



CLOSING DATE: 7 AUGUST 2020

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document (certified within the past six months by South African Police Service), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

ADDITIONAL NOTE: The filling of these posts will be in line with the Annual Recruitment Plan 2020/21. The Eastern Cape Department of Health has the right not to fill these posts. Adverts are placed per health district so as to accommodate other facilities within the health district.

Applications directed to the addresses as indicated below or Hand Delivery as indicated below:

Applications for Chief Executive Officer: Livingstone Tertiary Hospital, Jose Pearson and Mthatha Regional Hospital should be emailed to Head Office to: recruitmentheadoffice@ehealth.gov.za. On the subject line, quote the reference number of the post. Attachments should not exceed 5MB in order for the email to go through. Enquiries: Mr AV Gonyela Tel no: 040 608 1604/5/6.

1. Cecilia Makiwane Hospital - Post to: HR Office, Cecilia Makiwane Regional Hospital, Private Bag X9047 Cambridge 5200 or hand deliver to: HR Office, Cecilia Makiwane Hospital 4 Billie Road, Mdantsane, East London, 5219 Enquiries: Ms N. Matshaya Tel no 043 708 2121.
2. Nkqubela TB Hospital - Post to: HR Office, Nkqubela Hospital, PO Box x9047 Cambridge East London 5206 or hand deliver to: HR Office, Nkqubela Hospital, Billie Road, Mdantsane Township. Enquires: Ms. Y. Makala 043 761 2131.
3. Nessie Knight Hospital - Post to: Human Resource Office, Nessie Knight Hospital, P/Bag X420, Qumbu, 5180 or hand delivery to Sulenkama Admin Area-Nessie Knight Hospital-Qumbu, Enquiries: Ms O.N Sotsako- Tel No: 047 553 6007/8/9.
4. St Barnabas Hospital - Post to: Human Resource Office, St Barnabas Hospital, P.O. Box 15, Libode, 5160. Enquiries: Ms Ndamase – Tel no 047 555 5300
5. Dr Malizo Mpehle Hospital - Post to: Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, Tsolo, 5170. Enquiries: Ms Makalima Tel no 047 542 6000
6. Mhlontlo Sub District - Post to Human Resource Office, Mhlontlo Sub – District, Private Bag X421, Qumbu, 5180, Enquiries: Ms Ntlabi Tel no: 047 553 0585
7. Mthatha Regional Hospital - Post to: HR Office Mthatha Regional Hospital Private Bag x 5014 Mthatha 5099 or hand deliver to: HR Office, Mthatha Regional Hospital 71 Nelson Mandela Hospital. Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

8. Thafalofefe Hospital, Private Bag x3024, Centene Enquiries: Ms V. Motebele Tel no 047- 498 0026.
9. Cala Hospital – Post to: Human Resource Office, Private Bag X516, Cala 5455. Enquiries: Mr S Zihlangu Tel no 047 877 0129.
10. Ngcobo Sub-District - Post to: Human Resource Office, Ngcobo Sub-District, P.O Box X 215, Ngcobo 5050 or hand delivered to: All Saints Hospital Ngcobo (Old Maternity Ward) Enquiries: Ms N. Matala Tel no 047 5480022/34/0738199730.
11. Komani Hospital - Post to: Human Resource Office, Komani Hospital, Private Bag x 4043 Queenstown 5320. Enquiries: Mrs A Sokutu Tel no: 045-858 8400.
12. Emalahleni Sub District – Post to: Human Resources Office, Emalahleni Sub District Lady Frere 5410. Enquiries: Ms NP Mtshabe Tel no 047 878 4300
13. Jose Pearson Hospital - Post to: Human Resource Office, Jose Pearson TB Hospital, PO Box 10692 Linton Grange Port Elizabeth 6014 or Hand delivery to: Human Resource Office, Jose Pearson TB Hospital, Mission Road, Bethelsdorp, Port Elizabeth 6015 Enquiries: Ms Klassen Tel no: 041 372 8000.
14. Zithulele Hospital - Post to: Human Resource Office, Zithulele Hospital, Private Bag X 504, Mqanduli, 5080 or hand deliver to Administration Area, Zithulele Hospital, MQANDULI, 504. Enquiries: Mr K Sobetwa Tel no: 047 573 8936/073 200 0217
15. Isilimela Hospital - Post to: Isilimela Hospital P/Bag X1021, Port St Johns, 5120 or Hand deliver to Isilimela Hospital Port St Johns, 5120, Enquiries: Ms N Gwiji – Tel no 047 564 2805
16. St Lucys Hospital - Post to: Human Resource Office, St Lucy's Hospital, P.O St Cuphberts, Tsolo, 5171. Enquiries: Ms Mayikana Tel no 047 532 6259.
17. Qaukeni Sub-District - Post to: Qaukeni Sub District: Lusikisiki College of Education, Department of Health Offices, Private bag x1058, Lusikisiki, 4820, Enquiries: Ms N Hlobo – Tel No 039 253 1541.
18. Bambisana Hospital - Post to: Human Resource Office, Bambisana Hospital P/Bag X1046, Lusikisiki, 4820 or Hand deliver to Goqwana A/A, Lusikisiki, 4820, Enquiries Mr S Mahlangeni –Tel No: 039 253 7262.
19. Indwe Hospital - Post to: Human Resources Office, Grehamstreet Indwe, P.O.Box 5, Indwe 5445 or Hand deliver to Grehamstreet Indwe : Enquiry Ms Gouws C Tel No 045 9525500/01.
20. Lady Grey Hospital - Post to: Human Resource Office, Lady Grey Hospital, PO Box 20, Lady Grey, 9755 or Hand delivery: HR Office, Lady Grey Hospital. Enquiries: Ms N Skisazana – Tel no: 051 603 0093/0115.
21. Senqu Sub-District - Post to: Human Resource Office, Senqu Sub-district, Private Bag X5009, Sterkspruit, 9762 or hand delivery: HR Office, Senqu Sub-district, Bensonvale Collage. Enquiries: Ms L.J Jood - Tel no: 051 633 9617.
22. Mbhashe Sub District - Post to Mbhashe Sub District, Private Bag X1232, Dutywa, 5000 OR Hand Deliver to Public Works Premises next to Kunene Funerals, Enquiries: Ms Mkhwetha Tel no 047 489 2417/16
23. Butterworth Hospital - Post to: The Hospital Manager, Butterworth Hospital, Private Bag x3051, Butterworth 4960 or hand delivery to: Butterworth Hospital, Main Registry. Enquires: Ms P Mtshemla Tel: 047 401 9000
24. Adelaide Hospital - Post to Adelaide Hospital, Piet Retief Drive, PO Box 128, Adelaide, 5760, Enquiries: Karen Marques Tel 046 684 0066.

25. Nompumelelo Hospital - Post to Nompumelelo Hospital Private Bag x13 Peddie 5640. Enquiries: Ms Mlotana Tel no: 040 673 3321.
26. Dora Nginza Regional Hospital - Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building 1st Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Mr JJ Johaar Tel no: 041 406 4421.
27. Elliot Hospital - Post to: Human Resource Office, Elliot Hospital, P.O. Box 523. Elliot, 5460 or hand deliver to: Elliot Hospital, Maclear Road, Elliot, 5460. Enquiries: Mrs Z Lebakeng - Tel no 045 931 1321.
28. All Saints Hospital - Post to: Human Resource Office, All Saints Hospital, Private Bag x215, Engcobo, 5605 or hand deliver All Saints Hospital, Engcobo 5605, Enquiries: Ms NP Gcaza – Tel no: 047 548 4104
29. St Patricks Hospital: Post to: Human Resource Office, St Patricks Hospital Private Bag X 531, Bizana 4800 or Hand Delivery to St Patricks Hospital Bizana. Enquiries: Ms Gxaweni AO Tel No. 039 251 0236.
30. Alfred Nzo District Office (EMS) - Post to: Human Resource Office, Alfred Nzo District Office, Private Bag X 3515, Kokstad, 4700 or hand delivery to: HR Office, 81 Murray Street, Kokstad, 4700 Enquiries: Mr K Praim Tel no 039 797 6070.
31. Umzimvubu Sub District - Post: Human Resource Office, Umzimvubu Sub District, Private Bag X3515, Kokstad 4800 Enquiries: Mr Magadla Tel no 0397272090.
32. Fort England Hospital - Post to: Human Resource Office, Fort England Hospital Private Bag X1002, Grahamstown 6139 or hand deliver to: The Human Resource Office, Fort England Hospital, York Road, Grahamstown 6139. Enquiries: Ms Nazo Tel no 046 602 2300.
33. Nelson Mandela Academic Hospital - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469
34. Canzibe Hospital - Post to Human Resource Office Canzibe Hospital, P/Bag X104, Ngqeleni, 5140 or Hand Deliver to: HR Office, Canzibe Hospital, Ngqeleni 5140. Enquiries: Ms Solwandle – Tel: 047 562 8810 / 7
35. St Elizabeth Regional Hospital - Post to: Human Resource Office, St Elizabeth Regional Hospital, Private Bag x1007, Lusikisiki, 4820. Enquiries: Mr M Nozaza – Tel no: 039 253 5012.
36. Fort Beaufort Hospital - Post to Fort Beaufort Hospital. No 5 Bell Street, Fort Beaufort, 5720, Enquiries: Mr Zethu Tel: 046 645 1111 OR hand delivery: No 6 Bell Street, Fort Beaufort 5720, Enquiries: Tell: 046 645 1111/12/13/14.
37. Victoria Hospital - Post to: Victoria Hospital, Private Bag x1300 Alice 5700. Enquiries: Ms L Mangesi Tel no: 040 653 1141.
38. Livingstone Tertiary Hospital- Post to: The Human Resource Manager, Recruitment Section, Private Bag x Korsten, Korsten, 6014 or Hand deliver to Registry Department Nurses Home, 1st Floor, Corner Lindsay & Standford Road, Korsten 6014. Enquiries: Mr. Mjindi 041- 405 2121.
39. Uitenhage Provincial Hospital - Post to: Human Resources Office, Uitenhage Provincial Hospital, Uitenhage 6229. Enquiries: Mr P Oosthuizen Tel no: 041 995 1129.

