



Province of the
EASTERN CAPE
HEALTH

CLOSING DATE: 16 FEBRUARY 2018

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s), Identity document (certified within the past 03 months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools.

Applications directed to the addresses as indicated below or Hand Delivery as indicated below:

Post to: Human Resource Office, Frere Hospital, Private bag X 9047, East London, 5200 or hand Deliver to Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200. Enquiries: Ms N Mthitshana -TEL NO 043 709 2487/2532. Post to: Frontier Hospital, Private bag X7063, Queenstown, 5320 or hand deliver to Frontier Hospital, 5320. Enquires: Mrs P Marongo Tel. No. 045 808 4200. Post to: Madwaleni Hospital Private Bag x519, Elliotdale, 5079. Enquiries: Mr Fenguza -TEL NO: 047 573 8900/1. Post to: The Hospital Manager, Butterworth Hospital, Private Bag x3051, Butterworth 4960 or hand deliver to Butterworth Hospital, Main Registry, Enquiries: Ms Mtshemla Tel. No. 047 491 4161. Post to: HR Office, Tafalofefe Hospital, Private Bag x3024 Centane Enquiries: Ms V. Motabele Tel. No. 047 498 0026. Post to: Human Resource Office, Cathcart Hospital, Private Bag X 10, Cathcart, 5310, Enquiries: Ms B Soyamba Tel. No. 045 843 1029. Post to: Human Resource Office, All Saints Hospital, Private Bag x215, Engcobo 5605. Enquiries: Ms NP Gcaza Tel. No. 047 548 4104. Post to: Human Resource Office, Tower Hospital Private Bag X 228 Fort Beaufort 5720 or Hand Deliver to Fort Beaufort Hospital, Summerset Street Fort Beaufort 5720, Enquiries: Mrs V Whitecross - Tel. No. 046 645 5008/ Mrs M.N Mafani Tel. No. 046 645 5007 Post to: Human Resource Winterberg TB Hospital PO Box 69 Fort Beaufort 5720 or Hand Deliver to Winterberg TB Hospital No 36 Alice Road Fort Beaufort 5720. Enquiries Mr Z Maneli -TEL NO 046 645 1142. Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099, Enquiries: Ms O Gcangca -TEL NO: 047 531 0823. Post to: Victoria Hospital, Private Bag x1300 Alice 5700. Enquiries: Ms L Mangesi -Tel no 040 653 1141. Post to Greenville Hospital Private Bag X 559 Bizana 4800, Hand delivery Greenville Hospital Bizana Location, Enquiries: Ms VJ Keswa Tel. No. 039 251 3009. Post to: Private Bag X5152 Mthatha 5099 Hand Deliver to 17 Sisson street fort gale nelson mandela Road, Mthatha 5099. Post to: Cala Hospital Private Bag X516 Cala 5455 or hand delivery to Drully Lane Street, Cala 5455 Enquiries: Miss Z Sentile Tel 047 874 8000. Post to: Human Resource Office, Frere Hospital, Private bag X 9047, East London 5200 Enquiries: Ms N Mthitshana or P Zasawe -TEL NO: 043 709 2487/2532. Post to: Human Resources Office, Ngcobo Sub-District, Private Bag X215, NGCOBO, 5050 or hand delivery at, Enquiries: Miss N Matala - Telephone: 047-548 0022. Post to: P.O Box 1 Queenstown or hand deliver to Komani Office Ward G Block Komani Hospital. Enquiries: Mrs Baba Tel 045 8078 900. Post to: No.1 Fourie Street Maclear 5480, PO Box 93 Maclear 5480, Enquiries: Mrs K.R Merile Tel 061 7322 948. Post to: Bazayi CHC, Private Bag X 5005 Mthatha 5099, hand delivery Khona Owen Leeds Botha Sigcawu Building Room 19 8th Floor Mthatha 5099. Enquiries: Ms O Gcangca Tel 047 531 0823. Post to: Elizabeth Donkin Hospital Private Bag X6024 Port Elizabeth 6000 or hand deliver to No1 La-Rosche Drive, Forest Hill Port Elizabeth

