 13 years appropriate/recognizable nursing experience after obtaining a post-basic qualification in Nursing Education. At least 5 years of the period referred to must be appropriate/recognizable managerial experience at a Nursing College or higher nursing education institution. A valid South African driver's license. Computer literacy certificate. Transformational leadership skills with the ability to engage in transformation and respond to the political imperatives of government as it relates to Nursing Education and Training. Must be able to contribute to the paradigm shift in Nursing Education for health service delivery and universal access. Must be proficient in the following competencies and skills sets: - Analytical assessment and evaluation; Computer and Writing; Strategic Capability and Leadership; Programme and Project Management; Human Resource Management and Planning; Financial Management and Budget Planning and Forecasting; Change Management, Communications and

Stakeholder Management; Research, Policy Development and Quality Assurance. Good interpersonal skills and diversity management. Commitment to Nursing Education, Training and Practice.

DUTIES: Key Performance Areas: To monitor implementation of a range of Nursing Education and Training programmes (undergraduate and post graduate). Lead academic oversight committee. Monitor and evaluate financial management, human resources management and development, supply chain and asset management, transport and facility management. Specific focus areas will include the following: Analyse monitoring reports to ensure oversight committees are updated on developments in the institution. Contribute to strategic and operational planning of the institution and monitor operational planning at the campuses/learning centres. Monitor and evaluate quality management of programme implementation including assessment at the institution. Collate regular institutional performance reports and coordinate governance structures meetings. Supervise and monitor implementation of policies, programmes, acts and regulations with regard to Nursing. Advice on and facilitate the implementation of the Nursing Act and other relevant legislation. Manage the promotion of health institutional governance and leadership and comply with the norms and standards regulations applicable to different categories of health establishments in terms of leadership and governance. Monitor full-time technical and management support to the campuses. Establish, maintain and ensure a good working relationship within the College/Department and relevant stakeholders. Formulate and manage the component's budget against its strategic objectives. Manage and utilise human resources in accordance with relevant directives and legislation. Evaluate and monitor performance of staff.

Enquiries: Ms K Livi Tel No 040-608-1236/1365

MANAGER NURSING REF NO: ECHEALTH/MN/FTH/APL/01/02/2023

SALARY: R992 634 - R1 117 236 per annum, (OSD)An all-inclusive package

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Basic R425 qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post graduate qualification in Nursing Education and/or Nursing Management will be added advantage. Current paid-up registration with SANC. A minimum of 10 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience at management level. Valid Code B/EB driver's license. Must be computer literate and may be required to demonstrate computer skills. Complex report writing skills essential.

DUTIES: To lead, manage and provide strategic Nursing leadership and direction to Nursing Services in the institution. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in interprofessional multi-disciplinary team for effective and efficient health care. Manage and monitor the utilization of Human Resources and Finances in accordance with relevant directives and prescripts. Maintain and manage PMDS of subordinates. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Monitor compliance to Quality Assurance, Infection Prevention and Control, Occupational health and Safety programs within the institution. Participate in Hospital Executive decision-making body.

Enquiries: Ms N. Mthitshana, Tel: 043 709 2487/2532

POST: CAMPUS HEAD – PND3 REF NO. ECHEALTH/CH/PEC/APL/01/04/2023

SALARY: R 949 482 - R1 068 666 per annum (OSD)

CENTRE: Lilitha Nursing College, PE Campus

REQUIREMENTS: Master's Degree in Nursing Science Bachelor's Degree/Diploma in Nursing Education and Management. PHD will be added as advantage Registration with SANC as a Professional Nurse in nursing education. A minimum of 11 years appropriate / recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. At least 7 years of the period referred to above must be appropriated / recognizable experience in Nursing Education after obtaining the Nursing Education. At least 5 years relevant experience in management at a nursing education institution with sound research capabilities and understanding new qualifications.

Transformation leadership skills with the ability to engage in transformation and respond to the political imperatives of government as it relates to nursing education and training. Must be able to contribute to the paradigm shift in nursing education for health service delivery and facilitate universal access to health care through responsive education program development and implementation. Knowledge of Public service Administration Act and Legislation such as Health Act, SAQA,CHE,NQF ,Nursing Act,(SANC) Rules and Regulations and College Policies. Computer literacy and a valid driver's licence.

DUTIES: Manage all nursing programmes in the main Campus and Sub- Campuses. Liaise with SANC and CHE on all campuses academic matters. Coordinate and monitor functioning of both the Sub – main and Main campus. Manage and co-ordinate all administrative and financial matters of Campus as an institution. Provide a strategic direction at institutional level and be primarily responsible for establishing and maintaining a positive learning and working environment, for students and staff. Ensure effective collaboration with both internal and external stakeholders. Ensure Campus good governance and participate in all the college governance matters including policy formulation.
Enquiries: Ms PN Mene Tel no 043 700 9717/26

POST: ASSISTANT MANAGER: MEDICAL PHYSICS REF NO. ECHEALTH/AMMP/LTH/01/04/2023

SALARY: R 965 835– R 1 104 312 per annum(OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: BSc Honours Degree in Medical Physics, or equivalent. An MSc in Medical Physics & training in any managerial course will be an added advantage. Registration with a professional council Registration with the HPCSA as a Medical Physicist (Independent Practice). Current and active registration with the HPCSA as a Medical Physicist. A minimum of 3 years' appropriate experience after registration as a Medical Physicist. Must be able to manage and supervise a subsection of the department with thorough knowledge of radiographic techniques, radiation protection, quality assurance, PACS and equipment safety. Strategic planning and organizational skills. Knowledge of Patient Archiving and Communication Systems with good administrative, supervisory, and managerial skills. In depth knowledge and skills relating to the medical physics and quality assurance processes, tests and regulations associated with radiation emitting devices primarily in Radiology. Sound knowledge of radiotherapy physics, radiotherapy equipment, dosimetry, treatment planning and HDR brachytherapy. Knowledge of computers and software used in Radiology (imaging and dose assessment), Radiotherapy (modern RT techniques) and Nuclear Medicine. Knowledge of quality assurance and radiation protection aspects of all radiation therapy and radiation imaging equipment. Exceptional technical, management, administration, communication and interpersonal skills as pertaining to the scope of profession of Medical Physicist, both within service delivery as well as teaching environment. Research, development and teaching/training skills. Good leadership, communication and interpersonal relationship skills.

DUTIES: To coordinate, supervise & provide comprehensive clinical. radical physics services. Responsibility for the dosimetry, quality assurance and radiation protection functions of Medical Physics in the Department of Radiation Oncology, with support to Nuclear Medicine and Diagnostic Radiology. Provide Medical Physics support for Radiation Oncology treatment units including, acceptance testing, commissioning, calibration, and quality assurance. Provide Medical Physics support for Radiation Oncology Treatment Planning. Participating in the implementation of new treatment techniques. Responsible to maintain an effective radiation protection programme for the hospital, including reporting and monitoring of radiation incidents. Assist in the specification, procurement, installation and commissioning of radiation emitting devices in the hospital as required. Provide clinical Medical Physics advice as required in Radiotherapy, Nuclear Medicine and Radiology. Training and education of Medical Physics Interns and other professionals in associated departments.

Participate in middle management and delegated management tasks, including record keeping, statistic collation assists with budget control, assets management. Active participation and assistance with research and development programmes of the Medical Physics Department. To participate in student training, supervision and performance evaluation. Perform administration of tasks in the section. Participate in the Formulation, implement, monitor and evaluate operational plans in keeping with the strategic plans of the institution. To assist in management of the resources of the department namely: human, finance, physical and organizational

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: DEPUTY DIRECTOR: THERAPEUTIC & MEDICAL SUPPORT SERVICES (CLINICAL SUPPORT) REF NO. ECHEALTH/DD-CS/01/04/2023

SALARY: R 896 535– R 1 172 076 per annum(OSD)
GRADE 1: R 896 535- R 995 022 per annum(OSD)
GRADE 2: R1 025 091- R 1 172 076 per annum(OSD)
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: B/BSc. Degree or equivalent qualification in Radiography (Diagnostic/ Ultrasound/ Radiotherapy/ Nuclear Medicine), Speech Therapy, Audiology, Speech Therapy & Audiology, Physiotherapy, Occupational Therapy, Dietetics, Social Work, Orthotics & Prosthetics or Clinical Technology. Registration certificate with HPCSA or SACSSP, Minimum of twelve (12) years appropriate experience after registration with HPCSA/SACSSP as an independent practitioner (post Community Service) in the relevant profession in a clinical setting, preferably at a secondary or tertiary institution. Seven (7) years appropriate experience in a management/supervisory position (Ass Director or Chief post) at a state referral hospital Management or post graduate qualification will be an added advantage. Senior Management Pre-entry Programme Certificate (Nyukela) will be an added advantage. Computer literacy in MS Excel, MS Word and PowerPoint. Experience in provincial procurement processes. Financial and human resource management skills as well as experience of working on LOGIS is essential.

