



POSTED DATE : **04 MAY 2017**
CLOSING DATE : **17 May 2017**

NOTE

Applications must be posted on the Z83 Form accompanied by copies of Qualification(s), Identity document (certified in the past 03 months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the dept. of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools.

Applications directed to the addresses as indicated below or Hand Delivered as indicated below.

STAFF NURSE GRADE 1-3

Salary Range: An all-inclusive remuneration R150 819 – R262 092 p.a (OSD)
(Ref. SNI-3/AN/GNVH/02/20172017) – Greenville District Hospital (3 Posts), (Ref. SNI-3/AN/KH/02/2017) - Khotsong Hospital (2 Posts), (Ref. SNI-3/AN/STP/2017) – St Patricks Hospital, (Ref. SNI-3/AN/STP/02/2017) (Ref. SNI-3/02/AN/SH/02/2017) – Sipehu Hospital (5 Posts)

Minimum Requirements: Grade 12/Std 10. Certificate of Enrolled Nurse. Current registration with the South African Nursing Council as an Enrolled Nurse.

Duties: To execute Duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care Duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

PROFESSIONAL NURSE GRADE 1-2 (SPECIALTY)

Salary Range: An all-inclusive remuneration R340 431 – R514 962 (OSD)
(Ref. PN-B1-2/AN/MADZKH/02/2017) – Madzikane Ka Zulu War Memorial Hospital

Minimum Requirements: Basic qualification accredited with the South African Nursing Council (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse, plus a post basic nursing qualification with a duration of 1 year accredited with the SANC in terms of Government Notice R212.

A minimum of 4 years appropriate/Recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing for Grade 1. Service record as proof of previous experience where applicable. At least 14 years' experience for Grade 2.

Knowledge related to clinical practice. Knowledge of disease profile as well as socioeconomic conditions in the Eastern Cape. Good at planning and organising. Must also be good at communication, interpersonal skills, teamwork and demonstrate the ability to work in a team.

Must be willing to adapt to the departmental demands and show supervisory skills. Verbal and written skills, decision making and problem solving skills are also essential

Duties: Provide direction and supervisor for the implementation of nursing Plan (Clinical Practice/Quality Patient Care). Implement standards practice criteria and indicators for quality nursing (quality of practice). Practice Nursing and health care in accordance with the Laws and regulations relevant to nursing and health care. Maintain a constructive work relationship with nursing and other stakeholders. Utilise human/material and physical resource effectively and efficiently. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as

Determined by the hospital. Promote quality nursing care.

OPERATIONAL MANAGER: MATERNITY (SPECIALTY)

Salary Range: An all-inclusive remuneration R499 953 – R562 698 (OSD)

(Ref. PN-B3/MAT/MADZKH/02/02/2017) – Madzikane Ka Zulu War Memorial Hospital

Minimum Requirements: Basic qualification accredited with the South African Nursing Council (SANC) in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse General plus a post basic nursing qualification with a duration of at least 1 year accredited with the South African Nursing Council in terms of Government Notice Number R212 (Advanced Midwifery and Neonatal Nursing Science). A minimum of 5 years appropriate/recognisable experience after obtaining the 1 year post basic qualification. Current registration with the SANCE (2017). Service Record attached as proof of previous experience.

Duties: Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development.

PROFESSIONAL NURSE GRADE 1-3: GENERAL STREAM

Salary Range: An all-inclusive remuneration R226 083– R431 262 (OSD)

(Ref. PN-A2/AN/MADZKH/02/2017) – Madzikane Ka Zulu War Memorial Hospital,

(Ref. PN-A2/AN/KH/02/2017) – Khotsong TB Hospital, (Ref. PN-A2/AN/GH/02/2017) – Greenville Hospital,

(Ref. PN-A2/AN/STP/02/2017) – St Patricks Hospital (3 Posts), (Ref. PN-A2/AN/SH/02/2017) – Sipetu Hospital (2 Posts)

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Proof of previous experience (if applicable). Current registration with the SANC (2017).

Duties: Provide direction and supervision for the implementation of nursing plan (clinical practice/quality patient care). Implement Standards, practices, criteria and indicators for quality nursing and health care in accordance with the law and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholder. Utilise human material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

NURSING ASSISTANT GRADE 1-3 x21

Salary Range: An all-inclusive remuneration R116 625 – R202 674 (OSD)

(Ref. ECHEALTH/ENA/AN/MADZKH/05/2017) – Madzikane Ka Zulu War Memorial Hospital,

(Ref. ECHEALTH/ENA/AN/KH/05/2017) – Khotsong TB Hospital (2 Posts),

(Ref. ECHEALTH/ENA/AN/GH/05/2017) – Greenville Hospital,

(Ref. ECHEALTH/ENA/AN/STP/05/2017) – St Patricks Hospital (9 Posts),

(Ref. ECHEALTH/ENA/AN/05/2017) – Mount Ayliff Hospital

(Ref. ECHEALTH/ENA/AN/SH/05/2017) – Sipetu Hospital (7 Posts)

Minimum Requirements: A qualification that allows registration with the South African Nursing Council as a Nursing Assistant (Enrolled Nursing Assistant). Attach Service Record as a proof where applicable.

Duties: Assistant patients with activities of daily living (physical care). Provide elementary clinical nursing care. Maintain professional Growth/ethical standards.

MEDICAL OFFICER GRADE 1-3 x4

Salary Range: An all-inclusive remuneration R736 425 – R1 221 723 p.a (OSD)
(Ref. ECHEALTH/MO1-3/AN/MADZKH/05/2017) – Madzikane Ka Zulu War Memorial Hospital
(Ref. ECHEALTH/MO1-3/AN/STP/05/2017) – St Patricks Hospital
(Ref. ECHEALTH/MO1-3/AN/TCHC/05/2017) – Tabankulu CHC
(Ref. ECHEALTH/MO1-3/AN/SH/05/2017) – Sipetu Hospital

Minimum Requirements: Basic qualification MBCHB, current registration with the Health Professions Council of South Africa as a Medical Practitioner. A Valid Work Permit (if not a South African). Ability to work under pressure and within a multi-disciplinary team. Current registration as a Medical Practitioner

Duties: Manage provision and support of quality clinical services. Support the integrated and extension of clinical care in the Health System. Manage all clinical and auxiliary services in the Hospital. Must have experience in performing operations in casualty and major theatre and able to transfer skills to newly employed Medical Practitioners. Audit and improve quality in the Health Service. Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical Practices. Support the development of Health System, support the establishment and development of the Clinical department of Primary Health Care within the District and integration with the Community. Unpack, disseminate, implement and enforce Departmental policies.

PROFESSIONAL NURSE GRADE 1-2 (THEATRE)

Salary Range: An all-inclusive remuneration R340 431 – R514 962 p.a (OSD)
(Ref. ECHEALTH/PN-B1-B2/AN/TBMH/05/2017) – Taylor Bequest Hospital (Matatiele)

Minimum Requirements: Basic qualification accredited with the South African Nursing Council (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse, plus a post basic nursing qualification with a duration of 1 year accredited with the SANC in terms of Government Notice R212 (theatre science/technique). A minimum of 4 years appropriate/recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Service record as proof of previous experience where applicable. Current Registration with the SANC (2017).

Duties: Assist in planning, organising and monitoring of objectives of specialised unit, order and monitor appropriate level of consumables, work as part of the multi-disciplinary team to ensure good nursing care, plan and organise and that of support personnel to ensure proper nursing care. Participate in teaching of staff and mothers/relatives, and mentorship of junior staff trainees, manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Provide direct and indirect supervision of all staff within the unit and five guidance, monitor and evaluate the Care and management of all patients and ensure the maintenance of accurate and complete patient records, ensure that equipment in the unit is adequate and is checked and in working order. Implement plan of action in emergency situation according to protocols and guidelines. Assist in PMDS evaluation of staff within the unit and participate in monitoring and training needs of staff.

ASSISTANT MANAGER NURSING (SPECIALTY) x2

Salary Range: An all-inclusive remuneration R546 315 – R614 874 p.a (OSD)
(Ref. ECHEALTH/PN-B1-B4/AN/MZISD/05/2017) – Umzimvubu Sub-district
(Ref. ECHEALTH/PN-B1-B4/AN/MZISD/05/2017) – Maluti CHC

Minimum Requirements: Basic R425 qualification (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse. A minimum of 10 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year Post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level.

In depth knowledge and understanding of health related Acts, Regulations, Guidelines and other related policies. Knowledge and understanding of the legislative frameworks governing the Public Service. Computer Literacy. A valid code 8 driver's licence.

Duties: Provide professional, technical and management support for the provision of quality patient care through proper management of Nursing programmes. Monitor the implementation of policies, programmes, regulations, practices, procedures and standards pertaining to nursing care. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes efficient and effective health care. Manage and utilise resources in accordance with relevant directives and legislation. Provide guidance and leadership towards realisation of strategic goals and objectives of nursing division. Advocate and ensure the promotion of nursing ethos and professionalism general.

PROFESSIONAL NURSE GENERAL GRADE 1-3: GREENVILLE DISTRICT HOSPITAL

Salary Range : An all-inclusive remuneration : R226 083 – R431 262 p.a. (OSD)

REF NO : ECHEALTH/GDH/PNG/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with the SANC as a Professional Nurse.

Duties: Provide direction and supervision for the implementation of the nursing plan. Implement standards, practices, criteria and indicators for quality nursing. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stake holders. Utilise human, material and physical resources efficiently and effectively

STAFF NURSE GRADE 1-3 x2 : GREENVILLE DISTRICT HOSPITAL

Salary Range : An all-inclusive remuneration : R150 819 – R262 092 p.a. (OSD)

REF NO : ECHEALTH/GDH/SN/02/05/2017

Minimum Requirements: Registration with the South African Nursing Council as an Enrolled Nurse. Service Certificate for appropriate experience in the nursing category. Ability to work under pressure.

Duties : Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development.

PROFESSIONAL NURSE GENERAL 1-3 X 2 : ST PATRICKS HOSPITAL

Salary Range : An all-inclusive remuneration : R226 083 – R431 262 p.a. (OSD)

REF NO : ECHEALTH/SPH/PNG/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with the SANC as a Professional Nurse.

Duties : Provide direction and supervision for the implementation of the nursing plan. Implement standards, practices, criteria and indicators for quality nursing. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stake holders. Utilise human, material and physical resources efficiently and effectively.

PROFESSIONAL NURSE SPECIALTY STREAM GRADE 1-2 : ST PATRICKS HOSPITAL

Salary Range : An all-inclusive remuneration : R340 431 – R514 962 p.a. OSD

REF NO : ECHEALTH/SPH/PNS/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows Registration with the SANC as a Professional Nurse plus a post basic qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice R212 (Psychiatric Nursing Science). A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Current registration with the SANC.

Duties : Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing services. Maintain Professional growth/ethical standards and self-development.

ENROLLED NURSING ASSISTANT GRADE 1-3 x6 : ST PATRICKS HOSPITAL

Salary Range: An all-inclusive remuneration : R 116 625 – R 202 674 p.a. OSD

REF NO : ECHEALTH/SPH/ENA/02/05/2017

Minimum Requirements: Grade 12/Std 10. Certificate of Enrolled Nurse. Current registration with the South African Nursing Council (SANC) as an Enrolled Nurse.

Duties: Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development.

STAFF NURSE GRADE 1-3 x2 : ST PATRICKS HOSPITAL

SALARY RANGE : R 150 819 – R 262 092 p.a. OSD

REF NO : ECHEALTH/SPH/SN/02/05/2017

Minimum Requirements: Registration with the South African Nursing Council as an Enrolled Nurse. Service Certificate for appropriate experience in the nursing Category. Ability to work under pressure.

Duties : Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development.

DEPUTY MANAGER NURSING (LEVEL 1 & 2) HOSPITAL x2

*Salary Range: An all-inclusive remuneration R 765 525 – R851 463 p.a (OSD)
(Ref. ECHEALTH/PN-A8/AN/KTSH/05/2017) – Khotsong TB Hospital
(Ref. ECHEALTH/PN-A8/AN/SH/05/2017) – Sipetu District Hospital*

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. A minimum of 9 years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 4 years of the period referred to above must be appropriate/recognisable experience at management level.

Duties: Ensure comprehensive nursing treatment and care in a cost effective and efficient and equitable manner and ensure compliance to professional, legal and ethical practice. Demonstrate overall management of nursing services i.e. operational human resource and finance. Ensure that nursing care is rendered in accordance with the scope of practice and standards. Promote quality care, give direction to and coordinate nursing services. Demonstrate effective communication with all health workers and stake holders.

To maintain an environment that promotes the rights of patients and advocacy of the patients. To ensure that the Batho Pele Principles, 6 Ministerial Priorities and the National Core Standards are adhered to at all times. To be able to develop contact and build network of professional relation and to enhance service delivery. Demonstrate the required computer literacy to adequate manage information and report writing. To demonstrate the understanding of strategic, operational and turnaround planning.

PHARMACIST GRADE 1-3 x2

*Salary Range: An all-inclusive remuneration R 615 945 – R781 611 p.a (OSD)
(Ref. ECHEALTH/PHRM1-3/AN/GH/05/2017) – Greenville Hospital (1 Post)
(Ref. ECHEALTH/PHRM1-3/AN/SH/05/2017) – Sipetu District Hospital (1 Post)*

Minimum Requirements: Degree in Pharmacy plus registration with the South African Pharmacy Council as a Pharmacist. At least 1 year relevant experience after registration as a Pharmacist with recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South African Pharmacy Council as a Pharmacist plus valid code B driver's licence.

Duties: Plan and organised own work and the work of subordinates to allow for a smooth flow of pharmaceutical services. Supervise pharmacy Assistants and other subordinates and ensure that work is done in accordance with agreed standards. Assist the Medical Manager to implement and monitor projects geared towards effective service delivery. Network and build relationships with professionals in the health care system to the strategic advantage of the department. Provide a pharmaceutical service.

OPERATIONAL MANAGER NURSING (SPECIALTY) x2

*Salary Range: An all-inclusive remuneration R 499 953 – R562 698 p.a (OSD)
(Ref. ECHEALTH/PN-B3/AN/TBH/05/2017) – Taylor Bequest Hospital
(Ref. ECHEALTH/PN-B3/AN/GH/05/2017) – Greenville Hospital*

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

Duties: Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery.

Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

OPERATIONAL MANAGER NURSING (Primary Health Care) x3

Salary Range: An all-inclusive remuneration R 499 953 – R562 698 p.a (OSD)

(Ref. ECHEALTH/PN-B3/AN/LC/05/2017) – Lugangeni Clinic

(Ref. ECHEALTH/PN-B3/AN/MC/05/2017) – Mangqamzeni Clinic

(Ref. ECHEALTH/PN-B3/MKC/TBH/05/2017) – Mkemane Clinic

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R48 (Clinical Assessment, Treatment and Care). A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

Duties: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

PROFESSIONAL NURSE SPECIALTY (MATERNITY) x2

Salary Range: An all-inclusive remuneration R340 431 – R514 962 p.a (OSD)

(Ref. ECHEALTH/PN-B1-B2/AN/STP/05/2017) – St Patricks Hospital

(Ref. ECHEALTH/PN-B1-B2/AN/TBH/05/2017) – Taylor Bequest Hospital

Minimum Requirements: Basic qualification accredited with the South African Nursing Council (SANC) in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year accredited with the SANC in terms of Government Notice R212 (Advanced Midwifery and Neonatal Sciences). A Minimum of 4 years appropriate/recognisable nursing experience after registration as a Professional Nursing with the SANC in General Nursing. Service Record as a proof of previous experience where applicable.

Duties: Provide direction and supervision for the implementation of the Nursing plan. Clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical Nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

ASSISTANT DIRECTOR: OCCUPATIONAL THERAPIST

Salary Range: An all-inclusive remuneration R459 558 –R586 164 p.a (OSD)

(Ref. ECHEALTH/AD/OCCT/AN/MAL/05/2017) – Maluti Sub-district

Minimum Requirements: A Tertiary Qualification in Occupational Therapy/an appropriate qualification in Health Sciences or equivalent. Enrolment with the relevant statutory body. Relevant experience of 3-5 years in a related field. Knowledge of related clinical practice. Professional competence and knowledge in the application of Clinical theory, practice, ethics in Health Care, current Clinical literature, current protocols as well as current health and Public Service Legislation, regulations and policies. Skills in terms of consultation, examination, Clinical Assessment, management and Clinical procedures.

Duties: To ensure that an effective Occupational Therapy services is delivered by the unit. Exercise clinical responsibility to ensure optimal service delivery. Ensure patient care during treatment. Apply the correct protocols to obtain optimal treatment. Develop and implement quality systems in line with National and International standards. Implement quality assurance programmes for quality service delivery. Formulate, implement and monitor the execution of policies and protocols at institutional level. Management of resources to ensure optimal service delivery at Institutional level. Supervision and evaluation of subordinates for efficient and effective workflow in the department. Organisation of staff to provide effective and efficient service delivery. Training of more advanced nature subordinates. Identify skills development needs. Monitor proper utilisation of equipment, stores and expenditure.

