



**PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH**

**CLOSING DATE: 19 OCTOBER 2018**

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s), Identity document (certified within the past three months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to the outcome of these checks including security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. People with disabilities are encouraged to apply for these posts.

ADDITIONAL NOTE: The filling of these posts will be in line with the Annual Recruitment Plan 2018/19. The Eastern Cape Department of Health has the right not to fill these posts. Adverts are placed per district so to accommodate other facilities within the district.

Applications directed to the addresses as indicated below or Hand Delivered as indicated below:

Nelson Mandela Bay Health District – Post to: Human Resource Office, Nelson Mandela Bay Health District Private Bag X 28000 Greenacres Port Elizabeth 6000 or Hand delivery to Registry Office Nelson Mandela Bay Health District Office (Old Walton Building) Coningham Street Parsons Hill Port Elizabeth. Enquiries: Ms P Makuluma, Tel No: 041 391 8164.

Empilweni TB Hospital- Post to: Human Resource Office, Empilweni TB Hospital, Private Bag X6060, Port Elizabeth, 6200 or Hand delivery to NO 1 Mati Road, New Brighton, Port Elizabeth, 6200. Enquiries: Ms B Bomela Tel No: 041 406 7607/36.

Elizabeth Donkin Hospital – Post to: Human Recourses Section, Elizabeth Donkin Hospital, Private Bag X 6024, Port Elizabeth 6001. Enquiries: Mr E Felkers 041 585 2323

Frontier Regional Hospital - Post to: Human Resource Office, Frontier Hospital, Private bag X 7063, QUEENSTOWN, 5320 or hand delivery to Frontier Hospital, 5320. Enquiries: Ms Tywabe - Tel no: 0833780777.

Cala Hospital - Post to: Human Resource Office, Cala Hospital, Private bag X 516, CALA, 5455 or hand delivery to Drully Lane Street, CALA, 5455. Enquiries: Ms Z Sentile - TEL NO: 047 874 8000.

Cradock Hospital - Post to: Human Resource Office, Cradock Hospital, Private Bag X55, Cradock, 5880, Enquiries: Danster Tel no: 048 881 2123.

Emalahleni SubDistrict - Post to: Human Resource Office No 4 Ndarhala Road, Emalahleni SUB District, Lady Frere, 5410. Enquiries: Ms NP Mtshabe Tel No: 047 878 4300.

Lukhanji Sub District - Post to: Human Resource Office, Lukhanji Sub District , Private bag x 1, Queenstown, 5320. Enquiries: Ms M Tweni – Tel No: 045 807 8908.

Frere Tertiary Hospital – Post to: Human Resource Office, Frere Hospital, Private Bag X 9047, EAST LONDON, 5200 or Hand deliver to: Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200. Enquiries: Mr M Mayongo Tel No: 043 709 2449 / 2532.

New Haven Hospital – Post to: New Haven Hospital, Private Bag X 1300 East London 5247 or Hand deliver to: New Haven Hospital, 12 Cavendish Road, Vincent East London 5247. Enquiries: Ms K Mntumni Tel No: 049 726 3325.

Sipetu Hospital - Post to: Human Resource Office Sipetu Hospital P/Bag X9005, Tabankulu, 5090. Enquiries: Mr EF Madaka Tel: 039 255 0077.

MadzikaneKaZulu Hospital - Post to: HR Office Madzikaneka Zulu Hospital Private Bag x9003 Mt Frere 5900 Enquiries Mr Sigola Tel no 039 255 8200/11/12.

Alfred Nzo District Office - Post to: Human Resource Office, Alfred Nzo District Office, Private Bag X 3515, Kokstad, 4700: Enquiries Mr K Praim Tel no 039 797 6070.

Forensic Pathology Services - Post to: Department of health, forensic Pathology Services, Room 7&8 ECDC Building fort gale, Sisson street Umtata 5099. Enquiries Ms Nqeketho 0475310081.

Taylor Bequest Hospital (Matatiele) - Post to: Human Resource Manager, Private Bag X836 Matatiele, 4730 or Number 1 Main Street, MATATIELE, 4730, Enquiries Mr SM Khohliso Telephone 039 737 3107

Jamestown Hospital – Post to: Human Resource Office, 3 Hill Street, Private bag X03, Jamestown, 9742. Enquiries: Ms L.J JOOD – Tel no: 051 633 9617.

Steynsburg Hospital - Post to: Human Resource Office, Steynsburg Hospital, Private Bag X03, Steynsburg, 5920 or Hand deliver at the HR Office, 1 Henning Street, Steynsburg. Enquiries: Ms L.J JOOD – Tel no: 051 633 9617.

Taylor Bequest Hospital - Post to: Human Resource Office, Taylor Bequest Hospital (Mount Fletcher), Private Bag X1129, Mount Fletcher, 4770, Enquiries: Ms Ngwabeni – Tel no: 039 257 0099.

CloeteJoubert Hospital- Post to: Human Resource Office, No 1 Voortrekker Road, P/Bag X7, Barkly East, 9786 or Hand deliver at the HR Office, CloeteJoubert Hospital. Enquiries: Mr Z.O Mgeyi – Tel no: 045 971 0091.

Maletswai Sub-District (Khayamnandi H Clinic) - Post to: Human Resource Office, Parklane Avenue no 1, Aliwal North Hospital, Aliwal North, 9750 or Hand deliver to: HR Office, Maletswai Sub-District, Aliwal North Hospital, Aliwal North, 9750. Enquiries: Ms L.J JOOD – Tel no: 051 633 9617.

Adelaide Hospital - Post to: Human Resource Office, PO Box 128, Adelaide, 5760. Or Hand deliver to Piet Retief Drive, Adelaide 5760. Enquiries: Ms Karel Marques Tel.No 046 684 0066.

Butterworth Hospital - Post to: The Hospital Manager, Butterworth Hospital, Private Bag x3051, Butterworth 4960 or hand delivery to: Butterworth Hospital, Main Registry. Enquires: Ms P Mtshemla Tel No: 047 401 9000.

Madwaleni Hospital - Post to: Human Resources Office, Madwaleni Hospital Private Bag x519, Elliotdale, 5079. Enquiries: Mr Fenguza Tel No: 047 573 8900/1/2.

Mbashe Sub –District - Post to: Human Resource Section, to Mbashe Sub District, Private Bag X1232, Dutywa, 5000 OR Hand Deliver to Public Works Premises next to Kunene Funerals, Enquiries: Ms X Bushula Tel No: 047 489 2417/16.

Raymond Mhlaba Sub-District - Post to: HR Office, Nkonkobe Health Sub-district, P.O Box 967, Fort Beaufort, 5720 or Hand deliver to: Room 08, Raymond Mhlaba Health Sub- district, 1<sup>st</sup> Floor, Cape College Building, Fort Beaufort, Enquiries to: Mr Dyhomfana Tel No 0466451892.

Tafalofefe Hospital - Post to: HR Office, Tafalofefe Hospital, Private Bag x3024 Centane 4980. Enquiries: Ms V. Motabele –Tel No: 047 498 0026.

Victoria Hospital -Post to: Victoria Hospital, Private Bag x1300, Alice 5700 Enquiries: Mr Koester Tel No: 046 645 0043.

Tower Hospital -Post to: Human Resource Office, Tower Hospital Private Bag X 238 Fort Beaufort 5720 or Hand Deliver to Fort Beaufort Hospital, Summerset Street Fort Beaufort 5720, Enquiries: Ms H Potgieter – Tel No: 046 645 1122.

Mnquma Sub-District - Post to: HR Office, Mnquma Sub-district: 15 Old Hospital Road Ext 7 Butterworth 4960, Enquiries: Ms N Tengwa Tel No: 047 491 0740.

