

## **CLOSING DATE: 22 FEBRUARY 2019**

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document (certified within the past three months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPISA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPISA SMS Competency assessments tools. People with disabilities are encouraged to apply for these posts.

ADDITIONAL NOTE: The filling of these posts will be in line with the Annual Recruitment Plan 2019/19. The Eastern Cape Department of Health has the right not to fill these posts. Adverts are placed per district so to accommodate other facilities within the district.

Applications should be posted to the addresses as indicated below or Hand delivered as indicated below:

All applications for Chief Executive Officer posts be forwarded to: HR Office, Department of Health (Head Office) Private Bag X0038, Bisho, 5605 or Hand delivered to: HR Office Global Life Building (Old Department of Education space), Independence Avenue, Bisho, 5605

Dr Malizo Mpehle Hospital - Post to: Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, TSOLO, 5170. Enquiries: Ms Makalima Tel no 047 542 6000

Holy Cross Hospital - Post to: Human Resource Office, Holy Cross Hospital, Private Bag X1001, Flagstaff, 4810 Enquiries: Ms Z Nompandana Tel no 039 252 2026/8.

St Barnabas Hospital - Post to: Human Resource Office, St Barnabas Hospital, P.O. Box 15, LIBODE, 5160. Enquiries: Ms Ndamase – Tel no 047 555 5300

Isilimela Hospital - Post to: Isilimela Hospital P/Bag X1021, Port St Johns, 5120 or Hand deliver to Isilimela Hospital Port St Johns, 5120, Enquiries: Ms N Gwiji – Tel no 047 564 2805

Canzibe Hospital - Post to Human Resource Office Canzibe Hospital, P/Bag X104, Ngqeleni, 5140 or Hand Deliver to Hospital, Ngqeleni Enquiries: Ms Solwandle – Tel no 047 568 8109/10/11

Mhlontlo Sub District- Post to Human Resource Office, Mhlontlo Sub District, Private Bag X421, Qumbu, 5180, Enquiries: Ms Matiwane DB Tel no 047 553 0585.

Zithulele Hospital - Post to: Human Resource Office, Zithulele Hospital, Private Bag X 504, MQANDULI, 5080. Or hand deliver to Administration Area, Zithulele Hospital, MQANDULI, 504. Enquiries: Mr K Sobetwa Tel no: 047 573 8936/073 200 0217

Bambisana Hospital – Post to: P/Bag X1046, Lusikisiki, 4820 or Hand deliver to Goqwana A/A, Lusikisiki, 4820, Enquiries Mr S Mahlangeni –Tel No: 039 253 7262/0835860659.

Qaukeni Sub District – Post to: Lusikisiki College of Education, Department of Health Offices, Private bag x1058, Lusikisiki 4820, Enquiries Ms N Hlobo – Tel No: 039 253 1541/ 073 305 8064

Steynsburg Hospital - Post to: Human Resource Office, Steynsburg Hospital, Private Bag X03, Steynsburg, 5920 or Hand deliver at the HR Office, 1 Henning Street, Steynsburg. Enquiries: Ms L.Jood – Tel no: 051 633 9617.

Burgersdorp Hospital - Post to: Human Resource Office, Burgersdorp Hospital, Daantjie Van Den Heever street, Burgersdorp, 9744 or Hand deliver to: HR Office, Burgersdorp Hospital, Enquiries: Ms N Zondi - Tel no: 051 653 1881.

Maletswai Sub-District - Post to: Human Resource Office, Parklane Avenue no 1, Aliwal North Hospital, Aliwal North, 9750 or Hand deliver to: HR Office, Maletswai Sub-District, Aliwal North Hospital, Aliwal North, 9750. Enquiries: Ms L.J Jood – Tel no: 051 633 9617.

Taylor Bequest Hospital (Mt Fletcher) - Post to: Human Resource Office, Taylor Bequest Hospital (Mount Fletcher), Private Bag X1129, MOUNT FLETCHER, 4770, Enquiries: Ms Ngwabeni – Tel no: 039 257 0099.

Port Alfred Hospital - Post to: HR Office Port Alfred Hospital PO Box 227 Port Alfred 6170 or hand deliver to: HR Office Port Alfred Hospital Southwell Road Port Alfred 6170 Enquiries: Ms N Sompontsha Tel no 042 291 2064.

Margery Parkes Hospital - Post to: The Human Resource Office, Margery Parkes Hospital, P.O. Box 13, Graaf Reinet 6280 or Hand deliver at: Human Resource Office, Margery Parkes Hospital, Graaf Reinet. Enquiries: Mr MT Buyelo Tel: 049 893 0031.

Marjorie Parrish TB Hospital - Post to: The Human Resource Office, Marjorie Parrish Hospital, P/ Bag X154, Port Alfred, 6170 or Hand deliver at: Human Resource Office, Marjorie Parrish Hospital, Port Alfred. Enquiries: Mr X Ndlebe Tel: 046 624 5306.

Humansdorp Hospital - Post to: Humansdorp Hospital Private Bag x536 Humansdorp, 6300 or hand delivery to: HR Office (Admin Block) 1 Du Plessis Street Humansdorp Hospital Next to Nico Malan High School Humansdorp Enquires: Ms Barnard Tel no 042 200 4279/282.