SPEECH & AUDIOLOGIST GRADE 1-3

*Salary Range: An all-inclusive remuneration R281 148 – R473 445 p.a (OSD)
(Ref. ECHEALTH/OTI-3/AN/MTAH/05/2017) – Mount Ayliff Hospital*

Minimum Requirements: Degree/Diploma in Speech and Audio. Proof of current registration with HPCSA as a Speech therapist / Audiologist. Service Delivery innovation in line with Batho Pele Principles. Good Written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Speech and Audiology.

Duties: Render Speech and Audiology Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Speech and Audiology Occupational Therapy Services in the institution.

DISTRICT CLINICAL SPECIALIST (HEAD CLINICAL UNIT) FAMILY PHYSICIAN

*Salary Range: An all-inclusive remuneration R1 550 331 – R1 645 464 p.a (OSD)
(Ref. ECHEALTH/DSCT/AN/DO/05/2017) – Alfred Nzo District*

Minimum Requirements: An appropriate specialist qualification registered with the Health Professional Council of South Africa. Plus at least 5 years' experience as a specialist, Family Physician. Non-South African citizens who are not permanent resident will be considered for annual renewal contracts. A valid driver's licence.

Knowledge, Skills & Competencies: Own clinical discipline. Relevant clinical legislation, regulations and policies. Quality assurance and improvement programmes. Programme planning, implementation and evaluation. Information Management, Human Resources and Financial Management. Leadership, communication, problem solving and computer literacy skills. Behavioural attributes. Stress tolerance, self-confidence, ethical and empathic.

Duties: Represent own specialist discipline as a member of a District Specialist Team responsible for the delivery of quality health care for mothers, New-born and children at all levels within a health district. Promote equitable access to an appropriate level of care for all mothers, new-born and children throughout the district. Support clinics, community health centres and district hospitals with all aspects of service delivery related to own specialist discipline. Provide education and training, facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Collaborate, communicate and report on activities, health services and programmes. Support organisational activities; assist with strategic and operational planning of services in the district and/or catchment area.

DEPUTY DIRECTOR: QUALITY ASSURANCE

*Salary Range: An all-inclusive remuneration R657 558- R793 536 p.a (OSD)
(Ref. ECHEALTH/DDQA/AN/05/2017) – Alfred Nzo District*

Minimum Requirements: An appropriate three-year Diploma / Bachelor's Degree or equivalent qualification (RVQ 13) in Health Sciences, Public Health and Social and Business Science with at least 2-5 years' experience within the Public Sector. Three (3) year experience in a rank of a supervisor (Assistant Director Level)/ Health service. A valid driver's licence.

Duties: Coordinate quality assurance programme at District Level and at the sub-district levels for the district as an office, clinics and hospitals. Assist with infection prevention and control. Coordinate clinical audits, clinical risks, adverse events management and reporting. Facilitate mainstream of Batho Pele Principles, Patient's Right AND Peer reviews. Monitor and support complaints management mechanism. Facilitate Patient Satisfaction Surveys by all health facilities in the district least annually. Coordinate National Health Insurance through the implementation of the National Core Standards.

Ensure that all the health facilities, sub-district office, district office conduct self –assessment results. Monitor and evaluate implementation of Quality Improvement Plans. Ensure availability of all quality assurance policies, guidelines and Standard Operating Procedures to all health care facilities. Ensure that norms and standards are adhered to by all health care facilities. Conduct trainings on quality related issues for capacity building. Facilitate and encourage excellence awards implementation program. Ensure and assist in the implementation of the deal Clinic Concept, Integrated Chronic Disease Management (ICDM) model and PC101 at sub-district level. Ensure that relevant structures are in place for the implementation of quality assurance programs. Coordinate Clinic Supervision at sub-district level and work with all Clinic Supervisors. Provide monthly, quarterly and annual reports to the District Manager and relevant Provincial Directorate. Supervise your subordinates.

AMATHOLE DISTRICT

CLINICAL MANAGER/CHIEF EXECUTIVE OFFICER

*Salary Range: An all-inclusive remuneration R779 295 – R917 970 p.a (OSD),
R981 093-R1 088 862 p.a (Level 12)*

(Ref. ECHEALTH/CM-CEO/BDH/AMAT/05/2017) – Bedford Hospital

Minimum Requirements: A Degree/Advanced Diploma in a Health related field plus a Degree/Diploma in Health Management or Degree/Diploma in Management field. Registration with the relevant Professional Council. At least five years managerial experience in the health Sector at Middle Management. Experience in management in Health environment. A valid driver's licence.

Duties: Responsible for the implementation, monitoring and evaluation of District health system with specific focus to Primary Health Care Programme (PHC) in Hospital, Clinics and Community outreach Programmes. To plan, direct, coordinate and manage the efficient and effective delivery of clinical and administrative support services and working with key Executive Management. To present the hospital authoritatively at provincial planning sessions. Prepare a strategic plan for the hospital. Provide strategic leadership to improve operational efficiency. Financial management and maximise revenue through collection of all fees due to the hospital. Ensure the hospital is managed within the budget in line with the PFMA and relevant guidelines. Monitor and evaluate assets and risk Management facilities. Ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment.

ENROLLED NURSING ASSISTANT GRADE 1-3

Salary Range: An all-inclusive remuneration R116 625 – R202 674 p.a (OSD)

(Ref. ECHEALTH/ENA1-3/AMAT/BEDFH/05/2017) – Bedford Hospital

Minimum Requirements: Qualification that allows registration with the South African Nursing Council as an Enrolled Nursing Assistant. Current registration with the SANC as an Enrolled Nursing Assistant. Excellent communication skills. Ability to work under pressure and to execute all relevant nursing procedures. Sound Knowledge of infection control nursing and safety. Ability to deliver excellent and holistic patient care. Ability to work in a multi-disciplinary team.

Duties: Delivery of basic and holistic nursing care counselling of the patients and their families. Execution of all relevant nursing procedure. Infection control, Health and Safety. Accurate and legible documentation of all patient and hospital records. Ensure the principles of Batho Pele and patient rights at all times.

ASSISTANT DIRECTOR: PHYSIOTHERAPIST GRADE1-2

Salary Range: An all-inclusive remuneration R459 558 – R583 164 p.a (OSD)

(Ref. ECHEALTH/AD/PHYS/AMAT/BUTTH/05/2017) – Butterworth Hospital

Minimum Requirements: A Tertiary Qualification in Physiotherapy/an appropriate qualification in Health Sciences or equivalent. Enrolment with the relevant statutory body. Relevant experience of 3-5 years in a related field. Knowledge of related clinical practice. Professional competence and knowledge in the application of clinical theory, practice, ethics in Health Care, current clinical literature, current protocols as well as current health and Public Service Legislation, regulations and policies. Skills in terms of consultation, examination, Clinical Assessment, Management and Clinical procedures.

Duties: To ensure that an effective Physiotherapy services is delivered by the unit. Exercise clinical responsibility to ensure optimal service delivery. Ensure patient care during treatment. Apply the Correct protocols to obtain optimal treatment. Develop and implement quality systems in line with National and International standards. Implement quality assurance programmes for quality service delivery. Formulate, implement and monitor the Execution of policies and protocols at institutional level. Management of resources to ensure optimal service delivery at Institutional level. Supervision and evaluation of subordinates for efficient and effective workflow in the department. Organisation of staff to provide effective and efficient service delivery. Training of more advanced nature subordinates. Identify skills development needs. Monitor proper utilisation of equipment, stores and expenditure.

ASSISTANT OCCUPATIONAL THERAPIST GRADE 1-2

Salary Range: An all-inclusive remuneration R148 221 – R202 614 p.a (OSD)

(Ref. ECHEALTH/AD/OT/AMAT/BUTTH/05/2017) – Butterworth Hospital

Minimum Requirements: Grade 10 or equivalent qualification. 0-2 years of experience in a Public Health related environment. Knowledge of stock control, Occupational therapy environment, customer service, continuous updating on relevant issues. Ability to apply more advanced techniques.

Duties: Work under the guidance and supervision of the Occupational Therapist. Deliver self-care and rehabilitation equipment to the patient. Adjust equipment to suit patient's needs. Construct and fit aids including splints. Observe the use and suitability of the patient's equipment and divisional therapy. Carry out Routine maintenance of

equipment such as cleaning and routine testing. Lift, transfer and assist in moving patients for Treatment in accordance with safe practices. Observe and report problems to supervisor.

PROFESSIONAL NURSE GRADE 1-2 SPECIALTY (MATERNITY)

*Salary Range: An all-inclusive remuneration R340 431- R514 962 p.a (OSD)
(Ref. ECHEALTH/PN1-3/AM/BUTTH/05/2017) – Butterworth Hospital*

Minimum Requirements: Basic qualification accredited with the South African Nursing Council (SANC) in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice R212 (Advanced Midwifery and Neonatal Sciences). A minimum of 4 years appropriate/recognisable nursing experience after registration as a Professional Nursing with the SANC in General Nursing. Service Record as a proof of previous experience where applicable.

Duties: Provide direction and supervision for the implementation of the Nursing plan. (Clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical Nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

PROFESSIONAL NURSE GRADE 1-2 SPECIALTY (HIGHCARE)

*Salary Range: An all-inclusive remuneration R340 431- R514 962 p.a (OSD)
(Ref. ECHEALTH/PN-B1-B2/AMAT/BUTTH/05/2017) – Butterworth Hospital*

Minimum Requirements: Basic qualification accredited with the South African Nursing Council (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post-basic qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 (Theatre technique). A minimum of 4 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable.

Duties: Provide direction and supervision for the implementation of the Nursing plan. (Clinical active/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

OCCUPATIONAL THERAPIST GRADE 1-3

*Salary Range: An all-inclusive remuneration R281 148 – R473 445 p.a (OSD)
(Ref. ECHEALTH/OT1-3/AMAT/BUTTH/05/2017) – Butterworth Hospital*

Minimum Requirements: Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as an occupational Therapist. Service delivery innovation in line with Bathe Pele Principles. Good written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Occupational Therapy.

Duties: Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Occupational Therapy Services in the institution.

PHARMACIST GRADE 1-3

*Salary Range: An all-inclusive remuneration R615 945 – R781 611 p.a (OSD)
(Ref. ECHEALTH/PHRM/AMAT/BUTTH/05/2017) – Butterworth Hospital*

Minimum Requirements: Degree in Pharmacy plus registration with the South African Pharmacy Council as a Pharmacist. At least 1 year relevant experience after registration as a Pharmacist with recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South African Pharmacy Council as a Pharmacist plus valid code B driver's licence.

Duties: Plan and organised own work and the work of subordinates to allow or a smooth flow of pharmaceutical services. Supervise pharmacy Assistants and other subordinates and ensure that work is done in accordance with agreed standards. Assist the Medical Manager to implement and monitor projects geared towards effective service delivery. Network and build relationships with professionals in the Health care system to the strategic advantage of the department. Provide a pharmaceutical service.

STAFF NURSE GRADE 1-3

*Salary Range: An all-inclusive remuneration R150 819 – R262 092 p.a (OSD)
(Ref. ECHEALTH/SN1-3/AMAT/BUTTH/05/2017) – Butterworth Hospital*

Minimum Requirements: Registration with the South African Nursing Council as an Enrolled Nurse. Service Certificate for appropriate experience in the nursing Category. Ability to work under pressure.

Duties: Perform quality bedside nursing care in accordance with the scope of nursing. Implementation of Batho Pele Principles and patient's Right Charter. Adherence to procedures and policies. Keep proper records.

ENROLLED NURSING ASSISTANT STAFF GRADE 1-3 X 2

*Salary Range: An all-inclusive remuneration R116 625 – R202 674 p.a (OSD)
(Ref. ECHEALTH/ENA/AMAT/BUTTH/05/2017) – Butterworth Hospital*

Minimum Requirements: Registration with the South African Nursing Council (SANC) as an Enrolled Nursing Assistant. Necessary competencies as required by the scope of practice for Nursing Assistants.

Duties: Provision of nursing care under supervision of registered nurse. Execute tasks allocated to her/his scope of practice in health Education of patients and support staff, assist with escorting of Patients both internal and external.

SENIOR INFORMATION OFFICER

*Salary Range: An all-inclusive remuneration R281 418 – R331 497 p.a (Level 8)
(Ref. ECHEALTH/SIO/AMAT/BUTTH/05/2017) – Butterworth Hospital*

Minimum Requirements: Degree or National Diploma in Information System Management or any other relevant qualification from an accredited institution plus a minimum of 3-5 years' experience to a relevant field (health Sector). In-depth understanding of Data Management required. Knowledge and practical experience with data gathering and capturing on DHIS essential. Skills in communication, statistics and reporting analysis of statistics essential and computer literacy is essential. Valid driver's licence is required. Strong interpersonal relations.

Duties: Coordinate all capturing of statistics as well as management of all equipment for this process. Report monthly on in and out Patient Statistics. Train clerks, data capture and information users on Data Analysis. Set up measures to protect hospital information and data. Manage the information systems of the institution. Feed and forward information to the next level (e.g. sub district offices). Assist Management with information to make decisions. Manage all Data sets. Implement information systems and develop information Policies. Align information management systems to the strategic direction of the districts.

MEDICAL OFFICER GRADE 1-3

*Salary Range: An all-inclusive remuneration R736 425 – R1 221 723 p.a (OSD)
(Ref. ECHEALTH/MO1-3/AMAT/TWH/05/2017) – Tower Hospital*

Minimum Requirements: Current registration as a Medical Practitioner with the Health Professions Council of South Africa. Completion of Community Service. Ability to diagnose and manage common medical problems including emergencies. Good communication and interpersonal skills, ability to function as part of a multi-disciplinary team and provide quality health care services to patients.

Duties: Conduct examination of patients and study reports to determine the nature of disorders, illness, disease or injury. Order and interpret tests, management of patients. Perform all other clinical procedures. Provide quality medical services that support a multi-disciplinary approach, participate in outreach programmes where applicable and maintain clinical, professional and ethical standards. Must be able to work after hours on call/perform overtime as these are mandatory parts of the job.

PROFESSIONAL NURSE (GENERAL) GRADE 1-3

*Salary Range: An all-inclusive remuneration R226 083 – R431 262 p.a (OSD)
(Ref. ECHEALTH/PN-A2-PN-A4/AMAT/TWH/05/2017) – Tower Hospital*

Minimum Requirements: Grade 12. 0-2 experience after registration. Basic qualification accredited by the South African Nursing Council (SANC) in terms of Government Notice R425 (i.e. Degree/Diploma in General Nursing and Psychiatric Nursing accredited by the SANC that allows registration as a Professional Nurse.

Duties: Provide direction and supervision of the implementation of the nursing plan (clinical practice/quality patient care). Implement Standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

CLINICAL PROGRAMME COORINATOR

*Salary Range: An all-inclusive remuneration R367 815 – R413 976 p.a (OSD)
(Ref. ECHEALTH/PN-A5/MCWH/NKNKD/05/2017) – Nkonkobe Sub-district*

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Proof of previous experience (if applicable). Current registration with the SANC (2017). A minimum of 7 years appropriate/recognisable experience after registration as a Professional Nurse with the SANC in General Nursing.

Duties: Provide professional and technical support for the provision of quality patient care through proper management of relevant programmes. Maintain standards and norms of nursing practice to promote the health status of health care. Develop and implement quality assurance programmes, guidelines, Protocols, norms and standards. Utilise information technology (IT) and other management information systems to manage information for the enhancement of service delivery. Establish Maintain and participate in inter-professional and multi-disciplinary team works that promote effective health care. Manage and utilise resources in accordance with relevant directives and legislation.

CLINICAL MANAGER: MEDICAL SERVICES GRADE 1 & 2

*Salary Range: An all-inclusive remuneration R1 052 516 – R1 316 136 p.a (OSD)
(Ref. ECHEALTH/CLINM/MS/AMAT/VICH/05/2017) – Victoria Hospital*

Minimum Requirements: Registration with the Health Professions Council of South Africa as a Medical Practitioner. Proof of current registration with the HPCSA. MBCHB or equivalent qualification. At least 6 years Post community service experience. Knowledge, skills, training and competencies required. Knowledge of health legislation and policies at the public institutions. Excellent human communication and leadership skills. Ability to develop policies. Computer literacy. Sound negotiation, planning, organising, decision making and conflict management skills. Knowledge of Medical Disciplines and management skills. Knowledge and experience in District Health.

Duties: Support and participate in the strategic and operational management of the hospital in the District. Administration of Clinical Services in the domain. Ensure presence of Clinical Services in the domain. Ensure availability of standard treatment Guidelines (STGs) and standard operating procedures (SOP's). Implement quality assurance programs – mortality audits, document Audits and clinical audits. Ensure support, supervision and on-going development in the delivery of after hour clinical care.

PROFESSIONAL NURSE GENERAL (OPD/CASUALTY)

*Salary Range: An all-inclusive remuneration R340 431- R514 962 p.a (OSD)
(Ref. ECHEALTH/PN-A2/OPC/AMAT/05/2017) – Victoria Hospital*

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Service Record as proof of previous experience where applicable. Current registration with the SANC.