Lilitha Nursing College - Posted to The Human Resources Office, Lilitha College of Nursing Central Administration Office, 40 Lennox Road Amalinda, East London 5200 OR Private Bag X 0028 Bisho 5605. Enquiries Mrs N Links: Principal Tel No 049 700 9704 / 043 700 9717

PE Emergency Medical Services – Post to The Human Resource Office PE EMS Private Bag X 28000 Greenacres Port Elizabeth 6057 or Hand deliver to EMS College Livingstone Hospital Complex. Enquiries: Ms B Mtshawulana Tel No: 041 403 7000.

KSD Sub District - Post to: District Manager, KSD Sub district Office, Private Bag X 5005, MTHATHA 5099 or Hand Delivery 8th Floor Room 19 Botha Sigcawu Building. Enquiries: Ms O Gcanga Tel No: 047 531 0823.

Holy Cross Hospital - Post to: Human Resource Office, Holy Cross Hospital, Private Bag X1001, FLAGSTAFF, 4810 Enquiries: Ms Z Nompandana - TEL NO:039 252 2026/8.

Qaukeni Sub-District - Post to: Human Resource Office, Qaukeni LSA, *Private* Bag X1058, Lusikisiki, 4820 or Hand delivery Lusikisiki College of Education, Lusikisiki, Enquiries: Ms N Hlobo – Tel No: 039 253 1541.

EL Emergency Medical Services – Post to The Department of Health Emergency Medical Services Base Private Bag X 3032 Western Avenue Vincent East London 5201 or Hand deliver to EMS Western Avenue Vincent East London 5201. Enquiries: Ms B Mtshewulana Tel No: 043 702 3070 / 3000

Nelson Mandela Academic Hospital – Post to: Nelson Mandela Academic Hospital, Private Bag X 5005, Mthatha 5099 or Hand deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel No: 047 502 4400 / 4320.

POST: CLINICAL MANAGER GRADE 1 REF NO: ECHEALTH/CM/CHD-CH/02/09/2018

CENTRE: Chris Hani District, Cradock Hospital

SALARY: GRADE 1 R 1 115 874 – R 1 238 451 per annum (OSD)

REQUIREMENT: Appropriate qualification that allows registration with the HPCSA as an Independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Experience at a supervisory level will be added as advantage.

DUTIES : Overall management of clinical services in the entire hospital accordance with the departmental standards, including after hours as delegated. Responsible and accountable for leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Chief Executive Officer.

Enquiries: Enquiries: Danster Tel No: 048 881 2123.

POST: CLINICAL MANAGER GRADE 1 REF NO: ECHEALTH/CM/JH/02/09/2018

CENTRE: Joe Gqabi District, Jamestown Hospital

SALARY: GRADE 1 R 1 115 874 – R 1 238 451 per annum (OSD)

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

Enquiries: Ms L.J JOOD – Tel No: 051 633 9617.

**POST: CLINICAL MANAGER GRADE 1 REF NO: ECHEALTH/CM/SH/02/09/2018**

**CENTRE:** Joe Gqabi District, Steynsburg Hospital

**SALARY:** GRADE 1 R 1 115 874 – R 1 238 451 per annum (OSD)

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

Enquiries: Ms L.J JOOD – Tel No: 051 633 9617.

**POST: MEDICAL SPECIALIST (PSYCHIATRY) GRADE 1 REF NO: ECHEALTH/MS/EDH/02/09/2018**

**CENTRE:** Elizabeth Donkin Hospital

**SALARY:** R 1 051 368 - R 1 115 874 per annum (OSD)

**REQUIREMENTS:** Current registration with HPCSA as speciality psychiatrist (independent practice). FC Psych (SA) or equivalent degree of speciality accepted by HPCSA knowledge, skills, and training competencies include: Sound knowledge of clinical procedures and protocols in psychiatry and the Mental Health Care Act (2002), Teaching, training, research, supervisory, administrative, interpersonal and organisational abilities, Computer literacy and a Code B (old 8) driving license are essential, Fluency in professional English, Fluency in Afrikaans and IsiXhosa as well as experience in academic and forensic environments will be an added advantage, Impeccable ethical track record.

**DUTIES:** Multidisciplinary team work, clinical work, commuted overtime, outreach service development, administrative duties and audit, Academic duties such as training of registrars and medical students from Walter Sisulu University and medical officers doing Diploma in Mental Health (joint establishment), Research, Clinical and academic supervision of medical officers, community service doctors and medical interns, Assisting in establishing a forensic psychiatric service, willingness to act as expert witness in court, Consultation and liaison work, including close working with acute 72 hrs observation as well as community Mental Health services, internal leadership role

for hospital psychiatry as may be required. Delegated managerial responsibility e.g. meetings with hospital management and Directorate of specialised services as may be required.

Enquiries: Dr A Thaver Tel No: 041 506 6200

POST: ACADEMIC REGISTRAR EXAMS PND5 REF NO: ECHEALTH/AR-EXM/LILCN-CAO/02/09/2018

CENTRE: Liliitha College of Nursing, Central Administration Office

SALARY: R 902 550 – R 1 015 842 per annum (OSD)

REQUIREMENTS: Post Graduate Degree in Health Sciences, Nursing education post degree/diploma a pre-requisite. Three years' experience in processing and handling of examinations. A minimum of eleven (11) years appropriate/recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. At least seven (7) years of the period referred to above must be appropriate/recognisable experience in Nursing Education. High level of confidentiality, discipline, honesty, integrity and self-confidence. Must be prepared to undergo competency assessment. Knowledge of legislative mandates i.e. Policies/Acts guiding education and training of nurses in the country. Computer literacy and driver's license are compulsory. Knowledge of college academic processes. Good interpersonal skills.

DUTIES: Manage the examination office and student records. Advise the college Head on all academic aspects including pre and post registration with SANC. Take overall responsibility for both college graduation and certification process including the conferring ceremony. Ensure maintenance of a quality, secured, credible and stable examination system including internal and external moderation processes for all college assessments. Manage personnel allocated to the examination section. Taking responsibility for preparing & managing the budget of the exams office & student's records in the examination's office. Take responsibility of authorizing all expenses claims and ensuring that the office remains within the budget limit of the exams office. Managing overall planning of the activities of the examination office. Supervising the publishing of the provision and the final examination timetable. Monitor all aspects of formative evaluation across all campuses. Oversee Pre & Post registration of the college students by SANC. Oversee college registration of all nursing students. Liaise with all Campus's Heads in all matters raising to academic. Ensure compliance to college policies regarding examinations and other academic issues. Oversee all examination processes up to the publishing of results.

Enquiries: Ms Links Tel No: 043 700 9704

POST: MANAGER NURSING LEVEL 3 REF NO: ECHEALTH/MN/NMAH/02/09/2018

CENTRE: Nelson Mandela Academic Hospital

SALARY: R 902 550 – R 1 015 842 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with SANC as Professional Nurse. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nurse. At least 5 years of period referred to above must be appropriate/ recognisable experience at Management level.

DUTIES: To ensure that a holistic nursing care services is delivered to patients in a cost effective, efficient and equitable manner by the Nursing Department of the institution including the overall management of nursing services (i.e. Operational, HR and Finance). Ensure compliance to professional and ethical practice. Provide guidance and leadership towards the realization of strategic goals and objectives of the division. Provide professional, technical and management support for the provision of quality patient care through proper management of nursing care programs. Advocate and ensure the promotion of nursing ethos and professionalism. Development and monitor the implementation of policies, programmes, regulations, practices, procedures and standards pertaining to nursing care. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery. Establish, maintain and participate in inter-professional and multi-disciplinary team work that promotes efficient and effective health care. Manage and utilise resources in accordance with relevant directives and legislation.