Applicants must be in possession of a valid South African driver's licence. Good understanding of clinical governance and clinical auditing. Applicants must be able to work under pressure, have strong leadership and management skills, good verbal and written communication skills, sound interpersonal skills, change management skills, project management skills as well as client orientation and customer focus skills. Analytic thinking, independent decision making and problem-solving skills also required. Ability to work independently and in a multidisciplinary context.

DUTIES: Provide strategic leadership to the Clinical Support Services sub-directorate of the hospital, ensuring that efforts are focused on service delivery and a well co-ordinated rehabilitation service. Develop/implement an annual Operational plan for Clinical Support Services. Participate in the development, implementation and monitoring of the hospital's Operational Plan in line with the Provincial Strategic plan. Facilitate the implementation of relevant guidelines, protocols and SOPs in line with the national and provincial health system. Collaborate with academic and other relevant stakeholders, especially those with students allocated for clinical work in the hospital. Lead and direct quality management activities. Provide measures and guidance on quality assurance to comply with set quality standards. Monitor and support the Ideal Hospital Programme and Quality Improvement initiatives. Utilize health information technology and other health information systems for enhancement of service delivery. Human Resources: General management of Clinical Support Services' unit managers and own office employees Facilitate performance management, reporting and accountability. Effective Human Resource planning to ensure that the workforce is aligned with the current and future needs of the hospital. Ensure and plan for optimal human resource development in all categories. Effective management of overtime and RWOPS Financial Management: Estimate and track budget for line items required for the sub-directorate. Monitor expenses and payments. Develop and implement cost reduction initiatives. Monitoring of all backlogs (assistive devices) and waiting times in all Clinical Support Services' departments. Monitor outreach programs. Comply with all legal prescripts Acts, Legislatives, Policies, Circular, Procedure, Guidelines and Code of Conduct for public service. Adhere to correct channels of communication. Maintain professional and ethical standards. Involvement and promotion of research projects within the hospital

Enquiries: Ms N. Mthitshana, Tel: 043 709 2487/2532

POST: DEPUTY DIRECTOR: THERAPEUTIC & MEDICAL SUPPORT SERVICES (CLINICAL SUPPORT) REF NO. ECHEALTH/DD-CS/01/MRH/APL/01/04/2023

SALARY: R 896 535– R 1 172 076 per annum(OSD)
GRADE 1: R 896 535- R 995 022 per annum(OSD)
GRADE 2: R1 025 091- R 1 172 076 per annum(OSD)
CENTRE: OR Tambo, Mthatha Regional Hospital

REQUIREMENTS: B/BSc. Degree or equivalent qualification in Radiography (Diagnostic/ Ultrasound/ Radiotherapy/ Nuclear Medicine), Speech Therapy, Audiology, Speech Therapy & Audiology, Physiotherapy, Occupational Therapy, Dietetics, Social Work, Orthotics & Prosthetics or Clinical Technology. Registration certificate with HPCSA or SACSSP, Minimum of twelve (12) years appropriate experience after registration with HPCSA/SACSSP as an independent practitioner (post Community Service) in the relevant profession in a clinical setting, preferably at a secondary or tertiary institution. Seven (7) years appropriate experience in a management/supervisory position (Ass Director or Chief post)

at a state referral hospital Management or post graduate qualification will be an added advantage. Senior Management Pre-entry Programme Certificate (Nyukela) will be an added advantage. Computer literacy in MS Excel, MS Word and PowerPoint. Experience in provincial procurement processes. Financial and human resource management skills as well as experience of working on LOGIS is essential.

Applicants must be in possession of a valid South African driver's licence. Good understanding of clinical governance and clinical auditing. Applicants must be able to work under pressure, have strong leadership and management skills, good verbal and written communication skills, sound interpersonal skills, change management skills, project management skills as well as client orientation and customer focus skills. Analytic thinking, independent decision making and problem-solving skills also required. Ability to work independently and in a multidisciplinary context.

DUTIES: Provide strategic leadership to the Clinical Support Services sub-directorate of the hospital, ensuring that efforts are focused on service delivery and a well co-ordinated rehabilitation service. Develop/implement an annual Operational plan for Clinical Support Services. Participate in the development, implementation and monitoring of the hospital's Operational Plan in line with the Provincial Strategic plan. Facilitate the implementation of relevant guidelines, protocols and SOPs in line with the national and provincial health system. Collaborate with academic and other relevant stakeholders, especially those with students allocated for clinical work in the hospital. Lead and direct quality management activities. Provide measures and guidance on quality assurance to comply with set quality standards. Monitor and support the Ideal Hospital Programme and Quality Improvement initiatives. Utilize health information technology and other health information systems for enhancement of service delivery. **Human Resources:** General management of Clinical Support Services' unit managers and own office employees Facilitate performance management, reporting and accountability. Effective Human Resource planning to ensure that the workforce is aligned with the current and future needs of the hospital. Ensure and plan for optimal human resource development in all categories. Effective management of overtime and **RWOPS Financial Management:** Estimate and track budget for line items required for the sub-directorate. Monitor expenses and payments. Develop and implement cost reduction initiatives. Monitoring of all backlogs (assistive devices) and waiting times in all Clinical Support Services' departments. Monitor outreach programs. Comply with all legal prescripts Acts, Legislatives, Policies, Circular, Procedure, Guidelines and Code of Conduct for public service. Adhere to correct channels of communication. Maintain professional and ethical standards. Involvement and promotion of research projects within the hospital
Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: DEPUTY DIRECTOR: THERAPEUTIC & MEDICAL SUPPORT SERVICES (CLINICAL SUPPORT) REF NO. ECHEALTH/DD-CS/01/CMH/APL/01/04/2023

SALARY: R 896 535– R 1 172 076 per annum(OSD)

GRADE 1: R 896 535- R 995 022 per annum(OSD)

GRADE 2: R1 025 091- R 1 172 076 per annum(OSD)

CENTRE: Buffalo City Metro, Cecilia Makhiwane Regional Hospital

NOTE: This is a re-advertisement, those who have applied are encouraged to re-apply

REQUIREMENTS: B/BSc. Degree or equivalent qualification in Radiography (Diagnostic/ Ultrasound/ Radiotherapy/ Nuclear Medicine), Speech Therapy, Audiology, Speech Therapy & Audiology, Physiotherapy, Occupational Therapy, Dietetics, Social Work, Orthotics & Prosthetics or Clinical Technology. Registration certificate with HPCSA or SACSSP, Minimum of twelve (12) years appropriate experience after registration with HPCSA/SACSSP as an independent practitioner (post Community Service) in the relevant profession in a clinical setting, preferably at a secondary or tertiary institution. Seven (7) years appropriate experience in a management/supervisory position (Ass Director or Chief post) at a state referral hospital Management or post graduate qualification will be an added advantage. Senior Management Pre-entry Programme Certificate (Nyukela) will be an added advantage. Computer literacy in MS Excel, MS Word and PowerPoint. Experience in provincial procurement processes. Financial and human resource management skills as well as experience of working on LOGIS is essential.

Applicants must be in possession of a valid South African driver's licence. Good understanding of clinical governance and clinical auditing. Applicants must be able to work under pressure, have strong leadership and management skills, good verbal and written communication skills, sound interpersonal skills, change management skills, project management skills as well as client orientation and customer focus skills. Analytic thinking, independent decision making and problem-solving skills also required. Ability to work independently and in a multidisciplinary context.