6000. Enquiries: Mr E Selkers -TEL NO 060 5631 115. Post to: Private Bag x5009 Sterkspruit 9762 or Hand Deliver to Bensonville College. Enquiries: Miss ND Mbobho --TEL NO 051 611 0110. Post to: Elizabeth Donkin Hospital, Walmer Port Elizabeth 6070, Private Bax X 6024, Port Elizabeth, 6000. Post: Human Resource Office, Umzimvubu Sub District, Private Bag X3515, Kokstad 4700 or Hand deliver to 81 Murray Street, Kokstad, 4700. Enquiries: Ms D.N Mdayana, - TEL NO: 039 727 2090. Post to: Human Resource Office, Amahlathi Sub-District, Private Bag X7425, King Williams Town, 5600. Hand Deliver to Amahlathi Sub-District, 01 Bridge Street, West Bank, King Williams Town, 5600. Enquiries: MS B Mngxe -TEL NO: 043 643 4775/6. Post to: Human Resource Office, Bedford Hospital, PO Box 111, Bedford, 5780 or Hand deliver to Human Resource Office, Bedford Hospital, 4 Maitland Street Bedford 5780. Enquires: Ms LH Slatsha -TEL NO 046 685 0046. Post to: Amathole District District Office, Private Bag x 022, Southernwood, East London 5200 or Hand deliver to: Human Resource Office, Amathole District Health District 19 St James Road, Medical Centre Building, Southernwood, East London, 5200. Enquiries: Ms N Nene -TEL NO: 043 707 6748. Post to: The Human Resource Manager, Taylor Bequest Hospital, Private Bag X836 Matatiele, 4730 or hand deliver to: Tayler Bequest Hospital, 01 Main Street, Matatiele, 4730. Enquiries: Mr Kholiso -TEL NO 039 737 3107. Post to: Human Resource Office, Glen Grey Hospital, Private bag X 1142, Lady Frere, 5410 or hand deliver to Glen Grey Hospital, 5410. Enquires: Mr S Khumalo Tel no 083 585 7576. Post to: P O Box 12500, Central Hill, 6006 or Hand deliver to: EMS College Livingstone Hospital, Lindsay Road, Korsten, Port Elizabeth, Enquiries: N Ndamase –TEL NO: 041 453 0911. Post to: Human Resources Office, Livingstone Tertiary Hospital, Private Bag X, Korsten, Port Elizabeth or Hand deliver to the Nurses Home, 2nd floor, Stanford Road, Korsten, Port Elizabeth, 6000. Enquiries: Mr. Mjindi Tel No 041 405 2121. . Post to: Human Resource Office St Patricks Hospital, P/Bag X531, Bizana, 4800 or Hand deliver to St Patricks Hospital Road, Bizana, Enquiries: Ms Jafta – Tel no 039 251 0236. Post to: The Human -Resource Office, St Elizabeth Hospital, Private Bag x1007, Lusikisiki 4820. Enquiries: Mr M Nozaza Tel no 039 253 5012. Post to: Human Resource Office, Mthatha Regional Hospital, Private Bag X5014, Mthatha, 5099 or hand deliver to: HR Office, Mthatha Regional Hospital, 71 Nelson Mandela Hospital, Enquiries: Ms Mkhosi - Tel no: 047 502 4143/4008. Nelson Mandela Health District: Postal Address: Private Bag x28000 Greenarces Port Elizabeth or hand deliver to Registry Office Nelson Mandela Health District Office (Old Walton Building) Conningham Street Parson Hill Port Elizabeth. Enquiries: Ms P Makuluma Tel no 041 391 8162/4. Post to: HR Office Settlers Hospital, Private Bag x1007 Grahamstown 6140 or hand delivery to: HR Office, Settlers Hospital Milner Street, Cradock Heights Grahamstown 6140 Enquires Ms S Diva Tel no 046 602 5046. Post to: The Human Resource Office, Makana Sub District, Private Bag X1023, Grahamstown, 6140 or Hand Deliver at Makana Sub- District, 49 Beaufort Street, Grahamstown, 6140. Enquires: Ms Qalani Tel no 046 622 4901. Post to: HR Office, Jose Hospital PO Box 10692 Port Elizabeth 6015 or hand deliver to: HR Office, Mission Road, Berthelsdorp Linton Grange PE 6015 Enquiries Ms L Jacobs Tel no 041 372 1011. Post to: Aliwal North Hospital, Private Bag x1004 Aliwal North 9757 or hand deliver to: Aliwal North Hospital, Parklane Street Ailwal North 9757. Enquires: Ms Fourie Tel no: 051 634 2382/82/83. . Post to: Human Resource Office, Taylor Bequest Hospital (Mount Fletcher), Private Bag X1129, MOUNT FLETCHER, 4770, Enquiries: Ms Ngwebeni – Tel no: 039 257 0099. Nelson Mandela Health District: Postal Address: Private Bag x28000 Greenarces Port Elizabeth or hand deliver to Registry Office Nelson Mandela Health District Office (Old Walton Building) Conningham Street Parson Hill Port Elizabeth. Attention Ms P Makuluma Tel no 041 391 8164.

Applications for the post of Professional Nurse (Joe Gqabi, Community Outreach Clinic) should be forwarded to the following address: Post to: Human Resource Office, 32 Dan Pienaar Street, springs, Aliwal North, 9750 or Hand deliver to: HR Office, Joe Gqabi District Office. Enquiries: Mr J.S Ndzinde – Tel no: 051 633 9629.

Applications for the post of Pharmacist (Bisho Hospital) should be forwarded to the following address: Post to: Human Resource Office, Department of Health, Private Bag x0038, Bisho, 5605 or Hand deliver to: Department of Health, Room 310 3rd Floor Dukumbana Building, Phalo Avenue, Bisho 5605. Enquiries: Mr X Somahela Tel no 040 608 1761

POST: HEAD CLINICAL UNIT (MEDICAL) GRADE 1 – UROLOGY REF NO. ECHEALTH/HCUUR/LTH/03/01/2018

SALARY: R1 550 331 – R1 645 464 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Hospital

REQUIREMENTS: An appropriate medical qualification that allows registration with HPCSA in Urology. HPCSA registration certificate as Medical Specialist in Urology. A minimum of 3 years' experience as a Medical specialist in Urology after registration with HPCSA. Current registration with HPCSA as a Medical Specialist in Urology. A valid driver's license. Competencies: Managerial Skills. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in

assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programs.

DUTIES: Provide strategic leadership in the respective clinical unit .Render medical services and specialist duties. Participate in outreach activities and / or support of Regional and District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Allocate duties, cost effectively utilize human resources, supervise medical staff, compile medical reports and give evidence at trials, when required. Participate in the delivery of a 24 hour service. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of under-graduate and post-graduate teaching. Provide leadership for and participate in Departmental research activities. Successful candidate will undergo competency assessment.

Enquiries: Mr. Mjindi Tel no 041 405 2121

POST: HEAD CLINICAL UNIT (MEDICAL) GRADE 1 – INTERNAL MEDICINE REF NO. ECHEALTH/HCUIM/LTH/03/01/2018

SALARY: R1 550 331 – R1 645 464 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Hospital

REQUIREMENTS: An appropriate medical qualification that allows registration with HPCSA in Internal Medicine. HPCSA registration certificate as Medical Specialist in Internal Medicine. A minimum of 3 years' experience as a Medical specialist in Internal Medicine after registration with HPCSA. Current registration with HPCSA as a Medical Specialist in Internal Medicine. A valid driver's license. Competencies: Managerial Skills. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programmes.

