

**CLOSING DATE: 27 MAY 2021 @ 12:00 pm**

NOTE: Applications must be posted on the new Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document (certified within the past six months by South African Police Service), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

Applications directed to the addresses as indicated below:

Hand deliver to: Room 425/427, 4<sup>th</sup> Floor Recruitment & Selection Office, Frere Tertiary Hospital, Amalinda Road, East London 5200. Enquiries: Ms N Mthitshana Tel no 043 709 2019

POST: MEDICAL OFFICER GRADE 1 (OBS & GYNAE) REF NO: ECHEALTH/MO/FRH/01/05/2021 (2 POSTS)  
SALARY: R 821 205 – R 884670 per annum (OSD)  
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the department. Provision of after- hours services to care for emergencies presenting to the department. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.  
Enquiries: Ms N Mthitshana Tel no 043 709 2019

POST: MEDICAL OFFICER GRADE 1 (ANESTHESIA) REF NO: ECHEALTH/MO/FRH/01/05/2021 (3 POSTS)  
SALARY: R 821 205 – R 884 670 per annum (OSD)  
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach

to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the department. Provision of after- hours services to care for emergencies presenting to the department. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

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POST: MEDICAL OFFICER GRADE 1 (INTENSIVE CARE UNIT) REF NO: ECHEALTH/MO\_ICU/FRH/01/05/2021

SALARY: R 821 205 – R 884 670 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the department. Provision of after- hours services to care for emergencies presenting to the department. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

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POST: MEDICAL OFFICER GRADE 1 (PAEDIATRICS) REF NO: ECHEALTH/MO\_PEADS/FRH/01/05/2021 (3 POSTS)

SALARY: R 821 205 – R 884 670 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the department. Provision of after- hours services to care for emergencies presenting to the department. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

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POST: MEDICAL OFFICER GRADE 1 (ACCIDENT & EMERGENCY) REF NO: ECHEALTH/MO\_A&E/FRH/01/05/2021 (2 POSTS)

SALARY: R 821 205 – R 884 670 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the department. Provision of after- hours services to care for emergencies presenting to the department. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

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**POST: MEDICAL OFFICER GRADE 1 (NEUROSURGERY) REF NO: ECHEALTH/MO\_NEURO/FRH/01/05/2021 (2 POSTS)**

**SALARY:** R 821 205 – R 884 670 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the department. Provision of after- hours services to care for emergencies presenting to the department. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

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**POST: OPERATIONAL MANAGER SPECIALTY (NURSERY) REF NO: ECHEALTH/OMS\_NURS/FTH/01/05/2021**

**SALARY:** R 562 800 – R 633 432 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

Enquiries: Ms N Mthitshana Tel no 043 709 2019

POST: OPERATIONAL MANAGER SPECIALTY (ANTENATAL CLINIC) REF NO:  
ECHEALTH/OMS\_ANA/FTH/01/05/2021  
SALARY: R 562 800 – R 633 432 per annum (OSD)  
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.

DUTIES: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.

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POST: PROFESSIONAL NURSE SPECIALTY (NURSERY) REF NO: ECHEALTH/PNST\_NURS/FTH/01/05/2021 (2 POSTS)  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Science accredited with SANC in terms of Government Notice R212. Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

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POST: PROFESSIONAL NURSE SPECIALTY (MATERNITY THEATRE) REF NO:  
ECHEALTH/PNST\_MATT/FTH/01/05/2021 (2 POSTS)  
SALARY: R 383 226 – R 579 696 per annum (OSD)  
GRADE 1: R383 226 – R444 276 per annum (OSD)  
GRADE 2: R471 333 – R579 696 per annum (OSD)  
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in Theatre Technique accredited with SANC in terms of Government Notice R212. Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

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**POST:** PROFESSIONAL NURSE SPECIALTY (OBS & GYNAE) REF NO:  
ECHEALTH/PNS\_OBS&GYNAE/FTH/01/05/2021 (6 POSTS)  
**SALARY:** R 383 226 – R 579 696 per annum (OSD)  
**GRADE 1:** R383 226 – R444 276 per annum (OSD)  
**GRADE 2:** R471 333 – R579 696 per annum (OSD)  
**CENTRE:** Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatal Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

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**POST:** PROFESSIONAL NURSE GENERAL GRADE 1-3 (OBS & GYNAE) REF NO:  
ECHEALTH/PNG\_OBS&GYNAE/FTH/01/05/2021 (3 POSTS)  
**SALARY:** R256 905 – R485 475 per annum (OSD)  
**GRADE 1:** R256 905 – R297 825 per annum (OSD)  
**GRADE 2:** R315 963 – R362 865 per annum (OSD)  
**GRADE 3:** R383 226 – R485 475 per annum (OSD)  
**CENTRE:** Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional

Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
**Enquiries:** Ms N Mthitshana Tel no 043 709 2019

**POST:** STAFF NURSE GRADE 1 -3 (PAEDIATRICS) REF NO: ECHEALTH/SN\_PAEDS/FTH/01/05/2021

**SALARY:** R171 381 – R297 879 per annum (OSD)

**GRADE 1:** R171 381 – R192 879 per annum (OSD)

**GRADE 2:** R204 627 – R230 307 per annum (OSD)

**GRADE 3:** R242 166 – R297 825 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

**DUTIES:** To execute duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

**Enquiries:** Ms N Mthitshana Tel no 043 709 2019

**POST:** STAFF NURSE GRADE 1 -3 (OBS & GYNAE) REF NO: ECHEALTH/SN\_OBS&GYNAE/FTH/01/05/2021 (6 POSTS)

**SALARY:** R171 381 – R297 879 per annum (OSD)

**GRADE 1:** R171 381 – R192 879 per annum (OSD)

**GRADE 2:** R204 627 – R230 307 per annum (OSD)

**GRADE 3:** R242 166 – R297 825 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.

**DUTIES:** To execute duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

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**POST: NURSING ASSISTANT GRADE 1 – 3 (PAEDATRICS) REF NO: ECHEALTH/NA\_PEADS/FTH/01/05/2021 (6 POSTS)**

**SALARY:** R132 525 – R230 307 per annum (OSD)  
**GRADE 1:** R132 525 – R149 163 per annum (OSD)  
**GRADE 2:** R156 846 – R176 526 per annum (OSD)  
**GRADE 3:** R187 263 – R230 307 per annum (OSD)  
**CENTRE:** Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

**DUTIES:** Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Ms N Mthitshana Tel no 043 709 2019

**POST: NURSING ASSISTANT GRADE 1-3 (OBS&GYNAE) REF NO: ECHEALTH/NA\_OBS&GYNAE/FTH/01/05/2021 (3 POSTS)**

**SALARY:** R132 525 – R230 307 per annum (OSD)  
**GRADE 1:** R132 525 – R149 163 per annum (OSD)  
**GRADE 2:** R156 846 – R176 526 per annum (OSD)  
**GRADE 3:** R187 263 – R230 307 per annum (OSD)  
**CENTRE:** Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

**DUTIES:** Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

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