



MASS COVID – 19 RECRUITMENT DRIVE: NURSING AND ALLIED HEALTH CATEGORIES

The Eastern Cape Department of Health is calling upon all patriotic citizens to apply for Nursing and Allied related posts to assist in the fight against the novel Corona virus. The positions are contractual in nature and will commence from the 1st July 2020 – 31 March 2021.

- Due to the COVID-19 pandemic and level 3 regulations gazetted by the National Government, the Eastern Cape of Department will allow applications for Nursing and Allied Health Categories to be directed via emailed to: recruitmentheadoffice@echealth.gov.za. On the subject line, quote the reference number of the post.
- If an applicant sends their application via email, please keep the original application safe as it will be required on or before interview session.
- The filling of these posts will be in line with the Covid-19 Recruitment Plan. The advertisement is placed for all (8) eight Health Districts and their institutions (District, Regional, Tertiary, Central and Specialized Hospitals) so as to accommodate the needs of each of these institutions under them.
- For more enquiries, please contact the Recruitment & Selection Directorate (Head Office) on **040 608 1604/5/6/7/8/9/10**.

The following health professionals are needed urgently:

POST: CLINICAL PSYCHOLOGIST REF NO. ECHEALTH/CPSY/COVID/09/06/2020

SALARY: R713 361 – R1 137 936 per annum (OSD)

GRADE 1: R713 361 – R784 278 per annum (OSD)

GRADE 2: R832 398 - R923 847 per annum (OSD)

GRADE 3: R966 039 – R1 137 936 per annum (OSD)

CENTRE: Various Districts and Institutions

REQUIREMENTS: Appropriate qualification that allows registration with the health Professions Council of South Africa (HPCSA) as a Clinical Psychologist. Registration with HPCSA as a Clinical Psychologist and proof of current registration, Grade 1: (No experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees who performed community service in the relevant profession as required in South Africa), Grade 2. A minimum of 8 years' relevant experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees who performed community service in relevant profession as required in South Africa), Grade 3: A minimum of 16 years 'relevant experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees.

DUTIES: Assessing client needs, abilities or behaviour using a variety of methods, including psychometric tests, interviews and direct observation of behaviour, working as a part of the multidisciplinary team alongside doctors, nurses, social workers, health professionals, health visitors, psychiatrists and occupational therapists. Devising and monitoring appropriate treatment programs, including therapy, counselling or advice, in collaboration with colleagues, Offering therapy and treatment for difficulties relating to mental health problems such as anxiety, depression, addiction, social and interpersonal problems, challenging behaviour and a variety of medical conditions, conducting forensic assessments and provision of related reports, Developing and evaluating service provision for clients, providing consultation to other professions, encouraging a psychological approach in their work, counselling and supporting careers. Initiating and carrying out applied research, adding to the evidence base

of practice in a variety of healthcare settings. Assess and identify psycho-social problems of employees through counseling and applying appropriate interventions. Contribute to the department's planning, budget and procurement process as well monitoring and evaluation. Run therapeutic groups and participate in wellness events. Participation in the training of clinical psychology students and intern clinical psychologists, Experience in clinical supervision will be an added advantage.

POST: PROFESSIONAL NURSE SPECIALTY (TRAUMA) REF NO: ECHEALTH/PNT/COVID/10/06/2020

SALARY: R 383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R579 696 per annum (OSD)

CENTRE: Various Districts and Institutions

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the SANC as a Professional Nurse plus post basic nursing qualification with a duration of at least 1 year in Trauma Technique, Ophthalmic Nursing Science, Orthopedic Nursing Science accredited with SANC in terms of Government Notice R212. Grade 1: A Minimum of 4 years appropriate/recognisable nursing experience after registration as a professional nurse with the SANC in General Nursing. Service Record as proof of previous experience where applicable. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PNG/COVID/11/06/2020

SALARY: R256 905 – R485 475 per annum (OSD)

GRADE 1: R256 905 – R297 825 per annum (OSD)

GRADE 2: R315 963 – R 362 865 per annum (OSD)

GRADE 3: R383 226 – R 485 475 per annum (OSD)

CENTRE: Various Districts and Institutions

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

POST: PROFESSIONAL NURSE SPECIALTY (ICU) GRADE 1-2 REF NO. ECHEALTH/PNS/COVID/12/06/2020

SALARY: R383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R 579 696 per annum (OSD)