40. Nelson Mandela Metro Forensic Pathology Services – Post and Hand deliver to Forensic Pathology Services Norwood Street PE Provincial Hospital (Maternity side) Mount Croix Port Elizabeth 6065. Enquiries: Mr J Jenniker Tel No: 041 373 1525
41. Aberdeen Hospital - Post to: The Human Resource Office, Aberdeen Hospital, P.O. Box 172, Aberdeen, 6270 or Hand deliver to: Human Resource Office, Aberdeen Hospital, Aberdeen. Enquiries: Mr S.M. Magxiva Tel: 049 846 0391.
42. Nelson Mandela Metro Office – Post to: HR Office, Nelson Mandela Health District, Private Bag X 28000, Greenacres Port Elizabeth 6057 or hand deliver to: Registry Office Nelson Mandela Health District Office (Old Walton Building) Conyngham Street, Parson Hill, Port Elizabeth, 6057. Enquiries: Ms P Makuluma Tel No: 041 391 8164.
43. Empilweni TB Hospital – Post to: HR Office, Private Bag X6060, Port Elizabeth, 6000 or hand delivered to: HR Office, Empilweni TB Hospital, 01 Mati Road, New Brighton, Port Elizabeth, 6200. Enquiries: Ms K Sinyahla Tel no: 041 406 7627.
44. Frontier Regional Hospital – Post to: HR Office, Private Bag X 7063 Queenstown 5320 or Hand Delivery to HR Office Frontier Hospital, Enquiries: Ms P Marongo Tel No. 045 808 4272.
45. Buffalo City Metro District Office (EMS) - Post to: HR Office, Buffalo City Metro District Office, Private Bag X9015, East London, 5200 or hand Deliver to: HR Office, Buffalo City Metro District Office, 64 Terminus Street, Old Standard Bank Building, East London 5200. Enquires: Ms B Mtshawulana Tel no: 043 702 3000.

POST: HEAD CLINICAL DEPARTMENT REF NO: ECHEALTH/HCD/LIV/01/07/2020

SALARY: R 2 161 416 – R 2 294 040 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: An appropriate medical qualification that allows registration with HPCSA in Orthopaedics. HPCSA registration certificate as a Medical Specialist in Orthopaedics. A minimum of 7 years' experience as a Medical Specialist in Orthopaedics after registration with HPCSA. The candidate must be skilled in Spinal Surgery and Arthroplasty. A minimum of 3 years' experience in teaching and learning. An ability to train students and registrars. Ability to lead heads of the existing Orthopaedic clinical unit.

DUTIES: The Head of Department (HOD) is responsible for leading and managing teaching and learning, research, community engagement and administrative duties. Serve in various faculty and campus committees and chair the Departmental Board. Promotion of quality education, research and community engagement and the provision of academic and administrative leadership within the department. Responsibilities also include the departmental PQM, quality assurance, risk management, change management, human resources management and financial and budgeting responsibilities. Manage the domain in Complex Orthopaedic including spine and Arthroplasty. Service delivery, teaching and training of under and post graduate students. Reduce the backlog in Bedford and in the drainage area. Develop outreaches and increases programs to the whole service platform. Develop and conduct daily academic programs. Provide strategic leadership in the respective clinical department. Deliver Paediatric Clinical services for children in the Department of Paediatric Medicine and Child Health at Dora Nginza Hospital. Participation in the after-hours call roster of the Paediatric Services of the Eastern Cape. Oversee and manage quality improvement activities including clinical audit, data management, monitoring and evaluation, and regular reporting on key indicators related to Paediatrics, Neonatology and Perinatal Medicine burden of disease; manage and support staff and participate in departmental Functional Business Unit activities. Leadership of Paediatric research activities in the Department of Paediatric Medicine and Child Health of the Walter Sisulu University. Participate in outreach activities and/ or support of District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of under-graduate and post-graduate teaching.

Enquiries: Mr. Mjindi Tel no 041 405 2121.

POST: HEAD CLINICAL UNIT (INTERNAL MEDICINE) REF NO: ECHEALTH/HCU-MED/LIV/01/07/2020
SALARY: R 1 728 807 – R 1 834 890 per annum (OSD)
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Internal Medical. Outstanding clinical skills in the field of Internal Medicine, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates.

DUTIES: Running the Department of Internal Medicine in an effective manner. Responsible for training & guidance of Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the Department of Internal Medicine. Ensure that the department is compliant with National Core Standards & Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the Department of Internal Medicine. Develop operational plans, quarterly & annual report of the Department of Internal Medicine. Perform Clinical Audits. Conduct Departmental Mortality & Morbidity meetings. Liaise with other stakeholders & ensure efficient outreach to district hospitals.
Enquiries: Mr. Mjindi Tel no 041 405 2121.

POST: SENIOR MANAGER MEDICAL SERVICES REF NO. ECHEALTH/SMMS/MRH/01/07/2020
SALARY: R1 512 009 – R1 834 890 per annum (OSD)
CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: Appropriate qualification that allows full registration with the Health Professional Council South Africa (HPCSA) as a Medical Practitioner. A minimum of three (3) appropriate experience after registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA. A valid driver's license. Strong leadership, strategic, operational and contingency planning, manager and organizational skills. Relevant experience in managing hospitals/senior medical staff.

DUTIES: Give strategic direction and leadership to the Clinical and support division. Work with Chief Executive Officer to ensure effective efficiency and sustainable delivery of the Mthatha Regional Hospital Clinical Governance strategy. Plan, implement, lead and support the development of clinical and related support services in the hospital working the Heads of the Clinical Departments, Pharmaceutical services, Clinical support and Nursing Services Management. Develop and maintain leadership including co-ordination and communication with staff and clients in the clinical services. Working in partnership with others to develop, take forward and evaluate direction and strategies. Develop a culture that improves quality of provided clinical services. Promote health and well-being of patients and prevent adverse effects on health and the well-being of patients through contributing to the development, implementation and evaluation of related policies. Plan, implement, monitor and evaluate the hospital outreach and support programmes. Plan, develop and evaluate methods and processes for gathering analysis, interpreting and presenting health information.
Enquiries: Ms Mkhosi Tel no 047 502 4143/4008.

POST: SENIOR MANAGER: MEDICAL SERVICES REF NO. ECHEALTH/LVH/SMMS/01/07/2020
SALARY: R 1 512 009 - R 1 834 890 per annum (OSD)
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows full registration with the Health Professional Council South Africa (HPCSA) as a Medical Practitioner. A minimum of three (3) appropriate experiences after registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA. A valid driver's license. Strong leadership, strategic, operational and contingency planning, manager and organizational skills. Relevant experience in managing hospitals/senior medical staff. Possess sound knowledge of relevant Acts, Policies and Regulations administered by ECDoH Department of Health. Possess sound knowledge of the Tertiary Hospital Health System. Sound knowledge of clinical procedures and protocols within the discipline. Knowledge of the Current Health and Public Service Legislature. Having a good communication, leadership, decision-making, team building and motivational skills.

DUTIES: Provide leadership, management and support to all Cluster Managers, Clinical Heads, Clinical Managers, Pharmacy, Allied Health Professionals and all staff under their supervision. Ensure the provisions of protocols and guidelines to the Medical and allied Professions Team. Formulate policies and procedures for clinical services and ensure that they are in accordance with current statutory regulations and guidelines. Conduct service assessment and implement quality improvement programmes. Ensure the effective and efficient use both Human and Financial resources more especially NTSG and HPTD budget. Ensure continuous monitoring of morbidity and mortality rates through clinical audits. Provide support to the HODs in ensuring an efficient standard of patient care services is maintained. Ensure compliance with commuted overtime policy. Formulate strategic plans in keeping with requirements of the Hospital and the department as directed by the Mission Statement. Ensure effective clinical governance is maintained within the hospital. Maintain discipline and deal with grievances and Labour Relations issues in terms of laid down policies and procedures. Comply with EPMDS policy in respect of all Managers under span of control. To deputize as Chief Executive Officer when required.

Enquiries: Mr. Mjindi Tel no 041 405 2121.

POST: SENIOR MANAGER MEDICAL SERVICES REF NO. ECHEALTH/SMMS/FRONH/01/07/2020

SALARY: R1 512 009 – R1 834 890 per annum (OSD)

CENTRE: Chris Hani District, Frontier Regional Hospital

REQUIREMENTS: Appropriate qualification that allows full registration with the Health Professional Council South Africa (HPCSA) as a Medical Practitioner. A minimum of three (3) appropriate experience after registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA. A valid driver's license. Strong leadership, strategic, operational and contingency planning, manager and organizational skills. Relevant experience in managing hospitals/senior medical staff.

DUTIES: Give strategic direction and leadership to the Clinical and support division. Work with Chief Executive Officer to ensure effective efficiency and sustainable delivery of the Frontier Regional Hospital Clinical Governance strategy. Plan, implement, lead and support the development of clinical and related support services in the hospital working the Heads of the Clinical Departments, Pharmaceutical services, Clinical support and Nursing Services Management. Develop and maintain leadership including co-ordination and communication with staff and clients in the clinical services. Working in partnership with others to develop, take forward and evaluate direction and strategies. Develop a culture that improves quality of provided clinical services. Promote health and well-being of patients and prevent adverse effects on health and the well-being of patients through contributing to the development, implementation and evaluation of related policies. Plan, implement, monitor and evaluate the hospital outreach and support programmes. Plan, develop and evaluate methods and processes for gathering analysis, interpreting and presenting health information.

Enquiries: Ms P Marongo Tel No. 045 808 4272

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/LVH/01/07/2020

SALARY: R1 251 183 – R1 495 956 per annum (Level 14)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

NOTE: Applications should be forwarded to Head Office.

REQUIREMENTS: An undergraduate qualification (NQF Level 7) as recognised by SAQA in Clinical related field coupled with 5 years' experience in the Health Sector at Senior management level. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working with the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure

that adequate policies, systems and procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation as well Asset and Risk management.
Enquiries: Dr Xamlashe Tel No 040 608 1163

POST: CLINICAL MANAGER: BURNS UNIT REF NO. ECHEALTH/CM-M/DNH/01/07/2020
SALARY: R1 173 900 – R1 302 849 per annum (OSD)
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license

DUTIES: Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical services. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.
Enquiries: Mr JJ Johaar Tel no: 041 406 4421.

POST: CLINICAL MANAGER REF NO. ECHEALTH/CLINM/CANH/01/07/2020
SALARY: R1 173 900 – R 1 302 849 per annum (OSD)
CENTRE: OR Tambo District, Canzibe Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals Actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime.
Enquiries: Ms Solwandle – Tel: 047 562 8810 / 7

POST: CLINICAL MANAGER REF NO. ECHEALTH/CLINM/ISIH/01/07/2020
SALARY: R1 173 900 – R 1 302 849 per annum (OSD)
CENTRE: OR Tambo District, Isilimela Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals Actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime.

Enquiries: Ms N Gwiji – Tel no 047 564 2805

POST: CLINICAL MANAGER REF NO. ECHEALTH/CLINM/ISIH/01/07/2020

SALARY: R1 173 900 – R 1 302 849 per annum (OSD)

CENTRE: Nelson Mandela Metro, Uitenhage Provincial Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals Actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime.

