

CLOSING DATE: 29 OCTOBER 2021

NOTE: Applications must be posted on the new Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Furthermore, such copies need not be certified when applying for a post. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

Applications directed to the addresses as indicated below or Hand Delivery as indicated below:

Lukhanji Sub-District – Post to: Human Resource Office, Lukhanji Sub District Private Bag x1 Queenstown 5320. Enquiries: Ms Mtweni Tel no 045 807 8908

Cofimvaba Hospital - Post to: Human Resource Office, Cofimvaba Hospital, Private Bag x 1207. Cofimvaba 5380. Enquiries: Ms A Mbana – Tel no 047 874 0111.

All Saints Hospital - Post to: Human Resource Office, All Saints Hospital, Private Bag x215, Engcobo, 5605 or hand deliver All Saints Hospital, Engcobo 5605, Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

Zithulele Hospital - Post to: Human Resource Office, Zithulele Hospital, Private Bag X 504, Mqanduli, 5080. Or hand deliver to Administration Area, Zithulele Hospital, Mqanduli, 504. Enquiries: Mr K Sobetwa Tel no: 047 573 8936/073 200 0217

Umlamli Hospital - Post to: Human Resource Office, Umlamli Hospital, Private bag X5016, Sterkspruit, 9762 or Hand delivery: HR Office, Umlamli Hospital. Enquiries: Ms Mpithimpithi - Tel no: 051 611 0079/90.

Senqu Sub-District - Post to: Human Resource Office, Sengu Sub-district, Private Bag X5009, Sterkspruit, 9762 or hand delivery: HR Office, Sengu Sub-district, Bensonvale Collage. Enquiries: Mr J.S Ndzinde – Tel no: 051 633 9631/9617.

Glen Grey Hospital - Post to: Human Resource Office, Glen Grey Hospital, Private bag X 1142 Lady Frere, 5410 or hand and deliver to Glen Grey Hospital, 5410. Enquiries: Ms N Ralushe Tel no: 047 878 2800.

Cecilia Makiwane Regional Hospital - Post to: HR Office, Cecilia Makiwane Regional Hospital, Private Bag X9047 Cambridge 5200 or hand deliver to: HR Office, Cecilia Makiwane Hospital 4 Billie Road, Mdantsane, East London, 5219 Enquiries: Ms N. Matshaya Tel no 043 708 2121.

Nelson Mandela Academic Hospital - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469.

Bhisho Hospital - Post to: HR Office, Bhisho Hospital, Bhisho 5605 or hand delivery: Human Resource Office, Bhisho Hospital Komga Road. Enquiries: Mrs T. Awlyn – Qegu Tel No 040 635 2950/5.

Khotsong Hospital - Post to: Human Resource Office, Khotsong TB Hospital PO Box 115 Matatiele 4730 Enquiries: Ms. A Lebata Tel no 039 737 3801.

Frere Tertiary Hospital - Post to: Private Bag x 9047 East London 5200 Or Hand delivery to: Human Resources Office, Frere Tertiary Hospital, Amanda Main Road, East London 5200. Enquiries: Ms N. Mthitshana Tel No: 043 709 2487/ 2532.

Grey Hospital, Private Bag x 7443, King Williams Town 5600 Or Hand delivery to HR Office, Grey Hospital 54 Kings Road King Williams Town 5601. Enquiries: Ms Phillip Tel No: 043 643 3304.

POST: HEAD CLINICAL UNIT (OPHTHALMOLOGY) REF NO: ECHEALTH/HCU-OPT/CMH/01/10/2021
SALARY: R 1 728 807 – R 1 834 890 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makiwane Regional

REQUIREMENTS: An Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 5 years' appropriate experience after registration experience with HPCSA as a Medical Specialist. Outstanding clinical skills in the field of Ophthalmology preferably in the public service environment. Ability and practical experience to setup and provide training program for undergraduate and post graduates. Candidates with published research will be an added advantage. Ability to work as a team. Knowledge of relevant health & labour legislation. Proven leadership skills. Proven ability to perform ophthalmic surgery in order to provide a comprehensive eye care service to the catchment population.