CENTRE: Various Districts and Institutions

REQUIREMENTS: Basic R425 qualification (i.e. Degree / Diploma in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse plus a post nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Intensive Nursing Science. Current registration with SANC as a Professional Nurse Grade 1. A minimum of 4 years appropriate recognized experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. At least 2 years of the period referred to above must be appropriate / recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to Nursing Service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

POST: PROFESSIONAL NURSE SPECIALTY (THEATRE) GRADE 1-2 REF NO. ECHEALTH/PNS/COVID/13/06/2020

SALARY: R383 226 – R 579 696 per annum (OSD)

GRADE 1: R383 226 – R444 276 per annum (OSD)

GRADE 2: R471 333 – R 579 696 per annum (OSD)

CENTRE: Various Districts and Institutions

REQUIREMENTS: Basic R425 qualification (i.e. Degree / Diploma in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse plus a post nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Theatre Technique. Current registration with SANC as a Professional Nurse Grade 1. A minimum of 4 years appropriate recognized experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. At least 2 years of the period referred to above must be appropriate / recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to Nursing Service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

POST: STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SH/EN/COVID/14/06/2020

SALARY: R171 381 – R297 825 per annum (OSD)

GRADE 1: R 171 381 – R 192 879 per annum (OSD)

GRADE 2: R 204 627 – R 230 307 per annum (OSD)

GRADE 3: R 242 166 – R 297 825 per annum (OSD)

CENTRE: Various Districts and Institutions

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration with SANC as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration with SANC as Staff Nurse.

DUTIES: Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward

specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

POST: NURSING ASSISTANT REF NO: ECHEALTH/NA/COVID/15/06/2020

SALARY: R132 525 – R230 307 per annum (OSD)
GRADE 1: R132 525 – R149 163 per annum (OSD)
GRADE 2: R156 846 – R176 526 per annum (OSD)
GRADE 3: R187 263 – R230 307 per annum (OSD)
CENTRE: Various Districts and Institutions

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth /ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

POST: SOCIAL WORKER GRADE 1 - 4 REF NO: ECHEALTH/SW/COVID/16/06/2020

SALARY: R257 592 – R 564 252 per annum (OSD)
GRADE 1: R 257 592 – R 298 614 per annum (OSD)
GRADE 2: R 316 794 – R 363 801 per annum (OSD)
GRADE 3: R 384 228 – R 445 425 per annum (OSD)
GRADE 4: R 472 551 – R 564 252 per annum (OSD)
CENTRE: Various Districts and Institutions

REQUIREMENTS: Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a Social Worker. Grade 1: None required. Grade 2: A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 3: A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 4: A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Computer literacy and valid driver's licence.

DUTIES: Render social work service with regard to care, support and protection of vulnerable individuals, family and communities through relevant programmes. To protect and promote rights of families, children, woman and older person. To integrate family members, help unknown clients and psych patients with relevant intervention. Implement recommended intervention continuous assessment, counselling, guidance and advice to the affected individuals, groups and families. To monitor and evaluate the effectiveness of the recommended interventions. To submit or present report on progress and identified further interventions. Render outreach and in-reach services to identified service points as part of a multi-disciplinary team. To produce and maintain records of social workers, processes and outcomes. Supervise and assess placement progress of social workers as played by various tertiary institutions.

POST: PHYSIOTHERAPIST GRADE 1 -3 REF NO. ECHEALTH//PHYS/COVID/17/06/2020

SALARY: R317 976 – R361 872 per annum (OSD)
GRADE 1: R317 976 – R361 872 per annum (OSD)
GRADE 2: R372 810 – R426 291 per annum (OSD)
GRADE 3: R439 164 – R532 959 per annum (OSD)
CENTRE: Various Districts and Institutions

REQUIREMENTS: Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current, clinical literature, current protocols as well as current health public services regulations an, regulation and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. Grade 1: experience none after

registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. Grade 2: A minimum of 10 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

DUTIES: Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that and effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical professionals.

POST: OCCUPATIONAL THERAPIST GRADE 1: REF NO: ECHEALTH/OCCTH/COVID/18/06/2020

SALARY: R300 828 – R504 219 per annum (OSD)

GRADE 1: R300 828 – R342 357 per annum (OSD)

GRADE 2: R352 707 – R403 303 per annum (OSD)

GRADE 3: R415 482 – R504 219 per annum (OSD)

CENTRE: Various Districts and Institutions

REQUIREMENTS: A three-year National Diploma/Degree in Occupational Therapy. Knowledge of legislative and Policy framework governing the practice of Occupational Therapy. Knowledge of systems, procedures and processes regulating Occupational Therapy in the Institutional environment. Skills and Competences: Problem identification skills, Therapy design and intervention. Rehabilitative, Monitoring, assessment and Reporting skills. Ability to perceive physiological dysfunction. Sharp sense of consideration. Must be sensitive and creative.

