

CLOSING DATE: 11 NOVEMBER 2022

NOTE: Applications must be posted on the new Z83 Form, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference. Applicants are only required to submit a Z83 form and a comprehensive CV. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents (copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen) on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

Applications directed to the addresses as indicated below or Hand Delivery as indicated below:

Komani Psychiatric Hospital - Post to: HR Office, Komani Psychiatric Hospital Private Bag x 7074, Queenstown 5320 or Hand deliver to: HR Office, Komani Psychiatric Hospital 1833, National Road Queenstown 5320: Enquiries: Mrs N Mzola Tel no 045 858 8400.

Dora Nginza Regional Hospital - Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building 1st Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Ms Bomela Tel no: 041 406 4421.

Bhisho Hospital - Post to: HR Office, Bhisho Hospital, Bhisho 5605 or hand delivery: Human Resource Office, Bhisho Hospital Komga Road. Enquiries: Mrs T. Awlyn Tel no Qegu Tel No 040 635 2950/5.

Canzibe Hospital - Post to Human Resource Office Canzibe Hospital, P/Bag X104, Ngqeleni, 5140 or hand deliver to: HR Office, Canzibe Hospital, Ngqeleni 5140. Enquiries: Ms Solwandle – Tel no: 047 568 8291/2/3.

Butterworth Hospital – Post to: HR Office, Private Bag x3051, Butterworth 4960 or hand delivery to: Main Registry, Cnr Scanlen &, Geach St, Butterworth 4960. Enquiries: Ms P Mtshemla Tel no: 047 401 9000.

Hewu Hospital - Post to: Human Resource Office, Hewu Hospital Private Bag x1409 Queenstown 5320 or hand deliver to: HR Office Hewu Hospital Ekuphumleni Township Main Road Whittlesea. Enquiries Mr Malawana Tel no 040 841 0134/5/6.

Umzimvubu Sub District - Post: Human Resource Office, Umzimvubu Sub District, Private Bag X3515, Kokstad 4800 Enquiries: Mr Magadla Tel no 039 727 2090.

Holy Cross Hospital - Post to: Human Resource Office, Holy Cross Hospital, Private Bag X1001, Flagstaff, 4810 Enquiries: Ms B Mbutye – Tel no 039 252 2026/8

Madzikane Ka Zulu Hospital - Post to: HR Office Madzikane ka Zulu Hospital Private Bag x9003 Mt Frere 5900 Enquiries Mr Sigola Tel no 039 255 8200/11/12.

Livingstone Tertiary Hospital - Post to and Hand deliver to: HR Office, Nurses Home, 2nd Floor, Standford Road, and Korsten Port Elizabeth. Enquiries: Ms L Mabanga Tel no 041 405 2348

Frontier Regional Hospital – Post to: HR Office, Private Bag X 7063, Queenstown, 5320 or Hand Delivery to: HR Office, Frontier Regional Hospital, Corner Kingsway & Livingstone Street, Queenstown, 5320. Enquiries: Ms P Marongo Tel No. 045 808 4272

Maletswai Sub- District- Post: Human Resource Office, Parkline Avenue no 1, Aliwal North Hospital, Aliwal North, 9750 or Hand deliver: HR Office Maletswai Sub- District, Aliwal North Hospital, Aliwal North, 9750. Enquiries: Mr. L Solomane, Tel No: 051 633 9617

Komani Psychiatric Hospital - Post to: HR Office, Komani Psychiatric Hospital Private Bag x 7074, Queenstown 5320 or Hand deliver to: HR Office, Komani Psychiatric Hospital 1833, National Road Queenstown 5320: Enquiries: Ms N Mzola Tel no 045 858 8400.

Frere Tertiary Hospital - Post to: Human Resource Office, Frere Hospital, Private bag X 9047, East London, 5200 or Hand deliver to: Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200 Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Cecilia Makiwane Regional Hospital - Post to: HR Office, Cecilia Makiwane Regional Hospital, Private Bag X9047 Cambridge 5200 or hand deliver to: HR Office, Cecilia Makiwane Hospital 4 Billie Road, Mdantsane, East London, 5219 Enquiries: Ms N. Matshaya Tel no 043 708 2121

Aliwal North Hospital – Post to: HR Office, Aliwal North Hospital, Private Bag x 1004, Aliwal North, 9757 or hand deliver to: HR Office, Aliwal North Hospital, No 1 Parklande Street, Aliwal North. Enquiries: Ms Fourie Tel no 051 633 7700.

Taylor Bequest Hospital (Mt Fletcher) - Post to: Human Resource Office, Taylor Bequest Hospital (Mount Fletcher), Private Bag X1129, Mt Fletcher, 4770, Hand delivery: Elundini LSA Police Street, Mount Fletcher. Enquiries: Mr P Mpanza– Tel no: 039 257 0078

Maclear Hospital - Post to: Human Resource Office, Maclear Hospital, PO Box 93, Maclear, 5480 or Hand delivery: HR Office, No 1 Fourie Street, Maclear Hospital. Enquiries: Ms N Zuza - Tel no: 045 932 1028.