DUTIES: Provision of a quality, cost effective and efficient 24-hour ophthalmic service in keeping with Batho Pele Principles. Responsible for training & guidance of Registrars, Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the department including running of an academic/in service program for doctors and optometrists. Ensure that the department is compliant with the National Core Standards * Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the department. Development operational plans, quarterly & annual reports. Oversee performance of Clinical audits & departmental mortality & morbidity meetings. Direct clinical governance activities in the department. Establish protocols for the management of patients. Co-ordinate with relevant departmental heads to ensure optimal care for patients. Lead and supervise departmental research activities.
Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/KTBH/01/10/2021
SALARY: R 1 173 900 – R 1 302 849 per annum (OSD)
CENTRE: Alfred Nzo District, Khotsong TB Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime.
Enquiries: Ms A Lebata Tel no 039 737 3801

POST: CLINICAL PSYCHOLOGIST GRADE 1 -3 REF NO: ECHEALTH/CPSY/CMH/01/10/2021 (2 POSTS)
SALARY: R 713 361 – R 1 137 936 per annum (OSD)
GRADE 1: R 713 361 – R 784 278 per annum (OSD)

GRADE 2: R 832 398 – R 923 847 per annum (OSD)
GRADE 3: R 966 039 – R 1 137 936 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the health Professions Council of South Africa (HPCSA) as a Clinical Psychologist. Registration with HPCSA as a Clinical Psychologist and proof of current registration, Grade 1: (No experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees who performed community service in the relevant profession as required in South Africa), Grade 2. A minimum of 8 years' relevant experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees who performed community service in relevant profession as required in South Africa), Grade 3: A minimum of 16 years 'relevant experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees. Knowledge, skills and Competencies required: Knowledge of Diagnostic and therapeutic procedures and manuals, human behaviour, normal and abnormal, Knowledge of administration and psychometric test, ethical codes of conduct and relevant legislation. Good interpersonal relationships and positive attitude towards patients and colleagues. Sound knowledge of relevant legislation guiding the provision of clinical Psychology services in a health care environment. i.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, ability to function as part of the team, problem solving and decision making, and computer skills. Ability to work in multi-disciplinary environment. Valid driver's license.

DUTIES: To provide optimal clinical psychological intervention services in the management of cerebral palsy and other conditions. Provide comprehensive psychological assessment of hospital patients within a clinical team context by establishing clear and realistic treatment goals using appropriate theoretical frameworks. Provide psychological treatment to hospital patients using valid and reliable techniques and methods. Develop appropriate systems, internal controls and implement quality assurance programs. Write psychological related reports when required. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote Clinical Psychology services and contribute towards research. Assume effective managerial/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations policies, legal report writing, leaves, policy development etc.
Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: CLINICAL PSYCHOLOGIST GRADE 1 - 3 REF NO: ECHEALTH/CPSY/NMAH/01/10/2021 (2 POSTS)
SALARY: R 713 361 – R 1 137 936 per annum (OSD)
GRADE 1: R 713 361 – R 784 278 per annum (OSD)
GRADE 2: R 832 398 – R 923 847 per annum (OSD)
GRADE 3: R 966 039 – R 1 137 936 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Senior certificate, Master's degree in Clinical Psychology. Registration as an Independent Practitioner (Clinical Psychology) with the Health Professions Council of South Africa (HPCSA. A proof of current renewal of practice license with HPCSA as a Clinical Psychologist. Knowledge, skills and Competencies required: Knowledge of Diagnostic and therapeutic procedures and manuals, human behaviour, normal and abnormal, Knowledge of administration and psychometric test, ethical codes of conduct and relevant legislation. Good interpersonal relationships and positive attitude towards patients and colleagues. Sound knowledge of relevant legislation guiding the provision of clinical Psychology services in a health care environment. i.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, ability to function as part of the team, problem solving and decision making, and computer skills. Ability to work in multi-disciplinary environment. Valid driver's license.

