



Province of the  
**EASTERN CAPE**  
HEALTH

**PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH**

*The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities)*

**POSTED ON : 23 NOVEMBER 2016**

**CLOSING ON : 09 DECEMBER 2016**

**JOE GQABI DISTRICT**

**ENQUIRIES** MR. J. NDZINDE  
**TEL NO.** 051 633 9629  
**APPLICATIONS:** Applications must be forwarded to the Department of Health, Human Resource, Private Bag X 1005 Alwal North 9750. Hand delivery to Department of Health Human Resource, 32 Dan Pienaar Street Hot Springs, Private Bag X 1005 Alwal North 9750

**\*POST** ASSISTANT MANAGER NURSING: AREA X 4

**CENTRE** LADY GREY (REF No ECHEALTH/LGH/AMN/2016)  
JAMESTOWN HOSPITAL (REF No ECHEALTH/JTH/AMN/2016)  
ST. FRANCIS HOSPITAL (REF No ECHEALTH/SFH/AMN/2016)  
TEYNSBURG HOSPITAL (REF No ECHEALTH/SBH/AMN/2016)

**SALAR LEVEL** OSD

**SALARY SCALE** R465 939-R540 147 p.a. (plus competitive benefits)

**Requirements and Competencies**

Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma/ Degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse Accredited with the SANC. A minimum of 8 years appropriate/recognisable experience in registration in nursing with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate recognisable experience at management level. Current registration with SANC

**Key Performance Areas** Delegate, supervise and co-ordinate the provision of effective and efficient patient care through nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/ establish and maintain constructive working relationships with nursing and other stakeholder (i.e. inter-professional and multi-disciplinary teamwork. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage Human Resource. Monitor and ensure proper utilisation of financial and physical resource.

**ALFRD NDZO DISTRICT**

**ENQUIRIES** MR S KHOHLISO  
**TEL** 039 737 31074  
**ADDRESS** Applications must be forwarded to the Human Resource Offices, Taylor Bequest Hospital Private Bag X 836 Matatiele 4730

**\*POST** MEDICAL OFFICER GRADE 1, 2, 3 X 3

**CENTRE** TAYLER BEQUEST HOSPITAL (MATATIELE)

**REF No** ECHEALTH/TBQH/MO/2016

**SALARY LEVEL** OSD

**SALARY SCALE** R 686 322 -1 138 608 p. a (competitive benefits)

**Requirements and Competencies**

MBCHB, Current registration with HPCSA as Medical Practitioner, valid work permit (if not a South African Resident). Ability to work under pressure and within multi-disciplinary.

**EXPERIENCE**

GR1 (R686 322)  
GR2 (784 743)-5years  
GR3 (910 716)-10 years  
(Depending on experience)

**Key Performance Areas:** Provide and support quality clinical services. Support the integrated and extension of clinical care in the Health system. Manage all clinical and auxiliary services In the Hospital. Must have experience in performing operations and in casualty and major theatre and able to transfer skills to newly employed Doctors. Audit and improve quality in the Health Services. Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical practices. Support the development of the Health System; support the establishment and development of the Clinical department of Primary Health Care within the District and integration with the District Health Planning and Relationship with the community. Unpack, disseminate, implement and enforce Departmental policies.

**Directions to candidates:** Applications must be submitted on prescribed application form (Z83) obtainable from any Public Service Department or <http://www.ehealth.gov.za/uploads/files/110706122520> and must be completed in full accompanied by certified copies of Identity Document, Driver's License, school certificate and formal qualifications together with recent comprehensive Curriculum Vitae, stating the reference number and the post applied for and forwarded to the address provided for each post. **N.B.** No faxed, emailed or late applications will be considered and certifying stamp must not be older than 3 months. Failure to comply with the above instructions will lead to applications being disqualified. **All short-listed candidates will be subjected to reference-checking, security screening and vetting.** Proof of experience on original letter heads must accompany your application where experience is called for in the advert. Correspondence will be limited to short-listed applicants and therefore CV's should include 3 contactable referees (work related). **"People with disabilities are encouraged to apply"**.

**The Department reserves the right not to appoint to any/all advertised posts.**