



Province of the
EASTERN CAPE
HEALTH

PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities)

POSTED ON : 19 OCTOBER 2016

CLOSING ON : 02 NOVEMBER 2016

BISHO HOSPITAL

POST/01: PROFESSIONAL NURSE SPECIALTY GR 1, 2: ADVANCED MIDWIFERY

CENTRE: BISHO HOSPITAL

REF NO: ECHEALTH/PNSBH/01/2016

SALARY LEVEL: OSD

SALARY SCALE: R317 271 – R479 928 p.a (plus competitive benefits)

REQUIREMENTS:

Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 (**ADVANCED MIDWIFERY**). A minimum of 4 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Service Record as proof of previous experience where applicable. Current annual registration with SANC.

RECOGNITION OF EXPERIENCE

- **Less than 14 years PNB 1 GR1 (R317 271)**
- **14 years PNB 2, GR2 (R390 216259 134)**

KEY PERFORMANCE AREAS:

Provision of optimal, holistic specialised nursing care with set standards and within a professional/ legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ ethical standards and self- development.

POST/02: ENROLLED NURSE GR1, 2, 3 X 2

CENTRE: BISHO HOSPITAL

REF NO: ECHEALTH/ENBH/02/2016

SALARY LEVEL: OSD

SALARY SCALE: R140 559 – R244 260 p.a (plus competitive benefits)

REQUIREMENTS:

Qualification that allows registration with the SANC as Enrolled/ Staff Nurse, Service Record as proof of previous experience where applicable. Current registration with SANC.

RECOGNITION OF EXPERIENCE:

- Less than 2 years, SN1- GR1 (R140 559);
- 10 years, SN2-GR2 (R167 823);
- 20 years SN3-GR3 (R198 609).

KEY PERFORMANCE AREAS:

Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilisation of resources.

POST/03: ENROLLED NURSING ASSISTANT GRADE 1, 2, 3 X3

CENTRE: BISHO HOSPITAL

REF NO: ECHEALTH/ENABH/03/2016

SALARY LEVEL: OSD

SALARY SCALE: R108 690 – R188 886 p.a (plus competitive benefits)

REQUIREMENTS

Qualifications that allows registration with the SANC as Nursing Assistant (Enrolled Nursing Assistant). Service Record as proof of previous experience where applicable. Current registration with SANC.

RECOGNITION OF EXPERIENCE

- Less than 2 years, ENA 1 GR1 (R108 690)
- 10 years ENA 2, GR2 (R128 637)
- 20 years ENA 3, GR3 (153 585)

KEY PERFORMANCE AREAS:

Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Maintain professional growth/ ethical standards and self. development.

Enquiries: Mrs P JALI Tel No. (040) 6352950

APPLICATIONS: Must be submitted to Human Resource Office, Bisho Hospital Private Bag x 0043, Bhisho Post Office, 5605, OR Hand Delivered to Human Resource Office, Bhisho Hospital, Komga Bhisho Road Eastern Cape.

POST/04: PROFESSIONAL NURSE GR1, 2, 3 (GENERAL) X 2

CENTRE: GREY HOSPITAL

REF NO: ECHEALTH/PNGGH/04/2016

SALARY LEVEL: OSD

SALARY SCALE: R210 702 – R401 922 p.a (plus competitive benefits)

REQUIREMENTS

Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Service Record as proof of previous experience where applicable. CURRENT REGISTRATION WITH SANC.

RECOGNITION OF EXPERIENCE

- Less than 2 years, PNA2 GR1 (R194 721)
- 10 years PNA3, GR2 (R239 481)
- 20 years PNA4, GR3 (293 208)

KEY PERFORMANCE AREAS:

Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of Nursing Care.

POST/05: PROFESSIONAL NURSE SPECIALTY GR 1, 2: ADVANCED MIDWIFERY**CENTRE: GREY HOSPITAL****REF NO: ECHEALTH/PNSGH /05/2016****SALARY LEVEL: OSD****SALARY SCALE: R317 271 – R479 928 p.a (plus competitive benefits)****REQUIREMENTS:**

Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 (**ADVANCED MIDWIFERY**). A minimum of 4 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Service Record as proof of previous experience where applicable. Current annual registration with SANC.