Enquiries: Mrs NP Makwedini Tel No: 047 502 4326

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/TOWH/02/09/2018

CENTRE: Amathole District, Tower Hospital

SALARY: R 801 918 – R 902 550 per annum (OSD)

**REQUIREMENTS:** Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

**DUTIES:** To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms H Potgieter – Tel No: 046 645 1122.

**POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/TBH/02/09/2018**

**CENTRE:** Joe Gqabi District, Taylor Bequest Hospital

**SALARY:** R 801 918 – R 902 550 per annum (OSD)

**REQUIREMENTS:** Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

**DUTIES:** To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms Ngwabeni – Tel No: 039 257 0099.

**POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/VICTH/02/09/2018**

**CENTRE:** Amathole District, Victoria Hospital

**SALARY:** GRADE 1 R 780 612 – R 840 942 per annum (OSD)

GRADE 2 R 892 551 – R 975 945 per annum (OSD)

GRADE 3 R 1 035 831 – R 1 295 025 per annum (OSD)

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies

presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr Koester Tel No: 046 645 0043.

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/TAFH/02/09/2018

CENTRE: Amathole District, Tafalofefe Hospital

SALARY: GRADE 1 R 780 612 – R 840 942 per annum (OSD)

GRADE 2 R 892 551 – R 975 945 per annum (OSD)

GRADE 3 R 1 035 831 – R 1 295 025 per annum (OSD)

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms V. Motabele –Tel No: 047 498 0026.

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/RAYM-SD/02/09/2018

CENTRE: Amathole District, Raymond Mhlaba Sub District

SALARY: GRADE 1 R 780 612 – R 840 942 per annum (OSD)

GRADE 2 R 892 551 – R 975 945 per annum (OSD)

GRADE 3 R 1 035 831 – R 1 295 025 per annum (OSD)

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr Dyhomfana Tel No 0466451892.

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/BUTTH/02/09/2018

CENTRE: Amathole District, Butterworth Hospital

SALARY: GRADE 1 R 780 612 – R 840 942 per annum (OSD)

GRADE 2 R 892 551 – R 975 945 per annum (OSD)

GRADE 3 R 1 035 831 – R 1 295 025 per annum (OSD)

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms P Mtshemla Tel No: 047 401 9000.

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/ADELH/02/09/2018

CENTRE: Amathole District, Adelaide Hospital

SALARY: GRADE 1 R 780 612 – R 840 942 per annum (OSD)

GRADE 2 R 892 551 – R 975 945 per annum (OSD)

GRADE 3 R 1 035 831 – R 1 295 025 per annum (OSD)

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms K Marques Tel No: 046 684 0066.

POST: MEDICAL OFFICER GRADE 1-3 REF NO: ECHEALTH/MO/CJH/02/09/2018

CENTRE: Joe Gqabi District, Cloete Jubert Hospital

SALARY: GRADE 1 R 780 612 – R 840 942 per annum (OSD)

GRADE 2 R 892 551 – R 975 945 per annum (OSD)

GRADE 3 R 1 035 831 – R 1 295 025 per annum (OSD)

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or



any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Mr Z.O Mgeyi – Tel no: 045 971 0091.

**POST: DENTIST GRADE 1-3 REF NO: ECHEALTH/DENT/CHD-CH/02/09/2018**

**CENTRE:** Chris Hani District, Cala Hospital

**SALARY:** GRADE 1 R 757 707 – R 840 942 per annum (OSD)

GRADE 2 R 892 551 – R 975 945 per annum (OSD)

GRADE 3 R 1 035 831 – R 1 295 025 per annum (OSD)

**REQUIREMENTS:** Appropriate qualification that allows registration with HPCSA as Dentist. Registration with HPCSA as Dentist. Completion of one (1) year Community Service. Current registration with HPCSA. Excellent written and verbal communication skills. A valid driver's license. Grade 1: Experience none after registration with HPCSA as Dentist. Grade 2: A minimum of 7 years appropriate experience as Dentist after registration with HPCSA as Dentist. Grade 3: A minimum of 12 years appropriate experience as Dentist after registration with HPCSA as Dentist.

**DUTIES:** Provide dental services to patients. Manage staff and provide training. Adopt the principles of the Primary Health Care approach. Ensure effective service delivery in line with the Batho Pele Principles. Ensure adherence to professional medical standards. Establish outreach programmes.

Enquiries: Ms Z Sentile - TEL NO: 047 874 8000.

**POST: PHARMACIST GRADE 1-3 REF NO: ECHEALTH/PHARM/JH/02/09/2018**

**CENTRE:** Joe Gqabi District, Jamestown Hospital

**SALARY:** GRADE 1 R 655 980 – R 696 234 per annum (OSD)

GRADE 2 R 713 904 – R 757 707 per annum (OSD)

GRADE 3 R 780 612 – R 828 507 per annum (OSD)

**REQUIREMENTS:** Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

**DUTIES:** Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards.

Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

Enquiries: Ms L.J JOOD – Tel No: 051 633 9617.

POST: ASSISTANT MANAGER NURSING: PRIMARY HEALTH CARE REF NO: ECHEALTH/AMN-PHC/VECL/02/09/2018

CENTRE: Amathole District, Raymond Mhlaba Sub District: Victoria East Clinic

SALARY: R 581 826 – R 654 840 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (Diploma/Degree in nursing) that allows registration with the South African Nursing Council as a Professional Nurse General. A post basic qualification with a duration of at least 1 year in Curative skills in Primary Health Care accredited with SANC in terms of Government Notice R48. Registration with SANC and proof of current registration. A minimum of 10 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Computer literate. Valid driver's license. Excellent time management, organizational skills, communication skills, good listening skills, people management skills, Presentation and team work skills, self-motivated and goal orientated, analytic and solution orientated, ability to thrive well under pressure, ability to efficiently communication to technical and non-technical personnel at various levels in the organization.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24 hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Mr Dyhomfana Tel No 0466451892.

POST: ASSISTANT MANAGER NURSING: REF NO: ECHEALTH/AMN/NGA-CHC/02/09/2018

CENTRE: OR Tambo District, KSD Sub-District: Ngangelizwe CHC

SALARY: R 581 826 – R 654 840 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (Diploma/Degree in nursing) that allows registration with the South African Nursing Council as a Professional Nurse General. A post basic qualification with a duration of at least 1 year in Curative skills in Primary Health Care accredited with SANC in terms of Government Notice R48. Registration with SANC and proof of current registration. A minimum of 10 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Computer literate. Valid driver's license. Excellent time management, organizational skills, communication skills, good listening skills, people management skills, Presentation and team work skills, self-motivated and goal orientated, analytic and solution orientated, ability to thrive well under pressure, ability to efficiently communication to technical and non-technical personnel at various levels in the organization.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24 hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and

monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms O Gcanga Tel No 047 531 0823

POST: HEAD OF DEPARTMENT: ANCILLARY SUBJECTS PND3

REF NO: ECHEALTH/HOD-AS/EL-MC/02/09/2018

CENTRE: East London Main Campus

SALARY: R 548 436 – R 635 778 per annum (OSD)

REQUIREMENTS: Master's Degree in Nursing Science or equivalent qualification with Ancillary subjects (Anatomy, Physiology, Social Sciences and Medical Biophysics) teaching experience. Post basic qualification in Nursing Education registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. Advanced computer literacy and a valid driver's licence.

DUTIES: Management of the specific Speciality / discipline for the campus and its satellites. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SAQA. Facilitate effective and efficient implementation of the College. Policies in the specific discipline. Facilitate classroom teaching in the Campus and Satellites. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education in the Campus and Satellites. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

Enquiries: Ms Links Tel No: 043 700 9704

POST: SUB - CAMPUS HEAD REF NO: ECHEALTH/SCH/NOMP/LILT/02/09/2018

CENTRE: Amathole District, Nompumelelo Sub Campus

SALARY: R 548 436 – R 635 778 per annum (OSD)

REQUIREMENTS: Master's Degree in Nursing Science or equivalent qualification with General Nursing Science teaching experience. Post basic qualification in Nursing Education registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. Advanced computer literacy and a valid driver's licence.