Nessie Knight Hospital - Post to: Human Resource Office, Nessie Knight Hospital, P/Bag X420, Qumbu, 5180 or hand delivery to Sulenkama Admin Area-Nessie Knight Hospital-Qumbu, Enquiries: Ms O.N Sotsako- Tel No: 047 553 6007/8/

St Patricks Hospital – Post: Human Resources Office, St Patricks Hospital Private Bag X 531, Bizana 4800 or Hand Deliver: St Patricks Hospital Bizana. Enquiries: Ms Gxaweni Tel: 039 251 0236

Willowmore Hospital - Post to: The Human Resource Office, Willowmore Hospital, Private Bag X 239, Willowmore, 6445. Enquiries: Ms R Schutte Tel no: 044 923 1127

Madwaleni Hospital -Post to: Human Resources Office, Madwaleni Hospital Private Bag x519, Elliot dale, 5079. Enquiries: Mr.SL Mfenguza Tel no: 047 573 8900/1/2.

Sakhisizwe Sub-District –Hand Deliver to: Arthur Tsegiwe Buiding, Queenstown Road, Cala or Post to: Human Resource Office, Sakhisizwe Sub-District, P.O. Box 1126, Cala 5455 Enquiries: Ms B Mtsi Tel no 047 877 0931.

Nelson Mandela Academic Hospital - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469.

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/CZH/APL/02/10/2022

SALARY: R 856 272 – R963 723 per annum (OSD) (All inclusive package)

CENTRE: OR Tambo District, Canzibe Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms Solwandle – Tel no: 047 568 8291/2/3.

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/FRH/APL/02/10/2022

SALARY: R 856 272 – R963 723 per annum (OSD) (All inclusive package)

CENTRE: Chris Hani District, Frontier Regional Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms P Marongo Tel No. 045 808 4272

POST: ASSISTANT MANAGER NURSING SPECIALTY (MATERNITY) REF NO. ECHEALTH/AMN-M/CZH/APL/02/10/2022

SALARY: R 624 216 – R 702 549 per annum (OSD)

CENTRE: OR Tambo, Canzibe Hospital

REQUIREMENTS: Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least

1 year accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/recognizable experience after obtaining 1 year post basic qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.

DUTIES: Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislative framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in-depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Ms Solwandle – Tel no: 047 568 8291/2/3.

POST: ASSISTANT MANAGER NURSING SPECIALTY (MATERNITY) REF NO. ECHEALTH/AMN-M/FTH/APL/02/10/2022

SALARY: R 624 216 – R 702 549 per annum (OSD)

CENTRE: Buffalo City Metro District, Frere Tertiary Hospital

REQUIREMENTS: Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/recognizable experience after obtaining 1 year post basic qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.

DUTIES: Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislative framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in-depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

POST: ASSISTANT MANAGER SPECIALTY (ORTHOPAEDICS) REF NO. ECHEALTH/AMN/HCHAPL/02/10/2022

SALARY: R 624 216 – R 702 549 per annum (OSD)

CENTRE: OR Tambo District, Holy Cross Hospital

REQUIREMENTS: Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year in Orthopaedics Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/recognizable experience after obtaining 1 year post basic qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.

DUTIES: Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislative framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility.

Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in-depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.
Enquiries: Ms B Mbutye – Tel no 039 252 2026/8

POST: ASSISTANT MANAGER SPECIALTY (OPHTHALMOLOGY) REF NO. ECHEALTH/AMN/FRH/APL/02/10/2022
SALARY: R 624 216 – R 702 549 per annum (OSD)
CENTRE: Chris Hani District, Frontier Regional Hospital

REQUIREMENTS: Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year in Ophthalmic Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.

DUTIES: Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislatives framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in-depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.
Enquiries: Ms P Marongo Tel No. 045 808 4272

POST: ASSISTANT MANAGER NURSING PRIMARY HEALTH CARE REF NO. ECHEALTH/AMN-PHC/SCHC/APL/02/10/2022
SALARY: R 624 216 – R 702 549 per annum (OSD)
CENTRE: Sakhisizwe Sub District, Cala Community Services

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.
Enquiries: Ms B Mtsi Tel no 047 877 0931.

