

**CLOSING DATE: 2 OCTOBER 2020**

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document (certified within the past six months by South African Police Service), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

Applications directed to the addresses as indicated below or Hand Delivery as indicated below:

Fort England Psychiatric Hospital - Post to: Fort England TB Hospital - Post to: Human Resource Office, Fort England Hospital Private Bag X1002, Grahamstown 6139 or hand deliver to: The Human Resource Office, Fort England Hospital, York Road, Grahamstown 6139. Enquiries: Ms. Nazo Tel no 046 602 2300.

Port Alfred Hospital - Post to: HR Office Port Alfred Hospital P/ bag X153, Port Alfred, 6170 or hand deliver to: HR Office Port Alfred Hospital Southwell Road Port Alfred 6170 Enquiries: Mr BL Moyikwa Tel no 046 604 4000.

Andries Vosloo Hospital - Post to: Human Resource Office, Andries Vosloo Hospital, Private Bag X27667, Port Elizabeth, 6057, Enquires: Ms CZ Zozo – Te no: 042 243 1313

Kouga Sub District - Post to: The Human Resource Office, Kouga Sub District, P.O. Box 1154, Humansdorp, or Hand Deliverd to Room 131 Ground floor, Kouga Sub District Office Humansdorp, 6300. Enquires Mrs Phillis Tel: 042 200 4214.

BJ Vorster Hospital - Post to: BJ Voster Hospital, P.O. Box 41, Kareedouw, 6400 or hand deliver to: HR Office, BJ Voster Hospital, Kron N Baaken Street, Kareedouw. Enquiries: MS Gillian Sikiwe 042 288 0210

Midlands Hospital - Post to: The Human Resource Office, Midlands Hospital, P/ Bag X 696, Graaf-Reinet, 6280 or hand deliver to: Human Resource Office, Midlands Hospital, Graaf-Reinet. Enquiries: Ms M. Human Tel no 049 807 7739

Humansdorp Hospital - Post to: Humansdorp Hospital Private Bag x536 Humansdorp, 6300 or hand delivery to: HR Office (Admin Block) 1 Du Plessis Street Humansdorp Hospital Next to Nico Malan High School Humansdorp Enquires: Ms G Kivedo Tel no 042 200 4279/236.

Willowmore Hospital - Post to: The Human Resource Office, Willowmore Hospital, Private Bag X 239, Willowmore, 6445. Enquiries: Ms R Schutte Tel: 044 923 1127

St Patricks Hospital: Post to: Human Resource Office, St Patricks Hospital Private Bag X531, Bizana 4800 or hand Deliver to: St Patricks Hospital Bizana. Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.

Mt Ayliff Hospital - Post to: P/Bag X504, Mt Ayliff Hospital, 4735 or hand delivery to: No.8 Ntsizwa Street Mount Ayliff 4735 Enquires: Mrs O Mjoka Tel: 039 254 0236.

Umzimvubu Sub District - Post: Human Resource Office, Umzimvubu Sub District, Private Bag X3515, Kokstad 4800 Enquiries: Mr Magadla Tel no 039 727 2090.

Greenville Hospital - Post to: Human Resource Office, Greenville District Hospital, Private Bag X 559, Bizana, 4800, Enquiries: Mr Bango – Tel no: 039 251 3009.

Sipetu Hospital - Post to: Human Resource Office Sipetu Hospital P/Bag X9005, Tabankulu, 5090. Enquiries: Ms L Mahlathi Tel: 039 255 0077.

Madzikane Ka Zulu Hospital - Post to: HR Office Madzikane ka Zulu Hospital Private Bag x9003 Mt Frere 5900 Enquiries Mr Sigola Tel no 039 255 8200/11/12.

Maluti Sub District - Post to: Human Resource Office P.O. Box 63, Maluti, 4740 or Hand deliver to: Maluti College of Education, Maluti 4740. Enquiries: Mrs Kok R. Tel: 039 256 0518.

Buffalo City Metro District Office - Post to: HR Office, Buffalo City Metro District Office, Private Bag X9015, East London, 5200 or hand Deliver to: HR Office, Buffalo City Metro District Office, 64 Terminus Street, Old Standard Bank Building, East London 5200. Enquires: Ms. Hazel Hlulani Tel. No. 043 7433 006/057.

Nkqubela TB Hospital - Post to: HR Office, Nkqubela Hospital, PO Box x9047 Cambridge East London 5206 or hand deliver to: HR Office, Nkqubela Hospital, Billie Road, Mdantsane Township. Enquires: Ms. Yonela Makala 043 761 2131.

Bisho Hospital – Post to: HR Office, Komga Road, Bisho 5605 Enquiries: Mrs. T. Awlyn – Qegu Tel No. 040 635 2950/5.

Amathole District Office: HR Office, Private Bag x 022, Southernwood, East London 5200 or Hand deliver to: Human Resource Office, Amathole Health District 19 St James Road, Medical Centre Building, Southernwood, East London, 5200. Enquiries: Ms. N Nene Tel no: 043 707 6748.

Mjanyana Hospital - Post to: Human Resource Office, Private Bag C1204, Idutywa, 5000. Enquiries SS Naku Tel.047-874 8000.

Cala Hospital, Private bag X 516, Cala, 5455 or hand delivery to Drully Lane Street, Cala, 5455. Enquires: Ms Z Sentile – Tel no: 047 874 8000.

Elliot Hospital - P.O. Box 523. Elliot, 5460. or Hand deliver to Elliot Hospital, Maclear Road, Elliot, 5460. Enquiries: Ms NB Puza – Tel no 045-9311321.

Wilhelm Stahl Hospital - Post to: Human Resource Office Wilhelm Stahl Hospital, Private Bag X518, Middleburg, Eastern Cape, 5900. Enquiries: Mr B Mbalula Tel: 049 842 1111.

Hewu Hospital - Post to: HR Office Hewu Hospital Private Bag x1409 Queenstown 5320 or hand deliver to: HR Office Hewu Hospital Ekuphumleni Township Main Road Whittlesea. Enquiries Mr Mabandla Tel no 040 841 0133

Cradock Hospital - Post to: Human Resource Office, Cradock Hospital, Private Bag X55, Cradock, 5880, Enquiries: Ms Danster Tel no: 048 881 2123.

All Saints Hospital - Post to: Human Resource Office, All Saints Hospital, Private Bag x215, Engcobo, 5605 or hand deliver All Saints Hospital, Engcobo 5605, Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

Molteno Hospital – Human Resource Office, Molteno Hospital, Stuart Street, Molteno 5880. Enquiries: Mr L Tsengiwe Tel no 045 967 0089.

Ngcobo Sub-District - Post to: Human Resource Office, Ngcobo Sub-District, P.O Box X 215, Ngcobo 5050 or hand delivered to: All Saints Hospital Ngcobo (Old Maternity Ward) Enquiries: Ms N. Matala Tel no 047 5480022/34/0723558144

Glen Grey Hospital - Post to: Human Resource Office, Glen Grey Hospital, Private bag X 1142 Lady Frere, 5410 or hand and deliver to Glen Grey Hospital, 5410. Enquiries: Ms N Ralushe Tel no: 047 878 2800.

Lukhanji Sub-District – Post to: Human Resource Office, Lukhanji Sub District Private Bag x1 Queenstown 5320. Enquiries: Ms Mtweni Tel no 045 807 8908

Mjanyana Hospital - Post to: Human Resource Office, Mjanyana Hospital, Private Bag X1204, Idutywa, 5000. Enquiries: Ms SS Naku Tel no 047 874 8000.

Chris Hani District Office - Post to: Human Resource Office, Chris Hani District Office, PO Box 1661, Queenstown 5320 or hand delivery at Chris Hani District Office, Ward F HR Office. Enquires: Ms Nyoka Tel no 045 807 1110/1101.

Intsika Yethu Sub-District Office: Post to: Human Resource, Recruitment Office, Intsika Yethu Sub-District Office, Private bag X 1250, Cofimvaba, 5380. Enquiries: Ms A Mabentsela – Tel No: 047 874 0079.

Sakhisizwe Sub-District - Post to: Human Resource Office, Sakhisizwe Sub-District, P.O. Box 1126, Cala 5455 Enquiries: Ms B Mtsi Tel no 047-8770931.

Sterkstroom Hospital - Post to: Human Resource Office, Sterkstroom Hospital P.O. Box 168, Sterkstroom, 5425 or hand deliver to: HR Office, 18 Legrage Str. Sterkstroom Hospital, Sterkstroom. Enquiries: Mrs CM Swart Tel: 045 966 0268.

Cofimvaba Hospital - Post to: Human Resource Office, Cofimvaba Hospital, Private Bag x 1207. Cofimvaba 5380. Enquiries: Ms A Mbana – Tel no 047 874 0111.

Chris Hani District Office (EMS) – Post to: Human Resource Office, Chris Hani District Office, PO Box 1661, Queenstown 5320 or hand deliver to: HR Office, Ward F, Queenstown 5320. Enquiries: Ms Nyoka Tel no 047 807 1110/1101.

Emalahleni Sub District – Post to: Human Resources Office, Emalahleni Sub District Lady Frere 5410. Enquiries: Ms NP Mtshabe Tel no 047 878 4300

Inxuba Yethembu Sub District – Human Resource Office, Inxuba Yethembu Sub District Private Bag x90 Cradock 5880. Enquiries: Ms GO Van Heerden Tel no 048 881 2921

Stutterheim Hospital - Post to: HR Office, Stutterheim Hospital PO Box 40 Stutterheim 4930 or hand deliver to: HR Office Stutterheim Hospital No 1 Hospital Street Stutterheim 4930 Enquiries: Ms P Booï Tel no 043 683 1313.

Butterworth Hospital - Post to: The Hospital Manager, Butterworth Hospital, Private Bag x3051, Butterworth 4960 or hand delivery to: Butterworth Hospital, Main Registry. Enquiries: Ms P Mtshemla Tel: 047 401 9000.

Victoria Hospital - Post to: Human Resource Office, Komga Hospital, P.O Box 33, Komga, 4950 or hand deliver to: Komga Hospital Victoria Road, Komga, 4950, Enquiries: Ms T Lali – Tel no: 043 831 1013

Nompumelelo Hospital - Post to Nompumelelo Hospital Private Bag x13 Peddie 5640. Enquiries: Ms Mlotana Tel no: 040 673 3321 or hand delivery to: Grahamstown Road Peddie 5640

Joe Gqabi District Office - Post to: Human Resource Office, Joe Gqabi District Office, Private Bag X1005, Aliwal North, 9750 or Hand delivery: HR Office, Joe Gqabi District Office, 32 Dan Pienaar Street, Hot springs, Aliwal North 9750. Enquiries: Mr J.S Ndzinde – Tel no: 051 633 9631

Maclear Hospital - Post to: Human Resource Office, Maclear Hospital, PO Box 93, Maclear, 5480 or Hand delivery: HR Office, No 1 Fourie Street, Maclear Hospital. Enquiries: Ms N Zuza - Tel no: 045 932 1028.

Aliwal North Hospital - Post to: Human Resource Office, Aliwal North Hospital, Private Bag X1004, Aliwal North 9757 or hand delivery: HR Office, Aliwal North Hospital, No 1 Parklane Street, Aliwal North. Enquiries: Ms Fourie - Tel no: 051 633 7700.

St Francis Hospital - Post to: Human Resource Office, St Francis Hospital, Aliwal North, 9750 or Hand delivery: HR Office, Bantu street, St Francis Hospital. Ms L.J Jood - Tel no: 051 633 9617.

Elundini Sub–District (Gqaqala Clinic)- Post to: Human Resource Office, P Bag X1129, Mount Fletcher, 4770 or Hand delivery: HR Office, Elundini Sub–District Office, Police street, Enquiries: Mrs Du Plessis – Tel no: 039 257 2400.

Senqu Sub-District (Hlomendlini Clinic) - Post to: Human Resource Office, Sengu Sub-district, Private Bag X5009, Sterkspruit, 9762 or hand delivery: HR Office, Sengu Sub-district, Bensonvale Collage. Enquiries: Ms L.J Jood - Tel no: 051 633 9617.

Maletswai Sub-District (Eureka Clinic) - Post to: Human Resource Office, Parklane Avenue no 1, Aliwal North Hospital, Aliwal North, 9750 or Hand delivery: HR Office, Maletswai Sub-District, Aliwal North Hospital, Aliwal North, 9750. Enquiries: Ms L.J JOOD – Tel no: 051 633 9617.

Steynsburg Hospital - Post to: Human Resource Office, Steynsburg Hospital, Private Bag X03, Steynsburg, 5920 or Hand delivery: HR Office, 1 Henning Street, Steynsburg Hospital. Enquiries: Ms L.J JOOD – Tel no: 051 633 9617/048 884 0241.

Jose Pearson Hospital - Post to: Human Resource Office, Jose Pearson TB Hospital, PO Box 10692 Linton Grange Port Elizabeth 6014 or Hand delivery to: Human Resource Office, Jose Pearson TB Hospital, Mission Road, Bethelsdorp, Port Elizabeth 6015 Enquiries: Ms Klassen Tel no: 041 372 8000.

Livingstone Tertiary Hospital- Post to: The Human Resource Manager, Recruitment Section, Private Bag x, Korsten, 6014 or Hand deliver to Nurses Home, 2nd Floor, Standford Road, and Korsten Port Elizabeth. Enquiries: Mr Mjindi 041 405 2121.

Uitenhage Provincial Hospital - Post to: Human Resources Office, 36 Channer Street, Uitenhage Provincial Hospital, Uitenhage 6229 or hand deliver to: HR Office, Uitenhage Provincial Hospital, Private Bag x36, Uitenhage, 6230. Enquiries: Mr P Oosthuizen Tel no: 041 995 1129.

Empilweni TB Hospital – Post to: HR Office, Private Bag X6060, Port Elizabeth, 6000 or hand delivered to: HR Office, Empilweni TB Hospital, 01 Mati Road, New Brighton, Port Elizabeth, 6200. Enquiries: Ms K Sinyahla Tel no: 041 406 7627.

Nelson Mandela Metro Office – Post to: HR Office, Nelson Mandela Health District, Private Bag X 28000, Greenacres Port Elizabeth 6057 or hand deliver to: Registry Office Nelson Mandela Health District Office (Old Walton Building) Conyngham Street, Parson Hill, Port Elizabeth, 6057. Enquiries: Ms P Makuluma Tel No: 041 391 8164.

Elizabeth Donkin Hospital – Post to: HR Office, Elizabeth Donkin Hospital, Private Bag X6024, Port Elizabeth, 6000 or hand deliver to: HR Office, 1 La Roche Drive, Elizabeth Donkin Hospital, Walmer, Port Elizabeth, 6001. Enquiries: Mr E Felkers Tel no 041 585 2323.

Bambisana Hospital - Post to: Human Resource Office, Bambisana Hospital P/Bag X1046, Lusikisiki, 4820 or Hand deliver to Goqwana A/A, Lusikisiki, 4820, Enquiries Mr S Mahlangeni –Tel No: 039 253 7262.

Zithulele Hospital - Post to: Human Resource Office, Zithulele Hospital, Private Bag X 504, Mqandulil, 5080. Or hand deliver to Administration Area, Zithulele Hospital, Mqanduli, 504. Enquiries: Mr K Sobetwa Tel no: 047 573 8936

St Barnabas Hospital - Post to: Human Resource Office, St Barnabas Hospital, P.O. Box 15, Libode, 5160. Enquiries: Ms Ndamase – Tel no 047 555 5300

Mhlontlo Sub District - Post to Human Resource Office, Mhlontlo Sub – District, Private Bag X421, Qumbu, 5180, Enquiries: Tel no: Ms Ntlabi -047 553 0585

Qaukeni Sub-District - Post to: Qaukeni Sub District: Lusikisiki College of Education, Department of Health Offices, Private bag x1058, Lusikisiki, 4820, Enquiries: Ms N Hlobo – Tel No 039 253 1541.

Dr Malizo Mpehle Hospital - Post to: Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, Tsolo, 5170. Enquiries: Ms Makalima Tel no 047 542 6300

Nyandeni Sub District - Post to Human Resource Office Nyandeni LSA P. O. Box 208, Libode, 5160, or Hand Deliver to Nomandela Drive opposite traffic Department, Libode, 5160, Enquiries: Ms Daniso – Tel no 047 555 0151

St Elizabeth Regional Hospital - Post to: Human Resource Office, St Elizabeth Regional Hospital, Private Bag x1007, Lusikisiki, 4820. Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

Mthatha Regional Hospital - Post to: HR Office Mthatha Regional Hospital Private Bag x 5014 Mthatha 5099 or hand deliver to: HR Office, Mthatha Regional Hospital 71 Nelson Mandela Hospital. Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

St Lucys Hospital - Post to: Human Resource Office, St Lucy's Hospital, P.O St Cuphberts, Tsolo, 5171. Enquiries: Ms Mayikana Tel no 047 532 6259.

Nelson Mandela Academic Hospital - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469

Cecilla Makiwane Regional Hospital: Post to: HR Office, Cecilla Makiwane Regional Hospital, Private Bag X001, Mdantsane, 5225 or hand deliver to: HR Office, Cecilla Makiwane Regional Hospital. Billie Road, Mdantsane 5219 Enquiries: Ms N Matshaya Tel no 043 708 2118.

Frontier Regional Hospital – Post to: HR Office, Private Bag X 7063 Queenstown 5320 or Hand Delivery to HR Office Frontier Hospital, Enquiries: Ms P Marongo Tel No. 045 808 4272.

Dordrecht Hospital - Post to: HR Office, Dordrecht Hospital PO Box 80 Dordrecht 5435 or hand deliver to: HR Office, 1 Grey Street, Dordrecht Hospital, Dordrecht 5435. Enquiries Ms Tshiwula Tel no. 045 943 1195.

Adelaide Hospital - Post to Adelaide Hospital, Piet Retief Drive, PO Box 128, Adelaide, 5760, Enquiries: Ms K Marques Tel 046 684 0066.

Mbhashe Sub District - Post to Mbhashe Sub District, Private Bag X1232, Dutywa, 5000 or Hand Deliver to Public Works Premises next to Kunene Funerals, Enquiries: Ms Mkhwetha Tel no 047 489 2417/16

Tower Psychiatric Hospital – Post to: HR Office, Private Bag X228, Fort Beaufort, 5720 or hand deliver to: HR Office, Tower Psychiatric Hospital, Street, Fort Beaufort, Eastern Cape, 5720. Enquiries: Mrs V Whitecross Tel no 046 645 5008

Tafalofefe Hospital – Post to: HR Office, Tafalofefe Hospital Private Bag X 3024, Butterworth, 4960 or hand deliver to: HR Office, Tafalofefe Hospital, Kabakazi A/A Centane 4960. Enquiries: Enquiries: Ms V. Motebele Tel no 047 498 0026

Winterberg Hospital - Post to: HR Office, Winterberg Hospital, Alice Road, Fort Beaufort, 5720. Enquires: Ms Z Maneli Tel no 046 645 1142.

POST: HEAD CLINICAL DEPARTMENT REF NO: ECHEALTH/HCD/NMAH/01/09/2020

SALARY: R 2 161 416 – R 2 294 040 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

**REQUIREMENTS:** An appropriate medical qualification that allows registration with HPCSA in Orthopaedics. HPCSA registration certificate as a Medical Specialist in Orthopaedics. A minimum of 7 years' experience as a Medical Specialist in Orthopaedics after registration with HPCSA. The candidate must be skilled in Spinal Surgery and Arthroplasty. A minimum of 3 years' experience in teaching and learning. An ability to train students and registrars. Ability to lead heads of the existing Orthopaedic clinical unit.