DUTIES: Management of the specific Speciality / discipline for the satellite. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SAQA. Facilitate effective and efficient implementation of the College. Policies in the specific discipline. Facilitate classroom teaching in the Campus and Satellites. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education in the Satellite. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

Enquiries: Ms Links Tel No: 043 700 9704

POST: SUB - CAMPUS HEAD REF NO: ECHEALTH/SCH/MADW/LILT/02/09/2018

CENTRE: Amathole District, Madwaleni Sub Campus  
SALARY: R 548 436 – R 635 778 per annum (OSD)

REQUIREMENTS: Master's Degree in Nursing Science or equivalent qualification with General Nursing Science teaching experience. Post basic qualification in Nursing Education registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. Advanced computer literacy and a valid driver's licence.

DUTIES: Management of the specific Speciality / discipline for the satellite. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SAQA. Facilitate effective and efficient implementation of the College. Policies in the specific discipline. Facilitate classroom teaching in the Campus and Satellites. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education in the Satellite. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

Enquiries: Ms Links Tel No: 043 700 9704

POST: SUB - CAMPUS HEAD REF NO: ECHEALTH/SCH/DR-MM/LILT/02/09/2018  
CENTRE: OR Tambo, Dr Malizo Mpehla Sub Campus  
SALARY: R 548 436 – R 635 778 per annum (OSD)

REQUIREMENTS: Master's Degree in Nursing Science or equivalent qualification with General Nursing Science teaching experience. Post basic qualification in Nursing Education registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. Advanced computer literacy and a valid driver's licence.

DUTIES: Management of the specific Speciality / discipline for the satellite. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SAQA. Facilitate effective and efficient implementation of the College. Policies in the specific discipline. Facilitate classroom teaching in the Campus and Satellites. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education in the Satellite. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

Enquiries: Ms Links Tel No: 043 700 9704

POST: ASSISTANT MANAGER NURSING (AREA) (2 Posts) REF NO: ECHEALTH/AMN/FH/02/09/2018  
CENTRE: Chris Hani District, Frontier Hospital  
SALARY: R 532 449 – R 617 253 per annum (OSD)

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization

of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate. And comprehensive information on health care.

Enquiries: Ms Tywabe - Tel No: 083 3780777.

POST: ASSISTANT MANAGER NURSING (Quality Assurance) REF NO: ECHEALTH/AMN/TBH/02/09/2018

CENTRE: Taylor Bequest Hospital (Matatiel)

SALARY: R 532 449 – R 617 253 per annum (OSD)

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Sound knowledge of National MDR-TB guidelines. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Coordinate quality assurance programme at hospital. Assist with infection prevention and control. Coordinate clinical audits, clinical risks, adverse events management and reporting. Facilitate mainstream of Batho Pele Principles, Patient's Right AND Peer reviews. Monitor and support complaints management mechanism. Facilitate Patient Satisfaction Surveys by all health facilities in the district least annually. Coordinate National Health Insurance through the implementation of the National Core Standards. Ensure that Hospital conduct self – assessment results. Monitor and evaluate implementation of Quality Improvement Plans. Ensure availability of all quality assurance policies, guidelines and Standard Operating Procedures to all health care facilities. Ensure that norms and standards are adhered to by all health care facilities. Conduct trainings on quality related issues for capacity building. Facilitate and encourage excellence awards implementation program. Ensure and assist in the implementation of the deal Clinic Concept, Integrated Chronic Disease Management (ICDM) model and PC101 at sub-district level. Ensure that relevant structures are in place for the implementation of quality assurance programs. Coordinate Clinic Supervision at sub-district level and work with all Clinic Supervisors. Provide monthly, quarterly and annual reports to the District Manager and relevant Provincial Directorate. Supervise your subordinates.

Enquiries: Mr SM Khohliso Tel No: 039 737 3107

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OM-PHC/CHD-LSD/IC/02/09/2018

CENTRE: Chris Hani District, Lukhanji Sub-District: Ilinge Clinic

SALARY: R 532 449 – R 599 274 per annum (OSD)

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr Makhohliso Tel No: 072 327 9029.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OM-PHC/CHD-LSD/NC/02/09/2018

CENTRE: Chris Hani District, Lukhanji Sub-District: Nceduluntu Clinic

SALARY: R 532 449 – R 599 274 per annum (OSD)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr Makhohliso Tel No: 072 327 9029.

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OM-PHC/CHD-ESD/XC/02/09/2018**

**CENTRE:** Chris Hani District, Emalahleni Sub District: Xonxa Clinic  
**SALARY:** R 532 449 – R 599 274 per annum (OSD)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr Makhohliso Tel No: 072 327 9029.

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OM-PHC/CHD-ESD/ARC/02/09/2018**

**CENTRE:** Chris Hani District, Emalahleni Sub District: Agnes Rest Clinic  
**SALARY:** R 532 449 – R 599 274 per annum (OSD)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr Makhohliso – Tel No: 072 327 9029.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CAREREF NO: ECHEALTH/OMPHC/NMBHD-LGCL/02/09/2018

CENTRE: NMBHD: Linton Grange Clinic

SALARY: R 532 449 – R 599 274 per annum (OSD)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms P Makuluma, Tel No: 041 391 8164.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/TC/02/09/2018

CENTRE: Amathole District, Mbashe Sub District: Taleni Clinic

SALARY: R 532 449 – R 599 274 per annum (OSD)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms X Bushula Tel No: 047 489 2417/16.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/JALC/02/09/2018

CENTRE: OR Tambo District, KSD Sub-District: Jalamba Clinic

SALARY: R 532 449 – R 599 274 per annum (OSD)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the

professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms O Gcanga Tel No 047 531 0823.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE  
REF NO: ECHEALTH/OMPHC/NGCC/02/09/2018  
CENTRE: OR Tambo District, KSD Sub-District: Ngcwanguba Clinic  
SALARY: R 532 449 – R 599 274 per annum (OSD)

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms O Gcagca Tel No 047 531 0823.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/ZIDC/02/09/2018  
CENTRE: OR Tambo District, KSD Sub-District: Zidindi Clinic  
SALARY: R 532 449 – R 599 274 per annum (OSD)

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms O Gcanga Tel No 047 531 0823.

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/MBC/02/09/2018  
CENTRE: OR Tambo District, Qaukeni Sub-District: Mbotyi Clinic  
SALARY: R 532 449 – R 599 274 per annum (OSD)

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1



year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.  
Enquiries: Ms N Hlobo – Tel No: 039 253 1541.

**POST: OPERATIONAL MANAGER NURSING SPECIALITY REF NO: ECHEALTH/OMNS/SH/02/09/2018**

**CENTRE:** Sipetu Hospital

**SALARY:** R 532 449 – R 599 274 per annum (OSD)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Advanced Midwifery/ Neonatology/ Paediatric Care. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Mr EF Madaka Tel No: 039 255 0077.

**POST: OPERATIONAL MANAGER SPECIALITY REF NO: ECHEALTH/OMS/MIDCHC/02/09/2018**

**CENTRE:** Amathole District, Raymond Mhlaba Sub District: Middle drift CHC

**SALARY:** R 532 449 – R 599 274 per annum (OSD)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Advanced Psychiatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Mr Dyhomfana Tel No 0466451892.