St Elizabeth Regional Hospital - Post to: Human Resource Office, St Elizabeth Regional Hospital, Private Bag x1007, Lusikisiki, 4820. Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

Sipetu Hospital – Post to: Human Resource Office, Sipetu Hospital PO Box X9005 Tabankulu 5090. Enquiries: Mr EF Madaka Tel no 039 255 0077

Madzikane Ka Zulu Hospital – Post to: HR Office, Madzikane Ka Zulu Hospital Private Bag x9003 Mt Frere 5900. Enquiries: Mr Sigola Tel no 039 255 8200/11/12

Nelson Mandela Academic Hospital - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469

Frere Tertiary Hospital - Post to: Human Resource Office, Frere Hospital, Private bag X 9047, East London, 5200 or Hand deliver to: Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200 Enquiries: Mr M Mayongo Tel No 043 708 2535

Buffalo City Metro Office - Post to: Post to: HR Office, Buffalo City Metro Health Office, Private Bag X9015, East London, 5200. Hand Deliver to: Buffalo City Metro Health Office, 18 Sheffield Road Woodbrook West Bank East London 5200, Enquiries: Hazel, Tel: 043 708 1823/1700.

BJ Vorster Hospital – Post to: HR Office, BJ Vorster Hospital, PO Box 41 Kareedouw 6400 or hand deliver to: HR Office, BJ Vorster Hospital, Kareedouw 6400. Enquiries: Ms G Sikiwe Tel no 042 288 0210

Livingstone Tertiary Hospital - Post: Human Resources Office, Livingstone Tertiary Hospital, Private Bag X60572, Greenacres, Port Elizabeth. Hand Delivery: Human Resource Office, Livingstone Hospital, Stanford Road, Korsten, Port Elizabeth 6001 Enquiries: Ms. Du Preez Tel No: 041 405 2647.

Khotsong TB Hospital – Post to: HR Office, Khotsong TB Hospital, PO Box 115 Matatiele 4730. Enquiries: Ms A Lebata Tel no 039 737 3801

Mnquma Sub District - Post to: HR Office, Mnquma Sub District, 15 Old Hospital Road, Ext 7, Butterworth, 4960. Enquiries: Ms N. Tengwa Tel No 047 491 0740.

Mbhashe Sub District - Post to: Human Resource Section, to Mbhashe Sub District, Private Bag X1232, Dutywa, 5000 or Hand Deliver to Public Works Premises next to Kunene Funerals, Enquiries: Ms TT Mkweta Tel no 047 489 2417/16.

Butterworth Hospital - Post to: The Hospital Manager, Butterworth Hospital, Private Bag x3051, Butterworth 4960 or hand delivery to: Butterworth Hospital, Main Registry. Enquires: Ms P Mtshemla Tel no: 047 401 9000.

Cathcart Hospital - Post to: Human Resource Section, Cathcart Hospital, Private Bag X10, Cathcart, 5310 or hand delivery to: 10 Hankop Street, Cathcart, 5210, Enquiries: Ms Velaphi- Tel No: 045 843 1029.

Nompumelelo Hospital - Post to: Nompumelelo Hospital Private Bag x13 Peddie 5640. Enquiries: Ms Tsako Tel no: 040 673 3321.

Tafalofefe Hospital - Post to: HR Office, Tafalofefe Hospital, Private Bag x3024 Centane 4980 Enquiries: Ms V. Motabele –Tel No: 047 498 0026.

Victoria Hospital - Post to: Victoria Hospital, Private Bag x1300 Alice 5700. Enquiries: Ms L Mangesi Tel no: 040 653 1141.

POST: CLINICAL MANAGER REF NO: ECHEALTH/CMM/DMMH/01/02/2019

SALARY: R1 115 874 – R1 395 105 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mpehle Hospital

**REQUIREMENTS:** An appropriate medical qualification that allows registration with HPCSA in Medical Practitioner. HPCSA registration certificate as a Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a Medical Officer after registration with the HPCSA as Medical Practitioner. A valid driver's license. Experience at a supervisory level will be added as advantage. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programmes. A valid driver's licence.

**DUTIES:** Management of clinical services in the entire hospital in accordance with the departmental standards, including after hours as delegated. Participate and accountable for assisting in leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Senior Manager Medical Services. Compile medical reports and give evidence at trials, when required. Manage Performance and Development (PMDS) and perform quarterly reviews of subordinates. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Makalima Tel no 047 542 6000

POST: CLINICAL MANAGER REF NO: ECHEALTH/CMM/CAZH/01/02/2019

SALARY: R1 115 874 – R1 395 105 per annum (OSD)

CENTRE: OR Tambo District, Canzibe Hospital

**REQUIREMENTS:** An appropriate medical qualification that allows registration with HPCSA in Medical Practitioner. HPCSA registration certificate as a Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a Medical Officer after registration with the HPCSA as Medical Practitioner. A valid driver's license. Experience at a supervisory level will be added as advantage. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programmes. A valid driver's licence.

**DUTIES:** Management of clinical services in the entire hospital in accordance with the departmental standards, including after hours as delegated. Participate and accountable for assisting in leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Senior Manager Medical Services. Compile medical reports and give evidence at trials, when required. Manage Performance and Development (PMDS) and perform quarterly reviews of subordinates. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Solwandle – Tel no 047 568 8109/10/11

**POST:** CLINICAL MANAGER REF NO. ECHEALTH/CM/BJVH/01/02/2019

**SALARY:** R1 115 874 – R1 238 451 per annum (OSD)

**CENTRE:** Sarah Baartman District, BJ Vorster Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

Enquiries: Ms G Sikiwe Tel no 042 288 0210

**POST:** CLINICAL MANAGER/CHIEF EXECUTIVE OFFICER REF NO. ECHEALTH/CM/CEO/MPTBH/01/02/2019

**SALARY:** R1 115 874 – R1 238 451 per annum (OSD) / R826 053 - R973 047 per annum (Level 12)

**CENTRE:** Sarah Baartman District, Marjorie Parrish TB Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level or A Degree/Advanced Diploma in a Health related field plus a

Degree/Diploma in Health Management or Degree/Diploma in Management field. Registration with the relevant Professional Council. At least five years managerial experience in the health Sector at Middle Management. Experience in management in Health environment. A valid work permit (if not South African resident). Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. A valid driver's license.