POST: REGISTERED COUNSELLOR REF NO. ECHEALTH/RC/BH/ARP-NHI/02/10/2022 (1 YEAR CONTRACT)

SALARY: R 587 835- R 844 884 per annum (OSD)

GRADE 1: R 587 835 – R 652 407 per annum (OSD)

GRADE 2: R 672 123 – R 745 953 per annum (OSD)

GRADE 3: R 761 274– R 844 884 per annum (OSD)

CENTRE: Buffalo City Metro, Bhisho Hospital

REQUIREMENTS: Honours Degree in psychology or 4 years Bachelor's degree in psychology or any other appropriate qualification that allows registration with Health Profession Council of South Africa (HPCSA) as Registered Counsellor. Grade 1: none after registration with HPCSA. Grade 2: A minimum of 8 years appropriate experience after registration with HPCSA as a Registered Counsellor. Grade 3: A minimum of 16 years' appropriate experience after registration with HPCSA as a Registered Counsellor. Computer literate. Valid driver's licence.

DUTIES: They will be first line of community based support providing psycho – education, conducting psychological and preventative interventions that focus on the promotion and enhancement of psychosocial wellbeing for individuals, families, groups and communities. Performing psychological screening, basic assessment and psychological interventions with individuals and groups for the purpose of mental health preliminary screening in order to refer appropriately. Design, implement and monitor developmental programmes appropriate for all systems levels. Provide counselling in conjunction with interdisciplinary support teams. Report writing and providing feedback to clients on interventions. Providing training and promotion of primary psychosocial wellbeing. Referral to appropriate professionals or other appropriate resources. Will often report to the local public clinical psychologist employed within the District.

Enquiries: Mrs T Awlyn Tel No 040 635 2950/5.

POST: REGISTERED COUNSELLOR REF NO. ECHEALTH/RC/BUTTRH/ARP-NHI/02/10/2022 (1 YEAR CONTRACT)

SALARY: R 587 835- R 844 884 per annum (OSD)

GRADE 1: R 587 835 – R 652 407 per annum (OSD)

GRADE 2: R 672 123 – R 745 953 per annum (OSD)

GRADE 3: R 761 274– R 844 884 per annum (OSD)

CENTRE: Amathole District, Butterworth Hospital

REQUIREMENTS: Honours Degree in psychology or 4 years Bachelor's degree in psychology or any other appropriate qualification that allows registration with Health Profession Council of South Africa (HPCSA) as Registered Counsellor. Grade 1: none after registration with HPCSA. Grade 2: A minimum of 8 years appropriate experience after registration with HPCSA as a Registered Counsellor. Grade 3: A minimum of 16 years' appropriate experience after registration with HPCSA as a Registered Counsellor. Computer literate. Valid driver's licence.

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Enquiries: Ms P Mtshemla Tel no: 047 401 9000.

POST: REGISTERED COUNSELLOR REF NO. ECHEALTH/RC/HEWU/ARP-NHI/02/10/2022 (1 YEAR CONTRACT)

SALARY: R 587 835- R 844 884 per annum (OSD)

GRADE 1: R 587 835 – R 652 407 per annum (OSD)

GRADE 2: R 672 123 – R 745 953 per annum (OSD)

GRADE 3: R 761 274– R 844 884 per annum (OSD)

CENTRE: Chris District, Hewu Hospital

REQUIREMENTS: Honours Degree in psychology or 4 years Bachelor's degree in psychology or any other appropriate qualification that allows registration with Health Profession Council of South Africa (HPCSA) as Registered Counsellor. Grade 1: none after registration with HPCSA. Grade 2: A minimum of 8 years appropriate experience after registration with HPCSA as a Registered Counsellor. Grade 3: A minimum of 16 years' appropriate experience after registration with HPCSA as a Registered Counsellor. Computer literate. Valid driver's licence.

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Enquiries: Mr Malawana Tel no 040 841 0134/5/6.

POST: REGISTERED COUNSELLOR REF NO. ECHEALTH/RC/HCH/ARP-NHI/02/10/2022 (1 YEAR CONTRACT)

SALARY: R 587 835- R 844 884 per annum (OSD)

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GRADE 3: R 761 274– R 844 884 per annum (OSD)

CENTRE: OR Tambo District, Holy Cross Hospital

REQUIREMENTS: Honours Degree in psychology or 4 years Bachelor's degree in psychology or any other appropriate qualification that allows registration with Health Profession Council of South Africa (HPCSA) as Registered Counsellor. Grade 1: none after registration with HPCSA. Grade 2: A minimum of 8 years appropriate experience after registration with HPCSA as a Registered Counsellor. Grade 3: A minimum of 16 years' appropriate experience after registration with HPCSA as a Registered Counsellor. Computer literate. Valid driver's licence.

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Enquiries: Ms B Mbutye – Tel no 039 252 2026/8

POST: REGISTERED COUNSELLOR REF NO. ECHEALTH/RC/NKH/ARP-NHI/02/10/2022 (1 YEAR CONTRACT)

SALARY: R 587 835- R 844 884 per annum (OSD)

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GRADE 3: R 761 274– R 844 884 per annum (OSD)

CENTRE: OR Tambo District, Nessie Knight Hospital

REQUIREMENTS: Honours Degree in psychology or 4 years Bachelor's degree in psychology or any other appropriate qualification that allows registration with Health Profession Council of South Africa (HPCSA) as Registered Counsellor. Grade 1: none after registration with HPCSA. Grade 2: A minimum of 8 years appropriate experience after registration with HPCSA as a Registered Counsellor. Grade 3: A minimum of 16 years' appropriate experience after registration with HPCSA as a Registered Counsellor. Computer literate. Valid driver's licence.