**DUTIES:** The Head of Department (HOD) is responsible for leading and managing teaching and learning, research, community engagement and administrative duties. Serve in various faculty and campus committees and chair the Departmental Board. Promotion of quality education, research and community engagement and the provision of academic and administrative leadership within the department. Responsibilities also include the departmental PQM, quality assurance, risk management, change management, human resources management and financial and budgeting responsibilities. Manage the domain in Complex Orthopaedic including spine and Arthroplasty. Service delivery, teaching and training of under and post graduate students. Reduce the backlog in Bedford and in

the drainage area. Develop outreaches and increases programs to the whole service platform. Develop and conduct daily academic programs. Provide strategic leadership in the respective clinical department. Deliver Paediatric Clinical services for children in the Department of Paediatric Medicine and Child Health at Dora Nginza Hospital. Participation in the after-hours call roster of the Paediatric Services of the Eastern Cape. Oversee and manage quality improvement activities including clinical audit, data management, monitoring and evaluation, and regular reporting on key indicators related to Paediatrics, Neonatology and Perinatal Medicine burden of disease; manage and support staff and participate in departmental Functional Business Unit activities. Leadership of Paediatric research activities in the Department of Paediatric Medicine and Child Health of the Walter Sisulu University. Participate in outreach activities and/ or support of District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of under-graduate and post-graduate teaching.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: HEAD CLINICAL DEPARTMENT REF NO: ECHEALTH/HCD/FEH/01/09/2020

SALARY: R 2 161 416 – R 2 294 040 per annum (OSD)

CENTRE: Sarah Baartman District, Fort England Psychiatric Hospital

**REQUIREMENTS:** An appropriate medical qualification that allows registration with HPCSA in Psychiatry. HPCSA registration certificate as a Medical Specialist in Psychiatry. A minimum of 3 years' experience as a Medical Specialist in Psychiatry after registration with HPCSA. Experience in teaching and learning. An ability to train students and registrars. Ability to lead heads of the existing clinical unit.

**DUTIES:** The Head of Department (HOD) is responsible for leading and managing teaching and learning, research, community engagement and administrative duties. Serve in various faculty and campus committees and chair the Departmental Board. Promotion of quality education, research and community engagement and the provision of academic and administrative leadership within the department. Responsibilities also include the departmental PQM, quality assurance, risk management, change management, human resources management and financial and budgeting responsibilities. Service delivery, teaching and training of under and post graduate students. Reduce the backlog in drainage areas. Develop outreaches and increases programs to the whole service platform. Develop and conduct daily academic programs. Provide strategic leadership in the respective clinical department. Oversee and manage quality improvement activities including clinical audit, data management, monitoring and evaluation, and regular reporting on key indicators related; manage and support staff and participate in departmental Functional Business Unit activities. Leadership of Psychiatry research activities in the Department of Psychiatry Medicine. Participate in outreach activities and/ or support of District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of under-graduate and post-graduate teaching.

Enquiries: Ms. Nazo Tel no 046 602 2300

POST: HEAD CLINICAL UNIT REF NO: ECHEALTH/HCU/FEH/01/09/2020 (2 POSTS)

SALARY: R 1 728 807 – R 1 834 890 per annum (OSD)

CENTRE: Sarah Baartman District, Fort England Psychiatric Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Psychiatry. Ability and practical experience to set up and provide training program for under and post graduates.

**DUTIES:** Running the Department of Psychiatry in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Psychiatry. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realization Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Psychiatry. Develop operational plans, quarterly & annual report of the Department of Psychiatry. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals.

Enquiries: Ms. Nazo Tel no 046 602 2300

POST: HEAD CLINICAL UNIT (INTERNAL MEDICINE) REF NO: ECHEALTH/HCU-MED/MRH/01/09/2020

SALARY: R 1 728 807 – R 1 834 890 per annum (OSD)  
CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Internal Medicine. Outstanding clinical skills in the field of Internal Medicine, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

DUTIES: Running the Department of Internal Medicine in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Internal Medicine. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Internal Medicine. Develop operational plans, quarterly & annual report of the Department of Internal Medicine. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: HEAD CLINICAL UNIT (INTERNAL MEDICINE) REF NO: ECHEALTH/HCU-MED/FRH/01/09/2020

SALARY: R 1 728 807 – R 1 834 890 per annum (OSD)

CENTRE: Chris District, Frontier Regional Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Internal Medicine. Outstanding clinical skills in the field of Internal Medicine, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

DUTIES: Running the Department of Internal Medicine in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Internal Medicine. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Internal Medicine. Develop operational plans, quarterly & annual report of the Department of Internal Medicine. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals.

Enquiries: Ms P Marongo Tel No. 045 808 4272.

POST: HEAD CLINICAL UNIT (ANAESTHETICS) REF NO: ECHEALTH/HCU-MED/FRH/01/09/2020

SALARY: R 1 728 807 – R 1 834 890 per annum (OSD)

CENTRE: OR Tambo District, Frontier Regional Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Anaesthetic. Outstanding clinical skills in the field of Anaesthetic, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

DUTIES: Running the Department of Anaesthetic in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Anaesthetic. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Anaesthetic. Develop operational plans, quarterly & annual report of the Department of Anaesthetic. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals.

Enquiries: Ms P Marongo Tel No. 045 808 4272.

POST: HEAD CLINICAL UNIT (ANAESTHETICS) REF NO: ECHEALTH/HCU-MED/MRH/01/09/2020

SALARY: R 1 728 807 – R 1 834 890 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Anaesthetic. Outstanding clinical skills in the field of Anaesthetic, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

**DUTIES:** Running the Department of Anaesthetic in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Anaesthetic. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Anaesthetic. Develop operational plans, quarterly & annual report of the Department of Anaesthetic. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

**POST: HEAD CLINICAL UNIT (FAMILY MEDICINE) REF NO: ECHEALTH/HCU-ANA/CMH /01/09/2020**

**SALARY:** R 1 728 807 – R 1 834 890 per annum (OSD)

**CENTRE:** Buffalo City Metro, Cecilla Makwane Regional Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist as a physician. Outstanding clinical skills in the field of Family Medicine, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

**DUTIES:** Running the Department of Family Medicine in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Family Medicine. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Family Medicine. Develop operational plans, quarterly & annual report of the Department of Family Medicine. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals.

Enquiries: Ms N Matshaya Tel no 043 708 2118.

**POST: HEAD CLINICAL UNIT (ANAESTHETICS) REF NO: ECHEALTH/HCU-ANA/CMH /01/09/2020**

**SALARY:** R 1 728 807 – R 1 834 890 per annum (OSD)

**CENTRE:** Buffalo City Metro, Cecilla Makwane Regional Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Anaesthetic. Outstanding clinical skills in the field of Anaesthetic, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

**DUTIES:** Running the Department of Anaesthetic in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Anaesthetic. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Anaesthetic. Develop operational plans, quarterly & annual report of the Department of Anaesthetic. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals.

Enquiries: Ms N Matshaya Tel no 043 708 2118.

**POST: HEAD CLINICAL UNIT (OBSTETRICS AND GYNAE) REF NO: ECHEALTH/HCU-MED/MRH/01/09/2020**

**SALARY:** R 1 728 807 – R 1 834 890 per annum (OSD)

**CENTRE:** OR Tambo District, Mthatha Regional Hospital



**REQUIREMENTS:** Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Obstetrics and Gynae. Outstanding clinical skills in the field of Obstetrics and Gynae, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

**DUTIES:** Running the Department of Obstetrics and Gynae in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Obstetrics and Gynae. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Obstetrics and Gynae. Develop operational plans, quarterly & annual report of the Department of Obstetrics and Gynae. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

**POST:** HEAD CLINICAL UNIT (OBSTETRICS AND GYNAE) REF NO: ECHEALTH/HCU-MED/FRH/01/09/2020

**SALARY:** R 1 728 807 – R 1 834 890 per annum (OSD)

**CENTRE:** Chris Hani District, Frontier Regional Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Obstetrics and Gynae. Outstanding clinical skills in the field of Obstetrics and Gynae, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

**DUTIES:** Running the Department of Obstetrics and Gynae in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Obstetrics and Gynae. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Obstetrics and Gynae. Develop operational plans, quarterly & annual report of the Department of Obstetrics and Gynae. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals.

Enquiries: Ms P Marongo Tel No. 045 808 4272.

**POST:** OBSTETRICIAN AND GYNAECOLOGIST (DCST) REF NO: ECHEALTH/HCU-OG/CDO/01/09/2020

**SALARY:** R 1 728 807 – R 1 834 890 per annum (OSD)

**CENTRE:** Chris Hani District Office

**REQUIREMENTS:** Appropriate specialist qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Obstetrician and Gynaecologist plus at least 5 years' experience after obtaining qualification. Sound knowledge of the following: Own clinical discipline, Medical ethics, Programme planning, implementation and evaluation, Information management programmes, Epidemiology and statistics, Quality assurance and improvement programmes, Human resources and financial management, Health and Public Service legislation, regulations and policy. Demonstrated skills in the following areas: Leadership, Communication, Teaching, mentorship and coaching, Problem solving, Functioning in a multi-disciplinary team, Computer literacy Behavioural attributes reflecting the following: Stress tolerance, self-confidence, objectivity, ethical and empathic

**DUTIES:** Represent obstetrics and gynaecology as a member of a District Clinical Specialist Team responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency as an obstetrician and gynaecologist by spending 10 to 20% of time on continuing professional education and clinical care at the regional or tertiary hospital. Spend at least 80% of time on supporting the improvement of obstetrics and gynaecological services within the district. **SUPPORT SERVICE DELIVERY:** Support obstetric, neonatal and sexual and reproductive health care service delivery in the district. Primarily support district hospitals with all aspects of service delivery related to obstetrics and gynaecology. Secondarily support clinics, community health centres and primary health care outreach teams, including engaging private sector obstetricians and gynaecologists with service delivery related matters. Promote clinical effectiveness

in all facilities through supporting outreach programmes and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards: PROVIDE EDUCATION AND TRAINING: Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Facilitate and participate in the training, development and mentorship of under- and post graduate medical, nursing and allied health professionals. This may require involvement with local academic training institutions. SUPPORT HEALTH SYSTEMS AND LOGISTICS: Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of obstetrics and gynaecological services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care. MONITOR AND EVALUATE SERVICES: Initiate, support and participate in risk management activities for patients (e.g. critical event analysis, morbidity and mortality meetings), practitioners (e.g. infection control) and the organization (e.g. performance reviews). Initiate, support and participate in clinical audit and quality improvement cycles with specific focus on obstetrics and gynaecological assessments. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Initiate, support or participate in relevant research. This may require involvement with local academic training institutions. COLLABORATE, COMMUNICATE AND REPORT EFFECTIVELY: Foster effective teamwork and collaboration within the DCST. Enable engagement with the local community, relevant non-government organisations and private providers. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Participate in provincial and national activities and initiatives to save mothers, babies and children. SUPPORT ORGANISATIONAL ACTIVITIES: Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Assist with the coordination and supervision of obstetrics and gynaecological services within the district. Assist with the recruitment and management of relevant human resources.

Enquires: Ms Nyoka Tel no 045 807 1110/1101.

POST: ANAESTHETIST (DCST) REF NO: ECHEALTH/HCU-ANAES/CDO/01/09/2020

SALARY: R 1 728 807 – R 1 834 890 per annum (OSD)

CENTRE: Chris Hani District Office

REQUIREMENTS: Appropriate specialist qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Anaesthetist plus at least 5 years' experience after obtaining qualification. Sound knowledge of the following: Own clinical discipline, Medical ethics, Programme planning, implementation and evaluation, Information management programmes, Epidemiology and statistics, Quality assurance and improvement programmes, Human resources and financial management, Health and Public Service legislation, regulations and policy. Demonstrated skills in the following areas: Leadership, Communication, Teaching, mentorship and coaching, Problem solving, Functioning in a multi-disciplinary team, Computer literacy Behavioural attributes reflecting the following: Stress tolerance, self-confidence, objectivity, ethical and empathic.

DUTIES: Represent specialist discipline of anaesthetics as a member of a District Clinical Specialist Team (DCST) responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency as an anaesthetist by spending 10 to 20% of time on continuing professional education and clinical care at the regional or tertiary hospital. Spend at least 80% of time on supporting the improvement of operative and emergency services within the district. SUPPORT SERVICE DELIVERY Support anaesthetics and emergency care service delivery in the district. Primarily support district hospitals with all aspects of service delivery related to anaesthetics and emergency care. Secondly support clinics, community health centres and primary health care outreach teams, including engaging private providers of anaesthesia and emergency care. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards: PROVIDE EDUCATION AND TRAINING: Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Facilitate and participate in the training, development and mentorship of under- and post graduate medical, nursing and allied health professionals. This may require involvement with local academic training institutions. Support on-going professional development of all health professionals involved in the perioperative and emergency care process. SUPPORT HEALTH SYSTEMS AND LOGISTICS: Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of anaesthetics and emergency care

services. • Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care. **MONITOR AND EVALUATE SERVICES:** Initiate, support and participate in risk management activities for patients (e.g. critical event analysis, morbidity and mortality meetings), practitioners (e.g. infection control) and the organization (e.g. performance reviews). Initiate, support and participate in clinical audit and quality improvement cycles with specific focus on anaesthetics and emergency care. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Initiate, support or participate in relevant research. This may require involvement with local academic training institutions. **COLLABORATE, COMMUNICATE AND REPORT EFFECTIVELY:** Foster effective teamwork and collaboration within the DCST. Enable engagement with the local community, relevant non-government organisations and private providers. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Participate in provincial and national activities and initiatives to save mothers, babies and children. Present regular reports on activities, health services and programmes. **SUPPORT ORGANISATIONAL ACTIVITIES:** Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Assist with the coordination and supervision of anaesthetics and emergency care services within the district. Assist with the recruitment and management of relevant human resources.  
Enquires: Ms Nyoka Tel no 045 807 1110/1101.

**POST: CLINICAL MANAGER: DENTAL SERVICES UNIT REF NO. ECHEALTH/CM-DS/MRH/01/09/2020**  
**SALARY: R1 173 900 – R1 302 849 per annum (OSD)**  
**CENTRE: OR Tambo District, Mthatha Regional Hospital**

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license

**DUTIES:** Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical services. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.  
Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

**POST: CLINICAL MANAGER REF NO. ECHEALTH/CMH/01/09/2020**  
**SALARY: R1 173 900 – R 1 302 849 per annum (OSD)**  
**CENTRE: Buffalo City Metro, Cecilla Makiwane Regional Hospital**

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Overall management of clinical services in the entire hospital accordance with the departmental standards, including after hours as delegated. Responsible and accountable for leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner.

Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Chief Executive Officer.

Enquiries: Ms N Matshaya Tel no 043 708 2118.

POST: CLINICAL MANAGER REF NO. ECHEALTH/CM/ETBH/01/09/2020

SALARY: R1 173 900 – R 1 302 849 per annum (OSD)

CENTRE: Nelson Mandela Metro, Empilweni TB Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Overall management of clinical services in the entire hospital accordance with the departmental standards, including after hours as delegated. Responsible and accountable for leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Chief Executive Officer.

Enquiries: Ms K Sinyahla Tel no: 041 406 7627.

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/PAH/01/09/2020

SALARY: R 1 173 900 – R 1 302 849 per annum (OSD)

CENTRE: Sarah Baartman District, Port Alfred Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

Enquiries: Mr Moyikwa Tel no 046 604 4000

POST: CLINICAL MANAGER REF NO. ECHEALTH/CM/MH/01/09/2020

SALARY: R1 173 900 – R 1 302 849 per annum (OSD)

CENTRE: Chris Hani District, Molteno Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner or An undergraduate qualification (NQF Level 7) as recognised by SAQA in Clinical related field coupled with (5) years'

experience as a Health Service Manager. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

**DUTIES:** To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Enquiries: Mr L Tsengiwe Tel no 045 967 0089.

**POST:** CLINICAL MANAGER REF NO. ECHEALTH/CM-STH/SH/01/09/2020

**SALARY:** R1 173 900 – R 1 302 849 per annum (OSD)

**CENTRE:** Chris Hani District, Sterkstroom Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

**DUTIES:** To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Enquiries: Mrs CM Swart Tel: 045 966 0268.

**POST:** CLINICAL MANAGER REF NO. ECHEALTH/CM/EDH/01/09/2020

**SALARY:** R1 173 900 – R 1 302 849 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Elizabeth Donkin Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Overall management of clinical services in the entire hospital accordance with the departmental standards, including after hours as delegated. Responsible and accountable for leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop,

monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Chief Executive Officer.

Enquiries: Mr E Felkers Tel no 041 585 2323.

POST: MEDICAL SPECIALIST (INTERNAL MEDICINE) GRADE 1 – 3 REF NO: ECHEALTH/MS/UPH/01/09/2020

SALARY: R1 104 040 – R 1 834 890 per annum (OSD)

GRADE 1: R1 106 040 – R1 173 900 per annum (OSD)

GRADE 2: R1 264 623 – R1 342 230 per annum (OSD)

GRADE 3: R1 467 651 – R1 834 890 per annum (OSD)

CENTRE: Nelson Mandela Metro, Uitenhage Provincial Hospital

**REQUIREMENTS:** An appropriate qualification that allows registration with HPCSA as a Medical Specialist. Current registration with the HPCSA as a Medical Specialist in Internal Medicine. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Grade 1: No experience needed after registration. Grade 2: Minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Internal Medicine. Grade 3: Minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Internal Medicine. Sound knowledge of clinical concepts within the specific domain. Good verbal and written communication skills and interpersonal skills. Ability to work in a multi-disciplinary team. Teaching and supervisory skills. Awareness of cross-culture differences. Knowledge of all Public Service Legislation, Policies and Procedures. Medical Ethics, epidemiology and statistics. Conflict management skills. Innovation, drive and stress tolerance. Middle management skills.

**DUTIES:** Active participation in quality improvement programmes including clinical audits and continuous professional development activities. Attend to administrative matters as pertains to the unit. The candidate will under the direction of the head of the Department of Internal Medical Services. Undertake regular ward rounds, maintain and develop specialist services according to clinical services demands. Attend to patients requiring Medical Services. Attend to patients in medical outpatient clinics. Conduct specialist ward rounds provide after hour cover in internal medicine and clinical support to junior staff. Provide advice to district level hospitals. Manage / supervise allocated human resources. Ensure equipment is maintained. Undertake administration of medical unit and have input into the unit's administration. Undertake undergraduate and postgraduate training and support relevant clinical research and clinical trials. Assist with the setting of protocols for management for Internal Medicine. Develop measures to ensure quality assurance for the Internal Medicine unit. Attend to meetings and workshops as directed. Comply with all legal prescripts Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards. Train of undergraduate and post graduate medical students.

Enquiries: Mr P Oosthuizen Tel no: 041 995 1129.

POST: MEDICAL SPECIALIST (ANAESTHESIA) GRADE 1 – 3 REF NO: ECHEALTH/MS/MRH/01/09/2020

SALARY: R1 104 040 – R 1 834 890 per annum (OSD)

GRADE 1: R1 106 040 – R1 173 900 per annum (OSD)

GRADE 2: R1 264 623 – R1 342 230 per annum (OSD)

GRADE 3: R1 467 651 – R1 834 890 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

**REQUIREMENTS:** An appropriate qualification that allows registration with HPCSA as a Medical Specialist. Current registration with the HPCSA as a Medical Specialist in Anaesthesia. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Grade 1: No experience needed after registration. Grade 2: Minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Anaesthesia. Grade 3: Minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Anaesthesia. Sound knowledge of clinical concepts within the specific domain. Good verbal and written communication skills and interpersonal skills. Ability to work in a multi-disciplinary team. Teaching and supervisory skills. Awareness of cross-culture differences. Knowledge of all Public Service Legislation, Policies and

Procedures. Medical Ethics, epidemiology and statistics. Conflict management skills. Innovation, drive and stress tolerance. Middle management skills.