DUTIES : Conduct occupational therapy assessments. Record individual assessment reports. Maintain assessments reports. Design Occupational Therapy interventions. Conduct individual and group therapy programmes. Assess developmental progress of children and youth. Identify developmental gaps. Implement corrective measures to address development and learning. Evaluate Occupational Therapy programmes. Participate in the Multi-Disciplinary Team. Provide recommendations towards enhancing the effective and functional life space of people with special needs. Coordinate the implementation of Occupational Therapy Programme in the Institution.

POST: PHARMACY ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/COVID/19/06/2020

SALARY: R 208 383 - R 299 658 per annum (OSD)

GRADE 1 R 208 383 – R 234 738 per annum (OSD)

GRADE 2 R 241 839 - R256 686 per annum (OSD)

GRADE 3 R 262 068 – R 299 658 per annum (OSD)

CENTRE: Various Districts and Institutions

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

POST: DIAGONOSTIC RADIOGRAPHER GRADE 1 -3 REF NO.

ECHEALTH/RADIOGRAPHER/COVID/20/06/2020

SALARY: R317 976 – R361 872 per annum (OSD)

GRADE 1: R317 976 – R361 872 per annum (OSD)

GRADE 2: R372 810 – R426 291 per annum (OSD)

GRADE 3: R439 164 – R532 959 per annum (OSD)
CENTRE: Various Districts and Institutions

REQUIREMENTS: National diploma/ Degree in Diagnostic Radiography or Equivalent Qualification. An appropriate qualification that allows registration with the HPCSA as a Diagnostic Radiographer. A minimum of 3 years appropriate/recognizable experience in the relevant experience profession after registration with the HPCSA. Current registration with the HPCSA as a Diagnostic Radiographer. A minimum of two years supervisory/ managerial experience on the operational platform. Competencies: Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills.

DUTIES: To administer the operations, management and good governance of diagnostic radiography services including all the resources in the Department. Manage the provision of quality Radiography services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with HPCSA Legislation. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography services. Participate in the development of internal policy, and interact with other related professions within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff.

POST: FORENSIC PATHOLOGY OFFICER GRADE 1 REF NO: ECHEALTH/FPO/COVID/21/06/2020
SALARY: R 143 613 – R 164 217 per annum (OSD)
CENTRE: Various Districts and Institutions

REQUIREMENTS: Senior Certificate (Matric/ Grade 12) or equivalent qualification; Valid driver's license (code 8) and preparedness to drive extensive distance (day/night). Having appropriate Forensic (Medico Legal) laboratory experience is an add advantage. Computer literacy. Preparedness to work under pressure, commit standby duties, perform overtime (after hours, weekend and Public Holidays), work shifts and wear prescribed uniform and protective clothing. Commitment/ adhere to the Batho Pele Principles. Ability/ prepared to work with corpses at various stages of post mortem preservation. Ability to interpret and apply policies with regard to Forensic Pathology Services. Ability to achieve and maintain good interpersonal and working relations with staff and stakeholders. Willingness to be trained; Willingness to assist in other Forensic Pathology Laboratories within the Province of the Eastern Cape when such assistance is deemed appropriate by the Eastern Cape Department of Health.

DUTIES: Render an efficient support service to the Mortuary/Facility Manager/ Chief Forensic Officer with regard to the operational management of the Forensic Pathology Mortuary; Effective and efficient recovery, storage and processing of bodies, including the physical collection, process of bodies and safe keeping of corpses document evidence, information, exhibits and property from incidents scenes. Assist in rendering an effective and efficient forensic autopsy process in accordance with set standards and guidelines by assisting the Forensic Pathologist/Medical officer in autopsies, including evisceration and subsequent suturing of the corpse. Assist in the registration of corpses admitted to the Forensic Pathology Mortuary, as well as their subsequent identification and release to the relatives/private funeral parlours. Assist families of the deceased in the identification of their loved one, as well as complete the relevant documentation. Control reports and specimens during and after the forensic mortuary process including completion and administration of statements and documentation. Maintenance of mortuary hygiene i.e. ensure cleanliness of dissection/ wet area and fridges/ freezer and the responding vehicle. Ensure proper waste management's according to Occupational Health and Safety regulations. Attendance at court as and when required to give evidence; Handing over of corpses to funeral undertakers.