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Enquiries: Ms O.N Sotsako- Tel No: 047 553 6007/8/

POST: REGISTERED COUNSELLOR REF NO. ECHEALTH/RC/MDH/ARP-NHI/02/10/2022 (1 YEAR CONTRACT)

SALARY: R 587 835- R 844 884 per annum (OSD)

GRADE 1: R 587 835 – R 652 407 per annum (OSD)

GRADE 2: R 672 123 – R 745 953 per annum (OSD)

GRADE 3: R 761 274– R 844 884 per annum (OSD)

CENTRE: OR Tambo District, Madwaleni Hospital

REQUIREMENTS: Honours Degree in psychology or 4 years Bachelor's degree in psychology or any other appropriate qualification that allows registration with Health Profession Council of South Africa (HPCSA) as Registered Counsellor. Grade 1: none after registration with HPCSA. Grade 2: A minimum of 8 years appropriate experience after registration with HPCSA as a Registered Counsellor. Grade 3: A minimum of 16 years' appropriate experience after registration with HPCSA as a Registered Counsellor. Computer literate. Valid driver's licence.

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Enquiries: Mr Mfenguza Tel no: 047 573 8900/1/2.

POST: REGISTERED COUNSELLOR REF NO. ECHEALTH/RC/MZK/ARP-NHI/02/10/2022 (1 YEAR CONTRACT)

SALARY: R 587 835- R 844 884 per annum (OSD)

GRADE 1: R 587 835 – R 652 407 per annum (OSD)

GRADE 2: R 672 123 – R 745 953 per annum (OSD)

GRADE 3: R 761 274– R 844 884 per annum (OSD)

CENTRE: Alfred Nzo District, Madzikane Ka Zulu Hospital

REQUIREMENTS: Honours Degree in psychology or 4 years Bachelor's degree in psychology or any other appropriate qualification that allows registration with Health Profession Council of South Africa (HPCSA) as Registered Counsellor. Grade 1: none after registration with HPCSA. Grade 2: A minimum of 8 years appropriate experience after registration with HPCSA as a Registered Counsellor. Grade 3: A minimum of 16 years' appropriate experience after registration with HPCSA as a Registered Counsellor. Computer literate. Valid driver's licence.

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to appropriate professionals or other appropriate resources. Will often report to the local public clinical psychologist employed within the District.

Enquiries: Mr Sigola Tel no 039 255 8200/11/12.

POST: REGISTERED COUNSELLOR REF NO. ECHEALTH/RC/STPT/ARP-NHI/02/10/2022 (1 YEAR CONTRACT)

SALARY: R 587 835- R 844 884 per annum (OSD)

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GRADE 2: R 672 123 – R 745 953 per annum (OSD)

GRADE 3: R 761 274– R 844 884 per annum (OSD)

CENTRE: Alfred Nzo District, St Patricks Hospital

REQUIREMENTS: Honours Degree in psychology or 4 years Bachelor's degree in psychology or any other appropriate qualification that allows registration with Health Profession Council of South Africa (HPCSA) as Registered Counsellor. Grade 1: none after registration with HPCSA. Grade 2: A minimum of 8 years appropriate experience after registration with HPCSA as a Registered Counsellor. Grade 3: A minimum of 16 years' appropriate experience after registration with HPCSA as a Registered Counsellor. Computer literate. Valid driver's licence.

DUTIES: They will be first line of community based support providing psycho – education, conducting psychological and preventative interventions that focus on the promotion and enhancement of psychosocial wellbeing for individuals, families, groups and communities. Performing psychological screening, basic assessment and psychological interventions with individuals and groups for the purpose of mental health preliminary screening in order to refer appropriately. Design, implement and monitor developmental programmes appropriate for all systems levels. Provide counselling in conjunction with interdisciplinary support teams. Report writing and providing feedback to clients on interventions. Providing training and promotion of primary psychosocial wellbeing. Referral to appropriate professionals or other appropriate resources. Will often report to the local public clinical psychologist employed within the District.

Enquiries: Ms Gxaweni Tel: 039 251 0236

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/CZH/02/10/2022

SALARY: R571 242 – R642 933 per annum (OSD)

CENTRE: OR Tambo District, Canzibe Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care

Enquiries: Ms Solwandle – Tel no: 047 568 8291/2/3.