**DUTIES:** To plan, direct, coordinate and manage the efficient and Effective delivery of clinical and Administrative support services through working with the key executive management team at the Hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational efficiently within the Health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10 point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilisation. Monitoring and evaluation, and Asset and Risk Management. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilisation. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Dr L Matiwane Tel no 040 608 1163

**POST:** CHIEF ENGINEER GRADE A REF NO.ECHEALTH/CENG/LIVH/01/02/2019

**SALARY:** R 991 281 – R 1 133 427 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** A National Diploma/Degree in Electrical Engineering or equivalent qualification with 6 years' post qualification experience required as a registered professional Engineer. Compulsory registration with ECSA as a Professional Engineer. Good communication, interpersonal skills Problem solving and analysis, Decision making Knowledge of PFMA and Treasury regulations. Computer Literate. A valid driver's licence.

**DUTIES:** Ensure high level of skill in key arrears within the unit. Assist in the drafting of, on an annual basis, of the optimum budget for the unit and manage expenditure in accordance to allocated budget. Develop and implement processes and procedures in line with the technical support services necessary to attain a required level of service delivery. Ensure that the OHS Act and other legislation are implemented accordingly. Effect RAM i.e. the reliability, availability and maintainability of equipment and systems at Livingstone Tertiary Hospital. Oversee engineering service contracts and that all contractors abide by the procedures as set out within the division.

Enquiries: Ms. Du Preez Tel No: 041 405 2647

**POST:** CHIEF EXECUTIVE OFFICER (CEO) REF NO.ECHEALTH/CEO/StBH/01/02/2019

**SALARY:** R826 053 - R973 047 per annum (Level 12)

**CENTRE:** OR Tambo District, St Barnabas Hospital

**REQUIREMENTS:** A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience in the Health Sector at middle management. Experience as a Health Service Manager or Significant experience in management in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

**DUTIES:** To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10 point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources.

Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.

Enquiries: Dr L Matiwane Tel no 040 608 1163

POST: DEPUTY MANAGER: NURSING REF NO. ECHEALTH/DMN/STEH/01/02/2019

SALARY: R801 918 – R902 550 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. A valid driver's licence.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquires: Mr M Nozaza – Tel no: 039 253 5012

POST: MEDICAL OFFICER GRADE 1 -3 REF NO: ECHEALTH/MO/BUTTH/01/02/2019

SALARY: R780 612 – R1 295 025 per annum (OSD)

GRADE 1: R780 612 – R840 942 per annum (OSD)

GRADE 2: R892 551 – R975 945 per annum (OSD)

GRADE 3: R1 035 831 – R1 295 025 per annum (OSD)

CENTRE: Amathole District, Butterworth Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms P Mtshemla Tel no: 047 401 9000.

POST: MEDICAL OFFICER GRADE 1 -3 REF NO: ECHEALTH/MO/CAZ/01/02/2019

SALARY: R780 612 – R1 295 025 per annum (OSD)

GRADE 1: R780 612 – R840 942 per annum (OSD)  
GRADE 2: R892 551 – R975 945 per annum (OSD)  
GRADE 3: R1 035 831 – R1 295 025 per annum (OSD)  
CENTRE: OR Tambo District, Canzibe Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Solwandle – Tel no 047 568 8109/10/11

POST: DENTIST GRADE 1-3 REF NO.ECHEALTH/DENT/LIVH/01/02/2019

SALARY: R 757 707 - R 1 295 025 per annum (OSD)  
GRADE 1: R 757 707 – R 840 942 per annum (OSD)  
GRADE 2: R 892 551 – R 975 945 per annum (OSD)  
GRADE 3: R 1 035 831 – R 1 295 025 per annum (OSD)  
CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** Appropriate qualification that allows for the required registration with the HPCSA as Dentist. Registration with the HPCSA as Dentist and proof of current registration. Grade 1: No experience required after registration with HPCSA as Dentist. Grade 2: A minimum of 7 years appropriate experience as Dentist after registration with HPCSA as Dentist. Grade 3: A minimum of 12 years appropriate experience as Dentist after registration with HPCSA as Dentist.

**DUTIES:** Provide dental services to patients. Manage staff and provide training. Adopt the principles of the Primary Health Care approach. Ensure effective service delivery in line with the Batho Pele Principles. Ensure adherence to professional medical standards.

Enquiries: Ms. Du Preez Tel No: 041 405 2647

POST: PHARMACIST GRADE 1 -3 REF NO: ECHEALTH/PHARM/TAFH/01/02/2019

SALARY: R655 980 – R828 507 per annum (OSD)  
GRADE 1: R655 890 – R696 234 per annum (OSD)  
GRADE 2: R713 904 – R757 707 per annum (OSD)  
GRADE 3: R780 616 – R828 507 per annum (OSD)  
CENTRE: Amathole District, Tafalofefe Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

**DUTIES :** Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly

balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

Enquiries: Ms V. Motabele –Tel No: 047 498 0026.

POST: PHARMACIST GRADE 1 -3 REF NO: ECHEALTH/PHARM/VICTH/01/02/2019

SALARY: R655 980 – R828 507 per annum (OSD)

GRADE 1: R655 890 – R696 234 per annum (OSD)

GRADE 2: R713 904 – R757 707 per annum (OSD)

GRADE 3: R780 616 – R828 507 per annum (OSD)

CENTRE: Amathole District, Victoria Hospital

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES : Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

Enquiries: Ms L Mangesi Tel no: 040 653 1141.

