



Province of the
EASTERN CAPE
HEALTH

PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities)

POSTED ON : 18 May 2017

CLOSING ON : 01 June 2017

JOE GQABI DISTRICT

ENQUIRIES MR J. S. NDZINDE

TEL 051 6339631/29

APPLICATIONS : Applications must be forwarded to the Director Human Resource Management and General Administration, Private Bag X 1005, Aliwal North, 9750 or Hand Delivery: Joe Gqabi District Office No 32 Daan Pienaar Street, Hot Springs Aliwal North 9750

POST/1 CLINICAL MANAGER MEDICAL GRADE 1X3

CENTRE BUGERSDORP HOSPITAL
JAMESTOWN HOSPITAL
STYNSBURG HOSPITAL

REF No ECHEALTH/CM/BDH/2017
ECHEALTH/CM/JTH/2017
ECHEALTH/STYNB/H/2017

SALARY LEVEL OSD

SALAR Y SCALE R1 052 712- R 1 168 350 p.a (All inclusive Package)

EXPERIENCE GR1 (R1 052 712-R 1 168 350)

Requirement and Competencies

MBCHB, Current registration with HPCSA as Medical Practitioner, A minimum of 4 years appropriate experience As Medical Officer after registration with the registration with the HPSA as Medical Practitioner, valid work permit (if not a South African resident, seeking employment letter from National department of Health (Initial endorsement) computer skills, valid driver's licence. Understanding of PFMA and Treasury Regulations. Must be able to function in multi-disciplinary team. Good communication interpersonal skills.

Key Performance Areas

Provide and support quality clinical services. Support the integrated and extension of clinical care in the Health

system. Manage all clinical and auxiliary services in the Hospital. Must have experience in performing operations and in casualty and major theatre and able to transfer skills to newly employed Doctors. Audit and improve quality in the Health Services. Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical practices. Support the development of the Health System; support the establishment and development of the Clinical department of Primary Health Care within the District and integration with the District Health Planning and relationship with the community. Unpack, disseminate, implement and enforce Departmental policies.

GENERAL: All applications must be submitted on Z83 form obtainable from any Public Service Department or [http://www.ehealth.gov.za / uploads / files / 110706122520.pdf](http://www.ehealth.gov.za/uploads/files/110706122520.pdf). The Z83 must be completed in full and signed and must be accompanied by certified copies of the ID, driver's license, matric certificate and other Qualifications, together with an updated Curriculum Vitae, stating the reference number and the post for which being applied and forwarded to the address above. NB: No Faxed, e-mailed or late applications will be considered. The Department reserves the right not to fill the post. Correspondence will be limited to shortlisted candidates only. Shortlisted candidates should avail themselves for the interviews at the specified time and venue as determined by the Department otherwise they will forfeit the opportunity.

“All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a managerial competency assessment. The competency assessment will testing generic managerial competencies using the mandated DPSA SMS competency assessment tools”