POST: OPERATIONAL MANAGER SPECIALITY (CASUALTY & OPD) REF NO. ECHEALTH/OPMSCOPD/CZH/APL/02/10/2022

SALARY: R571 242 – R642 933 per annum (OSD)

CENTRE: OR Tambo District, Canzibe Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a professional nurse with

SANC in general nursing plus a post basic qualification with duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 in the relevant specialty. At least 5 years of the period referred to above must be appropriately recognizable experience after obtaining the said specialty. (A valid SANC current license to practice certificate is mandatory). Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multidisciplinary team. Excellent written and verbal communication skills. Quality assurance, planning and organizational change and diversity management skills. Ability to manage all resource. DUTIES: While reporting to the Area Manager Nursing, the incumbent will: identify key result areas from the Operational Plan and work towards these will clearly defined performance indicators. Manage unit so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialized nursing care with said standards are provided within a professional/legal frame work. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organize workflows and processes so the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Provide clinical care training of students and health professionals as assigned to the unit.

Enquiries: Ms Solwandle – Tel no: 047 568 8291/2/3.

POST: OPERATIONAL MANAGER PRIMARY HEALTH CARE (2 POSTS)

SALARY: R571 242- R642 933 per annum (OSD)

CENTRE: Maletswai Sub-District, Mzamomhle Clinic x1 REF NO: ECHEALTH/OMPHC/ MCC/APL/02/10/2022
Hilton Clinic x1 REF NO: ECHEALTH/OMPHC/HC/APL/02/10/2022

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr. L Solomane, Tel No: 051 633 9617

POST: OPERATIONAL MANAGER SPECIALITY (PEADIATRICS) REF NO: ECHEALTH/OPMS-P/CZH/APL/02/10/2022

SALARY: R571 242 – R642 933 per annum (OSD)

CENTRE: OR Tambo District, Canzibe Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Peadiatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES: To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates.

Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.

Enquiries: Ms Solwandle – Tel no: 047 568 8291/2/3.

POST: OPERATIONAL MANAGER SPECIALITY (PSYCHIARTY) REF NO:
ECHEALTH/OPMS/KPH/APL/02/10/2022
SALARY: R571 242 – R642 933 per annum (OSD)
CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Advanced Psychiatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES: To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.

Enquiries: Ms N Mzola Tel no 045 858 8400.

POST: OPERATIONAL MANAGER SPECIALITY (PSYCHIARTY) REF NO:
ECHEALTH/OPMS/LTH/APL/02/10/2022
SALARY: R571 242 – R642 933 per annum (OSD)
CENTRE: Nelson Mandela District, Livingstone Tertiary Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Advanced Psychiatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES: To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: OPERATIONAL MANAGER PRIMARY HEALTH CARE (5 POSTS)
SALARY: R571 242- R642 933 per annum (OSD)
CENTRE: Umzimvumbu Sub-District, Mount Frere Gateway Clinic x1 REF NO: ECHEALTH/OMPHC/
MFGC/APL/02/10/2022, Malongwana Clinic x1 REF NO: ECHEALTH/OMPHC/ MLC/APL/02/10/2022,

Mfundisweni Clinic x1 REF NO: ECHEALTH/OMPHC/ MFCC/APL/02/10/2022, Ndela Clinic x1 REF NO: ECHEALTH/OMPHC/ NDC/APL/02/10/2022, Qaqa Clinic x1 REF NO: ECHEALTH/OMPHC/ QC/APL/02/10/2022

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr Magadla Tel no 039 727 2090.

POST: OPERATIONAL MANAGER SPECIALITY (THEATRE) REF NO. ECHEALTH/OPMS/CMH/APL/02/10/2022

SALARY: R571 242 – R642 933 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a professional nurse with SANC in general nursing plus a post basic qualification with duration of at least 1 year in Operating Theatre Nursing Science accredited with the SANC in terms of Government Notice No. R212 in the relevant specialty. At least 5 years of the period referred to above must be appropriately recognizable experience after obtaining the said specialty. (A valid SANC current license to practice certificate is mandatory). Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multidisciplinary team. Excellent written and verbal communication skills. Quality assurance, planning and organizational change and diversity management skills. Ability to manage all resource.

DUTIES: While reporting to the Area Manager Nursing, the incumbent will: identify key result areas from the Operational Plan and work towards these will clearly defined performance indicators. Manage unit so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialized nursing care with said standards are provided within a professional/legal frame work. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organize workflows and processes so the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Provide clinical care training of students and health professionals as assigned to the unit.

Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: OPERATIONAL MANAGER SPECIALITY (THEATRE) REF NO. ECHEALTH/OPM-TH/LVH/APL/02/10/2022

SALARY: R571 242 – R642 933 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a professional nurse with SANC in general nursing plus a post basic qualification with duration of at least 1 year in Operating Theatre Nursing Science accredited with the SANC in terms of Government Notice No. R212 in the relevant specialty. At least 5 years of the period referred to above must be appropriately recognizable experience after obtaining the said specialty. (A valid SANC current license to practice certificate is mandatory). Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the

multidisciplinary team. Excellent written and verbal communication skills. Quality assurance, planning and organizational change and diversity management skills. Ability to manage all resource.