Enquiries: Mr P Oosthuizen Tel no: 041 995 1129

POST: CLINICAL MANAGER REF NO. ECHEALTH/CLINM/BAMH/01/07/2020

SALARY: R1 173 900 – R 1 302 849 per annum (OSD)

CENTRE: OR Tambo District, Bambisana Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care for emergency cases. Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals Actively participate in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programmes. Ensure that cost effective service delivery is maintained within the respective department. Attend to administrative matters as required Perform commuted overtime

Enquiries Mr S Mahlangeni –Tel No: 039 253 7262.

POST: MEDICAL SPECIALIST (INTERNAL MEDICINE) GRADE 1 – 3 REF NO: ECHEALTH/MS/NMM-DNH/01/07/2020

SALARY: R1 104 040 – R 1 834 890 per annum (OSD)

GRADE 1: R1 106 040 – R1 173 900 per annum (OSD)

GRADE 2: R1 264 623 – R1 342 230 per annum (OSD)
GRADE 3: R1 467 651 – R1 834 890 per annum (OSD)
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Specialist. Current registration with the HPCSA as a Medical Specialist in Internal Medicine. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Grade 1: No experience needed after registration. Grade 2: Minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Internal Medicine. Grade 3: Minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Internal Medicine. Sound knowledge of clinical concepts within the specific domain. Good verbal and written communication skills and interpersonal skills. Ability to work in a multi-disciplinary team. Teaching and supervisory skills. Awareness of cross-culture differences. Knowledge of all Public Service Legislation, Policies and Procedures. Medical Ethics, epidemiology and statistics. Conflict management skills. Innovation, drive and stress tolerance. Middle management skills.

DUTIES: Active participation in quality improvement programmes including clinical audits and continuous professional development activities. Attend to administrative matters as pertains to the unit. The candidate will under the direction of the head of the Department of Internal Medical Services. Undertake regular ward rounds, maintain and develop specialist services according to clinical services demands. Attend to patients requiring Medical Services. Attend to patients in medical outpatient clinics. Conduct specialist ward rounds provide after hour cover in internal medicine and clinical support to junior staff. Provide advice to district level hospitals. Manage / supervise allocated human resources. Ensure equipment is maintained. Undertake administration of medical unit and have input into the unit's administration. Undertake undergraduate and postgraduate training and support relevant clinical research and clinical trials. Assist with the setting of protocols for management for Internal Medicine. Develop measures to ensure quality assurance for the Internal Medicine unit. Attend to meetings and workshops as directed. Comply with all legal prescripts Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards. Train of undergraduate and post graduate medical students.

Enquiries: Mr JJ Johaar Tel no: 041 406 4421.

POST: MEDICAL SPECIALIST (ADVANCED PSYCHIATRY) GRADE 1 – 3 REF NO: ECHEALTH/MS/CHD-KH/01/07/2020

SALARY: R1 104 040 – R 1834 890 per annum (OSD)
GRADE 1: R1 106 040 – R1 173 900 per annum (OSD)
GRADE 2: R1 264 623 – R1 342 230 per annum (OSD)
GRADE 3: R1 467 651 – R1 834 890 per annum (OSD)
CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Psychiatrist. Current registration with the HPCSA as a Psychiatrist. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Grade 1: No experience needed after registration. Grade 2: Minimum of 5 years' appropriate experience as a Psychiatrist after registration with the HPCSA as Psychiatrist. Grade 3: Minimum of 10 years' appropriate experience as Psychiatrist after registration with the HPCSA as Psychiatrist. Sound knowledge of clinical concepts within the specific domain. Good verbal and written communication skills and interpersonal skills. Ability to work in a multi-disciplinary team. Teaching and supervisory skills. Awareness of cross-culture differences. Knowledge of all Public Service Legislation, Policies and Procedures. Medical Ethics, epidemiology and statistics. Conflict management skills. Innovation, drive and stress tolerance. Middle management skills.

DUTIES: Active participation in quality improvement programmes including clinical audits and continuous professional development activities. Attend to administrative matters as pertains to the unit. The candidate will under the direction of the head of the Department of Psychiatric Services. Undertake regular ward rounds, maintain and develop specialist services according to clinical services demands. Attend to patients requiring Medical Services. Attend to patients in medical outpatient clinics, forensic ward. Conduct specialist ward rounds provide after hour cover in Internal Medicine and clinical support to junior staff. Provide advice to district level hospitals. Manage / supervise allocated human resources. Ensure equipment is maintained. Undertake administration of medical unit and have input into the unit's administration. Undertake undergraduate and postgraduate training and

support relevant clinical research and clinical trials. Assist with the setting of protocols for management for Internal Medicine. Develop measures to ensure quality assurance for the Psychiatric patients. Attend to meetings and workshops as directed. Comply with all legal prescripts Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards. Train of undergraduate and post graduate medical students.

Enquiries: Mrs A Sokutu Tel no: 045 858 8400.

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO. ECHEALTH/CEO/MRH/01/07/2020

SALARY: R1 057 326 – R1 245 495 per annum (Level 13)

CENTRE: OR Tambo District, Mthatha Regional Hospital

NOTE: Applications should be forwarded to Head Office.

REQUIREMENTS: An undergraduate qualification (NQF Level 7) as recognised by SAQA in Clinical related field coupled with 5 years' experience in the Health Sector at middle/senior management level. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

Enquiries: Dr Xamlashe Tel No 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/JSH/01/07/2020

SALARY: R1 057 326 – R1 245 495 per annum (Level 13)

CENTRE: Nelson Mandela Metro, Jose Pearson TB Hospital

NOTE: Applications should be forwarded to Head Office

REQUIREMENTS: An undergraduate qualification (NQF Level 7) as recognised by SAQA in clinical related field coupled with 5 years' experience in the Health Sector at middle/Senior management level. Possession of a medical qualification will be an added advantage. Registration with the relevant Professional Council. Knowledge of relevant legislation such as National Health Act, Mental Health, (PFMA), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

Enquiries: Dr Xamlashe Tel No 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO. ECHEALTH/CEO/FRORH/01/07/2020

SALARY: R1 057 326 – R1 245 495 per annum (Level 13)

CENTRE: Nelson Mandela Metro, Frontier Regional Hospital

NOTE: Applications should be forwarded to Head Office.

REQUIREMENTS: An undergraduate qualification (NQF Level 7) as recognised by SAQA in Clinical related field coupled with 5 years' experience in the Health Sector at middle/senior management level. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Enquiries: Dr Xamlashe Tel No 040 608 1163.

POST: MANAGER NURSING (LEVEL 3) REF NO. ECHEALTH/LVH/DMN01/07/2020

SALARY: R949 482 - R1 068 666 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Basic R425 qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current paid-up registration with SANC. A minimum of 10 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience at management level. Valid Code B/EB driver's license. Must be computer literate and may be required to demonstrate computer skills. Complex report writing skills essential.

DUTIES: To lead, manage and provide strategic Nursing leadership and direction to Nursing Services in the institution. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in inter-professional multi-disciplinary team for effective and efficient health care. Manage and monitor the utilization of Human Resources and Finances in accordance with relevant directives and prescripts. Maintain and manage PMDS of subordinates. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Monitor compliance to Quality Assurance, Infection Prevention and Control, Occupational health and Safety programs within the institution. Participate in Hospital Executive decision-making body.

Enquiries: Mr. Mjindi Tel no 041 405 2121.

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO. ECHEALTH/CEO/ZITHH/01/07/2020

SALARY: R869 007 – R1 023 645 per annum (Level 12)

CENTRE: OR Tambo District, Zithulele Hospital

REQUIREMENTS: A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience in the Health Sector at middle management. Experience as a Health Service Manager Significant experience in management in a Health service environment. Knowledge of relevant such as

National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Mr K Sobetwa Tel no: 047 573 8936/073 200 0217

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO. ECHEALTH/CEO/ASH/01/07/2020

SALARY: R869 007 – R1 023 645 per annum (Level 12)

CENTRE: Chris Hani District, All Saints Hospital

REQUIREMENTS: A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience in the Health Sector at middle management. Experience as a Health Service Manager Significant experience in management in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Ms NP Gcaza Tel no:047 548 4104

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/UPH/01/07/2020

SALARY: R869 007 – R1 023 645 per annum (Level 12)

CENTRE: Nelson Mandela Metro, Uitenhage Provincial Hospital

REQUIREMENTS: A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience in the Health Sector at middle management. Experience as a Health Service Manager or Significant experience in management in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory

framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budged in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Mr P Oosthuizen Tel no: 041 995 1129

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/EPTH/01/07/2020
SALARY: R 843 618 – R 949 482 per annum (OSD)
CENTRE: Nelson Mandela Metro, Empilweni TB Hospital

REQUIREMENTS: Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. A minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms K Sinyahla Tel No: 041 406 7627

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/FEH/02/05/2020
SALARY: R 821 205 - R 1 362 366 per annum (OSD)
GRADE 1 R 821 205 – R 884670 per annum (OSD)
GRADE 2 R 938 964 – R 1 026 693 per annum (OSD)
GRADE 3 R 1 089 693 – R 1 362 366 per annum (OSD)
CENTRE: Sara Baartman District, Fort England Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Nazo Tel no 046 602 2300

POST: ASSISTANT MANAGER NURSING SPECIALITY (CRITICAL CARE, INTENSIVE CARE) REF NO: ECHEALTH/AMN-CRIT/LIV/01/07/2020

SALARY: R614 991 – R692 166 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in Critical Care/Intensive Care Nursing Science. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. A Diploma in Nursing Administration /Management or health care management obtained from a recognized institution. A Diploma in Nursing Education will be added advantage. Knowledge of the nursing care procedures. Computer literate and may be required to demonstrate computer skills Good communication skills. Report writing skills essential. A valid driver's licence.

DUTIES: Application of legislations and health related Act and Ethical Nursing Practices. Knowledge and ability to describe the effective application of the scope of practice for different categories of Nurses. Knowledge of procedures and processes related to basic and post-basic and nursing programmes. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Lead, delegate, supervise and give direction to nurse administration in the Intensive Care Unit and Renal Unit. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/procedures and standards pertaining to nursing care. Establish, maintain and participate in inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor the utilization of Human Resource and Finance in accordance with relevant directives and prescripts. Maintain and manage PMDS of subordinate. Collaborate with other team members in the hospital to identify actual potential risks. Support nursing and health care research to improve the quality of care Lead the implementation of the National Core Standards (NCS) and assist team members with Quality Assurance where necessary. Will be required to do calls and shift work for the hospital when necessary.

Enquiries: Mr. Mjindi Tel no 041 405 2121.