DUTIES: To provide optimal clinical psychological intervention services in the management of cerebral palsy and other conditions. Provide comprehensive psychological assessment of hospital patients within a clinical team context by establishing clear and realistic treatment goals using appropriate theoretical frameworks. Provide psychological treatment to hospital patients using valid and reliable techniques and methods. Develop appropriate systems, internal controls and implement quality assurance programs. Write psychological related reports when required. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure

within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote Clinical Psychology services and contribute towards research. Assume effective managerial/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations policies, legal report writing, leaves, policy development etc.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/ASH/01/10/2021

SALARY: R 843 618 – R949 482 per annum (OSD)

CENTRE: Chris Hani District, All Saints Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/BHISH/01/10/2021

SALARY: R 843 618 – R949 482 per annum (OSD)

CENTRE: Buffalo City Metro, Bhisho Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Mrs T. Awlyn – Qegu Tel No 040 635 2950/5

POST: PHARMACIST GRADE 1-3 REF NO. ECHEALTH/PHAR/GGH/01/10/2021

SALARY: R693 372 – R871 590 per annum (OSD)

GRADE 1: R 693 372 – R 735 918 per annum (OSD)

GRADE 2: R 751 026 – R 797 109 per annum (OSD)

GRADE 3: R 821 205 – R 871 590 per annum (OSD)
CENTRE: Chris Hani District, Glen Grey Hospital

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 1: No experience required. Grade 2: A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years' appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES: Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.
Enquiries: Ms N Ralushe Tel no: 047 878 2800.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/MSC/01/10/2021
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Chris Hani District, Lukhanji Sub-District, Masakhe Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.
Enquiries: Ms Mtweni Tel no 045 807 8908

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/NCHC/01/10/2021
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Ngcobo Sub-District, Ngcobo CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.
Enquiries: Ms A Mabentsela Tel No: 047 874 0079.

POST: OPERATIONAL MANAGER SPECIALITY (ANTE NATAL CLINIC) REF NO: ECHEALTH/OMSANC/CH/01/10/2021
SALARY: R562 800 – R652 437 per annum (OSD)
CENTRE: Chris Hani District, Cofimvaba Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES: To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.
Enquiries: Ms A Mbana – Tel no 047 874 0111.

POST: OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO. ECHEALTH/OM-PHC/UMGC/01/10/2021
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Joe Gqabi District, Umlamli Gateway Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.
Enquiries: Mr J.S Ndzinde – Tel no: 051 633 9631/9617.

POST: OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO. ECHEALTH/OMPHC-HVC/01/10/2021
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Mnquma Sub-District, High View Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms N Tengwa Tel no: 047 491 0740.

POST: ASSISTANT DIRECTOR THERAPEUTIC AND MEDICAL SUPPORT SERVICES REF NO. ECHEALTH/ASD-TMSS/CMH/01/10/2021

SALARY: R517 326 – R656 469 per annum (OSD)

GRADE 1: R517 326 – R574 158 per annum (OSD)

GRADE 2: R591 510 – R 656 469 per annum OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as Occupational Therapy, Physiotherapy, Speech therapy, Audiology or Speech therapy and Audiology (dual registration) Dietetics with the registration with HPCSA as an independent practitioner. A minimum of 5 years of experience in the relevant field post community service. Ability to work in multi-disciplinary environment. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework.etc. Good communication skills, Report writing skills, ability to function as part of the multidisciplinary team, problem solving and decision making, and computer skills. Valid driver's license.

DUTIES: Manages the clinical support services and cases in the Cerebral Palsy medico-legal Center. Plan, implement, and monitor daily activities in the management of Cerebral Palsy and other services within the Center. Ensure optimal clinical management and good governance of services including all resources in the section. Manage provision of high quality multi-disciplinary services through development and implementation of appropriate systems, quality assurance programs and internal controls. Assume effective managerial/administrative responsibilities such as report writing, audits, analyzing statistics, performance appraisal, conducting meetings, implementing labor relations policies, compiling legal reports, leave management, policy development etc. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme and stock control of nutritional supplements and other consumables. Manage planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center.

Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: ASSISTANT DIRECTOR PHYSIOTHERAPY REF NO. ECHEALTH/ASD-PHY-CMH/01/10/2021

SALARY: R517 326 – R656 469 per annum (OSD)

GRADE 1: R517 326 – R574 158 per annum (OSD)

GRADE 2: R591 510 – R 656 469 per annum OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows registration with HPCSA as a Physiotherapist. Proof of current renewal of practice license with HPCSA as a Physiotherapist (Independent practice). A minimum of 5 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles,

Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in the management of Cerebral Palsy, Supervisory and managerial skills. Ability to work in multi-disciplinary environment. Valid driver's license.