DUTIES: While reporting to the Area Manager Nursing, the incumbent will: identify key result areas from the Operational Plan and work towards these will clearly defined performance indicators. Manage unit so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialized nursing care with said standards are provided within a professional/legal frame work. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organize workflows and processes so the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Provide clinical care training of students and health professionals as assigned to the unit.

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: OPERATIONAL MANAGER SPECIALITY (THEATRE) REF NO. ECHEALTH/OPMS/ALN/APL/02/10/2022

SALARY: R571 242 – R642 933 per annum (OSD)

CENTRE: Joe Gqabi, Aliwal North Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a professional nurse with SANC in general nursing plus a post basic qualification with duration of at least 1 year in Operating Theatre Nursing Science accredited with the SANC in terms of Government Notice No. R212 in the relevant specialty. At least 5 years of the period referred to above must be appropriately recognizable experience after obtaining the said specialty. (A valid SANC current license to practice certificate is mandatory). Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multidisciplinary team. Excellent written and verbal communication skills. Quality assurance, planning and organizational change and diversity management skills. Ability to manage all resource.

DUTIES: While reporting to the Area Manager Nursing, the incumbent will: identify key result areas from the Operational Plan and work towards these will clearly defined performance indicators. Manage unit so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialized nursing care with said standards are provided within a professional/legal frame work. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organize workflows and processes so the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Provide clinical care training of students and health professionals as assigned to the unit.

Enquiries: Ms Fourie Tel no 051 633 7700.

POST: CHIEF RADIOGRAPHER: NUCLEAR MEDICINE GRADE 1 REF NO. ECHEALTH/CE-NMED/LVH/APL/02/10/2022

SALARY: R 473 112 – R 525 087 per annum (OSD)

GRADE 1: 473 112 – R 525 087 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer (Nuclear Medicine). Registration with a professional council: Registration with the HPCSA as a Radiographer (Independent Practice) Nuclear Medicine. Experience: A minimum of 3 years' appropriate experience as a Radiographer (Nuclear Medicine) after registration with the HPCSA. Management or public health qualification/ training will be an added advantage. Must be able to manage and supervise a subsection of the department with thorough knowledge of radiographic techniques, radiation protection, quality assurance, PACS and equipment safety. Competencies (knowledge/skills): Sound knowledge of radiation protection, quality assurance and equipment safety pertaining to Nuclear Medicine. Computer literacy (MS Windows, Word, Excel and PowerPoint). Good interpersonal skills. Good written and verbal communication skills. Strategic planning and organizational skills. Knowledge of Patient Archiving and Communication Systems with good administrative, supervisory, and managerial skills.

DUTIES: Strategically plan, organize lead & direct provision of clinical & radiographic nuclear services. Render & Supervise the performance of diagnostic & therapeutic nuclear medicine procedures that use high radiation levels

in Type B hot laboratory with due regard for radiation protection, Health & Safety of self, patients staff & public. To work with colleagues, relieve as and when the need arises, and to work closely with the interdisciplinary team members. Carry out delegated duties. To participate in student training, supervision and performance evaluation. Implement and maintain Quality Assurance of all relevant equipment & ensure technical maintenance in accordance to national standard and adhere to National Core Standard and norms at departmental level. Adhere to provincial, hospital and departmental policies, procedures, guidelines and regulations. Participate in middle management and delegated management tasks, including record keeping, statistic collation assists with budget control and assets management. Participate in the management of the cost centre (ordering of radiopharmaceuticals, radioisotopes, and general consumables). Manage radiography, nursing, and support personnel, including performance appraisals. Participate in Developing Nuclear medicine SOP & protocols. Contribute and participate in professional development of self, colleagues and members of the interdisciplinary team members. Participate in research projects of the department. Participate in quality assurance methods and CPD activities. Communicate effectively with all stakeholders. Exercise care with all consumables and equipment. Applicant should be prepared to undergo Medical Surveillance as an inherent job requirement. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment).
Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: CHIEF PHYSIOTHERAPIST GRADE 1 REF NO: ECHEALTH/CPHYSIO/DRH/APL/02/10/2022
SALARY: R 473 112 – R 525 087 per annum (OSD)
GRADE 1: 473 112 – R 525 087 per annum (OSD)
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Physiotherapist. A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision-making, and computer skills. Sound knowledge and skills in a clinical setting. Experience in the management of Cerebral Palsy and wheelchair seating will be an added advantage. Ability to work in multi-disciplinary environment. Valid driver's license.

DUTIES: Plan, implement, coordinate and monitor a daily cost effective and sustainable Physiotherapy service in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Apply evidenced based knowledge of Physiotherapy techniques. Apply knowledge of relevant Acts and policies and assist with the development and implementation of physiotherapy clinical protocols. Implement and manage Performance Management and development Policy. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations policies, legal report writing, leave management, policy development etc. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme. Support the manager in all transformative changes and additional managerial tasks as needed. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote Physiotherapy services and contribute towards research.
Enquiries: Ms Bomela Tel no: 041 406 4421.