Duties: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and Health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a construction working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Perform clinical nursing Practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of Nursing Care.

MIDDLE MANAGER: ADMINISTRATION

*Salary Range: An all-inclusive remuneration R417 552 – R491 847 p.a (OSD)
(Ref. ECHEALTH/MMAD/AMAT/VICH/05/2017) – Victoria Hospital*

Minimum Requirements: A Degree in Public Administration or relevant Tertiary qualification. At least 5 years (five) supervisory level.

Duties: Adjust work processes in order to meet the organisations objectives. Implement the strategic plan to maximise administrative efficiency. Deliver administrative responsibilities within the Department of Health by applying the necessary legislative requirements. Implement policies and guidelines to deliver the operational outputs of the Unit. Solve problems within the division by applying innovative thinking and encouraging a more lateral approach. Respond promptly to the needs of the internal and external clients. Develop internal procedures to support the efficient service delivery levels required by the client Body. Analyse client needs and ensure that staff attitudes and performance are adaptable to meet those needs.

Engender a culture of continuous improvement by effectively implementing the quality Assurance Programme and encouraging employees to challenge procedural guidelines. Apply administrative knowledge to guide the activities of clinical managers. Continuously improve on knowledge regarding legislation to assist peers in procedural advice. Undertake special investigative projects on behalf of management. Oversee the procurement of goods and services and ensure that these are conducted strictly according to government legislation. Monitor the volumes of goods ordered to establish usage patterns and raise anomalies. Monitor the use of capital goods owned by the state so as to ensure that these valuable resources are not abused. Manage inventory levels, furniture and equipment utilisation in order to prevent fruitless expenditure. Apply Treasury guidelines and the Public Finance Management Act in order to control expenditure. Manage operational activities according to financial constraints and ensure that value for money is delivered.

PROFESSIONAL NURSE GRADE 1-3 (LABOUR WARD)

*Salary Range: An all-inclusive remuneration R226 083 – R431 262 p.a (OSD)
(Ref. ECHEALTH/PN-A2-3/AMAT/VICH/05/2017) – Victoria Hospital*

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Service record as proof of previous experience.

Duties: Provide direction and supervision for the implementation of the Nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

EMERGENCY MEDICAL SERVICES (EMS)

EMS DISTRICT MANAGER X 2

*Salary Range: An all-inclusive remuneration R476 241, R747 477 p.a (OSD)
(Ref. EMSDM/AMAT/05/2017-Amathole, (Ref. EMSDM/ORTD/05/2017 - OR Tambo District*

Minimum Requirements: EMS District Manager Grade 2: 3 years' experience after registration with the HPCSA as a Paramedic. EMS District Manager Grade 3: 3 years' experience after registration with the HPCSA as an ECP. Must be in possession of Matric/Grade 12. Appropriate supervisory and/or management level experience. Must have an unendorsed South African Driver's Licence Code 10 with a current Professional Driver's Permit (PDP). Good communication and interpersonal skills. Good knowledge of all prescripts and/or policies relevant to EMS. Must be computer literate, especially in the use of Microsoft applications such as MS Word, Excel and PowerPoint. (Internal candidates with code 8 driver's licence are expected to obtain their code 10 licence within six months of appointment).

Duties: Overall Management of EMS within the District. Develop and implement a sound emergency service management strategy for the district. Coordinate emergency services within the district. Ensure that all emergency vehicles are fully equipped and in compliance with relevant standards and legislation. Ensure that all EMS stations are compliant to the minimum standards. Ensure policy compliance with all the relevant legislation. Management of the EMS District office of all aspects such as fleet management, operations, finance, SCM, data and HR Matters. Authorise expenditure and supply inputs on budget requirements in line with delegations. Manage expenditure within allocated budget. Ensure effective compliance with Emergency Medical Services regulations, norms and standards. Quality check and verify DHIS data before submitting. Required to be on twenty-four hour stand-by for the district. Ensure performance management of subordinates. Submission of reports on a regular basis. Management of discipline.

EMS SUB-DISTRICT MANAGER OPERATIONS X 1

**Salary Range: An all-inclusive remuneration R404 286–R435 540, R448 707-R483 381, R496 988– R528 540 p.a (OSD).
(Ref. EMSSD/JQD/05/2017- Joe Gqabi**

Minimum Requirements: Grade 2: 3 years' experience after registration as an ECT

Grade 3: 3 years' experience after registration as a Paramedic (CCA/NDIP), Grade 4: 3 years' experience after registration as an ECP (B Tech/BEMC/BSc). Must be in possession of Matric/Grade 12. Current registration with the HPCSA. Must have an unendorsed South African Driver's Licence Code 10 with current Professional Driver's Permit (PDP). Good communication and interpersonal skills. Knowledge of all prescripts and/or policies relevant to the management of EMS within the ECDOH. Must be computer literate, especially in the use of Microsoft Office. (Internal candidates with Code 8 driver's licence are expected to obtain their code 10 licences within six months of appointment.

Duties: Manage EMS Operations within the district. Ensure implementation of the standard operating procedures and policies. Ensure that all ambulances are fully equipped and always ready to respond. Management of fleet and ensure the availability of all emergency vehicles. Ensure compliance with quality assurance standards. Quality checks and verifies DHIS data before export to district level. Respond to all major incidents as required from time to time. Coordinate all major incidents within the district. Complete monthly reports on all operational activities and recommendations, if any, and provide such to the EMS District Manager. Ensure performance management of Station Managers. Required to be twenty four hour stand-by for the district. Management of discipline.

EMS STATION MANAGER X 6

**Salary Range: An all-inclusive remuneration R279 882 – 320 028, R 343 215 – R392 436, R 404286 – R 435 540, R448 707 – R 505 464 p.a (OSD)
(Ref. EMSST/JG/05/2017 -Joe Gqabi District, (2 Posts)
(Ref. EMSST/SARB/05/2017 Sarah Baartman District (2 Posts)
EMSST/AMAT/02/02/2017 Amathole District (2 Posts)**

Experience:

Grade 3: 3 years' experience after registration as an AEA
Grade 4: 3 years' experience after registration an ECT
Grade 5: 3 years' experience after registration as PARAMEDIC (CCA, NDIP)
Grade 6: 3 years' experience after registration as an ECP (BEMC, B Tech, BHSc).

Minimum Requirements: Must be in possession of Matric/Grade 12. Current registration with the HPCSA. Must have an unendorsed South African Driver's Licence Code 10, with a current Professional Driver's Permit (PDP). Good communication and interpersonal skills. Knowledge of all prescripts and/or policies relevant to the management of EMS within the ECDOH. Must be computer literate, especially in the use of Microsoft Office. (Internal candidates with code 8 driver's licence are expected to obtain their code 10 licence within six months of appointment)

Duties: Manage EMS Operations within the Station level. Ensure implementation of the standard operating procedures and policies. Ensure that all ambulances are fully equipped and always ready to respond. Management of fleet and ensure the availability of all emergency vehicles within the station level. Ensure compliance with quality assurance standards. Respond to scenes as required from time to time within the station area. Coordinate all major incidents within the station area. Submit monthly reports on all operational activities as station level. Ensure performance management of Shift Leaders. Required to be on twenty four hour standby for the station. Ensure that the station complies to the EMS Regulations and minimum requirements for EMS Stations.

ASSISTANT DIRECTOR: ADMINISTRATION X 1

**Salary Range: An all-inclusive remuneration R417 552 – R491 847 p.a (Salary Level 10)
(Ref. ADADM/NMM/05/2017- Nelson Mandela Metro**

Minimum Requirements: Must be in possession of a 3 year qualification in Human Resource Management/SCM. 3 years at Senior Administrative Officer level within the Public Service. Candidates must have unendorsed Code 8 South African Driver's Licence. Must have a working knowledge of PERSAL, BAS and LOGIS. Knowledge of Public Service Act, Labour Relations Act and the Public Finance Management Act (PFMA). Must have a good knowledge of the OSD policy relating to emergency care Personnel. Must have a good knowledge of Supply Chain Management processed policies and procedures. Good Communication and interpersonal skills. Knowledge of all Prescripts and/or policies relevant to the administration of EMS. Must be computer literate, especially in the use of Microsoft Office.

Duties: Manage and administer staff records pertaining to attendances, leave, salaries and related PERSAL issues. Prepare annual budget and procurement plan in line with policies, i.e. EC 4.1, EC 5.1 and Procurement Plan. Monitor management of staff records, especially relating to PILLIR, LEAVE GRATUITIES, PENSIONS, ACCRUALS, PMDS, OVERTIME and other salary related issues. Manage and maintain a database of disciplinary matters and the outcomes thereof. Report on a monthly basis expenditure trends within the allocated budget. Manage the asset

register of the institution and report timeously to the EMS District Manager for submission to the Directorate: EMS. Ensure that stock taking reports are generated and forwarded to the District Manager for timeous submission to the Directorate: EMS Management of the District Stores and SCM Unit in line with policy and procedures. Assist with the enforcement of a fair labour environment. Management of district logistics and provide fleet support.

EMS SHIFT LEADERS X 19

Salary Range: An all-inclusive remuneration R 234 081- R 263 706, R279 882 – R 320 028, R343 215 – R 392 436, R 422 760 – R 483 381 p.a (OSD).

(Ref. EMSSL/AMTD/05/02/2017 – AMATHOLE (3 Posts)
(Ref. EMSSL/BCM/05/2017 – Buffalo City Metro (6 Posts)
(Ref. EMSSL/NMM/05/2017 Nelson Mandela Metro (4 Posts)
(Ref. EMSSL/ORTD/05/2017 OR Tambo District (6 Posts)

Minimum Requirements: Grade 3: 3 years' experience after registration as an AEA, Grade 4: 3 years' experience after registration as an ECT, Grade 5: 3 years' experience after registration as a PARAMEDIC (CCS, NDIP), Grade 6: 3 years' experience after registration as an ECP (BEMC, BTech, BHSc). Candidates must be in possession of an AEA/ECT/Paramedic/ECP qualification and currently Registered with the HPCSA. A valid unendorsed South African Driver's Licence Code 10 with Professional Driving Permit (PDP). Candidates must have good communication skills. Computer literacy will be an added advantage. (Internal candidates with Code 8 driver's Licence is expected to obtain their code 10 with six months of appointment).

Duties: Successful candidates will be required to work shifts. He/she will have to ensure that manning levels are sufficient for the duration of a given shift. Allocate vehicles to crews and supervise accurate checking of serviceability in terms of equipment and mechanical soundness. Comply with administrative duties such as completing rosters, leave registers, signing off on vehicle check-sheets and equipment registers. Manage overtime according to minimum manning levels and maintain sick leave registers. Respond to incidents where supervision is required, including, but not limited to major accidents. Management of discipline in the workplace.

EMERGENCY CARE OFFICER GRADE 1-3 (BAA/AEA) X 61

Salary Range: An all-inclusive remuneration R126 381–144 513 (BAA), R148 878 – 194 640(AEA) p.a(OSD).

SARAH BAARTMAN

CENTRE	NO. ALLOCATED	REF NO.
Graaf Reinette	1	EMS/BAA/SB/GR/02/02/2017 EMS/AEA/SB/GR/02/02/2017
Humansdorp	1	EMS/BAA/SB/HMD/02/02/2017 EMS/AEA/SB/HMD/02/02/2017
Port Alfred	1	EMS/BAA/SB/PA/02/02/2017 EMS/AEA/SB/PA/02/02/2017
Sunday's Valley	1	EMS/BAA/SB/SV/02/02/2017 EMS/AEA/SB/SV/02/02/2017
Jansenville	1	EMS/BAA/SB/JNV/02/02/2017 EMS/AEA/SB/JNV/02/02/2017
Willowmore	1	EMS/BAA/SB/WM/02/02/2017 EMS/AEA/SB/WM/02/02/2017
Somerset East	1	EMS/BAA/SB/SSE/02/02/2017 EMS/AEA/SB/SSE/02/02/2017
Aberdeen	1	EMS/BAA/SB/SE/02/02/2017 EMS/AEA/SB/SE/02/02/2017
Kareedouw	1	EMS/BAA/SB/KD/02/02/2017 EMS/AEA/SB/KD/02/02/2017
Cookhouse	1	EMS/BAA/SB/CH/02/02/2017 EMS/AEA/SB/CH/02/02/2017
Addo	1	EMS/BAA/SB/AD/02/02/2017 EMS/AEA/SB/AD/02/02/2017
Rietbron	1	EMS/BAA/SB/RTB/02/02/2017 EMS/AEA/SB/RTB/02/02/2017
TOTAL	13	

CHRIS HANI DISTRICT

CENTRE	NO. ALLOCATED	REF NO.
Queenstown	1	EMS/BAA/CH/QNT/02/02/2017 EMS/AEA/CH/QNT/02/02/2017
Cradock	1	EMS/BAA/CH/CD/02/02/2017 EMS/AEA/CH/CD/02/02/2017
Whittlesea/Thornhill	1	EMS/BAA/CH/WHT/02/02/2017

		EMS/AEA/CH/WHT/02/02/2017
Molteno/Sterkstroom	1	EMS/BAA/CH/MOST/02/02/2017 EMS/AEA/CH/MOST/02/02/2017
Dordrecht/Indwe	1	EMS/BAA/CH/DI/02/02/2017 EMS/AEA/CH/DI/02/02/2017
Elliot/Cala	1	EMS/BAA/CH/ELCA/02/02/2017 EMS/AEA/CH/ELCA/02/02/2017
Lady Frere	1	EMS/BAA/CH/LF/02/02/2017 EMS/AEA/CH/LF/02/02/2017
Cofimvaba	1	EMS/BAA/CH/COF/02/02/2017 EMS/AEA/CH/COF/02/02/2017
Ngcobo	1	EMS/BAA/CH/NGC/02/02/2017 EMS/AEA/CH/NGC/02/02/2017
Middleburg	1	EMS/BAA/CH/MID/02/02/2017 EMS/AEA/CH/MID/02/02/2017
Hofmeyer	1	EMS/BAA/CH/HOFM/02/02/2017 EMS/AEA/CH/HOFM/02/02/2017
Tarkkastad	1	EMS/BAA/CH/TARK/02/02/2017 EMS/AEA/CH/TARK/02/02/2017
Tsomo	1	EMS/BAA/CH/TSM/02/02/2017 EMS/AEA/CH/TSM/02/02/2017
Ncora	1	EMS/BAA/CH/NCR/02/02/2017 EMS/AEA/CH/NCR/02/02/2017
TOTAL	14	

AMATHOLE DISTRICT

CENTRE	NO. ALLOCATED	REF NO.
Cathcart	1	EMS/BAA/AMT/CAT/02/02/2017 EMS/AEA/AMT/CAT/02/02/2017
Stutterheim	1	EMS/BAA/AMT/STUT/02/02/2017 EMS/AEA/AMT/STUT/02/02/2017
Keiskammahoek	1	EMS/BAA/AMT/KKH/02/02/2017 EMS/AEA/AMT/KKH/02/02/2017
Komgha	1	EMS/BAA/AMT/KOG/02/02/2017 EMS/AEA/AMT/KOG/02/02/2017
Butterworth	1	EMS/BAA/AMT/BUTW/02/02/2017 EMS/AEA/AMT/BUTW/02/02/2017
Idutywa	1	EMS/BAA/AMT/IDT/02/02/2017 EMS/AEA/AMT/IDT/02/02/2017
Willowvale	1	EMS/BAA/AMT/WILL/02/02/2017 EMS/AEA/AMT/WILL/02/02/2017
Centane	1	EMS/BAA/AMT/CENT/02/02/2017 EMS/AEA/AMT/CENT/02/02/2017
Ngqamakwe	1	EMS/BAA/AMT/NGQ/02/02/2017 EMS/AEA/AMT/NGQ/02/02/2017
Addelaide	1	EMS/BAA/AMT/ADDL/02/02/2017 EMS/AEA/AMT/ADDL/02/02/2017
Bedford	1	EMS/BAA/AMT/BEDF/02/02/2017 EMS/AEA/AMT/BEDF/02/02/2017
Fort Beaufort	1	EMS/BAA/AMT/FTF/02/02/2017 EMS/AEA/AMT/FTF/02/02/2017
Alice	1	EMS/BAA/AMT/AL/02/02/2017 EMS/AEA/AMT/AL/02/02/2017
TOTAL	13	

BUFFALO CITY METRO

CENTRE	NO. ALLOCATED	REFERENCE NO.
East London	1	EMS/BAA/BCM/EL/02/02/2017 EMS/AEA/BCM/EL/02/02/2017
Mdantsane	1	EMS/BAA/BCM/MDN/02/02/2017 EMS/AEA/BCM/MDN/02/02/2017
King William's Town	1	EMS/BAA/BCM/KWT/02/02/2017 EMS/AEA/BCM/KWT/02/02/2017
TOTAL	3	