DUTIES: Plan, implement, coordinate and monitor daily Physiotherapy activities in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Ensure optimal clinical management and good governance of Physiotherapy services including all resources in the section. Manage provision of high quality Physiotherapy services through development and implementation of appropriate systems, quality assurance programs and internal controls. Manage human resources and provide clinical support to junior staff and training program of students. Assume effective managerial/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations, legal report writing, leave management, policy development etc. Manage planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme.. Market and promote Physiotherapy services and contribute towards research.

Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: ASSISTANT DIRECTOR DIETETICS GRADE 1 – 2 REF NO: ECHEALTH/ASD-DIET/CMH/01/10/2021

SALARY: R517 326 – R656 469 per annum (OSD)

GRADE 1: R517 326 – R574 158 per annum (OSD)

GRADE 2: R591 510 – R 656 469 per annum OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Dietician. Proof of current renewal of practice license with HPCSA as a Dietitian (Independent practice). A minimum of 5 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, ability to function as part of the team, problem solving and decision making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in the management of Cerebral Palsy, supervisory and managerial skills. Ability to work in multi-disciplinary environment. Valid driver's license.

DUTIES: Plan, implement, coordinate and monitor daily Dietetic activities in the management of Cerebral Palsy and other conditions in the dietetics field. Ensure optimal clinical management and good governance of Dietetic services including all resources in the section. Manage provision of high quality Dietetic services through development and implementation of appropriate systems, quality assurance programs and internal controls. Manage human resources and provide support to junior staff and training program of students. Assume effective managerial/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, conducting meetings, implementing labour relations policies, legal report writing, leave management, policy development etc. Manage planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme and stock control of nutritional supplements and other consumables. Market and promote Dietetic services and contribute towards research.

Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: ASSISTANT DIRECTOR SPEECH & AUDIOLOGY GRADE 1 -2 REF NO: ECHEALTH/ASD-SA/CMH/01/10/2021

SALARY: R517 326 – R656 469 per annum (OSD)

GRADE 1: R517 326 – R574 158 per annum (OSD)

GRADE 2: R591 510 – R 656 469 per annum OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as an Audiologist or Speech Therapist and Audiologist (dual registration) or Speech therapy as an independent practitioner. Proof of current renewal of practice license with HPCSA Independent practitioner. A minimum of 5 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional

qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in the management of Cerebral Palsy, Supervisory and managerial skills. Ability to work in multi-disciplinary environment. Valid driver's license.

DUTIES: Plan, implement, coordinate and monitor a daily cost effective and sustainable Audiology or Speech therapy and Audiology or Speech therapy service in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Apply evidenced based knowledge of Audiology or Speech therapy and Audiology or Speech therapy techniques. Apply knowledge of relevant Acts and policies and assist with the development and implementation of audiology clinical protocols. Implement and manage Performance Management and development Policy. Assume effective managerial/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations, legal report writing, leave management, policy development etc. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme. Manage planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Manage human resources and provide clinical support to junior staff and training program of students. Market and promote Audiology or Speech therapy and Audiology or Speech therapy services and contribute towards research.

Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: CHIEF PHYSIOTHERAPIST GRADE 1 – 2 REF NO: ECHEALTH/CPHYSIO/NMAH/01/10/2021

SALARY: R 466 119 - R591 510 per annum (OSD)

GRADE 1: R 466 119 – R517 326 per annum (OSD)

GRADE 2: R 532 959 – R591 510 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Physiotherapist. Proof of current renewal of practice license with HPCSA as a Physiotherapist (Independent practice). A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision-making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in the management of Cerebral Palsy and wheelchair seating will be an added advantage. Ability to work in multi-disciplinary environment. Valid driver's license.