**POST: CHIEF RADIOGRAPHER GRADE 1- NUCLEAR MEDICINE**

**REF NO:** ECHEALTH/CRNM/LTH/02/09/2018

**CENTRE:** Livingstone Tertiary Hospital

**SALARY:** R 440 982 – R 468 051 per annum (OSD)

**REQUIREMENTS:** An appropriate qualification that allows registration with the HPCSA as a Nuclear Medicine Radiographer. Three (3) years experience as a Nuclear Medicine Radiographer. Current registration with the HPCSA as a Nuclear Medicine Radiographer. Supervisory Experience will be added as an advantage.  
**COMPETENCIES:** Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills.

**DUTIES:** To administer the operations, management and good governance of Nuclear medicine services including the staff and student allocations as well as all the resources in the Department. Manage the provision of quality Nuclear medicine services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with Radiation Control Board and HPCSA Legislation. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Nuclear medicine services. Participate in the development of internal policy, and interact with other related professions. Within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff.

Enquiries: Ms ZN Mthembu Tel No: 041 405 2644

**POST:** CHIEF SPEECH THERAPIST OR AUDIOLOGIST GRADE 1 REF NO: ECHEALTH/CST-AUD/FTH/02/09/2018  
**CENTRE:** Frere Tertiary Hospital  
**SALARY:** R 440 982 – R 468 051 per annum (OSD)

**REQUIREMENTS:** Relevant degree in Speech Therapy OR Audiology OR Speech Therapy and Audiology (dual qualification). Registration certificate with HPCSA, plus proof of payment for the period April 2018 – March 2019 (HPCSA card or receipt). Registration Certificate and 2018 – 2019 card/ HPCSA eRegister document required. Minimum of three (3) years post community service experience. Expert knowledge of Speech Therapy and/ or Audiology – experience in a Tertiary Hospital environment will be an advantage. Ability to work as a member of a multi-disciplinary team. Experience in planning and monitoring projects. Supervisory experience will be an advantage. Good communication skills.

**DUTIES:** Responsible for the Operational Management of the department. Provide Speech Therapy assessment and rehabilitation service and/ or diagnostic Audiological assessment and rehabilitation. Participate in the development of treatment programs. Ability to supervise and evaluate performance of staff. Administrative duties. Participate in continuous professional development. Participate in training and development of staff. Participate in outreach programs. Adherence to Batho Pele principles.

Enquiries: Mr. Mayongo M Tel No: 043 709 2449/2532.

**POST:** OPERATIONAL MANAGER (GENERAL) – MEDICAL WARD: PNA-5  
**REF NO:** ECHEALTH/OMGMW/LTH/02/09/2018  
**CENTRE:** Livingstone Tertiary Hospital  
**SALARY:** R 420 318 – R 473 067 per annum (OSD)

**REQUIREMENTS:** Diploma / Degree in nursing that allows registration with SANC as a Professional Nurse. A minimum of 9 years experience in Nursing after registration as a general Professional Nurse with SANC. Current registration with SANC . Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Valid driver's license.

**DUTIES:** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol / procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical

learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information policy.

Enquiries: Ms RE Du Preez Tel No: 041 405 2647

POST: OPERATIONAL MANAGER (GENERAL) 1 X SURGICAL WARD and 1 X UROLOGY WARD – PNA-5  
REF NO: ECHEALTH/OMGSU/LTH/02/09/2018  
CENTRE: Livingstone Tertiary Hospital  
SALARY: R 420 318 – R 473 067 per annum (OSD)

REQUIREMENTS: Diploma / Degree in nursing that allows registration with SANC as a Professional Nurse. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC. Current registration with SANC. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Valid driver's license.

DUTIES: Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol / procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information policy.

Enquiries: Ms RE Du Preez Tel No: 041 405 2647

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OMG/EMP/02/09/2018  
CENTRE: Empilweni TB Hospital  
SALARY: R 420 318 – R 473 067 per annum (OSD)

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and Within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms B Bomela Tel No: 041 406 7607/36.

POST: PROFESSIONAL NURSE SPECIALITY (MATERNITY) REF NO: ECHEALTH/PNS-M/FTH/02/09/2018  
CENTRE: Frere Tertiary Hospital

SALARY: GRADE 1 R 362 559 – R 420 318 per annum (OSD)  
GRADE 2 R 445 917 – R 548 436 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Mr. Mayongo M Tel No: 043 709 2449/2532.

POST: PROFESSIONAL NURSE SPECIALITY (MATERNITY)  
REF NO: ECHEALTH/PNS/NOTYCHC/02/09/2018  
CENTRE: Nontyatyambo CHC  
SALARY: GRADE 1 R 362 559 – R 420 318 per annum (OSD)  
GRADE 2 R 445 917 – R 548 436 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms Hazel Tel No: 043 708 1700 / 1823.

POST: PROFESSIONAL NURSE SPECIALITY (OPD / CASUALTY WARD)  
REF NO: ECHEALTH/PNS/TAFDAH/02/09/2018  
CENTRE: Amathole District, Tafalofefe Hospital  
SALARY: GRADE 1 R 362 559 – R 420 318 per annum (OSD)  
GRADE 2 R 445 917 – R 548 436 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen

(14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms V. Motabele –Tel No: 047 498 0026.

**POST: PROFESSIONAL NURSE SPECIALITY GRADE 1 (PSYCHIATRY WARD)**

**REF NO: ECHEALTH/PNS/TOWHH/02/09/2018**

**CENTRE: Amathole District, Tower Hospital**

**SALARY: GRADE 1 R 362 559 – R 420 318 per annum (OSD)**

**GRADE 2 R 445 917 – R 548 436 per annum (OSD)**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Psychiatric Nursing Science accredited with SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms H Potgieter – Tel No: 046 645 1122.

**POST: PROFESSIONAL NURSE SPECIALITY REF NO: ECHEALTH/PNS/MIDDCHC/02/09/2018**

**CENTRE: Amathole District, Raymond Mhlaba Sub District: Middle drift CHC**

**SALARY: GRADE 1 R 362 559 – R 420 318 per annum (OSD)**

**GRADE 2 R 445 917 – R 548 436 per annum (OSD)**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical

resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Mr Dyhomfana Tel No 0466451892.

POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 REF NO: ECHEALTH/CNP/USDIC/02/09/2018

CENTRE: Alfred Nzo District, Umzimvubu Sub District: Isikelo Clinic

SALARY: GRADE 1 R 362 559 – R 420 318 per annum (OSD)

GRADE 2 R 445 917 – R 548 436 per annum (OSD)

**REQUIREMENTS:** Senior Certificate. Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms H Hlulani – Tel no: 043 743 3006/057.

POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 REF NO: ECHEALTH/CNP/KC/02/09/2018

CENTRE: Joe Gqabi District, Khayamandi Clinic

SALARY: GRADE 1 R 362 559 – R 420 318 per annum (OSD)

GRADE 2 R 445 917 – R 548 436 per annum (OSD)

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms L.J JOOD – Tel No: 051 633 9617.

POST: LECTURER PND1 (2 Posts) REF NO: ECHEALTH/LECTR/NOMP-SUBC/02/09/2018

CENTRE: Amathole District, Nompumelelo Sub-Campus

SALARY: R 362 559 – R 420 318 per annum (OSD)

**REQUIREMENTS:** Degree/Diploma in Nursing Science and Midwifery that allows registration with SANC as a Professional Nurse. Post Basic qualification in Nursing Education is a prerequisite. Proof of the current South African Nursing Council Annual practising certificate. Ability to teach and function in a multi-disciplinary team. A minimum of four years appropriate/ recognizable experience after registration with SANC in General Nursing. Computer literacy and valid driver's licence.

**DUTIES:** Facilitation of theoretical as well as clinical teaching in classroom and clinical settings. Supervision, monitoring and guidance of nursing students. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse.