**DUTIES:** Active participation in quality improvement programmes including clinical audits and continuous professional development activities. Attend to administrative matters as pertains to the unit. The candidate will under the direction of the head of the Department of Anaesthesia Services. Undertake regular ward rounds, maintain and develop specialist services according to clinical services demands. Attend to patients requiring Medical Services. Attend to patients in medical outpatient clinics. Conduct specialist ward rounds provide after hour cover in Anaesthesia and clinical support to junior staff. Provide advice to district level hospitals. Manage / supervise allocated human resources. Ensure equipment is maintained. Undertake administration of medical unit and have input into the unit's administration. Undertake undergraduate and postgraduate training and support relevant clinical research and clinical trials. Assist with the setting of protocols for management for Anaesthesia. Develop measures to ensure quality assurance for the Anaesthesia unit. Attend to meetings and workshops as directed. Comply with all legal prescripts Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards. Train of undergraduate and post graduate medical students.  
Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

**POST: ASSISTANT MANAGER: PHARMACEUTIAL SERVICES REF NO: ECHEALTH/ASMP/ NMAH/01/09/2020 (3 POSTS)**

**SALARY: R 897 936 - R1 042 095 per annum (OSD)**

**CENTRE: OR Tambo District, Nelson Mandela Academic Hospital**

**REQUIREMENTS:** Basic R425 qualification accredited with the South African Pharmacy Council (SAPC) as a Pharmacist according to Pharmacy act. Proof of current registration (i.e valid practice licence) with the SAPC. A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC. Relevant hospital pharmacist experience. Willing to tutor both Pharmacist assistants and Pharmacist interns. Recommendations: Knowledge of Public Finance Management Act (PFMA). Good verbal and written communication skills in respect of interacting with management, supervisors, clients and co-workers. Ability to work under pressure and willingness to work extended hours. To generate and maintain team spirit. Ability to supervise staff and manage conflict and apply discipline.

**DUTIES:** Provide accurate, efficient, comprehensive and cost effective Pharmaceutical services at Nelson Mandela Academic Hospital in line with the National, Provincial and District strategies and priorities. Ensure a continuous and efficient drug distribution, statistical data, pharmaceutical standard operating guidelines and report. Provide a consultative Pharmaceutical service to health professionals and patients. Maintain a healthy and safe working environment in line with health and safety standards. Ensure staff training and development. Ensure compliance with Good Pharmacy Practice standards within the facility. Review and update SOPs in the provision of pharmaceutical services. Coordinate the monitoring of information on usage, wastage and distribution of medicine to improve efficiency and cost effectiveness. Ensure the implementation of effective performance management. Establish operational systems. Plan and organise own work and of subordinates to allow smooth flow of Pharmaceutical Services. Provide leadership, management and support to all staff under his/ her supervision.  
Enquiries: Ms Calaza Tel no: 047 502 4469

**POST: ADVANCED PAEDATRIC NURSING PROFESSIONAL (DCST) REF NO: ECHEALTH/APNP-DCSTT/HO/01/09/2020**

**SALARY: R949 618 – R1 068 666 per annum (OSD)**

**CENTRE: Joe Gqabi District Office**

**REQUIREMENTS:** Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse plus a post basic nursing qualification (Advanced Paediatric or Neonatal Nursing Science) with a duration of at least 1 year accredited with the SANC plus a minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification. At least 4 years of the period referred to above must be appropriate/ recognisable experience at management level. Knowledge of relevant legislation, regulations and policies. Competencies: Own discipline, programme planning, implementation and evaluation, Information management, Quality assurance and improvement programmes.

Skills: Leadership, Communication, Problem Solving, Computer Literacy. Behavioural attributes: Stress tolerance, Self- Confidence, Objective, and Empathic. A valid licence. Please note: Appropriate/recognisable experience in the context of these requirements also includes experience gained after registration in the particular discipline in a foreign country, and which registration is recognised by the SANC for registration in the particular discipline).

DUTIES: Represent paediatric and neonatal nursing as a member of a DCST responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency in paediatric and neonatal health care. Primarily support district hospitals with all aspects of service delivery related to paediatric and neonatal health care. Secondly support clinics and community health centres with service delivery related to paediatric and neonatal health care. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination and implementation of clinical and nursing protocols and standard treatment guidelines aligned with national norms and standards. Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Support the training, development and mentorship of nursing and allied health professionals and community workers. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality nursing care. Assist, support and participate in risk management activities for patients (e.g. critical event analysis, morbidity and mortality meetings), practitioners (e.g. infection control) and the organization (e.g. performance reviews). Assist, support and participate in clinical audit and quality improvement cycles in health facilities in the district. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Assist, support and participate in relevant research. Foster effective teamwork and collaboration within the DCST and with other professionals in the district involved in the delivery of paediatric and neonatal care. Enable engagement with the local community and relevant non-government organisations and private providers, promoting adherence to district clinical public health guidance as appropriate. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Coordinate and supervise discipline related services within the district. Assist with the recruitment and management of relevant human resources.

Enquiries: Ms LJ Jood - Tel no: 051 633 9627.

POST: ASSISTANT MANAGER PHARMACEUTICAL SERVICES REF NO: ECHEALTH/DMN/StEH/01/09/2020

SALARY: R 897 936 - R1 042 095 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a pharmacist. A minimum of 5 years appropriate experience after registration as a pharmacist with the SAPC. Post-graduate degree related to pharmaceutical care will be of advantage. Relevant hospital pharmacist experience. Knowledge of Good Pharmacy Practice, National Drug Policy, Pharmacy regulations and act 101. An understanding of the relevant employment acts including the PFMA. Good communication skills, report writing and presentation skills. Computer literacy. Willing to tutor both pharmacist assistants and pharmacist interns.

DUTIES: Ensure efficient drug supply management. Ensure overall quality management of all pharmaceutical services. Assist in the development of SOPs, policies and health systems. Innovative in the improvement of pharmaceutical care services. Establish operational systems. Plan and organise own work and work of subordinates to allow smooth flow of pharmaceutical services.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO. ECHEALTH/CEO/ZITHH/01/09/2020

SALARY: R869 007 – R1 023 645 per annum (Level 12)

CENTRE: OR Tambo District, Zithulele Hospital

*NOTE: This is a re-advertisement. Those who have applied before are encouraged to apply again.*



**REQUIREMENTS:** A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience as a Health Service Manager. Significant experience in management, in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

**DUTIES:** To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Mr K Sobetwa Tel no: 047 573 8936

**POST:** CHIEF EXECUTIVE OFFICER (CEO) REF NO. ECHEALTH/CEO/ALSH/01/09/2020

**SALARY:** R869 007 – R1 023 645 per annum (Level 12)

**CENTRE:** Chris Hani District, All Saints Hospital

**REQUIREMENTS:** A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience as a Health Service Manager. Significant experience in management, in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

**DUTIES:** To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Ms A Mbana – Tel no 047 874 0111

**POST:** CHIEF EXECUTIVE OFFICER (CEO) REF NO. ECHEALTH/CEO/COFIH/01/09/2020

**SALARY:** R869 007 – R1 023 645 per annum (Level 12)

**CENTRE:** Chris Hani District, Cofimvaba Hospital

*NOTE: This is a re-advertisement. Those who have applied before are encouraged to apply again.*

**REQUIREMENTS:** A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience as a Health Service Manager. Significant experience in management, in a

Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

**DUTIES:** To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Ms A Mbana – Tel no 047 874 0111

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO. ECHEALTH/CEO/NOMPH/01/09/2020

SALARY: R869 007 – R1 023 645 per annum (Level 12)

CENTRE: Amathole District, Nompumelelo Hospital

**REQUIREMENTS:** A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience as a Health Service Manager. Significant experience in management, in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

**DUTIES:** To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Ms Mlotana Tel no: 040 673 3321

POST: DEPUTY MANAGER NURSING REF NO. ECHEALTH/PAH/DMN/01/09/2020

SALARY: R 843 618 – R 949 482 per annum (OSD)

CENTRE: Sarah Baartman District, Fort England Psychiatric Hospital

**REQUIREMENTS:** Basic R425 qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current paid-up registration with SANC. A minimum of 9 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 4 years of the period referred to above must be appropriate/ recognisable experience at management level. Valid Code B/EB driver's license. Must be computer literate and may be required to demonstrate computer skills. Complex report writing skills essential.

**DUTIES:** To lead, manage and provide strategic Nursing leadership and direction to Nursing Services in the institution. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop

and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in inter-professional multi-disciplinary team for effective and efficient health care. Manage and monitor the utilization of Human Resources and Finances in accordance with relevant directives and prescripts. Maintain and manage PMDS of subordinates. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Monitor compliance to Quality Assurance, Infection Prevention and Control, Occupational health and Safety programs within the institution. Participate in Hospital Executive decision-making body.

Enquiries: Ms. Nazo Tel no 046 602 2300

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/BUTTH/01/09/2020

SALARY: R 843 618 – R 949 482 per annum (OSD)

CENTRE: Amatole District, Butterworth Hospital

**REQUIREMENTS:** Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

**DUTIES:** To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquires: Ms P Mtshemla Tel: 047 401 9000

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/StBH/01/09/2020

SALARY: R 843 618 – R 949 482 per annum (OSD)

CENTRE: OR Tambo District, St Barnabas Hospital

**REQUIREMENTS:** Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. A minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

**DUTIES:** To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms Ndamase – Tel no 047 555 5300

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/StBH/01/09/2020  
SALARY: R 843 618 – R 949 482 per annum (OSD)  
CENTRE: OR Tambo District, Zithulele Hospital

REQUIREMENTS: Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. A minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Mr K Sobetwa Tel no: 047 573 8936

POST: PHARMACY SUPERVISOR REF NO: ECHEALTH/PS/ NMAH/01/09/2020  
SALARY: R 821 205 - R 871 590 per annum (OSD)  
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) as a Pharmacist according to Pharmacy act. Proof of current registration (i.e valid practice licence) with the SAPC. A minimum of 3 years' appropriate experience after registration as a Pharmacist with the SAPC. Relevant hospital pharmacist experience. Willing to tutor both Pharmacist assistants and Pharmacist interns. Recommendations: Knowledge of Public Finance Management Act (PFMA). Good verbal and written communication skills in respect of interacting with management, supervisors, clients and co-workers. Ability to work under pressure and willingness to work extended hours. To generate and maintain team spirit. Ability to supervise staff and manage conflict and apply discipline

DUTIES: Provide accurate, efficient, comprehensive and cost effective Pharmaceutical services at Nelson Mandela Academic Hospital in line with the National, Provincial and District strategies and priorities. Ensure compliance with Good Pharmacy Practice standards within the facility. Review and update SOPs in the provision of pharmaceutical services. Coordinate the monitoring of information on usage, wastage and distribution of medicine to improve efficiency and cost effectiveness. Ensure the implementation of effective performance management. Establish operational systems. Plan and organise own work and of subordinates to allow smooth flow of Pharmaceutical Services. Provide leadership, management and support to all staff under his/ her supervision. Ensure efficient drug supply management.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/MAH/01/09/2020  
SALARY: R 821 205 - R 1 362 366 per annum (OSD)  
GRADE 1 R 821 205 – R 884670 per annum (OSD)  
GRADE 2 R 938 964 – R 1 026 693 per annum (OSD)  
GRADE 3 R 1 089 693 – R 1 362 366 per annum (OSD)  
CENTRE: Alfred Nzo District, Mount Ayliff Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or

any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mrs O Mjoka Tel: 039 254 0236.

**POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/CH/01/09/2020 (3 POSTS)**

**SALARY:** R 821 205 - R 1 362 366 per annum (OSD)

**GRADE 1:** R 821 205 – R 884 670 per annum (OSD)

**GRADE 2:** R 938 964 – R 1 026 693 per annum (OSD)

**GRADE 3:** R 1 089 693 – R 1 362 366 per annum (OSD)

**CENTRE:** Chris Hani District, Cala Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquires: Ms Z Sentile – Tel no: 047 874 8000.

**POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/WSH/01/09/2020**

**SALARY:** R 821 205 - R 1 362 366 per annum (OSD)

**GRADE 1:** R 821 205 – R 884670 per annum (OSD)

**GRADE 2:** R 938 964 – R 1 026 693 per annum (OSD)

**GRADE 3:** R 1 089 693 – R 1 362 366 per annum (OSD)

**CENTRE:** Chris Hani District, Wilhelm Stahl Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical

functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr B Mbalula Tel no 049 842 1111.

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/ASH/01/09/2020

SALARY: R 821 205 - R 1 362 366 per annum (OSD)

GRADE 1 R 821 205 – R 884670 per annum (OSD)

GRADE 2 R 938 964 – R 1 026 693 per annum (OSD)

GRADE 3 R 1 089 693 – R 1 362 366 per annum (OSD)

CENTRE: Chris Hani District, All Saints Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms NP Gcaza Tel no: 047 548 4104

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/MJH/01/09/2020 (2 POSTS)

SALARY: R 821 205 - R 1 362 366 per annum (OSD)

GRADE 1: R 821 205 – R 884670 per annum (OSD)

GRADE 2: R 938 964 – R 1 026 693 per annum (OSD)

GRADE 3: R 1 089 693 – R 1 362 366 per annum (OSD)

CENTRE: Chris Hani District, Mjanyana Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms SS Naku Tel no 047 874 8000.

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/BUTTH/01/09/2020 (3 POSTS)

SALARY: R 821 205 - R 1 362 366 per annum (OSD)

GRADE 1: R 821 205 – R 884670 per annum (OSD)

GRADE 2: R 938 964 – R 1 026 693 per annum (OSD)

GRADE 3: R 1 089 693 – R 1 362 366 per annum (OSD)

CENTRE: Amatole District, Butterworth Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquires: Ms P Mtshemla Tel: 047 401 9000

**POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/ANH/01/09/2020**

**SALARY:** R821 205 – R 1 362 366 per annum (OSD)

**GRADE 1:** R 821 205 – R 884 670 per annum (OSD)

**GRADE 2:** R 938 964 – R 1 026 693 per annum (OSD)

**GRADE 3:** R 1 089 693 – R 1 362 366 per annum (OSD)

**CENTRE:** Joe Gqabi District, Aliwal North Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Fourie - Tel no: 051 633 7700.

**POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/KOMH/01/09/2020**

**SALARY:** R 821 205 - R 1 362 366 per annum (OSD)

**GRADE 1:** R 821 205 – R 884670 per annum (OSD)

**GRADE 2:** R 938 964 – R 1 026 693 per annum (OSD)

**GRADE 3:** R 1 089 693 – R 1 362 366 per annum (OSD)

**CENTRE:** Amatole District, Komga Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students.

Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors. Enquiries: Ms T Lali Tel no: 043 831 1013

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/JPH/01/09/2020

SALARY: R 821 205 – R 1 362 366 per annum (OSD)

GRADE 1: R821 205 – R884 670 per annum. (OSD)

GRADE 2: R938 964 – R1 026 693 per annum (OSD)

GRADE 3: R1 089 693 – R1 362 366 per annum (OSD)

CENTRE: Nelson Mandela Metro, Jose Pearson TB Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration. Knowledge of DRTB.

DUTIES: Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Ms N Klassen Tel no: 041 372 8000.

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/StBH/01/09/2020

SALARY: R 821 205 - R 1 362 366 per annum (OSD)

GRADE 1 R 821 205 – R 884670 per annum (OSD)

GRADE 2 R 938 964 – R 1 026 693 per annum (OSD)

GRADE 3 R 1 089 693 – R 1 362 366 per annum (OSD)

CENTRE: OR Tambo District, St Barnabas Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Ndamase – Tel no 047 555 5300

POST: PHARMACIST GRADE 1-3 REF NO. ECHEALTH/PHAR/ALSH/01/09/2020

SALARY: R693 372 – R871 590 per annum (OSD)

GRADE 1: R 693 372 – R 735 918 per annum (OSD)



GRADE 2: R 751 026 – R 797 109 per annum (OSD)  
GRADE 3: R 821 205 – R 871 590 per annum (OSD)  
CENTRE: Chris Hani District, All Saints Hospital

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 1: No experience required. Grade 2: A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years' appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES: Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.  
Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

POST: ASSISTANT MANAGER NURSING SPECIALTY (CLINIC SUPERVISOR) (2 POSTS)  
SALARY: R 614 991 – R 692 166 per annum (OSD)  
CENTRE: Umzimvubu Sub District REF NO. ECHEALTH/AMN/ UMZSDMTCHS/01/09/2020 x1, Maluti Sub District REF NO. ECHEALTH/AMN/ UMZSDMTCHS/01/09/2020 x1

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least one year, accredited in curative skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred above must be appropriated/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care by Primary Health Care Clinics. Ensure provision of clinical nursing practices by nursing teams both in Primary Health Care clinics and in Communities in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stake holders (i.e. Interpersonal, interscope, and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and ideal clinics.  
Enquiries: Mr Magadla Tel no 039 727 2090.

POST: ASSISTANT MANAGER NURSING SPECIALTY (CLINIC SUPERVISOR) REF NO. ECHEALTH/AMN/CS/01/09/2020  
SALARY: R614 991 – R692 166 per annum (OSD)  
CENTRE: Joe Gqabi District Office

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least one year, accredited in curative skills in Primary Health Care accredited with SANC in terms of

Government Notice R48. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred above must be appropriated/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care by Primary Health Care Clinics. Ensure provision of clinical nursing practices by nursing teams both in Primary Health Care clinics and in Communities in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stake holders (i.e. Interpersonal, interscope, and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and ideal clinics.

Enquiries: Mrs Du Plessis – Tel no: 039 257 2400.

**POST: ASSISTANT MANAGER NURSING SPECIALTY (OPD) REF NO. ECHEALTH/AMN/ISILH/01/09/2020**

**SALARY: R614 991 – R692 166 per annum (OSD)**

**CENTRE: Amathole District, Butterworth Hospital**

**REQUIREMENTS:** Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year in Orthopaedic Nursing Science/ Ophthalmic Nursing Science / Trauma Nursing Science accredited with the SANC in one of the specialties referred to in the glossary of terms. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

**DUTIES:** Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquires: Ms P Mtshemla Tel: 047 401 9000

**POST: ASSISTANT MANAGER NURSING SPECIALTY (OPD) REF NO. ECHEALTH/AMN/UPH/01/09/2020**

**SALARY: R614 991 – R692 166 per annum (OSD)**

**CENTRE: Nelson Mandela Metro, Uitenhage Provincial Hospital**

**REQUIREMENTS:** Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in one of the specialties referred to in the glossary of terms. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

**DUTIES:** Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquiries: Mr P Oosthuizen Tel no: 041 995 1129.

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTH CARE REF NO. ECHEALTH/AMN/CANZ-CHS/01/09/2020

SALARY: R614 991 – R692 166 per annum (OSD)

CENTRE: Nyandeni Sub-District, Canzibe Community Health Services

**REQUIREMENTS:** Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/ recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

**DUTIES:** Ensure Provisioning and Community Health Services (Outreach Services). Provisioning of Administrative and Support Services. Overall management of Primary Health Care Services. Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. Manage, monitor Human Resource and ensure proper utilisation of financial and physical resources. Participate in the analysis and formulation and implementation of Nursing Guidelines. Reporting Monthly, Quaterly and Annually.

Enquiries: Ms Daniso – Tel no 047 555 0151

POST: ASSISTANT MANAGER SPECIALTY (OPD & CASUALTY) REF NO. ECHEALTH/AMN/DMMH/01/09/2020

SALARY: R614 991 – R692 166 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mpehle Hospital

**REQUIREMENTS:** Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year in Orthopaedic Nursing Science/ Ophthalmic Nursing Science / Trauma Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.

**DUTIES:** Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquiries: Ms Makalima Tel no 047 542 6300

POST: ASSISTANT MANAGER SPECIALTY (THEATRE) REF NO. ECHEALTH/AMN/MRH/01/09/2020

SALARY: R614 991 – R692 166 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

**REQUIREMENTS:** Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year in Operating Theatre Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.

**DUTIES:** Demonstrate in-depth knowledge of relevant prescripts as well as understanding of the legislative framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in-depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.  
**Enquiries:** Ms Mkhosi Tel no 047 502 4143/4008.