POST: ASSISTANT MANAGER NURSING: (MATERNITY) REF NO: ECHEALTH/AMN/DORA/01/07/2020

SALARY: R 562 800 – R 652 437 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation if nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interpersonal professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate. And comprehensive information of health care.

Enquiries: Ms Bomela Tel no: 041 406 4421.

POST: ASSISTANT MANAGER: NURSING SPECIALTY REF NO: ECHEALTH/AM/CHD-KH/01/07/2020
SALARY: R614 991 - R692 166 per annum (OSD)
CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Advanced Psychiatry. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. A valid driver's licence.

DUTIES: To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.
Enquiries: Mrs A Sokutu Tel no: 045-858 8400.

POST: ASSISTANT MANAGER NURSING: GYNAE AND SURGICAL REF NO. ECHEALTH/AMN-S/ StBH/01/07/2020
SALARY: R 614 941 – R 692 166 per annum (OSD)
CENTRE: OR Tambo District, St Barnabas Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Advanced Midwifery and Neonatal Nursing Science. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

DUTIES: To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.
Enquiries: Ms Ndamase – Tel no 047 555 5300

POST: ASSISTANT MANAGER NURSING (SPECIALITY) REF NO. ECHEALTH/AMN-S/ ISIH/01/07/2020
SALARY: R 614 941 – R 692 166 per annum (OSD)
CENTRE: OR Tambo District, Isilimela Hospital

REQUIREMENTS: Basic R425 Qualification (i.e. Diploma / Degree in Nursing) or equivalent that allows registration with the SANC as Professional Nurse. A proof of post basic Nursing qualification, with a duration of atleast 1 year, accredited with the SANC in 1 of the specialty referred to in the glossary of terms. Current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

DUTIES: To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working

relations with nurses & other stakeholders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.
Enquiries: Ms N Gwiji – Tel no 047 564 2805

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTH CARE REF NO. ECHEALTH/AMN/MDCHC/01/07/2020

SALARY: R614 941 – R692 166 per annum (OSD)

CENTRE: Nelson Mandela Metro, Korsten CHC

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN-S/ StPH/01/07/2020

SALARY: R 614 941 – R 692 166 per annum (OSD)

CENTRE: Alfred Nzo District, St Patrick's Hospital

REQUIREMENTS: Basic R425 qualification (Diploma/Degree) in nursing or equivalent qualification that allows registration with SANC as a professional nurse. A 1 year post basic qualification in nursing administration. A minimum of 9 years' appropriate experience in nursing after registration as a general professional nurse with SANC as a general nurse. At Least 3 years of the period referred to above must be appropriate recognizable experience at management level. Good communication skills and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies guidelines and practices, disciplinary basic computer literacy and report writing skills essentials. Must have a drivers licence.

DUTIES: Provide strategic leadership for Nurse Education and Training programme. Provide advice guidance to nursing staff and Health related Professionals so that service delivery meets provincial and National Norms. Represents training and development section at institution, District and provincial level as may be required from time to time. Implement formal Nursing education programme based on the Health care needs of the institution district and province. Monitor and Evaluate Nursing care education programmes to ensure the achievement of competent nurse for all categories. Ensure that Nursing services are rendered in accordance with best practices and the scientific principles of Nursing. Initiate, promote and support appropriate Human resource and career development programmes for staff. Collaborate proactively with relevant statutory bodies and professional organisation on Nurse Education and training. Establish linkage with Nurse Representatives, Tutors Managers, administration and support personnel and labour. Ensure that training development of Nursing staff contribute towards meeting client needs and expectations in Line with principles of Batho pele. Secure resources needed to effect implementation of Nurse Education and training programme. Coordinate the implementation of continuing

professional development (CPD) for Nurse and Midwives. Orientation and induction of Nurse. Make recommendations on Policies regarding Nursing education study leaves and nursing skills development.
Enquiries: Ms Ngxaweni OA Tel: 039 2510236.

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO: ECHEALTH/OMSM/ABH/01/07/2020
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Sarah Baartman District, Aberdeen Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquires: Ms S Diva Tel no 046 602 5046.

POST: OPERATIONAL MANAGER SPECIALTY (TRAUMA) REF NO: ECHEALTH/OMST/ABH/01/07/2020
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Sarah Baartman District, Aberdeen Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Trauma Technique, Ophthalmic Nursing Science, Orthopedic Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquires: Ms S Diva Tel no 046 602 5046.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OM-S/NKH/01/07/2020
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Nelson Mandela Metro, Algoa Park Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice

R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO: ECHEALTH/OM-S/QSD-QC/01/07/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Qaukeni Sub-District, Qaukeni Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms N Hlobo – Tel No 039 253 1541

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OM-S/NKH/01/07/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Nelson Mandela Metro, Algoa Park Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO: ECHEALTH/OMSM/ABH/01/07/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Sarah Baartman District, Aberdeen Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced

Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquires: Ms S Diva Tel no 046 602 5046.

POST: OPERATIONAL MANAGER SPECIALTY (TRAUMA) REF NO: ECHEALTH/OMST/ABH/01/07/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Sarah Baartman District, Aberdeen Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Trauma Technique, Ophthalmic Nursing Science, Orthopedic Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquires: Ms S Diva Tel no 046 602 5046.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OM-S/NKH/01/07/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Nelson Mandela Metro, Algoa Park Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: OPERATIONAL MANAGER SPECIALTY (POST NATAL WARD) REF NO.EC HEALTH/OMS-PNW/CMH/01/07/2020

SALARY: R562 800 – R652 437 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES: To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.

Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: OPERATIONAL MANAGER SPECIALTY (PAEDATRICS ICU) REF NO: ECHEALTH/OMICU/CANH/01/07/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: OR Tambo District, Canzibe Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Paediatrics Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Solwandle – Tel: 047 562 8810 /

POST: OPERATIONAL MANAGER SPECIALTY (OPD/ CASUALTY) REF NO. ECHEALTH/OM-S/NKH/01/07/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: OR Tambo District, Nessie Knight Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9

years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: Ms O.N Sotsako Tel No: 047 553 6007/8/9

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/CHD-NGCSD-MC/01/07/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Ngcobo Sub-District, Mnyolo Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms N. Matala Tel no 047 548 0022/34.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE (2 POSTS)

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Emalahleni Sub-District, Lanti Clinic REF NO: ECHEALTH/OMPHC/CHD-EMSD-LC/01/07/2020,

Macubeni Clinic REF NO: ECHEALTH/OMPHC/CHD-EMSD-MC/01/07/2020

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms NP Mtshabe Tel no 047 878 4300

POST: OPERATIONAL MANAGER SPECIALTY (PAEDATRICS ICU) REF NO: ECHEALTH/OMICU/DRH/01/07/2020
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Paediatrics Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilization of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Mr JJ Johaar Tel no: 041 406 4421.

POST: OPERATIONAL MANAGER SPECIALITY GRADE 1-3 REF NO: ECHEALTH/OMS/CHD-KH/01/07/2020 (4 POSTS)
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with the SANC as a Professional Nurse. A post basic qualification in Advanced Psychiatry, with duration of at least 1 year, accredited with the SANC. A valid driver's license is necessary. A minimum of 9 years appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 7 years of the period referred to above must be appropriate /recognizable experience in Advanced Psychiatry. Knowledge of Nursing Care process and procedures, nursing statues and other relevant framework such as Nursing Act, Health care act, Occupational Health and Safety Act. Patient Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure etc. Leadership, Organisational, decision making and problem solving abilities with the limit of the Public Sector and Institutional Policy Frame work. Willing to travel to meet service's needs. Ability to work overtime. Good communication skills, Problem solving, Leadership skills, Analytical skills, Organizational skills and change management.

DUTIES: Coordinate of optimal, specialized nursing care provided within set standards and a professional/legal framework. Manage effectively the utilisation and supervision of resources. Coordination of the provision of effective training and research. Provision of effective support to nursing services. Maintain professional growth/ethical standards and self-development.

Enquiries: Mrs A Sokutu Tel 045 858 8400

POST: OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS /NOMPH/01/07/2020 (2 POSTS)
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Amathole District, Nompumelelo Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9

years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms Mlotana Tel no 040 673 3321

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE: REF NO. ECHEALTH/OM-PHC/AMAT-MSD/VC/01/07/2020

SALARY: R 562 800 – R633 432 per annum (OSD)

CENTRE: Mbhashe Sub District, Vukukhanye Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms. Mkhwetha – Tel No: 047 489 2416/17

POST: OPERATIONAL MANAGER SPECIALITY (CASUALTY) REF NO: ECHEALTH/OMS-C/ StPH/01/07/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Alfred Nzo District, St Patrick's Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

DUTIES: Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms Ngxaweni OA Tel: 039 2510236.

POST: OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO. ECHEALTH/OM-PHC/PAL-C/01/07/2020

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Qaukeni Sub-District, Palmerton Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms N Hlobo – Tel No 039 253 1541.

POST: DIETETICS CLINICAL COORDINATOR REF NO: ECHEALTH/TMSSPC/LIV/01/07/2020

SALARY: R 466 119 – R 591 510 per annum (OSD)

GRADE 1: R 466 119 – R 517 326 per annum (OSD)

GRADE 2: R 532 959 – R 591 510 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: BSc Dietetics. Completed community service. Registration with the HPCSA as a Dietician. Minimum of 5 years' experience working in South African public hospitals. Supervisory experience will be an added advantage. **ADDITIONAL REQUIREMENTS THAT WILL SERVE AS A RECOMMENDATION:** Ability to work in a high-stress environment and manage a high workload efficiently. Excellent knowledge of medical nutrition therapy for the management of patients. Sound grounding in foodservice and community nutrition. Excellent communication and interpersonal skills. Teaching, mentoring and assessment skills. Passion for the provision of high quality healthcare to patients. Awareness of financial limitations and implications with regards to patient care in the public sector. Knowledge of medico-legal matters, ethics and palliative care. Reliability, honesty and integrity. Responsible and flexible. Contingency planning skills. Competent in using computer. Organisational, administrative and time management skills. Commitment and endurance.

DUTIES: Supervise students during experiential learning activities at LVH and rotating with Dora Nginza hospital. Evaluate student performance during experiential learning activities and practical examinations. Strategic planning, advocacy and administrative duties related to experiential learning of NMU dietetics students. Facilitate the staff training program in the Dietetics. To compile/review standardised therapeutic menus with nutrient composition details in conjunction with the Food Service Manager. Collaborate closely with the foodservice unit, providing technical assistance and training to foodservice staff as necessary. Assist with foodservice activities to ensure quality assurance and compliance with National Core Standards. To formulate review, update, SOP, policies, protocols for the Dietetics department. To provide optimum nutritional care to patients. Liaison with the Nelson Mandela University on student practical training.