Enquiries: Ms Links Tel No: 043 700 9704

POST: LECTURER PND2 REF NO: ECHEALTH/LECTR/NOMP-SUBC/02/09/2018

CENTRE: Amathole District, Nompumelelo Sub-Campus

SALARY: R 445 917 – R 581 826 per annum (OSD)

**REQUIREMENTS:** Master's Degree/or equivalent qualification that would allow teaching the Post Graduate Diplomas as specified above, Degree/Diploma in Nursing Science allowing registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: Clinical Health Assessment, Treatment and Care (PHC), Trauma Nursing Science and Operating Theatre, Advanced Midwifery and Neonatal Care, Orthopaedic Nursing Science and Ophthalmic Nursing Science registered with SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A recognizable clinical experience on the speciality applying for. Current annual license to practice with SANC. A minimum of fourteen (14) years appropriate/recognisable nursing experience year's appropriate/ recognizable experience after registration with SANC in General Nursing and at least ten (10) years of the period referred to above must be appropriate/recognisable Nursing Education experience. Computer literacy and valid driver's license.

**DUTIES:** Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Provision of more complex and advanced effective and efficient nursing education and training of specialist nurses at the nursing college including research function. Supervision, monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse.

Enquiries: Ms Links Tel No: 043 700 9704

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT1-3/CJH/02/09/2018

CENTRE: Joe Gqabi District, Cloete-Joubert Hospital

SALARY: GRADE 1 R 300 828 – R 342 357 per annum (OSD)

GRADE 2 R 352 707 – R 403 302 per annum (OSD)

GRADE 3 R 415 482 – R 504 219 per annum (OSD)

**REQUIREMENTS:** Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as an occupational Therapist. Service delivery innovation in line with Bathe Pele Principles. Good written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Occupational Therapy.

**DUTIES:** Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated

students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Occupational Therapy Services in the institution.

Enquiries: Mr Z.O Mgeyi – Tel No: 045 971 0091.

POST: CLINICAL ASSOCIATE REF NO: ECHEALTH/CLINA/TAFDAH/02/09/2018

CENTRE: Amathole District, Tafalofefe Hospital

SALARY: R 242 475 per annum (Level 7)

REQUIREMENTS: Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

DUTIES: Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

Enquiries: Ms V. Motabele –Tel No: 047 498 0026.

POST: PROFESSIONAL NURSE GENERAL GRADE 1 REF NO: ECHEALTH/PN/NHH/02/09/2018

CENTRE: New Haven Hospital

SALARY: GRADE 1 R 241 908 – R 280 437 per annum (OSD)

GRADE 2 R 297 516 – R 343 296 per annum (OSD)

GRADE 3 R 362 559 – R 459 294 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: A minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms. K. Mntumni Tel No: 043 726 3325.

POST: PROFESSIONAL NURSE GENERAL GRADE 1 REF NO: ECHEALTH/PNG/NOTYCHC/02/09/2018

CENTRE: Nontyatyambo CHC

SALARY: GRADE 1 R 241 908 – R 280 437 per annum (OSD)

GRADE 2 R 297 516 – R 343 296 per annum (OSD)

GRADE 3 R 362 559 – R 459 294 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: A minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.



DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Hazel: 043 708 1700 / 1823.

POST: PROFESSIONAL NURSE GENERAL GRADE 1 REF NO: ECHEALTH/PNG/WILVCHC/02/09/2018

CENTRE: Amathole District, Mbashe: Willowvale CHC

SALARY: GRADE 1 R 241 908 – R 280 437 per annum (OSD)

GRADE 2 R 297 516 – R 343 296 per annum (OSD)

GRADE 3 R 362 559 – R 459 294 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: A minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms X Bushula Tel No: 047 489 2417/16.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/WMCL/02/09/2018

CENTRE: Amathole District, Raymond Mhlaba Sub District: War Memorial Clinic

SALARY: GRADE 1 R 241 908 – R 280 437 per annum (OSD)

GRADE 2 R 297 516 – R 343 296 per annum (OSD)

GRADE 3 R 362 559 – R 459 294 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: A minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager.

Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Any other duties as required by the supervisor.

Enquiries: Mr Dyhomfana Tel No 0466451892.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/SCL/02/09/2018

CENTRE: Amathole District, Mbashe Sub District: Sudwana Clinic

SALARY: GRADE 1 R 241 908 – R 280 437 per annum (OSD)

GRADE 2 R 297 516 – R 343 296 per annum (OSD)

GRADE 3 R 362 559 – R 459 294 per annum (OSD)

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: A minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Any other duties as required by the supervisor.

Enquiries: Ms X Bushula Tel No: 047 489 2417/16.

POST: PHARMACY ASSISTANT POST BASIC GRADE 1-3 REF NO: ECHEALTH/PHA-PB/BUTTH/02/09/2018

CENTRE: Amathole District, Butterworth Hospital

SALARY: GRADE 1 R 196 218 – R 221 034 per annum (OSD)

GRADE 2 R 227 721 - R241 701 per annum (OSD)

GRADE 3 R 246 768 – R 282 165 per annum (OSD)

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms P Mtshemla Tel No: 047 401 9000.

POST: PHARMACY ASSISTANT POST BASIC GRADE 1-3 REF NO: ECHEALTH/PHA-PB/MVEC/02/09/2018

CENTRE: OR Tambo District, KSD Sub-District: Mvezo Clinic

SALARY: GRADE 1 R 196 218 – R 221 034 per annum (OSD)

GRADE 2 R 227 721 - R241 701 per annum (OSD)

GRADE 3 R 246 768 – R 282 165 per annum (OSD)

**REQUIREMENTS:** As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SPAC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

**DUTIES:** Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms O Gcanga Tel no 047 531 0823.

**POST: PHARMACY ASSISTANT POST BASIC GRADE 1-3 REF NO: ECHEALTH/PHA-PB/BUMC/02/09/2018**  
**CENTRE:** OR Tambo District, KSD Sub-District: Bumbane Clinic  
**SALARY:** GRADE 1 R 196 218 – R 221 034 per annum (OSD)  
GRADE 2 R 227 721 - R241 701 per annum (OSD)  
GRADE 3 R 246 768 – R 282 165 per annum (OSD)

**REQUIREMENTS:** As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SPAC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

**DUTIES:** Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms O Gcanga Tel No: 047 531 0823.

**POST: EMS SHIFT LEADER GRADE 3 REF NO: ECHEALTH/ESL/MS-EMS/02/09/2018**  
**CENTRE:** Amathole District, EMS Mquma Station  
**SALARY:** GRADE 1 R 171 612 – R 196 218 per annum (OSD)  
GRADE 2 R 202 140 – R 231 135 per annum (OSD)  
GRADE 3 R 250 467 – R 282 165 per annum (OSD)

**REQUIREMENTS:** Grade 3: 3 years' experience after registration as an AEA, Grade 4: 3 years' experience after registration as an ECT, Grade 5: 3 years' experience after registration as a PARAMEDIC (CCS, NDIP), Grade 6: 3 years' experience after registration as an ECP (BEMC, BTech, BHSc). Candidates must be in possession of an AEA/ECT/Paramedic/ECP qualification and currently Registered with the HPCSA. A valid unendorsed South African Driver's Licence Code 10 with Professional Driving Permit (PDP). Candidates must have good communication skills. Computer literacy will be an added advantage. (Internal candidates with Code 8 driver's Licence is expected to obtain their code 10 with six months of appointment).

**DUTIES:** Successful candidates will be required to work shifts. He/she will have to ensure that manning levels are sufficient for the duration of a given shift. Allocate vehicles to crews and supervise accurate checking of serviceability in terms of equipment and mechanical soundness. Comply with administrative duties such as completing rosters, leave registers, signing off on vehicle check-sheets and equipment registers. Manage overtime according to minimum manning levels and maintain sick leave registers. Respond to incidents where supervision is required, including, but not limited to major accidents. Management of discipline in the workplace.