DUTIES: Plan, implement, coordinate and monitor a daily cost effective and sustainable Physiotherapy service in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Apply evidenced based knowledge of Physiotherapy techniques. Apply knowledge of relevant Acts and policies and assist with the development and implementation of physiotherapy clinical protocols. Implement and manage Performance Management and development Policy. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations policies, legal report writing, leave management, policy development etc. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme. Support the manager in all transformative changes and additional managerial tasks as needed. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote Physiotherapy services and contribute towards research.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: CHIEF DIETICIAN GRADE 1 -2 REF NO: ECHEALTH/ CDIET/NMAH/01/10/2021

SALARY: R 466 119 - R591 510 per annum (OSD)

GRADE 1: R 466 119 – R517 326 per annum (OSD)

GRADE 2: R 532 959 – R591 510 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Dietician. Proof of current renewal of practice license with HPCSA as a Physiotherapist (Independent practice). A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, ability to function as part of the team, problem solving and decision-making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in the management of Cerebral Palsy. Ability to work in multi-disciplinary environment. Valid driver's license is an added advantage.

DUTIES: Plan, implement, coordinate and monitor a daily cost effective and sustainable Dietetics service in the management of Cerebral Palsy and other conditions. Apply evidenced based knowledge of Dietary management. Apply knowledge of relevant Acts and policies and assist with the development and implementation of dietetic clinical protocols. Implement and manage Performance Management and development Policy. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, implement labour relations policies, legal report writing, leave management, policy development etc. Support the manager in all transformative changes and additional managerial tasks as needed. Supervise and provide clinical support to junior staff and training program of students. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Safeguard and evaluate status of equipment, and infrastructure with a repair and maintenance programme and stock control of nutritional supplements and other consumables. Market and promote Dietetic services and contribute towards research.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: CHIEF OCCUPATIONAL THERAPIST GRADE 1 -2 REF NO: ECHEALTH/COCCT/CMH/01/10/2021

SALARY: R 466 119 - R591 510 per annum (OSD)

GRADE 1: R 466 119 – R517 326 per annum (OSD)

GRADE 2: R 532 959 – R591 510 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Occupational Therapist. Proof of current renewal of practice license with HPCSA as a Occupational Therapist (Independent practice). A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, ability to function as part of the multidisciplinary team, problem solving and decision making, and computer skills.

DUTIES: Plan and or implement, coordinate and monitor daily Occupational therapy activities in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Ensure optimal clinical management and good governance of Occupational therapy services including all resources in the section. Manage provision of high quality Occupational therapy services through development and implementation of appropriate systems, quality assurance programs and internal controls. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations, legal report writing, leaves, policy development etc.. Support the manager in all transformative changes and additional managerial tasks as needed. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme Supervise and provide clinical support to junior staff and training program of students. Market and promote Occupational therapy services and contribute towards research.

Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: CHIEF OCCUPATIONAL THERAPIST GRADE 1 -2 REF NO: ECHEALTH/COCCT/NMAH/01/10/2021

SALARY: R 466 119 - R591 510 per annum (OSD)

GRADE 1: R 466 119 – R517 326 per annum (OSD)

GRADE 2: R 532 959 – R591 510 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Occupational Therapist. Proof of current renewal of practice license with HPCSA as a Occupational Therapist (Independent practice). A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, ability to function as part of the multidisciplinary team, problem solving and decision making, and computer skills.

DUTIES: Plan and or implement, coordinate and monitor daily Occupational therapy activities in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Ensure optimal clinical management and good governance of Occupational therapy services including all resources in the section. Manage provision of high quality Occupational therapy services through development and implementation of appropriate systems, quality assurance programs and internal controls. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations, legal report writing, leaves, policy development etc. Support the manager in all transformative changes and additional managerial tasks as needed. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme Supervise and provide clinical support to junior staff and training program of students. Market and promote Occupational therapy services and contribute towards research.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: CHIEF AUDIOLOGIST GRADE 1 – 2 REF NO: ECHEALTH/CA/NMAH/01/10/2021

SALARY: R 466 119 - R591 510 per annum (OSD)

GRADE 1: R 466 119 – R517 326 per annum (OSD)

GRADE 2: R 532 959 – R591 510 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as an Audiologist. Proof of current renewal of practice license with HPCSA as an Audiologist or Speech and Audiologist Independent practice. A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision-making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in difficult-to-test population groups and paediatric audiology will be an added advantage. Ability to work in multi-disciplinary environment. Valid driver's license.