DUTIES: Provide strategic leadership to the Clinical Support Services sub-directorate of the hospital, ensuring that efforts are focused on service delivery and a well co-ordinated rehabilitation service. Develop/implement an annual Operational plan for Clinical Support Services. Participate in the development, implementation and monitoring of the hospital's Operational Plan in line with the Provincial Strategic plan. Facilitate the implementation of relevant guidelines, protocols and SOPs in line with the national and provincial health system. Collaborate with academic and other relevant stakeholders, especially those with students allocated for clinical work in the hospital. Lead and direct quality management activities. Provide measures and guidance on quality assurance to comply with set quality standards. Monitor and support the Ideal Hospital Programme and Quality Improvement initiatives. Utilize health information technology and other health information systems for enhancement of service delivery. Human Resources: General management of Clinical Support Services' unit managers and own office employees Facilitate performance management, reporting and accountability. Effective Human Resource planning to ensure that the workforce is aligned with the current and future needs of the hospital. Ensure and plan for optimal human resource development in all categories. Effective management of overtime and RWOPS Financial Management: Estimate and track budget for line items required for the sub-directorate. Monitor expenses and payments. Develop and implement cost reduction initiatives. Monitoring of all backlogs (assistive devices) and waiting times in all Clinical Support Services' departments. Monitor outreach programs. Comply with all legal prescripts Acts, Legislatives, Policies, Circular, Procedure, Guidelines and Code of Conduct for public service. Adhere to correct channels of communication. Maintain professional and ethical standards. Involvement and promotion of research projects within the hospital
Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/DR-MMH/APL/01/04/2023
SALARY: R 881 961- R 992 634 per annum (OSD)An all-inclusive package
CENTRE: OR Tambo, Dr. Malizo Mpehle Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.
Enquiries: Ms Makalima Tel no 047 542 6300

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/HD-H/APL/01/04/2023
SALARY: R 881 961- R 992 634 per annum (OSD)An all-inclusive package
CENTRE: Sarah Baartman, Humansdorp Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms G Kivedo Tel No: 042 200 4279/236

DEPUTY MANAGER NURSING REF NO: ECHEALTH/MN/FTH/APL/01/04/2023

SALARY: R 881 961- R 992 634 per annum (OSD)An all-inclusive package

CENTRE: Chris Hani, Cradock Hospital

REQUIREMENTS: Basic R425 qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post graduate qualification in Nursing Education and/or Nursing Management will be added advantage. Current paid-up registration with SANC. A minimum of 10 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience at management level. Valid Code B/EB driver's license. Must be computer literate and may be required to demonstrate computer skills. Complex report writing skills essential.

DUTIES: To lead, manage and provide strategic Nursing leadership and direction to Nursing Services in the institution. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in interprofessional multi-disciplinary team for effective and efficient health care. Manage and monitor the utilization of Human Resources and Finances in accordance with relevant directives and prescripts. Maintain and manage PMDS of subordinates. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Monitor compliance to Quality Assurance, Infection Prevention and Control, Occupational health and Safety programs within the institution. Participate in Hospital Executive decision-making body.

Enquiries: Ms GO Van Heerden Tel no 048 881 2921

POST: DEPUTY DIRECTOR: ALL PROGRAMMES REF NO. ECHEALTH/DD-CS/CHDO/APL/01/04/2023

SALARY: R 766 584 – R 903 006 per annum (An-All-inclusive package)

CENTRE: Chris Hani, District Office

REQUIREMENTS: National Senior Certificate, National Diploma/ Degree as recognized by SAQA in Degree/diploma in Public Health, nursing, health education, health administration or related qualification or relevant qualification coupled with 5 years' experience in the field of which 3 years must be at the level of an Assistant Director. Computer literacy. Valid driver's license. Ability to interpret and apply policies. Knowledge of Public Health Act, early childhood development and health related services. Knowledge of Public Service Act, LRA, EEA, BCEA, Public Service Regulations etc. Possess sound Managerial skills, Leadership skills, Sense of responsibility, Decision making skills, Interpersonal skills and Communication Skills. Ability to work under pressure, work within a team and work accurately.

DUTIES: Ensure provision and accessibility of NCD and health promotion throughout the district. Provide mother, child and women's health services. Facilitate, monitor and evaluate implementation of MCWH program, NCD and Health promotions. Facilitate health promotion and community engagement activities within a district. Monitor records management and reporting. Manage quality improvement initiatives. Manage Human and Financial Resources.

Enquires: Ms Nyoka Tel no 045 8071110/1101.

POST: MEDICAL PHYSICIST GRADE 1 -3 REF NO: ECHEALTH/MDP/LTH/APL/01/04/2023

SALARY: R 692 286– R 1 009 944 per annum(OSD)
GRADE 1: R 692 286– R 768 333 per annum (OSD)
GRADE 2: R 784 113 - R 870 231 per annum(OSD)
GRADE 3: R 896 535 - R 1 009 944 per annum(OSD)
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: BSc Honours Degree in Medical Physics, or An appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Physicist. Registration with the HPCSA as a Medical Physicist (Independent Practice). Current and active registration with the HPCSA as a Medical Physicist Experience: Grade 1: Must have completed internship Grade 2: 8 Years appropriate experience after registration with the HPCSA as a Medical Physicist. Grade 3: 16 Years appropriate after registration with the HPCSA as a Medical Physicist Competencies (knowledge/skills): Ability to work under pressure and meet deadlines. Be a highly motivated and methodical individual who pays attention to detail with exceptional standards for accuracy. Capable of using initiative for problem solving, recognising the need for action, consider possible risks and taking responsibility for results. Good communication, interpersonal relationship, research, development and teaching skills. Knowledge of the statutory regulations regarding the medical use of ionising radiation, particularly concerning diagnostic radiology. Potential to develop management skills. Skills pertaining to the scope of the profession of medical physicists. Understand the physics of radiotherapy-, diagnostic X-ray and nuclear medicine equipment, computers and software; and have a thorough knowledge of diagnostic radiology physics.

DUTIES: Routine Medical Physics service delivery activities in Radiotherapy, Nuclear Medicine and Diagnostic Radiology Assisting with departmental administration. Assistance with equipment tender preparation, evaluation and commissioning. Responsibility for the management of the dosimetry, quality assurance and radiation protection functions of Medical Physics in the Department of Diagnostic Radiology, with support to Radiation Oncology. External Coordination with other institutions in the province or national on Medical Physics activities. Attending and presenting at meetings, workshops and CPD activities. Operation, monitoring of maintenance, record keeping and care of all equipment and accessories. Knowledge of departmental protocols, design and implementation of new protocols. Teaching and training skills, radiation protection and handling, transporting and disposal of radioactive materials. Ability to solve radiotherapy physics problems. Performance of quality control procedures in radiotherapy. Provide medical physics support for radiation oncology treatment unit including Sound knowledge of radiotherapy dosimetry equipment, treatment planning acceptance testing, commissioning, calibration and quality assurance. Provide medical physics support in radiation oncology treatment planning. Participating in the implementation of new treatment techniques. Provide radiation protection services and ensure regulatory compliance for the institution.

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: ASSISTANT MANAGER NURSING SPECIALITY (ACCIDENT & EMERGENCY) REF NO.
ECHEALTH/AMN/FTH/APL/01/04/2023
SALARY: R 642 942 – R 723 624 per annum (OSD)
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

NOTE: This is a re-advertisement, those who have applied are encouraged to re-apply

REQUIREMENTS: Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.

DUTIES: Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislatives framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic

understanding of HR and Financial policies and practices. Demonstrate indepth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Ms N Mthitshana Tel No: 043 709 2487/2532

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/TC /APL/01/04/2023

SALARY: R 642 942 – R 723 624 per annum (OSD)

CENTRE: Inxuba Yethemba Sub-district, Thornhill CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care(R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries:Ms GO Van Heerden Tel no 048 881 2921

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/ZDC /APL/01/04/2023

SALARY: R 642 942 – R 723 624 per annum (OSD)

CENTRE: Ngcobo Sub-district,Zwelakhe Dalasile CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care(R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and

manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.
Enquiries: Ms N. Matala Tel no 047 548 0022/34

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/LKSD /APL/01/04/2023

SALARY: R 642 942 – R 723 624 per annum (OSD)

CENTRE: Lukhanji Sub-district, Enoch Mgijima CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care (R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms Mntweni, Tel No: 045 807 8908

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/NCHC /APL/01/04/2023

SALARY: R 642 942 – R 723 624 per annum (OSD)

CENTRE: Emalahleni Sub-district, Ngonyama CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care(R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms NP Mtshabe Tel no 047 878 4300.

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTHCARE REF NO: ECHEALTH/AMN-PHC/SKB/APL/01/04/2023

SALARY: R 642 942 – R 723 624 per annum (OSD)

CENTRE: Chris Hani, Sakhisizwe Sub-district

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care(R48) accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms B Mtsi Tel no 047 877 0931.