POST: EMERGENCY CARE OFFICER GRADE 3 REF NO. ECHEALTH/AEA/COVID/22/06/2020
SALARY: R169 176 – R221 178 per annum (OSD)
CENTRE: Various Districts and Institutions

REQUIREMENTS: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. No experience required after registration with the HPCSA as AEA. A valid Code 10 Driver's Licence with a valid Public Driving Permit (PrDP) for passengers. Knowledge of intermediate life support Protocols. The staff needs to be

prepared to work shifts and be re-located according to operational needs. Ability to work under pressure. Patient tolerance empathy and cross-cultural awareness.

DUTIES: Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter-facility transfers of patients. Any other duties assigned by the supervisor.

POST: PARAMEDIC GRADE 1 - GRADE 3 REF NO. ECHEALTH/AEA/COVID/22/06/2020

SALARY: R254 382 – R448 383 per annum (OSD)

GRADE 1: R254 382 - R304 155 per annum (OSD)

GRADE 2: R318 042 – R376 713 per annum (OSD)

GRADE 3: R392 151 – R448 383 per annum (OSD)

CENTRE: Various Districts and Institutions

REQUIREMENTS: Successful completion of Critical Care Assistance (CCA) qualification that allows registration with the HPCSA as Paramedic. Registration with the HPCSA as Paramedic (CCA) and proof of current registration. No experience required after registration with the HPCSA as Paramedic (CCA). Grade 2: Successful completion of Critical Care Assistance (CCA) qualification or recognised National Diploma that allows registration with the HPCSA as Paramedic. Registration with the HPCSA as Paramedic with CCA or National Diploma and proof of current registration. 7 Years' experience required after registration with the HPCSA as Paramedic (CCA) and no experience required after registration with the HPCSA as Paramedic with a National Diploma. Grade 3: Successful completion of Critical Care Assistance (CCA) qualification or recognised National Diploma that allows registration with the HPCSA as Paramedic or successful completion of a recognized B Tech degree that allows registration with the HPCSA as Emergency Care Practitioner (ECP). Registration with the HPCSA as Paramedic (CCA or NDIP) or ECP and proof of current registration. 14 Years' experience required after registration with the HPCSA as Paramedic (CCA), 7 years' experience required after registration with the HPCSA as Paramedic (NDIP) and a registered ECP requires no experience.

DUTIES: Check the allocated vehicle and equipment and complete the checklist. Report all losses, damages, discrepancies, deficiencies to the shift manager. Wash, clean and disinfect the interior/exterior of the vehicle. Treat patients in accordance with relevant ALS protocols, as per HPCSA and transport patients to hospital, from scene and between hospitals in accordance with the relevant protocols. Maintain best clinical practices in accordance with quality standards, including updating oneself with continuous medical education through CPD systems, as required by HPCSA. Change and replenish surgical sundries and medical gases and ensure that expired items are disposed of timeously and/or exchange for fresh stock. Maintain the unit in a clean condition good working order. Respond to opportunities that enhance professional development (e.g. in- service training, attend workshops, forum meetings and update staff accordingly). Use all equipment and government property correctly. Assist in maintaining a clean and tidy base. Complete and submit all appropriate paperwork to the shift senior before the termination of the shift. Hand over the vehicle and equipment to the next shift/Relevant authority fully replenished, clean and in good working order. Abide by the Standing Operational Procedures and other EMS policies. Always maintain accurate and reliable records. Assume responsibility for the security of the vehicle and equipment. Perform Overtime duties in accordance with Emergency Medical Services Policy. Provide In-service training to BLS and ILS staff. Undertake inter-facility transfers on Intensive care units, obstetric ambulances and all other inter-facility ambulances. Undertake any other duties as allocated by a Shift supervisor/Station manager/Sub District manager/ District Manager. Respond to emergency calls within stipulated response times on primary response vehicles and ambulances. Provide emergency medical assistance to clinical staff at primary and secondary institutions throughout the Province. Perform emergency medical care & treatment, at special events and special operations in the Province. Perform duties as per allocated shift roster, i.e. day and night duties

NOTE: Unemployed South African Nursing and Allied Health Professionals are advised to place their applications which must be posted on the Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document (certified within the past six months by South African Police Service), Proof of registration, proof of citizenship if RSA citizen i.e. green barcoded identity document or smart card identity document, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants

must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

CLOSING DATE: 3rd of July 2020 @ 15:00 pm