DUTIES: Provide strategic leadership in the respective clinical unit .Render medical services and specialist duties. Participate in outreach activities and / or support of Regional and District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Allocate duties, cost effectively utilize human resources, supervise medical staff, compile medical reports and give evidence at trials, when required. Participate in the delivery of a 24 hour service. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of under-graduate and post-graduate teaching. Provide leadership for and participate in Departmental research activities. Successful candidate will undergo competency assessment

Enquiries: Dr. M Maseloa Tel no 083 378 2025

POST: HEAD: CLINICAL UNIT (INTERNAL MEDICINE) REF NO. ECHEALTH/HCU/MRH/03/01/2018

SALARY: R1 550 331 – R1 645 464 per annum (OSD)

CENTRE: OR Tambo, Mthatha Regional Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Internal Medicine. A minimum of 3 years 'experience as a Medical Specialist in Internal Medicine after registration with HPCSA. Current registration with HPCSA as a Medical Specialist in Internal Medicine. A valid driver's license. Managerial Skills. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and

outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programmes.

DUTIES: Co-ordinate specialist services within the central region to ensure equitable distribution of resources to achieve optimal patient care within the defined level of services. Problem solving, participate in the provision of tertiary and central services. Provide outreach services to clinicians including expert advice to clinicians to manage patients appropriately. Active participation in the academic undergraduate and postgraduate training programmes. Direct clinical governance activities in the department. Establish protocols for the management of patients. Co-ordinate with relevant departmental heads to ensure optimal care for patients. Lead and supervise departmental research activities.

Enquiries: Ms Mkhosi - Tel no: 047 502 4143/4008

POST: CLINICAL MANAGER GRADE 1 REF NO. ECHEALTH/CM/CALAH03/01/2018

SALARY: R1 052 712 – R1 168 350 per annum (OSD)

CENTRE: Chris Hani District, Cala Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

DUTIES: Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

Enquiries: Mrs Z Sentile Tel no 047 874 8000.

POST: CLINICAL MANAGER GRADE 1 REF NO. ECHEALTH/CM/GGH/03/01/2018

SALARY: R1 052 712 – R1 168 350 per annum (OSD)

CENTRE: Chris Hani District, Glen Grey Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

DUTIES: Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

Enquiries: Mr S Khumalo Tel no 083 585 7576

POST: CLINICAL MANAGER GRADE 1 REF NO. ECHEALTH/CM/SPH/ 03/01/2018

SALARY: R1 052 712 – R1 168 350 per annum (OSD)

CENTRE: Chris Hani District, St Patricks Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

DUTIES: Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

Enquiries: Ms Jafta Tel no 039 251 0236

POST: MEDICAL SPECIALIST GRADE 1-3 REF NO. ECHEALTH/MS-/IM/MRH03/01/2018

SALARY: R 1 151 088 - R1 645 464 per annum (OSD)

CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Internal Medicine. Registration with the HPCSA as a Medical Specialist in Internal Medicine. Current registration with the HPCSA as a Medical Specialist in Internal Medicine. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Grade 1: None after registration with the HPCSA as Medical Specialist in Internal Medicine. Grade 2: Minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Internal Medicine. Grade 3: Minimum of 10 years' experience after registration with the HPCSA as a Medical Specialist in Internal Medicine. Knowledge, Skills and Experience required: Sound knowledge of clinical concepts within the specific domain. Good verbal and written communication skills and interpersonal skills. Ability to work in a multi-disciplinary team. Teaching and supervisory skills. Awareness of cross-cultural differences. Knowledge of all Public Service Legislation, Policies and Procedures. Medical Ethics, epidemiology and statistics. Conflict management skills. Innovation, drive and stress tolerance. Middle Management skills. Concern for excellence.

DUTIES: Provide specialist care to patients requiring services within your specific domain. Provide specialist care in the outpatient clinics. Provide after-hours coverage in Internal Medicine and ensure continuous clinical support to junior staff. Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities. Conduct specialist regular ward rounds and administer expert interventions that will expedite the management of patient care. Provide expert advice and clinical support to district level hospitals. Provide outreach. Active participation in quality improvement programmes including clinical audits and continuous professional development activities. Assist with the setting of protocols for management of patients, equipment and other relevant procedures. Ensure equipment is maintained and functional at all times. Attend to administrative matters as pertains to the unit. Manage/supervise allocated human resources. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

Enquiries: Ms Mkhosi - Tel no: 047 502 4143/4008

POST: DEPUTY DIRECTOR: THERAPEUTIC AND MEDICAL SUPPORT SERVICES GRADE 1 REF NO.ECHEALTH/ DDTMS/ LTH 03/01/2018
SALARY: R 769 026- per annum (OSD)
CENTRE: Nelson Mandela District, Livingstone Tertiary Hospital

REQUIREMENTS: An appropriate qualification that allows registration with the HPCSA in any Allied and clinical support profession. A minimum of 3 years appropriate experience at Assistant Director level in a Hospital environment, after registration with HPCSA/SACSSP. Proof of current registration with relevant council. Competencies: Applied strategic capability, strong leadership and management, Budgeting and Financial Management.Diversity Management. Problem Solving and Decision Making skills. Clear understanding and interpretation of Health policies for Strategic Planning purposes. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary Procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills is essential. Valid driver's licence. Management experience in the Public health sector will be an added advantage.

DUTIES: Overall management of Clinical Support Services in the Livingstone Tertiary Hospital (LTH). Integrate all Clinical Support Services and Plan strategically in consultation with Clinical Governance management teams and Clinical Support Services in the LTH and advise the Director: Clinical Services on all issues of Clinical Support Services .Responsible for the provision of quality clinical support services within the LTH, as well as managing the performance of Clinical Support Services managers within the LTH. Responsible for the production and compilation of monthly, quarterly and annual performance reports of the Clinical Support Services in the LTH. Responsible for the implementation of appropriate measures and systems to ensure optimal administration and good governance of Clinical Support Services in the LTH. Responsible for the development of internal policy. Actively participate in the implementation of the National Core Standards (NCS).