**POST:** ASSISTANT MANAGER NURSING (CLINIC SUPERVISOR) REF NO. ECHEALTH/AMN/TSOLO/  
01/09/2020 (2 POSTS)  
**SALARY:** R614 991 – R692 166 per annum (OSD)  
**CENTRE:** Mhlontlo Sub-District

**REQUIREMENTS:** Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least one year, accredited in curative skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred above must be appropriated/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care by Primary Health Care Clinics. Ensure provision of clinical nursing practices by nursing teams both in Primary Health Care clinics and in Communities in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stake holders (i.e. Interpersonal, interscope, and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and ideal clinics.  
**Enquiries:** Tel no: Ms Ntlati Tel no 047 553 0585

**POST:** ASSISTANT MANAGER NURSING (CLINIC SUPERVISOR) REF NO. ECHEALTH/AMN/QUAKC/  
01/09/2020 (2 POSTS)  
**SALARY:** R614 991 – R692 166 per annum (OSD)  
**CENTRE:** Qaukeni Sub District

**REQUIREMENTS:** Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least one year, accredited in curative skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred above must be appropriated/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care by Primary Health Care Clinics. Ensure provision of clinical nursing practices by nursing teams both in Primary Health Care clinics and in Communities in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stake holders (i.e. Interpersonal, interscope, and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and ideal clinics.  
**Enquiries:** Ms N Hlobo – Tel No 039 253 1541

**POST:** ASSISTANT MANAGER NURSING: MATERNITY REF NO. ECHEALTH/AMNM/ALSH/01/09/2020  
**SALARY:** R 614 941 – R 692 166 per annum (OSD)  
**CENTRE:** Chris Hani District, All Saints Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year in Advanced Midwifery and Neonatal Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

**DUTIES:** To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.

Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

**POST: ASSISTANT MANAGER NURSING: MATERNITY REF NO. ECHEALTH/AMNM/GGH/01/09/2020**

**SALARY:** R 614 941 – R 692 166 per annum (OSD)

**CENTRE:** Chris Hani District, Glen Grey Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Advanced Midwifery and Neonatal Nursing Science. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

**DUTIES:** To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.

Enquiries: Ms N Ralushe Tel no: 047 878 2800.

**POST: ASSISTANT MANAGER NURSING: PRIMARY HEALTH CARE REF NO. ECHEALTH/AMN/IDU-CHC/01/09/2020**

**SALARY:** R614 991 – R692 166 per annum (OSD)

**CENTRE:** Mbhashe Sub-District, Idutywa CHC

**REQUIREMENTS:** Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

**DUTIES:** Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates.

Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms Mkhwetha Tel no 047 489 2417/16

POST: ASSISTANT MANAGER NURSING: PRIMARY HEALTH CARE REF NO. ECHEALTH/AMN/MKH-CHC/01/09/2020

SALARY: R614 991 – R692 166 per annum (OSD)

CENTRE: Nyandeni Sub-District, Mkhotyana CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms Daniso – Tel no 047 555 0151

POST: ASSISTANT MANAGER NURSING: PRIMARY HEALTH CARE REF NO. ECHEALTH/AMN/PSJ-CHC/01/09/2020

SALARY: R614 991 – R692 166 per annum (OSD)

CENTRE: Nyandeni Sub-District, Port St Johns CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms Daniso – Tel no 047 555 0151

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTH CARE REF NO. ECHEALTH/AMN/StB-CS/  
01/09/2020

SALARY: R614 991 – R692 166 per annum (OSD)

CENTRE: Nyandeni Sub-District, St Barnabas – Community Based Services

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/ recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Ensure Provisioning and Community Health Services (Outreach Services). Provisioning of Administrative and Support Services. Overall management of Primary Health Care Services. Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. Manage, monitor Human Resource and ensure proper utilisation of financial and physical resources. Participate in the analysis and formulation and implementation of Nursing Guidelines. Reporting Monthly, Quaterly and Annually.

Enquiries: Ms Daniso – Tel no 047 555 0151

POST: ASSISTANT MANAGER NURSING: PRIMARY HEALTH CARE REF NO.  
ECHEALTH/AMN/KCHC/01/09/2020

SALARY: R614 941 – R692 166 per annum (OSD)

CENTRE: Nelson Mandela Metro, Korsten CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms P Makuluma Tel No: 041 391 8164.

POST: ASSISTANT MANAGER NURSING SPECIALTY (MATERNITY) REF NO:  
ECHEALTH/AMN/ZITH/01/09/2020

SALARY: R614 991 – R692 166 per annum (OSD)

CENTRE: OR Tambo District, Zithulele Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Advanced Midwifery and Neonatal Nursing

Science. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

**DUTIES:** To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.

Enquiries: Mr K Sobetwa Tel no: 047 573 8936

**POST:** ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/DH/01/09/2020

**SALARY:** R 562 800 – R 652 437 per annum (OSD)

**CENTRE:** Chris Hani District, Dordrecht Hospital

**REQUIREMENTS:** Basic R 425 qualification i.e. Diploma/Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years' appropriate experience after registration as a professional Nurse with the SANC of which at least 3 years should be at managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles Patient Rights Charter and other relevant legal frame works, Labour Relations and Public Service Acts. Managerial and Communication (Both written and Verbal (, report writing and problem solving Skills Knowledge of six key priority areas, ability to work under Pressure valid driver's License. Computer literacy.

**DUTIES:** Delegate, Supervise and coordinate the provision of an effective and effective patient care though adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Manage and utilize resources in accordance with relevant directives and legislation. Provide guidance and leadership towards the realization of strategic goals and objectives of the nursing division. Develop and monitor the implementation of policies, protocols, programs, regulations, practices, procedures, core standards pertaining to nursing care. Provide technical and management support for the provision of quality patient care through proper management of nursing care programs. Advocate and ensure the promotion of nursing ethos and professionalism. Establish maintain and participate in inter professional and multi-disciplinary team work that promote efficient and effective health care.

Enquiries Ms A Tshiwula Tel no. 045 943 1195.

**POST:** ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/ADEH/01/09/2020

**SALARY:** R 562 800 – R 652 437 per annum (OSD)

**CENTRE:** Amathole District, Adelaide Hospital

**REQUIREMENTS:** Basic R425 qualification i.e. Diploma/Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years' appropriate experience after registration as a professional Nurse with the SANC of which at least 3 years should be at managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles Patient Rights Charter and other relevant legal frame works, Labour Relations and Public Service Acts. Managerial and Communication (Both written and Verbal (, report writing and problem solving Skills Knowledge of six key priority areas, ability to work under Pressure valid driver's License. Computer literacy.

**DUTIES:** Delegate, Supervise and coordinate the provision of an effective and effective patient care though adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Manage and utilize resources in accordance with relevant directives and legislation. Provide guidance and leadership towards the realization of strategic goals and objectives of the nursing division. Develop and monitor the implementation of policies, protocols, programs, regulations, practices, procedures, core standards pertaining to nursing care. Provide technical and management support for the provision of quality patient care through proper management of nursing care programs. Advocate and ensure the promotion of nursing ethos and professionalism. Establish maintain and participate in inter professional and multi-disciplinary team work that promote efficient and effective health care.



Enquiries : Ms K Marques Tel 046 684 0066

POST: ASSISTANT MANAGER NURSING (AREA) (REF NO. ECHEALTH/AMN/JNH/01/09/2020

SALARY: R 562 800 – R 652 437 per annum (OSD)

CENTRE: Sarah Baartman District, Jansenville Hospital

REQUIREMENTS: A Basic R425 qualification i.e Degree/Diploma in Nursing Science/Nursing Administration/Health Services Management or equivalent. Current registration with South African Nursing Council. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with SANC of which at least 3 years should be at a managerial level. Ability to work in a multi- disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Right Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquiries: Mr T Marenene 049 836 0588.

POST: ASSISTANT MANAGER NURSING (AREA) – MEDICAL WARDS REF NO. ECHEALTH/AMN/CMH/01/09/2020

SALARY: R 562 800 – R 652 437 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilla Makiwane Regional Hospital

REQUIREMENTS: A Basic R425 qualification i.e Degree/Diploma in Nursing Science/Nursing Administration/Health Services Management or equivalent. Current registration with South African Nursing Council. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with SANC of which at least 3 years should be at a managerial level. Ability to work in a multi- disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Right Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquiries: Ms N Matshaya Tel no 043 708 2118.

POST: ASSISTANT MANAGER NURSING (AREA) – SURGICAL WARDS REF NO. ECHEALTH/AMN/CMH/01/09/2020

SALARY: R 562 800 – R 652 437 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilla Makiwane Regional Hospital

REQUIREMENTS: A Basic R425 qualification i.e Degree/Diploma in Nursing Science/Nursing Administration/Health Services Management or equivalent. Current registration with South African Nursing Council. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with SANC of which at least 3 years should be at a managerial level. Ability to work in a multi- disciplinary team. Knowledge of PFMA, Batho Pele

Principles, Patient Right Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquiries: Ms N Matshaya Tel no 043 708 2118.

**POST:** ASSISTANT MANAGER NURSING (AREA) – NIGHT SUPERVISION REF NO. ECHEALTH/AMN/CMH/01/09/2020

**SALARY:** R 562 800 – R 652 437 per annum (OSD)

**CENTRE:** Buffalo City Metro, Cecilla Makiwane Regional Hospital

**REQUIREMENTS:** A Basic R425 qualification i.e Degree/Diploma in Nursing Science/Nursing Administration/Health Services Management or equivalent. Current registration with South African Nursing Council. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with SANC of which at least 3 years should be at a managerial level. Ability to work in a multi- disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Right Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquiries: Ms N Matshaya Tel no 043 708 2118.

**POST:** ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN /BJH/01/09/2020

**SALARY:** R 562 800 – R 652 437 per annum (OSD)

**CENTRE:** Sarah Baartman District, BJ Voster Hospital

**REQUIREMENTS:** A Basic R425 qualification i.e Degree/Diploma in Nursing Science/Nursing Administration/Health Services Management or equivalent. Current registration with South African Nursing Council. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with SANC of which at least 3 years should be at a managerial level. Ability to work in a multi- disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Right Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquiries: MS G Sikiwe Tel no 042 288 0210

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN /WMH/01/09/2020

SALARY: R 562 800 – R 652 437 per annum (OSD)

CENTRE: Sarah Baartman District, Willowmore Hospital

**REQUIREMENTS:** A Basic R425 qualification i.e Degree/Diploma in Nursing Science/Nursing Administration/Health Services Management or equivalent. Current registration with South African Nursing Council. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with SANC of which at least 3 years should be at a managerial level. Ability to work in a multi- disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Right Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquiries: Ms R Schutte Tel no 044 923 1127

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN /PAH/01/09/2020

SALARY: R 562 800 – R 652 437 per annum (OSD)

CENTRE: Sarah Baartman District, Port Alfred Hospital

**REQUIREMENTS:** A Basic R425 qualification i.e Degree/Diploma in Nursing Science/Nursing Administration/Health Services Management or equivalent. Current registration with South African Nursing Council. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with SANC of which at least 3 years should be at a managerial level. Ability to work in a multi- disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Right Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquiries: Mr BL Moyikwa Tel no 046 604 4000

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN-S/ MAH/01/09/2020

SALARY: R 562 800 – R 652 437 per annum (OSD)

CENTRE: Alfred Nzo District, Mount Ayliff Hospital

**REQUIREMENTS:** Basic R425 qualification i.e. Diploma/Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years' appropriate experience after registration as a professional Nurse with the SANC of which at least 3 years should be at managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles Patient Rights Charter and other relevant legal frame works, Labour Relations and Public Service Acts. Managerial and Communication (Both written and Verbal (, report writing and problem solving Skills Knowledge of six key priority areas, ability to work under Pressure valid driver's License. Computer literacy.

**DUTIES:** Delegate, Supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Manage and utilize resources in accordance with relevant directives and legislation. Provide guidance and leadership towards the realization of strategic goals and objectives of the nursing division. Develop and monitor the implementation of policies, protocols, programs, regulations, practices, procedures, core standards pertaining to nursing care. Provide technical and management support for the provision of quality patient care through proper management of nursing care programs. Advocate and ensure the promotion of nursing ethos and professionalism. Establish maintain and participate in inter professional and multi-disciplinary team work that promote efficient and effective health care.

Enquires: Mrs O Mjoka Tel: 039 254 0236.

**POST:** ASSISTANT MANAGER NURSING (AREA) IN-PATIENT (REF NO. ECHEALTH/AMN/ GH/01/09/2020

**SALARY:** R 562 800 – R 652 437 per annum (OSD)

**CENTRE:** Alfred Nzo District, Greenville Hospital

**REQUIREMENTS:** Basic R425 qualification i.e Degree/Diploma in Nursing Science/Nursing Administration/Health Services Management or equivalent. Current registration with South African Nursing Council. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with SANC of which at least 3 years should be at a managerial level. Ability to work in a multi- disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Right Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquiries: Mr Bango Tel no 039 251 3009

**POST:** ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/BCM-NQ-TB-HOSPITAL/01/09/2020 (2 POSTS)

**SALARY:** R562 800 - R652 437 per annum (OSD)

**CENTRE:** Buffalo City Metro, Nkqubela TB Hospital

**REQUIREMENTS:** Basic R425 qualification i.e. Diploma/ Degree in Nursing or equivalent. Proof of Current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork) Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquires: Ms. Y Makala Tel no 043 761 2131.

**POST:** ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN-S/ BUTT/01/09/2020

SALARY: R562 800 - R652 437 per annum (OSD)  
CENTRE: Amatole District, Butterworth Hospital

**REQUIREMENTS:** Basic R425 qualification i.e. Diploma/ Degree in Nursing or equivalent. Current registration with South African Nursing Council. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with SANC of which at least 3 years should be at a managerial level. Ability to work in a multi- disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Right Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

Enquires: Ms P Mtshemla Tel: 047 401 9000

**POST:** ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/MH/01/09/2020

SALARY: R562 800 – R652 437 per annum (OSD)

CENTRE: Joe Gqabi District, Maclear Hospital

**REQUIREMENTS:** Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Ms N Zuza - Tel no: 045 932 1028.

**POST:** OPERATIONAL MANAGER SPECIALTY (PEADS) REF NO. ECHEALTH/OMSP/FH/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Chris Hani District, Frontier Regional Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse General plus a post basic nursing qualification with a duration of at least 1 year in Paediatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional

scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms P Marongo Tel No. 045 808 4272.

POST: OPERATIONAL MANAGER SPECIALTY OPD REF NO: ECHEALTH/OMS/CHD-StPH/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Alfred Nzo District, St Patricks Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Clinical Assessment Treatment and Care with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO: ECHEALTH/OMS/AVH/01/09/2020

SALARY: R 562 800 – R 633 432 per annum (OSD)

CENTRE: Sarah Baartman District, Humansdorp Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquires: Ms G Kivedo Tel no 042 200 4279/236.

POST: OPERATIONAL MANAGER SPECIALITY (ANTENATAL) REF NO: ECHEALTH/OMSO/HMH/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilla Makwane Regional Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General

Nursing. At least 5 years of experience of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification.

**DUTIES:** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries:

**POST:** OPERATIONAL MANAGER SPECIALITY (CASUALTY) REF NO: ECHEALTH/OMSO/HMH/01/09/2020

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Sarah Baartman District, Humansdorp Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification.

**DUTIES:** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms G Kivedo Tel no 042 200 4279/236.

**POST:** OPERATIONAL MANAGER SPECIALTY (THEATRE) REF NO: ECHEALTH/OMST/MH/01/09/2020

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Sarah Baartman District, Midlands Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Trauma Technique, Ophthalmic Nursing Science, Orthopedic Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the one year post basic course/qualification in Theatre Clinical Nursing. A valid driver's license.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms M. Human Tel no 049 807 7739

**POST:** OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/BAMBG/01/09/2020

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Nyandeni Sub-District, Bambisana Gateway Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Daniso – Tel no 047 555 0151

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OMPHC/KOUSD-TC/01/09/2020**

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Kouga Sub-District, Tweeriviere Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquires: Mrs Phillips Tel no: 042 200 4214.

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OMPHC/JCHC/01/09/2020**

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Kouga Sub-District, Joubertina CHC

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquires: Mrs Phillips Tel no: 042 200 4214.



POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS /MAH/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Alfred Nzo District, Mount Ayliff Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Mrs O Mjoka Tel no 039 254 0236.

POST: OPERATIONAL MANAGER SPECIALITY (TRAUMA) REF NO: ECHEALTH/OMS/CHD-StPH/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Alfred Nzo District, St Patricks Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma/ ICU/ Theatre Techniques Nursing Science accredited with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OM-PHC/BCM/NU-1/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Buffalo City Metro, NU-1 Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms H. Hlulani Tel no 043 708 1700

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OM-PHC/BCM/NU-1/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Buffalo City Metro, Nonkcampa Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms H. Hlulani Tel no 043 708 1700

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OM-PHC/BCM/MASAKHANE/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Buffalo City Metro, Masakhane Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms H. Hlulani Tel no 043 708 1700

POST: OPERATIONAL MANAGER SPECIALTY (OPD) REF NO. ECHEALTH/OM-S/BCM/DVDH/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Buffalo City Metro, Duncan Village Day Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Clinical Assessment Treatment and Care accredited with SANC in terms of Government Notice

R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: Ms H. Hlulani Tel no 043 708 1700

**POST: OPERATIONAL MANAGER SPECIALITY (MATERNITY) REF NO. ECHEALTH/OMSM/EH/01/09/2020**

**SALARY: R 562 800 – R 633 432 per annum (OSD)**

**CENTRE: Chris Hani District, Elliot Hospital**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with SANC in terms of Government Notice R212. Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty. A valid driver's licence.

**DUTIES:** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms NB Puza – Tel no 045 9311321.

**POST: OPERATIONAL MANAGER SPECIALTY (PEADS) REF NO. ECHEALTH/OMSP/EH/01/09/2020**

**SALARY: R562 800 – R633 432 per annum (OSD)**

**CENTRE: Chris Hani District, Elliot Hospital**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse General plus a post basic nursing qualification with a duration of at least 1 year in Paediatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on

service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms NB Puza – Tel no: 045-9311321

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE (8 POSTS)**

**SALARY: R562 800 – R633 432 per annum (OSD)**

**CENTRE:** Lukhanji Sub-District, Bolotwa Clinic - REF NO: ECHEALTH/OMPHC/BC/01/09/2020 x1, Mt Arthur Clinic - REF NO: ECHEALTH/OMPHC/MAC/01/09/2020 x1, Nomonde Clinic - REF NO: ECHEALTH/OMPHC/NC/01/09/2020 x1, Rocklands Clinic - REF NO: ECHEALTH/OMPHC/RC/01/09/2020 x1, Philani Clinic - REF NO: ECHEALTH/OMPHC/PC/01/09/2020 x1, Fransbury Clinic - REF NO: ECHEALTH/OMPHC/FC/01/09/2020 x1, Molteno Clinic - REF NO: ECHEALTH/OMPHC/MC/01/09/2020 x1, Zingquthu Clinic - REF NO: ECHEALTH/OMPHC/ZC/01/09/2020 x1

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Mtweni Tel no 045 807 8908

**POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS- BUTTH/01/09/2020**

**SALARY: R562 800 – R633 432 per annum (OSD)**

**CENTRE:** Amatole District, Butterworth Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms P Mtshemla Tel: 047 401 9000

**POST: OPERATIONAL MANAGER SPECIALTY (HIGH CARE) REF NO. ECHEALTH/OMS- BUTTH/01/09/2020**

**SALARY: R562 800 – R633 432 per annum (OSD)**

**CENTRE:** Amatole District, Butterworth Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced

Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquires: Ms P Mtshemla Tel: 047 401 9000

**POST:** OPERATIONAL MANAGER SPECIALTY (OPD/CASUALTY) REF NO. ECHEALTH/OMS-STUTTH/01/09/2020

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Amatole District, Stutterheim Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Trauma Nursing Science/Critical Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles. Enquiries: Ms P Booï Tel no 043 683 1313.