JOE GQABI DISTRICT

CENTRE	NO. ALLOCATED	REFERENCE NO.
Mt Fletcher	1	EMS/BAA/JG/MTF/02/02/2017 EMS/AEA/JG/MTF/02/02/2017
Mclear	1	EMS/BAA/JG/MC/02/02/2017 EMS/AEA/JG/MC/02/02/2017
Sterkspruit	1	EMS/BAA/JG/STK/02/02/2017 EMS/AEA/JG/STK/02/02/2017
Aliwal North	1	EMS/BAA/JG/ALN/02/02/2017 EMS/AEA/JG/ALN/02/02/2017
Barkley East	1	EMS/BAA/JG/BE/02/02/2017 EMS/AEA/JG/BE/02/02/2017
Burgersdorp	1	EMS/BAA/JG/BUGSD/02/02/2017 EMS/AEA/JG/BUGSD/02/02/2017
TOTAL	6	

OR TAMBO DISTRICT

CENTRE	NO. ALLOCATED	REFERENCE NO.
Lusikisiki	1	EMS/BAA/ORT/LUSK/02/02/2017 EMS/AEA/ORT/LUSK/02/02/2017
Mthatha	1	EMS/BAA/ORT/MT/02/02/2017 EMS/AEA/ORT/MT/02/02/2017
Flagstaff	1	EMS/BAA/ORT/FLS/02/02/2017 EMS/AEA/ORT/FLS/02/02/2017
Libode	1	EMS/BAA/ORT/LIB/02/02/2017 EMS/AEA/ORT/LIB/02/02/2017
Ngqeleni	1	EMS/BAA/ORT/NGQ/02/02/2017 EMS/AEA/ORT/NGQ/02/02/2017
Qumbu	1	EMS/BAA/ORT/QUM/02/02/2017 EMS/AEA/ORT/QUM/02/02/2017
Tsolo	1	EMS/BAA/ORT/TS/02/02/2017 EMS/AEA/ORT/TS/02/02/2017
Mqanduli	1	EMS/BAA/ORT/MQN/02/02/2017 EMS/AEA/ORT/MQN/02/02/2017
Elliotdale	1	EMS/BAA/ORT/ELTD/02/02/2017 EMS/AEA/ORT/ELTD/02/02/2017
Port St Johns	1	EMS/BAA/ORT/PSJ/02/02/2017 EMS/AEA/ORT/PSJ/02/02/2017
TOTAL	10	

ALFRED NZO DISTRICT

CENTRE	NO. ALLOCATED	REFERENCE NUMBER
Mt Ayliff	1	EMS/BAA/AN/MTF/02/02/2017 EMS/AEA/AN/MTF/02/02/2017
Mt Frere	1	EMS/BAA/AN/MTFF/02/02/2017 EMS/AEA/AN/MTFF/02/02/2017
Matatielle	1	EMS/BAA/AN/MAT/02/02/2017 EMS/AEA/AN/MAT/02/02/2017
Ntabankulu	1	EMS/BAA/AN/NTB/02/02/2017 EMS/AEA/AN/NTB/02/02/2017
Bizana	1	EMS/BAA/AN/BIZ/02/02/2017 EMS/AEA/AN/BIZ/02/02/2017
TOTAL	5	

NELSON MANDELA BAY

CENTRE	NO. ALLOCATED	REFERENCE NUMBER
Site and Service (Linsey Rd)	1	EMS/BAA/NMM/SS/02/02/2017 EMS/AEA/NMM/SS/02/02/2017
Uitenhage	1	EMS/BAA/NMM/UIT/02/02/2017 EMS/AEA/NMM/UIT/02/02/2017
TOTAL	2	

Minimum Requirements: Current registration with the Health Professions Council of South Africa as a BAA/AEA. Grade 12 or equivalent qualification/certificate. A valid Code 10 Driver's Licence with a valid Public Driving Permit (PDP) for passengers. Knowledge of Basic/Intermediate Life Support Protocols.

Duties: Render Emergency Medical Care and transportation of the sick and injured according to HPCSA protocols. Handle basic administration, patient records, vehicle checklist, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and the base station. Undertake inter-facility transfers of patients. The staff needs to be prepared to work shifts and be re-located according to operational needs. Ability to work under pressure. Patient tolerance, empathy and cross-cultural awareness. Any other duties assigned by the supervisor.

CHRIS HANI DISTRICT

CLINICAL MANAGER MEDICAL (GRADE 1)

Salary Range: An all-inclusive remuneration R1 052 712 – R1 168 350 p.a (OSD)
(Ref. CLINM/CHD/HH/05/2017 - Hewu Hospital)

Minimum Requirements: MBCHB/MBBS qualification. Registration with the Health Professions Council of South Africa as a Medical Practitioner. 4 years' experience after registration as a Medical Practitioner. Valid works permit if not a South African. Computer literate, multi-disciplinary team. Good written and verbal communication and interpersonal skills.

Duties: Provide and support quality clinical services. Support the integrated and extension of clinical care in the health system. Manage all clinical and auxiliary services in the Hospital. Must have experience in performing operations and in Casualty and major theatre and able to transfer skills to in newly employed Doctors. Audit and improve quality in the Health Services. Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical practices. Support the Development of the health system, support the Establishment and development of Clinical Department of Primary Health Care within the district and integration with district health planning and relationship within the community. Unpack, disseminate, implement and enforce Departmental Policies.

ASSISTANT MANAGER NURSING (SPECIALTY)

Salary Range: An all-inclusive remuneration R 546 315 – R 614 874 p.a (OSD)
(Ref. PN-B4/CHD/SSD/CAL/05/2017 - Sakhisizwe Sub-District)

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty.

Experience: A minimum of 10 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be recognisable experience after obtaining the one year post basic qualification in relevant specialty. At least 3 years of the period referred to above must be appropriate/recognisable experience in management level.

Duties: Execute all duties, functions and responsibilities in an effective manner, in line with the Department of Health's Strategic intent and within the prescripts of applicable legislation. Support an integrated approach to strategic planning so nursing services become fundamental to optimising service delivery. Adopt best practices, exercise innovation and creativity towards improved health care. Ensure that work units translate to strategic objectives into Key Result Areas that are specific, measurable, and achievable and time bound. Ensure that provisions are made for the needs of communities served, whilst ensuring customer care and satisfaction. Ensure that proper systems and control mechanisms are in place for the proper use and maintenance of resources. Motivate for resources needed to ensure quality-nursing care. Plan the budget for nursing services, through responsible implementation of policies, practices and decisions to achieve objectives. Identify and prioritise projects aligned to the strategic intent of the Department. Implement project management systems for the effective management of projects. Provide guidance and support to nursing staff on programme and project management.

OPERATIONAL MANAGER PRIMARY HEALTH CARE X 1

Salary Range: An all-inclusive remuneration R499 953 – R 562 698 p.a (OSD)
(Ref. PN-B3/CH/SSD/05/2017 - Sakhisizwe Sub-District)

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (I.e. Degree/Diploma in Nursing) or equivalent Qualification that allows registration with the SANC as a Professional Nurse plus a post-basic qualification with a duration of at least one year, accredited with the SANC in terms of Government Notice R48 (Clinical Assessment Treatment and Care). A minimum of 9 years appropriate experience in nursing after registration as a Professional Nurse in General Nursing.

Duties: Supervise and ensure provision of effective patient care through adequate nursing care. Coordinate and monitor implementation of nursing care plan and evaluation thereof. Provision of quality community health care. Provision of clinical services, educational services, administrative services of equipment and machinery, research responsibility. Maintain constructive relationships with nursing and other stakeholders.

OPERATIONAL MANAGER PRIMARY HEALTH CARE

Salary Range: An all-inclusive remuneration R499 953 – R 562 698 p.a (OSD)
(Ref. PN-B3/CH/EMALSD/05//2017 - Emalaheni Sub-District)

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R48 (Clinical Assessment, Treatment and Care). A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

Duties: Supervise and ensure the provision of effective and efficient Patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

PROFESSIONAL NURSE GRADE 1-2 (SPECIALTY)

Salary Range: An all-inclusive remuneration R 340 431 – R 514 962 p.a (OSD)
(Ref. PN-B1-B2/CH/CALH/05//2017 – Cala Hospital)

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in terms of Government Notice R212 (Trauma, Ophthalmic and Orthopaedic). Grade 1 a Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2 a minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

Duties: Provision of optimal, holistic specialised nursing care with set standard and within professional/legal framework. Effective utilisation and research. Participation in training and research. Provision of support to Nursing Services. Maintain Professional growth/ethical standards and self-development.

OPERATIONAL MANAGER GENERAL STREAM

Salary Range: An all-inclusive remuneration R 394 – R 444 195 p.a (OSD)
(Ref. PN-A5/CH/CALH/05//2017 – Cala Hospital)

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

Duties: Coordination of optimal, holistic specialised nursing care provided within set standards and a professional/legal Framework. Manage effectively the utilisation and supervision of resources. Coordination of the provision of effective training and research. Provision of effective support to nursing service. Maintain professional growth, ethical standards and self-development.

PROFESSIONAL NURSE SPECIALTY STREAM GRADE 1-2

Salary Range: An all-inclusive remuneration R340 431 – R 394 665, R 418 701 – 514 962 p.a (OSD)

(Ref. PN-B1/B2/CH/CALH/05//2017 – Cala Hospital)

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a Post basic qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice R212 (Operating Theatre Nursing Science). A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Current registration with the SANC.

Duties: Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing services. Maintain Professional growth/ethical standards and self-development.

ASSISTANT DIRECTOR: QUALITY ASSURANCE

Salary Range: An all-inclusive remuneration R 334 545 – R 404 121 p.a (Salary Level 9)

(Ref. AD/QAS/CH/CALH/05/2017– Cala Hospital)

Minimum Requirements: A Degree/Diploma in a Health related field or equivalent qualification in Quality Assurance. A minimum of 3-5 years' experience in the relevant field at a supervisory level. Experience in Health Sector will be essential. A valid driver's Licence will be an added advantage. Strong inter-personal relations. Ability to plan and organise effectively. Ability to work accurately under pressure. Ability to interact with all Levels of management, external stakeholders and patients. Excellent written and verbal communication. Ability to collect and analyse data.

Duties Implement and maintain Quality Assurance policies and Procedures, team formation at institution level. Co-ordinate the implementation or revitalisation and accreditation of NHI. Report to Quality Health Assurance when required to do so. Co-ordinate infection control and clinical audit activities. Manage complaint system and monitor adverse events. Assessing customer satisfaction surveys through customer Surveys. Monitor adherence to norms and standards in Preparation of NHI. Identify areas for training and ensure that training takes place. Independent Practice.

PROFESSIONAL NURSE GRADE 1-3

Salary Range: An all-inclusive remuneration R 226 083 – R 431 262 p.a (OSD)

(Ref. PN-A2/3/4/NGCSD/05/2017– Ngcobo Sub-District)

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.

Duties: Provision of optimal, holistic specialised nursing care with set standard and within a professional/legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to Nursing Services. Maintain Professional growth/ethical standards and self-development.

PROFESSIONAL NURSE GRADE 1-3 (GENERAL)

Salary Range: An all-inclusive remuneration R 226 083 – R 431 262 p.a (OSD)

(Ref. PN-A2/3/4/CHD/CRDH/02/02/2017 - Cradock Hospital)

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.

Duties: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice) practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship within nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively.

DIETICIAN GRADE 1

Salary Range: An all-inclusive remuneration R 281 148 – R 321 462 p.a (OSD)

(Ref. DIET/CH/CRH/02/02/2017 - Cradock Hospital)

Minimum Requirements: A Degree or Diploma in Dietetics. Registration with the Health Professions Council of South Africa as a Dietician. Good communication skills.

Duties: Counsel and educate individuals, groups and communities on appropriate diets, menu planning and preparation of food to treat illnesses or diseases and to enhance and maintain optimum health. Manage nutrition and

related food services in the institution. Plan, evaluate and conduct nutrition programmes for vulnerable groups to promote appropriate dietary practice in the community.

MEDICAL OFFICER GRADE 1-3 X3: MJANYANA HOSPITAL
Salary Range: An all-inclusive remuneration R 736 425 – R1 221 723 p.a. (OSD)
REF NO: ECHEALTH/MO1-3/CH/MJNH/02/05/2017

Minimum Requirements: Basic qualification – MBCHB. Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Valid Work Permit (if not a South African). Ability to work under pressure and within a multi-disciplinary team.

Duties: Provide and support quality clinical services. Support the integrated and extension of clinical care in the health system. Manage all clinical and auxiliary services in the Hospital. Must have experience in performing operations and in casualty and major theatre and able to transfer skills to newly employed doctors. Audit and improve quality in the Health Services. Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical practices. Support the development of the health system, support the establishment and development of the Clinical Department of Primary Health Care within the district and integration with the District Health Planning and relationship with the community. Unpack, disseminate, implement and enforce departmental

PROFESSIONAL NURSE GENERAL STREAM GRADE 1-3: MJANYANA HOSPITAL
Salary Range: An all-inclusive remuneration: R226 083 – R 431 262 p.a. (OSD)
REF No: ECHEALTH/PN-A2/3/4/CH/MJNH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration as a Professional Nurse with SANC.

Duties: Execute clinical functions in accordance with the scope of Practice for Registered Nurse and in accordance with scientific nursing principles. Implement nursing and health in accordance to the Law and Regulations. Maintain health and safety standards and infection control measures that ensure that risks are prevented and hazards are appropriately addressed. Laws and Regulations maintain health and safety standards and infection control measures are prevented and hazards are appropriately addressed. Maintain accurate, complete and hazards are care records relating to all aspects of the nursing care process. Utilise human, material and physical resources effectively and efficiently. Maintain the ethical standards and promote professional growth and self-development. Initiate and participate in training and development of staff. Implement standards, policies, criteria and indicators for quality nursing. Uphold and adhere to Bathe Pele Principles and Health Service Accreditation Standards. Good communication skills and confidentiality.

PROFESSIONAL NURSE GENERAL STREAM GRADE 1-3: NGCOBO SUB DISTRICT
Salary Range: An all-inclusive remuneration: R226 083 – R 431 262 p.a. (OSD)
REF NO: ECHEALTH/PN-A2/3/4/CH/NSD/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration as a Professional Nurse with SANC.

Duties: Execute clinical functions in accordance with the scope of Practice for Registered Nurse and in accordance with scientific nursing principles. Implement nursing and health in accordance to the Law and Regulations. Maintain health and safety standards and infection control measures that ensure that risks are prevented and hazards are appropriately addressed. Laws and Regulations maintain health and safety standards and infection control measures are prevented and hazards are appropriately addressed. Maintain accurate, complete and hazards are care records relating to all aspects of the nursing care process. Utilise human, material and physical resources effectively and efficiently. Maintain the ethical standards and promote professional growth and self-development. Initiate and participate in training and development of staff. Implement standards, policies, criteria and indicators for quality nursing. Uphold and adhere to Bathe Pele Principles and Health Service Accreditation Standards. Good communication skills and confidentiality.

ASSISTANT MANAGER NURSING (SPECIALTY): COFIMVABA HOSPITAL
Salary Range: An all-inclusive remuneration: R546 315 – R614 874 p.a. (OSD)
REF NO: ECHEALTH/PN-B4/CH/COFMH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification plus a post basic qualification with a duration of at least 1 year accredited with the South African Nursing Council in terms of Government Notice R212 (Advanced Midwifery and Neonatal Science). A minimum of 10 years appropriate/recognisable experience in nursing after registration as a Professional Nurse in General Nursing. At least 6 years of the period referred to above must be recognisable experience after obtaining the 1 year post basic qualification. At least 3 years of the period referred to above must be appropriate recognisable experience at management level.

Duties: Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive working relationships with nursing and other stakeholders (i.e. inter-personal, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage Human Resources. Monitor and ensure proper utilisation of financial and physical resources.

DEPUTY MANAGER NURSING (LEVEL 1 & 2 HOSPITALS): CONFIMVABA HOSPITAL

Salary Range: An all-inclusive remuneration: R756 525 – R851 463 p.a. (OSD)

REF NO : ECHEALTH/PN-A8/CH/COFMH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A valid Code 8 driver's licence. Computer literacy. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 4 years of the period referred to above must be appropriate/recognisable experience at an Assistant Manager or Operational Nursing Manager level only. Valid certificates of service with referees will be considered. Current registration with the SANC. Diploma in Health Services Management and Education will be an added advantage.

Duties: Provide guidance and leadership towards the realisation of strategic goals and objective of the division. Provide professional, technical and management support for the provision of quality patient care through proper management of nursing care programs. Advocate and ensure the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, procedures and standards pertaining to nursing care. Utilise information technology and other management information systems to manage nursing information for the enhancement of service delivery. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes efficient and effective health care. Manage and utilise resources in accordance with relevant directives and legislation.