Enquiries Mr. Mjindi Tel no 041 405 2121

POST: DEPUTY MANAGER: NURSING REF NO. ECHEALTH/DMN/EDHH/03/01/2018 (2 Posts)
SALARY: R756 525 - R851 463 per annum (OSD)
CENTRE: Nelson Mandela District, Elizabeth Donkin Hospital

REQUIREMENTS: Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquires: Mr E Selkers Tel no 060 563 1115.

POST: DEPUTY MANAGER: NURSING REF NO. ECHEALTH/DMN/SEH/03/01/2018

SALARY: R756 525 - R851 463 per annum (OSD)

CENTRE: OR Tambo, St Elizabeth Hospital

REQUIREMENTS: Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquires: Mr M Nozaza Tel no 039 253 5012.

POST: DEPUTY MANAGER NURSING REF NO. ECHEALTH/DMN/LTH/03/01/2018

SALARY: R756 525 - R851 463 per annum (OSD)

CENTRE: Nelson Mandela Metro Livingstone Tertiary Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma or Degree in Nursing) that allows registration with the South African Nursing Council (SANC) as a Professional nurse. Minimum of nine (9) years appropriate/recognized experience in Nursing after registration as a Professional Nurse with SANC and at least four (4) years of the period above must be appropriate/recognized experience at Nursing Management level in a hospital environment. Must be in possession of a Diploma in Nursing administration / Management or health care management obtained from a recognized institution. Experience in Quality Assurance and report writing skills are essential. Basic computer literacy. Must have a valid driver's license. Diploma in Nursing Education obtained from a recognized institution will be an added advantage. Application of legislations and Health related Acts and Ethical Nursing Practices. Knowledge of and ability to describe the effective application of the scope of practice for different categories of Nurses. Ability to plan, organize, lead and co-ordinate the nursing services in the Hospital. Develop and monitor the implementation of Nursing services that promotes the Rights of Patients. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedure as well as financial management policies, guidelines and practices. Report writing skills are essential.

DUTIES: Lead and give direction to nursing services and overall Control of quality patient care in the Hospital. Provide Professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocols / procedures and standards pertaining to nursing care. Establish, maintain and participate in inter-professional and multi-disciplinary team for effective and efficient health care. Manage and monitor the utilization of Human Resources and Finances in accordance with relevant directives and prescripts. Participate in Hospital Executive decision-making body. Collaborate with other team members in the Hospital to identify actual and potential risks. Support Nursing and Health care research to improve the quality of care. Lead the implementation of the National Core Standards (NCS). Proactively identifies continuing professional development (CPD) requirements for nurses and midwives. Actively participate in the implementation of national strategic plan for nurse education, training and practice.

Enquiries: Ms R.E. Du Preez Tel no 041 405 2648

POST: ASSISTANT DIRECTOR: SPEECH THERAPY AND AUDIOLOGY REF NO. ECHEALTH/ADSTA/FTH/03/01/2018

SALARY: R459 558 – R510 042 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Hospital

REQUIREMENTS: Relevant degree in Speech Therapy and Audiology. Registration certificate with HPCSA, plus proof of payment for the period April 2017 – March 2018 (HPCSA card or print out). Minimum of five (5) years post graduate experience (Community Service does not qualify). At least two (2) years supervisory/ managerial experience in a Speech Therapy and/or Audiology department - preferably at a state referral hospital. Expert knowledge of Speech Therapy and/or Audiology. Good understanding of clinical governance and clinical auditing. Computer literacy

DUTIES: Provide leadership to the Speech Therapy and Audiology department of the hospital, ensuring that efforts are focused on service delivery. Participate in the development of treatment programs, departmental policies and audits. Responsible for the developing of operational and strategic plans for the department. General management of the department and personnel. Ordering of hearing aids, equipment and consumables utilizing LOGIS. Assessment of personnel performance using PMDS. Staff development. Monitoring and planning of departmental budget. Report writing and writing motivations for new products and equipment. Co-ordinate outreach programs.

Enquiries: Ms N Mthitshana Tel no 043 709 2487/2532

POST: OPERATIONAL MANAGER PHC REF NO. ECHEALTH/OMS/MPC/03/01/2018

SALARY: R499 953 – R562 698 per annum (OSD)

CENTRE: Umzimvubu Sub District, Mapeleni Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R48 in the relevant specialty. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms DN Mdanyana Tel no 039 727 2090

POST: OPERATIONAL MANAGER (GENERAL) REF NO. ECHEALTH/OMG/LTH/03/01/2018

SALARY: R 394 665 – R444 195 per annum

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Diploma/ Degree in nursing that allows registration with SANC as a Professional Nurse. A minimum of 7 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC. Current registration with SANC. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. One year Post basic Qualification in Nursing Administration obtained from a recognised university will be an added advantage. One year post basic qualification in Nursing Education obtained from a recognised university. Valid driver's license

DUTIES: Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-

professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information policy.