Enquiries: Mr. Mjindi Tel no 041 405 2121.

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/NMM-LVH/01/07/2020 (2 POSTS)

SALARY: R444 276 – R500 031 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health

facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms N Hlobo – Tel No 039 253 1541

POST: OPERATIONAL MANAGER GENERAL (OBSERVATION) REF NO. ECHEALTH/OM/KTBH/01/07/2020
SALARY: R444 276 – R500 031 per annum (OSD)
CENTRE: Nelson Mandela Metro, Motherwell CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/LGH/01/07/2020
SALARY: R444 276 – R500 031 per annum (OSD)
CENTRE: Joe Gqabi District, Lady Grey Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms N Skisazana – Tel no: 051 603 0093/0115.

POST: CHIEF ARTISAN MECHANICAL GRADE A REF NO. ECHEALTH/CART-M/NMAH/01/07/2020
SALARY: R386 487 – R 441 891 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: An applicant must have an appropriate trade test certificate with 10 years post qualification experience required as an Artisan/Artisan Foreman. Supervisory skills. Computer Literacy. A valid Driver's License (Code EB). Display the willingness to work extended hours and perform stand-by duty and to travel.

RECOMMENDATIONS: Experience in serving a Health Institution in relevant field of work. Knowledge of PFMA, National Building Regulations, budgeting and Public Service Procurement processes, Public Service Regulations, OHS Act and other legislations applicable to the post. Negotiation, presentation, PMDS procedures, training and mentorship, literacy and numeracy, skills, analytical-thinking & problem solving, skills. Good verbal and written communication skills with respect to interacting with management, supervisees, other employees, clients and co-workers in respect of procedural matters and the ability to write reports, memos, letters and specifications.

DUTIES: The successful incumbent will: Perform mechanical maintenance work and new installations. Provide specialist advice, guidance and ensure policy implementation to comply with OHS Act and other relevant

legislations. Manage the equipment, tools and machinery generally used. Compile material lists. Manage the Human Resources in terms of prescribed policies and procedures. Support the institution in its strategic goals and objectives. Supervise the staff in the section. Assist in the development and maintenance of policies, methods, practices and standards on quality services and legislation. Render overall Quality Control of work in line with Batho Pele principles. Ensure that all purchases and acquisitions of material and/or goods are done in accordance with SCM prescripts. Assist management with technical advice
Enquiries: Ms Calaza Tel no: 047 502 4469

POST: RADIATION ONCOLOGY RADIOGRAPHER GRADE 1-3 REF NO: ECHEALTH/ROR/LIVH/01/07/2020
SALARY: R395 703 – R582 771 per annum (OSD)
GRADE 1: R395 703 - R445 758per annum (OSD)
GRADE 2: R452 445 - R532 959 per annum (OSD)
GRADE 3: R549 066- R582 771 per annum (OSD)
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: National Diploma/ Degree in Diagnostic Radiography. (Therapy). Registration certificate with the HPCSA as a Radiographer (Therapy). Four year's appropriate experience after registration with the Health Professional Council of SA as a Radiographer (Therapy) in a Radiation Oncology Department. ADDITIONAL REQUIREMENTS THAT WILL SERVE AS A RECOMMENDATION: Knowledge of radiotherapy treatment and planning principles of basic and advanced techniques. Operation, monitoring of maintenance, record keeping, and care of all equipment and accessories. Application of radiology principles in the treatment of cancer. Knowledge of Radiation Control and Safety Regulation. Knowledge of Radiation Control and Safety Regulation. Pattern recognition of Cancer pathology relevant to the treatment field plans and placements. Knowledge of departmental protocol, design and implementation of new protocols. Sound knowledge of Occupational Health & Safety Act, Infection Control and other relevant Acts Technical problems solving skills. Demonstration and teachings skills. Good verbal and written communication skills. Self –Management. Interpersonal Relations.

DUTIES: Performance of all clinical duties pertaining to the provisioning oncology services. Clinical administration. Participate in relevant programmes i.e. Quality Assurance, IPC, OSH, etc. Participate in the continuous training of self and training of self and staff. Undertake all areas of basic radiation treatment planning and advanced planning, preparation, graphic planning, radiation dose calculation and treatment accessory production. Ensure that all planned directive in the delivery of the radiation of patient are undertaken. Undertake overall responsibility for the operation, care and maintenance of all major equipment and that radiation record keeping is maintained. Perform quality control procedures. Ensure that clients right and patient rights as per National Patients right chapter are respected and to implement the Batho –Pele principles.
Enquiries: Mr. Mjindi Tel no 041 405 2121.

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO. ECHEALTH/PNS/DORA/01/11/2020
SALARY: R383 226 – R 579 696 per annum (OSD)
GRADE 1: R383 226 – R444 276 per annum (OSD)
GRADE 2: R471 333 – R 579 696 per annum (OSD)
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree / Diploma in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse plus a post nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Child Nursing Science (Midwifery Nursing Science at least 2-3 years' experience). Current registration with SANC as a Professional Nurse Grade 1. A minimum of 4 years appropriate recognized experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. At least 2 years of the period referred to above must be appropriate / recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to Nursing Service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care.

Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Bomela Tel no: 041 406 4421.

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 (CRITICAL CARE/CHILD NURSING)

REF NO. ECHEALTH/PNS/DORA/01/07/2020

SALARY: R383 226 – R 597 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R 579 696 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year in Critical Care/Child Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A minimum of four (4) years appropriate/ recognisable nursing experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to Nursing Service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Bomela Tel no: 041 406 4421.

POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 REF NO: ECHEALTH/CNP/QSD-LVC/01/07/2020

SALARY: R383 226 – R579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Qaukeni Sub-District, Lusikisiki Villlage Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in "Curative Skills in Primary Health Care" with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms N Hlobo – Tel No 039 253 1541

POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 REF NO: ECHEALTH/CNP/BCLIN/01/07/2020

SALARY: R383 226 – R579 696 per annum (OSD)
GRADE 1: R383 226 – R444 276 per annum (OSD)
GRADE 2: R471 333 – R579 696 per annum (OSD)
CENTRE: Senqu Sub-District, Bensenville Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.
Enquiries: Ms L.J Jood - Tel no: 051 633 9617.

POST: PROFESSIONAL NURSE SPECIALTY (TRAUMA) REF NO: ECHEALTH/PNT/ABH/01/7/2020
SALARY: R 383 226 – R 579 696 per annum (OSD)
GRADE 1: R383 226 – R444 276 per annum (OSD)
GRADE 2: R471 333 – R579 696 per annum (OSD)
CENTRE: Sarah Baartman District, Aberdeen Hospital

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in Trauma Technique, Ophthalmic Nursing Science, Orthopedic Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.
Enquires Ms S Diva Tel no 046 602 5046.

POST: PROFESSIONAL NURSE SPECIALTY (MATERNITY) REF NO: ECHEALTH/PNAM/ABH/01/07/2020
SALARY: R 383 226 – R 579 696 per annum (OSD)
GRADE 1: R383 226 – R444 276 per annum (OSD)
GRADE 2: R471 333 – R579 696 per annum (OSD)
CENTRE: Sarah Baartman District, Aberdeen Hospital

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms S Diva Tel no 046 602 5046.

POST: PROFESSIONAL NURSE SPECIALTY (THEATRE) REF NO. ECHEALTH/PNS-T/StBH/01/07/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: OR Tambo District, St Barnabas Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Theatre Technique accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Ndamase – Tel no 047 555 5300

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (CASUALTY/OPD) REF NO. ECHEALTH/PNS-OPD/ANH/01/07/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Nelson Mandela Metro, Uitenhage Provincial Hospital

REQUIREMENTS: Basic R425 qualification (i.e degree/ diploma in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse plus a post basic qualification of at least 1 year in Trauma Nursing Care / Critical Nursing Science accredited with SANC in terms of Government Notice R212. Current registration with SANC as a Professional Nurse. Grade 1: A minimum of four (4) years appropriate/ recognized experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a

constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Mr P Oosthuizen Tel no: 041 995 1129

POST: PROFESSIONAL NURSE (SPECIALTY) MOU GRADE 1 - 2 REF NO. ECHEALTH/PN-S/StBH/01/07/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: OR Tambo District, St Barnabas Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing with Advanced Midwifery and Neonatology) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with SANC in one of the specialities referred to in the Glossary of terms. Registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Ndamase Tel no 047 555 5300

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 – 2 (MATERNITY) REF NO. ECHEALTH/PROFN/TAFH/01/07/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Amathole District, Thafalofefe Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan. (Clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human material land physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms. V. Motebele Tel no 047 498 0026.

POST: PROFESSIONAL NURSE SPECIALTY (THEATRE) REF NO. ECHEALTH/PNS-T/TAFH/01/07/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Amathole District, Thafalofefe Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Theatre Technique accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms. V. Motebele Tel no 047- 498 0026.

POST: PROFESSIONAL NURSE SPECIALITY (OPD / CASUALTY WARD)

REF NO: ECHEALTH/PNS/BUTTH/20/05/2020

CENTRE: Amathole District, Butterworth Hospital

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms Mtshemla Tel no 047 401 9000

POST: EMS STATION MANAGER REF NO: ECHEALTH/EMSSM /EMS/01/07/2020

SALARY: R318 042 – R360 258 per annum (OSD)

CENTRE: Alfred Nzo District, Mount Ayliff Emergency Care Services

REQUIREMENTS: Successful completion of the ILS courses that allows registration with the HPCSA as AEA. Registration with the HPCSA as AEA. 12 Years after registration with the HPCSA as AEA. Must have unendorsed code 10 driver's license with PrDP. Good communication and interpersonal skills. Must have a sound knowledge of standard Operating procedures within EMS environment. Must be computer literacy and Rescue qualification will be added advantage. Certificate and current registration with HPCSA. Supervisory experience is compulsory.