POST: ASSISTANT MANAGER NURSING SPECIALTY(MATERNITY) REF NO. ECHEALTH/AMNS/MZKZ/APL/01/04/2023

SALARY: R 642 942 – R 723 624 per annum (OSD)

CENTRE: Alfred Nzo, Madzikane ka Zulu

REQUIREMENTS: Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.

DUTIES: Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislatives framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate indepth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Mr. Sigola, Tel: 039 255 8200/11/12

POST: ASSISTANT MANAGER (PHARMACEUTICAL SERVICES) REF NO: ECHEALTH/AMN/MH/APL/01/04/2023

SALARY: R 938 748– R 1 089 456 per annum (OSD)

CENTRE: Sarah Baartman, Midlands Hospital

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a pharmacist. A minimum of 5 years' appropriate experience after registration as a pharmacist with the SAPC. Relevant hospital pharmacist experience. Knowledge of Good Pharmacy Practice, National Drug Policy, Pharmacy regulations and act 101. An understanding of the relevant employment acts including the PFMA. Good communication skills, report writing and presentation skills. Computer literacy. Willing to tutor both pharmacist assistants and pharmacist interns.

DUTIES: Ensure efficient drug supply management. Ensure overall quality management of all pharmaceutical services. Assist in the development of SOPs, policies and health systems. Innovative in the improvement of pharmaceutical care services. Establish operational systems. Plan and organise own work and work of subordinates to allow smooth flow of pharmaceutical services

Enquiries: Mr. A Mabombo Tel: 049 807 7737/7749

POST: ASSISTANT MANAGER (PHARMACEUTICAL SERVICES) REF NO: ECHEALTH/AMN/MRH/APL/01/04/2023

SALARY: R 938 748– R 1 089 456 per annum (OSD)

CENTRE: OR Tambo, Mthatha Regional Hospital

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a pharmacist. A minimum of 5 years' appropriate experience after registration as a pharmacist with the SAPC. Relevant hospital pharmacist experience. Knowledge of Good Pharmacy Practice, National Drug Policy, Pharmacy regulations and act 101. An understanding of the relevant employment acts including the PFMA. Good communication skills, report writing and presentation skills. Computer literacy. Willing to tutor both pharmacist assistants and pharmacist interns.

DUTIES: Ensure efficient drug supply management. Ensure overall quality management of all pharmaceutical services. Assist in the development of SOPs, policies and health systems. Innovative in the improvement of pharmaceutical care services. Establish operational systems. Plan and organise own work and work of subordinates to allow smooth flow of pharmaceutical services

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: ASSISTANT MANAGER NURSING SPECIALITY (THEATRE) REF NO: ECHEALTH/AMN/SH/APL/01/04/2023

SALARY: R 642 942 – R 723 624 per annum (OSD)

CENTRE: Sarah Baartman, Settlers Hospital

REQUIREMENTS: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

DUTIES Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislatives framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate indepth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Ms S Diva Tel no 046 602 5046.

POST: ASSISTANT MANAGER NURSING SPECIALITY (ONCOLOGY) REF NO:
ECHEALTH/AMN/FTH/APL/01/04/2023
SALARY: R 642 942 – R 723 624 per annum (OSD)
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

DUTIES Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislatives framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate indepth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Ms N. Mthitshana, Tel: 043 709 2487/2532

POST: ASSISTANT MANAGER NURSING (AREA) REF NO: ECHEALTH/AMN/SH/APL/01/04/2023
SALARY: R 588 378– R 682 089 per annum (OSD)
CENTRE: Sarah Baartman, Settlers Hospital

REQUIREMENTS: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

DUTIES: Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislatives framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate indepth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Ms S Diva Tel no 046 602 5046.

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/ADH/APL/01/04/2023
SALARY: R 588 378– R 682 089 per annum (OSD)
CENTRE: Amathole, Adelaide Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 8 years' appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care

Enquiries: Ms. K Marques, Tel: 046 684 0066

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/MRH/APL/01/04/2023

SALARY: R 588 378– R 682 089 per annum (OSD)

CENTRE: OR Tambo, Mthatha Regional Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 8 years' appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: ASSISTANT MANAGER NURSING (DEVELOPMENT) REF NO. ECHEALTH/AMN/CMH/01/04/2023

SALARY: R 588 378– R 682 089 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makhiwane Regional Hospital

REQUIREMENTS: Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level. A post-basic nursing administration and or education or equivalent will be an added advantage.

DUTIES: Demonstrate effective communication with supervisors, other health professionals and support services personnel and junior colleagues, including more complex report writing when required. Ability to direct a multidisciplinary team to ensure good nursing care at area/ facility level. Work effectively and amicably, at management level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work and that of

units reporting to the post, and to ensure appropriate interventions to enhance nursing services at are/ facility level. Able to developing and maintaining a nursing service environment that promotes the rights of patients, advocating and facilitating proper treatment and care and ensuring that the principles of Batho Pele are adhered to. Able to develop contacts, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate the required computer literacy to adequately manage information according to the requirements of the facility. Able to plan, maintain and control the nursing services budget for the area. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery.

Ensure that the clinical nursing practice by the nursing team (area/facility) is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate a basic understanding of the legislative framework governing the public service. Provision of quality nurse training through professional training programs determined by the health facility.

Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: ASSISTANT MANAGER NURSING AREA-NIGHT SHIFT REF NO. ECHEALTH/AMN/FTH/APL/01/04/2023

SALARY: R 588 378– R 682 089 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 8 years' appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care

Enquiries: Ms N. Mthitshana, Tel: 043 709 2487/2532

POST: ASSISTANT DIRECTOR: THERAPEUTIC & MEDICAL SUPPORT SERVICES (RADIATION THERAPY / NUCLEAR MEDICINE) REF NO. ECHEALTH/ADT/LTH/APL/01/04/2023

SALARY: R 540 840 – R 600 255 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer (Radiation Therapy Or Nuclear Medicine). Training in any management course or public health. Qualification in any management studies or public health will be an added advantage. Registration with a professional council: Registration with the HPCSA as a Radiographer (Independent Practice) Radiation Therapy or Nuclear Medicine. Experience: A minimum of 5 years' appropriate experience as a Radiographer (Radiation Therapy or Nuclear Medicine) after registration with the HPCSA & Minimum 3 years' experience as a chief radiographer (Radiation Therapy or Nuclear Medicine) / in a supervisor position. Inherent requirement of the job: Must be able to manage and supervise a subsection of the department with thorough knowledge of radiographic techniques, radiation protection, quality assurance, PACS and equipment safety. Must be able to plan and organize HR, technical and budgetary matters Competencies (knowledge/skills): Sound knowledge of radiation protection, quality assurance and equipment safety. Computer literacy (MS Windows, Word, Excel and PowerPoint).. Good written and verbal communication skills. Demonstrates effective interpersonal skill, good administrative, strategic planning organizational skills, leadership qualities and supervisory skills Knowledge of Patient Archiving and

Communication Basic knowledge of budget planning as well as the Public Finance and Management Act. Must have a good understanding of public hospital operational systems. Knowledge of relevant Health and Safety Acts, Knowledge of relevant Public Service policies, acts and regulations, Knowledge of Public Health Sector Quality Improvement Initiatives, Conflict resolution and problem solving skills.

DUTIES: To manage, coordinate and administer the operations of the Radiation Therapy & Nuclear Medicine services in the Livingstone Tertiary Hospital Facilitate the implementation of strategic plans in keeping with the requirements of the institution, the province and national health department. Ensure the effective, efficient and cost effective management of allocated Resources of the Department Render effective patient centered Nuclear Medicine & radiation therapy service for in- and outpatients in adherence to the scope of practice and health protocols. To work with colleagues, relieve as and when the need arises, and to work closely with the interdisciplinary team members. Provision of strategic leadership in striving towards a optimisation of services. Facilitate teaching and training of staff and students., supervision and performance evaluation. Facilitate the formulation/ Developing of SOP, strategies, guidelines & protocols in line with service development in consultation with relevant stakeholders Implement and maintain the quality assurance and National Core Standard and norms at departmental level. Adhere to provincial, hospital and departmental policies, procedures, guidelines and regulations. Perform record keeping, data collection, assist with budget control and assets management. Contribute and participate in professional development of self, colleagues and members of the interdisciplinary team members. Participate in research projects of the department. Participate in quality assurance methods Ensure radiation safety and control for public and staff, in support of the Medical Physicist. Communicate effectively with all stakeholders. Exercise care with all consumables and equipment Applicant should be prepared to undergo Medical Surveillance as an inherent job requirement. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment). Ensure radiation safety and control for public and staff, in support of the Medical Physicist. Facilitate teaching and training of staff and students. Attend departmental meetings and represent the department at external meetings as required.

