



CLOSING DATE: 11 FEBRUARY 2022

NOTE: Applications must be posted on the new Z83 Form (an unsigned Z83 form will disqualify an application, however, the Z83 in the e-recruitment system is currently unsignable – applicants applied via the system will not be disqualified) accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Furthermore, such copies need not be certified when applying for a post. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

ADDITIONAL NOTE: Applicants are encouraged to apply using e-Recruitment system which is available on <https://erecruitment.ecotp.gov.za/>

The system is available 24/7 and closes at 23:59 on the closing date. To report technical glitches, for assistance regarding the system, and/or for activation of your profile, send an email to: nolungalungisa.nelani@ecotp.gov.za (**NB: FOR TECHNICAL GLITCHES ONLY – NO CVs**). eMail with your ID Number, your profile email address, details of the issue. technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Fri). Should you submit your applications/CVs to: nolungalungisa.nelani@ecotp.gov.za and not as specified – your application will be regarded as lost and will not be considered. Refer all application related enquiries to the specified contact person.

APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE CONSIDERED. NO FAXED, NO E-MAILED APPLICATIONS

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/NMAH/02/01/2022

SALARY: R1 521 591 – R1 714 074 per annum (Level 15) - inclusive SMS package

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: National Senior Certificate, An undergraduate qualification MBChB/BCbD (NQF level 7) and postgraduate qualification in Management/ Public Health (NQF Level 8) as recognized by SAQA. A minimum of 8 – 10 years' experience in the Health Sector at Senior Management level. Registration with the relevant Professional Council. Senior Management Pre-entry Programme Certificate (Nyukela) required prior to appointment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue

through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Mr B Msibi Tel No 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/FRH/03/01/2022

SALARY: R1 251 183 – R1 495 956 per annum (Level 14) - inclusive SMS package

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: National Senior Certificate, An undergraduate qualification (NQF level 7) as recognized by SAQA in the clinical field coupled with (5) years' experience in the Health Sector at Senior Management level. Registration with the relevant Professional Council. Knowledge of relevant such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Senior Management Pre-entry Programme Certificate (Nyukela) required prior to appointment. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

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Enquiries: Mr B Msibi Tel No 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/FRH/04/01/2022

SALARY: R1 251 183 – R1 495 956 per annum (Level 14) - inclusive SMS package

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: National Senior Certificate, An undergraduate qualification (NQF level 7) as recognized by SAQA in the clinical field coupled with (5) years' experience in the Health Sector at Senior Management level. Registration with the relevant Professional Council. Knowledge of relevant such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Senior Management Pre-entry Programme Certificate (Nyukela) required prior to appointment. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

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Enquiries: Mr B Msibi Tel No 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/MRH/05/01/2022

SALARY: R1 057 326 – R1 245 495 per annum (Level 13) - inclusive SMS package

CENTRE: OR Tambo District, Mthatha Regional Hospital

REQUIREMENTS: National Senior Certificate, An undergraduate qualification (NQF level 7) as recognized by SAQA in the clinical field coupled with (5) years' experience in the Health Sector at Senior Management level. Registration with the relevant Professional Council. Knowledge of relevant such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Senior Management Pre-entry Programme Certificate (Nyukela) required prior to appointment. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

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Enquiries: Mr B Msibi Tel No 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/FRONTH/06/01/2022

SALARY: R1 057 326 – R1 245 495 per annum (Level 13) - inclusive SMS package

CENTRE: Chris Hani District, Frontier Regional Hospital

REQUIREMENTS: National Senior Certificate, An undergraduate qualification (NQF level 7) as recognized by SAQA in the clinical field coupled with (5) years' experience in the Health Sector at Senior Management level. Registration with the relevant Professional Council. Knowledge of relevant such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Senior Management Pre-entry Programme Certificate (Nyukela) required prior to appointment. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

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Enquiries: Mr B Msibi Tel No 040 608 1163

POST: SENIOR LEGAL ADMIN OFFICER (MR6) REF NO. ECHEALTH/SL-AO/HO/09/01/2022 (2 POSTS)

SALARY: R 480 927 – R 1 157 940 per annum (OSD)

CENTRE: Bhisho, Head Office

NOTE: Salary/notch will be determined based on experience

REQUIREMENTS: National Senior Certificate, LLB (or as otherwise determined by the Minister of Justice and Constitutional Development with at least 8 years' appropriate post qualification legal experience. Experience in and knowledge of legislation drafting, Management of litigations, conducting research and provision of legal opinions, meeting the above requirements, fair knowledge or vast practice experience in clinical background, medical malpractices will be an added advantage, strong understanding and knowledge of South African Legal System including Legislation of the Public Service and strong knowledge and understanding of Health related Legislation Framework. Good communication (written and verbal) skills, good office administration, planning, organisation and supervisory skills, Computer literate (MS Word, Excel, Power Point etc.). A valid driver's license, problem solving, interpersonal skills, strategic capabilities, leadership, project management, dispute resolution skills will be an added advantage.