POST: CHIEF PHYSIOTHERAPIST GRADE 1 – 2 REF NO: ECHEALTH/CPHYSIO/CMH/APL/02/10/2022
SALARY: R 466 119 - R591 510 per annum (OSD)
GRADE 1: R 466 119 – R517 326 per annum (OSD)
GRADE 2: R 532 959 – R591 510 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with HPCSA as a Physiotherapist. A minimum of 3 years of experience in the relevant field post community service. Experience in a hospital environment, supervisory experience and additional qualifications in the relevant field will be an added advantage. Knowledge, skills and Competencies required: Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector. I.e. Health Act, Occupational health and Safety, Patients Right Charter, Batho Pele principles, Ministerial priorities, Ideal Hospitals Realisation Framework etc. Good communication skills, Report writing skills, problem solving and decision-making, and computer skills. Sound knowledge and skills in a

clinical setting. Experience in the management of Cerebral Palsy and wheelchair seating will be an added advantage. Ability to work in multi-disciplinary environment. Valid driver's license.

DUTIES: Plan, implement, coordinate and monitor a daily cost effective and sustainable Physiotherapy service in the management of Cerebral Palsy and other conditions in the rehabilitation environment. Apply evidenced based knowledge of Physiotherapy techniques. Apply knowledge of relevant Acts and policies and assist with the development and implementation of physiotherapy clinical protocols. Implement and manage Performance Management and development Policy. Assume effective supervisory/administrative responsibilities such as report writing, audits, Statistics, performance appraisal, meetings, labour relations policies, legal report writing, leave management, policy development etc. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme. Support the manager in all transformative changes and additional managerial tasks as needed. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your departmental cost center. Supervise and provide clinical support to junior staff and training program of students. Market and promote Physiotherapy services and contribute towards research.

Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: CHIEF RADIOGRAPHER GRADE 1 - 2 REF NO. ECHEALTH/TBH/APL/02/10/2022

SALARY: R 473 112 – R600 387 per annum (OSD)

GRADE 1: R 473 112 – R525 087 per annum (OSD)

GRADE 2: R 540 954 – R600 387 per annum (OSD)

CENTRE: Joe Gqabi District, Taylor Bequest Hospital

REQUIREMENTS: National Diploma /B-RAD /B-Tech in Diagnostic Radiography. Experience: Minimum of three (3) years of experience after Registration with in a respect of South African qualified employees who performed Community Service. Minimum of 4 years relevant working experience after registration with HPCSA in respect of foreign qualified employees of who are not required to performed Community Service. Knowledge, Skills, Training and Competencies Required: Sound knowledge of obstetrics & Gynaecology, general, cardiac and vascular ultrasound procedures and equipment. Basic knowledge of musculoskeletal ultrasound. Knowledge of Public Service, Acts & Regulations including the PFMA, HRM policies etc. Knowledge of quality assessment procedure and methods. Knowledge of Legislation pertaining to Radiography (Radiation Control & Safety). Knowledge of Employee Performance Management Development System (EPMDS). Knowledge of Quality Assurance procedures and methods. Good leadership, negotiation, problem solving, communication and interpersonal skills.

DUTIES: Provide high quality radiography service while observing safe radiation protection standards. Participate in a 24 hour roster system which includes nights, weekend and public holidays and standby duties. Utilize and maintain equipment professional to ensure patient safety while adhering to professional prescripts. Working knowledge and experience on EPMDS and be responsible for the EPMDS of allocated staff members. Provide assistance, supervision and training to junior staff. Perform reception and administrative duties as required. Participate in Quality Assurance and Quality improvement programs, policy making, in-service training and National Core Standards. Participate in institutional radiographic policy analysis, formulation and planning for service delivery to ensure that the service complies with radiation control legislation. Deal with grievances and labour relations issues in terms of laid down policies. Give factual information to patients and clients on Diagnostic Radiography. Promote Batho Pele principles in the execution of all duties for effective and efficient service delivery. Ensure health and safety rule and regulations are adhered to.

Enquiries: Mr P Mpanza– Tel no: 039 257 0078

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OPM-G/DRH/APL/02/10/2022

SALARY: R450 939 – R507 531 per annum (OSD)

CENTRE: Nelson Mandela Metro District, Dora Nginza Regional Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of

nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms Bomela Tel no: 041 406 4421.

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OPM-G/WH/APL/02/10/2022

SALARY: R450 939 – R507 531 per annum (OSD)

CENTRE: Sarah Baartman District, Willowmore Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms R Schutte Tel no: 044 923 1127

POST: OPERATIONAL MANAGER GENERAL (FEMALE WARD) REF NO: ECHEALTH/OP-FW/HEWU/APL/02/09/2022

SALARY: R450 939– R 507 531 per annum (OSD)

CENTRE: Chris Hani District, Hewu Hospital Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Mr Malawana Tel no 040 841 0134/5/6.