POST: PHARMACIST GRADE 1 – 3 REF NO. ECHEALTH/PHARM/NONTYAMBOCHC/01/02/2019

SALARY: R655 980 – R828 507 per annum (OSD)

GRADE 1: R655 890 – R696 234 per annum (OSD)

GRADE 2: R713 904 – R757 707 per annum (OSD)

GRADE 3: R780 616 – R828 507 per annum (OSD)

CENTRE: Buffalo City Metro, Nontyatyambo CHC

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES: Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription.



Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.  
Enquiries: Ms. Hazel – Tel No 043 708 1700

POST: ASSISTANT MANAGER NURSING SPECIALITY (MATERNITY AND THEATRE) REF NO: ECHEALTH/AMN –MAT & THE/ISIH/01/02/2019  
SALARY: R581 826 – R654 840 per annum (OSD)  
CENTRE: OR Tambo District, Isilimela Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the Advanced Midwifery and Neonatology Nursing Science/Operating Theatre Nursing Science. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Coordination of optimal, holistic specialized nursing care provided within set of standards and a professional/ legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ethical standards and self-development.  
Enquiries: Ms N Gwiji – Tel no 047 564 2805

POST: ASSISTANT MANAGER: NURSING (AREA) SPECIALTY (OPD) REF NO: ECHEALTH/AMN/SH/01/02/2019  
SALARY: R581 826 – R654 840 per annum (OSD)  
CENTRE: Alfred Nzo District, Sipetu Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the Orthopaedic Nursing Science/ Ophthalmic Nursing Science/Trauma Nursing Science. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Co-ordination of optional holistic specialized nursing care provided within set standards and professional/legal framework. Manage effectively the utilization and supervision of resources. Co-ordination of the provision of effective training and research. Provision of effective support of nursing services. Maintain professional growth/ethical standards and self-development. Oversee provision of patient care. Participation in the analyzing formulation and implementation of nursing guidelines practices, policies, standards and procedures.  
Enquiries: Mr EF Madaka Tel no 039 255 0077

POST: ASSISTANT MANAGER SPECIALITY (OPD & CASUALTY) REF NO: ECHEALTH/CMM/DMMH/01/02/2019

SALARY: R581 826 – R654 840 per annum (OSD)  
CENTRE: OR Tambo District, Dr Malizo Mpehle Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice 425 (i.e. Diploma/Degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Orthopaedic Nursing Science/ Ophthalmic Nursing Science/Trauma Nursing Science. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level.

DUTIES: Coordination of optimal, holistic specialized nursing care provided within set of standards and a professional/ legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ethical standards and self-development.

Enquiries: Ms Makalima Tel no 047 542 6000

POST: ASSISTANT MANAGER: NURSING (AREA) REF NO. ECHEALTH/AMN/PAH/01/02/2019

SALARY: R532 499 – R617 253 per annum (OSD)

CENTRE: Sarah Baartman District, Port Alfred Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Ms N Sompontsha Tel no 042 291 2064

POST: ASSISTANT MANAGER: NURSING (AREA) REF NO. ECHEALTH/AMN/MTBH/01/02/2019

SALARY: R532 499 – R617 253 per annum (OSD)

CENTRE: Sarah Baartman District, Margery Parks TB Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Sound knowledge of National MDR-TB guidelines. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Mr MT Buyelo Tel: 049 893 0031

POST: ASSISTANT MANAGER: NURSING (AREA) REF NO. ECHEALTH/AMN/KTBH/01/02/2019

SALARY: R532 449 – R617 253 per annum (OSD)

CENTRE: Alfred Nzo District, Khotsong TB Hospital

**REQUIREMENTS:** Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Ms A Lebata Tel no 039 737 3801

POST: OPERATIONAL MANAGER (PAEDS) REF NO: ECHEALTH/OM-PEADS/ZITH/01/02/2019

SALARY: R 532 449 – R 599 274 per annum (OSD)

CENTRE: OR Tambo District, Zithulele Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Paediatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure provision of effective efficient nursing care. Coordinate and monitor the implementation of nursing care plans and evaluation thereof. Managing effectively the supervision and utilisation of material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programmes. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programmes, regulations, practices, protocol/procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multidisciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Co-ordinate the implementation of continuing professional development (CPD) for nurses. Working shifts. Monitoring and reporting Patient Safety Incidents and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information policy.

Enquiries: Mr K Sobetwa Tel no: 047 573 8936

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/FRERE GATEWAY-CLINIC/OMS/01/02/2019

SALARY: R532 449 – R617 253 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Gateway Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms. Hazel – Tel No 043 708 1700

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/NCECLINIC/OMS/01/02/2019**  
**SALARY: R532 449 – R617 253 per annum (OSD)**  
**CENTRE: Buffalo City Metro, Ncera Clinic**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms. Hazel – Tel No 043 708 1700

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OM/BOMVC/01/02/2019**  
**SALARY: R532 449 – R617 253 per annum (OSD)**  
**CENTRE: Mbhashe Sub District, Bomvana Clinic**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms TT Mkweta Tel no 047 489 2417/16

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OM/FORT/01/02/2019**  
**SALARY: R532 449 – R617 253 per annum (OSD)**

CENTRE: Mbhashe Sub District, Fort Malan Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms TT Mkweta Tel no 047 489 2417/16

**POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OMS/NGQUC/01/02/2019**

**SALARY: R532 449 – R617 253 per annum (OSD)**

**CENTRE: Mnquma Sub District, Ngqusi Clinic**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms N. Tengwa Tel No 047 491 0740.

**POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OM/QCHC/01/02/2019**

**SALARY: R420 318 – R473 067 per annum (OSD)**

**CENTRE: Mhlontlo Sub District, Qumbu CHC**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms DB Matiwane Tel no 047 553 0585

**POST: OPERATIONAL MANAGER GENERAL (MEDICAL WARD) REF NO. ECHEALTH/OM/HH/01/02/2019**

**SALARY: R 420 318 – R473 067 per annum (OSD)**

**CENTRE: Sarah Baartman District, Humansdorp Hospital**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Enquiries: Ms Barnard Tel no 042 200 4279/282.

**POST:** PROFESSIONAL NURSE SPECIALTY (PAEDS) GRADE 1-2 REF NO: ECHEALTH/PNS-PDS/StBH/01/02/2019

**SALARY:** R362 559 – R548 436 per annum (OSD)  
**GRADE 1:** R362 559 – R420 318 per annum (OSD)  
**GRADE 2:** R445 917 – R548 436 per annum (OSD)  
**CENTRE:** OR Tambo District, St Barnabas Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree / Diploma in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Paediatrics Nursing Science. Current registration with SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide optimal, holistically specialized care with set standards and within a professional / legal frame work. Utilize human, material resource and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standards and self-development. Provide support to nursing services. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Ndamase – Tel no 047 555 5300

**POST:** PROFESSIONAL NURSE SPECIALTY REF NO. ECHEALTH/PRO-NURSE-SPEC/QSD/01/02/2019

**SALARY:** R362 559 – R548 436 per annum (OSD)  
**GRADE 1:** R362 559 – R420 318 per annum (OSD)  
**GRADE 2:** R445 917 – R548 436 per annum (OSD)  
**CENTRE:** Qaukeni Sub District, Village Clinic

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Child Nursing Science/Community Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms N Hlobo – Tel No: 039 253 1541

**POST: PROFESSIONAL NURSE SPECIALTY REF NO: ECHEALTH/PROFS/HVC/01/02/2019**

**SALARY: R362 559 – R548 436 per annum (OSD)**

**GRADE 1: R362 559 – R420 318 per annum (OSD)**

**GRADE 2: R445 917 – R548 436 per annum (OSD)**

**CENTRE: Mngquma Sub District, High View Clinic**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Child Nursing Science/Community Nursing Science accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms N. Tengwa Tel No 047 491 0740.

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 (MATERNITY) REF NO. ECHEALTH/PNS/MDZKH/01/02/2019 (2 POSTS)**

**SALARY: R362 559 – R548 436 per annum (OSD)**

**GRADE 1: R362 559 – R420 318 per annum (OSD)**

**GRADE 2: R445 917 – R548 436 per annum (OSD)**

**CENTRE: Alfred Nzo District, Madzikane Ka Zulu Hospital**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Mr Sigola Tel no 039 255 8200/11/12

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFNS/SH/01/02/2019

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Joe Gqabi District, Steynsburg Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Child Nursing Science/ Community Nursing Science accredited with SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms L.J Jood – Tel no: 051 633 9617

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFNS/BH/01/02/2019

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Joe Gqabi District, Burgersdorp Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Child Nursing Science/ Community Nursing Science accredited with SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms N Zondi - Tel no: 051 653 1881

POST: PROFESSIONAL NURSE SPECIALTY REF NO. ECHEALTH/PNS/NU-12-CLINIC/01/02/2019

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Buffalo City Metro, NU 12 Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least



1 year ,accredited with the SANC in terms of Government Notice R212 in Clinical Assessment, Treatment and Care. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms. Hazel – Tel No 043 708 1700

**POST: PROFESSIONAL NURSE SPECIALTY REF NO. ECHEALTH/PNS/SIYAC/01/02/2019**

**SALARY: R362 559 – R548 436 per annum (OSD)**

**GRADE 1: R362 559 – R420 318 per annum (OSD)**

**GRADE 2: R445 917 – R548 436 per annum (OSD)**

**CENTRE: Buffalo City Metro, Siyabulela Clinic**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in Clinical Assessment, Treatment and Care. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms. Hazel Tel No 043 708 1700

**POST: PHYSIOTHERAPIST GRADE 1 -3 REF NO. ECHEALTH/PHYSIO/GOMPOCHC/01/02/2019**

**SALARY: R300 828 – R504 219 per annum (OSD)**

**GRADE 1: R300 828 – R342 357 per annum (OSD)**

**GRADE 2: R352 707 – R403 303 per annum (OSD)**

**GRADE 3: R415 482 – R504 219 per annum (OSD)**

**CENTRE: Buffalo City Metro, Empilweni Gompo CHC**

**REQUIREMENTS:** Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) as a Physiotherapist. Current registration with the Health Professional Council

of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current clinical literature, current protocols as well as current health public service regulations, regulations and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures.

DUTIES: Provide clinical responsibility and management of resources to ensure optimal service delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in the wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that an effective physiotherapy service is delivered by the unit.

Enquiries: Ms. Hazel – Tel No – 043 708 1700

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT/HCH/01/02/2019

SALARY: R300 828 – R504 219 per annum (OSD)

GRADE 1: R300 828 – R342 357 per annum (OSD)

GRADE 2: R352 707 - R403 302 per annum (OSD)

GRADE 3: R415 482 – R504 219 per annum (OSD)

CENTRE: OR Tambo District, Holy Cross Hospital

REQUIREMENTS: Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as an occupational Therapist. Good written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Knowledge of legislation applicable to the practice of Occupational Therapy. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Occupational Therapist. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Occupational Therapist.