PHARMACIST ASSISTANT (BASIC) GRADE 1-2: CONFIMVABA HOSPITAL

Salary Range: An all-inclusive remuneration: R108 240 – R167 712 p.a. (OSD)

REF NO : ECHEALTH/PHRMA/CH/COFMH/02/05/2017

Minimum Requirements: As required by the training facility and the South African Pharmaceutical Council (SAPC) to study towards a Basic Pharmacist Assistant Qualification. Basic Pharmacist Assistant Qualification that allows registration with the SAPC as a Pharmacist Assistant (Basic). Ability to work under pressure. Good communication skills and inter-personal relations.

Duties: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

PROFESSIONAL NURSE (SPECIALTY) GRADE 1-2: COFIMVABA HOSPITAL

Salary Range: An all-inclusive remuneration: R 340 431 – R514 962 p.a. (OSD)

REF NO : ECHEALTH/PN-B1/B2/CH/COFMVH/01/03/2017

Minimum Requirements: Basic qualification accredited in terms of the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. A post basic qualification with a duration of at least one year accredited with the South African Nursing Council in terms of Government Notice R212 (Operating Theatre Nursing Science). A minimum of 4 years appropriate recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing, Service Record as proof of previous experience where applicable. Current registration with the SANC.

Duties: Execute clinical functions in accordance with the scope of practice for Registered Nurses and in accordance with scientific nursing principles. Implement nursing and health care in accordance to the Laws and Regulations. Maintain health and safety standards and infection control measures risks are prevented and hazards are appropriately addressed. Laws and Regulations maintain health and safety standards and infection control.

STAFF NURSE X 1: WILHEM STAHL HOSPITAL

Salary Range: An all-inclusive remuneration: R150 819 – R 262 092 p.a. (OSD)

REF NO : ECHEALTH/STN/CH/WILH/02/05/2017

Minimum Requirements: Qualification that allows registration with the South African Nursing Council as Staff Nurse (Enrolled Nurse). Service record as proof of previous experience where applicable. Work shifts in all departments. Good written and verbal communication skills.

Duties: Providing quality nursing care. Delivery of basic holistic care and counselling of patients, family and community. Execution of the relevant procedures and work under supervision of the Professional Nurse. Ensure the implementation of Patients Right Charter and Batho Pele Principles at all times.

DEPUTY DIRECTOR: OCCUPATIONAL HEALTH AND SAFETY: CHRIS HANI DISTRICT

Salary Range: An all-inclusive remuneration: R 657 558 – R 774 576 p.a. (Level 11)

REF NO : ECHEALTH/DD/OHS/CH/02/05/2017

Minimum Requirements: An appropriate Bachelor's Degree/Diploma plus three years working experience in one of the following fields: Occupational Health and Safety (OHS), Nursing Sciences or Equivalent. OHS experience at supervisory level and a post graduate qualification in OHS will be an added advantage. Candidates must demonstrate understanding of all the relevant legislation. Regulations, Codes of practices and guidelines competence in MS Office software. Registration with the relevant Health Professions Council. A valid driver's licence. Computer literacy.

Duties: Develop systems and structures for managing OHS at district level. Formulate OHS policies, procedures and guidelines. Provide training and support to ensure appropriate skills acquisition for OHS at District level. Manage medical surveillance. Ensure risk assessment and safety audits are conducted. Assist institutions to develop and systems for fully functional, fire safety and emergency management. Leading or participating in all accident investigations in areas of jurisdiction. Develop an incident management procedure that covers incident reporting investigation, recording communication and implementation of corrective actions to prevent recurrence. Supporting Sub-District and institutions in the district to comply with relevant statutory requirements, monitor compliance to statutes. Budgeting for OHS Campaigns audits and resources required.

OPERATIONAL MANAGER PRIMARY HEALTH CARE X 1: ILINGE CLINIC

Salary Range: An all-inclusive remuneration: R 499 953 – R562 698 p.a. (OSD)

REF NO : ECHEALTH/PN-B3/CH/LINCL/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse, plus a post basic qualification with duration of at least one year accredited with the SANC in terms of Government Notice R48 (Clinical Assessment, Treatment and Care). A minimum of 9 years' experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be recognisable experience after obtaining the one year post basic qualification in the relevant specialty. Knowledge of nursing care procedure, nursing statutes and other relevant legal framework such as Nursing Act, Health Act, Mental Health Care Act, Occupational Health and Safety Act, Patient's Right Charter and Batho Pele Principles. Must have Operational Manager Skills. Ability to interact with diverse stakeholders, health care users and givers. Good communication, report writing co-ordination and facilitation skills. Networking, Information Management, Planning and Organising Skills.

Duties: Supervise and ensure the provision of an effective and efficient patient care through nursing care plan and evaluation therefore provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Maintain constructive working relationships with nursing and other stakeholders (i.e. inter- professional, inter-sectoral and multidisciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilisation of human financial and physical resources.

JOE GQABI DISTRICT**OPERATIONAL MANAGER NURSING (GENERAL) GR. 1 & 2 X 1: TAYLOR BEQUEST HOSPITAL (MOUNT FLETCHER)**

Salary Range: An all-inclusive remuneration: R394 665 – R514 962 p.a. (OSD)

REF NO : ECHEALTH/PN-A5/JGD/TBH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in nursing) plus a Certificate or Diploma/ Degree in Nursing Administration will be an advantage. A minimum of 7 years appropriate nursing experience after registration as a professional nurse.

Duties: Co-ordination of nursing services, providing ward administration, supervising total patient care. Ensuring implementation of national core standards and six priority areas. Ensure development of subordinates, patient education and research activities.

**OPERATIONAL MANAGER NURSING (SPECIALTY ADVANCED MIDWIFERY):
TAYLOR BEQUEST HOSPITAL (MOUNT FLETCHER)**

**Salary Range: An all-inclusive remuneration: R499 953 – R562 698 p.a. (OSD)
REF NO : ECHEALT/PN-B3/JG/TBH/MTF/02/05/2017**

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (Diploma/Degree in nursing) plus a post basic qualification with a duration of at least one year accredited with the South African Nursing Council in terms of Government Notice Number R212 (Advanced Midwifery). Certificate or Diploma/Degree in Nursing Administration will be an added advantage. A minimum of 9 years appropriate nursing experience after registration as a professional nurse with the South African Nursing Council and three years of the above must be experience as an advanced midwifery.

Duties: Co-ordination of specialised nursing services, providing ward administration, supervising total patient care, ensuring implementation of national core standards and six priority areas. Ensure development of subordinates, patient education and research activities.

FORENSIC PATHOLOGY

FORENSIC PATHOLOGY OFFICER GRADE 1: PE FORENSIC PATHOLOGY SERVICES

**Salary Range: An all-inclusive remuneration: R152 862 – R180 063 p.a. (Level 5)
REF NO : ECHEALTH/FPO/PED/02/05/2017**

Minimum Requirements: Senior Certificate or equivalent qualification with appropriate Forensic (Medico Legal) laboratory experience. Computer Literacy. Preparedness to work standby duties (after hours), work shifts and wear uniform. Valid driver's licence (Code 8) and preparedness to drive extensive distance (day/night). Commitment to Batho Pele Principles. Ability to lift and work with corpses at various stages of post mortem preservation. Ability to interpret and apply policies with regard to Forensic Pathology Services. Ability to achieve and maintain good interpersonal and working relations with staff and stakeholders. Willingness to be trained in photography skills and 4x4 vehicles. Willingness to assist in other Forensic Pathology Laboratories within the Province of the Eastern Cape when such assistance is deemed appropriate by the Eastern Cape Department of Health.

Duties: Render an efficient support service to the Mortuary/Facility Manager with regard to the operational management of the Forensic Pathology Mortuary. Effective and efficient recovery, storage and processing of bodies, including the physical collection, process of bodies and safe keeping of corpses document evidence, information, exhibits and property from incidents scenes. Assist in rendering an effective and efficient forensic autopsy process in accordance with set standards and guidelines by assisting the Forensic Pathologist/Medical Officer in autopsies, including evisceration and subsequent suturing of the corpse. Assist in the registration of corpses admitted to the Forensic Pathology Mortuary, as well as their subsequent identification and release to the relatives/private funeral parlours. Assist families of the deceased in the identification of their loved one, as well as complete the relevant documentation. Control reports and specimens during and after the forensic mortuary process including completion and administration of statements and documentation. Maintenance of mortuary hygiene. Ensure cleanliness of dissection area. Ensure proper waste and laundry managements according to Occupational Health and Safety regulations.

OR TAMBO DISTRICT

DIETICIAN GRADE 1-3: ISILIMELA HOSPITAL

**Salary Range: An all-inclusive remuneration: R281 148– R473 445 p.a. (OSD)
REF NO : ECHEALTH/DIET/ORT/ISILH/02/05/2017**

Minimum Requirements: A Degree/National Diploma in Dietetics. Must be registered with the Health Professions Council of South Africa as a Dietician. One year post Community Service experience. Ability to work as a member of a multi-disciplinary team. Good written and verbal communication skills. Computer literacy. Good understanding and application of rehabilitation policies. Valid code 8 driver's licence.

Duties: To provide Dietetics services, thereby ensuring an optimal health care services. To use initiative to identify opportunities to expand existing services with other stakeholders. Adopt the principles of the primary health care approaches by ensuring effective service delivery in line with the Batho Pele Principles. Establish outreach programmes.

PROFESSIONAL NURSE GRADE 1-3 (GENERAL): DR MALIZO MPEHLE MEMORIAL HOSPITAL

Salary Range: An all-inclusive remuneration: R226 083 – R431 262p.a. (OSD)

REF NO : ECHEALTH/PN-A2/3/4/ORT/DRMH/02/02/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.

Duties: Implement and maintain clinical competence to ensure that the scientific principles of nursing processes are maintained. Implement and maintain safe work practices as stipulated by standard guidelines and policies. Render effective and efficient services in terms of the following health care programmes: chronic diseases, child health, maternal child health etc. Maintain accurate records and reports. Communicate with all levels of the health care team on clinical conditions of patients. Organise own work so that service delivery is optimised. Use standard guidelines for issuing and maintenance of drugs. Follow the referral system and consult with supervisor as required.

OPTOMETRIST GRADE 1-3 X 1: DR MALIZO MPEHLE MEMORIAL HOSPITAL

Salary Range: An all-inclusive remuneration: R281 148 – R473 445 p.a. (OSD)

REF NO :NO : ECHEALTH/OPTM/ORT/DRMH/02/05/2017

Minimum Requirements: Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa in the relevant profession (where applicable).

Duties: Conduct examination on patients with eye disorders. Make tests to ascertain the cause of disorder. Provide and keep record of prescription. Make recommendations relating to the type and usage of eye devices. Make referrals. Manage eye sight problems and provide treatment. Conduct reviews. Facilitate purchasing of spectacles for patients.

ASSISTANT MANAGER PHARMACEUTICAL SERVICES: MTHATHA PHARMACEUTICAL DEPOT

Salary Range: An all-inclusive remuneration: R805 236 – R934 515 p.a. (OSD)

REF NO : ECHEALTH/AD/PHRMS/MTHD/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. A minimum of 3 years relevant/appropriate experience after registration as a Pharmacist. Current registration with the South African Pharmacy Council (SAPC). Familiar with National Treasury requirements for Supply Chain Management. Familiar and experience in Government Procurement Procedures and the Public Financial Management Act (PFMA). Fully familiar with Good Wholesale (GWP) and Good Pharmacy Practice (GPP). Sound knowledge of National Drug Policy. Good report writing and presentation skills. Strategic leadership skills. Communication skills (verbal and written). Computer Literacy including Microsoft Offices and transversal systems (BAS and MEDSAS).

Duties: Verify Stock in terms of quality. Monitor supplier performance. Attend to product complaints. Ensure compliance to Acts, policies and regulations. Supervise the staff. Monitor pharmacist continuous professional development.

MEDICAL OFFICER GRADE 1-3 X 1: MTHATHA GATEWAY CLINIC/MTHATHA

Salary Range: An all-inclusive remuneration: R736 425 – R1 221 723 p.a. (OSD)

REF NO : ECHEALTH/MO1-3/ORT/MTGWC/02/05/2017

Minimum Requirements: Basic qualification MBCHB, current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Valid driver's licence. Valid Work Permit (if not a South African). Ability to work under pressure and within a multi-disciplinary team.

Duties: Provide and support quality clinical services. Support the integrated and extension of clinical in the health system. Manage all clinical and auxiliary services in the hospital. Must have experience in performing operations and in casualty and major theatre and able to transfer skills to newly employed doctors. Audit and improve quality in the Health Services. Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical practices. Support the development of the Health System, support the establishment and development of the Clinical Departments of Primary Health Care within the District and integration with the District Health Planning and relationship with the community. Unpack, disseminate, implement and enforce Departmental Policies.

ASSISTANT MANAGER NURSING (AREA) INFECTION CONTROL: NELSON MANDELA ACADEMIC HOSPITAL

Salary Range: An all-inclusive remuneration: R499 953 – R579 579 p.a. (OSD)

REF NO : ECHEALTH/PN-A7/NMAC/INFC/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council (SANC) in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 8 years appropriate recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. (A valid SANC current licence to practice certificate is mandatory). Knowledge of National and Provincial Health Prescripts. Ability to work with multi-disciplinary team. Quality Assurance, planning and organisation, change and diversity management skills. Excellent written and verbal communication skills and interpersonal relation skills. A qualification in Nursing Management/Administration and Computer Literacy will be an added advantage.

Duties: While reporting to the Deputy Manager Nursing, the incumbent will: coordinate, monitor, critical evaluate and supervise nursing services within the allocated domain. Provide effective management and professional leadership. Participate in Quality improvement programs. Ensure implementation of National and Provincial legislative prescripts which are relevant in the area.

AREA MANAGER NURSING (SPECIALTY): NELSON MANDELA ACADEMIC HOSPITAL

Salary Range: An all-inclusive remuneration: R 546 315 – R614 874 p.a. (OSD)

REF NO : ECHEALTH/PN-B4/SPEC/NMAH/02/05/201

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice No. R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 10 years appropriate/recognisable experience in nursing after registration as a professional nurse with the SANC in General Nursing plus a post basic qualification with a duration of at least 1 year accredited with the SANC in terms of the relevant specialty. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the relevant specialty. At least 3 years of the period referred to above must be appropriate recognisable experience at management level. A valid SANC current licence to practice certificate is mandatory. Knowledge of National Health Prescripts. Ability to work with a multi-disciplinary team. Quality Assurance, planning and organisation, change and diversity management skills. Excellent written and verbal communication skills and interpersonal relations skills. A qualification in Nursing Management/Administration and Computer Literacy will be added advantage.

Duties: While reporting to the Deputy Manager Nursing, the incumbent will: coordinate, monitor, critical evaluate and supervise nursing services within the allocated domain. Provide effective management and professional leadership. Participate in Quality Improvement Programs. Ensure implementation of National and Provincial legislative prescripts which are relevant to the specific nursing specialty unit.

PROFESSIONAL NURSE GENERAL X 1 GRADE 1-3: HOLY CROSS HOSPITAL

Salary Range: An all-inclusive remuneration: R226 083 – R 431 262 p.a. (OSD)

REF NO : ECHEALTH/PN-A2/3/4/ORT/HCH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with the SANC as a Professional

Duties: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Work as part of multi-disciplinary team to ensure good nursing care. Be able to plan and organise own work and that support personnel to ensure proper nursing care. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards. Promote quality of nursing care as directed by the professional scope of practice and standards. Experience in management of MDR patients. Work effectively, co-operatively and amicable with persons of diverse intellectual, cultural and religious differences. Display a concern for patients, promoting and advocating proper treatment and care including awareness to respond to patient's needs, requirements and expectations (Batho Pele).

PROFESSIONAL NURSE (SPECIALTY) GRADE 1-2: HOLY CROSS HOSPITAL

Salary Range: An all-inclusive remuneration: R340 431 – R514 962 p.a. (OSD)

REF NO : ECHEALTH/PN-B1/B2/ORT/HCH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic qualification with a duration of at least 1 Year accredited with the SANC in terms of Government Notice R212 (Advanced Midwifery and Neonatal Nursing Science). Grade 1 a

minimum of 4 years appropriate/recognisable experience after registration as a Professional Nurse with the SANC in General Nursing.

Duties: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Work as part of a multi-disciplinary team to ensure good nursing care. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Perform a clinical nurse practice in accordance with the scope of practice and nursing standards. Promote quality of nursing care as directed by the professional scope of practice. Work effectively, cooperatively and amicably with persons of diverse intellectual, cultural and religious differences. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patients' needs, requirements and expectations (Batho Pele).

OPERATIONAL MANAGER NURSING GENERAL X 1GRADE 1-2: HOLY CROSS HOSPITAL

Salary Range: An all-inclusive remuneration: R394 665 – R514 962 p.a. (OSD)

REF NO : ECHEALTH/PN-A5/ORT/HCH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable experience registration as a Professional Nurse in General Nursing.

Duties: Provide a comprehensive health care service in the health Hospital, to ensure that nursing care is rendered in accordance with its principle. Resource management, practice nursing health care in accordance with the laws and regulations. Client orientation and customer focus, Personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, Nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health Professionals and junior colleagues, including more complex report writing when required.