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: CHIEF RADIOGRAPHER: RADIATION ONCOLOGY GRADE 1-2 REF NO:
ECHEALTH/CRRO/LTH/APL/01/04/2023 (2 POSTS)
SALARY: R 487 305 – R 678 396 per annum (OSD)
GRADE 1: R 487 305- R 540 840 per annum (OSD)
GRADE 2: R 557 184- R 678 396 per annum (OSD)
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer (Radiation Therapy). Registration with the HPCSA as a Radiographer (Independent Practice) Radiation Therapy. A minimum of 3 years' appropriate experience as a Radiographer (Radiation Therapy) after registration with the HPCSA. Training in any Management course or public health will be an added advantage. Must be able to manage and supervise a subsection of the department with thorough knowledge of radiographic techniques, radiation protection, quality assurance, PACS and equipment safety. Sound knowledge of radiation protection, quality assurance and equipment safety pertaining to Radiation Therapy. Computer literacy (MS Windows, Word, Excel and PowerPoint). Good interpersonal skills. Good written and verbal communication skills. Strategic planning and organizational skills. Knowledge of Patient Archiving and Communication Systems with good administrative, supervisory, and managerial skills.

DUTIES: To coordinate, supervise & provide comprehensive clinical Radiation Therapy services with delegation & supervision from the assistant director, provide, coordinate and evaluate the effectiveness of Radiation Therapy services for inpatients and external stakeholders. To participate in student training, supervision and performance evaluation. Perform administration of tasks in the section. Participate in the Formulation, implement, monitor and evaluate operational plans in keeping with the strategic plans of the institution. To assist in management of the resources of the department namely: human, finance, physical and organizational. Analyse and interpret statistics and make suggestions to the work team to improve radiation therapy services. To work with colleagues, relieve as and when the need arises, and to work closely with the interdisciplinary team members. Carry out delegated duties. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment). Exercise care with all consumables and equipment. Manage & Supervision junior staff and community service radiation

therapist and support personnel, including performance appraisals. Implement quality assurance measures in the section and ensure that areas of non-compliance are attended to. Implement and maintain Quality Assurance of all relevant equipment & ensure technical maintenance in accordance to national standard and adhere to National Core Standard and norms at departmental level. Participate in the development of radiation therapy SOP policies, protocols and guidelines. Adhere to provincial, hospital and departmental policies, procedures, guidelines and regulations. Participate in public health activities according to the health awareness calendar. Participate in middle management and delegated management tasks, including record keeping, statistic collation assists with budget control, assets management and provide support to the Assistant Director. Contribute and participate in professional development of self, colleagues and members of the interdisciplinary team members. Participate in research projects of the department. Communicate effectively with all stakeholders. Applicant should be prepared to undergo Medical Surveillance as an inherent job requirement. Supervision of staff and ensure that continuous professional development systems are in place.

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: CHIEF RADIOGRAPHER: NUCLEAR MEDICINE GRADE 1-2 REF NO: ECHEALTH/CRNM/LTH/APL/01/04/2023

SALARY: R 487 305 – R 618 396 per annum (OSD)

GRADE 1: R 487 305- R 540 840 per annum (OSD)

GRADE 2: R 557 184 - R 618 396 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer (Nuclear Medicine). Registration with the HPCSA as a Radiographer (Independent Practice) Nuclear Medicine. A minimum of 3 years' appropriate experience as a Radiographer (Nuclear Medicine) after registration with the HPCSA. Management or public health qualification/ training will be an added advantage. Must be able to manage and supervise a subsection of the department with thorough knowledge of radiographic techniques, radiation protection, quality assurance, PACS and equipment safety. Sound knowledge of radiation protection, quality assurance and equipment safety pertaining to Nuclear Medicine. Computer literacy (MS Windows, Word, Excel and PowerPoint). Good interpersonal skills. Good written and verbal communication skills. Strategic planning and organizational skills. Knowledge of Patient Archiving and Communication Systems with good administrative, supervisory, and managerial skills.

DUTIES: Strategically plan, organize lead & direct provision of clinical & radiographic nuclear services. Render & Supervise the performance of diagnostic & therapeutic nuclear medicine procedures that use high radiation levels in Type B hot laboratory with due regard for radiation protection, Health & Safety of self, patients staff & public. To work with colleagues, relieve as and when the need arises, and to work closely with the interdisciplinary team members. Carry out delegated duties. To participate in student training, supervision and performance evaluation. Implement and maintain Quality Assurance of all relevant equipment & ensure technical maintenance in accordance to national standard and adhere to National Core Standard and norms at departmental level. Adhere to provincial, hospital and departmental policies, procedures, guidelines and regulations. Participate in middle management and delegated management tasks, including record keeping, statistic collation assists with budget control and assets management. Participate in the management of the cost centre (ordering of radiopharmaceuticals, radioisotopes, and general consumables). Manage radiography, nursing, and support personnel, including performance appraisals. Participate in Developing Nuclear medicine SOP & protocols. Contribute and participate in professional development of self, colleagues and members of the interdisciplinary team members. Participate in research projects of the department. Participate in quality assurance methods and CPD activities. Communicate effectively with all stakeholders. Exercise care with all consumables and equipment Applicant should be prepared to undergo Medical Surveillance as an inherent job requirement. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment).

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: CHIEF DIETICIAN GRADE 1 -2 REF NO: ECHEALTH/ CDIET/STBH/APL/01/04/2023

SALARY: R 487 305 – R 678 396 per annum (OSD)

GRADE 1: R 487 305- R 540 840 per annum (OSD)

GRADE 2: R 557 184- R 678 396 per annum (OSD)

CENTRE: OR Tambo, St Barnabas Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Dietician. A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, ability to function as part of the team, problem solving and decision-making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in the management of Cerebral Palsy. Ability to work in multi-disciplinary environment. Valid driver's license is an added advantage.

DUTIES: Plan, implement, coordinate and monitor a daily cost effective and sustainable Dietetics service in the management of Cerebral Palsy and other conditions. Apply evidenced based knowledge of Dietary management. Apply knowledge of relevant Acts and policies and assist with the development and implementation of dietetic clinical protocols. Implement and manage Performance Management and development Policy. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, implement labour relations policies, legal report writing, leave management, policy development etc. Support the manager in all transformative changes and additional managerial tasks as needed. Supervise and provide clinical support to junior staff and training program of students. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Safeguard and evaluate status of equipment, and infrastructure with a repair and maintenance programme and stock control of nutritional supplements and other consumables. Market and promote Dietetic services and contribute towards research.

Enquiries: Ms Ndamase, Tel no 047 555 5300

POST: CHIEF RADIOGRAPHER GRADE 1-2 REF NO. ECHEALTH/CR/LTH/APL/01/04/2023

SALARY: R 487 305 – R 678 396 per annum (OSD)

GRADE 1: R 487 305- R 540 840 per annum (OSD)

GRADE 2: R 557 184- R 678 396 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) as a Radiographer. 3 years' experience as a Radiographer post community service. Current registration with the Health Professional Council of South Africa (HPCSA) as an independent practitioner. Knowledge in the application of clinical theory practice, ethics in health care, current clinical literature, current protocols as well as current public health service regulations and policies. Clinical skills in terms of consultation, assessment and intervention. Training in managerial courses will be an advantage. Management experience, including personnel management, will be an advantage. Understanding of procurement processes will be an added advantage.

DUTIES: Render Radiographer Services. Assess, plan interventions and implement treatment plans. Exercise clinical reasoning to ensure optimal intervention. Proper utilisation of allocated financial and physical resources. Supervise allocated students and contribute to related training activities. Promote and market Occupational Therapy Services in the institution. Implement National and Provincial Policies and Strategies. Performance and supervision of all clinical duties pertaining to the provision of Radiographer Services. To administer the operations, management and good governance of Radiographer Services. Human Resource Management. Manage quality assurance of Radiographer Services. Manage and facilitate the continuous training of self and staff. To provide optimal clinical intervention in the Radiographer department and within the multi-disciplinary team. perform Clinical and general administration. Participate in the Implementation of and contribute to the professional and institutional service standards pertaining to the provision of quality Radiographer services. Participate in training and development of self and staff.