**POST:** OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS-STUTTH/01/09/2020

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Amatole District, Stutterheim Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms P Booï Tel no 043 683 1313.

POST: OPERATIONAL MANAGER SPECIALTY (THEATRE) REF NO. ECHEALTH/OMS- STUTTH/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Amatole District, Stutterheim Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Theatre Technique with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms P Booi Tel no 043 683 1313.

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO:  
ECHEALTH/OMSM/NOMH/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Amatole District, Nompumelelo Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Mlotana Tel no: 040 673 3321

POST: OPERATIONAL MANAGER SPECIALTY (OPD/ CASUALTY) REF NO. ECHEALTH/OM-OPDCAS/ANH/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Joe Gqabi District, Aliwal North Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

**DUTIES:** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: Ms Fourie - Tel no: 051 633 7700.

**POST:** OPERATIONAL MANAGER SPECIALTY (OPD/CASUALTY) REF NO. ECHEALTH/OM-OPDCAS/STFRH/01/09/2020

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Joe Gqabi District, St Francis Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

**DUTIES:** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: Ms L.J Jood - Tel no: 051 633 9617.

**POST:** OPERATIONAL MANAGER SPECIALTY (TRAUMA) REF NO: ECHEALTH/OM-TRA/MH/01/09/2020

**SALARY:** R562 800 – R633 432 per annum (OSD)

**CENTRE:** Joe Gqabi District, Maclear Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Trauma Technique, Ophthalmic Nursing Science, Orthopedic Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms N Zuza - Tel no: 045 932 1028.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO.  
ECHEALTH/OMPHC/MTNU11C/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Motherwell NU 11 Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquires: Ms P Makuluma Tel No: 041 391 8164.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO.  
ECHEALTH/OMPHC/NBCHC/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Nelson Mandela Metro, New Brighton CHC

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquires: Ms P Makuluma Tel No: 041 391 8164.

POST: OPERATIONAL MANAGER SPECIALTY (HIGH CARE) REF NO. ECHEALTH/OMS-UPH/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Uitenhage Provincial Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as



a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Operating Theatre Nursing Science/Intensive Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquires: Mr P Oosthuizen Tel no: 041 995 1129.

**POST: OPERATIONAL MANAGER SPECIALTY (NEONATAL) REF NO: ECHEALTH/OMSM/MRH/01/09/2020**

**SALARY: R562 800 – R633 432 per annum (OSD)**

**CENTRE: OR Tambo District, Mthatha Regional Hospital**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

**POST: OPERATIONAL MANAGER SPECIALTY (ANTENATAL) REF NO: ECHEALTH/OMSM/MRH/01/09/2020**

**SALARY: R562 800 – R633 432 per annum (OSD)**

**CENTRE: OR Tambo District, Mthatha Regional Hospital**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: OPERATIONAL MANAGER SPECIALTY (HIGH CARE) REF NO: ECHEALTH/OMSM/MRH/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Operating Theatre Nursing Science/Intensive Nursing Science/Critical Care with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: OPERATIONAL MANAGER SPECIALTY (THEATRE) REF NO: ECHEALTH/OM-T/ZITHH/01/09/2020

SALARY: R562 800 - R633 432 per annum (OSD)

CENTRE: OR Tambo District, Zithulele Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Theatre Technique accredited with SANC in terms of Government Notice R212. Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Mr K Sobetwa Tel no: 047 573 8936

POST: OPERATIONAL MANAGER SPECIALTY (OPD/ CASUALTY) REF NO. ECHEALTH/OM-S/MHL-CHC/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub-District, Mhlakulo CHC

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in

General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: Tel no: Ms Ntlabi -047 553 0585

POST: OPERATIONAL MANAGER SPECIALTY (OPD/ CASUALTY) REF NO. ECHEALTH/OM-S/QUM-CHC/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: OR Tambo District, Mhlontlo Sub-District, Qumbu CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: Tel no: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/CABAC/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub-District, Caba Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Tel no: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/MJIKAC/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub-District, Mjika Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/CAN-CHS/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Nyandeni Sub-District, Canzibe Community Health Services

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Daniso – Tel no 047 555 0151

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/StLG/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub-District, St Lucy's Gateway Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1

year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO:  
ECHEALTH/OMPHC/QOLOC/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub-District, Qolombane Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO:  
ECHEALTH/OMPHC/NXOTWE/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub-District, Nxotwe Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO:  
ECHEALTH/OMPHC/MDYOBEC/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub-District, Mdyobe Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO:  
ECHEALTH/OMPHC/KALAC/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub-District, Kalankomo Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO:  
ECHEALTH/OMPHC/QANQUC/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub-District, Qanqu Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Tel no: Ms Ntlabi -047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO:  
ECHEALTH/OMPHC/LANGEC/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Mhlontlo Sub-District, Langeni Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO:  
ECHEALTH/OMPHC/QUMBU/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Mhlontlo Sub-District, Qumbu Outreach Services

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OPM-S /MHLA-CHC/01/09/2020  
SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Mhlontlo Sub-District, Mhlakulo CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OPM-S /QUM-CHC/01/09/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: OR Tambo District, Mhlontlo Sub-District, Qumbu CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER SPECIALITY (TRAUMA) REF NO. ECHEALTH/OMS-T/MHLA-CHC/01/09/2020

SALARY R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub-District, Mhlakulo CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Trauma Nursing Care/ Critical Nursing Science accredited with SANC in terms of Government Notice R212. Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Coordination of optimal, holistic specialized nursing care provided within set standards and a professional/ legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ ethical standards and self – development

Enquiries: Tel no: Ms Ntlabi -047 553 0585

POST: OPERATIONAL MANAGER SPECIALITY (TRAUMA) REF NO. ECHEALTH/OMS-T/QUMBU-CHC/01/09/2020

SALARY R562 800 – R633 432 per annum (OSD)

CENTRE: OR Tambo District, Mhlontlo Sub-District, Qumbu CHC



**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Trauma Nursing Care/ Critical Nursing Science accredited with SANC in terms of Government Notice R212. Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Coordination of optimal, holistic specialized nursing care provided within set standards and a professional/ legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ ethical standards and self – development

Enquiries: Tel no: Ms Ntlabi -047 553 0585

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/QAUC/01/09/2020**

**SALARY: R562 800 – R633 432 per annum (OSD)**

**CENTRE: Qaukeni Sub-District, Qaukeni Clinic**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms N Hlobo – Tel No 039 253 1541.

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/MANTC/01/09/2020**

**SALARY: R562 800 – R633 432 per annum (OSD)**

**CENTRE: Qaukeni Sub-District, Mantlaneni Clinic**

**REQUIREMENTS:** Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms N Hlobo – Tel No 039 253 1541.

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/FLAGC/01/09/2020**

SALARY: R562 800 – R633 432 per annum (OSD)  
CENTRE: Qaukeni Sub-District, Flagstaff Clinic

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.  
Enquiries: Ms N Hlobo – Tel No 039 253 1541.

POST: EMS DISTRICT MANAGER REF NO. ECHEALTH/EMS-DISTR-MANAGER//01/09/2020  
SALARY: R 536 109 – R577 533 per annum (OSD)  
GRADE 2: R 536 109 - R577 533 per annum (OSD)  
GRADE 3: R833 529 – R897 936 per annum (OSD)  
CENTRE: EMS Amathole District

REQUIREMENTS: Grade 2: Successful completion of the ECT course that allows registration with the HPCSA as ECT or Successful completion of the CCA course or National Diploma that allows registration with the HPCSA as Paramedic. Registration with the HPCSA as ECT or paramedic. A minimum of 16 years after registration with the HPCSA as ECT or a minimum of 16 years after registration with the HPCSA as a Paramedic. Grade 3: Successful completion of the B Tech-degree that allows registration with the HPCSA as ECP. Registration with the HPCSA as paramedic or ECP. A minimum of 16 years after registration with the HPCSA as ECP.

DUTIES: Overall Management of EMS within the District. Develop and implement a sound emergency service management strategy for the district. Coordinate emergency services within the District. Ensure that all emergency vehicles are fully equipped and in compliance with relevant standards and legislation. Ensure that all EMS stations are compliant to the minimum standards. Ensure policy compliance with all the relevant legislation. Management of the EMS District office of all aspects such as fleet management, operations, finance, SCM, data and HR Matters. Authorise expenditure and supply inputs on budget requirements in line with delegations. Manage expenditure within allocated budget. Ensure effective compliance with Emergency Medical Services regulations, norms and standards. Quality check and verify DHIS data before submitting. Required to be on twenty-four hour stand-by for the district. Ensure performance management of subordinates. Submission of reports on a regular basis. Management of discipline.  
Enquiries: Ms. N Nene Tel no: 043 707 6748

POST: ASSISTANT DIRECTOR: RADIOGRAPHER GRADE 1 -2 REF NO: ECHEALTH/ASDR/ NMAH/01/09/2020  
SALARY: R 517 326 - R 559 611 per annum (OSD)  
GRADE 1: R 517 326 - R 574 158 per annum (OSD)  
GRADE 2: R 591 510 – R 656 469 per annum (OSD)  
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: An appropriate three-year National Diploma/Degree in Diagnostic Radiography that allows for registration with HPCSA. A certified Proof of current renewal of practice license with HPCSA as a Radiographer. (Independent practice). A minimum of 6 years in a hospital environment post community service of which a minimum of current working experience must be 3 years at chief level. Certificate of service or proof of experience must be endorsed by HR section. Added advantage: Experience in a radiotherapy and nuclear medicine environment. A post qualification in management and or a Specialty in radiography and management experience in the public sector. Knowledge, skills and Competencies required: Sound knowledge of radiography procedures and equipment including CT, MRI and or Mammography and PACS/RIS application. Public service act and regulations, Health and safety Act and any other Act required in executing duties, extensive radiation knowledge

and sound clinical skills, ability to perform quality assurance tests, applied strategic capability, strong leadership and management, diversity management, problem solving and decision making skills, Budgeting and financial management, human resource management, computer literacy, good communication and interpersonal skills. Valid driver's license code EB or C1, and or Code 8 or 10.

**DUTIES:** Ensure provision of high quality radiology/imaging services (Diagnostic, Ultrasonography, Oncology/radiation therapy and Nuclear medicine services) and coordination of the radiation protection program for the radiology/imaging department, performance management and development of staff, ensuring that safety protocols are in compliance with the department of health radiation protection services. Assist in the integration of all radiology/imaging services and plan strategically in consultation with the Radiology management team, coordinate development of budgeting for own section and exercise control of expenditure within your departmental cost center. Responsible for procurement and management and maintenance of all X ray equipment and service level agreements. Responsible for the production and compilation of monthly, quarterly and annual reports for the Radiology/Imaging department. Responsible for the implementation of appropriate measures and systems for optimal Clinical, administration and good governance.

Enquiries: Ms Calaza Tel no: 047 502 4469

**POST: CHIEF DIETICIAN GRADE 1 – 2 REF NO: ECHEALTH/CD / NMAH/01/09/2020**

**SALARY:** R 466 119 – R 591 510 per annum (OSD)

**GRADE 1:** R 466 119 – R 517 326 per annum (OSD)

**GRADE 2:** R 532 959 – R 591 510 per annum (OSD)

**CENTRE:** OR Tambo District, Nelson Mandela Academic Hospital

**REQUIREMENTS:** An appropriate qualification that allows for registration with HPCSA as Dietician. A proof of current renewal of practice license with HPCSA as a Dietician (Independent practice). A minimum of 3 years of experience in the relevant field and in a hospital environment post community service. Proven two years and above of supervisory experience will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, National Core standards etc. Good communication skills, Report writing skills, ability to function as part of the team, problem solving and decision making, and computer skills. Valid driver's license.

**DUTIES:** To coordinate and administer daily operations, clinical, management and good governance of dietetics services including all resources in the section. Manage provision of high quality dietetics services through implementation of appropriate systems, quality assurance programs and internal controls. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote dietetics services and contribute towards research.

Enquiries: Ms Calaza Tel no: 047 502 4469

**POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OM/AVH/01/09/2020**

**SALARY:** R444 276 – R500 031 per annum (OSD)

**CENTRE:** Sarah Baartman District, Andries Vosloo Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required

Enquiries: Ms CZ Zozo – Tel no: 042 243 1313

**POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OM/WITH/01/09/2020**

SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: Amathole District, Winterberg Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required  
Enquires: Ms Z Maneli Tel no 046 645 1142

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/StPH/01/09/2020  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: Alfred Nzo District, St Patricks Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.  
Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OM-G/BH/01/09/2020  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: Buffalo City Metro, Bhisho Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.  
Enquiries: Mrs. T. Awlyn – Qegu Tel No. 040 635 2950/5.

POST: CLINICAL PROGRAMME COORDINATOR REF NO. ECHEALTH/CPC/ALSH/01/09/2020  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: Chris Hani District, All Saints Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council or (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with

the SANC as a Professional Nurse. A minimum of seven (7) years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Willingness to work shifts, weekends and public holidays. Current registration with the SANC as Professional Nurse. Knowledge and insight related to Infection Prevention and Control. Knowledge of relevant legislation and policy related to IPC within the public sector. Ability to promote quality patient care through the setting, implementation and monitoring of standards. Ability to function independently and as part of a multi-disciplinary team. Effective communication, interpersonal leadership, decision making and conflict resolution skills. Good organisational skills and the ability to function under pressure. Report writing abilities. Basic computer literacy. Valid Driver's licence. Certificate or short courses in Infection Prevention and Control will be an added advantage.

**DUTIES:** Responsible for planning, managing, coordinating and maintaining an optimal infection prevention and control programme. Effective management and utilisation of human and financial resources to ensure optimal operational function in the hospital. Develop and implement infection prevention and control policies within the hospital. Participate in the analysis of statistics and trends within the hospital and prepare quality improvement programmes. Conduct regular infection control and prevention audits. Initiate and participate in training, development and research within the hospital. Deliver a support service to the Clinical Services and the institution. Maintain ethical standards and promote professional growth and self-development. Maintain a constructive working relationship with nursing and other stakeholders.

Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

**POST:** CLINICAL PROGRAMME CO-ORDINATOR REF NO: ECHEALTH/CPC-WBOTS/BCMO/01/09/2020 (2 POSTS)

**SALARY:** R444 276 – R500 031 per annum (OSD)

**CENTRE:** Buffalo City Metro Office

**REQUIREMENTS:** Basic R425 qualification (i.e. Diploma/ Degree in nursing or equivalent qualifications that allows registration with the SANC as a professional nurse. Current registration with the South African Nursing Council (SANC). A minimum of 7 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Operational management skills. Ability to interact with diverse stakeholders, health care users and care givers. Good communication skills, report writing skills, facilitation skills, co-ordination skills, liaison skills, networking skills and problem solving skills. Information management planning and organising skills.

**DUTIES:** Coordinate and monitor the implementation of ward based services, integrated school health services and evaluation thereof. Develop, establish and maintain a constructive working relationship with other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of outreach services in regards with Non-Communicable (Eye Health and Substance abuse) MCWH and integrated Nutrition, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries:

**POST:** CLINICAL PROGRAMME CO-ORDINATOR (INFECTION PREVENTION AND CONTROL CO-ORDINATOR) REF NO: ECHEALTH/CPC-IPC/MRH/01/09/2020

**SALARY:** R444 276 – R500 031 per annum (OSD)

**CENTRE:** OR Tambo District, Mthatha Regional Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Diploma/ Degree in nursing or equivalent qualifications that allows registration with the SANC as a professional nurse. Current registration with the South African Nursing Council (SANC). A minimum of 7 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Operational management skills. Ability to interact with diverse stakeholders, health care users and care givers. Good communication skills, report writing skills, facilitation skills, co-ordination skills, liaison skills, networking skills and problem solving skills. Information management planning and organising skills.

**DUTIES:** While reporting to assistant manager Quality Assurance, the incumbent will facilitate and oversees development of operational plan to give strategic guidelines. Develop and implement infection prevention and control programme, guidelines and policies establish, maintain and participate in inter-professional and

multidisciplinary teamwork that promote Infection Prevention and Control in the facility. Utilize Information Technology. Manage and utilise resources in accordance with relevant directive and legislation.  
Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: CLINICAL PROGRAMME CO-ORDINATOR (INSERVICE EDUCATION CO-ORDINATOR) REF NO: ECHEALTH/CPC-IEC/MRH/01/09/2020

SALARY: R444 276 – R500 031 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/ Degree in nursing or equivalent qualifications that allows registration with the SANC as a professional nurse. Current registration with the South African Nursing Council (SANC). A minimum of 7 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Operation Management Skills. Ability to interact with diverse stakeholders and health care users or givers. Good communication skills, report writing skills, facilitation skills, co-ordination skills, liaison skills, information management, planning and organising skills.

DUTIES: While reporting to Nursing Manager the incumbent will: Facilitate and oversee the development of operational plan to give strategic guidelines. Provide professional and technical support for the provision of quality patient care through proper management of relevant programmes. Ability to interact with stakeholders e.g. training institutions. Provide continuous education of nursing services. Responsible for Community Serves students placement programme and evaluation. Participation in inter-professional and multidisciplinary teams. Responsible for hospital inspection. Compiling reports. Responsible for shortlist of Lilitha College students as SDF of the institution. Facilitating the PMDS process with the nursing staff. Maintaining high standards of health care by working as a team with Quality Assurance and IPC. Facilitating of study leave process for nurses.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: CLINICAL PROGRAMME CO-ORDINATOR (INFECTIOUS DISEASES CO-ORDINATOR) REF NO: ECHEALTH/CPC-IDC/MRH/01/09/2020

SALARY: R444 276 – R500 031 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/ Degree in nursing or equivalent qualifications that allows registration with the SANC as a professional nurse. Current registration with the South African Nursing Council (SANC). A minimum of 7 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Operation Management Skills. Ability to interact with diverse stakeholders and health care users or givers. Good communication skills, report writing skills, facilitation skills, co-ordination skills, liaison skills, information management, planning and organising skills. Computer literacy will be an added advantage.

DUTIES: Educate all subordinates as how to work with people who are infected with Human Immuno-deficiency Virus (HIV) or have developed Acquired Immuno-deficiency Syndrome (AIDS). Giving latest information from latest policy guidelines. State art diagnostic technique, making sure that HIV testing is done appropriately as per DoH policy. Training subordinates on national HIV testing services as per latest policy prepared by national department of health as to give client correct diagnosis. Identify opportunities for learning and publications in HIV programmes monitoring and training of staff and Lay Councillors. Contribute to the proactive pursuit of opportunities to ensure growth of HIV sector portfolio in line with agency regional and HIV strategies. Supervising all HIV testers in testing words and areas of the hospital to ensure HIV testing is done according to latest policies and guidelines. Ensuring infection prevention and control measures are followed appropriately. To ensure that test kits are stored properly. To ensure that all clients tested positive are connected to anti retro viral treatment and properly educated so as to prevent defaulting. Ensure that medical officer is knowledgeable about anti retro viral treatment. Administration duties of the unit. Encourage six ministerial priorities to be practised. Ensure that accessibility availability of quality services is essential for success of HIV services.

Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: OPERATIONAL MANAGER (GENERAL) REF NO: ECHEALTH/OM-G/DMMH/01/09/2020

SALARY: R444 276 – R500 031 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mpehle Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms Makalima Tel no 047 542 6300

**POST:** OPERATIONAL MANAGER (GENERAL) REF NO: ECHEALTH/OM-G/ZITH/01/09/2020

**SALARY:** R444 276 – R500 031 per annum (OSD)

**CENTRE:** OR Tambo District, Zithulele Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Mr K Sobetwa Tel no: 047 573 8936

**POST:** OPERATIONAL MANAGER NIGHT SUPERVISOR REF NO: ECHEALTH/OM-G/MRH/01/09/2020

**SALARY:** R444 276 – R500 031 per annum (OSD)

**CENTRE:** OR Tambo District, Mthatha Regional Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

**POST:** OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OMG/HH/01/09/2020

**SALARY:** R444 276 – R500 031 per annum (OSD)

**CENTRE:** Chris Hani District Hewu Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries Mr Mabandla Tel no 040 841 0133

**POST:** OPERATIONAL MANAGER GENERAL (MEDICAL WARD) REF NO. ECHEALTH/OMG/BUTTH/01/09/2020  
**SALARY:** R444 276 – R500 031 per annum (OSD)  
**CENTRE:** Amatole District, Butterworth Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms P Mtshemla Tel: 047 401 9000

**POST:** OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/NCHC/01/09/2020  
**SALARY:** R444 276 – R500 031 per annum (OSD)  
**CENTRE:** Lukhanji Sub District, Nomzamo CHC

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms Mtweni Tel no 045 807 8908

**POST:** OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OMG/UPH/01/09/2020  
**SALARY:** R444 276 – R500 031 per annum (OSD)  
**CENTRE:** Nelson Mandela Metro, Uitenhage Provincial Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing



Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Mr P Oosthuizen Tel no: 041 995 1129.

POST: OPERATIONAL MANAGER GENERAL (OBSERVATION WARD) REF NO. ECHEALTH/OM/MTCHC/01/09/2020  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Motherwell CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: OPERATIONAL MANAGER GENERAL MEDICAL WARDS REF NO: ECHEALTH/OM-G/MRH/01/09/2020  
SALARY: R444 276 – R500 031 per annum (OSD)  
CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: ULTRASOUND RADIOGRAPHER GRADE 1-3 REF NO. ECHEALTH/USR/UPH /01/09/2020  
SALARY: R395 703 - R591 510 per annum (OSD)  
GRADE 1: R395 703 – R445 758 per annum (OSD)  
GRADE 2: R466 119 - R532 959 per annum (OSD)  
GRADE 3: R549 066 - R591 510 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Uitenhage Hospital

REQUIREMENTS: National Diploma in Radiography: Ultrasound or Bachelor's Degree in Technology Radiography: Ultrasound. Proof of original registration with Health Professions Council of South Africa as an Ultrasound Radiographer. Proof of current registration with the Health Professions Council of South Africa for 2019/2020 in the category. Sound report writing and administrative skills (Computer literacy and some knowledge of PACS/RIS system). Knowledge of relevant Health and Safety Acts and Infection Control measures. Promote Batho Pele principles in the execution of duties for effective service delivery.

**DUTIES:** Provide a high quality ultrasound service in keeping with district status of the Hospital. Provide correct interpretation of all ultrasound scans. Promote good health practices and ensure optimal care of the patient. Execute all clinical procedures competently to prevent complications. Perform reception and clerical duties as required. Compile comprehensive reports. Participate in quality assurance and quality improvement programmes, CPD activities and in-service training to junior staff.

Enquiries: Mr P Oosthuizen Tel no: 041 995 1129

**POST:** SOCIAL WORK SUPERVISOR REF NO. ECHEALTH/FEH/SWS/01/09/2020

**SALARY:** R384 228 – R714 795 per annum (OSD)

**GRADE 1:** R 384 228 – R 445 425 per annum (OSD)

**GRADE 2:** R 472 551- R 714 795 per annum (OSD)

**CENTRE:** Sarah Baartman District, Fort England Psychiatric Hospital

**REQUIREMENTS:** Formal tertiary qualification in social work (e.g. Bachelor of Social of Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a social worker. A minimum of 7 years appropriate experience as a Social Worker after Registration with SACSSP (with proof of current registration). A valid South African driver's license is a prerequisite. Excellent computer literacy and report writing skills. Previous experience in a Psychiatric institution will serve as an advantage. Supervisory experience will be an added advantage. Communication: good listening, negotiation, problem solving, report writing, presentation, planning and organization, leadership and conflict resolution skills, teamwork and collaboration. Project Management, research and analytical skills. Ability to monitor and evaluate the impact of Service Delivery. Ability to implement Labour Relations Procedure in a highly unionized environment. Ability to work under pressure and display initiative. Financial Management. Computer literacy with a certificate as proof. Specialized individual, family and group work skills. Supervisory skills i.e. 5 years working as a supervisor, knowledge of the Mental Health Care Act No 17 of 2002, the Criminal Procedures Act 51 of 1977 and Substance Abuse Act.

**DUTIES:** Responsible for specialised social work service delivery in the psychosocial rehabilitation programme using the Behavior Modification Program for state patients, intensive group work with clients in the substance abuse treatment unit and presentation of observation reports within a thirty-day period in respect of observation cases rendering supervision services to staff allocated in the different sections. Implement quality improvement and quality assurance measures within the Social Work department to ensure high standard of performance by a motivated disciplined Social Work staff ensuring implementation of policies with the knowledge of the Disciplinary Act and Public Service Act. Participate in supervision, training and development of staff as aligned with the performance Management Development System. Participate in the upgrading and management of the core standards of the hospital representing the Social Work Dept. in relevant meetings when delegated, attend and actively participate in ward rounds as a member of the multidisciplinary team. Plan, develop and implement advanced methods of psychiatric social work using an integrated and developmental approach keeping up to date with new developments in the psychiatric/ clinical social work field to acquire CPD points. Foster opportunities for psychosocial rehabilitation as well as partnership building opportunities with community resources and encouraging constant interaction of staff with MHCU's families. Compile comprehensive professional reports, canalize supervisees' reports and interact with managers of all departments that interact with the Social Work Department and the hospital. Perform all other duties as assigned or delegated by the manager and/ or Clinical Head.

Enquiries: Ms. Nazo Tel no 046 602 2300

**POST:** SOCIAL WORKER SUPERVISOR GRADE 1-2 REF NO. ECHEALTH/SWS/StPH//01/09/2020

**SALARY:** R 384 228 – R714 795 per annum (OSD)

**GRADE 1:** R384 228 – R445 425 per annum (OSD)

**GRADE 2:** R 472 551 - R 714795 per annum (OSD)

**CENTRE:** Alfred Nzo District, St Patricks Hospital

**REQUIREMENTS:** Formal tertiary qualification in social work (e.g. Bachelor of Social of Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a social worker. Minimum of 7 years' appropriate experience in social work after registration as social worker with the SACSSP. Must be able to manage and work effectively at a supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Good communication skills and interpersonal skills. Basic Computer literacy and report writing skills are essential. Problem solving. Must demonstrate social work values and the principles of unit/group and to ensure proper social services.

**DUTIES:** Understanding Social dynamics: Must ensure that supervisees challenge structural sources of poverty, inequality, oppression, discrimination and exclusion. Understand Human Behaviour and social systems: must have knowledge and understanding of more complex and advanced human behaviour and social systems. Social work intervention: Must ensure that supervisees intervene efficiently and effectively at point where people interact with their environments in order to promote social well-being. Social empowerment: Must ensure that supervisees assist, advocate and empower individuals, families, groups, organisations and communities to enhance their social functioning and their problem solving capacities, prevent and alleviate distress and use resources, effectively and efficiently. Protecting vulnerable individuals: Must ensure that supervisees provide social work services towards protecting people who are vulnerable, at risk and vulnerable to protect themselves. Social work research: Must be able to conduct social research. Monitoring and evaluation: Must be able monitor, evaluate and assess the effectiveness of social work interventions and give recommendations. Understanding Social work legislation: Must demonstrate an understanding, be able interpret apply and provide guidance on social worker policies, legislation and related legal and ethical social work practices.

Enquiries: Ms Ngxaweni OA Tel no 039 2510236.

**POST: PROFESSIONAL NURSE SPECIALTY (TRAUMA) REF NO: ECHEALTH/PNST/FH/01/9/2020 (2 POSTS)**

**SALARY:** R 383 226 – R 579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R579 696 per annum (OSD)

**CENTRE:** Chris Hani District, Frontier Regional Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in Trauma Technique, Ophthalmic Nursing Science, Orthopedic Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms P Marongo Tel No. 045 808 4272.

**POST: PROFESSIONAL NURSE SPECIALTY (MATERNITY) GRADE 1- 2 REF NO. ECHEALTH/PNSM/FH/01/09/2020 (2 POSTS)**

**SALARY:** R383 226 – R579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R579 696 per annum (OSD)

**CENTRE:** Chris Hani District, Frontier Regional Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatal Nursing Science accredited with SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice

nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms P Marongo Tel No. 045 808 4272.

POST: PROFESSIONAL NURSE SPECIALTY (HIGH CARE) GRADE 1-3 REF NO. ECHEALTH/PNG/StPH/01/06/2020

SALARY: R383 226 – R 597 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R 579 696 per annum (OSD)

CENTRE: Alfred Nzo District, St Patrick's Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year in Operating Theatre Nursing Science/Intensive Nursing Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A minimum of four (4) years appropriate/ recognisable nursing experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to Nursing Service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.

POST: PROFESSIONAL NURSE SPECIALTY (OUTREACH) REF NO. ECHEALTH/PNS/BCM/DVDH/01/09/2020

SALARY: R383 226 – R 597 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R 579 696 per annum (OSD)

CENTRE: Buffalo City Metro, Duncan Village Day Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year in Clinical Assessment Treatment and Care accredited with SANC in terms of Government Notice R212. Grade 1: A minimum of four (4) years appropriate/ recognisable nursing experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to Nursing Service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms H. Hlulani Tel no 043 708 1700

POST: PROFESSIONAL NURSE (SPECIALITY) REF NO. ECHEALTH/PNS/BCM/MT-COKE-CHC/01/09/2020  
SALARY: R383 226 – R 597 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R 579 696 per annum (OSD)  
CENTRE: Buffalo City Metro, Mt Coke CHC

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year in Critical Care/Child Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A minimum of four (4) years appropriate/ recognisable nursing experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to Nursing Service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms H. Hlulani Tel no 043 708 1700

POST: PROFESSIONAL NURSE (SPECIALITY) REF NO. ECHEALTH/PNS/BCM/FRERE-GATEWAY/01/09/2020  
SALARY: R383 226 – R 597 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R 579 696 per annum (OSD)  
CENTRE: Buffalo City Metro, Frere Gateway Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year in Critical Care/Child Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A minimum of four (4) years appropriate/ recognisable nursing experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to Nursing Service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms H. Hlulani Tel no 043 708 1700

POST: PROFESSIONAL NURSE (SPECIALITY) REF NO. ECHEALTH/PNS/BCM/NU-17/01/09/2020  
SALARY: R383 226 – R 597 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R 579 696 per annum (OSD)  
CENTRE: Buffalo City Metro, NU-17 Clinic

**REQUIREMENTS:** Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year in Critical Care/Child Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A minimum of four (4) years appropriate/ recognisable nursing experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to Nursing Service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms H. Hlulani Tel no 043 708 1700.

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (OPD) REF NO. ECHEALTH/PNS-  
OPD/MH/01/09/2020**

**SALARY:** R 383 226 – R 579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R579 696 per annum (OSD)

**CENTRE:** Chris Hani District, Mjanyana Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e degree/ diploma in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse plus a post basic qualification of at least 1 year in Trauma Nursing Care / Critical Nursing Science accredited with SANC in terms of Government Notice R212. Current registration with SANC as a Professional Nurse. Grade 1: A minimum of four (4) years appropriate/ recognized experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries SS Naku Tel.047-874 8000.

**POST: PROFESSIONAL NURSE SPECIALTY (MATERNITY) REF NO: ECHEALTH/PNSM/SCHC/01/09/2020**

**SALARY:** R 383 226 – R 579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R579 696 per annum (OSD)

**CENTRE:** Lukhanji Sub-District, Sada CHC

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms S Diva Tel no 046 602 5046.

**POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 REF NO: ECHEALTH/CNP/EC/01/09/2020**

**SALARY:** R383 226 – R579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R579 696 per annum (OSD)

**CENTRE:** Ngcobo Sub-District, Elucwecwe Clinic

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms N. Matala Tel no 047 5480022/34/0723558144

**POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 REF NO: ECHEALTH/CNP/ZC/01/09/2020**

**SALARY:** R383 226 – R579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R579 696 per annum (OSD)

**CENTRE:** Lukhanji Sub-District, Zweledinga Clinic

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff

members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms N Hlobo – Tel No 039 253 1541

POST: PROFESSIONAL NURSE GRADE 1-2 SPECIALTY (HIGH CARE) REF NO. ECHEALTH/PNS-BUTTH/01/09/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Amatole District, Butterworth Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post-basic qualification, with a duration of at least 1 year in Operating Theatre Nursing Science/Intensive Nursing Science accredited with the SANC in terms of Government Notice R212 Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the Nursing plan. (Clinical active/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquires: Ms P Mtshemla Tel: 047 401 9000

POST: PROFESSIONAL NURSE SPECIALTY (TRAUMA) REF NO: ECHEALTH/PNT/BUTTH/01/09/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Amatole District, Butterworth Hospital

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in Trauma Technique, Ophthalmic Nursing Science, Orthopedic Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquires: Ms P Mtshemla Tel: 047 401 9000

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 – 2 (MATERNITY) REF NO. ECHEALTH/PROFN-M/STEH/01/09/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)



GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan. (Clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 – 2 (PAEDIATRIC) REF NO. ECHEALTH/PROFN-P/StEH/01/09/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Basic R425 Degree/Diploma in nursing or equivalent qualification that allows registration with the SANC as professional nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of government notice R212 in child nursing science. Current registration with SANC as a professional nurse. Grade 1, a minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing. Grade 2, a minimum of fourteen (14) years appropriate/ recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth/ ethical standard and self -development. Provide support to nursing service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 – 2 (OPHTHALMOLOGY) REF NO. ECHEALTH/PROFN-P/StEH/01/09/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Basic R425 Degree/Diploma in nursing or equivalent qualification that allows registration with the SANC as professional nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of government notice R212 in ophthalmology. Current registration with SANC as a professional nurse. Grade 1, a minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing. Grade 2, a minimum of fourteen (14) years appropriate/ recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing. At

least 10 years of the period referred to above must be appropriate/ recognizable experience in the specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide optimal, holistically specialized care with set standards and within a professional/legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth/ ethical standard and self -development. Provide support to nursing service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

**POST: PROFESSIONAL NURSE SPECIALTY (OPD/CASUALTY) GRADE 1-2 REF NO. ECHEALTH/PNS-OPDCAS/ANH/01/09/2020**

**SALARY:** R383 226 – R579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R579 696 per annum (OSD)

**CENTRE:** Joe Gqabi District, Aliwal North Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e degree/ diploma in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse plus a post basic qualification of at least 1 year in Trauma Nursing Care / Critical Nursing Science accredited with SANC in terms of Government Notice R212. Current registration with SANC as a Professional Nurse. Grade 1: A minimum of four (4) years appropriate/ recognized experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms Fourie - Tel no: 051 633 7700.

**POST: PROFESSIONAL NURSE SPECIALTY (MATERNITY) GRADE 1-2 REF NO. ECHEALTH/PNSAM/UPH/01/09/2020 (2 POSTS)**

**SALARY:** R383 226 – R579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R579 696 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Uitenhage Provincial Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatal Nursing Science accredited with SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical

resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Mr P Oosthuizen Tel no: 041 995 1129

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (THEATRE) REF NO. ECHEALTH/PNS/UPH/01/09/2020

SALARY: R383 226 – R579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Nelson Mandela Metro, Uitenhage Provincial Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Theatre Technique accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Mr P Oosthuizen Tel no: 041 995 1129

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (CASUALTY/OPD) REF NO. ECHEALTH/PNS-OPD/DMMH/01/09/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mpehle Hospital

REQUIREMENTS: Basic R425 qualification (i.e degree/ diploma in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse plus a post basic qualification of at least 1 year in Trauma Nursing Care / Critical Nursing Science accredited with SANC in terms of Government Notice R212. Current registration with SANC as a Professional Nurse. Grade 1: A minimum of four (4) years appropriate/ recognized experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms Makalima Tel no 047 542 6300

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 (MATERNITY) REF NO. ECHEALTH/PNS/STUTTH/01/09/2020 (8 POSTS)

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Amatole District, Stutterheim Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms P Booi Tel no 043 683 1313.

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 (PAEDS) REF NO.  
ECHEALTH/PNS/STUTTH/01/09/2020 (2 POSTS)  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: Amatole District, Stutterheim Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Pediatric Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms P Booi Tel no 043 683 1313.

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 (TRAUMA) REF NO.  
ECHEALTH/PNS/STUTTH/01/09/2020 (2 POSTS)  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: Amatole District, Stutterheim Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Trauma Technique, Ophthalmic Nursing Science, Orthopedic Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period

referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms P Booi Tel no 043 683 1313.

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 (THEATRE) REF NO.**  
**ECHEALTH/PNS/STUTTH/01/09/2020 (4 POSTS)**

**SALARY:** R 383 226 – R 579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R579 696 per annum (OSD)

**CENTRE:** Amatole District, Stutterheim Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Trauma Technique, Ophthalmic Nursing Science, Orthopedic Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms P Booi Tel no 043 683 1313.

**POST: PROFESSIONAL NURSE SPECIALTY (CASUALTY) GRADE 1-2 REF NO.**

**ECHEALTH/PNS/NOMH/01/09/2020**

**SALARY:** R383 226 – R 579 696 per annum (OSD)

**GRADE 1:** R383 226 – R444 276 per annum (OSD)

**GRADE 2:** R471 333 – R 579 696 per annum (OSD)

**CENTRE:** Amatole District, Nompumelelo Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to Nursing Service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care).

Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Mlotana Tel no: 040 673 3321.

POST: PROFESSIONAL NURSE SPECIALTY (THEATRE) REF NO. ECHEALTH/PROFS/UPH/01/09/2020

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Operating Theatre Technique accredited with SANC. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: EMS STATION MANAGER REF NO. ECHEALTH/EMS-ST-MANAGER/01/09/2020

SALARY: R318 042 – R569 004 per annum (OSD)

GRADE 3: R318 042 – R360 258 per annum (OSD)

GRADE 4: R386 358 – R441 768 per annum (OSD)

GRADE 5: R455 109 – R490 109 per annum (OSD)

GRADE 6: R505 113 – R 569 004 per annum (OSD)

CENTRE: EMS Amathole District, Amahlati Station

REQUIREMENTS: Grade 3: Successful completion of the ILS courses that allows registration with the HPCSA as AEA. Registration with the HPCSA as AEA. 3 Years after registration with the HPCSA as AEA. Grade 4: Successful completion of the ECT programmes courses that allows registration with the HPCSA as ECT. Registration with the HPCSA as AEA or ECT. 3 Years after registration with the HPCSA as ECT. Grade 5: Successful completion of the CCA course or National Diploma that allows registration with the HPCSA as Paramedic. Registration with the HPCSA as ECT or Paramedic (CCA or Ndip). 3 Years after registration with the HPCSA as Paramedic Grade 6: Successful completion of the B Tech-degree that allows registration with the HPCSA as ECP. 3 Years after registration with the HPCSA as ECP. Registration with the HPCSA as Paramedic or ECP. Must have unendorsed code 10 driver's license with PrDP. Good communication and interpersonal skills. Must have a sound knowledge of standard Operating procedures within EMS environment. Must be computer literacy and Rescue qualification will be added advantage. Certificate and current registration with HPCSA. Supervisory experience is compulsory.

DUTIES: Manage EMS Operations within the Station level. Ensure implementation of the standards operating procedures and policies. Ensure that all ambulances are fully equipped and always ready to respond. Management of fleet and ensure that availability of all emergency vehicles within the station level. Ensure compliance with quality assurance standards. Respond to scenes as required from time to time within the station area. Coordinate all major incidents within the station area. Submit monthly reports on all operational activities as station level. Ensure performance management of Shift Leaders. Required to be on twenty- four hour standby for the station. Ensure that the station complies to EMS Regulations and minimum requirements for EMS Stations.