DUTIES: Responsible for all EMS activities in the station. Provide advice on procedures and policy matters to staff. Ensure compliance with all policies operating in the service. Ensure effective communication for ambulances and staff in the station. Ensure that fleet management id properly implemented to provide for the maintenance and replacement of all vehicles. Investigate service complaints received. Ensure the control and have inventory of all resources at the station assist District Manager in the control and implementation of the EMS Policies. Maintain,

monitor and review continuous quality improvement for the station in accordance with the policy on quality improvement of EMS. Collect all relevant statistics and indicators. Process all relevant documents including leave forms for human resource submission. Ensure that staff attends to call timeously. Ensure adherence to EMS procedures. Attend to major incidents and co-ordinate such incidents within operational area. Ensure effective control and be accountable over resource in the station. Undertake any other duties as allocated by management. Ensure that station comply with OHS standards in respect of medical waste storage and disposal.
Enquires: Mr PT Shoji Tel no 039 234 6602

POST: DIETICIAN REF NO. ECHEALTH/DIETICIAN/NQUBELA-TB-H/01/07/2020

SALARY: R317 976 – R532 959 per annum (OSD)
GRADE 1: R317 976 – R361 872 per annum (OSD)
GRADE 2: R372 810 – R426 291 per annum (OSD)
GRADE 3: R439 164 – R532 959 per annum (OSD)
CENTRE: Buffalo City Metro, Nkqubela TB Hospital

REQUIREMENTS: Appropriate qualification (National Diploma/Degree in Dietetics) that allows registration with as Dietician. Current registration with the HPCSA as Dietician. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Dietician. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Dietician. Knowledge related to clinical practise. Nutrition analysis and patient assessment, interest in Public health and wellbeing. Ability to work in a high –stress environment and manage a high workload efficiently. Sound knowledge of medical nutrition therapy. Ambition to provide high quality healthcare to patients. Excellent communication skills Awareness of financial limitations and implications with regards to patient care. Knowledge of nutritional ethics and medicolegal implication in healthcare. Reliability, honesty and integrity. Willingness to integrate with the dietetics department and work as team player.

DUTIES: Counsel and educate individuals, groups and communities, diets menu planning and preparation of food to treat illness or disease and to enhance and maintain optimum health. Manage nutrition and related food services in the institution. Plan, evaluate and conduct nutrition programmes for vulnerable groups to promote appropriate dietary practice in the community. Provide food and nutrition information to staff and public. Participate in preventative health programmes. Consult with health professionals to manage the dietary/ nutrition requirements of patients in providing physiotherapy treatment. Provide dietetics intervention for patients. Administrative duties. Quality assurance pertaining to dietetics services. Participate in departmental training and development. Dietetics advocacy.

Enquires: Ms. Y. Makala 043 761 2131.

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT/ MHLACHC/01/07/2020

SALARY: R 317 976 – R 532 959 per annum (OSD)
GRADE 1: R 317 976 – R 361 872 per annum (OSD)
GRADE 2: R 372 810 – R 426 291 per annum (OSD)
GRADE 3: R 439 164 – R 532 959 per annum (OSD)
CENTRE: Mhlontlo Sub-District, Mhlakulo CHC

REQUIREMENTS: Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as an occupational Therapist. Service delivery innovation in line with Bathe Pele Principles. Good written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Occupational Therapy.

DUTIES: Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Occupational Therapy Services in the institution.

Enquiries: Ms N Tlali Tel no: 047 553 0585/ 078 722 8301

POST: DIAGNOSTIC RADIOGRAPHER GRADE 1 -3 REF NO. ECHEALTH/RADIOGRAPHER/StLH/01/07/2020

SALARY: R317 976 – R361 872 per annum (OSD)
GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R372 810 – R426 291 per annum (OSD)
GRADE 3: R439 164 – R532 959 per annum (OSD)
CENTRE: OR Tambo District, St Lucy's Hospital

REQUIREMENTS: National diploma/ Degree in Diagnostic Radiography or Equivalent Qualification. An appropriate qualification that allows registration with the HPCSA as a Diagnostic Radiographer. A minimum of 3 years appropriate/recognizable experience in the relevant experience profession after registration with the HPCSA. Current registration with the HPCSA as a Diagnostic Radiographer. A minimum of two years supervisory/ managerial experience on the operational platform. Competencies: Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills.

DUTIES: To administer the operations, management and good governance of diagnostic radiography services including all the resources in the Department. Manage the provision of quality Radiography services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with HPCSA Legislation. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography services. Participate in the development of internal policy, and interact with other related professions within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff. Enquiries: Ms Mayikana Tel no 047 532 6259.

POST: PHYSIOTHERAPIST GRADE 1 -3 REF NO. ECHEALTH//PHYS/ETBH/01/07/2020
SALARY: R317 976 – R361 872 per annum (OSD)
GRADE 1: R317 976 – R361 872 per annum (OSD)
GRADE 2: R372 810 – R426 291 per annum (OSD)
GRADE 3: R439 164 – R532 959 per annum (OSD)
CENTRE: Nelson Mandela Metro, Empilweni TB Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current, clinical literature, current protocols as well as current health public services regulations an, regulation and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. Grade 1: experience none after registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. Grade 2: A minimum of 10 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

DUTIES: Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that and effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical. Enquiries: Ms K Sinyahla Tel No: 041 406 7627

POST: PHYSIOTHERAPIST GRADE 1 – 3 REF NO: ECHEALTH/PHYSIO/LGH/01/07/2020
SALARY: R317 976 – R532 959 per annum (OSD)
GRADE 1: R317 976 – R361 872 per annum (OSD)
GRADE 2: R372 810 – R426 291 per annum (OSD)
GRADE 3: R439 164 – R532 959 per annum (OSD)
CENTRE: Joe Gqabi District, Lady Grey Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current, clinical literature, current protocols as well as current health public services regulations an, regulation and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. Grade 1: experience none after registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. Grade 2: A minimum of 10 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

DUTIES: Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that and effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical.

Enquiries: Ms N Skisazana – Tel no: 051 603 0093/0115.

POST: MEDICAL ORTHOTIST & PROSTHETIST GRADE 1-3 REF NO: ECHEALTH/MOP/LIVH/01/07/2020

SALARY: R317 976 – R532 959 per annum (OSD)

GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R 401 640 – R426 291 per annum (OSD)

GRADE 3: R439 164 – R532 959 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Relevant 4-year degree/ B-Tech/ National Diploma as a Medical Orthotics & Prosthetics (MOP). Registered with HPCSA as Medical Orthotics & Prosthetics (MOP). Three (3) years' experience as Medical Orthotics and Prosthetist. Valid driver's license. **COMPETENCIES, KNOWLEDGE AND SKILLS REQUIRED:** Sound knowledge of Orthotics and Prosthetics. Knowledge of basis equipment, machinery, tools and materials. Knowledge of basic equipment, machinery, tools and sci. Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health act, Occupational Health and Safety Act, Patient's Right Charter. Batho- Pele principals. Written and verbal communication skills. Report writing skills. Ability to work with the multi-disciplinary team. Problem solving skills. Planning and organizing skills. Decision making skills. Effective communication with patients, supervisors, all health care professionals and colleagues in the multidisciplinary team. Computer skills.

DUTIES: Measuring, Manufacture and Fitting of all Orthotic and Prosthetic appliances. Maintenance and repair of all Orthotic and Prosthetic appliances. Fitting of Pre-Fabricated Orthotic appliances and general Out Patient duties. Provide quarterly outreach clinics throughout the Western Region of the Eastern Cape Province. Ability to lead by example. Participate in continuous professional development actives. Monitor and evaluate own performance. Enquiries: Mr. Mjindi Tel no 041 405 2121.

POST: DIETICIAN GRADE 1-3 REF NO. ECHEALTH/DT/DORA/01/07/2020

SALARY: R317 976 – R532 959 per annum (OSD)

GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R372 810 – R426 291 per annum (OSD)

GRADE 3: R439 164 – R532 959 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Appropriate qualification (National Diploma/Degree in Dietetics) that allows registration with as Dietician. Current registration with the HPCSA as Dietician. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Dietician. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Dietician. Knowledge related to clinical practise. Nutrition analysis and patient assessment, interest in Public health and wellbeing. Ability to work in a high –stress environment and manage a high workload efficiently. Sound knowledge of medical nutrition therapy. Ambition to provide high quality healthcare

to patients. Excellent communication skills Awareness of financial limitations and implications with regards to patient care. Knowledge of nutritional ethics and medicolegal implication in healthcare. Reliability, honesty and integrity. Willingness to integrate with the dietetics department at LTH and work as team player.

DUTIES: Counsel and educate individuals, groups and communities, diets menu planning and preparation of food to treat illness or disease and to enhance and maintain optimum health. Manage nutrition and related food services in the institution. Plan, evaluate and conduct nutrition programmes for vulnerable groups to promote appropriate dietary practice in the community. Provide food and nutrition information to staff and public. Participate in preventative health programmes. Consult with health professionals to manage the dietary/ nutrition requirements of patients in providing physiotherapy treatment. Provide dietetics intervention for patients. Administrative duties. Quality assurance pertaining to dietetics services. Participate in departmental training and development. Dietetics advocacy.

Enquiries: Ms Bomela Tel no: 041 406 4421.

POST: DIETICIAN GRADE 1-3 REF NO. ECHEALTH/DT/LIVH/01/07/2020

SALARY: R317 976 – R532 959 per annum (OSD)

GRADE 1 R317 976 – R361 872 per annum (OSD)

GRADE 2 R372 810 – R426 291 per annum (OSD)

GRADE 3 R439 164 – R532 959 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification (National Diploma/Degree in Dietetics) that allows registration with as Dietician. Current registration with the HPCSA as Dietician. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Dietician. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Dietician. Knowledge related to clinical practise. Nutrition analysis and patient assessment, interest in Public health and wellbeing. Ability to work in a high –stress environment and manage a high workload efficiently. Sound knowledge of medical nutrition therapy. Ambition to provide high quality healthcare to patients. Excellent communication skills Awareness of financial limitations and implications with regards to patient care. Knowledge of nutritional ethics and medicolegal implication in healthcare. Reliability, honesty and integrity. Willingness to integrate with the dietetics department at LTH and work as team player.

DUTIES: Counsel and educate individuals, groups and communities, diets menu planning and preparation of food to treat illness or disease and to enhance and maintain optimum health. Manage nutrition and related food services in the institution. Plan, evaluate and conduct nutrition programmes for vulnerable groups to promote appropriate dietary practice in the community. Provide food and nutrition information to staff and public. Participate in preventative health programmes. Consult with health professionals to manage the dietary/ nutrition requirements of patients in providing physiotherapy treatment. Provide dietetics intervention for patients. Administrative duties. Quality assurance pertaining to dietetics services. Participate in departmental training and development. Dietetics advocacy.

Enquiries: Mr. Mjindi Tel no 041 405 2121.

POST: OCCUPATIONAL THERAPIST GRADE 1: REF NO: ECHEALTH/OCCTH/BUTTHH/01/07/2020

SALARY: R317 976 – R532 959 per annum (OSD)

GRADE 1 R317 976 – R361 872 per annum (OSD)

GRADE 2 R372 810 – R426 291 per annum (OSD)

GRADE 3 R439 164 – R532 959 per annum (OSD)

CENTRE: Amathole District, Butterworth Hospital

REQUIREMENTS: A three year National Diploma/Degree in Occupational Therapy. Knowledge of legislative and Policy framework governing the practice of Occupational Therapy. Knowledge of systems, procedures and processes regulating Occupational Therapy in the Institutional environment. Skills and Competences: Problem identification skills, Therapy design and intervention. Rehabilitative, Monitoring, assessment and Reporting skills. Ability to perceive physiological dysfunction. Sharp sense of consideration. Must be sensitive and creative.