OPERATIONAL MANAGER NURSING OPD/SPECIALTY X 1: HOLY CROSS HOSPITAL

Salary Range: An all-inclusive remuneration: R499 953 – R562 698 p.a. (OSD)

REF NO : ECHEALTH/PN-B3/ORT/HCH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

Duties: Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

ENROLLED NURSING ASSISTANT X 5 GRADE 1-3: HOLY CROSS HOSPITAL

Salary Range: An all-inclusive remuneration: R116 625 – R202 674 p.a. (OSD)

REF NO : ECHEALTH/ENA1-3/ORT/HCH02/05/2017

Minimum Requirements: Current registration with the South African Nursing Council as an Enrolled Nursing Assistant.

Duties: Render Elementary Nursing Care to Health Care Users. Perform all functions under direct or indirect supervision of a Professional Nurse. Assist the Professional Nurse in providing a safe and therapeutic environment. Maintain Health Care User's Records. Provide proper care of patients. Communicate with colleagues and to render quality holistic patient satisfaction through quality service innovation and nursing car by upholding the principles of Batho Pele and the Standard Set Accreditation Process.

CLINICAL MANAGER (MEDICAL) GRADE 1: ST BARNABAS HOSPITAL

Salary Range: An all-inclusive remuneration: R1 052 712 – R 1 168 350 p.a. (OSD)

REF NO : ECHEALTH/STBH/CM/02/05/2017

Minimum Requirements: Appropriate qualification that allows registration with the HPCSA as Medical practitioner. A minimum of 3 years appropriate experience as Medical Officer after registration with the HPSCA as Medical practitioner. Current registration with HPCSA. Knowledge, skills, training and competencies required. Knowledge of Health Legislation and policies at Public institutions. Excellent human communication and leadership skills. Ability to develop policies. Computer literacy. Sound negotiations, planning, organising, decision making and conflict management skills. Knowledge and experience in District Health.

Duties: Support and participate in the strategic and operational management of the hospital. Administration of clinical services in the domain. Ensure presence of clinical services in the domain. Ensure availability of standard treatment guidelines (STGs) and standing operating procedures (SOPs). Implement quality assurance programmed -mortality audits, document audits and clinical audits. Ensure support, supervision and on- going development in the delivery of after clinical care. Administrative operations. Formulate work schedules. Supervise human and material resources. Compile reports.

ENROLLED NURSING ASSISTANT GRADE 1, 2, 3 X 2: ST BARNABAS HOSPITAL

Salary Range: An all-inclusive remuneration: R116 625 – R202 674 p.a. (OSD)

REF NO : ECHEALTH/STBH/ENA/02/05/2017

Minimum Requirements: Qualification that allows registration with the SANC as nursing Assistant (Enrolled Nursing Assistant). Service record as proof of previous experience where applicable.

Duties: Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development.

PROFESSIONAL NURSE GENERAL X 2 GRADE 1-3: ST BARNABAS HOSPITAL

Salary Range: An all-inclusive remuneration: R226 083 – R431 262p.a. (OSD)

REF NO : ECHEALTH/STBH/PN/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Current registration with the SANC as a Professional Nurse.

Duties: Provide direction and supervision for the implementation of the nursing plan. Implement standards, practices, criteria and indicators for quality nursing. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stake holders. Utilise human, material and physical resources efficiently and effectively.

ENROLLED NURSE GRADE 1-3 X 3: ST BARNABAS HOSPITAL

Salary Range: An all-inclusive remuneration: R150 819 –R262 092 p.a. (OSD)

REF NO : ECHEALTH/STBH/SN/02/05/2017

Minimum Requirements: Registration with the South African Nursing Council as an Enrolled Nurse. Service Certificate for appropriate experience in the nursing Category. Ability to work under pressure. Current registration with SANC.

Duties: Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development.

PHYSIOTHERAPIST GRADE 1 -3: ST BARNABAS HOSPITAL

Salary Range: An all-inclusive remuneration: R281 148 – R473 445 p.a. (OSD)

REF NO : ECHEALTH/STBH/PHY/02/05/2017

Minimum Requirements: Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) as a Physiotherapist. Current registration with the Health Professional Council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current clinical literature, current protocols as well as current health public service regulations, regulations and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures.

Duties: Artisan: Provide clinical responsibility and management of resources to ensure optimal service delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in the wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that an effective physiotherapy service is delivered by the unit.

OR TAMBO HEALTH DISTRICT OFFICE**HEAD CLINICAL UNIT- OBSTETRICS & GYNAECOLOGY : OR TAMBO HEALTH DISTRICT OFFICE**

Salary Range: An all-inclusive remuneration R 1 550 331- R1 645 464 p.a. (OSD)

REF. NO: ECHEALTH/ORTDO/02/2017

Minimum Requirements: Appropriate qualification that allows registration with the HPCSA as Medical Specialist in **OBSTETRICS & GYNAECOLOGY** or recognized Sub-speciality. Registration with the HPCSA as Medical Specialist in a normal Speciality (**OBSTETRICS & GYNAECOLOGY**) or recognized Sub-speciality. A minimum of 3 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in a normal Speciality or in a recognized Sub-speciality. Unendorsed valid Code B driver's license (code 8). It would be required of the successful candidate to sign a performance agreement. Knowledge, own clinical discipline, Relevant legislation, regulations and policies, Quality assurance and improvement programmes, Programme planning, implementation and evaluation, Information management, Human resources and financial management. Leadership, Communication, Problem solving, Computer literacy. Behavioural attributes: Stress tolerance, Self-confidence, Objectivity, Ethics, Empathy, Passion for teaching.

Duties : Represent own specialist discipline (**Obstetrics & Gynaecology**) as a member of a District Clinical Specialist Team responsible for the delivery of quality health care for mothers, new-borns and children at all levels within a health district. Clinical governance, Promote equitable access to an appropriate level of care for all mothers, new-borns and children throughout the district. Maintain personal competency in own clinical discipline, whilst ensuring that no more than 20% of time is spent on clinical care at the regional or tertiary hospital. At least 80% of time to be spent on activities within the district outside the regional/tertiary centres. This includes performing operational research for approximately 10% of time. Overtime in local regional and tertiary hospitals is optional.

Support clinics, community health centres and district hospitals with all aspects of service delivery related to own specialist discipline. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards.

Provide supportive supervision/mentorship in relevant discipline at facilities within the District. Facilitate and participate in the training, development and mentorship of under- and post-graduate medical, nursing and allied health professionals; this may require involvement with local academic training institutions.

Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care.

Initiate, support and participate in risk management activities for patients, (e.g. critical event analysis, morbidity and mortality meetings), practitioners (e.g. infection control) and the organisation, (e.g. performance reviews). Initiate, support and participate in clinical audits and quality improvement cycles. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Initiate, support or participate in relevant research; this may require involvement with local academic training institutions.

Foster effective teamwork and collaboration within the district specialist team. Enable engagement with the local community and relevant non-Government organisations and private providers. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Participate in provincial and national activities and initiatives to improve the health of and health delivery to mothers, babies and children. Present quarterly reports on activities, health services and programmes to line management.

Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Assist with the coordination and supervision of discipline-related services within the district. Assist with the recruitment and management of relevant human resources.

CHIEF EXECUTIVE OFFICER: NESSIE KNIGHT HOSPITAL

Salary Range : An all-inclusive remuneration R 779 295 – R 917 970 p.a. (OSD)

REF NO :ECHEALTH/CEONKH/02/05/2017

Minimum Requirements: Degree / advanced Diploma in Health related field plus Degree/Diploma in Health Management. Registration with the relevant Professional Council. At least five years managerial experience in the health sector at Assistant Management level. Experience as health service manager or significant experience in management in health services environment. A valid driver's license.

Duties : Responsible for the implementation, monitoring and evaluation of the district health system with specific focus to Primary Health Care Programme (PHC) in Hospital, clinics and community outreach programmes. To plan,

direct, co-ordinate and manage the efficient and effective delivery of clinical and administrative support services through and working with key Executive Management. To present the hospital authoritatively at provincial planning sessions. Prepare a strategic plan for the hospital. Provide strategic leadership to improve operational efficiency. Financial management and maximize revenue through collection of all fees due to the hospital. Ensure the hospital is managed within the budget in line with the PFMA and relevant guidelines. Monitor and evaluate assets and risk management facilities. Ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment.

ASSISTANT MANAGER NURSING -PRIMARY HEALTH CARE : BAZIYA CHC

Salary Range : An all-inclusive remuneration R 546 315 – R 614 874 p.a. (OSD)

REF NO : ECHEALTH/PN-B4/ORT/BAZCHC/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. A Post basic qualification with a duration of at least 1 year accredited with the South African Nursing Council in terms of Government Notice R48 (Clinical Assessment, Treatment and Care). A minimum of 10 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be experience in the specific speciality area after obtaining the post basic qualification. At least 3 years of the period above must be appropriate/recognisable experience at management level.

Duties : Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop and maintain constructive working relationship with nursing and other stakeholders (ie.inter-professional, inter-sectorial and multidisciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices standards and procedures. Manage Human Resources. Monitor and ensure proper utilisation of financial and physical resources.

OPERATIONAL MANAGER PRIMARY HEALTH CARE : MQANDULI CHC

Salary Range : An all-inclusive remuneration R 499 953 – R614 874 p.a. (OSD).

REF NO : ECHEALTH/PN-B3/ORT/MQANCH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R48 (Clinical Assessment, Treatment and Care). A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

Duties : Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

MTHATHA GENERAL HOSPITAL

OPERATIONAL MANAGER NURSING SPECIALTY X 2 : Accident and Emergency Services

x 1; OPD and Casualty x 1

Salary Range : An all-inclusive remuneration : R499 953 – R562 698 p.a. (OSD)

REF. NOS : ECHEALTH/PN-B3/AES/MTGH/02/05/2017 ; ECHEALTH/PN-B3/OPDC/MTGH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic qualification with a duration of at least one year accredited with the South African Nursing Council in terms of Government Notice R212 in the relevant speciality. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a professional nurse with the SANC in general nursing. At least 5 years of the period referred to above must be appropriate recognisable experience after obtaining the said speciality. A valid SANC current licence to practice certificate is mandatory. In Accident and Emergency must have a Diploma in Trauma and Emergency Science. Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multi-disciplinary team. Excellent written and verbal communication skills. Quality assurance, economic planning and organisational change and diversity management skills. Ability to manage all resources.

Duties : While reporting to the Area Manager Nursing, the incumbent will: Identify key result areas from the Operational Plan and work towards these with clearly defined performance indicators. Manage units so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialised nursing care with said standards are provided within a Professional/legal framework. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organise workflows and processes so that the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Implement the referral system, take cognisance of factors that have an impact on service delivery and report these to the area manager. Support approaches and processes that facilitate change. Ensure optimal utilisation of both human and material resources. Provide clinical care training of students and health professionals as assigned to the unit.

DEPUTY MANAGER NURSING (Level 1 & 2) Hospital : MADZIKANE KA ZULU MEMORIAL HOSPITAL

**Salary Range: An all-inclusive remuneration R 756 525 – R851 463 p.a. (OSD)
REF NO : ECHEALTH/MKZMH/DMN/02/05/2017**

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma In Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. A minimum of 9 years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 4 years of the period referred to above must be appropriate/recognisable experience at management level.

Duties : Ensure comprehensive nursing treatment and care in a cost effective and efficient and equitable manner and ensure compliance to professional, legal and ethical practice. Demonstrate overall management of nursing services i.e. operational human resource and finance. Ensure that nursing care is rendered in accordance with the scope of practice and standards. Promote quality care, give direction to and coordinate nursing services. Demonstrate effective communication with all health workers and stake holders. To maintain an environment that promotes the rights of patients and advocacy of the patients. To ensure that the Batho Pele Principles, 6 Ministerial Priorities and the National Core Standards are adhered to at all times. To be able to develop contact and build network of professional relation and to enhance service delivery. Demonstrate the required computer literacy to adequate manage information and report writing. To demonstrate the understanding of strategic, operational and turnaround planning.

CLINICAL NURSE PRACTITIONER GRADE 1 -2 X 6 : UMZIMVUBU SUB DISTRICT

**Salary Range : An all-inclusive remuneration : R 340 431 – R 514 962 p.a. OSD
REF NO : ECHEALTH/USD/CNP/02/052017**

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic qualification with a duration of at least 1 year accredited with the SANC in Curative Skills in Primary Health care. A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Current registration with SANC as a Professional Nurse.

Duties: Provision of quality comprehensive community health care. Provision of administrative services. Provision of educational services. Provision of clinical services. Usage of equipment and machinery. Research responsibility.

SARAH BAARTMAN DISTRICT

OPERATIONAL MANAGER NURSING GRADE 1 : MAJORIE PARRISH TB HOSPITAL

**Salary Range : An all-inclusive remuneration : R394 665 – R444 195 pa. OSD
REF NO : ECHEALTH/PN-AR/SBD/MJPTBH/02/05/2017**

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable experience after registration as a Professional Nurse with the SANC in General Nursing. Sound knowledge of TB, HIV and AIDS. Report writing abilities, financial management Skills, empathy and counselling skills. At least three years of the period referred to above must be appropriate/ recognisable experience at management level. Good written and communication skills. Sound knowledge of the current Government policies and the functioning of the Department. Display good leadership qualities and interpersonal skills. Experience working in a TB/MDRTB hospital. Experience with Quality Assurance, Infection prevention and Control and occupational Health and safety Programme. A post basic qualification in Nursing management will be an added advantage. Have a valid Driver's licence.

Duties : Develop, supervise and co-ordinate the provision of effective and efficient patient care through adequate Nursing care to drug sensitive and drug resistant TB Patients. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information of health care. Develop/ Establish

and maintain constructive working relationships with nursing and other stakeholders. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage Human Resources. Monitor and ensure proper utilisation of financial and physical resources.

OPERATIONAL MANAGER (SPECIALTY) X 1 : FORT ENGLAND HOSPITAL

Salary Range : An all-inclusive remuneration : R499 953 – R5562 698 p.a. OSD

REF NO : ECHEALTH/PN-B3/SBD/FEH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent that allows registration with the SANC as a Professional Nurse, plus a post basic qualification with a duration of at least one year accredited with the South African Nursing Council in terms of Government Notice R212 (Advanced Psychiatric Nursing Science) is required for this specialised institution. A Minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification (Advanced Psychiatric Nursing Science). Service Certificates for appropriate experience in the nursing category. Ability to lead and work in a multi-disciplinary environment. A Code 8 driver's licence is a recommendation due to the nature of your supervisory duties and the perimeter of the institution.

Duties : Co-ordination of optimal, holistic, specialised nursing care. Provided within set standards and legal framework. Provide therapeutic environment for staff, patients, and the public. To provide direct and indirect supervision of all nursing staff including doing supervision during the night in the capacity as night supervisor. To liaise and communicate with the multi-disciplinary team as well as other departments within that hospital. Manage human and material resources effectively which involves managing their performance through the performance management and development system. Implement policies and protocols in the institution in the execution of nursing duties. Co-ordinate the provision of effective training of the employees and student nurses in your unit. Do any duties as may be reasonably delegated from time to time by your supervisor.

PROGRAMME MANAGER: MCWH : HEALTH PROGRAMME – MAKANA

Salary Range : An all-inclusive remuneration : R394 665 – R444 195 (p.a. plus competitive benefits)

REF NO: ECHEALTH/PGM/M/CWH/SBD/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable experience after registration as a Professional Nurse. At least 3 years' experience at a managerial position after registration with the SANC as a Professional Nurse in General Nursing. At least 1-2 of those years must be in District Health System. Knowledge of nursing care processes and procedures, nursing and other relevant legal framework. Current registration with the SANC.

Duties: Ensure implementation of Provincial Policies with regards to management of Mother and Child Women's Health Program. Implement, facilitate and support implementation of sustainable evidence based on interventions and services that will reduce the morbidity and mortality rate of pre-natal and maternal mother, infants and children. Set Standards of Performance and plans and Co-ordinate Services in the whole Sub-District. Mentor support performance and ensure corrective measures where necessary. Manage health promotion activities with internal stakeholders in relation to MCWH. Ensure compliance with Public Finance Management Act and Treasury Regulations relevant to the post.

LILITHA COLLEGE OF NURSING

HOD: ANCILLARY SUBJECTS– PND3 (X3) : MTHATHA MAIN CAMPUS (X1) (EAST LONDON MAIN CAMPUS (X1) ,QUEENSTOWN MAIN CAMPUS(X1)

Salary Range : An all-inclusive remuneration :R514 96- R 596 976 p.a. (OSD L10)

REF NO: ECHEALTH HOD/ANC/MTHA/2017), ((REF NO: ECHEALTH HOD/ANC/EL/2017), REF NO: ECHEALTH HOD/ANC/QTN/2017)

Minimum Requirements: Master's Degree in Nursing Science or equivalent qualification with Ancillary Subject as a teaching experience. Post basic qualification in Nursing Education registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. At least 2/3 years' experience as a manager. Advanced computer literacy and a valid driver's licence.