RECOGNITION OF EXPERIENCE

- **Less than 14 years PNB 1 GR1 (R317 271)**
- **14 years PNB 2, GR2 (R390 216259 134)**

KEY PERFORMANCE AREAS:

Provision of optimal, holistic specialised nursing care with set standards and within a professional/ legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ ethical standards and self- development.
Enquiries: Ms. NW Phillip, Tel No. (043) 643 3300

APPLICATIONS: Must be forwarded to Human Resource Office, Grey Hospital Private Bag X 7443 King Williams Town OR Hand Delivered to, Lonsdale Street, King Williams Town 5600

FRERE HOSPITAL**POST/06: CONTROL ENGINEERING- PRODUCTION TECHNICIAN: GR A****CENTRE: FRERE HOSPITAL****REF NO: ECHEALTH/CEPT/FH/06/2016****SALARY LEVEL: OSD****SALARY SCALE: R369 408 – R422 382 p.a (plus competitive benefits)****REQUIREMENTS:**

Appropriate National Diploma light current / bio- medical (relevant Trade Test certificate electromechanical as main line of study will be an advantage). Prior proof of technical computer hardware & software repairs will be a distinct advantage. Microsoft Office, Word, Excel, Power Point and relevant certificate, a certificate of attendance is not acceptable. A minimum of 6 years relevant electronic equipment repair experience. Preference will be given to applicants with at least 3 years

relevant supervisory experience in medical equipment and instrumentation repair supervision (PROVIDE PROOF). Valid code 8 driver's license. Must be prepared to do a practical computer literacy test (Microsoft Office Package) and practical evaluation during interview. Proof of registration with ECSA or ECSA acknowledgement of application for registration is required.

KEY PERFORMANCE AREAS:

Supervision within the CEMIS (Clinical Engineering Management System) for equipment maintenance within the Department of Clinical Engineering at Frere Hospital. A high level of IT knowledge is required to supervise and correct medical equipment integration with the LAN within the institution. Budgetary Control functions, Occupational Health and Safety Act implementation OHASA, supervision of Technicians, Artisans, ASOs and Property Caretakers, Medical equipment user interface & in service technical training. Operational policy formulation/ implementation. Operational planning and execution. Project management. Report generation to assist medico legal enquiries regarding medical equipment.

POST/07: PROFESSIONAL NURSE SPECIALTY GR 1, 2: PAEDIATRICS

CENTRE: FRERE HOSPITAL

REF NO: ECHEALTH/PNSFH/07/2016

SALARY LEVEL: OSD

SALARY SCALE: R317 271 – R479 928 p.a (plus competitive benefits)

REQUIREMENTS:

Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 (**PAEDIATRIC NURSING SCIENCE**). A minimum of 4 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Service Record as proof of previous experience where applicable. Current annual registration with SANC.

RECOGNITION OF EXPERIENCE

- **Less than 14 years PNB 1 GR1 (R317 271)**
- **14 years PNB 2, GR2 (R390 216259 134)**

KEY PERFORMANCE AREAS:

Provision of optimal, holistic specialised nursing care with set standards and within a professional/ legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ ethical standards and self- development.

POST/08: PROFESSIONAL NURSE SPECIALTY GR 1, 2: THEATRE X2

CENTRE: FRERE HOSPITAL

REF NO: ECHEALTH/PNSFH/08/2016

SALARY LEVEL: OSD

SALARY SCALE: R317 271 – R479 928 p.a (plus competitive benefits)

REQUIREMENTS:

Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 (**OPERATING THEATRE NURSING SCIENCE/ ICU**). A minimum of 4 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Service Record

as proof of previous experience where applicable. Current annual registration with SANC.

RECOGNITION OF EXPERIENCE

- **Less than 14 years PNB 1 GR1 (R317 271)**
- **14 years PNB 2, GR2 (R390 216259 134)**

KEY PERFORMANCE AREAS:

Provision of optimal, holistic specialised nursing care with set standards and within a professional/ legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ ethical standards and self- development.

POST/09: PROFESSIONAL NURSE SPECIALTY GR 1, 2: ADVANCED MIDWIFERY X2

CENTRE: FRERE HOSPITAL

REF NO: ECHEALTH/PNSFH/09/2016

SALARY LEVEL: OSD

SALARY SCALE: R317 271 – R479 928 p.a (plus competitive benefits)

REQUIREMENTS:

Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 (**ADVANCED MIDWIFERY & NEONATAL NURSING SCIENCE**). A minimum of 4 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Service Record as proof of previous experience where applicable. Current annual registration with SANC.

