



Province of the
EASTERN CAPE
HEALTH

PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities)

POSTED ON : 23 NOVEMBER 2016

CLOSING ON : 09 DECEMBER 2016

ALFRED NZO HEALTH DISTRICT

MADZIKANE KA ZULU HOSPITAL

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|---------------------|---|
| ENQUIRIES | Mr Sigola |
| TEL NO. | 039 255 8200 |
| APPLICATIONS | Applications must be forwarded to the Human Resources Offices Madzikane ka Zulu Hospital Private Bag X 9002 Mt. Frere 5090 |
| POST | MEDICAL OFFICER GRADE 1,2,3 |
| CENTRE | MADZIKANE KAZULU HOSPITAL |
| REF No | ECHEALTH/MAKZ/MO/2016 |
| SALARY LEVEL | OSD |
| SALARY SCALE | R 686 322 -1 138 608 p.a (competitive benefits) |

Requirements and Competencies

MBCHB, Current registration with HPCSA as Medical Practitioner, valid work permit (if not a South African Resident). Ability to work under pressure and within multi-disciplinary.

EXPERIENCE

GR1 (R686 322)
GR2 (784 743)-5years
GR3 (910 716)-10 years
(Depending on experience)

Key Performance Areas:

Provide and support quality clinical services. Support the integrated and extension of clinical care in the Health system. Manage all clinical and auxiliary services in the Hospital. Must have experience in performing operations and in casualty and major theatre and able to transfer skills to newly employed Doctors. Audit and improve quality in the Health Services. Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical practices. Support the development of the Health System; support the establishment and development of the Clinical department of Primary Health Care within the District and integration with the District Health Planning and relationship with the community. Unpack, disseminate, implement and enforce Departmental policies.

Directions to candidates: Applications must be submitted on prescribed application form (Z83) obtainable from any Public Service Department or <http://www.echealth.gov.za/uploads/files/110706122520> and must be completed in full accompanied by certified copies of Identity Document, Driver's License, school certificate and formal qualifications together with recent comprehensive Curriculum Vitae, stating the reference number and the post applied for and forwarded to the address provided for each post. **N.B.** No faxed, emailed or late applications will be considered and certifying stamp must not be older than 3 months. Failure to comply with the above instructions will lead to applications being disqualified. **All short-listed candidates will be subjected to reference-checking, security screening and vetting.** Proof of experience on original letter heads must accompany your application where experience is called for in the advert. Correspondence will be limited to short-listed applicants and therefore CV's should include 3 contactable referees (work related). **"People with disabilities are encouraged to apply".**

The Department reserves the right not to appoint to any/all advertised posts.