DUTIES : Conduct occupational therapy assessments. Record individual assessment reports. Maintain assessments reports. Design Occupational Therapy interventions. Conduct individual and group therapy programmes. Assess developmental progress of children and youth. Identify developmental gaps. Implement corrective measures to address development and learning. Evaluate Occupational Therapy programmes. Participate in the Multi-Disciplinary Team. Provide recommendations towards enhancing the effective and

functional life space of people with special needs. Coordinate the implementation of Occupational Therapy Programme in the Institution.

Enquiries: Enquiries: Ms Mtshemla -047 401 9000

POST: SOCIAL WORKER GRADE 1 - 4 REF NO: ECHEALTH/SW/DRH/01/06/2020

SALARY: R257 592 – R 564 252 per annum (OSD)

GRADE 1: R 257 592 – R 298 614 per annum (OSD)

GRADE 2: R 316 794 – R 363 801 per annum (OSD)

GRADE 3: R 384 228 – R 445 425 per annum (OSD)

GRADE 4: R 472 551 – R 564 252 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a Social Worker. Grade 1: None required. Grade 2: A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 3: A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 4: A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Computer literacy and valid driver's licence.

DUTIES: Render social work service with regard to care, support and protection of vulnerable individuals, family and communities through relevant programmes. To protect and promote rights of families, children, woman and older person. To integrate family members, help unknown clients and psych patients with relevant intervention. Implement recommended intervention continuous assessment, counselling, guidance and advice to the affected individuals, groups and families. To monitor and evaluate the effectiveness of the recommended interventions. To submit or present report on progress and identified further interventions. Render outreach and in-reach services to identified service points as part of a multi-disciplinary team. To produce and maintain records of social workers, processes and outcomes. Supervise and assess placement progress of social workers as played by various tertiary institutions.

Enquiries: Mr JJ Johaar Tel no: 041 406 4421.

POST: CLINICAL ASSOCIATE REF NO. ECHEALTH/CLINA/NKH/01/07/2020

SALARY: R257 508 – R 303 339 per annum (Level 7)

CENTRE: OR Tambo District, Nessie Knight Hospital

REQUIREMENTS: Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

DUTIES: Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

Enquiries: Ms O.N Sotsako Tel No: 047 553 6007/8/9

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PNG/DRH/01/07/2020

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquires: Mr JJ Johaar Tel no: 041 406 4421.

POST: PROFESSIONAL NURSE (GENERAL) GRADE 1-3 REF NO: ECHEALTH/PN-G/ NKH/01/07/2020

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: OR Tambo District, Nessie Knight Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms O.N Sotsako Tel No: 047 553 6007/8/9

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/CHD-CH/01/07/2020

SALARY: R256 905 – R297 825 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Chris Hani District, Cala Hospital

REQUIREMENTS Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager.

Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mr S Zihlangu Tel no 047 877 0129.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/JGD-STH/01/07/2020

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Joe Gqabi District, Sterkspruit Town Clinic

REQUIREMENTS Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mr S.L Bosholo – Tel no: 051 611 0037.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/NMM-JPTH/01/07/2020

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Nelson Mandela Metro, Jose Pearson TB Hospital

REQUIREMENTS Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Klassen Tel no: 041 372 8000.

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO: ECHEALTH/PN-G/ TSHABO-C/01/07/2020

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)
GRADE 3: R383 226 – R 485 475 per annum (OSD)
CENTRE: Buffalo City Metro, Tshabo Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms N. Matshaya, Tel no 043 708 2121.

POST: DIETICIAN GRADE 1-3 REF NO. ECHEALTH/DIET/NQUBELA/01/07/2020
SALARY: R317 976 – R361 872 per annum (OSD)
CENTRE: Buffalo City Metro, Nqubela TB Hospital

REQUIREMENTS: A Degree/National Diploma in Dietetics. Must be registered with the Health Professions Council of South Africa as a Dietician. One year post Community Service experience. Ability to work as a member of a multi-disciplinary team. Good written and verbal communication skills. Computer literacy. Good understanding and application of rehabilitation policies. Valid code 8 driver's license.

DUTIES: To provide Dietetics services, thereby ensuring an optimal health care services. To use initiative to identify opportunities to expand existing services with other stakeholders. Adopt the principles of the primary health care approaches by ensuring effective service delivery in line with the Batho Pele Principles. Establish outreach programmes.

Enquiries: Ms. Yonela Tel No. 043 761 2131

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PNG/StPH/01/07/2020
SALARY: R 256 905 – R 485 475 per annum (OSD)
GRADE 1: R256 905 – R297 825 per annum (OSD)
GRADE 2: R315 963 – R 362 865 per annum (OSD)
GRADE 3: R383 226 – R 485 475 per annum (OSD)
CENTRE: Alfred Nzo District, St Patrick's Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff.

Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Ngxaweni OA Tel: 039 251 0236.

POST: PROFESSIONAL NURSE (GENERAL) GRADE REF NO: ECHEALTH/PN-G/NQUBELATB-H/01/07/2020

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Buffalo City Metro, Nkqubela TB Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms N. Matshaya, Tel no 043 708 2121.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/CHD-KH/01/07/2020 (2 POSTS)

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R362 865 per annum (OSD)

GRADE 3: R383 226 – R485 475 per annum (OSD)

CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mrs A Sokutu Tel no: 045-858 8400.

POST: PROFESSIONAL NURSE (GENERAL): REF NO: ECHEALTH/PNG/ADELH/01/07/2020

SALARY: R 256 905 – R 459 294 per annum (OSD)

GRADE 1: R 256 905 – R 280 437 per annum (OSD)
GRADE 2: R 297 516 – R 343 296 per annum (OSD)
GRADE 3: R 362 559 – R 459 294 per annum (OSD)
CENTRE: Amathole District, Adelaide Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: A minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms. Karen Marques Tel No: 046 684 0066.

POST: PROFESSIONAL NURSE (GENERAL) GRADE 1-3 REF NO: ECHEALTH/PN-G/StBH/01/07/2020

SALARY: R256 905 – R485 475 per annum (OSD)
GRADE 1: R256 905 – R297 825 per annum (OSD)
GRADE 2: R315 963 – R362 865 per annum (OSD)
GRADE 3: R383 226 – R485 475 per annum (OSD)
CENTRE: OR Tambo District, St Barnabas Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Ndamase – Tel no 047 555 5300

POST: PHARMACY ASSISTANT POST BASIC REF NO. ECHEALTH/PHARM-PB/UMZ CBS/01/07/2020 (2 POSTS)

SALARY: R 208 383 – R 299 658 per annum (OSD)
GRADE 1: R 208 383 – R 234 738 per annum (OSD)
GRADE 2: R 241 839 – R 256 686 per annum (OSD)
GRADE 3: R 262 068 – R 299 658 per annum (OSD)
CENTRE: Umzimvubu Sub-District Community Based Services

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.
Enquiries: Mr. Magadla Tel no 039 7272090.

POST: ARTISAN: CARPENTRY GRADE A REF NO. ECHEALTH/ART-C/NMAH/01/07/2020
SALARY: R190 653 – R 211 596 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in carpentry with 0 -2 years' experience. Knowledge of legal compliance. Technical report writing skills. A valid Driver's License is required.

DUTIES:The successful incumbent will: Perform building maintenance work and new installations. Manage the equipment, tools and machinery generally used. Compile material lists. Support the institution in its strategic goals and objectives. Render overall Quality Control of work in line with Batho Pele principles.
Enquiries: Ms Calaza Tel no: 047 502 4469

POST: ARTISAN PRODUCTION (CARPENTER) GRADE A REF NO. ECHEALTH/AP/DORA/01/07/2020
SALARY: R190 653 – R 211 596 per annum (OSD)
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in carpentry with 0 -2 years' experience. Knowledge of legal compliance. Technical report writing skills. A valid Driver's License is required.

DUTIES: Repairs to all work requests in carpentry section. Implementation of work in accordance with OHS. Plan and assist in scheduling of preventative maintenance. Supervision of General Assistance and in service training. Standby duties. Time management.
Enquiries: Ms Bomela Tel no: 041 406 4421.

POST: ARTISAN PRODUCTION GRADE A REF NO: ECHEALTH/AP/CHD-EH/01/07/2020
SALARY: R190 653 – R211 596 per annum (OSD)
CENTRE: Chris Hani District, Elliot Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in carpentry with 0 -2 years' experience. Knowledge of legal compliance. Technical report writing skills. A valid Driver's License is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.

Enquiries: Mrs Z Lebakeng - Tel no 045 931 1321

POST: ARTISAN: ELECTRICAL GRADE A REF NO. ECHEALTH/ART-E/NMAH/01/07/2020 (3 POSTS)
SALARY: R190 653 – R 211 596 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in carpentry with 0 -2 years' experience. Knowledge of legal compliance. Technical report writing skills. A valid Driver's License is required.

DUTIES: The successful incumbent will: Perform building maintenance work and new installations. Manage the equipment, tools and machinery generally used. Compile material lists. Support the institution in its strategic goals and objectives. Render overall Quality Control of work in line with Batho Pele principles.
Enquiries: Ms Calaza Tel no: 047 502 4469

POST: ARTISAN: ELECTRICAL GRADE A REF NO. ECHEALTH/ART-E/CANH/01/07/2020
SALARY: R190 653 – R 211 596 per annum (OSD)
CENTRE: OR Tambo District, Canzibe Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in carpentry with 0 -2 years' experience. Knowledge of legal compliance. Technical report writing skills. A valid Driver's License is required.

DUTIES: The successful incumbent will: Perform building maintenance work and new installations. Manage the equipment, tools and machinery generally used. Compile material lists. Support the institution in its strategic goals and objectives. Render overall Quality Control of work in line with Batho Pele principles.
Enquiries: Ms Solwandle – Tel: 047 562 8810 /

POST: ARTISAN GRADE A REF NO: ECHEALTH/ART/VICH/01/07/2020
SALARY: R190 653 – R 211 596 per annum (OSD)
CENTRE: Amathole District, Victoria Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical or electrical and with 0 -2 years' experience. Knowledge of legal compliance. Technical report writing skills. A valid Driver's License is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.
Enquiries: Ms L Mangesi Tel no: 040 653 1141

POST: ARTISAN GRADE A REF NO: ECHEALTH/ART/FBH/01/07/2020
SALARY: R190 653 – R 211 596 per annum (OSD)
CENTRE: Amathole District, Fort Beaufort Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical or electrical and with 0 -2 years' experience. Knowledge of legal compliance. Technical report writing skills. A valid Driver's License is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles,

ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.