Enquiries: Ms. Du RE Preez Tel no 041 405 2647

POST: EMS PRINCIPAL REF NO. ECHEALTH/PA/EMSP/EMSC/03/01/2018

SALARY: R781 611- R893 691 per annum (OSD)

CENTRE: Nelson Mandela Metro, EMS College Port Elizabeth

REQUIREMENTS: Candidate must be in possession of a B-Tech in Emergency Medical Care, registered with the HPSCA. Practitioner for a minimum of Three years (3). Candidate must have a minimum of Three (3) years as an EMS Course Co-coordinator or at Management level within EMS College/ University. A valid and current registration as an Emergency Care Practitioner with the HPSCA is mandatory. The candidate must have sound knowledge of landscaping/policies relating to EMC Training. Computer Literacy on Ms Word, Excel and Power Point is essential. Good interpersonal and management skills. Sound Knowledge of financial management policies and labour Relations Prescripts is essential. A valid C1 Drivers Licence with PDP is essential

DUTIES: Responsible for maintain accreditation status with HPSCA for all Courses offered by the college. This may involve courses at more than one site. Management and quality assurance of District Training centres. Ensuring that all facets of the training with the college complies with relevant legislation, including but not limited to the hospitals ordinance Act, the higher Education Qualification Sub-Framework, the Skills Development Act, the Public Finance Management Act, Supply Management Act, Labour Relations Act. Responsible for the development and implementation of the College Business Plan and Standardized Operational Plan. Efficient management of all College resources including human resource, allocated budget, assesses and advise the Director: EMS operation on matters pertaining to EMS Training this will involve representation at the directorate meetings. Manage the overall budget of the college and must provide reports to the Director when required.

Enquiries: Mr N. Ndamase Tel No: 041 453 0911

POST: MEDICAL OFFICER GRADE 1 -3 REF NO. ECHEALTH/MO/MADWAH/03/01/2018 (3 Posts)

SALARY: R736 425 – R1 221 723 per annum (OSD)

Grade 1 –R 736 425 – R 793 341

Grade 2 – R 842 028 – R920 703

Grade 3 – R 977 199 –R1221 723

CENTRE: Amathole District, Madwaleni Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: A Minimum of 5 years' relevant experience after registration. Grade 3: A Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Mr Fenguza –Tel no 047 573 8900/1/2

POST: MEDICAL OFFICER GRADE 1 -3 REF NO. ECHEALTH/MO/CATH/03/01/2018 (3 Posts)

SALARY: R736 425 – R1 221 723 per annum (OSD)

Grade 1 –R 736 425–R 793 341

Grade 2 – R 842 028–R920 703

Grade 3 – R 977 199 –R1221 723

CENTRE: Amathole District, Cathcart Hospital

An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade

1: No Experience required. Grade 2: A Minimum of 5 years' relevant experience after registration. Grade 3: A Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: B Soyamba Tel no 045 843 1029

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/FH/03/01/2018

SALARY: R736 425 – R1 221 723 per annum (OSD)

Grade 1 –R 736 425 – R 793 341

Grade 2 – R 842 028- R920 703

Grade 3 – R 977 199-R1221 723

CENTRE: Chris Hani District, Frontier Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: A Minimum of 5 year relevant experience after registration. Grade 3: A Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Mrs P Marongo Tel no 045 808 4200

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/MTHARH03/01/2018 (9 Posts)

SALARY: R736 425 – R1 221 723 per annum (OSD)

Grade 1 –R 736 425 – R 793 341

Grade 2 – R 842 028- R920 703

Grade 3 – R 977 199-R1221 723

CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: A Minimum of 5 years relevant experience after registration. Grade 3: A Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Ms Mkhosi - Tel no: 047 502 4143/4008

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/ORT-BAZICH/03/01/2018 (2 Posts)

SALARY: R736 425 – R1 221 723 per annum (OSD)

Grade 1 –R 736 425 – R 793 341

Grade 2 – R 842 028- R920 703

Grade 3 – R 977 199-R1221 723

CENTRE: KSD Sub-district Baziya CHC

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: A Minimum of 5 years relevant experience after registration. Grade 3: A Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Ms O Gcangca Tel no 047 531 0823.

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/TOWERH/03/01//2018 (4 Posts)

SALARY: R736 425 – R1 221 723 per annum (OSD)

Grade 1 –R 736 425 – R 793 341

Grade 2 – R 842 028- R920 703

Grade 3 – R 977 199-R1221 723

CENTRE: Amathole District District, Tower Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES : Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Mrs V Whitecross Tel no 046 645 5008

POST: DENTIST GRADE 1-3 REF NO. ECHEALTH/DENT/MADH 03/01/2018

SALARY: R714 819 – R1 221 723 per annum (OSD)

CENTRE: Amathole District District, Madalweni Hospital

REQUIREMENTS: Appropriate qualification that allows registration with HPCSA as Dentist. Registration with HPCSA as Dentist. Completion of one (1) year Community Service. Current registration with HPCSA. Excellent written and verbal communication skills. A valid driver's license. Grade 1: Experience none after registration with HPCSA as Dentist. Grade 2: A minimum of 7 years' appropriate experience as Dentist after registration with HPCSA as Dentist. Grade 3: A minimum of 12 years' appropriate experience as Dentist after registration with HPCSA as Dentist.

DUTIES: Provide dental services to patients. Manage staff and provide training. Adopt the principles of the Primary Health Care approach. Ensure effective service delivery in line with the Batho Pele Principles. Ensure adherence to professional medical standards. Establish outreach programmes.

Enquiries: Ms Makalima Tel no 047 542 6000.

POST: PHARMACIST GRADE 1-3 REF NO. ECHEALTH/PHARM/BH/03/01/2018

SALARY: R615 945 – R781 611 per annum (OSD)

CENTRE: Buffalo City Metro, Bisho Hospital

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES : Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

Enquiries: Mr X Somahela Tel no 040 608 1761

POST: PHARMACIST GRADE 1-3 REF NO. ECHEALTH/PHARM/JP/03/01/2018

SALARY: R615 945 – R781 611 per annum (OSD)

CENTRE: Nelson Mandela Metro, Jose Pearson Hospital

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES : Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

Enquiries: Ms L Jacobs Tel no 041 372 1011

POST: PHARMACIST GRADE 1-3 REF NO. ECHEALTH/PHARM/MWCHS/03/01/2018

SALARY: R615 945 – R781 611 per annum (OSD)

CENTRE: Nelson Mandela Metro, Motherwell CHS

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES : Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

Enquiries: Ms P Makuluma Tel no 041 391 8162/4.