DUTIES: Plan, implement, coordinate and monitor a daily cost effective and sustainable Audiology service in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Apply evidenced based knowledge of Audiology techniques. Apply knowledge of relevant Acts and policies and assist with the development and implementation of audiology clinical protocols. Implement and manage Performance Management and development Policy. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations, legal report writing, leave management, policy development etc. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme. Support the manager in all transformative changes and additional managerial tasks as needed. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote Audiology services and contribute towards research.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: CHIEF SPEECH THERAPIST GRADE 1 – 2 REF NO: ECHEALTH/CSPT/CMH/01/10/2021

SALARY: R 466 119 - R591 510 per annum (OSD)
GRADE 1: R 466 119 – R517 326 per annum (OSD)
GRADE 2: R 532 959 – R591 510 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Speech Therapist or Speech Therapist and Audiologist (dual registration) as an independent practitioner. Proof of current renewal of practice license with HPCSA as a Speech therapist or Speech Therapist and Audiologist (dual registration) Independent practice. A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision-making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in Cerebral Palsy management, paediatric dysphagia and Augmentative and Alternative Communication will be an added advantage. Ability to work in multi-disciplinary environment. Valid driver's license

DUTIES: Plan, implement, coordinate and monitor a daily cost effective and sustainable Speech therapy service in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Apply evidenced based knowledge of Speech Therapy techniques. Apply knowledge of relevant Acts and policies and assist with the development and implementation of audiology clinical protocols. Implement and manage Performance Management and development Policy. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations policies, legal report writing, leave management, policy development etc. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme. Support the manager in all transformative changes and additional managerial tasks as needed. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote Speech Therapy services and contribute towards research.
Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: CHIEF SPEECH THERAPIST GRADE 1 -2 REF NO: ECHEALTH/CSPT/NMAH/01/10/2021
SALARY: R 466 119 - R591 510 per annum (OSD)
GRADE 1: R 466 119 – R517 326 per annum (OSD)
GRADE 2: R 532 959 – R591 510 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Speech Therapist or Speech Therapist and Audiologist (dual registration) as an independent practitioner. Proof of current renewal of practice license with HPCSA as a Speech therapist or Speech Therapist and Audiologist (dual registration) Independent practice. A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision-making, and computer skills..Sound knowledge and skills in a clinical setting. Experience in Cerebral Palsy management, paediatric dysphagia and Augmentative and Alternative Communication will be an added advantage. Ability to work in multi-disciplinary environment. Valid driver's license

DUTIES: Plan, implement, coordinate and monitor a daily cost effective and sustainable Speech therapy service in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Apply evidenced based knowledge of Speech Therapy techniques. Apply knowledge of relevant Acts and policies and assist with the development and implementation of audiology clinical protocols. Implement and manage Performance Management and development Policy. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations policies, legal report writing, leave management, policy development etc. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme. Support the manager in all transformative changes and additional managerial tasks

as needed. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote Speech Therapy services and contribute towards research.
Enquiries: Ms Calaza Tel no: 047 502 4469

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OM/VICH/01/10/2021
SALARY: R444 276 – R500 031 per annum (OSD)
CENTRE: Amathole District, Victoria Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.
Enquiries: Ms L Mangesi Tel no: 040 653 1141

POST: OPERATIONAL MANAGER GENERAL (SURGICAL) REF NO: ECHEALTH/OMG-SURGICAL/FTH/01/10/2021
SALARY: R444 276 – R500 031 per annum (OSD)
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.
Enquiries: Ms N. Mthitshana Tel No: 043 709 2487/ 2532.

POST: OPERATIONAL MANAGER GENERAL (FAMILY MEDICINE) REF NO. ECHEALTH/OMG/CMH/01/10/2021
SALARY: R444 276 – R500 031 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical

Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms N. Matshaya Tel No: 043 709 2121.