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: CHIEF RADIOGRAPHER GRADE 1-2 REF NO. ECHEALTH/CR/MRH/APL/01/04/2023

SALARY: R 487 305 – R 678 396 per annum (OSD)

GRADE 1: R 487 305- R 540 840 per annum (OSD)

GRADE 2: R 557 184- R 678 396 per annum (OSD)

CENTRE: OR Tambo, Mthatha Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) as a Radiographer. 3 years' experience as a Radiographer post community service Current registration with the Health Professional Council of South Africa (HPCSA) as an independent practitioner. Knowledge in the application of clinical theory practice, ethics in health care, current clinical literature, current protocols as well as current public health service regulations and policies. Clinical skills in terms of consultation, assessment and intervention. Training in managerial courses will be an advantage Management experience, including personnel management, will be an advantage Understanding of procurement processes will be an added advantage

DUTIES: Render Radiographer Services. Assess, plan interventions and implement treatment plans. Exercise clinical reasoning to ensure optimal intervention. Proper utilisation of allocated financial and physical resources. Supervise allocated students and contribute to related training activities. Promote and market Occupational Therapy Services in the institution. Implement National and Provincial Policies and Strategies. Performance and supervision of all clinical duties pertaining to the provision of Radiographer Services. To administer the operations, management and good governance of Radiographer Services. Human Resource Management. Manage quality assurance of Radiographer Services. Manage and facilitate the continuous training of self and staff. To provide optimal clinical intervention in the Radiographer department and within the multi-disciplinary team. perform Clinical and general administration. Participate in the Implementation of and contribute to the professional and institutional service standards pertaining to the provision of quality Radiographer services. Participate in training and development of self and staff.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: CHIEF RADIOGRAPHER GRADE 1 - 2 REF NO. ECHEALTH/CR/SBH/APL/01/04/2023

SALARY: R 487 305 – R 678 396 per annum (OSD)

GRADE 1: R 487 305- R 540 840 per annum (OSD)

GRADE 2: R 557 184- R 678 396 per annum (OSD)

CENTRE: OR Tambo, St Barnabas Hospital

REQUIREMENTS Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) as a Radiographer. 3 years' experience as a Radiographer post community service Current registration with the Health Professional Council of South Africa (HPCSA) as an independent practitioner. Knowledge in the application of clinical theory practice, ethics in health care, current clinical literature, current protocols as well as current public health service regulations and policies. Clinical skills in terms of consultation, assessment and intervention. Training in managerial courses will be an advantage Management experience, including personnel management, will be an advantage Understanding of procurement processes will be an added advantage

DUTIES: Render Radiographer Services. Assess, plan interventions and implement treatment plans. Exercise clinical reasoning to ensure optimal intervention. Proper utilisation of allocated financial and physical resources. Supervise allocated students and contribute to related training activities. Promote and market Occupational Therapy Services in the institution. Implement National and Provincial Policies and Strategies. Performance and supervision of all clinical duties pertaining to the provision of Radiographer Services. To administer the operations, management and good governance of Radiographer Services. Human Resource Management. Manage quality assurance of Radiographer Services. Manage and facilitate the continuous training of self and staff. To provide optimal clinical intervention in the Radiographer department and within the multi-disciplinary team. perform Clinical and general administration. Participate in the Implementation of and contribute to the professional and institutional service standards pertaining to the provision of quality Radiographer services. Participate in training and development of self and staff.

Enquiries: Ms. Ndamase, Tel no 047 555 5300

POST: CHIEF PHYSIOTHERAPIST GRADE 1 – 2 REF NO: ECHEALTH/CPHYSIO/MTRH/APL/01/04/2023

SALARY: R 487 305 – R 678 396 per annum (OSD)

GRADE 1: R 487 305- R 540 840 per annum (OSD)

GRADE 2: R 557 184- R 678 396 per annum (OSD)

CENTRE: OR Tambo, Mthatha Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Physiotherapist. A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory

experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision-making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in the management of Cerebral Palsy and wheelchair seating will be an added advantage. Ability to work in multi-disciplinary environment. Valid driver's license.

DUTIES: Plan, implement, coordinate and monitor a daily cost effective and sustainable Physiotherapy service in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Apply evidenced based knowledge of Physiotherapy techniques. Apply knowledge of relevant Acts and policies and assist with the development and implementation of physiotherapy clinical protocols. Implement and manage Performance Management and development Policy. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations policies, legal report writing, leave management, policy development etc. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme. Support the manager in all transformative changes and additional managerial tasks as needed. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote Physiotherapy services and contribute towards research.

Enquiries: Ms Mkhosi Tel: 047 502 4143/4008

POST: ENGINEERING TECHNICIAN PRODUCTION GRADE A REF NO. ECHEALTH/EGT/FTH/01/04/2023

SALARY: R 326 031- R342 789 per annum(OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: The applicant must have a National Diploma Electrical Light Current that allows registration with ECSA or ECSA (relevant Trade test certificate electromechanical / electronics / electrical as main line study will be an advantage). The applicant must have minimum 3 years post qualification relevant experience (relevant medical equipment experience will be a distinct advantage, proof to be provided in CV - contact references). Medical equipment repair experience is essential. Applicant must be able to perform well under pressure in a hospital / clinical environment. The applicant must be prepared to do a practical computer literacy and technical test during interview. Applicant will be subjected to a practical repair evaluation during the interview. Applicant must be in possession of a valid unrestricted Code 8 driver's license.

DUTIES: Execution of operational medical equipment maintenance & repair procedures. Problem solving & analysis, Generic competency within customer focus and communications. Maintaining the equipment maintenance database within department Clinical Engineering, Occupational Health and Safety Act (OHASA) implementation. Mentoring of Students and Artisans. Provide an effective support service to enable an efficient service delivery. Standby duties are compulsory

Enquiries: Ms N. Mthitshana, Tel: 043 709 2487/2532

POST: CHIEF CLINICAL TECHNOLOGIST GRADE 1-2 REF NO: ECHEALTH/CCT/NMAH/APL/01/04/2023

SALARY: R 487 305 – R 678 396 per annum (OSD)

GRADE 1: R 487 305- R 540 840 per annum (OSD)

GRADE 2: R 557 184- R 678 396 per annum (OSD)

CENTRE: OR Tambo, Nelson Mandela Academic Hospital

REQUIREMENTS: Senior certificate, an appropriate qualification that allows for registration with HPCSA as Clinical Technologist). A minimum of 3 years of experience in the relevant field and in a hospital environment post community service. Proven two years and above of supervisory experience and an experience in a Cath-lab environment will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, National Core standards etc. Good communication skills, Report

writing skills, ability to function as part of the team, problem solving and decision making, and computer skills. Valid driver's license. Be willing to work in various clinical departments within the institution.

DUTIES: To coordinate and administer daily clinical technology operations, management and good governance of Clinical Technology services including all resources in the section. Supervise and manage provision of continuous, effective and efficient high quality Clinical technology services, through implementation of appropriate systems, quality assurance programs and internal controls. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote Clinical Technology services and contribute towards research. Attend and participate in meetings and assist in development and implementation of protocols and policies. Enquiries: Ms Calaza Tel no: 047 502 4469.

POST: OPTOMETRIST GRADE 1 – 3 ECHEALTH/OPT/LVH/APL/01/042023

SALARY: R 322 746 – R557 184 per annum(OSD)

GRADE 1: R322 746 – R378 318 per annum(OSD)

GRADE 2: R389 754- R445 665 per annum(OSD)

GRADE 3: R459 126– R557 184 per annum(OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the Health Professionals Council of South Africa (HPCSA) as an Optometrist. HPCSA registration as an independent Practitioner and Current registration with HPCSA. Valid Driver's License. Experience Grade 1: None after registration in respect of South African qualified employees who performed Community Service, as required in South Africa. Experience Grade 2: Minimum of 10 after registration with HPCSA current registration with HPSA in respect of South African qualified employees who performed Community Service, as required in South African One-year relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to performed Community Service, as required in South Africa. Grade 3: Minimum of 20 years after registration with HPCSA current registration with HPSA in respect of South African qualified employees who performed Community Service, as required in South Africa A sound knowledge of clinical theory, practice and ethics relating to the delivery of Optometry services. Good communication skills (verbal and written). Ability to work in a multidisciplinary team. Sound knowledge of government and HPCSA regulations, policies and legislation. Have knowledge of health education and promotion. Be service oriented and to detail. Have good judgment, critical thinking and decision-making skills. Be patient empathetic and compassionate. Be able to communicate effectively with technical and non-technical personnel at various level in the organization. Highly motivated and enthusiastic to contribute to Eye Health services. Prepared to go an extra mile. Excellent time management, organizational skills, good computer skills, people management skills, self-motivated and goal orientated, analytical and solution oriented, ability to thrive well under pressure

DUTIES: Render comprehensive Optometric Service setting in adherence to scope of practice and health care protocols. Examination, diagnosing and treatment of eye conditions as per Optometry scope of practice. Work closely with multidisciplinary team members. Collaborate with stakeholders in the Eye care service delivery. Relieve as and when the need arises. Perform Clinical Administration duties as assigned.