POST: OPERATIONAL MANAGER (PHC) REF NO. ECHEALTH/OM/NC/03/01/2018

SALARY: R499 953 – R562 698 per annum (OSD)

CENTRE: Amahlathi Sub District, Norah Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R48 (Clinical Assessment Treatment and Care). A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms B Mngxe Tel no 043 643 4775

POST: OPERATIONAL MANAGER (PEADS) REF NO. ECHEALTH/OM/BH /03/01/2018

SALARY: R499 953 – R562 698 per annum (OSD)

CENTRE: Amathole District, Bedford Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the Pediatric Care. A minimum of 9 years

appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service deliver. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms L Slatsha Tel no 046 685 0043

POST: OPERATIONAL MANAGER (CASUALTY) REF NO. ECHEALTH/OM/GGH/03/01/2018

SALARY: R499 953 – R562 698 per annum (OSD)

CENTRE: Chris Hani District, Glen Grey Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service deliver. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Mr S Khumalo Tel no 083 585 7576

POST: OPERATIONAL MANAGER PHC REF NO. ECHEALTH/OM/TANDOX/03/01/2018

SALARY: R499 953 – R562 698 per annum (OSD)

CENTRE: Nelson Mandela Metro, Tandoxolo Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R48 (Clinical Assessment Treatment and Care). A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms P Makuluma Tel no 041 391 8162/4

POST: OPERATIONAL MANAGER (GENERAL) REF NO. ECHEALTH/OMG/TBH/03/01/2018

SALARY: R394 665 – R514 962 per annum. (OSD)

CENTRE: Joe Gqabi District, Taylor Bequest Hospital (Mount Flechter)

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: N Ngwabeni Tel no 039 257 0099.

POST: PROFESSIONAL NURSE SPECIALITY REF NO. ECHEALTH/PNS/MW /03/01/2018 (2 Posts)

SALARY: R 340 431- R431 262 (OSD)

GRADE 1- R340 431- R350 649

GRADE 2- R418 701- R431 262

CENTRE: Nelson Mandela Metro District, Motherwell CHC

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms P Makuluma Tel no 041 391 8162/4

POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 REF NO. ECHEALTH/CNP/NSD/03/01/2018

SALARY: R340 431 – R514 962 per annum (OSD)

CENTRE: Chris Hani District,

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.
Enquiries: Miss N Matala Tel no 047 548 0022.

POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 REF NO. ECHEALTH/CNP/NSD/03/01/2018

SALARY: R340 431 – R514 962 per annum (OSD)

CENTRE: Chris Hani District, Engcobo SD

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in "Curative Skills in Primary Health Care" with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Miss N Matala Tel no 047 548 0022.

POST: PROFESSIONAL NURSE SPECIALITY GRADE 1-2 REF NO: ECHEALTH/PNS/EDH/03/01/2018 (2 Posts)

SALARY: R 340 431- R431 262 (OSD)

GRADE 1- R340 431- R350 649

GRADE 2- R418 701- R431 262

CENTRE: Nelson Mandela Metro District, Elizabeth Donkin Hospital :

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Mr E Selkers Tel 060 563 1115.

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO. ECHEALTH/PNS/ANH/03/01/2018

SALARY: R340 431 –R514 962 per annum (OSD)

GRADE 1- R340 431- R350 649

GRADE 2- R418 701- R431 262

CENTRE: Joe Gqabi, Aliwal North Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms Fourie Tel no: 051 634 2382/82/83

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO. ECHEALTH/PN/SSD/03/01/2018

SALARY: R340 431 –R514 962 per annum (OSD)

GRADE 1- R340 431- R350 649

GRADE 2- R418 701- R431 262

CENTRE: Joe Gqabi District, Community Outreach Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Mr Nzinde Tel no: 051 633 9631

POST: EMS LECTURER (PARAMEDIC) GRADE 3 REF NO. ECHEALTH/EMSLP/EMSC /03/01/2018

SALARY: R324 660 - R371 214 per annum (OSD)

CENTRE: Nelson Mandela District, EMS College Port Elizabeth

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

REQUIREMENTS: Successful completion of the Critical Care Assistant (CCA) qualification or recognizable National Diploma that allows registration with HPSCA as a paramedic or B-Tech Degree that allows registration with HPSCA as

an Emergency Care Practitioner (ECP). Registered Paramedic (CCA) - 14 years. Registered Paramedic (NDip)-7 years after registration with HPSCA as a Paramedic (CCA).None after registration with the HPSCA as an ECP. Valid Driver's Licence. Professional drivers permit competencies (Knowledge/skills) Experience in moderation and assessment of student in the field of prehospital emergency medical care. Previous and appropriate management and administration skills. Appropriate experience in teaching. The ability to work in a team. Problem solving and decision-making abilities. Computer Literacy.

DUTIES: Effective and efficient instruction on clinical training programmes. Assistance on other training programs. Clinical Duties. Attend to any other related duties as deemed necessary by college management.

Enquiries: Mr N. Ndamase Tel No: 041 453 0911

POST: EMS LECTURER (PARAMEDIC) GRADE 3 REF NO. ECHEALTH/EMSLP/EMSC /03/01/2018

SALARY: R324 660 - R371 214 per annum (OSD)

CENTRE: Nelson Mandela District, EMS College Port Elizabeth

REQUIREMENTS: Successful completion of the Critical Care Assistant (CCA) qualification or recognizable National Diploma that allows registration with HPSCA as a paramedic or B-Tech Degree that allows registration with HPSCA as an Emergency Care Practitioner (ECP). Registered Paramedic (CCA) - 14 years. Registered Paramedic (NDip)-7 years after registration with HPSCA as a Paramedic (CCA).None after registration with the HPSCA as an ECP. Valid Driver's Licence. Professional drivers permit competencies (Knowledge/skills) Experience in moderation and assessment of student in the field of prehospital emergency medical care. Previous and appropriate management and administration skills. Appropriate experience in teaching. The ability to work in a team. Problem solving and decision-making abilities. Computer Literacy.