Enquiries: Ms. N Nene Tel no: 043 707 6748

POST: EMS STATION MANAGER REF NO: ECHEALTH/EMSSM/LKSTA/01/09/2020

SALARY: R318 042 – R569 004 per annum (OSD)  
GRADE 3: R318 042 – R360 258 per annum (OSD)  
GRADE 4: R386 358 – R441 768 per annum (OSD)  
GRADE 5: R455 109 – R490 109 per annum (OSD)  
GRADE 6: R505 113 – R 569 004 per annum (OSD)  
CENTRE: EMS Chris Hani, Lukhanji Station

REQUIREMENTS: Grade 3: Successful completion of the ILS courses that allows registration with the HPCSA as AEA. Registration with the HPCSA as AEA. 3 Years after registration with the HPCSA as AEA. Grade 4: Successful completion of the ECT programmes courses that allows registration with the HPCSA as ECT. Registration with the HPCSA as AEA or ECT. 3 Years after registration with the HPCSA as ECT. Grade 5: Successful completion of the CCA course or National Diploma that allows registration with the HPCSA as Paramedic. Registration with the HPCSA as ECT or Paramedic (CCA or Ndip). 3 Years after registration with the HPCSA as Paramedic Grade 6: Successful completion of the B Tech-degree that allows registration with the HPCSA as ECP. 3 Years after registration with the HPCSA as ECP. Registration with the HPCSA as Paramedic or ECP. Must have unendorsed code 10 driver's license with PrDP. Good communication and interpersonal skills. Must have a sound knowledge of standard Operating procedures within EMS environment. Must be computer literacy and Rescue qualification will be added advantage. Certificate and current registration with HPCSA. Supervisory experience is compulsory.

DUTIES: Responsible for all EMS activities in the station. Provide advice on procedures and policy matters to staff. Ensure compliance with all policies operating in the service. Ensure effective communication for ambulances and staff in the station. Ensure that fleet management is properly implemented to provide for the maintenance and replacement of all vehicles. Investigate service complaints received. Ensure the control and have inventory of all resources at the station assist District Manager in the control and implementation of the EMS Policies. Maintain, monitor and review continuous quality improvement for the station in accordance with the policy on quality improvement of EMS. Collect all relevant statistics and indicators. Process all relevant documents including leave forms for human resource submission. Ensure that staff attends to call timeously. Ensure adherence to EMS procedures. Attend to major incidents and co-ordinate such incidents within operational area. Ensure effective control and be accountable over resource in the station. Undertake any other duties as allocated by management. Ensure that station comply with OHS standards in respect of medical waste storage and disposal.  
Enquiries: Ms Nyoka Tel no 047 807 1110/1101.

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT/ WSH/01/09/2020  
SALARY: R 317 976 – R 532 959 per annum (OSD)  
GRADE 1: R 317 976 – R 361 872 per annum (OSD)  
GRADE 2: R 372 810 – R 426 291 per annum (OSD)  
GRADE 3: R 439 164 – R 532 959 per annum (OSD)  
CENTRE: Chris Hani District, Wilhelm Stahl Hospital

REQUIREMENTS: Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as an occupational Therapist. Service delivery innovation in line with Bathe Pele Principles. Good written and verbal communication skills. Good Clinical Assessment and Diagnostic skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Occupational Therapy.

DUTIES: Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Occupational Therapy Services in the institution.  
Enquiries: Mr B Mbalula Tel: 049 842 1111.

POST: PHYSIOTHERAPIST GRADE 1 – 3 REF NO: ECHEALTH/PHYSIO/GGH/01/09/2020  
SALARY: R317 976 – R532 959 per annum (OSD)  
GRADE 1: R317 976 – R361 872 per annum (OSD)  
GRADE 2: R372 810 – R426 291 per annum (OSD)  
GRADE 3: R439 164 – R532 959 per annum (OSD)  
CENTRE: Chris Hani District, Glen Grey Hospital

**REQUIREMENTS:** Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current, clinical literature, current protocols as well as current health public services regulations and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. Grade 1: experience none after registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. Grade 2: A minimum of 10 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

**DUTIES:** Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that an effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical.

Enquiries: Ms N Ralushe Tel no: 047 878 2800.

**POST: DIAGNOSTIC RADIOGRAPHER GRADE 1 -3 REF NO. ECHEALTH/DRADIO/GGH/01/09/2020**

**SALARY:** R317 976 – R361 872 per annum (OSD)

**GRADE 1:** R317 976 – R361 872 per annum (OSD)

**GRADE 2:** R372 810 – R426 291 per annum (OSD)

**GRADE 3:** R439 164 – R532 959 per annum (OSD)

**CENTRE:** Chris Hani District, Glen Grey Hospital

**REQUIREMENTS:** National diploma/ Degree in Diagnostic Radiography or Equivalent Qualification. An appropriate qualification that allows registration with the HPCSA as a Diagnostic Radiographer. A minimum of 3 years appropriate/recognizable experience in the relevant experience profession after registration with the HPCSA. Current registration with the HPCSA as a Diagnostic Radiographer. A minimum of two years supervisory/ managerial experience on the operational platform. Competencies: Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills.

**DUTIES:** To administer the operations, management and good governance of diagnostic radiography services including all the resources in the Department. Manage the provision of quality Radiography services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with HPCSA Legislation. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography services. Participate in the development of internal policy, and interact with other related professions within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff.

Enquiries: Ms N Ralushe Tel no: 047 878 2800.

**POST: DIAGNOSTIC RADIOGRAPHER GRADE 1 -3 REF NO. ECHEALTH/DRADIO/NKQH/01/09/2020**

**SALARY:** R317 976 – R361 872 per annum (OSD)

**GRADE 1:** R317 976 – R361 872 per annum (OSD)

**GRADE 2:** R372 810 – R426 291 per annum (OSD)

**GRADE 3:** R439 164 – R532 959 per annum (OSD)

**CENTRE:** Buffalo City Metro, Nkqubela TB Hospital

**REQUIREMENTS:** National diploma/ Degree in Diagnostic Radiography or Equivalent Qualification. An appropriate qualification that allows registration with the HPCSA as a Diagnostic Radiographer. A minimum of 3 years appropriate/recognizable experience in the relevant experience profession after registration with the HPCSA. Current registration with the HPCSA as a Diagnostic Radiographer. A minimum of two years supervisory/



managerial experience on the operational platform. Competencies: Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills.

**DUTIES:** To administer the operations, management and good governance of diagnostic radiography services including all the resources in the Department. Manage the provision of quality Radiography services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with HPCSA Legislation. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography services. Participate in the development of internal policy, and interact with other related professions within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff.

Enquiries: Ms Y Makala Tel no 043 761 2131

**POST: PHYSIOTHERAPIST GRADE 1 -3 REF NO. ECHEALTH/PHYS/BUTTH/01/09/2020**

**SALARY:** R317 976 – R361 872 per annum (OSD)

**GRADE 1:** R317 976 – R361 872 per annum (OSD)

**GRADE 2:** R372 810 – R426 291 per annum (OSD)

**GRADE 3:** R439 164 – R532 959 per annum (OSD)

**CENTRE:** Amathole District, Butterworth Hospital

**REQUIREMENTS:** Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current, clinical literature, current protocols as well as current health public services regulations an, regulation and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. Grade 1: experience none after registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. Grade 2: A minimum of 10 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

**DUTIES:** Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that an effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical.

Enquiries: Ms P Mtshemla Tel: 047 401 9000

**POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT/ SPH/01/09/2020**

**SALARY:** R 317 976 – R 532 959 per annum (OSD)

**GRADE 1:** R 317 976 – R 361 872 per annum (OSD)

**GRADE 2:** R 372 810 – R 426 291 per annum (OSD)

**GRADE 3:** R 439 164 – R 532 959 per annum (OSD)

**CENTRE:** Alfred Nzo District, Sipepetu Hospital

**REQUIREMENTS:** A Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as an occupational Therapist. Service delivery innovation in line with Batho Pele Principles. Good written and verbal communication skills. Good Clinical Assessment and Diagnostic skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Occupational Therapy.

**DUTIES:** Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Occupational Therapy Services in the institution.

Enquiries: Ms L Mahlathi 039 255 0077

**POST:** ARTISAN FOREMAN GRADE A REF NO. ECHEALTH/ARTF/ANH/01/09/2020

**SALARY:** R 304 263 – R 339 543 per annum (OSD)

**CENTRE:** Joe Gqabi District, Aliwal North Hospital

**REQUIREMENTS:** An applicant must be in possession of Appropriate Trade Test Certificate (Electrical/Mechanical). Five years post qualification experience required as an Artisan. Valid Driver's License is required.

**DUTIES:** Coordinate effective rendering of technical services. Lead and guide on all technical activities. Compile technical/ inspection reports. Monitor adherence to safety standard. Ensure maintenance of technical services. Ensure servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work. Supervise human and physical resources. Coach and mentor subordinates. Compile job profiles. Develop work plans. Conduct performance reviews. Identify training needs.

Enquiries: Ms Fourie - Tel no: 051 633 7700.

**POST:** EMS SHIFT LEADER GRADE 3 – 6 REF NO. ECHEALTH/EMSSL/LKSTA/01/09/2020

**SALARY:** R265 995 – R544 143 per annum (OSD)

**GRADE 3:** R265 995 – R299 658 per annum (OSD)

**GRADE 4:** R318 042 – R360 258 per annum (OSD)

**GRADE 5:** R386 358 – R441 768 per annum (OSD)

**GRADE 6:** R475 905 – R544 143 per annum (OSD)

**CENTRE:** EMS Chris Hani, Lukhanji Station

**REQUIREMENTS:** Successful completion of the ILS courses that allows registration with the HPCSA as AEA. Registration with the HPCSA as AEA. Grade 3: A minimum of 3 Years after registration with the HPCSA as AEA. Grade 4: Successful completion the ECT programmes courses that allows registration with the HPCSA as ECT. Registration with HPCSA as AEA or ECT. A minimum of 3 years after registration with the HPCSA as ECT. Grade 5: Successful completion of the CCA course or National Diploma that allows registration with HPCSA as Paramedic. A minimum of 3 years after registration with the HPCSA as Paramedic. Registration with HPCSA as ECT or paramedic. Grade 6: Successful completion of the B Tech Degree that allows registration with HPCSA as ECP. Registration with HPCSA as paramedic or ECP. A minimum of 3 years after registration with the HPCSA as ECP.

**DUTIES:** Successful candidates will be required to work shifts. He/she will have to ensure that manning levels are sufficient for the duration of a given shift. Allocate vehicles to crews and supervise accurate checking of serviceability in terms of equipment and mechanical soundness. Comply with administrative duties such as completing rosters, leave registers, signing off on vehicle check-sheets and equipment registers. Manage overtime according to minimum manning levels and maintain leave registers. Respond to incidents where supervision is required, including but not limited to major accidents.

Enquiries: Ms Nyoka Tel no 047 807 1110/1101.

**POST:** SOCIAL WORKER GRADE 1 - 4 REF NO: ECHEALTH/SW/ASH/01/09/2020

**SALARY:** R257 592 – R 564 252 per annum (OSD)

**GRADE 1:** R 257 592 – R 298 614 per annum (OSD)

**GRADE 2:** R 316 794 – R 363 801 per annum (OSD)

**GRADE 3:** R 384 228 – R 445 425 per annum (OSD)

**GRADE 4:** R 472 551 – R 564 252 per annum (OSD)

**CENTRE:** Chris Hani District, All Saints Hospital

**REQUIREMENTS:** Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a Social Worker. Grade 1: None

required. Grade 2: A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 3: A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 4: A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Computer literacy and valid driver's licence.

**DUTIES:** Render social work service with regard to care, support and protection of vulnerable individuals, family and communities through relevant programmes. To protect and promote rights of families, children, woman and older person. To integrate family members, help unknown clients and psych patients with relevant intervention. Implement recommended intervention continuous assessment, counselling, guidance and advice to the affected individuals, groups and families. To monitor and evaluate the effectiveness of the recommended interventions. To submit or present report on progress and identified further interventions. Render outreach and in-reach services to identified service points as part of a multi-disciplinary team. To produce and maintain records of social workers, processes and outcomes. Supervise and assess placement progress of social workers as played by various tertiary institutions.

Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

**POST: SOCIAL WORKER GRADE 1 - 4 REF NO: ECHEALTH/SW/BUTTH/01/09/2020 (2 POSTS)**

**SALARY:** R257 592 – R 564 252 per annum (OSD)

**GRADE 1:** R 257 592 – R 298 614 per annum (OSD)

**GRADE 2:** R 316 794 – R 363 801 per annum (OSD)

**GRADE 3:** R 384 228 – R 445 425 per annum (OSD)

**GRADE 4:** R 472 551 – R 564 252 per annum (OSD)

**CENTRE:** Amatole District, Butterworth Hospital

**REQUIREMENTS:** Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a Social Worker. Grade 1: None required. Grade 2: A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 3: A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 4: A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Computer literacy and valid driver's licence.

**DUTIES:** Render social work service with regard to care, support and protection of vulnerable individuals, family and communities through relevant programmes. To protect and promote rights of families, children, woman and older person. To integrate family members, help unknown clients and psych patients with relevant intervention. Implement recommended intervention continuous assessment, counselling, guidance and advice to the affected individuals, groups and families. To monitor and evaluate the effectiveness of the recommended interventions. To submit or present report on progress and identified further interventions. Render outreach and in-reach services to identified service points as part of a multi-disciplinary team. To produce and maintain records of social workers, processes and outcomes. Supervise and assess placement progress of social workers as played by various tertiary institutions.

Enquiries: Ms P Mtshemla Tel: 047 401 9000

**POST: SOCIAL WORKER GRADE 1 - 4 REF NO: ECHEALTH/SW/ZITH/01/09/2020**

**SALARY:** R257 592 – R 564 252 per annum (OSD)

**GRADE 1:** R 257 592 – R 298 614 per annum (OSD)

**GRADE 2:** R 316 794 – R 363 801 per annum (OSD)

**GRADE 3:** R 384 228 – R 445 425 per annum (OSD)

**GRADE 4:** R 472 551 – R 564 252 per annum (OSD)

**CENTRE:** OR Tambo District, Zithulele Hospital

**REQUIREMENTS:** Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a Social Worker. Grade 1: None required. Grade 2: A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 3: A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 4: A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Computer literacy and valid driver's licence.

DUTIES: Render social work service with regard to care, support and protection of vulnerable individuals, family and communities through relevant programmes. To protect and promote rights of families, children, woman and older person. To integrate family members, help unknown clients and psych patients with relevant intervention. Implement recommended intervention continuous assessment, counselling, guidance and advice to the affected individuals, groups and families. To monitor and evaluate the effectiveness of the recommended interventions. To submit or present report on progress and identified further interventions. Render outreach and in-reach services to identified service points as part of a multi-disciplinary team. To produce and maintain records of social workers, processes and outcomes. Supervise and assess placement progress of social workers as played by various tertiary institutions.

Enquiries: Mr K Sobetwa Tel no: 047 573 8936

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/FH/01/09/2020 (13 POSTS)

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Chris Hani District, Frontier Regional Hospital

REQUIREMENTS Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms P Marongo Tel No. 045 808 4272.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PNG/TOWER/01/09/2020

SALARY: R 256 905 – R 485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Amathole District, Tower Psychiatric Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager.

Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mrs V Whitecross Tel no 046 645 5008

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PNG/StPH/01/09/2020

SALARY: R 256 905 – R 485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Alfred Nzo District, St Patrick's Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Ngxaweni OA Tel: 039 2510236.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PNG/MDZKH/01/09/2020 (2 POSTS)

SALARY: R 256 905 – R 485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Alfred Nzo District, Madzikane kaZulu Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mr Sigola Tel: 039 255 8200.

POST: PROFESSIONAL NURSE (QUALITY ASSURANCE) GRADE 1-3 REF NO. ECHEALTH/PNS-QUASSUR/ANH/01/09/2020

SALARY: R 256 905 – R 485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Joe Gqabi District, Aliwal North Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Practical knowledge of the six key priority areas and core standards. Quality assurance management course,

**DUTIES:** Plans, Coordinates and implements the hospital programme for compliance with National Core Standard actively participate in the establishment quality assurance programs. Ensures that the activities of individual departments is align to the specific domains as outlined in the national health core standards Participate in quality assurance committees. Ensures implementation of policies, directives, acts and regulations. Ensure effective management adverse event and that all process contributing to patient safety are conducted properly through the hospital Ensure the identification and outlining of objectives for the plan of care taking place at patient units. Facilitate the auditing of clinical records by analyzing data. Assist in identifying health indicators and risk factors. Coordinate the conducting of client satisfaction surveys. Coordinates a programme of customer care in the hospital to ensure patients are treated with courtesy, respect and dignity Advocate for the rights of patients in the health care system. Ensure that information about how and where to complain is kept up to date and available at all service delivery points of the hospital. Ensure that the process for making complaints is easy to access and understand. Ensuring that hospital complaint handling system is responsive to complainants Prepare and assists in preparing monthly, quarterly and annual quality trending reports: Maintain the quality of data and information in documentary and electronic systems. Utilize analysed data to assist during decision-making. Compile and prepare reports for submission to management and regulatory agencies. Conducts internal audits and makes recommendations for corrective action Provide Leadership to ensure that Quality Patient Care is a priority to all employees Ensure Availability of updated Policies and guidelines in all arears. Teaching and In-service Training on Policies done regularly. Ensure that Quality Improvement plans are reviewed regularly. Ensure timeous submission of reports to relevant Authorities.

Enquiries: Ms Fourie - Tel no: 051 633 7700.

POST: PROFESSIONAL NURSE GENERAL (INFECTION CONTROL) – REF NO. ECHEALTH/PNIC/BCM/NQ-TB-H/01/09/2020

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 - R 485 475 per annum (OSD)

CENTRE: Buffalo City Metro, Nkqubela TB Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Give expert advice and guide other role players in the health care system on health and safety matters including infection control. Provide infection control guidelines that protect employees from occupational risks and hazards and to make sure that and infection control free environment is created and maintained. Appoint and manage infection control committees and facilitate specific trainings. Report on all occupational and Infection control matters. Ensure that specific training is given to the ward representative and that new employees are provided with infection control training. Ensure proper screening of staff and new employees. Ensure that there is compliance with National Core Standards.

Enquiries: Ms Y Makala Tel no 043 761 2131

POST: PROFESSIONAL NURSE GENERAL REF NO. ECHEALTH/PN-G/CAMBRIDGE-CLINIC/01/09/2020

SALARY: R 256 905 – R 485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Buffalo City Metro, Cambridge Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms H. Hlulani: 043 708 1700.

POST: PROFESSIONAL NURSE GENERAL REF NO. ECHEALTH/PN-G/MNCOTSHO-CLINIC/01/09/2020

SALARY: R 256 905 – R 485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Buffalo City Metro, Mncotsho Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms H. Hlulani: 043 708 1700.

POST: PROFESSIONAL NURSE GENERAL REF NO. ECHEALTH/PN-G/ILITHA-CLINIC/01/09/2020

SALARY: R 256 905 – R 485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Buffalo City Metro, Ilitha Clinic

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDs). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms H. Hlulani: 043 708 1700.

**POST: PROFESSIONAL NURSE GENERAL REF NO. ECHEALTH/PN-G/PHAKAMISA-CLINIC/01/09/2020**

**SALARY:** R 256 905 – R 485 475 per annum (OSD)

**GRADE 1:** R256 905 – R297 825 per annum (OSD)

**GRADE 2:** R315 963 – R 362 865 per annum (OSD)

**GRADE 3:** R383 226 – R 485 475 per annum (OSD)

**CENTRE:** Buffalo City Metro, Phakamisa Clinic

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDs). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms H. Hlulani: 043 708 1700.