Perform record keeping, data collection; assist with budget control and asset management. Compile monthly Optometric statistics. Exercise safeguarding of all consumables and equipment. Participate in various programmes in the hospital e.g. IPC, OHS, QA. Implement and maintain Quality Assurance Audits and National Core Standards and Norms at facility level. Adhere to provincial, hospital policies, procedures, guidelines and regulations. Participate in planned health awareness campaigns and outreach to communities. Co-ordinate and ensure the promotion and marketing of Optometry & eye health by Providing health education and counselling. Participate in student training, supervision and performance evaluation. Sign performance contract on annual basis Contribute and participate in continuous professional development activities, training colleagues and the multi-disciplinary team members and stakeholders. Participate in research projects. Communicate effectively within the team.

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: MEDICAL ORTHOTIST AND PROSTHETIST GRADE 1 – 3 REF ECHEALTH/MOTP/LVH/APL/01/04/2023

SALARY: R 322 746 – R557 184 per annum(OSD)

GRADE 1: R322 746 – R378 318 per annum(OSD)
GRADE 2: R389 754- R445 665 per annum(OSD)
GRADE 3: R459 126– R557 184 per annum(OSD)
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: A B-Tech degree/ N-Dip Diploma in Medical Orthotics and Prosthetics. Current valid registration with the HPCSA as independent practitioner in Medical Orthotics and Prosthetics. Must have completed community service year in the field of Medical Orthotics and Prosthetics. A valid driver's license is an inherent requirement: (code B). Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA). Public Service Act and related regulations and policies. Service delivery innovation, knowledge management, problem solving skills and analysis, good communication, client orientation and customer focus.

DUTIES: Measure, manufacture, fit and service MOP devices. Assist in supervision and training of subordinates and students. Assist in proper management of stores and inventory. Conduct Multi-Disciplinary and Outreach to Primary Health Care (PHC) facilities. Assist in implementing guidelines, protocols, Standard Operating Procedures and policies for the MOP centre, that are in line with the National and Provincial strategies. Report on service delivery. Assists in promoting continuous development and training of self and personnel. Promote a safe and healthy working environment through compliance with relevant legislation including Occupational Health and Safety and other relevant committees and policies in the hospital

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: MEDICAL ORTHOTIST AND PROSTHETIST GRADE 1 – 3 REF NO: ECHEALTH/MOTP/FTH/APL/01/04/2023
SALARY: R 322 746 – R557 184 per annum(OSD)
GRADE 1: R322 746 – R378 318 per annum(OSD)
GRADE 2: R389 754- R445 665 per annum(OSD)
GRADE 3: R459 126– R557 184 per annum(OSD)
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: A B-Tech degree/ N-Dip Diploma in Medical Orthotics and Prosthetics. Current valid registration with the HPCSA as independent practitioner in Medical Orthotics and Prosthetics. Must have completed community service year in the field of Medical Orthotics and Prosthetics. A valid driver's license is an inherent requirement: (code B). Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA). Public Service Act and related regulations and policies. Service delivery innovation, knowledge management, problem solving skills and analysis, good communication, client orientation and customer focus.

DUTIES: Measure, manufacture, fit and service MOP devices. Assist in supervision and training of subordinates and students. Assist in proper management of stores and inventory. Conduct Multi-Disciplinary and Outreach to Primary Health Care (PHC) facilities. Assist in implementing guidelines, protocols, Standard Operating Procedures and policies for the MOP centre, that are in line with the National and Provincial strategies. Report on service delivery. Assists in promoting continuous development and training of self and personnel. Promote a safe and healthy working environment through compliance with relevant legislation including Occupational Health and Safety and other relevant committees and policies in the hospital

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

POST: CLINICAL TECHNOLOGIST (CARDIOLOGY) GRADE 1-3 REF NO: ECHEALTH/MOTP/LVH/APL/01/04/2023
SALARY: R 322 746 – R557 184 per annum(OSD)
GRADE 1: R322 746 – R378 318 per annum(OSD)
GRADE 2: R389 754- R445 665 per annum(OSD)
GRADE 3: R459 126– R557 184 per annum(OSD)
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Clinical Technology in Cardiology. Registration with Health Professions Council of South Africa as a Clinical Technologist in Cardiology for.

No experience required. Knowledge of and adherence to relevant legislation. Appropriate clinical experience in Cardiology and good understanding of public hospital operational systems will be an added advantage.

DUTIES: Provision of clinical service in compliance with policies, procedures and standard as set out by the institution, provincial and national authorities. Responsibility for continuous professional development and facilitation of all Clinical Technology Department [Cardiology]. Candidate must be competent in all Cardiology procedures [invasive and non-invasive] Candidate will do on call duty on rotational bases. Supervision and training of Clinical Technologist students in cardiology. Responsible for orientation of new Clinical Technologist in Cardiology Department. Participation in Research activities. Co-ordinate the maintenance and repair of all equipment's in the Cardiology Department. Perform all cardiac invasive and non-invasive procedures as in line with standard set by HPCSA. Participate in provincial Clinical Technology activities.

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: AUDIOLOGIST GRADE 1 – 3 REF NO ECHEALTH/AUD/LVH/APL/01/04/2023

SALARY: R 322 746 – R557 184 per annum(OSD)

GRADE 1: R322 746 – R378 318 per annum(OSD)

GRADE 2: R389 754- R445 665 per annum(OSD)

GRADE 3: R459 126– R557 184 per annum(OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: BSc. Or appropriate degree in Audiology OR Speech/Language and Audiology.

Must have completed community service. Current registration with HPCSA as an Audiologist or a Speech/Language and Audiologist. Problem solving skills, planning and organizing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Report writing.

DUTIES: To provide optimal clinical intervention in the Audiology Department and within the multidisciplinary team. Completion of clinical administration. Implement and contribute to the professional and institutional service standards pertaining to the provision of quality Audiology services. Assist with the management and supervision of lower level staff and students in the Audiology department. Participate in the training and development of self and staff. Effective and efficient patient care. Assess, identify and execute appropriate treatment to patients.

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: ARTISAN FOREMAN GRADE A REF ECHEALTH/AF/EMP/APL/01/04/2023

SALARY: R 318 090 -R 483 084 per annum(OSD)

GRADE A: R 318 090- R 360 303 per annum(OSD)

GRADE B: R 380 694- R 483 084 per annum(OSD)

CENTRE: Nelson Mandela Metro, Empilweni TB Hospital

REQUIREMENTS: An applicant must be in possession of Appropriate Trade Test Certificate (Electrical/Mechanical). Five years post qualification experience required as an Artisan. Valid Driver's License is required.

DUTIES: Coordinate effective rendering of technical services. Lead and guide on all technical activities. Compile technical/ inspection reports. Monitor adherence to safety standard. Ensure maintenance of technical services. Ensure servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work. Supervise human and physical resources. Coach and mentor subordinates. Compile job profiles. Develop work plans. Conduct performance reviews. Identify training needs.

Enquiries: Ms K Sinyahla Tel no: 041 406 7627.

POST: DENTAL TECHNICIAN GRADE 1 -3 REF ECHEALTH/DT/NMAH/APL/01/04/2023

SALARY: R 322 746 – R557 184 per annum(OSD)

GRADE 1: R322 746 – R378 318 per annum(OSD)

GRADE 2: R389 754- R445 665 per annum(OSD)
GRADE 3: R459 126– R557 184 per annum(OSD)
CENTRE: OR Tambo, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the South African Dental Technicians Council as a Dental Technician. South African Dental Technicians Council(SADTC). Experience: Grade 1: none post community service and after registration with relevant professional body as a Dental Technician. Grade 2: Minimum of 10 years' relevant experience after registration with statutory body as a Dental Technician with experience in removable prosthesis, chrome cobalt processing, crown and bridge, CAD/CAM experience and maxillofacial prosthesis work will be an added advantage. Should be willing to rotate within areas of work in the allocated hospital/s work areas. Good communication skills, Report writing skills, ability to function as part of the team, problem solving and decision making. Computer literacy. Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector, i.e. Patients Right Charter, Batho Pele Principles, Ministerial priorities, National Core standards etc.