DUTIES: Effective and efficient instruction on clinical training programmes. Assistance on other training programs. Clinical Duties. Attend to any other related duties as deemed necessary by college management.

Enquiries: Mr N. Ndamase Tel No: 041 453 0911

POST: OCCUPATIONAL THERAPIST GRADE 1 REF. ECHEALTH/OCCTH/TH /03/01/2018

SALARY: R281 148 – R321 462 per annum (OSD)

CENTRE: Amathole District District, Tower Hospital

REQUIREMENTS: A three year National Diploma/Degree in Occupational Therapy. Knowledge of legislative and Policy framework governing the practice of Occupational Therapy. Knowledge of systems, procedures and processes Regulating Occupational Therapy in the Institutional environment. Skills and Competences: Problem identification skills, Therapy design and intervention. Rehabilitative, Monitoring, assessment and Reporting skills. Ability to perceive Physiological dysfunction. Sharp sense of consideration. Must be sensitive and creative.

DUTIES: Conduct occupational therapy assessments. Record individual assessment reports. Maintain assessments Reports. Design Occupational Therapy interventions. Conduct individual and group therapy programmes. Assess Developmental progress of children and youth. Identify developmental gaps. Implement corrective measures to address Development and learning. Evaluate Occupational Therapy programs. Participate in the Multi-Disciplinary Team. Provide recommendations towards enhancing the effective and functional life space of people with special needs. Coordinate the implementation of Occupational Therapy Programme in the Institution.

Enquiries: Mrs Mafani Tel no 046 645 5007

POST: RADIOGRAPHER GRADE 1- 3 REF NO. ECHEALTH/RGR/MADWAH/03/01/2018

SALARY: R281 148 – R473 445 per annum (OSD)

CENTRE: Amathole District, Madwaleni Hospital

REQUIREMENTS: Appropriate qualification that allows registration with Health Professional Council of South Africa As a Diagnostic Radiographer. Registration as a Diagnostic Radiographer. A minimum of 3 years appropriate Experience in Diagnostic radiography.

DUTIES: Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and

radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the District Hospital. Register patients as and when X-Rays are performed.

Enquiries: Mr Fenguza –Tel no 047 573 8900/1/2

POST: RADIOGRAPHER GRADE 1- 3 REF NO. ECHEALTH/RGR/CATH/03/01/2018

SALARY: R281 148 – R473 445 per annum (OSD)

CENTRE: Amathole District, Cathcart Hospital

REQUIREMENTS: Appropriate qualification that allows registration with Health Professional Council of South Africa As a Diagnostic Radiographer. Registration as a Diagnostic Radiographer. A minimum of 3 years appropriate Experience in Diagnostic radiography.

DUTIES: Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the District Hospital. Register patients as and when X-Rays are performed.

Enquiries: Ms B Soyamba Tel no 045 843 1029

POST: RADIOGRAPHER GRADE 1- 3 REF NO. ECHEALTH/RGR/TAFAH/03/07/2017 (2 Posts)

SALARY: R281 148 – R473 445 per annum (OSD)

CENTRE: Amathole District, Tafalofefe Hospital

REQUIREMENTS: Appropriate qualification that allows registration with Health Professional Council of South Africa As a Diagnostic Radiographer. Registration as a Diagnostic Radiographer. A minimum of 3 years appropriate Experience in Diagnostic radiography.

DUTIES: Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the District Hospital. Register patients as and when X-Rays are performed.

Enquiries: Ms V. Motabele Tel. No. 047 498 0026

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/BC/03/01/2018

SALARY: R226 083 –R431 262 per annum (OSD)

GRADE: 1 R226 083- R262 092

GRADE: 2 R278 052 -R322 344

GRADE: 3 R340 431-R431 262

CENTRE: Amahlathi Sub-District Bhele Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client

satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms B Mngxe Tel no 0436434775

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/TOWH/03/01/2018 (5 Posts)

SALARY: R226 083 –R431 262 per annum (OSD)

GRADE: 1 R226 083- R262 092

GRADE: 2 R278 052 -R322 344

GRADE: 3 R340 431-R431 262

CENTRE: Amathole District, Tower Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Mafani Tel no 046 645 5007

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/VICH/03/01/2018 (2 Posts)

SALARY: R226 083 – R431 262 per annum (OSD)

GRADE: 1 R226 083- R262 092

GRADE: 2 R278 052 -R322 344

GRADE: 3 R340 431-R431 262

CENTRE: Amathole District, Victoria Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms L Mangesi –Tel no 040 653 1141

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/FTH/03/01/2018 (38 Posts)

SALARY: R226 083 –R431 262 per annum (OSD)

GRADE: 1 R226 083- R262 092

GRADE: 2 R278 052 -R322 344

GRADE: 3 R340 431-R431 262

CENTRE: Buffalo City Metro, Frere Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms N Mthitshana Tel no 043 709 2487/2532

POST: PROFESSIONAL NURSE GENERAL (THEATRE) GRADE 1-3 REF NO. ECHEALTH/PN/FTH/03/01/2018

SALARY: R226 083 –R431 262 per annum (OSD)

GRADE: 1 R226 083- R262 092

GRADE: 2 R278 052 -R322 344

GRADE: 3 R340 431-R431 262

CENTRE: Buffalo City Metro, Frere Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. The candidate must have worked for at least three (3) years continuously in Theatre. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms N Mthitshana Tel no 043 709 2487/2532