DUTIES: Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilization of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute tolerated training activities. Promote and market Occupational Therapy Services in the institution. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff.

Enquiries: Ms Z Nompandana Tel no 039 252 2026/8

POST: OCCUPATIONAL THERAPIST GRADE 1 -3 REF NO: ECHEALTH/OCCTH/BUTTHH/01/02/2019

SALARY: R300 828 – R504 219 per annum (OSD)

GRADE 1: R300 828 – R342 357 per annum (OSD)

GRADE 2: R352 707 – R403 303 per annum (OSD)

GRADE 3: R415 482 – R504 219 per annum (OSD)

CENTRE: Amathole District, Butterworth Hospital

REQUIREMENTS: A three year National Diploma/Degree in Occupational Therapy. Knowledge of legislative and Policy framework governing the practice of Occupational Therapy. Knowledge of systems, procedures and processes regulating Occupational Therapy in the Institutional environment. Skills and Competences: Problem identification skills, Therapy design and intervention. Rehabilitative, Monitoring, assessment and Reporting skills. Ability to perceive physiological dysfunction. Sharp sense of consideration. Must be sensitive and creative.

DUTIES : Conduct occupational therapy assessments. Record individual assessment reports. Maintain assessments reports. Design Occupational Therapy interventions. Conduct individual and group therapy programmes. Assess developmental progress of children and youth. Identify developmental gaps. Implement corrective measures to address development and learning. Evaluate Occupational Therapy programmes. Participate in the Multi-Disciplinary Team. Provide recommendations towards enhancing the effective and functional life space of people with special needs. Coordinate the implementation of Occupational Therapy Programme in the Institution.

Enquiries: Ms P Mtshemla Tel no: 047 401 9000

POST: DIETICIAN GRADE 1-3 REF NO: ECHEALTH/DIETI/HCH/01/02/2019

SALARY: R300 828 – R504 219 per annum (OSD)

GRADE 1: R300 828 – R342 357 per annum (OSD)

GRADE 2: R352 707 - R403 302 per annum (OSD)

GRADE 3: R415 482 – R504 219 per annum (OSD)  
CENTRE: OR Tambo District, Holy Cross Hospital

REQUIREMENTS: Appropriate qualification (National Diploma/Degree in Dietetics) that allows registration with as Dietician. Current registration with the HPCSA as Dietician. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Dietician. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Dietician. Knowledge related to clinical practise. Nutrition analysis and patient assessment, interest in Public health and wellbeing.

DUTIES: Counsel and educate individuals, groups and communities, diets menu planning and preparation of food to treat illness or disease and to enhance and maintain optimum health. Manage nutrition and related food services in the institution. Plan, evaluate and conduct nutrition programmes for vulnerable groups to promote appropriate dietary practice in the community. Provide food and nutrition information to staff and public. Participate in preventative health programmes. Consult with health professionals to manage the dietary/ nutrition requirements of patients.

Enquiries: Ms Z Nompanana Tel no 039 252 2026/8

POST: ENGINEERING TECHNICIAN (PRODUCTION) GRADE A REF NO: ECHEALTH/EPT/FTH/01/02/2019  
SALARY: R293 652 – R314 853 per annum (OSD)  
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: The applicant must have a National Diploma Electrical Light Current (relevant Trade test certificate electromechanical / electronics / electrical as main line study will be an advantage). The applicant must have minimum 3 years post qualification relevant experience Medical equipment repair experience is essential. Applicant must be able to perform well under pressure in a hospital / clinical environment. The applicant must be prepared to do a practical computer literacy and technical test during interview. Proof of registration with ECSA or ECSA acknowledgement of applicant for registration is required. Applicant will be subjected to a practical repair evaluation during the interview. Applicant must be in possession of a valid unrestricted Code 8 driver's license.

DUTIES: Execution of operational medical equipment maintenance & repair procedures. Problem solving & analysis, Generic competency within customer focus and communications. Maintaining the equipment maintenance database (CEMIS) within department Clinical Engineering, Occupational Health and Safety Act (OHASA) implementation. Mentoring of P2 Students, Artisans and Property Caretakers. Provide an effective support service to enable an efficient service delivery. Operational plan execution.

Enquiries: Mr M Mayongo Tel No 043 709 2487/2532.

POST: CASE MANAGER REF NO. ECHEALTH/CM/NMAH/01/02/2019 (2 POSTS)  
SALARY: R 281 418 – R 331 497 per annum (Level 8)  
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

*NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)*

REQUIREMENTS: An appropriate Degree/National Diploma in Health related field with 3-5 years' experience in a managed health care sector. Excellent written and verbal communication skills. Good inter-personal leadership, organising co-ordinating and computer skills. Willingness to work overtime. Ability to mobilise a variation of disciplines for a common purpose. Sound knowledge of the ethical dimension of a given situation. Ability to solve and escalate challenges. Knowledge of the Medical Schemes Act (Act 131 of 1998), Regulations and Annexures as amended. Knowledge of prescribed minimum health benefits (i.e. the Chronic Disease List and diagnostic treatment pairs. Knowledge of the uniform Patient Fees Schedule/NRPL and patient billing. Knowledge of and experience in ICD-10 Codes assignment and the ability to link patient diagnosis with procedure codes. Knowledge of patient billing modules and EDI (Electronic Data Interchange). Ability to work with Excel Spread sheets, Microsoft Word and web based programs (medical Aids). Excellent communication, conflict management, interpersonal and leadership skills. Ability to work in/with multi-disciplinary. Driver's licence.