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OMG/GH2/01/10/2021
SALARY: R444 276 – R500 031 per annum (OSD)
CENTRE: Buffalo City Metro, Grey Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms Phillip Tel No: 043 643 3304

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/UMH/01/10/2021
SALARY: R444 276 – R500 031 per annum (OSD)
CENTRE: Joe Gqabi District, Umlamli Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms Mpithimpithi - Tel no: 051 611 0079/90.

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/ZITH/01/10/2021
SALARY: R444 276 – R500 031 per annum (OSD)
CENTRE: OR Tambo District, Zithulele Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Mr K Sobetwa Tel no: 047 573 8936/073 200 0217

POST: SOCIAL WORKER SUPERVISOR REF NO. ECHEALTH/SWS/CMH/01/10/2021
SALARY: R384 228 – R445 425 per annum (OSD)
CENTRE: Buffalo City Metro, Cecila Makiwane Regional Hospital

REQUIREMENTS: Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a Social Worker. A minimum of 7 years' appropriate experience in social work after registration as Social Worker with the SACSSP. Proof of current registration with South African Council of Social Work Services. A minimum of 3 years' experience in health care environment as well as the previous experience with mentoring or supervision of students and subordinates will be an added advantage. Knowledge of Public service legislation, policies and procedures as well as that of the Social Work profession as applies to the health sector. A valid driver's license and computer literacy. Ability to work in multi-disciplinary team environment. Service delivery innovation in line with Batho Pele principles. Good verbal and written communication skills. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, ability to function as part of the team, problem solving and decision making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in the management of Cerebral Palsy, supervisory and managerial skills. Ability to work in multi-disciplinary environment. A valid driver's license and computer literacy.

DUTIES: Coordinate Social Work services in the management of cerebral palsy and other areas in the hospital. Provide strategic direction and leadership to the Social work department in line with the department of health plans. Overall management administrative and clinical supervision of staff. Implementation of the supervisor policy and the PMDS system. Ensure implementation of the Quality Assurance programme and implementation of corrective measures. Manage assets and all human and financial resources of the Social Work department. Prepare and analyze monthly statistics to plan workload allocation. Expand the intersectional communication with relevant partners and stakeholders. Participate in student training and research.
Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: SPEECH THERAPIST GRADE 1 -3 REF NO: ECHEALTH/SPT/CMH/01/10/2021
SALARY: R 317 976 – R 532 959 per annum (OSD)
GRADE 1: R 317 976 – R361 872 per annum (OSD)
GRADE 2: R 372 810 – R 426 291 per annum (OSD)
GRADE 3: R 439 164 – R 532 959 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Speech Therapist or Speech Therapist and Audiologist (dual registration) as an independent practitioner. Proof of current renewal of practice license with HPCSA as a Speech therapist or Speech Therapist and Audiologist (dual registration) Independent practice. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision-making, and computer skills. Ability to work in multi-disciplinary environment. Valid driver's license will be an added advantage.

DUTIES: Assess, plan and implement Speech Therapy treatment methods within the management of Cerebral Palsy and other allocated areas of work. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement referral system and ensure accurate record keeping standards and quality assurance requirements. Participate in the skills development programme of the department of health. Assist to safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high quality Speech Therapy service through development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Speech Therapy services and contribute towards research and training.
Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: SPEECH THERAPIST GRADE 1 – 3 REF NO: ECHEALTH/SPT/NMAH/01/20/2021 (3 POSTS)
SALARY: R 317 976 – R 532 959 per annum (OSD)
GRADE 1: R 317 976 – R361 872 per annum (OSD)
GRADE 2: R 372 810 – R 426 291 per annum (OSD)
GRADE 3: R 439 164 – R 532 959 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Speech Therapist or Speech Therapist and Audiologist (dual registration) as an independent practitioner. Proof of current renewal of practice license with HPCSA as a Speech therapist or Speech Therapist and Audiologist (dual registration) Independent practice. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision-making, and computer skills. Ability to work in multi-disciplinary environment. Valid driver's license will be an added advantage.