Enquiries: Ms B Mtshewulana Tel No: 043 702 3070 / 3000

POST: STAFF NURSE GRADE 1-3 (2 Posts) REF NO: ECHEALTH/SN/EMPH/02/09/2018

CENTRE: Empilweni TB Hospital

SALARY: GRADE 1 R 161 376 – R 181 620 per annum (OSD)

GRADE 2 R 192 681 – R 216 861 per annum (OSD)

GRADE 3 R 228 027 – R 280 437 per annum (OSD)

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms B Bomela Tel No: 041 406 7607/36.

POST: STAFF NURSE GRADE 1-3 (5 Posts) REF NO: ECHEALTH/SN/MKZH/02/09/2018

CENTRE: Madzikane KaZulu Hospital

SALARY: GRADE 1 R 161 376 – R 181 620 per annum (OSD)

GRADE 2 R 192 681 – R 216 861 per annum (OSD)

GRADE 3 R 228 027 – R 280 437 per annum (OSD)

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Mr Sigola Tel No: 039 255 8200/11/12.

POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/SH/02/09/2018

CENTRE: Sipetu Hospital

SALARY: GRADE 1 R 161 376 – R 181 620 per annum (OSD)

GRADE 2 R 192 681 – R 216 861 per annum (OSD)

GRADE 3 R 228 027 – R 280 437 per annum (OSD)

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid

balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professional. Enquiries: Mr EF Madaka Tel No: 039 255 0077.

POST: STAFF NURSE GRADE 1-3 (3 Posts) REF NO: ECHEALTH/SN/BUTTH/02/09/2018  
CENTRE: Amathole District, Butterworth Hospital  
SALARY: GRADE 1 R 161 376 – R 181 620 per annum (OSD)  
GRADE 2 R 192 681 – R 216 861 per annum (OSD)  
GRADE 3 R 228 027 – R 280 437 per annum (OSD)

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

DUTIES: To execute duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms P Mtshemla Tel No: 047 401 9000

POST: STAFF NURSE GRADE 1-3 (2 Posts) REF NO: ECHEALTH/SN/TAFH/02/09/2018  
CENTRE: Amathole District, Tafalofefe Hospital  
SALARY: GRADE 1 R 161 376 – R 181 620 per annum (OSD)  
GRADE 2 R 192 681 – R 216 861 per annum (OSD)  
GRADE 3 R 228 027 – R 280 437 per annum (OSD)

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

DUTIES: To execute duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms V. Motabele –Tel No: 047 498 0026.

POST: STAFF NURSE GRADE 1-3 (2 Posts) REF NO: ECHEALTH/STAN/HCH/02/09/2018  
CENTRE: OR Tambo District, Holy Cross Hospital  
SALARY: GRADE 1 R 161 376 – R 181 620 per annum (OSD)  
GRADE 2 R 192 681 – R 216 861 per annum (OSD)  
GRADE 3 R 228 027 – R 280 437 per annum (OSD)

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 2: A minimum of 10 years appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years appropriate experience in Nursing after registration as a Staff Nurse

DUTIES: To execute Duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care Duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms Z Nompandana –Tel No: 039 252 2026/8

POST: NURSING ASSISTANT 1-3 (10 Posts) REF NO: ECHEALTH/NA/MKZH/02/09/2018  
CENTRE: Madzikane KaZulu Hospital  
SALARY: GRADE 1 R 161 376 – R 181 620 per annum (OSD)  
GRADE 2 R 192 681 – R 216 861 per annum (OSD)  
GRADE 3 R 228 027 – R 280 437 per annum (OSD)

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Mr Sigola Tel No 039 255 8200/11/12.

POST: NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/SH/02/09/2018  
CENTRE: Sipetu Hospital  
SALARY: GRADE 1 R 161 376 – R 181 620 per annum (OSD)  
GRADE 2 R 192 681 – R 216 861 per annum (OSD)  
GRADE 3 R 228 027 – R 280 437 per annum (OSD)

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Mr EF Madaka Tel No: 039 255 0077

POST: FORENSIC PATHOLOGY OFFICER GRADE 1 REF NO: ECHEALTH/FPO/MFL/02/09/2018

CENTRE: ALFRED NZO: Mount Fletcher

SALARY: GRADE 1 R 158 595 – R 170 844 per annum (OSD)  
GRADE 2 R 186 813 – R 216 798 per annum (OSD)

**REQUIREMENTS:** Senior Certificate or equivalent qualification with appropriate Forensic (Medico Legal) laboratory experience. Computer Literacy. Preparedness to work standby duties (after hours), work shifts and wear uniform. Valid driver's licence (Code 8) and preparedness to drive extensive distance (day/night). Commitment to Batho Pele Principles. Ability to lift and work with corpses at various stages of post mortem preservation. Ability to interpret and apply policies with regard to Forensic Pathology Services. Ability to achieve and maintain good interpersonal and working relations with staff and stakeholders. Willingness to be trained in photography skills and 4x4 vehicles. Willingness to assist in other Forensic Pathology Laboratories within the Province of the Eastern Cape when such assistance is deemed appropriate by the Eastern Cape Department of Health.

**DUTIES:** Render an efficient support service to the Mortuary/Facility Manager with regard to the operational management of the Forensic Pathology Mortuary. Effective and efficient recovery, storage and processing of bodies, including the physical collection, process of bodies and safe keeping of corpses document evidence, information, exhibits and property from incidents scenes. Assist in rendering an effective and efficient forensic autopsy process in accordance with set standards and guidelines by assisting the Forensic Pathologist/Medical Officer in autopsies, including evisceration and subsequent suturing of the corpse. Assist in the registration of corpses admitted to the Forensic Pathology Mortuary, as well as their subsequent identification and release to the relatives/private funeral parlours. Assist families of the deceased in the identification of their loved one, as well as complete the relevant documentation. Control reports and specimens during and after the forensic mortuary process including completion and administration of statements and documentation. Maintenance of mortuary hygiene. Ensure cleanliness of dissection area. Ensure proper waste and laundry managements according to Occupational Health and Safety regulations.

Enquiries: Ms Nqeketho Tel No: 0475310081

POST: FORENSIC PATHOLOGY OFFICER GRADE 1 REF NO: ECHEALTH/FPO/MFR/02/09/2018

CENTRE: ALFRED NZO: Mount Frere

SALARY: GRADE 1 R 158 595 – R 170 844 per annum (OSD)  
GRADE 2 R 186 813 – R 216 798 per annum (OSD)

**REQUIREMENTS:** Senior Certificate or equivalent qualification with appropriate Forensic (Medico Legal) laboratory experience. Computer Literacy. Preparedness to work standby duties (after hours), work shifts and wear uniform. Valid driver's licence (Code 8) and preparedness to drive extensive distance (day/night). Commitment to Batho Pele Principles. Ability to lift and work with corpses at various stages of post mortem preservation. Ability to interpret and apply policies with regard to Forensic Pathology Services. Ability to achieve and maintain good interpersonal and working relations with staff and stakeholders. Willingness to be trained in photography skills and 4x4 vehicles. Willingness to assist in other Forensic Pathology Laboratories within the Province of the Eastern Cape when such assistance is deemed appropriate by the Eastern Cape Department of Health.

**DUTIES:** Render an efficient support service to the Mortuary/Facility Manager with regard to the operational management of the Forensic Pathology Mortuary. Effective and efficient recovery, storage and processing of bodies, including the physical collection, process of bodies and safe keeping of corpses document evidence, information, exhibits and property from incidents scenes. Assist in rendering an effective and efficient forensic autopsy process in accordance with set standards and guidelines by assisting the Forensic Pathologist/Medical Officer in autopsies, including evisceration and subsequent suturing of the corpse. Assist in the registration of corpses admitted to the Forensic Pathology Mortuary, as well as their subsequent identification and release to the relatives/private funeral parlours. Assist families of the deceased in the identification of their loved one, as well as complete the relevant documentation. Control reports and specimens during and after the forensic mortuary process including completion and administration of statements and documentation. Maintenance of mortuary hygiene. Ensure cleanliness of dissection area. Ensure proper waste and laundry managements according to Occupational Health and Safety regulations.

