



Province of the  
**EASTERN CAPE**  
HEALTH

**PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH**

*The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities)*

**POSTED ON : 01 DECEMBER 2016**

**CLOSING ON : 22 DECEMBER 2016**

**OR TAMBO DISTRICT**

**DR MALIZO MPEHLE MEMORIAL HOSPITAL**

**ENQUIRIES Ms NM Makalima**

**TEL NO 047-542 6300**

**Applications must be submitted to Human Resource Section, Dr Malizo Mpehle Memorial Hospital, Private Bag X 1004, TSOLO, 5170**

**POST/01 PROFESSIONAL NURSE GRADE 1, 2, 3 (GENERAL)**

**CENTRE DR MALIZO MPEHLE MEMORIAL HOSPITAL**

**REF. NO ECHEALTH/DMMMH/01/2016**

**SALARY LEVEL OSD**

**SALARY SCALE R 210 702 – R 401 922 p.a. (plus competitive benefits)**

**REQUIREMENTS** Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Service record as proof of previous experience where applicable. Current registration with SANC.

**EXPERIENCE** Less than 2 years, PNA2, Gr 1 (R210 702 – R 244 260)  
10 years, PNA3, Gr 2 (R 259 134 – R 300 414)  
20 years, PNA4, Gr 3 (R 317 271 – R 401 922)

**DUTIES** Provide direction and supervision for the implementation of the Nursing Plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources effectively and efficiently.

**POST/02** **OCCUPATIONAL THERAPIST GRADE 1-3**

**CENTRE** **DR MALIZO MPEHLE MEMORIAL HOSPITAL**

**REF. NO** **ECHEALTH/DMMMH/02/2016**

**SALARY LEVEL** **OSD**

**SALARY SCALE** **R 262 020 – R 441 234 p.a. (plus competitive benefits)**

**REQUIREMENTS** Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa in Occupational Therapy. Current registration with HPCSA as an Occupational Therapist.

**RECOGNITION OF EXPERIENCE**

- Grade 1 (R 262 020 – R 299 592) none after registration with HPCSA, 1 year relevant experience after registration with HPCSA in respect of foreign qualified
- Grade 2 (R 308 649 – R 352 923) minimum of 10 years appropriate experience after registration, 11 years appropriate experience if foreign qualified
- Grade 3 (R 363 582 – R 441 234) minimum of 20 years appropriate experience, 21 years appropriate experience if foreign qualified

**DUTIES** Assess, plan interventions and implement the treatment plan/intervention. Practice radiation protection to minimize radiation dose of staff, patients and general public. Exercise clinical responsibility to ensure optimal diagnostic imaging. Participate in education and training programs for continuous professional development and quality service delivery. Implement quality assurance programs for quality service delivery.

**NELSON MANDELA ACADEMIC HOSPITAL**

**ENQUIRIES** **Ms N Calaza**

**TEL NO** **047-502 4005**

**Applications must be submitted to Human Resource Section, Nelson Mandela Central Hospital, Level 1, Private Bag X 5152, MTHATHA, 5009**

**POST/03** **OPERATIONAL MANAGER NURSING (SPECIALITY) THEATRE**

**CENTRE** **NELSON MANDELA CENTRAL HOSPITAL**

<b>REF NO</b>	<b>ECHEALTH/NMCH/03/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 465 939 – R 524 415 p.a. (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Basic qualification accredited with the SANC in term of Government Notice 425 (Diploma /Degree in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse plus post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice No. R 212 ( <b>ORTHOPAEDICS NURSING SCIENCE, THEATRE TECHNIQUE, CSSD</b> ). A minimum of 9 years appropriate /recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable after obtaining the 1 year post basic qualification in the relevant speciality. Current registration with SANC.
<b>DUTIES</b>	Co-ordination of optimal, holistic specialized nursing care provided within set standards and professional framework. Manage effectively the utilisation and supervision of staff. Coordination of the provision of effective training and research. Provision of effective support to Nursing Services. Maintain professional growth, ethical standards and self- development.
<b>POST/04</b>	<b>DEPUTY MANAGER NURSING (L1 &amp; L2 HOSPITALS)</b>
<b>CENTRE</b>	<b>NELSON MANDELA CENTRAL HOSPITAL</b>
<b>REF NO</b>	<b>ECHEALTH/NMCH/04/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 612 390 – R 689 241 p.a. (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Basic qualification accredited with the SANC in terms of Government Notice 425 i.e. Diploma/Degree in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 4 years of the period referred to above must be appropriate/recognizable experience at management level. Current registration with SANC.
<b>DUTIES</b>	To oversee provision of patient care. Manage and ensure delivery of clinical health services in the institution. Provide relevant health promotion to health care users to assist in achieving optimal health care and rehabilitation of patient. Maintain constructive working relationship with nursing and other stakeholders (i.e. inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practice, standards and procedures. Manage and monitor proper utilization of Human, Financial and Physical resources.

