

SIEMENS 100 BEDDED COVID 19 WARD

The Eastern Cape Department of Health is calling upon all patriotic citizens to apply for posts to assist in the fight against the novel Corona virus. The positions are contractual in nature and will commence from the 1st of August 2021 – 31st of March 2022.

CLOSING DATE: 28 JULY 2021 @ 15:00 PM

NOTE: Applications must be posted on the new Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Furthermore, such copies need not be certified when applying for a post. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

Applications to be hand delivered to the address below:

Cecilia Makiwane Regional Hospital - HR Office, Cecilia Makiwane Regional Hospital 4 Billie Road, Mdantsane, East London, 5219 Enquiries: Ms N. Matshaya Tel no 043 708 2121

Due to the COVID-19 pandemic and level 4 regulations gazetted by the National Government, the Eastern Cape of Department will also allow applications for the Cecilia Makiwane Regional Hospital to be directed via emailed to: Ntombizini.Matshaya@echealth.gov.za.

On the subject line, quote the reference number of the post. • If an applicant sends their application via email, please keep the original application safe as it will be required on or before interview session.

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/CMH/01/07a/2020 (4 POSTS)

SALARY: R 821 205 - R 1 362 366 per annum (OSD)

GRADE 1: R 821 205 – R 884670 per annum (OSD)

GRADE 2: R 938 964 – R 1 026 693 per annum (OSD)

GRADE 3: R 1 089 693 – R 1 362 366 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.
Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN-G/CMH/01/07a/2021 (16 POSTS)
SALARY: R 256 905 – R 485 475 per annum (OSD)
GRADE 1: R256 905 – R297 825 per annum (OSD)
GRADE 2: R315 963 – R 362 865 per annum (OSD)
GRADE 3: R383 226 – R 485 475 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe Therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilization of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: PROFESSIONAL NURSE SPECIALTY (ICU) REF NO: ECHEALTH/PNST/FH/01/07a/2021 (4 POSTS)
SALARY: R 383 226 – R 579 696 per annum (OSD)
GRADE 1: R383 226 – R444 276 per annum (OSD)
GRADE 2: R471 333 – R579 696 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in Intensive Care Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and

effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: PHYSIOTHERAPIST GRADE 1 – 3 REF NO: ECHEALTH/PHYSIO/CMH/01/07a/2021

SALARY: R317 976 – R532 959 per annum (OSD)

GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R372 810 – R426 291 per annum (OSD)

GRADE 3: R439 164 – R532 959 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current, clinical literature, current protocols as well as current health public services regulations an, regulation and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. Grade 1: experience none after registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. Grade 2: A minimum of 10 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

DUTIES: Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that and effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical.

Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: DIAGNOSTIC RADIOGRAPHER GRADE 1 -3 REF NO. ECHEALTH/DRADIO/CMH/01/07a/2021

SALARY: R317 976 – R361 872 per annum (OSD)

GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R372 810 – R426 291 per annum (OSD)

GRADE 3: R439 164 – R532 959 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: National diploma/ Degree in Diagnostic Radiography or Equivalent Qualification. An appropriate qualification that allows registration with the HPCSA as a Diagnostic Radiographer. A minimum of 3 years appropriate/recognizable experience in the relevant experience profession after registration with the HPCSA. Current registration with the HPCSA as a Diagnostic Radiographer. A minimum of two years supervisory/ managerial experience on the operational platform. Competencies: Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills.

DUTIES: To administer the operations, management and good governance of diagnostic radiography services including all the resources in the Department. Manage the provision of quality Radiography services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with HPCSA Legislation. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography services. Participate in the

development of internal policy, and interact with other related professions within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff.
Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: STAFF NURSE GRADE 1 -3 REF NO: ECHEALTH/SN/CMH/01/07a/2021 (12 POSTS)

SALARY: R171 381 – R297 879 per annum (OSD)

GRADE 1: R171 381 – R192 879 per annum (OSD)

GRADE 2: R204 627 – R230 307 per annum (OSD)

GRADE 3: R242 166 – R297 825 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

DUTIES: To execute duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: NURSING ASSISTANT REF NO: ECHEALTH/NA/CMH/01/07a/2021 (14 POSTS)

SALARY: R132 525 – R230 307 per annum (OSD)

GRADE 1: R132 525 – R149 163 per annum (OSD)

GRADE 2: R156 846 – R176 526 per annum (OSD)

GRADE 3: R187 263 – R230 307 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Ms N. Matshaya Tel no 043 708 2121