



Province of the  
**EASTERN CAPE**  
HEALTH

**PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH**

*The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities)*

**POSTED ON : 13 July 2016**  
**CLOSING ON : 27 July 2016**

**ENQUIRIES : MR SW NDABAMBI FRONTIER HOSPITAL**

**APPLICATIONS MUST BE FORWARDED TO FRONTIER HOSPITAL, KINGSWAY AVENUE PRIVATE BAG X 7063 QUEENSTOWN 5320 OR HAND DELIVERED TO HUMAN RESOURCE OFFICE.**

**CONTACT : 045 808 4234**

<b>POST/1</b>	<b>MEDICAL OFFICER GRADE 1, 2, 3</b>
<b>CENTRE</b>	<b>FRONTIER HOSPITAL</b>
<b>REF NO</b>	<b>FRMED1/01</b>
<b>DEPARTMENT.</b>	<b>OBSTETRICS &amp; GYAENOCOLGY</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 686 322.00- R 739 368.00</b>

**REQUIREMENTS**

Basic qualification MBCHB, Current Registration with HPCSA as Medical Practitioner, Valid work permit (if not a South African Resident). Ability to work under pressure and within a multi-disciplinary

**RECOGNITION OF EXPERIENCE**

- Grade 1(R 686 322.00-R 739 368.00) 0 years appropriate experience after registration
- Grade 2(R 784 743.00-R 858 063.00) 5 years appropriate experience after registration
- Grade 3(R 910 716.00-R 1 138 605.00) 10 years appropriate experience after registration

**DUTIES**

Provide and support quality clinical services. Support the integrated and extension of clinical care in the health system. Manage all clinical and auxiliary services in the hospital. Must have experience in performing operations and in casualty and major theatre and able to transfer skills to newly employed doctors. Audit and improve quality in the health services

Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical practices. Support the development of clinical department of Primary Health Care within the district and integration with the district health planning and Relationship with the community. Unpack, disseminate, implement and enforce departmental policies.

<b>POST/ 2</b>	<b>PROFESSIONAL NURSE GRADE 1(SPECIALITY UNIT)</b>
	<b>CRITICAL CARE NURSING (MEDICAL AND SURGICAL)</b>
<b>CENTRE</b>	<b>FRONTIER HOSPITAL</b>
<b>REF NO</b>	<b>ECHEALTH/FPNS 02/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 317 271.00 - R367 815.00 p.a. (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Basic R426 qualification (i.e. Diploma /Degree in Nursing) or equivalent qualification that allows registration with the South African Nursing (SANC) as a Professional Nurse. A post – basic Nursing qualification with a duration of at least 1 year in terms of The Government Notice No .R212. A Minimum of 4 years appropriate/ recognisable experience in nursing after registration as a Professional Nurse with the SANC. Current proof of registration with SANC.
<b>DUTIES</b>	Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilization of resources .Participate in training and research. Provision of support to Nursing Services. Maintain professional growth/ethical standard and self – development.
<b>POST/3</b>	<b>PROFESSIONAL NURSE GRADE 1(SPECIALITY UNIT) x2</b>
	<b>THEATRE TECHNIQUE</b>
<b>REF NO</b>	<b>ECHEALTH/FPNS 03/2016</b>
	<b>ECHEALTH/FPNS04/2016</b>
<b>CENTRE</b>	<b>FRONTIER HOSPITAL</b>
<b>SALARY SCALE</b>	<b>R 317 271.00 - R367 815.00 p.a. (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Basic R426 qualification (i.e. Diploma /Degree in Nursing) or equivalent qualification that allows registration with the South African Nursing (SANC) as a Professional Nurse. A post – basic Nursing qualification with a duration of at least 1 year in terms of The Government Notice No .R212. A Minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC. Current proof of registration with SANC.
<b>DUTIES</b>	Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilization of resources .Participate in training and research. Provision of support to Nursing Services. Maintain professional growth/ethical standard and self – development.

