

## **CLOSING DATE: 11 JANUARY 2018**

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate ,Identity document (certified within the past three months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Foreign qualifications must be accompanied by an evaluation certification from the SAQA. Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the shortlisted candidates. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. People with disabilities are encouraged to apply. If you have not been contacted by the department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest.

ADDITIONAL NOTE: The filling of these posts will be in line with the Annual Recruitment Plan 2018/19. The Eastern Cape Department of Health has the right not to fill these posts.

Applications should be posted to the addresses as indicated below or Hand delivered as indicated below: Bhisho (Head Office) Post to: HR Office, Department of Health (Head Office) Private Bag X0038, Bhisho, 5605 or Hand delivered to: HR Office Global Life Building (Old Department of Education space), Independence Avenue, Bhisho, 5605. Enquiries: Mr S Makitshi Tel no 040 608 1953/94 or 0833780168

## POST: CHIEF FINANCIAL OFFICER (DEPUTY DIRECTOR GENERAL LEVEL) SALARY: An all-inclusive package of R1 446 378 – R1 629 348 per annum (Level 15) REF NO.ECHEALTH/CFO/01/01/2019 - Head Office, Bhisho

**REQUIREMENTS:** An appropriate post graduate qualification in Finance and/or Economic Sciences at NQF level 8, as recognised by SAQA. Professional registration as a Chartered Accountant will be an added advantage. 8-10 years' relevant Senior Management experience, preferably within a large and complex organisation. Knowledge and understanding of relevant laws and regulations, including Public Finance Management Act, National Treasury Regulations, and Provincial Treasury Instructions. Technical proficiency in Supply Chain Management, Financial Accounting, Management Accounting, Internal Control, Internal and external audit and Information Systems. Skilled in analytical and strategic thinking, project and programme management. Strategic capability and leadership, and people management skills, negotiating and conflict management, problem solving and communications. Competent in managing computer systems. Computer literacy (MS Office). A valid driver's licence.

**DUTIES:** Support the Head of Department in the execution of functions in terms of the Public Finance Management Act of 1999 and the Treasury Regulations. Advise the Head of Department on matters pertaining to strategic and financial management. Financial Planning and performance with policy parameters. Establish and maintain appropriate systems (analytical tools, Information systems and models or projections of cost behaviour). Formulate creative solutions to enhance cost effectiveness and efficiency. Manage financial execution, efficiency and impact: Management Accounting, Financial Accounting, Supply Chain Management, Asset and Contract Management, Compliance Monitoring and adherence to internal financial controls. Promote good corporate governance. Management of resources within the Branch. Interface and network with relevant stakeholders.