**POST: PROFESSIONAL NURSE (GENERAL) GRADE 1-3 REF NO: ECHEALTH/PNG/HH/01/09/2020**

**SALARY:** R256 905 – R485 475 per annum (OSD)

**GRADE 1:** R256 905 – R297 825 per annum (OSD)

**GRADE 2:** R315 963 – R362 865 per annum (OSD)

**GRADE 3:** R383 226 – R485 475 per annum (OSD)

**CENTRE:** Chris Hani District, Hewu Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a



Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mr Mabandla Tel no 040 841 0133

**POST: PROFESSIONAL NURSE (GENERAL) GRADE 1-3 REF NO: ECHEALTH/PNG/CHS/01/09/2020**

**SALARY:** R256 905 – R485 475 per annum (OSD)

**GRADE 1:** R256 905 – R297 825 per annum (OSD)

**GRADE 2:** R315 963 – R362 865 per annum (OSD)

**GRADE 3:** R383 226 – R485 475 per annum (OSD)

**CENTRE** Sakhisizwe Sub District, Cala CHS

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms B Mtsi Tel no 047-8770931.

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 (2 POSTS)**

**SALARY:** R256 905 – R485 475 per annum (OSD)

**GRADE 1:** R256 905 – R297 825 per annum (OSD)

**GRADE 2:** R315 963 – R362 865 per annum (OSD)

**GRADE 3:** R383 226 – R485 475 per annum (OSD)

**CENTRE:** Intsika Yethu Sub District, Ngceza Clinic - REF NO: ECHEALTH/PNG/NC/01/09/2020, Mcambalala Clinic - REF NO: ECHEALTH/PNG/MC/01/09/2020

**REQUIREMENTS** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence

by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDs). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms A Mabentsela – Tel No: 047 874 0079.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/MJH/01/09/2020

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Chris Hani District, Mjanyana Hospital

REQUIREMENTS Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDs). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms SS Naku Tel no 047 874 8000.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 (2 POSTS)

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Emalahleni Sub District, Boomplaas Clinic - REF NO: ECHEALTH/PNG/BC/01/09/2020 x1, Ngonyama CHC - REF NO: ECHEALTH/PNG/NCHC/01/09/2020 x1

REQUIREMENTS Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDs). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms NP Mtshabe Tel no 047 878 4300

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/WSH/01/09/2020

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Chris Hani District, Wilhelm Stahl Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mr B Mbalula Tel: 049 842 1111.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/CH/01/09/2020

SALARY: R256 905 – R297 825 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Chris Hani District, Cradock Hospital

**REQUIREMENTS** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Danster Tel no: 048 881 2123.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/ALSH/01/09/2020

SALARY: R256 905 – R297 825 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Chris Hani District, All Saints Hospital

**REQUIREMENTS** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN-G/MSD-EC/01/09/2020**

**SALARY:** R 256 905 – R 485 475 per annum (OSD)

**GRADE 1:** R256 905 – R297 825 per annum (OSD)

**GRADE 2:** R315 963 – R 362 865 per annum (OSD)

**GRADE 3:** R383 226 – R 485 475 per annum (OSD)

**CENTRE:** Maletswai Sub-District, Eureka Clinic

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe Therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilization of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms L.J Jood - Tel no: 051 633 9617.

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN-G/ESD-GC/01/09/2020**

**SALARY:** R 256 905 – R 485 475 per annum (OSD)

**GRADE 1:** R256 905 – R297 825 per annum (OSD)

**GRADE 2:** R315 963 – R 362 865 per annum (OSD)

**GRADE 3:** R383 226 – R 485 475 per annum (OSD)

**CENTRE:** Elundini Sub-District, Gqaqala Clinic

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe

Therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilization of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mrs Du Plessis – Tel no: 039 257 2400.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN-G/SSD-HC/01/09/2020

SALARY: R 256 905 – R 485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Senqu Sub-District, Hlomendlini Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe Therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilization of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms L.J Jood - Tel no: 051 633 9617.

POST: PROFESSIONAL NURSE (GENERAL) GRADE 1-3 REF NO: ECHEALTH/PN-G/ MRH/01/09/2020 (2 POSTS)

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mphahlele Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff.

Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Makalima Tel no 047 542 6300

POST: PROFESSIONAL NURSE (GENERAL) GRADE 1-3 REF NO: ECHEALTH/PN-G/ StEH/01/09/2020 (3 POSTS)

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: PHARMACY ASSISTANT POST BASIC REF NO. ECHEALTH/PHARMPB/HC/01/09/2020

SALARY: R 208 383 – R 299 658 per annum (OSD)

GRADE 1: R 208 383 – R 234 738 per annum (OSD)

GRADE 2: R 241 839 – R 256 686 per annum (OSD)

GRADE 3: R 262 068 – R 299 658 per annum (OSD)

CENTRE: Inxuba Yethemba Sub-District, Hofmeyer Clinic

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms GO Van Heerden Tel no 048 881 2921

POST: PHARMACY ASSISTANT POST BASIC REF NO. ECHEALTH/PHARMPB/TC/01/09/2020

SALARY: R 208 383 – R 299 658 per annum (OSD)

GRADE 1: R 208 383 – R 234 738 per annum (OSD)

GRADE 2: R 241 839 – R 256 686 per annum (OSD)

GRADE 3: R 262 068 – R 299 658 per annum (OSD)

CENTRE: Lukhanji Sub-District, Tentergate Clinic

**REQUIREMENTS:** As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with

**DUTIES:** Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms Mtweni Tel no 045 807 8908

**POST:** ARTISAN GRADE A REF NO. ECHEALTH/ART/CH/01/09/2020

**SALARY:** R190 653 – R211 596 per annum (OSD)

**GRADE A:** R 190 653 - R 211 596 per annum (OSD)

**CENTRE:** Chris Hani District, Cofimvaba Hospital

**REQUIREMENTS:** An applicant must be in possession of trade test certificate in mechanical or electrical and with 0-2 years' experience required. Valid Driver's License is required.

**DUTIES:** Liaise with service providers and contractors. Maintain a safe and clean working environment in line with health and safety standards. Implement cost effective repairs and maintenance. Render preventative maintenance services on all moving items of equipment. Work in close association with all relevant artisans. Diagnose and repair panels, circuits, wiring and related systems. Maintain the electrical infrastructure of the health institution. Repair or replace switches receptacles, ballasts, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water services, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Repair, maintain and install shelves, cupboards, draws, ceilings and hangs doors. Repair or replace fascia and barge boards. Construct or build wooden apparatus e.g. Tables, decks, benches, partitions, occupational therapy aids. Repair all makes of carpentry items. Build, repair and maintains masonry structures. Repair and maintain paving. Strips and assembles machinery and equipment. Manufacture replacement components.

Enquiries: Ms A Mbana – Tel no 047 874 0111.

**POST:** ARTISAN GRADE A REF NO. ECHEALTH/ART/MJH/01/09/2020

**SALARY:** R190 653 – R211 596 per annum (OSD)

**GRADE A:** R 190 653 - R 211 596 per annum (OSD)

**CENTRE:** Chris Hani District, Mjanyana Hospital

**REQUIREMENTS:** An applicant must be in possession of trade test certificate in mechanical or electrical and with 0-2 years' experience required. Valid Driver's License is required.

**DUTIES:** Liaise with service providers and contractors. Maintain a safe and clean working environment in line with health and safety standards. Implement cost effective repairs and maintenance. Render preventative maintenance services on all moving items of equipment. Work in close association with all relevant artisans. Diagnose and repair panels, circuits, wiring and related systems. Maintain the electrical infrastructure of the health institution. Repair or replace switches receptacles, ballasts, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water services, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Repair, maintain and install shelves, cupboards, draws, ceilings and hangs doors. Repair or replace fascia and barge boards. Construct or build wooden apparatus e.g. Tables, decks, benches, partitions, occupational therapy aids. Repair all makes of carpentry items. Build, repair and maintains masonry structures. Repair and maintain paving. Strips and assembles machinery and equipment. Manufacture replacement components.

Enquiries: SS Naku Tel.047 874 8000.

**POST:** ARTISAN PRODUCTION GRADE A REF NO: ECHEALTH/AP/BAMH/01/09/2020 (2 POSTS)

SALARY: R190 653 - R211 596 per annum (OSD)  
GRADE A: R190 653 - R211 596 per annum (OSD)  
CENTRE: OR Tambo District, Bambisana Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical or electrical studies and with 3-5 years' experience in supervisory level. Valid drivers' license is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.

Enquiries Mr S Mahlangeni –Tel No: 039 253 7262.

POST: STAFF NURSE GRADE 1 -3 REF NO: ECHEALTH/CHD/StEH/01/09/2020 (5 POSTS)

SALARY: R171 381 – R297 879 per annum (OSD)  
GRADE 1: R171 381 – R192 879 per annum (OSD)  
GRADE 2: R204 627 – R230 307 per annum (OSD)  
GRADE 3: R242 166 – R297 825 per annum (OSD)  
CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

DUTIES: To execute duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: STAFF NURSE GRADE 1 -3 REF NO: ECHEALTH/CHD/DMMH/01/09/2020

SALARY: R171 381 – R297 879 per annum (OSD)  
GRADE 1: R171 381 – R192 879 per annum (OSD)  
GRADE 2: R204 627 – R230 307 per annum (OSD)  
GRADE 3: R242 166 – R297 825 per annum (OSD)  
CENTRE: OR Tambo District, Dr Malizo Mphle Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in



Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

**DUTIES:** To execute duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms Makalima Tel no 047 542 6300

**POST: STAFF NURSE GRADE 1 -3 REF NO: ECHEALTH/SN/MAH/01/09/2020**

**SALARY:** R171 381 – R192 879 per annum (OSD)

**GRADE 1:** R171 381 – R192 879 per annum (OSD)

**GRADE 2:** R204 627 – R230 307 per annum (OSD)

**GRADE 3:** R242 166 – R297 825 per annum (OSD)

**CENTRE:** Alfred Nzo District, Mount Ayliff Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

**DUTIES:** To execute duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Mrs O Mjoka Tel: 039 254 0236.

**POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/EH/01/09/2020 (3 Posts)**

**SALARY:** R171 381 – R297 825 per annum (OSD)

**GRADE 1:** R 171 381 – R 192 879 per annum (OSD)

**GRADE 2:** R 204 627 – R 230 307 per annum (OSD)

**GRADE 3:** R 242 166 – R 297 825 per annum (OSD)

**CENTRE:** Chris Hani District, Elliot Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognizable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

**DUTIES:** Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment

that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.  
Enquiries: Ms NB Puza – Tel no: 045-9311321

POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/GGH/01/09/2020

SALARY: R171 381 – R297 825 per annum (OSD)  
GRADE 1: R 171 381 – R 192 879 per annum (OSD)  
GRADE 2: R 204 627 – R 230 307 per annum (OSD)  
GRADE 3: R 242 166 – R 297 825 per annum (OSD)  
CENTRE: Chris Hani District, Glen Grey Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration with SANC as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration with SANC as Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.  
Enquiries: Ms N Ralushe Tel no: 047 878 2800.

POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/HH/01/09/2020

SALARY: R171 381 – R297 825 per annum (OSD)  
GRADE 1: R 171 381 – R 192 879 per annum (OSD)  
GRADE 2: R 204 627 – R 230 307 per annum (OSD)  
GRADE 3: R 242 166 – R 297 825 per annum (OSD)  
CENTRE: Chris Hani District, Hewu Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate /recognisable experience in Nursing after registration with SANC as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration with SANC as Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.  
Enquiries: Mr Mabandla Tel no 040 841 0133

POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/MJH /01/09/2020

SALARY: R171 381 – R297 825 per annum (OSD)  
GRADE 1: R 171 381 – R 192 879 per annum (OSD)  
GRADE 2: R 204 627 – R 230 307 per annum (OSD)  
GRADE 3: R 242 166 – R 297 825 per annum (OSD)  
CENTRE: Chris Hani District, Mjanyana Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate /recognisable experience in Nursing after registration with SANC as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration with SANC as Staff Nurse.

**DUTIES:** Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms SS Naku Tel no 047 874 8000.

**POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/TAFH/01/09/2020**

**SALARY:** R171 381 – R297 825 per annum (OSD)

**GRADE 1:** R 171 381 – R 192 879 per annum (OSD)

**GRADE 2:** R 204 627 – R 230 307 per annum (OSD)

**GRADE 3:** R 242 166 – R 297 825 per annum (OSD)

**CENTRE:** Amathole District, Tafalofefe Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate /recognisable experience in Nursing after registration with SANC as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration with SANC as Staff Nurse.

**DUTIES:** Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquires: Ms V. Motebele Tel no 047 498 0026

**POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/CH/01/09/2020**

**SALARY:** R171 381 – R297 825 per annum (OSD)

**GRADE 1:** R 171 381 – R 192 879 per annum (OSD)

**GRADE 2:** R 204 627 – R 230 307 per annum (OSD)

**GRADE 3:** R 242 166 – R 297 825 per annum (OSD)

**CENTRE:** Chris Hani District, Cala Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate /recognisable experience in Nursing after registration with SANC as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration with SANC as Staff Nurse.

**DUTIES:** Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquires: Ms Z Sentile – Tel no 047 874 8000.

**POST: EMERGENCY CARE OFFICER GRADE 3 REF NO. ECHEALTH/AEA/QEMS/01/09/2020 (2 POSTS)**

**SALARY:** R169 176 – R221 178 per annum (OSD)

**CENTRE:** EMS Chris Hani, Lukhanji Station

**REQUIREMENTS:** Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. No experience required after registration with the HPCSA as AEA. A valid Code 10 Driver's Licence with a valid Public Driving Permit (PrDP) for passengers. Knowledge of intermediate life support Protocols. The staff needs to be

prepared to work shifts and be re-located according to operational needs. Ability to work under pressure. Patient tolerance empathy and cross-cultural awareness.

**DUTIES:** Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

Enquiries: Ms Nyoka Tel no 047 807 1110/1101.

**POST:** DENTAL ASSISTANT GRADE 1 – REF NO. ECHEALTH/DA/StPH//01/09/2020

**SALARY:** R 168 429 – R 192 576 per annum (OSD)

**CENTRE:** Alfred Nzo District, St Patricks Hospital

**REQUIREMENTS:** Grade 12. Registration as Dental Assistant with HPCSA. At least 3 years' experience in dental care service. Good written and verbal communication skills. Service record as proof of previous where applicable. Current registration with HPCSA.

**DUTIES:** Assist in provision of Dental care service by providing quality dental care patient to PHC dental facility. Perform general routine administration/clerical function for dental clinics. Maintain infection control standards in all Oral Health Clinics in the CHC. Provide Oral Health Education.

Enquiries: Ms Ngxaweni OA Tel: 039 2510236.

**POST:** DENTAL ASSISTANT REF NO: ECHEALTH/DA/ZDH/01/09/2020

**SALARY:** R168 429 – R192 576 per annum (OSD)

**CENTRE:** Ngcobo Sub District, Zwelakhe Dalasile CHC

**REQUIREMENTS:** Grade 12. Registration as Dental Assistant with HPCSA. At least 3 years' experience in dental care service. Good written and verbal communication skills. Service record as proof of previous where applicable. Current registration with HPCSA.

**DUTIES:** Assist in provision of Dental Care service by providing quality dental care patient to PHC dental facility. Perform general route administration/clerical function for dental clinics. Maintain infection control standards in all Oral Health Clinics in the CHC. Provide Oral Health Education.

Enquiries: Ms N. Matala Tel no 047 5480022/34/0723558144

**POST:** NURSING ASSISTANT REF NO: ECHEALTH/NA/ALSH/01/09/2020 (2 POSTS)

**SALARY:** R132 525 – R230 307 per annum (OSD)

**GRADE 1:** R132 525 – R149 163 per annum (OSD)

**GRADE 2:** R156 846 – R176 526 per annum (OSD)

**GRADE 3:** R187 263 – R230 307 per annum (OSD)

**CENTRE:** Chris Hani District, All Saints Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

**DUTIES:** Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Ms NP Gcaza – Tel no: 047 548 4104

**POST:** NURSING ASSISTANT REF NO: ECHEALTH/NA/TAFH/01/09/2020

**SALARY:** R132 525 – R230 307 per annum (OSD)

GRADE 1: R132 525 – R149 163 per annum (OSD)  
GRADE 2: R156 846 – R176 526 per annum (OSD)  
GRADE 3: R187 263 – R230 307 per annum (OSD)  
CENTRE: Amathole District, Tafalofefe Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

**DUTIES:** Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.  
**Enquiries:** Ms V. Motebele Tel no 047 498 0026

**POST:** NURSING ASSISTANT REF NO: ECHEALTH/NA/MH/01/09/2020  
**SALARY:** R132 525 – R230 307 per annum (OSD)  
GRADE 1: R132 525 – R149 163 per annum (OSD)  
GRADE 2: R156 846 – R176 526 per annum (OSD)  
GRADE 3: R187 263 – R230 307 per annum (OSD)  
**CENTRE:** Chris Hani District, Molteno Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

**DUTIES:** Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.  
**Enquiries:** Mr L Tsengiwe Tel no 045 967 0089.

**POST:** NURSING ASSISTANT (2 POSTS)  
**SALARY:** R132 525 – R230 307 per annum (OSD)  
GRADE 1: R132 525 – R149 163 per annum (OSD)  
GRADE 2: R156 846 – R176 526 per annum (OSD)  
GRADE 3: R187 263 – R230 307 per annum (OSD)  
**CENTRE:** Sakhisizwe Sub District, Thembelihle Clinic REF NO: ECHEALTH/NA/TEC/01/09/2020 x1, Thembaletu Clinic REF NO: ECHEALTH/NA/TUC/01/09/2020 x1

**REQUIREMENTS:** Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

**DUTIES:** Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.  
**Enquiries:** Ms B Mtsi Tel no 047-8770931.

POST: NURSING ASSISTANT REF NO: ECHEALTH/NA/ZDCHC/01/09/2020

SALARY: R132 525 – R230 307 per annum (OSD)

GRADE 1: R132 525 – R149 163 per annum (OSD)

GRADE 2: R156 846 – R176 526 per annum (OSD)

GRADE 3: R187 263 – R230 307 per annum (OSD)

CENTRE: Ngcobo Sub District, Zwelakhe Dalasile CHC

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional

Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Ms N. Matala Tel no 047 5480022/34/0723558144

POST: NURSING ASSISTANT (2 POSTS)

SALARY: R132 525 – R230 307 per annum (OSD)

GRADE 1: R132 525 – R149 163 per annum (OSD)

GRADE 2: R156 846 – R176 526 per annum (OSD)

GRADE 3: R187 263 – R230 307 per annum (OSD)

CENTRE: Emalahleni Sub District, Bengu Clinic - REF NO: ECHEALTH/NA/BC/01/09/2020 x1, Mt Arthur Clinic -

REF NO: ECHEALTH/NA/MAC/01/09/2020

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Ms NP Mtshabe Tel no 047 878 4300

POST: NURSING ASSISTANT REF NO: ECHEALTH/NA/StEH/01/09/2020 (3 POSTS)

SALARY: R132 525 – R230 307 per annum (OSD)

GRADE 1: R132 525 – R149 163 per annum (OSD)

GRADE 2: R156 846 – R176 526 per annum (OSD)

GRADE 3: R187 263 – R230 307 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist

professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.  
Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: PHARMACY ASSISTANT (BASIC) GRADE 1-3 REF NO: ECHEALTH/PHAB/CH/01/09/2020  
SALARY: R 123 000 – R 227 856 per annum (OSD)  
GRADE 1: R 123 000 - 130 551 per annum (OSD)  
GRADE 2: R 166 689 – R190 578 per annum (OSD)  
GRADE 3: R 196 338 – R 227 856 per annum (OSD)  
CENTRE: Chris Hani District, Cradock Hospital

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Basic). Registration with the SAPC to study towards a Basic Pharmacist Assistant qualification. Grade 1: No experience required. Grade 2: No experience required after registration with the SAPC as Pharmacist Assistant (Basic).

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.  
Enquiries: Ms Danster Tel no: 048 881 2123.