**POST NO/5** NURSING ASSISTANT GRADE 1, 2, 3 X 3 POSTS  
**CENTRE** FRONTIER HOSPITAL  
**REF NO** ECHEALTH/FPNS 05/2016  
ECHEALTH/FPNS06/2016  
ECHEALTH/FPNS07/2016  
**SALARY LEVEL** OSD  
**SALARY SCALE** (R108 690 – R153 585)  
**REQUIEMENTS** Qualification that allows registration with SANC as an Enrolled Nursing Assistant(Enrolled Nursing Assistant) . Service record as proof of previous experience where applicable.

**RECOGNITION OF EXPERIENCE**

Less than 2 years NA GR 1 (R108 690 -R 122 334),  
10 years NA GR 2(R 128 637.00 -R 144 777.00 ), 20years NA3 GR 3  
(R 153 585.00 - R 188 886.00).

**DUTIES** Provide direction and supervision for the implementation of the nursing Plan ( clinical practice/quality patient care ). Implement standards, Practices ,criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to the nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders

**POST/8** : DEPUTY MANAGER NURSING (LEVEL1&2 HOSPITALS)  
**CENTRE** : FRONTIER HOSPITAL  
**REF NO** : ECHEALTH/FPNS08/2016  
**SALARY LEVEL** : OSD  
**SALARY SCALE** : R 705 057.00 793 536.00 p.a. (plus competitive benefits)

**REQUIREMENTS:** Basic R425 qualification (i.e. Diploma /Degree in Nursing) or equivalent qualification that allows registration with the African Nursing (SANC) as a Professional Nurse. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 4 years of the period referred to above must be appropriate/recognisable experience at management level.

**DUTIES:** To ensure comprehensive nursing treatment and care in a cost effective efficient and equitable manner and ensure compliance to professional and legal and ethical practice. Demonstrate overall management of nursing services i.e. operational human resource and finance. Ensure that nursing care is rendered in accordance with the score of practice and standards. Promote quality care, give direction to and coordinate nursing services. Demonstrate effective communication with all health

workers and stake holders. To maintain an environment that promote the rights of patients and advocacy of the patients. To ensure that the Batho Pele principles, 6 ministerial priorities and the National Core Standards are adhered to at all times. To be able to develop contact and build network of professional relation and to enhance service delivery. Demonstrate the required computer literacy to adequate manage information and report writing. To demonstrate the understanding of strategic, operational and turnaround planning.

**POST/9 : MEDICAL SPECIALIST GR1, 2 & 3 X2**  
**CENTRE : FRONTIER HOSPITAL**  
**REF NO : ECHEALTH/FMED09/2016**  
**: ECHEALTH/FMED10/2016**  
**DEPARTMENT : GENERAL SURGERY DEPARTMENT**  
**SALARY LEVEL : OSD**  
**SALARY SCALE : R 1 072 776.00 - R1 533 516.00 p.a (All inclusive package)**

## **REQUIREMENTS**

Matriculation certificate, medical degree (e.g. MBChB) and registered (with HPCSA)  
Full registration as a specialist independent or public service practice with the HPCSA  
Registrars who completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa.  
Experience in a post with administrative, academic and planning responsibilities would be a recommendation.

## **RECOGNITION OF EXPERIENCE**

Grade 1 (R 1 072 776.00 – R 1 138 605.00) 0 years appropriate experience after registration  
Grade 2 (R 1 226 595.00 – R 1 301 856.00) 5 years appropriate experience after registration.  
Grade 3 (R1 341 204.00 – R1 533 516.00) 10 years appropriate experience after registration.

## **DUTIES**

Take responsibility for assisting in the leadership, management, academic service and provision of 24 hour clinical service within the Department of Surgery. Maintain clinical, professional and ethical standards. Ensuring that these services are supplied at the best possible level for the community served by the Department in all its functions.  
Participate in the Quality Improvement Programs of the Department. Be involved in community orientated programs, outreach activities including provision of expert advice and services to all health facilities within the province as delegated. To facilitate and carry out teaching within the scope of the clinical discipline within the institution and province.

Applications must be forwarded to Human Resource Office, Wilhelm Stahl Hospital, Private Bag X518, Middleburg EC, 5900.