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/FH/03/01/2018 (2 Posts)

SALARY: R226 083 –R431 262 per annum (OSD)

GRADE: 1 R226 083- R262 092

GRADE: 2 R278 052 -R322 344

GRADE: 3 R340 431-R431 262

CENTRE: Chris Hani District District, Frontier Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mrs P Marongo Tel no 045 808 4200

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PN/MH/03/01/2018

SALARY: R226 083 – R431 262 per annum (OSD)

GRADE: 1 R226 083- R262 092

GRADE: 2 R278 052 -R322 344

GRADE: 3 R340 431-R431 262

CENTRE: Joe Gqabi District, Maclear Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with the SANC as a Professional Nurse.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mrs K.R Merile Tel no 061 7322 948.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/DC/03/01/2018 (3 Posts)

SALARY: R226 083 –R431 262 per annum (OSD)

GRADE: 1 R226 083- R262 092

GRADE: 2 R278 052 -R322 344

GRADE: 3 R340 431-R431 262

CENTRE: Amahlathi Sub-district, Hamburg Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client

satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms B Mngxe Tel no 0436434775

POST: PROFESSIONAL NURSE (GENERAL) REF NO. ECHEALTH/PN/TBH/03/01/2018

SALARY: R226 083 –R431 262 per annum (OSD)

GRADE: 1 R226 083- R262 092

GRADE: 2 R278 052 -R322 344

GRADE: 3 R340 431-R431 262

CENTRE: Alfred Nzo District, Tayler Bequest Hospital (Matatiele)

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required.

Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mr Kholiso Tel no 039 737 3107

POST: PROFESSIONAL NURSE (GENERAL) REF NO. ECHEALTH/PN/MASD-NGDC/03/01/2018

SALARY: R226 083 –R431 262 per annum (OSD)

CENTRE: Makana Sub-district, NG Dlukulo Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required.

Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Qalani Tel no 046 622 4901

POST: PROFESSIONAL NURSE (GENERAL) REF NO. ECHEALTH/PN/SETTH/03/01/2018 (2 Posts)

SALARY: R226 083 –R431 262 per annum (OSD)

CENTRE: Sarah Baartman District, Settlers Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms S Diva Tel no 046 602 5046

POST: STAFF NURSE (THEATRE) REF NO. ECHEALTH/SN/FTH/03/01/2018 (2 Posts)

SALARY: R150 819 – R262 092 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Hospital

REQUIREMENTS: Matric and qualification that allows registrations with SANC as Enrolled Nurse (Staff Nurse). The candidate must have worked for at least three (3) years continuously in Theatre. Competencies required: Strong patient orientation, team player, very energetic, well organized. Must be able to work under pressure in a constantly changing environment. Strong inter-personal skills required. Theatre experience – in all procedures especially major laparoscopic surgical/ general surgery /paediatric surgery and orthopaedic surgery are essential able to work independently and as part of a team, manage time effectively.

DUTIES: Conduct basic duties as allocated by the Area Manager. Ensuring that unit is run according to acceptable legal standards. Maintaining excellent patient care in accordance with hospital standards .Maintaining sound relationships and communication with patients, relatives and the multi-disciplinary team. Building professional relationships with doctors to promote patient-doctor interaction. Adhere to all legal Health, Safety and Infection Control Standards. Assist the unit to meet the requirements of quality patient care, ensuring that nursing care activities are carried out to comply with SANC relevant legislation and Frere Hospital policies and procedures

Enquiries: Ms N Mthitshana Tel no 043 709 2487

POST: NURSING ASSISTANT (THEATRE) REF NO. ECHEALTH/ENA/FTH/03/01/2018 (3 Posts)

SALARY: R116 625 – R202 674 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. The candidate must have worked for at least three (3) years continuously in Theatre. Competencies required: strong patient orientation, team player, very energetic, well organized. Must be able to work under pressure in a constantly changing environment. Must be able to work under pressure in a constantly changing environment. Strong interpersonal skills required. Theatre experience-in all procedures especially major laparoscopic surgical/ general surgery/pediatric surgery and orthopedic surgery are essential. Able to work independently and as a part of a team, manage time effectively.

DUTIES: Conduct basic duties allocated by the Area Manager. Ensuring that unit is run according to acceptable legal standards. Maintaining excellent patient care in accordance with hospital standards. Maintaining sound relationships and communication with patients, relatives and the multi-disciplinary team. Building professional with doctors to promote patient-doctor interaction. Adhere to all legal health, Safety and infection Control Standards. Assist the unit to meet the requirements of quality patient care, ensuring that nursing care activities are carried out to comply with SANC relevant legislation and Frere Hospital policies and procedures

Enquiries: Ms N Mthitshana Tel no 043 709 2487

POST: PHARMACIST ASSISTANT GRADE 1 (BASIC) REF NO. ECHEALTH/PA/MADH/03/01/2018

SALARY: R108 240 – R114 885 per annum (OSD)

CENTRE: Amathole District, Madwaleni Hospital

REQUIREMENTS: Grade 12 or equivalent. A National Certificate as a Pharmacist Assistant Qualification and registration with the SAPC as a Pharmacist Assistant (Basic). The applicant must have undergone in-service training as a Learner Post Basic for a minimum of 12 months plus competency assessments by an accredited provider. Proof of payment for current annual fees.

DUTIES: Receive and record all stock from suppliers. Filing of stock cards. Cycling stock counts in the medicine room and dispensary. Validation and dispensing prescriptions. Provide information to clinics and the public. Reconcile parcels for distribution. Participate in bi-annual stock take. Pre-packing of bulk items into patient's ready pack Work under indirect supervision of Pharmacist. Storage and distribution of pharmaceuticals. Cold chain management in the clinics.

Enquires: Mr Fenguza Tel no 047 573 8900/1/2