Duties: Management of the specific Speciality / discipline for the campus and its satellites. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SAQA. Facilitate effective and efficient implementation of the College. Policies in the specific discipline. Facilitate classroom teaching

in the Campus and Satellites. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education in the Campus and Satellites. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

HOD: POST BASICS DIPLOMAS – PND3(X2): MTHATHA MAIN CAMPUS (X1) and PORT ELIZABETH MAIN CAMPUS (X1)

Salary Range : R514 962 – R596 976 p.a. (OSD L10)
(Ref: HOD/POST BASIC/MTHA02/05/2017) and (Ref: HOD/POST ASIC/P.E/02/05/2017)

Minimum Requirements: Master's Degree in Nursing Science or equivalent qualification with one of the Post Basic Clinical Programme qualification as a speciality. Teaching experience, Post basic qualification in Nursing Education registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. At least 2/3 years' experience as a manager. Advanced computer literacy and a valid driver's licence.

Duties: Management of the specific Speciality / discipline for the campus and its satellites. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SAQA. Facilitate effective and efficient implementation of the College. Policies in the specific discipline. Facilitate classroom teaching in the Campus and Satellites. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education in the Campus and Satellites. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

HOD: PSYCHIATRY SPECIALITY– PND3 (X1): MTHATHA MAIN CAMPUS)
Salary Range: An all inclusive remuneration: R514 962 – R596 976 p.a. (OSD L10)
(REF NO : HOD/PSYCHIATRY/MTHA/02/05/2017)

Minimum Requirements: Master's Degree in Nursing Science or equivalent qualification with Advanced Post Basic Psychiatry qualification as a speciality. Post basic qualification in Nursing Education registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. At least 2/3 years' experience as a manager. Advanced computer literacy and a valid driver's licence.

Duties : Management of the specific Speciality / discipline for the campus and its satellites. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SAQA. Facilitate effective and efficient implementation of the College. Policies in the specific discipline. Facilitate classroom teaching in the Campus and Satellites. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education in the Campus and Satellites. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

HOD: GENERAL NURSING SCIENCE SPECIALITY – PND3 (X2) : EAST LONDON CAMPUS)
Salary Range : An inclusive remuneration : R514 962 – R596 976 p.a. (OSD L10)
REF NO : HOD/GNS/EL/02/05/2017)

Minimum Requirements: Master's Degree in Nursing Science or equivalent qualification with General Nursing Science teaching experience. Post basic qualification in Nursing Education registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. At least 2/3 years' experience as a manager. Advanced computer literacy and a valid driver's licence.

Duties : Management of the specific Speciality / discipline for the campus and its satellites. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SAQA. Facilitate effective and efficient implementation of the College. Policies in the specific discipline. Facilitate classroom teaching in the Campus and Satellites. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education in the Campus and Satellites. Training

and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

HOD: MIDWIFERY AND NEONATAL CARE SPECIALITY: PND3 (X1) : LUSIKISIKI MAIN CAMPUS

**Salary Range : An all inclusive remunerative : R514 962 – R596 976 p.a (OSD)
REF NO : HOD/MIDWIFERY/LUSIKISIKI/02/05/2017)**

Minimum Requirements: Master's Degree in Nursing Science or equivalent qualification with Post Basic Advanced Midwifery and Neonatal Care qualification as a speciality. Post basic qualification in Nursing Education registered with SANC, specialty in Advanced Midwifery and Neonatal care. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. At least 2/3 years' experience as a manager. Advanced computer literacy and a valid driver's licence.

Duties: Management of the specific Speciality / discipline for the campus and its satellites. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SAQA. Facilitate effective and efficient implementation of the College. Policies in the specific discipline. Facilitate classroom teaching in the Campus and Satellites. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education in the Campus and Satellites. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

HOD: COMMUNITY NURSING SCIENCE SPECIALITY: PORT ELIZABETH MAIN CAMPUS PND3

**Salary Range : An all inclusive remuneration : R514 962 – R596 976 p.a. (OSD L10)
REF: HOD/CNS) (Ref: HOD/CNS/P.E/2016)**

Minimum Requirements: Master's Degree in Nursing Science or equivalent qualification with Advanced Post Basic Community Nursing Science or Clinical Health Assessment, Treatment and Care qualification as a speciality. Post basic qualification in Nursing Education registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. At least 2/3 years' experience as a manager. Advanced computer literacy and a valid driver's licence.

Duties: Management of the specific Speciality / discipline for the campus and its satellites. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SAQA. Facilitate effective and efficient implementation of the College. Policies in the specific discipline. Facilitate classroom teaching in the Campus and Satellites. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education in the Campus and Satellites. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

LECTURER- PND1 (x 4), ST LUCY'S SATELLITE (x2), DR MALIZO MPEHLE SATELLITE(x2)

**Salary Range : An all inclusive remunerative : R 340 431- R 394 664 p.a. OSD
REF NO: (ECHEALTH/LECTURER/ST LUCYS SATEL/NOV/02/05/2017), REF NO : (ECHEALTH/
LECTURER/DR MALIZO MPEHLE/NOV/02/05/2017)**

Minimum Requirements: Basic qualification accredited with SANC, Degree/Diploma in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification in nursing Education is a prerequisite. Registration with SANC as a General Midwife Nurse Educator and community. Health Nursing Science. Ability to teach and function in a multi-disciplinary team. A minimum of four years appropriate/ recognizable experience after registration with SANC in general nursing.

Duties: Facilitation of theoretical as well as clinical teaching in classroom and clinical settings. Supervision, monitoring and guidance of nursing students. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse.

**LECTURER- SPECIALISTS PROGRAMMES: PND2 (x7) EAST LONDON MAIN CAMPUS(X2),
CLINICAL HEALTH ASSESSMENT, TREATMENT AND CARE , PORT ELIZABETH MAIN**

CAMPUS(X5) CLINICAL HEALTH ASSESSMENT, TREATMENT AND CARE (PHC) X2, TRAUMA NURSING SCIENCE X2, OPERATING THEATRE :

**Salary Range : An all inclusive remuneration : R 418 701- R546 315 p.a. OSD
REF NO : ECHEALTH/LECTURER/EL/NOV/02/05/2017)**

Minimum Requirements: Degree/Diploma in Nursing Science or equivalent qualification that allows registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: **Clinical Health Assessment, Treatment and Care (PHC)**, Trauma Nursing Science and Operating Theatre registered with SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A minimum of four years appropriate/ recognizable experience after registration with SANC in General Nursing.

Duties: Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Supervision, monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse.

CURRICULUM & ACADEMIC STAFF DEVELOPER- PND4 : CENTRAL ADMINISTRATION OFFICE

**Salary Range : An all inclusive remuneration : R756 525 –R851 463 p.a. (OSD)
REF NO : CURRICULUM/PND4/LILT/02/05//2017**

Minimum Requirements: A manager with a Postgraduate Degree (Master's Degree) in Nursing Science or equivalent, Degree/Diploma in Nursing Education with teaching and curriculum development experience. Current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate / recognizable Nursing experience after registration as a professional nurse with SANC. Good understanding and experience of both local and National Health priorities (RPHC) and the burden of disease in the Country. Ability to identify gaps in curriculum implementation, research, patient-centred approaches and collaboration with health sector partners. Excellent communication, interpersonal and writing skills. Advanced Computer skills and a valid driver's licence

Duties : Facilitate and lead in the development and evaluation of the college curricula and alignment with clinical health demands. Coordinate the review and assessment of current curricula and programme designs to ensure that programme meet the intended objectives and requirements as prescribed by SANC, CHE and SAQA. Coordinate the preparation of instructional materials to facilitate effective teaching and learning. Conduct research and benchmarking the curricula with other institutions to ensure relevancy to the clinical environment. Develop and maintain research database. Pursue best practices in curriculum development through research and personal development. Plan and coordinate continuous staff development for academic excellence.

PROGRAMME MANAGER (SUBJECT SPECIALIST): ADVANCED MIDWIFERY AND NEONATAL CARE/MATERNAL AND CHILD HEALTH – PND4 : LILITHA CENTRAL ADMINISTRATION OFFICE

**Salary Range : An all inclusive remuneration : R756 525 –R851 463 p.a.
REF NO : ECHEALTH/PM/MIDWIFERY/PND4/LILT/02/05/2017**

Minimum Requirements: Master's Degree in Nursing Science or equivalent qualification with Advanced Midwifery and Neonatal Care qualification as a speciality. A minimum of 10 years appropriate / recognizable Nursing experience after registration as a professional nurse with SANC in General Nursing. At least 6 years' referred to above must be appropriated/ recognizable experience in Nursing Educator after obtaining the 1 year Post Basic qualification. Good understanding and experience of classroom and clinical teaching including the Community Based and Problem Based approach. Monitors curriculum implementation throughout all college institutions. Ability to identify gap in the implementation of the curricula in the specific discipline Excellent communication, interpersonal and leadership skills, Advanced Computer skills and a valid driver's licence

Duties : Management of the specific Specialty/ discipline for the College and campuses. Manage quality Assurance matters. Change and quality management. Monitor compliance to set standards in terms of Maternal and Child Health programmes and norms as laid by SAQA. Facilitate effective and efficient implementation of the College Policies in the specific discipline. Facilitate classroom support and teaching in the College and across all college institutions. Monitor clinical exposure of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based Education in the Campus and Satellites. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.

ASSISTANT MANAGER: NURSING (AREA)

*Salary Range: An all-inclusive remuneration R499 953 – R579 579 p.a (OSD)
(Ref. ECHEALTH/AMN/BCM/NTBH/05/2017) – Nkqubela TB Hospital*

Minimum Requirements: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Sound knowledge of National MDR-TB guidelines. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

Duties: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate And comprehensive information on health care.

DEPUTY MANAGER: NURSING

*Salary Range: An all-inclusive remuneration R765 525 – R851 463 p.a (OSD)
(Ref. ECHEALTH/DMN/BCM/NTBH/05/2017) – Nkqubela TB Hospital*

Minimum Requirements: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Sound knowledge of National MDR-TB guidelines. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

Duties: Support an integrated approach to strategic planning so nursing services become fundamental to optimising service delivery. Adopt best practices, exercise innovation and creativity towards improved health care. Ensure that work units translate the strategic objectives into Key Result Areas. Supervise and ensure the provision of an effective Patient Care through adequate nursing care. Develop systems so that work is organised in a manner that caters for the demands made on the institution. Oversee the implementation of generic and clinical policies, procedures, guidelines and protocols in relation to nursing services. Develop solutions to problems by exercising sound judgement with the best possible outcome. Ensure that provisions are made for the needs of communities are served, whilst ensuring customer care and satisfaction. Ensure that proper systems and control mechanisms are in place for the proper use and maintenance of resources. Provide for training and development to ensure that nursing staff are competent. Plan budget for nursing services, through responsible implementation of policies, practices. Maintain optimum utilisation of human resources and respond to the needs of on-going education and training. Encourage a multidisciplinary approach by fostering close working relationship within the institution. Identify and prioritise projects aligned to the strategic intent of the Department. Provide guidance and support to nursing staff on programme and project management.

OPERATIONAL MANAGER (GENERAL UNIT) x 2

*Salary Range: An all-inclusive remuneration R394 665 – R444 195 p.a (OSD)
(Ref. ECHEALTH/OM/BCM/NTBH/05/2017) – Nkqubela TB Hospital*

Minimum Requirements: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 7 years appropriate experience after registration as a Professional Nurse. Ability to interact with diverse stakeholders, working in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and Patient responsibilities. Sound knowledge of National MDR-TB guidelines. Managerial and communication (both written and verbal) and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy. An experience in HIV and Drug resistant TB management will be an added advantage.

Duties: Supervise and ensure the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Recording and collation of data. Maintain a constructive working relationship with nursing and other stakeholders. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards

and procedures. Manage and monitor proper utilization of human, financial and physical resources.
Promote health education to all susceptible, MDR and XDR patients

ENROLLED NURSE GRADE 1-3

*Salary Range: An all-inclusive remuneration R150 819 – R262 092 p.a (OSD)
(Ref. ECHEALTH/EN1-3/BCM/NTBH/05/2017) – Nkqubela TB Hospital*

Minimum Requirements: Qualification that allows registration with SANC as Enrolled Nurse. Current registration with SANC as Enrolled Nurse. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal principles, Public Service Regulations, Disciplinary code and procedures, Grievance procedure. Basic communication skills, elementary writing skills, ability to function as part of a team and interpersonal skills.

Duties: Provide quality basic nursing care services under the supervision of a Professional Nurse within the scope of practice as defined by the South African Nursing Council (SANC). Development and implementation of basic patient care plans. Provide basic clinical nursing care. Utilize human, material and physical resources effectively and efficiently. Maintain the code of conduct as required in the Public Service and by the Professional Body. Maintain a constructive working relationship with nursing and other stakeholders. Provide quality nursing care.

ENROLLED NURSING ASSISTANT GRADE 1-3 x 3

*Salary Range: An all-inclusive remuneration R116 625 – R202 674 p.a (OSD)
(Ref. ECHEALTH/ENA1-3/BCM/NTBH/05/2017) – Nkqubela TB Hospital*

Minimum Requirements: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal principles, Public Service Regulations, Disciplinary code and procedures, Grievance procedure. Basic communication skills, elementary writing skills, ability to function as part of a team and interpersonal skills.

Duties: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

PROFESSIONAL NURSE (GENERAL) GRADE 1-3

*Salary Range: An all-inclusive remuneration R226 083 – R431 262 p.a (OSD)
(Ref. ECHEALTH/PN1-3/BCM/NTBH/05/2017) – Nkqubela TB Hospital*

Minimum Requirements: Basic qualification accredited with the SANC in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse with the SANC in General Nursing. Knowledge of Public Service Acts and Regulations. Sound knowledge of Nursing Care processes, procedures and statutes such as Patients' Rights Charter, Nursing Act, Health Act, Occupational Health and Safety Act and Batho Pele Principles. Good communication, report writing and problem solving skills. Service Record as proof of previous experience where applicable. Current registration with SANC. Knowledge of HIV and TB management will be an added advantage.

Duties: Provide direction for the implementation of the Nursing Plan (clinical practice/quality patient care) implement standards, practices, criteria and indicators for quality nursing and health care in accordance with the laws and regulations to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources effectively and efficiently. Perform clinical nursing in accordance with the scope of practice and nursing standards as determined by the hospital. Provide quality nursing care.

MEDICAL OFFICER GRADE 1-3 x 3

Salary Range: An all-inclusive remuneration R736 425 – R1 221 723 p.a (OSD)

Minimum Requirements: MBChB or a recognised equivalent university qualification, Proof of current registration with The Health Professionals Council of South Africa (HPCSA) as a Medical Practitioner. A valid work permit if not a South African resident. Ability to work in a multi-disciplinary team, knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and Patient responsibilities. Sound knowledge of National MDR-TB guidelines. Managerial and communication (both written and verbal) skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy. An experience in HIV and Drug resistant TB management will be an added advantage.

Duties: Manage all patients according to the National guidelines. Initiate and monitor patients on MDR/ XDR and susceptible TB drugs. Provide good quality clinical services, ensure assessment of all MDR/XDR TB patients on admission. Start all patients on appropriate M/XDR Regimes. Ensure appropriate laboratory and radiological tests are done. Evaluate patient care and conduct patient reviews. Manage and supervise the integration and extension of clinical services. Implementation of TB/HIV care management treatment plan according to national guidelines, improving management and ultimate control of TB. Integrate TB/HIV management and support nursing staff in TB/HIV care. Ensure all M/XDR patients are offered HCT on admission and managed accordingly. Assist in capacitating of other health care professionals outside the institution. Conduct periodic Training sessions/ presentations for clinicians in other facilities. Manage human, physical and financial resources.

NELSON MANDELA METRO BAY DISTRICT

DEPUTY MANAGER NURSING (LEVEL 1 & 2 HOSPITAL) : ORSMOND TB HOSPITAL

Salary Range : An all-inclusive remuneration package R756 525 – R851 463 p.a. (OSD)

REF NO: ECHEALTH/PN-A8/NMBD/ORSMTH/02/05/2017

Minimum Requirements: Basic qualification accredited with the South African Nursing Council in Terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or Equivalent qualification that allows registration with the SANC as A Professional Nurse. Current registration with the SANC. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANCE in General Nursing. At least 4 years of the period referred to above must be Appropriate/recognisable experience at management level.

Duties : To oversee provision of patient care. Manage and ensure delivery of clinical health services in the institution. Provide relevant health promotion to health care users to assist in achieving optimal health care and rehabilitation of patient. Maintain constructive working relationship with nursing and other stakeholders (i.e. inter-professional, inter-sectorial and multidisciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilisation of Human, Financial and Physical resources.