DUTIES: Identify billable services rendered to patients on complex Procedures. Provide billing clerks with billing information including implants. Assist with assignment of ICD-10 codes. Assist with authorisation, concurrent, retrospective review, and provide clinical updates to the schemes and other funders in respect of extended hospital length of stay. Provide quotations for treatment and procedures to H2-H3 and Foreign patients. Conduct clinical audits of patient accounts inclusive of medical Aids, State Departments (e.g. RAF and COIDA to ensure accuracy of invoices with respect to ICD 10 Codes, UPFS procedure codes and resource utilisation. Assist medical aid patient with registration for prescribed minimum benefits conditions where applicable. Liaise with the various role players (e.g. Clinicians, Managed Care Organisations and Medical Scheme Case Managers to monitor utilisation and update patients' clinical information while in Hospital. Discharge planning and liaison with various role players and third parties to monitor utilisation. Liaison with relevant role players in matters relating to case Management and revenue generation within the hospital and give guidance where necessary. Provide support to neighbouring hospitals.

Enquiries: Ms Calaza - Tel No: 047 502 4320

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/MC/01/02/2019

SALARY: R241 908 – R459 294 per annum (OSD)

GRADE 1: R241 908 – R280 437 per annum (OSD)

GRADE 2: R297 516 – R343 296 per annum (OSD)

GRADE 3: R362 559 – R459 294 per annum (OSD)

CENTRE: Maletswai Sub District, District, Maletswai Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms L.J Jood – Tel no: 051 633 9617

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFN/DUTYC/01/02/2019

SALARY: R241 908 – R459 294 per annum (OSD)

GRADE 1: R241 908 – R280 437 per annum (OSD)

GRADE 2: R297 516 – R343 296 per annum (OSD)

GRADE 3: R362 559 – R459 294 per annum (OSD)

CENTRE: Mbhashe Sub District, Idutywa CHC

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms TT Mkweta Tel no 047 489 2417/16

POST: PROFESSIONAL NURSE GENERAL GRADE 1- 3 REF NO. ECHEALTH/PROFN/NOMPH/01/02/2019

SALARY: R241 908 – R459 294 per annum (OSD)

GRADE 1: R241 908 – R280 437 per annum (OSD)

GRADE 2: R297 516 – R343 296 per annum (OSD)

GRADE 3: R362 559 – R459 294 per annum (OSD)

CENTRE: Amathole District, Nompumelelo Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms Tsako Tel no: 040 673 3321.

**POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO: ECHEALTH/PROFN/XHOC/01/02/2019**

**SALARY:** R241 908 – R459 294 per annum (OSD)

**GRADE 1:** R241 908 – R280 437 per annum (OSD)

**GRADE 2:** R297 516 – R343 296 per annum (OSD)

**GRADE 3:** R362 559 – R459 294 per annum (OSD)

**CENTRE:** Mbhashe Sub District, Xhora CHC

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provide direction and supervision for the implementation of nursing plan (clinical practice/quality patient care). Implement Standards, practices, criteria and indicators for quality nursing and Health care in accordance with the law and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholder. Utilise human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms TT Mkweta Tel no 047 489 2417/16

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/DIMBAZA-CHC/01/02/2019**

**SALARY:** R241 908 – R459 294 per annum (OSD)

**GRADE 1:** R241 908 – R280 437 per annum (OSD)

**GRADE 2:** R297 516 – R343 296 per annum (OSD)

**GRADE 3:** R362 559 – R459 294 per annum (OSD)

**CENTRE:** Buffalo City Metro, Dimbaza CHC

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms. Hazel - Tel No 043 708 1700

POST: SOCIAL WORKER GRADE 1-4 REF NO: ECHEALTH/SOW/TBH/01/02/2019

SALARY: R242 553 – R549 837 per annum (OSD)

GRADE 1: R242 553 – R281 181 per annum (OSD)

GRADE 2: R298 299 - R344 184 per annum (OSD)

GRADE 3: R363 507 - R421 404 per annum (OSD)

GRADE 4: R447 069 - R549 837 per annum (OSD)

CENTRE: Joe Gqabi District, Taylor Bequest Hospital (Mt Flether)

REQUIREMENTS: Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Computer literacy and a valid driver's license. Grade 1: No experience required. Grade 2: A minimum of 10 years appropriate experience in social work after registration as a Social Worker with SACSSP. Grade 3: A minimum of 20 years appropriate experience in social work after registration as a Social Worker with SACSSP. Grade 4: A minimum of 30 years appropriate experience in social work after registration as a Social Worker with SACSSP.

DUTIES: Render social work service with regard to care, support and protection of vulnerable individuals, family and communities through relevant programmes. To protect and promote rights of families, children, woman and older person. To integrate family members, help unknown clients and psych patients with relevant intervention. Implement recommended intervention continuous assessment, counselling, guidance and advice to the affected individuals, groups and families. To monitor and evaluate the effectiveness of the recommended interventions. To submit or present report on progress and identified further interventions. Render outreach and in-reach services to identified service points as part of a multi-disciplinary team. To produce and maintain records of social workers, processes and outcomes. Supervise and assess placement progress of social workers as placed by various tertiary institutions.

Enquiries: Ms Ngwabeni – Tel no: 039 257 0099

POST: ARTISAN GRADE A: REF NO. ECHEALTH/ART-TECH/FTH/01/02/2019

SALARY: R179 523 – R199 242 per annum

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical or electrical and with 3-5 years' experience in supervisory level. Valid Driver's License is required.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.

Enquiries: Mr. Mayongo M. Tel No 043 709 2487/2532.