ENQUIRIES : Mr B Mbalula  
TEL NO : 049 842 1111

**POST 11** : DEPUTY MANAGER NURSING  
**SALARY** : R 705 057 – R 793 536 p.a (all inclusive package)  
**CENTRE** : WILHELM STAHL HOSPITAL  
**REF NO** : ECHEALTH/FMED11/2016  
**REQUIREMENTS:**

Basic qualification accredited with SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/recognizable experience Nursing after registration as Professional Nurse with SANC in General Nursing. At least 4 years of the period referred to above must be appropriate/recognizable experience at management level. Current registration with SANC is required.

### **DUTIES**

To oversee provision of patient care. Manage and ensure delivery of clinical health services in the institution. Provide relevant health promotion to health care users to assist in achieving optimal health care rehabilitation of patients. Maintain constructive working relationship with nursing and other stakeholders (i.e. interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analyses, formulation and implementation of nursing guidelines, practice, standards and procedures. Manage proper utilization of Human, Financial and physical resources.

### **MARTJIE VENTER HOSPITAL**

ENQUIRIES : MS C Elliot  
TEL No : 045 846 0053  
APPLICATION : Must be submitted to Human Resource Management, Martjie Venter Hospital, P.O. Box 45, Tarkastad 5370  
CONTACT : 045 846 0053

POST/12 : OPERATIONAL MANAGER NURSING (GENERAL)  
CENTRE : GLEN GREY HOSPITAL  
REF NO : ECHEALTH/OPN12/2016

SALARY LEVEL : OSD

SALARY SCALE : R 367 815 – R 413 976 p.a (plus competitive benefits)

REQUIREMENTS Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years' appropriate/recognisable nursing experience after

registration as Professional nurse with SANC in General Nursing. Current registration with SANC.

**DUTIES**

Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Provide relevant health information to health care users to assist in achieving health care and rehabilitation of patients. Maintain constructive working relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectoral, and multi-disciplinary teamwork). Participate in the analyses, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources.

**JOE GQABI DISTRICT**

**ENQUIRIES** : Mrs N. Yekani

**TEL No** : 045 971 0193

**APPLICATION** : **Must be submitted to Human Resource Management, Cloete Joubert Hospital No1 Voortrekker Road Private Bag X 07 Barkly East London 9786**

**POST/1218** **PROFESSIONAL NURSE GRADE 1, 2 (SPECIALITY) CASUALTY**

**CENTRE** **CLOETE JOUBERT HOSPITAL**

**REF NO** **ECHEALTH/CJH/2016**

**SALARY LEVEL** **OSD**

**SALARY SCALE** **Grade 1 R317 271-R367 815 p.a (plus competitive benefits)**  
**Grade 2 R390 216-R479 928 p.a (plus competitive benefits)**

**REQUIREMENTS**

Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post-basic nursing qualification, with duration of at least 1 year accredited with the SANC in terms of Government Notice No R 212 in **Primary Health Care**. Grade 1 a minimum of 4 years' appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2 a minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post-basic qualification in **Primary Health Care**. Current registration with SANC.

**EXPERIENCE**

Less than 14 years, PN-B1 GR1 (R317 271)

14 years PNB – 2, GR2 (R390 216)

**DUTIES**

Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. The incumbent will also be required to practice nursing and health care in accordance with laws and regulations of the department. Maintain constructive working relationship with nursing. Maintain constructive working relationship with nursing and other stakeholders. Promote quality nursing care.

**Directions to candidates : Applications must be submitted on the prescribed application form (Z.83) obtainable from any Public Service Department or <http://www.ehealth.gov.za/index.php/document-library/vacancies/send/12-vacancies/55-application-form-for-employment> and must be completed in full accompanied by certified copies of Identity Document, Driver's licence (where applicable) and qualifications together with recent comprehensive Curriculum Vitae, stating the reference number and the post applied for and forwarded to the address below. N.B. No faxed or e-mailed applications or late applications will be considered and the certifying stamp must not be older than 3 months. All short-listed candidates will be subjected to security screening and vetting. Proof of experience on original letter heads must accompany your application where experience is called for in the advert. Correspondence will be limited to shortlisted candidates only and if you have not heard from us within 60 days from the closing date, please accept that your application is not successful. Reference checking will be conducted for all short-listed applicants and therefore CV,s should include 3 contactable referees (work related).The department reserves the right not to appoint to any/all advertised posts.**