Enquiries: Mr Zethu Tel: 046 645 1111

POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/EN/JPH/01/07/2020

SALARY: R171 381 – R297 825 per annum (OSD)

GRADE 1: R 171 381 – R 192 879 per annum (OSD)

GRADE 2: R 204 627 – R 230 307 per annum (OSD)

GRADE 3: R 242 166 – R 297 825 per annum (OSD)

CENTRE: Nelson Mandela Metro, Jose Pearson TB Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms Klassen Tel no: 041 372 8000.

POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SH/EN/DMMH/01/07/2020 (2 POSTS)

SALARY: R171 381 – R297 825 per annum (OSD)

GRADE 1: R 171 381 – R 192 879 per annum (OSD)

GRADE 2: R 204 627 – R 230 307 per annum (OSD)

GRADE 3: R 242 166 – R 297 825 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mpehle Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration with SANC as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration with SANC as Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms Makalima Tel no 047 542 6000

POST: STAFF NURSE GRADE 1 -3 REF NO: ECHEALTH/CHD/KH/01/07/2020

SALARY: R171 381 – R297 879 per annum (OSD)

GRADE 1: R171 381 – R192 879 per annum (OSD)

GRADE 2: R204 627 – R230 307 per annum (OSD)
GRADE 3: R242 166 – R297 825 per annum (OSD)
CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

DUTIES: To execute duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
Enquiries: Mrs A Sokutu Tel no: 045 858 8400.

POST: STAFF NURSE GRADE REF NO: ECHEALTH/EN/NQUBELA-TB-H/01/07/2020
SALARY: R171 381 – R297 825 per annum (OSD)
GRADE 1: R 171 381 – R 192 879 per annum (OSD)
GRADE 2: R 204 627 – R 230 307 per annum (OSD)
GRADE 3: R 242 166 – R 297 825 per annum (OSD)
CENTRE: Buffalo City Metro, Nkqubela TB Hospital.

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration with SANC as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration with SANC as Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
Enquiries: Ms. Y. Makala Tel No: 043 761 4131.

POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SH/EN/StBH/01/07/2020 (7 POSTS)
SALARY: R171 381 – R297 825 per annum (OSD)
GRADE 1: R 171 381 – R 192 879 per annum (OSD)
GRADE 2: R 204 627 – R 230 307 per annum (OSD)
GRADE 3: R 242 166 – R 297 825 per annum (OSD)
CENTRE: OR Tambo District, St Barnabas Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration with SANC as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration with SANC as Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and

assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
Enquiries: Ms Ndamase – Tel no 047 555 5300.

POST: STAFF NURSE GRADE 1 -3 REF NO: ECHEALTH/CHD/KH/01/07/2020

SALARY: R171 381 – R297 825 per annum (OSD)

GRADE 1: R 171 381 – R 192 879 per annum (OSD)

GRADE 2: R 204 627 – R 230 307 per annum (OSD)

GRADE 3: R 242 166 – R 297 825 per annum (OSD)

CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

DUTIES: To execute duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care Duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
Enquiries: Mrs A Sokutu Tel no: 045-858 8400.

POST: STAFF NURSE GRADE 1 -3 REF NO: ECHEALTH/CHD-IH/01/07/2020

SALARY: R171 381 – R297 825 per annum (OSD)

GRADE 1: R 171 381 – R 192 879 per annum (OSD)

GRADE 2: R 204 627 – R 230 307 per annum (OSD)

GRADE 3: R 242 166 – R 297 825 per annum (OSD)

CENTRE: Chris Hani District, Indwe Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

DUTIES: To execute Duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care Duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
Enquiries: Ms Gouws C Tel No 045 9525500/01

POST: EMERGENCY CARE OFFICER GRADE 3 REF NO. ECHEALTH/AEA/BCMS/01/07/2020 (5 POSTS)

SALARY: R169 176 – R221 178 per annum (OSD)

CENTRE: Buffalo City Metro EMS Station, East London

REQUIREMENTS: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. No experience required after registration with the HPCSA as AEA. A valid Code 10 Driver's Licence with a valid Public Driving Permit (PrDP) for passengers. Knowledge of intermediate life support Protocols. The staff needs to be prepared to work shifts and be re-located according to operational needs. Ability to work under pressure. Patient tolerance empathy and cross-cultural awareness.

DUTIES: Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

Enquiries: Ms B Mtshawulana Tel no: 043 702 3000

POST: DENTAL ASSISTANT REF NO: ECHEALTH/DA/StEH/01/07/2020 (2 POSTS)

SALARY: R168 429 – R192 576 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Grade 12. Registration as Dental Assistant with HPCSA. At least 3 years' experience in dental care service. Good written and verbal communication skills. Service record as proof of previous where applicable. Current registration with HPCSA.

DUTIES: Assist in provision of Dental Care service by providing quality dental care patient to PHC dental facility. Perform general route administration/clerical function for dental clinics. Maintain infection control standards in all Oral Health Clinics in the CHC. Provide Oral Health Education.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012

POST: FORENSIC PATHOLOGY OFFICER GRADE 1 REF NO: ECHEALTH/EFPO/EMS -PE/01/07/2020 (2 POSTS)

SALARY: R 143 613 – R 164 217 per annum (OSD)

CENTRE: Nelson Mandela Metro Forensic Pathology Services, Port Elizabeth

REQUIREMENTS: Senior Certificate (Matric/ Grade 12) or equivalent qualification; Valid driver's license (code 8) and preparedness to drive extensive distance (day/night). Having appropriate Forensic (Medico Legal) laboratory experience is an add advantage. Computer literacy. Preparedness to work under pressure, commit standby duties, perform overtime (after hours, weekend and Public Holidays), work shifts and wear prescribed uniform and protective clothing. Commitment/ adhere to the Batho Pele Principles. Ability/ prepared to work with corpses at various stages of post mortem preservation. Ability to interpret and apply policies with regard to Forensic Pathology Services. Ability to achieve and maintain good interpersonal and working relations with staff and stakeholders. Willingness to be trained; Willingness to assist in other Forensic Pathology Laboratories within the Province of the Eastern Cape when such assistance is deemed appropriate by the Eastern Cape Department of Health.

DUTIES: Render an efficient support service to the Mortuary/Facility Manager/ Chief Forensic Officer with regard to the operational management of the Forensic Pathology Mortuary; Effective and efficient recovery, storage and processing of bodies, including the physical collection, process of bodies and safe keeping of corpses document evidence, information, exhibits and property from incidents scenes. Assist in rendering an effective and efficient forensic autopsy process in accordance with set standards and guidelines by assisting the Forensic Pathologist/Medical officer in autopsies, including evisceration and subsequent suturing of the corpse. Assist in the registration of corpses admitted to the Forensic Pathology Mortuary, as well as their subsequent identification and release to the relatives/private funeral parlours. Assist families of the deceased in the identification of their loved one, as well as complete the relevant documentation. Control reports and specimens during and after the forensic mortuary process including completion and administration of statements and documentation. Maintenance of mortuary hygiene i.e. ensure cleanliness of dissection/ wet area and fridges/ freezer and the responding vehicle. Ensure proper waste management's according to Occupational Health and Safety regulations. Attendance at court as and when required to give evidence; Handing over of corpses to funeral undertakers.

Enquiries: Mr J Jenniker Tel No: 041 373 1525

POST: NURSING ASSISTANT REF NO: ECHEALTH/NA-NQUBELA-TB-H01/07/2020 (3 POSTS)
SALARY: R132 525 – R230 307 per annum (OSD)
GRADE 1: R132 525 – R149 163 per annum (OSD)
GRADE 2: R156 846 – R176 526 per annum (OSD)
GRADE 3: R187 263 – R230 307 per annum (OSD)
CENTRE: Buffalo City Metro, Nkqubela TB Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
Enquiries: Ms. Y. Makala Tel No: 043 761 4131.

POST: NURSING ASSISTANT REF NO: ECHEALTH/NA-StPH/01/07/2020 (11 POSTS)
SALARY: R132 525 – R230 307 per annum (OSD)
GRADE 1: R132 525 – R149 163 per annum (OSD)
GRADE 2: R156 846 – R176 526 per annum (OSD)
GRADE 3: R187 263 – R230 307 per annum (OSD)
CENTRE: Alfred Nzo District, St Patrick's Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
Enquiries: Ms Ngxaweni OA Tel: 039 2510236.

POST: PHARMACY ASSISTANT (BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-B/ QUCHC/01/07/2020
SALARY: R 123 000 – R 227 856 per annum (OSD)
GRADE 1: R 123 000 - 130 551 per annum (OSD)
GRADE 2: R 166 689 – R190 578 per annum (OSD)
GRADE 3: R 196 338 – R 227 856 per annum (OSD)
CENTRE: Mhlontlo Sub - District, Qumbu CHC

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Basic). Registration with the SAPC to study towards a Basic Pharmacist Assistant qualification. Grade 1: No experience required. Grade 2: No experience required after registration with the SAPC as Pharmacist Assistant (Basic).

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.
Enquiries: Ms Ntlabi Tel no: -047 553 0585

POST: PHARMACY ASSISTANT (BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-B/NKH/01/07/2020

SALARY: R 123 000 – R 227 856 per annum (OSD)
GRADE 1: R 123 000 - 130 551 per annum (OSD)
GRADE 2: R 166 689 – R190 578 per annum (OSD)
GRADE 3: R 196 338 – R 227 856 per annum (OSD)
CENTRE: OR Tambo, Nessie Knight Hospital

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Basic). Registration with the SAPC to study towards a Basic Pharmacist Assistant qualification. Grade 1: No experience required. Grade 2: No experience required after registration with the SAPC as Pharmacist Assistant (Basic).

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms O.N Sotsako - Tel No: 047 553 6007/8/9.

POST: PHARMACY ASSISTANT (BASIC) GRADE 1-3 REF NO. ECHEALTH/PHA-B/TABANK CHC/01/07/2020
(4 POSTS)

SALARY: R 123 000 – R 190 578 per annum (OSD)
GRADE 1: R 123 000 - R130 551 per annum (OSD)
GRADE 2: R 166 689 – R190 578 per annum (OSD)
CENTRE: Umzimvubu Sub District, Tabankulu CHC

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus Basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Basic). Registration with the SAPC to study towards a Basic Pharmacist Assistant qualification. Grade 1: No experience required. Grade 2: No experience required after registration with the SAPC as Pharmacist Assistant (Basic).

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Mr. Magadla Tel no 039 7272090.