



CLOSING DATE: 4 OCTOBER 2019

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document (certified within the past three months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. People with disabilities are encouraged to apply for these posts.

ADDITIONAL NOTE: The filling of these posts will be in line with the Annual Recruitment Plan 2018/19. The Eastern Cape Department of Health has the right not to fill these posts. Adverts are placed per district so to accommodate other facilities within the district.

Applications should be posted to the addresses as indicated below or Hand delivered as indicated below:

Bhisho Head Office – Post to: Recruitment & Selection Office, Department Of Health, Private Bag X0038, Bhisho, 5605 or hand deliver to: Recruitment & Selection Office, Office no D53, UIF Building, Phalo Avenue, Bhisho, 5605. Enquiries: Dr Xamlashe Telephone No 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/FRH/01/09/2019

SALARY: R1 251 183 – R1 495 956 per annum (Level 14)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: An undergraduate qualification (NQF Level 7) as recognised by SAQA in Clinical related field coupled with 5 years' experience in the Health Sector at Senior management/Senior Manager: Medical Services level. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working with the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation as well Asset and Risk management.

Enquiries: Dr Xamlashe Telephone No 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/KPH/01/09/2019
SALARY: R1 057 326 – R1 245 495 per annum (Level 13)
CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: An undergraduate qualification (NQF Level 7) as recognised by SAQA in clinical related field coupled with 5 years' experience in the Health Sector at middle/senior management/clinical manager level. Possession of a medical qualification will be an added advantage. Registration with the relevant Professional Council. Knowledge of relevant legislation such as National Health Act, Mental Health, (PFMA), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.
Enquiries: Dr Xamlashe Telephone No 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/TOWH/01/09/2019
SALARY: R1 057 326 – R1 245 495 per annum (Level 13)
CENTRE: Amathole District, Tower Psychiatric Hospital

REQUIREMENTS: An undergraduate qualification (NQF Level 7) as recognised by SAQA in Clinical related field coupled with 5 years' experience in the Health Sector at middle/senior management/clinical manager level. Possession of a medical qualification will be an added advantage. Registration with the relevant Professional Council. Knowledge of relevant legislation such as National Health Act, Mental Health, (PFMA), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.
Enquiries: Dr Xamlashe Telephone No 040 608 1163

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/STEH/01/09/2019
SALARY: R1 057 326 – R1 245 495 per annum (Level 13)
CENTRE: OR Tambo District, St Elizabeth Regional Hospital

REQUIREMENTS: REQUIREMENTS: An undergraduate qualification (NQF Level 7) as recognised by SAQA in Clinical related field coupled with 5 years' experience in the Health Sector at middle/senior management/clinical manager level.

Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Programme and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

Enquiries: Dr Xamlashe Telephone No 040 608 1163