<b>POST/05</b>	<b>CHIEF SPEECH THERAPIST &amp; AUDIOLOGIST GRADE 1 X 2</b>
<b>CENTRE</b>	<b>NELSON MANDELA CENTRAL HOSPITAL</b>
<b>REF. NO</b>	<b>ECHEALTH/NMCH/05/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 385 899 – R 428 292 p.a. (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Appropriate qualification that allows registration with the Health Professional Council of South Africa in Speech Therapy & Audiology. A minimum of 2-3 years appropriate experience in the relevant profession as Speech Therapist & Audiologist after registration with the HPCSA. Current registration with the HPCSA.
<b>DUTIES</b>	Conduct advanced examination to patients. Provide rehabilitation programs as part of treatment. Assess patients' conditions.
<b>POST/06</b>	<b>ASSISTANT DIRECTOR: SPEECH THERAPY AND AUDIOLOGY</b>
<b>CENTRE</b>	<b>NELSON MANDELA CENTRAL HOSPITAL</b>
<b>REF. NO.</b>	<b>ECHEALTH/NMCH/06/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 428 292 – R 475 341 p.a. (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Appropriate qualification that allows registration with the Health Professional Council of South Africa in Speech Therapy & Audiology. A minimum of 3-5 years appropriate experience after registration with the HPCSA as Speech Therapist & Audiologist, of which 5 years must be appropriate experience in Management. Current registration with the HPCSA.
<b>DUTIES</b>	Manage and evaluate effectiveness of Speech & Audio therapy services. Coach and mentor community speech & audio therapists. Exercise clinical responsibility to ensure optimal service delivery. Supervise resources to ensure optimal service delivery at institutional level
	<b>NESSIE KNIGHT HOSPITAL</b>
<b>ENQUIRIES</b>	<b>Ms P Matomela</b>
<b>TEL NO</b>	<b>(047) 553 6007</b>

**Applications must be submitted to Human Resource Section, Nessie Knight Hospital, Private Bag X 420, QUMBU, 5180**

<b>POST/07</b>	<b>MEDICAL OFFICER GRADE 1, 2, 3 X 2</b>
<b>CENTRE</b>	<b>NESSIE KNIGHT HOSPITAL</b>
<b>REF NO</b>	<b>ECHEALTH/CANH/07/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 686 322 – R 1 138 605 p.a. (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Practitioner. Current registration with HPCSA as a Medical Practitioner. Valid work permit (if not a South African Resident). Ability to work under pressure and within a multi-disciplinary.

#### **RECOGNITION OF EXPERIENCE**

- Grade 1 (R 686 322 – R 739 368) none after registration, 1 year appropriate experience after registration if foreign qualified
- Grade 2 (R 784 743 – R 858 063) minimum of 5 years appropriate experience after registration, 6 years appropriate experience if foreign qualified
- Grade 3 (R 910 716 – R 1 138 605) minimum of 10 years appropriate experience, 11 years appropriate experience if foreign qualified

<b>DUTIES</b>	Provide and support quality clinical services. Support the integrated and extension of clinical care in the Health system. Manage all clinical and auxiliary services in the Hospital. Must have experience in performing operations. Be able to transfer skills to newly employed Doctors. Audit and improve quality in the Health Service. Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical practices. Support the development of Health System, support the establishment and development of the Clinical department of Primary Health Care within the District and integration with the community. Unpack, disseminate, implement and enforce Department policies.
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#### **MHLONTLO SUB-DISTRICT**

<b>ENQUIRIES</b>	<b>Ms DN Ntlali</b>
<b>TEL NO</b>	<b>(047) 553 0581/2/3</b>

**Applications must be submitted to Human Resource Section, Qumbu Health Centre, Private Bag X 421, QUMBU, 5180**

<b>POST/08</b>	<b>OPERATIONAL MANAGER NURSING (PHC)</b>
<b>CENTRE</b>	<b>MBALISWENI CLINIC</b>
<b>REF NO</b>	<b>ECHEALTH/MBAC/08/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 465 939 – R 524 415 p.a. (plus competitive benefits)</b>

**REQUIREMENTS**

Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse plus a Post Basic Nursing qualification, with at least 1 year, accredited with the SANC in terms of Government Notice No. R48 (**Clinical Assessment Treatment and Care**). A minimum of 9 years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate recognizable experience after obtaining the 1 year post basic qualification in the relevant speciality. Current registration the SANC.

**DUTIES**

Provision of quality comprehensive community health care. Provision of administration services. Provision of educational services. Provision of clinical services. Usage of equipment and machinery. Research responsibility.

**Directions to candidates:** Applications must be submitted on prescribed application form (Z83) obtainable from any Public Service Department or <http://www.ehealth.gov.za/uploads/files/110706122520> and must be completed in full accompanied by certified copies of Identity Document, Driver's License, school certificate and formal qualifications together with recent comprehensive Curriculum Vitae, stating the reference number and the post applied for and forwarded to the address provided for each post. **N.B.** No faxed, emailed or late applications will be considered and certifying stamp must not be older than 3 months. Failure to comply with the above instructions will lead to applications being disqualified. **All short-listed candidates will be subjected to reference-checking, qualification verification, security screening and vetting.** Proof of experience on original letter heads must accompany your application where experience is called for in the advert. Correspondence will be limited to short-listed applicants and therefore CV's should include 3 contactable referees (work related). **"People with disabilities are encouraged to apply".**

**The Department reserves the right not to appoint to any/all advertised posts.**