POST: OPERATIONAL MANAGER GENERAL (SURGICAL) REF NO: ECHEALTH/OPM-G/CMH/APL/02/10/2022

SALARY: R450 939 – R507 531 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical

nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms N. Matshaya Tel no 043 708 2121

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OPM-G/MCH/APL/02/10/2022

SALARY: R450 939 – R507 531 per annum (OSD)

CENTRE: Joe Gqabi District, Maclear Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms N Zuza - Tel no: 045 932 1028.

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OPM-G/LTH/APL/02/10/2022

SALARY: R450 939 – R507 531 per annum (OSD)

CENTRE: Nelson Mandela Metro District, Livingstone Tertiary Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: CHIEF ARTISAN GRADE A: BUILDING, MAINTAINANCE PROJECTS AND ENGINEERING REF NO. ECHEALTH/CABMPE/NMAH/APL/02/10/2022

GRADE A: R 392 283 - R 448 518 per annum (OSD)

SALARY: R 392 283 - R 448 518 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate trade test in Building Environment with 10 years' experience post qualification experience required as an Artisan/Artisan Foreman. A sound knowledge of Preventative and Reactive maintenance programmes. Knowledge of PFMA, National Building Regulations, budgeting and Public Service Procurement processes, Public Service Regulations, OHS Act and other legislations applicable to the post Negotiation, presentation, PMDS procedures, training and mentorship, literacy and numeracy, skills, analytical-thinking & problem solving. skills. Knowledge of Project Management, Planning & Organising Skills, Good verbal and written communication skills with respect to interacting with management, sub-ordinates, other employees, clients and co-workers in respect of procedural matters and the ability to write reports, memos, letters and specifications. Proven ability to co-ordinate, comply and enforce the implementation of policies. Display the willingness to work extended hours and perform stand-by duty and to travel. Computer Literacy. A valid driver's licence

DUTIES: Manage technical services and support in conjunction with Technicians/Artisans and associates in field, workshop and technical office activities; Ensure the promotion of safety in line with statutory and regulatory

requirements; Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology; and Ensure quality assurance in line with specifications. Manage administrative and related functions: -Provide inputs into the budgeting process; Compile and submit reports as required; Provide and consolidate inputs to the technical operational plan; Update databases; and Manage artisans and related personnel and assets. Financial Management Control and monitor expenditure according to budget to ensure efficient cash flow management; and Manage the commercial value add of the discipline-related activities and services. People management Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: CHIEF ARTISAN GRADE A REF NO. ECHEALTH/CHART/LVH/APL/02/10/2022

GRADE A: R 392 283 - R 448 518 per annum (OSD)

SALARY: R 392 283 - R 448 518 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate trade test in Electrical/Mechanical/Building Environment with 10 years' experience post qualification experience required as an Artisan/Artisan Foreman. A sound knowledge of Preventative and Reactive maintenance programmes. Knowledge of PFMA, National Building Regulations, budgeting and Public Service Procurement processes, Public Service Regulations, OHS Act and other legislations applicable to the post Negotiation, presentation, PMDS procedures, training and mentorship, literacy and numeracy, skills, analytical-thinking & problem solving. skills. Knowledge of Project Management, Planning & Organising Skills, Good verbal and written communication skills with respect to interacting with management, sub-ordinates, other employees, clients and co-workers in respect of procedural matters and the ability to write reports, memos, letters and specifications. Proven ability to co-ordinate, comply and enforce the implementation of policies. Display the willingness to work extended hours and perform stand-by duty and to travel. Computer Literacy. A valid driver's licence.

DUTIES: Manage technical services and support in conjunction with Technicians/Artisans and associates in field, workshop and technical office activities; Ensure the promotion of safety in line with statutory and regulatory requirements; Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology; and Ensure quality assurance in line with specifications. Manage administrative and related functions: -Provide inputs into the budgeting process; Compile and submit reports as required; Provide and consolidate inputs to the technical operational plan; Update databases; and Manage artisans and related personnel and assets. Financial Management Control and monitor expenditure according to budget to ensure efficient cash flow management; and Manage the commercial value add of the discipline-related activities and services. People management Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success

Enquiries: Ms L Mabanga Tel no 041 405 2348

POST: ARTISAN PRODUCTION GRADE A (CARPENTRY) REF NO: ECHEALTH/AP/MRH/APL/02/10/2022 (2 POSTS)

SALARY: R193 512- R 214 770 per annum (OSD)

GRADE A: R193 512- R 214 770 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in carpentry studies with 3-5 years' experience. Valid drivers' license is required.

DUTIES: Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.

Enquiries: Ms L Mabanga Tel no 041 405 2348