DUTIES: Assess, plan and implement Speech Therapy treatment methods within the management of Cerebral Palsy and other allocated areas of work. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in development and implementation of protocols and policies. Provide mentorship and guidance to community service therapists and students. Implement referral system and ensure accurate record keeping standards and quality assurance requirements. Participate in the skills development programme of the department of health. Assist to safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Support the supervisor in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high quality Speech Therapy service through development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Speech Therapy services and contribute towards research and training.
Enquiries: Ms Calaza Tel no: 047 502 4469

POST: PHARMACY ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-PB/LKWC/01/10/2021
SALARY: R 208 383 – R 299 658 per annum (OSD)
GRADE 1: R 208 383 – R 234 738 per annum (OSD)
GRADE 2: R 241 839 - R 256 686 per annum (OSD)
GRADE 3: R 262 068 – R 299 658 per annum (OSD)
CENTRE: Lukhanji Sub District, Whittlesea Clinic

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.
Enquiries: Ms Mtweni Tel no 045 807 8908

POST: OCCUPATIONAL THERAPY ASSISTANT GRADE 1 REF NO. ECHEALTH/OCCTA/CMH/01/10/2021 (5 POSTS)
SALARY: R168 429 – R192 576 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification or prescribed in-service training (with duration of less than 2 years) that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as Occupational Therapy Assistant. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good written and verbal communication skills, report writing skills. Ability to function as part of the team. Valid driver's license will be an added advantage.

DUTIES: Work under the guidance and supervision of the Occupational Therapist. Provide quality Occupational Therapy services including the provision and maintenance of assistive devices and equipment. Assist to safeguard and evaluate status of equipment and infrastructure and assist in stock control management. Observe and report problems to the supervisor. Promote communication with patients and the community and other stake holders. Collect, maintain and interpret records and statistics. Report any unusual circumstances.
Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: OCCUPATIONAL THERAPY ASSISTANT GRADE 1 REF NO. ECHEALTH/OCCTA/NMAH/01/10/2021 (2 POSTS)

SALARY: R168 429 – R192 576 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification or prescribed in-service training (with duration of less than 2 years) that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as Occupational Therapy Assistant. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good written and verbal communication skills, report writing skills. Ability to function as part of the team, Valid driver's license will be an added advantage.

DUTIES: Work under the guidance and supervision of the Occupational Therapist. Provide quality Occupational Therapy services including the provision and maintenance of assistive devices and equipment. Assist to safeguard and evaluate status of equipment and infrastructure and assist in stock control management. Observe and report problems to the supervisor. Promote communication with patients and the community and other stake holders. Collect, maintain and interpret records and statistics. Report any unusual circumstances.
Enquiries: Ms Calaza Tel no: 047 502 4469

POST: PHYSIOTHERAPIST ASSISTANT GRADE 1 REF: NO. ECHEALTH/PHYSIOA/NMAH/01/10/2021 (6 POSTS)

SALARY: R168 429 – R192 576 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification or prescribed in-service training (with duration of less than 2 years) that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as Physiotherapy Assistant. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good written and verbal communication skills, report writing skills. Ability to function as part of the team, Valid driver's license will be an added advantage.

DUTIES: Work under the guidance and supervision of the Physio Therapist. Provide quality Physio Therapy services including the provision and maintenance of assistive devices and equipment. Assist to safeguard and evaluate status of equipment and infrastructure and assist in stock control management. Observe and report problems to the supervisor. Promote communication with patients and the community and other stake holders. Collect, maintain and interpret records and statistics. Report any unusual circumstances.
Enquiries: Ms Calaza Tel no: 047 502 4469

POST: PHYSIOTHERAPY ASSISTANT GRADE 1 REF NO. ECHEALTH/PHYSIOA/LSH/01/10/2021

SALARY: R168 429 – R192 576 per annum (OSD)

CENTRE: Chris Hani District, All Saints Hospital

REQUIREMENTS: Appropriate qualification or prescribed in-service training (with duration of less than 2 years) that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as Physiotherapy Assistant. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good written and verbal communication skills, report writing skills. Ability to function as part of the team, Valid driver's license will be an added advantage.

DUTIES: Work under the guidance and supervision of the Physiotherapist. Deliver self-care and rehabilitation equipment to the patient. Observe and report problems to the supervisor. Promote communication to and with patients. Collect, maintain and interpret records and statistics. Maintain good housekeeping in the department. Report any unusual circumstances.

Enquiries: Ms NP Gcaza – Tel no: 047 548 4104