POST: STAFF NURSE GRADE 1 -3 REF NO. ECHEALTH/SN/StBH/01/02/2019

SALARY: R161 376 – R280 437 per annum (OSD)

GRADE 1: R 161 376 – R 181 620 per annum (OSD)

GRADE 2: R 192 681 – R 216 861per annum (OSD)

GRADE 3: R 228 027 – R 280 437 per annum (OSD)

CENTRE: OR Tambo District, St Barnabas Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 2: A minimum of 10 years appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years appropriate experience in Nursing after registration as a Staff Nurse.

**DUTIES:** To execute Duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care Duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms Ndamase – Tel no 047 555 5300

**POST: STAFF NURSE GRADE 1 -3 REF NO. ECHEALTH/NURSE/DVDH/01/02/2019 (2 POSTS)**

**SALARY: R161 376 – R280 437 per annum (OSD)**

**GRADE 1: R 161 376 – R 181 620 per annum (OSD)**

**GRADE 2: R 192 681 – R 216 861per annum (OSD)**

**GRADE 3: R 228 027 – R 280 437 per annum (OSD)**

**CENTRE: Buffalo City Metro, Duncan Village Day Hospital**

**REQUIREMENTS:** Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

**DUTIES:** Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms. Hazel - Tel No - 043 708 1700

**POST: PHARMACY ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-PB/CANH/01/02/2019**

**SALARY: R 196 218 – R 282 165 per annum (OSD)**

**GRADE 1: R 196 218 – R 221 034 per annum (OSD)**

**GRADE 2: R 227 721 - R 241 701 per annum (OSD)**

**GRADE 3: R 246 768 – R 282 165 per annum (OSD)**

**CENTRE: OR Tambo District, Canzibe Hospital**

**REQUIREMENTS:** As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

**DUTIES:** Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms Solwandle – Tel no 047 568 8109/10/11



POST: PHARMACY ASSISTANT (POST BASIC) NO. ECHEALTH/PA/SH/01/02/2019

SALARY: R 196 218 – R 282 165 per annum (OSD)

GRADE 1: R 196 218 – R 221 034 per annum (OSD)

GRADE 2: R 227 721 - R 241 701 per annum (OSD)

GRADE 3: R 246 768 – R 282 165 per annum (OSD)

CENTRE: Alfred Nzo District, Sipetu Hospital

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Mr EF Madaka Tel no 039 255 0077

POST: PHARMACY ASSISTANT (POST BASIC) REF NO. ECHEALTH/PHARM-PB/BUTT/01/02/2019

SALARY: R196 218 – R 282 165 per annum (OSD)

GRADE 1: R196 218 – R221 034 per annum (OSD)

GRADE 2: R212 823 – R241 701 per annum (OSD)

GRADE 3: R246 768 – R282 165 per annum (OSD)

CENTRE: Amathole District, Butterworth Hospital

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms P Mtshemla Tel no: 047 401 9000.

POST: NURSING ASSISTANT GRADE 1 - 3 REF NO: ECHEALTH/NA/BAMH/01/02/2019

SALARY: R 124 788 – R 216 861 per annum (OSD)

GRADE 1 R 124 788 – R 140 454 per annum (OSD)

GRADE 2 R 147 690 – R 166 221 per annum (OSD)

GRADE 3 R 178 331 – R 216 861 per annum (OSD)

CENTRE: OR Tambo District, Bambisana Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist

professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.  
Enquiries: Mr S Mahlangeni –Tel No: 039 253 7262

POST: NURSING ASSISTANT GRADE 1 - 3 REF NO: ECHEALTH/NA/BAMH/01/02/2019

SALARY: R 124 788 – R 216 861 per annum (OSD)  
GRADE 1 R 124 788 – R 140 454 per annum (OSD)  
GRADE 2 R 147 690 – R 166 221 per annum (OSD)  
GRADE 3 R 178 331 – R 216 861 per annum (OSD)  
CENTRE: OR Tambo District, St Barnabas Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.  
Enquiries: Ms Ndamase – Tel no 047 555 5300

POST: NURSING ASSISTANT GRADE 1 - 3 REF NO. ECHEALTH/NA/CATH/01/02/2019

SALARY: R 124 788 – R 216 861 per annum (OSD)  
GRADE 1: R 124 788 – R 140 454 per annum (OSD)  
GRADE 2: R 147 690 – R 166 221 per annum (OSD)  
GRADE 3: R 178 331 – R 216 861 per annum (OSD)  
CENTRE: Amathole District, Cathcart Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.  
Enquiries: Ms Velaphi- Tel No: 045 843 1029

POST: NURSING ASSISTANT GRADE 1 - 3 REF NO. ECHEALTH/NA/NGQC/01/02/2019

SALARY: R 124 788 – R 216 861 per annum (OSD)  
GRADE 1: R 124 788 – R 140 454 per annum (OSD)  
GRADE 2: R 147 690 – R 166 221 per annum (OSD)  
GRADE 3: R 178 331 – R 216 861 per annum (OSD)  
CENTRE: Mnquma Sub District, Ngqamakwe CHC

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

**DUTIES:** Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Ms N. Tengwa Tel No 047 491 0740.

**POST:** NURSING ASSISTANT GRADE 1 - 3 REF NO: ECHEALTH/NA/BUTTH/01/02/2019 (2 POSTS)

**SALARY:** R 124 788 – R 216 861 per annum (OSD)

**GRADE 1:** R 124 788 – R 140 454 per annum (OSD)

**GRADE 2:** R 147 690 – R 166 221 per annum (OSD)

**GRADE 3:** R 178 331 – R 216 861 per annum (OSD)

**CENTRE:** Amathole District, Butterworth Hospital

**REQUIREMENTS:** Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

**DUTIES:** Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Ms P Mtshemla Tel no: 047 401 9000.