RECOGNITION OF EXPERIENCE

- **Less than 14 years PNB 1 GR1 (R317 271)**
- **14 years PNB 2, GR2 (R390 216259 134)**

KEY PERFORMANCE AREAS:

Provision of optimal, holistic specialised nursing care with set standards and within a professional/ legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ ethical standards and self- development.

POST/10: PROFESSIONAL NURSE SPECIALTY GR 1, 2: ORTHOPAEDIC

CENTRE: FRERE HOSPITAL

REF NO: ECHEALTH/PNSFH/10/2016

SALARY LEVEL: OSD

SALARY SCALE: R317 271 – R479 928 p.a (plus competitive benefits)

REQUIREMENTS:

Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 (**ORTHOPAEDIC NURSING SCIENCE**). A minimum of 4 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Service Record as proof of previous experience where applicable. Current annual registration with SANC.

RECOGNITION OF EXPERIENCE

- **Less than 14 years PNB 1 GR1 (R317 271)**
- **14 years PNB 2, GR2 (R390 216259 134)**

KEY PERFORMANCE AREAS:

Provision of optimal, holistic specialised nursing care with set standards and within a professional/ legal framework. Effective utilizations of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ ethical standards and self- development.

POST/11: PROFESSIONAL NURSE SPECIALTY GR 1, 2: SURGERY & TRAUMA X2

CENTRE: FRERE HOSPITAL

REF NO: ECHEALTH/PNSFH/11/2016

SALARY LEVEL: OSD

SALARY SCALE: R317 271 – R479 928 p.a (plus competitive benefits)

REQUIREMENTS:

Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 (**SURGERY & TRAUMA**). A minimum of 4 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, Service Record as proof of previous experience where applicable. Current annual registration with SANC.

RECOGNITION OF EXPERIENCE

- **Less than 14 years PNB 1 GR1 (R317 271)**
- **14 years PNB 2, GR2 (R390 216259 134)**

KEY PERFORMANCE AREAS:

Provision of optimal, holistic specialised nursing care with set standards and within a professional/ legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ ethical standards and self- development.

Enquires: Ms.N.Mthitshana/ Mrs. G George @ 043 709 2378/ 75 /2140

APPLICATIONS must be submitted to Human Resources Office Recruitment Section, Frere Hospital ,Private Bag X9047,East London 5200 OR Hand Delivery to Room 4.81 4th Floor Frere Hospital ,Amalinda East London, Eastern Cape

NEWHAVEN CHRONIC SICK HOSPITAL

POST/09: ASSISTANT MANAGER NURSING (HEAD OF NURSING SERVICES)

CENTRE: NEWHAVEN CHRONIC SICK HOSPITAL

REF NO: ECHEALTH/AMN/ NCSH/09/2016

SALARY LEVEL: OSD

SALARY SCALE: R465 939 – R540 147 p.a (plus competitive benefits)

REQUIREMENTS:

Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. Current annual registration with SANC as Professional nurse. A minimum of 8 years appropriate / recognisable experience in nursing after

registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate / recognisable experience at management level.

KEY PERFORMANCE AREAS:

Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the nursing team/ area/ facility is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate a basic understanding of the legislative framework governing the public service.

Enquires: Ms K Mntumni @ 043 726 3225

APPLICATIONS must be submitted to Human Resources Office Recruitment Section, NewHaven Chronic Sick Hospital, 12 Cavendish Road East London, Eastern Cape

Directions to candidates: Applications must be submitted on prescribed application form (Z83) obtainable from any Public Service Department or <http://www.ehealth.gov.za/uploads/files/110706122520> and must be completed in full accompanied by certified copies of Identity Document, Driver's License, school certificate and formal qualifications together with recent comprehensive Curriculum Vitae, stating the reference number and the post applied for and forwarded to the address provided for each post. **N.B.** No faxed, emailed or late applications will be considered and certifying stamp must not be older than 3 months. Failure to comply with the above instructions will lead to applications being disqualified. **All short-listed candidates will be subjected to reference-checking, security screening and vetting.** Proof of experience on original letter heads must accompany your application where experience is called for in the advert. Correspondence will be limited to short-listed applicants and therefore CV's should include 3 contactable referees (work related). **"People with disabilities are encouraged to apply".**

The Department reserves the right not to appoint to any/all advertised posts.