DUTIES: Render therapeutic dental technology services (the candidate must be Able to construct quality removable prosthesis, crown and bridge as per specified criteria from clinical departments. Perform administrative duties assigned. Manage equipment and safe guard it. Supervise and instruct undergraduate students. Participate in meetings and assist in development and implementation of protocols and assist in developing and reviewing departmental policies, protocols and procedures. Market and promote dental technology services and contribute towards research. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Provide mentorship and guidance to students.
Enquiries: Ms Calaza Tel no: 047 502 4469.

POST: PHYSIOTHERAPIST TECHNICIAN GRADE 1 -2 REF ECHEALTH/PTECH/LVH/APL/01/04/2023
SALARY: R 220 137 -R 314 685 per annum
GRADE1: R 220 137- R 251 706 per annum
GRADE 2: R 259 308- R314 685 per annum
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) as a Physiotherapy Technician. Current registration with the Health Professional Council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current clinical literature, current protocols as well as current health public service regulations, regulations and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures.

DUTIES: Provide clinical responsibility and management of resources to ensure optimal service delivery in the institution, under supervision of a qualified physiotherapist. Apply correct protocols to obtain service delivery. Implement quality assurance programs effective and efficient service delivery. Ensure that an effective physiotherapy service is delivered by the unit.
Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: DENTAL ASSISTANT GRADE 1-2 REF NO. ECHEALTH/DA/NMPH/01/04/2023
SALARY: R 176 085– R 240 702 per annum (OSD)
GRADE 1: R176 085- R 201 330 per annum (OSD)
GRADE 2: R 207 414– R 240 702 per annum (OSD)
CENTRE: Amathole District, Nompumelelo Hospital

REQUIREMENTS: Appropriate qualification or prescribed in-service training (with duration of less than 2 years) that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as Dental Assistant. Registration with a professional council: Current registration as Dental Assistant with the HPCSA. Inherent requirement of the job: Willingness to work shifts, including extended hours. Experience: Grade 1: None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the HPCSA as Dental Assistant. Grade 2: A minimum of 10 years' appropriate experience after obtaining an appropriate qualification

or prescribed in-service training that allows for the required registration with the HPCSA as Dental Assistant. Good written and verbal communication skills. Service record as proof of previous where applicable.

DUTIES: Assist in provision of Dental Care service by providing quality dental care patient to PHC dental facility. Perform general route administration/clerical function for dental clinics. Maintain infection control standards in all Oral Health Clinics in the hospital. Provide Oral Health Education.

Enquiries: Ms Mlotana Tel No: 040 673 3321

POST: ORTHOTICS & PROSTHETICS ASSISTANT GRADE 1-2 REF NO. ECHEALTH/DA/FTH/01/04/2023

SALARY: R 176 085– R 240 702 per annum (OSD)

GRADE 1: R176 085- R 201 330 per annum (OSD)

GRADE 2: R 207 414– R 240 702 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Matric Certificate or equivalent with Mathematics, Biology, English which is essential for career pathing Basic Knowledge of OHS regulation will be an advantage. Sound Knowledge of equipment, machinery and tools. Ability to do practical work with hands. Written and verbal communication skills. Good interpersonal relationship, good ethical conduct

DUTIES: Assist in the measuring, casting and manufacturing of all below knee Orthotic and Prosthetic devices. Maintenance and repairs to all below Knee orthotics and prosthetic devices. Assist in provisioning of treatment to OFWT Ward patients. Carry out stock control for the department when needed. Assist in manufacturing of local and outreach clinic OFWT patient's devices. Adherence to Batho pele principles and core standards. Keep a clean environment & Punctuality

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

POST: ARTISAN PRODUCTION GRADE A REF NO: ECHEALTH/AP/CFH/APL/01/04/2023

SALARY: R193 512- R 214 770 per annum (OSD)

GRADE A: R193 512- R 214 770 per annum (OSD)

CENTRE: Chris Hani, Cofivamba Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical/carpentry/plumbing/electrical studies with 3-5 years' experience. Valid drivers' license is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.

Enquiries: Ms A Mbana – Tel no 047 874 0111.

POST: ARTISAN PRODUCTION GRADE A REF NO: ECHEALTH/AP/KCHC/APL/01/04/2023

SALARY: R 199 317 - R 221 214 per annum (OSD)

GRADE A: R 199 317 - R 221 214 per annum (OSD)

CENTRE: Intsika Yethu Sub-district, Kuyasa CHC

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical/carpentry/plumbing/electrical studies with 3-5 years' experience. Valid drivers' license is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.
Enquiries: Ms A Mabentsela Tel No: 047 874 0079.

POST: ARTISAN PRODUCTION GRADE A REF NO: ECHEALTH/AP/CFH/APL/01/04/2023

SALARY: R 199 317 - R 221 214 per annum (OSD)

GRADE A: R 199 317 - R 221 214 per annum (OSD)

CENTRE: Chris Hani, Hewu Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical/carpentry/plumbing/electrical studies with 3-5 years' experience. Valid drivers' license is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.
Enquiries: Mr Mabandla Tel no 040 841 0133

POST: ARTISAN PRODUCTION GRADE A REF NO: ECHEALTH/AP/MH/APL/01/04/2023

SALARY: R 199 317 - R 221 214 per annum (OSD)

GRADE A: R 199 317 - R 221 214 per annum (OSD)

CENTRE: Chris Hani, Mjanyana Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical/carpentry/plumbing/electrical studies with 3-5 years' experience. Valid drivers' license is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and

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Enquiries: Ms SS Naku Tel no 047 874 8000.

POST: ARTISAN PRODUCTION GRADE A REF NO: ECHEALTH/AP/CMH/APL/01/04/2023

SALARY: R 199 317 - R 221 214 per annum (OSD)

GRADE A: R 199 317 - R 221 214 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makhiwane Regional Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical/carpentry/plumbing/electrical studies with 3-5 years' experience. Valid drivers' license is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hang doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.
Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: OCCUPATIONAL THERAPY ASSISTANT GRADE 1 REF NO: ECHEALTH/OTA/JPTH/APL/01/04/2023

SALARY: R 176 085– R 240 702 per annum (OSD)

GRADE 1: R176 085- R 201 330 per annum (OSD)

GRADE 2: R 207 414– R 240 702 per annum (OSD)

CENTRE: Nelson Mandela Metro, Jose Pearson TB Hospital

REQUIREMENTS: Appropriate qualification or prescribed in-service training (with duration of less than 2 years) that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as Occupational Therapy Assistant. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good written and verbal communication skills, report writing skills. Ability to function as part of the team, Valid driver's license will be an added advantage.

DUTIES: Work under the guidance and supervision of the Occupational Therapist. Provide quality Occupational Therapy services including the provision and maintenance of assistive devices and equipment. Assist to safeguard and evaluate status of equipment and infrastructure and assist in stock control management. Observe and report problems to the supervisor. Promote communication with patients and the community and other stake holders. Collect, maintain and interpret records and statistics. Report any unusual circumstances.
Enquiries: Ms Klassen Tel no: 041 372 8000.

POST: PHARMACIST ASSISTANT (BASIC) REF NO. ECHEALTH/PHA-B/MPD/APL/01/04/2023

SALARY: R128 589 – R199 239 per annum (OSD)

GRADE 1: R128 589 – R199 239 per annum (OSD)

CENTRE: OR Tambo, Mthatha Pharmaceutical Depot

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant qualification (Basic). Registration with the SAPC to study towards a Basic Pharmacist Assistant qualification. Grade 1: No experience required

DUTIES: Issue orders to the transit out unit. Store and receive stock from transit-in. Maintain Stock levels. Order, receipt, record, maintain and store pharmaceutical and non-pharmaceutical products (up to including Schedule 5 Pharmaceutical products in accordance with prescribed standard operating procedures and relevant legislations. Pack and pre-pack pharmaceutical products (up to and including schedule 5 pharmaceutical products) under the direct supervision of a pharmacist. Maintain good housekeeping (orderliness, hygiene and cleanliness) in the Pharmaceutical environment

Enquiries: Mr M Diko Tel no 047 532 5536.