DUTIES: Develop and improve existing Departmental plans and strategic intervention related to implementation of relevant legislation, provide support services to the unit in relation to all performance improvement initiatives, draft, amend and input legislation administered by the Department and make necessary legislation inputs where necessary in line with instructions, drafting, editing and amending of regulations in the Department, ensuring that Department's Legislative process and Regulations development process are finalised within relevant time frames, provide advices on legal compliance and legal risks inherent, coordinate and liaise with relevant stakeholders on the effective implementation of Legal framework related to the Department. Develop legal documents, memoranda, reports, government notices, monitor and evaluate reports and related implementation of relevant legislation and draft legal research and ensure submission of strategic recommendation on appropriate intervention or relevant stakeholders for effective implementation of relevant legislation, compile and provide various reports, opinions and guidelines relevant to facilitate implementation of the relevant legislation, coordinate legal representation of the Department in litigation management, dispute resolution forums and internal appeals, assist the Senior Manager in coaching and mentoring junior colleagues and in scrutinising legal opinion, bills, regulations and legal research documents.

Enquiries: Ms N Maseko Tel no 083 378 0111

POST: LEGAL ADMIN OFFICER: MR1- MR5 REF NO. ECHEALTH/SL-AO/HO/10/01/2022 (3 POSTS)

SALARY: R 201 387 – R 541 779 per annum (OSD)

MR1: R 201 382 per annum (OSD)

MR2: R 233 712 per annum (OSD)

MR3: R260 928 – R298 350 per annum (OSD)

MR4: R315 225 – R357 072 per annum (OSD)

MR5: R378 990 – R488 136 per annum (OSD)

CENTRE: Bhisho, Head Office

NOTE: Salary/notch will be determined based on experience

REQUIREMENTS: MR1: National Senior Certificate, LLB (or as otherwise determined by the Minister of Justice and Constitutional Development with no previous legal experience required. MR2: LLB (or as otherwise determined by the Minister of Justice and Constitutional Development with at least 1 year's appropriate post qualification legal experience. MR3: LLB (or as otherwise determined by the Minister of Justice and Constitutional Development with At least 2 year's appropriate legal experience. MR4: LLB (or as otherwise determined by the Minister of Justice and Constitutional Development with at least 5 years' appropriate post qualification legal experience. MR5: LLB (or as otherwise determined by the Minister of Justice and Constitutional Development with at least 8 years' appropriate post qualification legal experience. Experience in and knowledge of Legislation drafting, management of litigations, conducting research and provision of legal opinions, meeting the above requirements, Fair knowledge of vast practice experience in clinical background, Medical malpractices will be an added advantage. Strong understanding and knowledge of South African Legal System, including Legislation Of the Public Service and strong knowledge and understanding of Health related Legislation Framework. Good communication (written and verbal) skills, good office administration, planning, organisation and supervisory skills, computer literate (MS word, Excel, Power Point etc.). Valid driver's license, problem solving, interpersonal skills, Strategic capabilities, leadership, project management, dispute resolution Skills will be an added advantage.

DUTIES: Develop and improve existing Departmental plans and strategic Intervention related to implementation of relevant legislation, provide Support services to the unit in relation to all performance improvement Initiatives, draft and amend legislation administered by the Department and Make necessary legislation inputs where necessary in line with the Instructions, drafting, editing and amending of regulations in the Department, ensuring that Department's Legislative process and Regulation development process are finalised within relevant time frames, Provide advices on legal compliance and legal risks inherent, coordinate and Liaise with relevant stakeholders on the effective implementation of legal Framework related to the Department. Develop legal documents, Memoranda, reports, government notices, and monitor and evaluate reports. Related implementation of relevant legislation and draft legal research and ensure submission of strategic recommendation on appropriate Intervention or relevant stakeholders for effective implementation of Relevant legislation, compile and provide various reports, opinions And guidelines relevant to facilitate implementation of the relevant Legislation. Coordinate legal representation of the Department in litigation management, dispute resolution forums and internal appeals.

Enquiries: Ms N Maseko Tel no 083 378 0111