Enquiries: Ms Nqeketho Tel No: 0475310081

POST: EMERGENCY CARE OFFICER GRADE 3 (7Posts) REF NO: ECHEALTH/ECO/PE-EMS/02/09/2018  
CENTRE: NMBHD: PE EMS  
SALARY: GRADE 3 R 159 300 – R 208 266 per annum (OSD)  
GRADE 2 R 159 300 – R 184 875 per annum (OSD)  
GRADE 1 R 135 228 – R 154 629 per annum (OSD)

REQUIREMENTS: Current registration with the Health Professional Council of South Africa as an Ambulance Emergency Assistant (AEA), Grade 12 or equivalent certificate. A valid Code 10 driver's license. Valid public driver permit (Passengers). Knowledge of Intermediate Life Support Protocols.

DUTIES: Render Emergency Medical Care and transportation of the sick and injured according to HPCSA protocols. Handle basic administration, patient record, vehicle checklist, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and the base station. Undertake inter-facility transfers of patient. The staff needs to be prepared to work shifts and be re-located according to operational needs. Ability to work under pressure. Patient tolerance, empathy and cross-cultural awareness. Any other duties assigned by the supervisor.

Enquiries: Ms B Mtshewulana Tel No: 043 702 3070 / 3000

POST: EMERGENCY CARE OFFICER GRADE 2 (5 Posts) REF NO: ECHEALTH/ECO/PE-EMS/02/09/2018  
CENTRE: NMBHD: PE EMS  
SALARY: GRADE 1 R 135 228 – R 154 629 per annum (OSD)  
GRADE 2 R 159 300 – R 184 875 per annum (OSD)  
GRADE 3 R 159 300 – R 208 266 per annum (OSD)

REQUIREMENTS: Current registration with the Health Professional Council of South Africa as an Ambulance Emergency Assistant (AEA) / BAA. Grade 12 or equivalent qualification/certificate. . A valid Code 10 driver's license with a valid Public Driving Permit (PDP) for passengers. Knowledge of Basic / Intermediate Life Support Protocols.

DUTIES: Render Emergency Medical Care and transportation of the sick and injured according to HPCSA protocols. Handle basic administration, patient record, vehicle checklist, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and the base station. Undertake inter-facility transfers of patient. The staff needs to be prepared to work shifts and be re-located according to operational needs. Ability to work under pressure. Patient tolerance, empathy and cross-cultural awareness. Any other duties assigned by the supervisor.

Enquiries: Ms B Mtshawulana Tel No: 041 403 7000

POST: EMERGENCY CARE OFFICER GRADE 2 REF NO: ECHEALTH/ECO/DISP/02/09/2018  
CENTRE: NMBHD: Dispatch Station  
SALARY: GRADE 1 R 135 228 – R 154 629 per annum (OSD)  
GRADE 2 R 159 300 – R 184 875 per annum (OSD)  
GRADE 3 R 159 300 – R 208 266 per annum (OSD)

REQUIREMENTS: Current registration with the Health Professional Council of South Africa as an Ambulance Emergency Assistant (AEA) / BAA. Grade 12 or equivalent qualification/certificate. . A valid Code 10 driver's license with a valid Public Driving Permit (PDP) for passengers. Knowledge of Basic / Intermediate Life Support Protocols.

DUTIES: Render Emergency Medical Care and transportation of the sick and injured according to HPCSA protocols. Handle basic administration, patient record, vehicle checklist, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and the base station. Undertake inter-facility transfers of patient. The staff needs to be prepared to work shifts and be re-located according to operational needs. Ability to work under pressure. Patient tolerance, empathy and cross-cultural awareness. Any other duties assigned by the supervisor.

Enquiries: Ms B Mtshawulana Tel No: 041 403 7000

POST: EMERGENCY CARE OFFICER GRADE 1-3 (4 Posts) REF NO: ECHEALTH/ECO/NS-EMS/02/09/2018  
CENTRE: EMS Raymond Mhlaba Station  
SALARY: GRADE 1 R 135 228 – R 154 629 per annum (OSD)



GRADE 2 R 159 300 – R 184 875 per annum (OSD)  
GRADE 3 R 159 300 – R 208 266 per annum (OSD)

**REQUIREMENTS:** Current registration with the Health Professions Council of South Africa as a BAA/AEA. Grade 12 or equivalent qualification/certificate. A valid Code 10 Driver's Licence with a valid Public Driving Permit (PDP) for passengers. Knowledge of Basic/Intermediate Life Support Protocols.

**DUTIES:** Render Emergency Medical Care and transportation of the sick and injured according to HPCSA protocols. Handle basic administration, patient records, vehicle checklist, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and the base station. Undertake inter-facility transfers of patients. The staff needs to be prepared to work shifts and be re-located according to operational needs. Ability to work under pressure. Patient tolerance, empathy and cross-cultural awareness. Any other duties assigned by the supervisor.

Enquiries: Ms B Mtsheulana Tel No: 043 702 3070 / 3000

**POST:** EMERGENCY CARE OFFICER GRADE 1-3 (4 Posts) REF NO: ECHEALTH/ECO/BCS-EMS/02/09/2018  
**CENTRE:** EMS Buffalo City Station

**SALARY:** GRADE 1 R 135 228 – R 154 629 per annum (OSD)  
GRADE 2 R 159 300 – R 184 875 per annum (OSD)  
GRADE 3 R 159 300 – R 208 266 per annum (OSD)

**REQUIREMENTS:** Current registration with the Health Professions Council of South Africa as a BAA/AEA. Grade 12 or equivalent qualification/certificate. A valid Code 10 Driver's Licence with a valid Public Driving Permit (PDP) for passengers. Knowledge of Basic/Intermediate Life Support Protocols.

**DUTIES:** Render Emergency Medical Care and transportation of the sick and injured according to HPCSA protocols. Handle basic administration, patient records, vehicle checklist, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and the base station. Undertake inter-facility transfers of patients. The staff needs to be prepared to work shifts and be re-located according to operational needs. Ability to work under pressure. Patient tolerance, empathy and cross-cultural awareness. Any other duties assigned by the supervisor.

Enquiries: Ms B Mtsheulana Tel No: 043 702 3070 / 3000

**POST:** EMERGENCY CARE OFFICER GRADE 1-3 REF NO: ECHEALTH/ECO/MS-EMS/02/09/2018  
**CENTRE:** EMS Mquma Station

**SALARY:** GRADE 1 R 135 228 – R 154 629 per annum (OSD)  
GRADE 2 R 159 300 – R 184 875 per annum (OSD)  
GRADE 3 R 159 300 – R 208 266 per annum (OSD)

**REQUIREMENTS:** Current registration with the Health Professions Council of South Africa as a BAA/AEA. Grade 12 or equivalent qualification/certificate. A valid Code 10 Driver's Licence with a valid Public Driving Permit (PDP) for passengers. Knowledge of Basic/Intermediate Life Support Protocols.

**DUTIES:** Render Emergency Medical Care and transportation of the sick and injured according to HPCSA protocols. Handle basic administration, patient records, vehicle checklist, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and the base station. Undertake inter-facility transfers of patients. The staff needs to be prepared to work shifts and be re-located according to operational needs. Ability to work under pressure. Patient tolerance, empathy and cross-cultural awareness. Any other duties assigned by the supervisor.

Enquiries: Ms B Mtsheulana Tel No: 043 702 3070 / 3000