CASE MANAGER X2 : NELSON MANDELA ACADEMIC HOSPITAL, LIVINGSTONE HOSPITAL

Salary Range : An all inclusive R 281 418 – R 331 497 p.a. OSD

REF NO : ECHEALTH/CM/NMAH/02/05/2017, ECHEALTH/CM/LIVNH/02/05/2017

Minimum Requirements: An appropriate Degree/National Diploma in Health related field or Grade 12 coupled with a Health related qualification registerable with HPCSA or SANC. At least 3-5 years' experience in a managed health care sector. Excellent written and verbal communication skills. Good inter-personal leadership, organising co-ordinating and computer skills. Willingness to work overtime. Ability to mobilise a variation of disciplines for a common purpose. Sound knowledge of the ethical dimension of a given situation. Ability to solve and escalate challenges. Knowledge of the Medical Schemes Act (Act 131 of 1998), Regulations and Annexures as amended. Knowledge of prescribed minimum health benefits (i.e. the Chronic Disease List and diagnostic treatment pairs. Knowledge of the uniform Patient Fees Schedule/NRPL and patient billing. Knowledge of and experience in ICD-10 Codes assignment and the ability to link patient diagnosis with procedure codes. Knowledge of patient billing modules and EDI (Electronic Data Interchange). Ability to work with Excel Spread sheets, Microsoft Word and web based programs (medical Aids). Excellent communication, conflict management, interpersonal and leadership skills. Ability to work in/with multi-disciplinary. Driver's licence.

Duties : Identify billable services rendered to patients on complex Procedures. Provide billing clerks with billing information including implants. Assist with assignment of ICD-10 codes. Assist with authorisation, concurrent, retrospective review, and provide clinical updates to the schemes and other funders in respect of extended hospital length of stay. Provide quotations for treatment and procedures to H2-H3 and Foreign patients. Conduct clinical audits of patient accounts inclusive of medical Aids, State Departments (e.g. RAF and COIDA to ensure accuracy of invoices with respect to ICD 10 Codes, UPFS procedure codes and resource utilisation. Assist medical aid patient with registration for prescribed minimum benefits conditions where applicable. Liaise with the various role players (e.g. Clinicians, Managed Care Organisations and Medical Scheme Case Managers to monitor utilisation and update

patients' clinical information while in Hospital. Discharge planning and liaison with various role players and third parties to monitor utilisation. Liaison with relevant role players in matters relating to case Management and revenue generation within the hospital and give guidance where necessary. Provide support to neighbouring hospitals.

Note : This post does not form part of any Occupation Specific Dispensation.

**CASE MANAGER X 3 : CECILIA MAKIWANE HOSPITAL; FRONTIER HOSPITAL AND ST
ELIZABETH HOSPITAL**

**Salary Range : An all inclusive remunerative package : R 281 418 – R 331 497 p.a. (OSD)
REF NO : ECHEALTH/CBCM/M/CMH/02/05/2017; ECHEALTH/CM/CH/FRONTH/02/05/2017;
ECHEALTH/CM/ORT/STEH/02/05/2017**

Minimum Requirements: An appropriate Degree/National Diploma in Health related field Or Grade 12 coupled with a Health related qualification registrable with HPCSA or SANC. At least 3-5 years' experience in a Managed health care sector. Excellent written and verbal communication skills. Good inter-personal leadership, organising co-ordinating and computer skills. Willingness to work overtime. Ability to mobilise a variation of disciplines for a common purpose. Sound knowledge of the ethical dimension of a given situation. Ability to solve and escalate challenges. Knowledge of the Medical Schemes Act (Act 131 of 1998), Regulations and Annexures as amended. Knowledge of prescribed Minimum health benefits (i.e. the Chronic Disease List and diagnostic treatment pairs. Knowledge of the uniform Patient Fees Schedule/NRPL and patient billing. Knowledge of and experience in ICD-10 Codes assignment and the ability to link patient diagnosis with procedure codes. Knowledge of patient billing modules and EDI (Electronic Data Interchange). Ability to work with Excel Spread sheets, Microsoft Word and web based programs (medical Aids). Excellent communication, conflict management, interpersonal and leadership skills. Ability to work in/with multi-disciplinary. Driver's licence.

Duties : Identify billable services rendered to patients on complex procedures. Provide billing clerks with billing information including implants. Assist with assignment of ICD-10 codes. Assist with authorisation, concurrent, retrospective review, and provide clinical updates to the schemes and other funders in respect of extended hospital length of stay. Provide quotations for treatment and procedures to H2-H3 and Foreign patients. Conduct clinical audits of patient accounts inclusive of medical Aids, State Departments (e.g. RAF and COIDA to ensure accuracy of invoices with respect to ICD 10 Codes, UPFS procedure codes and resource utilisation. Assist medical aid patient with registration for prescribed minimum benefits conditions where applicable. Liaise with the various role players (e.g. Clinicians, Managed Care Organisations and Medical Scheme Case Managers to monitor utilisation and update patients' clinical information while in Hospital. Discharge planning and liaison with various role players and third parties to monitor utilisation. Liaison with relevant role players in matters relating to case Management and revenue generation within the hospital and Give guidance where necessary. Provide support to neighbouring hospitals.

Note: These posts do not form part of any Occupation Specific Dispensation.

**CASE MANAGER X 3 : ANDRIES VOSLOO HOSPITAL; BUTTERWORTH HOSPITAL, CRADOCK
DISTRICT HOSPITAL**

**Salary Range : All inclusive remunerative package R 281 418 – R 331 497 p.a. (S/L 8)
REF NO : ECHEALTH/CM/SBD/ANDV/02/05/2017; ECHEALTH/CM/AMATD/02/05/2017;
ECHEALTH/CM/CH/CRADH/02/05/2017**

Minimum Requirements: An appropriate Degree/National Diploma in Health related field or Grade 12 coupled with a Health related qualification registrable with HPCSA or SANC. At least 3-5 years' experience in a Managed health care sector. Excellent written and verbal communication skills. Good inter-personal leadership, organising co-ordinating and computer skills. Willingness to work overtime. Ability to mobilise a variation of disciplines for a common purpose. Sound knowledge of the ethical dimension of a given situation. Ability to solve and escalate challenges. Knowledge of the Medical Schemes Act (Act 131 of 1998), Regulations and Annexures as amended. Knowledge of prescribed Minimum health benefits (i.e. the Chronic Disease List and diagnostic treatment pairs. Knowledge of the Uniform Patient Fees Schedule/NRPL and patient billing. Knowledge of and experience in ICD-10 Codes assignment and the ability to link patient diagnosis with procedure codes. Knowledge of patient billing modules and EDI (Electronic Data Interchange). Ability to work with Excel Spread sheets, Microsoft Word and web based programs (medical Aids). Excellent communication, conflict management, interpersonal and leadership skills. Ability to work in/with multi-disciplinary. Driver's licence.

Duties: Identify billable services rendered to patients on complex Procedures. Provide billing clerks with billing information including implants. Assist with assignment of ICD-10 codes. Assist with authorisation, concurrent, retrospective review, and provide clinical updates to the schemes and other funders in respect of extended hospital length of stay. Provide quotations for treatment and procedures to H2-H3 and Foreign patients. Conduct clinical audits of patient accounts inclusive of medical Aids, State Departments (e.g. RAF and COIDA to ensure accuracy of invoices with respect to ICD 10 Codes, UPFS procedure codes and resource utilisation. Assist medical aid patient with registration for prescribed minimum benefits conditions where applicable. Liaise with the various role players (e.g. Clinicians, Managed Care Organisations and Medical Scheme Case Managers to monitor utilisation and update patients' clinical information while in Hospital. Discharge planning and liaison with various role players and third parties to monitor utilisation. Liaison with relevant role players in matters relating to case Management and revenue generation within the hospital and Give guidance where necessary. Provide support to neighbouring hospitals.

Note: This post does not form part of any Occupation Specific Dispensation.

FORWARD THE APPLICATIONS TO THE FOLLOWING ADDRESSES:

Enquiries Mr K Prait
Telephone 039 – 797 6070
Applications must be submitted to Alfred Nzo District Office, Human Resource Section, Private Bag X3515, KOKSTAD, 4700

Enquiries Mr SM Kholiso
Telephone 039 737 3107
Applications must be submitted to The Human Resource Manager, Private Bag X836 Matatiele, 4730 or Number 1 Main Street, MATATIELE, 4730

Enquiries Mrs Nene
Telephone 043-707 6748/49
Applications must be forwarded to The Human Resource Manager, Private Bag X002, Southernwood, EAST LONDON, 5200 or hand delivered to 19 St James Road, Medical Centre Building, Southernwood, EAST LONDON, 5200

Enquiries L H Slatsha
Telephone 046-6850046
Applications must be forwarded to Bedford Hospital, P.O. Box 111, BEDFORD, 5780

Enquiries Ms P Mtshemla
Telephone 047-491-4161
Applications must be submitted to The Hospital Manager, Butterworth Hospital, Private Bag X3051, BUTTERWORTH, 4960 or hand deliver to Butterworth Hospital, Main Registry.

Enquiries Mr HC Potgieter
Telephone 046-6451122
Application must be submitted to The Human Resource Office, Tower Hospital, Private Bag X228, FORT BEAUFORT, 5720.

Enquiries Ms SS Ngcaku
Telephone 046-645 1892
Applications must be submitted to Room 8, 1st Floor, Healdtown Road, FORT BEAUFORT, EASTERN CAPE, or P.O. Box 967, Nkonkobe Sub-District, FORT BEAUFORT, 5720

Enquiries Ms Mangesi
Telephone 040-653 1141
Applications must be submitted to The Human Resource Officer, Victoria Hospital, Private Bag X1300, ALICE, 5700

Enquiries Mr AK Munilal
Telephone 040-608-1911
Applications are to be submitted for the attention of The Manager Recruitment Office, Ground Floor, Shop I, Dukumbana Building, Independence Avenue Bisho, 5605 or Private Bag X0038, BISHO, 5605

Enquiries Ms PN Qwabe
Telephone 040-841-0133
Applications must be submitted to The Human Resource Officer, Hewu Hospital, WHITTLESEA or P.O. Box 1409, QUEENSTOWN, 5320

Enquiries Ms B Mtsi
Telephone 047-8770931

Applications should be forwarded to The Human Resource Office, Sakhisizwe Sub-District, P.O. Box 1126, CALA 5455

Enquiries Mrs NF Ndonga
Telephone 047-878 4300

Applications must be submitted to The Human Resource Office; Emalahleni Sub-District, Number 04 Ndarala Road, Agricultural Building, Lady Frere, 5410

Enquiries Mr S Zihlangu
Telephone 047-8770129

Applications must be forwarded to the Human Resource Office, Cala Hospital, Private Bag X516, CALA, 5455

Enquiries Miss N Matala
Telephone 047-548 0022

Applications must be forwarded to Ngcobo Sub-District, Private Bag X215, NGCOBO, 5050 or hand delivered at All Saints Hospital Ngcobo (Old Maternity Ward).

Enquiries Ms FJ Danster
Telephone 048 881 2123

Applications must be submitted to The Human Resource Department, Cradock Hospital, Private Bag X55, CRADOCK 5880.

Enquiries Mr Nyanisa
Telephone 047-5484 922

Applications must be submitted to The Human Resource Office, Mjanyana Hospital, Private Bag C1204, IDUTYWA, 5000

Enquiries SS Naku
Telephone 047-874 8000

Applications must be forwarded to The Human Resource Officer, Cofimvaba Hospital, Private Bag X1207, COFIMVABA, 5380

Enquiries Mr B Mbalula
Telephone 049-842 1111

Applications must be forwarded to Human Resource Office, Wilhelm Stahl Hospital, Private Bag X518, MIDDLEBURG, EASTERN CAPE, 5900

Enquiries Mr S Tshabalala
Telephone 045-8071100

Applications should be forwarded to the Manager Human Resource Office, Chris Hani District Office, Ward F, Komani Hospital or Chris Hani District, P.O. Box 1661, QUEENSTOWN, 5320

Enquiries Mrs NA Baba
Telephone 045-807 8909

Applications should be forwarded to Lukhanji Sub-District, Komani Hospital, Block G Ward F.

Enquiries Mr KS Qamentsi
Telephone Number 039-2570043 (Joe Gqabi - Mt Fletcher)

Enquiries Mr P Mpanza
Telephone 0822696742

Applications should be forwarded to The HR Manager, Taylor Bequest Hospital (Mount Fletcher), Private Bag X1129, MOUNT FLETCHER, 4770

Enquiries Mr J Jenniker
Telephone 041-373-1525

Applications must be submitted to The Office of the Port Elizabeth Forensic Pathology Services, Office of the Regional Manager, Private Bag X28000, GREENACRES, PORT ELIZABETH, 6057

Enquiries Ms NNR Gwiji

Telephone 047-564-2810

Applications must be submitted to The Human Resource Officer, Isilimela Hospital, Private Bag X1021, PORT ST JOHNS, 5120

Enquiries Ms NM Makalima

Telephone 047-542-6300

Enquiries Dr G Khan

Telephone 047-542 6000

Applications must be submitted to The Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, TSOLO, 5170

Enquiries Mr M Diko

Telephone 047-532 5536

Applications must be submitted to The Human Resource Officer; Mthatha Pharmaceutical Depot, Nelson Mandela Drive, Fortgale Next to Nelson Mandela Academic Hospital, Private Bag X52889, MTHATHA, 5099

Enquiries Ms O Gcanga

Telephone 047-531-0797

Applications must be submitted to The Human Resource Department, Room 41, 9th Floor, Botha Sigcawu Building, Cnr Owen and Leeds Streets – Mthatha, 5099

Enquiries Ms N Calaza

Telephone 047-502-4005

Applications must be submitted for the attention of the Director – Human Resource and Administration, Nelson Mandela Central Hospital, Private Bag X5152, MTHATHA, 5099

Enquiries Ms Z Nompandana

Telephone 039-252-2026/8 (Holy Cross)

Applications must be submitted to The Human Resource Office, Holy Cross Hospital, Private Bag X1001, FLAGSTAFF, 4810

Enquiries U Toni

Telephone 047 555 5300

Applications must be submitted to The Human Resource Office, St Barnabas Hospital, P.O. Box 15, LIBODE, 5160

Enquiries Ms Z Mkosi

Telephone No. 047-502 4143

Applications must be submitted to The Assistant Director HRD and Recruitment, Mthatha Regional Hospital Administration, Block * Private Bag X5014, MTHATHA, 5100

Enquiries Mr Bango

Telephone 039 251 3009

Applications must be submitted to The Human Resource Office, Greenville District Hospital, Private Bag X 559, BIZANA, 4800

Enquiries Mrs N. E Mngweba

Telephone 039 251 0236

Applications must be submitted to The Human Resource Office, St Patricks Hospital, Private Bag X 531, Mbizana, 4800

Enquiries NP Sigola

Telephone 039 727 4462

Applications must be submitted to The Human Resource Office, Private Bag X 3515, KOKSTAD, 4700

Enquiries D.N Mdanyana

Telephone 039 727 2090

Applications must be submitted to The Human Resource Office, Umzimvubu Sub District Private Bag X 531 Bizana 4800

Enquiries Mrs M Jones
Telephone No. 046-6245306/7/8

Applications should be forwarded to The Human Resource Office, Marjorie Parrish TB Hospital, Private Bag X154, PORT ALFRED, 6170

Enquiries Mrs S Share
Telephone 046-602-2300

Applications must be submitted to The Human Resource Office, Fort England Hospital, York Road, GRAHAMSTOWN, or posted to Private Bag X1002, GRAHAMSTOWN 6139.

Enquiries Mrs N Qalani
Telephone 046-622 4901

Applications must be forwarded to The Human Resource Officer, Makana Sub-District Office, 49 Beaufort Street, GRAHAMSTOWN or posted for the attention of Human Resource Office, Private Bag X1023, GRAHAMSTOWN, 6140

Enquiries Ms N Links:

Telephone 043 700 9704

Application must be submitted to: Human Resource Section, Lilitha College of Nursing, Central Administration Office, 40 Lennox Road, Amalinda, East London 5200 or Private Bag X0028, Bhisho 5608

Enquiries Mrs C Bekker
Telephone 041-988 1111

Applications must be submitted to Human Resource Office, Orsmond TB Hospital, P.O. Box 246, UITENHAGE, 6320 or hand delivered to Human Resource Office, 1 John Dissel Drive, Allanridge, UITENHAGE.

Enquires Mr M Mjindi
Telephone 041 405 2121

Applications must be forwarded to The Human Resource Office, Livingstone Hospital, Private Bag x Korsten, Port Elizabeth, 6020

Enquires Ms P Marongo
Telephone 045 808 4272

Applications must be forwarded to The Human Resource Office, Frontier Hospital, Private Bag X7063 QUEENSTOWN, 5320

Enquires Ms CZ Zozo
Telephone 042 243 1313

Applications must be forwarded to The Human Resource Office, Andries Vosloo Hospital, Private Bag X27667, Port Elizabeth, 6057

Enquires Mr M Nozaza
Telephone 039 253 5012

Applications must be forwarded to The Human Resource Office, St Elizabeth Hospital, Private Bag x1007, Lusikisiki 4820

Enquires Ms P Mncontso
Telephone 043 708 2117/8

Applications must be forwarded to The Human Resource Office, Cecilla Makiwane Hospital, Private Bag x001, Mdantsane, 5225