



Province of the
EASTERN CAPE
HEALTH

CLOSING DATE: 30 NOVEMBER 2018 (ADVERT IS VALID FOR A PERIOD OF SIX (6) MONTHS UP TO 17 MAY 2019)

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document (certified within the past three months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. People with disabilities are encouraged to apply for these posts.

ADDITIONAL NOTE: The filling of these posts will be in line with the Annual Recruitment Plan 2018/19. The Eastern Cape Department of Health has the right not to fill these posts. Adverts are placed per district so to accommodate other facilities within the district.

Applications should be posted to the addresses as indicated below or Hand delivered as indicated below:

All applications for Chief Executive Officer and DSCT posts be forwarded to: HR Office, Department of Health (Head Office) Private Bag X0038, Bhisho, 5605 or Hand delivered to: HR Office Global Life Building (Old Department of Education space), Independence Avenue, Bhisho, 5605

Madzikane Ka Zulu Hospital - Post to: HR Office Madzikane ka Zulu Hospital Private Bag x9003 Mt Frere 5900 Enquiries Mr Sigola Tel no 039 255 8200/11/12.

St Patrick's Hospital - Post to: Human Resource Office, St Patricks Hospital Private Bag X 531, Bizana 4800 or Hand Delivery to St Patricks Hospital Bizana. Enquiries: Ms Jafta Tel No. 039 251 0236

Khotsong Hospital - Post to: Human Resource Office, Khotsong TB Hospital PO Box 115 Matatiele 4730 Enquiries: Ms A Lebata 039 737 3801.

Taylor Bequest Hospital - Post to: Human Resource Office, Taylor Bequest Hospital (Mount Fletcher), Private Bag X1129, Mt Fletcher, 4770, Enquiries: Ms Ngwabeni – Tel no: 039 257 0099.

Empilisweni District Hospital - Post to: Human Resource Office, Empilisweni District Hospital, Umlamli Road, P/bag 5029, Sterkspruit, 9762 or Hand deliver to: HR Office, Empilisweni District Hospital. Enquiries: Mr S.L Bosholo – Tel no: 051 611 0037.

Lukhanji Sub District - Post to: Human Resource Office, Lukhanji Sub District, Private bag x 1, Queenstown, 5320. Enquiries: Ms M Tweni – Tel no: 045 807 8908.

Intsika Yethu Sub-District - Post to: Human Resource, Recruitment Office, Intsika Yethu Sub-District, Private bag X 1250, Cofimvaba, 5380. Enquiries: Ms A Mabentsela – Tel no: 047 874 0079.

Frontier Hospital - Post to: Human Resource Office, Frontier Hospital, Private bag X 7063, QUEENSTOWN, 5320 or hand delivery to Frontier Hospital, 5320. Enquiries: Mrs P Marongo - Tel No: 045 808 4272.

Emalahleni Sub District - Post to: Human Resource Office No 4 Ndarhala Road, Emalahleni Sub District, Lady Frere, 5410. Enquiries: Ms Mtshabe Tel No: 047 878 4300.

Maletswai Sub-District - Post to: Human Resource Office, Parklane Avenue no 1, Aliwal North Hospital, Aliwal North, 9750 or Hand deliver to: HR Office, Maletswai Sub-District, Aliwal North Hospital, Aliwal North, 9750. Enquiries: Ms L.J Jood – Tel no: 051 633 9617.

King Sabata Dalinyebo Sub District - Post to: District Manager, KSD Sub District Office, Private Bag X 5005, Mthatha 5099 or Hand Delivery 8th Floor Room 19 Botha Sigcawu Building Enquiries: Ms O Gcagca Tel no 047 531 0823

Holy Cross Hospital - Post to: Human Resource Office, Holy Cross Hospital, Private Bag X1001, Flagstaff, 4810 Enquiries: Ms Z Nompandana Tel no 039 252 2026/8.

St Barnabas Hospital - Post to: Human Resource Office, St Barnabas Hospital, P.O. Box 15, LIBODE, 5160. Enquiries: Ms Ndamase – Tel no 047 555 5300

Isilimela Hospital - Post to: Isilimela Hospital P/Bag X1021, Port St Johns, 5120 or Hand deliver to Isilimela Hospital Port St Johns, 5120, Enquiries: Ms N Gwiji – Tel no 047 564 2805

Nelson Mandela Academic Hospital - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469

Nyandeni Sub District - Post to Human Resource Office Nyandeni LSA P. O. Box 208, Libode, 5160, or Hand Deliver to Nomandela Drive opposite traffic Department, Libode, 5160, Enquiries: Ms Daniso – Tel no 047 555 0151

Dr Malizo Mpehle Hospital - Post to: Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, TSOLO, 5170. Enquiries: Ms Makalima Tel no 047 542 6000

St Elizabeth Regional Hospital - Post to: Human Resource Office, St Elizabeth Regional Hospital, Private Bag x1007, Lusikisiki, 4820. Enquiries: Mr M Nozaza – Tel no: 039 253 5012

Tower Psychiatric Hospital - Post to: Human Resource Office, Tower Hospital Private Bag X 238 Fort Beaufort 5720 or Hand Deliver to Tower Psychiatric Hospital, Summerset Street Fort Beaufort 5720, Enquiries: Mrs V Whitecross Tel no: 046 645 5000.

SS Gida Hospital - Post to: S.S. Gida Hospital: Private Bag x12 Keiskammahoek, 5670. Enquiries: N. E Fumanisa Tel no 040 658 0043.

Tafalofefe Hospital - Post to: HR Office, Tafalofefe Hospital, Private Bag x3024 Centane 4980 Enquiries: Ms V. Motabele –Tel No: 047 498 0026.

Victoria Hospital - Post to: Victoria Hospital, Private Bag x1300 Alice 5700. Enquiries: Ms L Mangesi Tel no: 040 653 1141

Mnquma Sub District - Post to: HR Office, Mnquma Sub-district: 15 Old Hospital Road Ext 7 Butterworth 4960, Enquiries Ms N Tengwa Tel no 047 491 0740.

Mbhashe Sub-district - Post to: Human Resource Section, to Mbhashe Sub District, Private Bag X1232, Dutywa, 5000 or Hand Deliver to Public Works Premises next to Kunene Funerals, Enquiries: Ms X Bushula Tel no 047 489 2417/16.

Empilweni TB Hospital - Post to: Human Resource Office, Empilweni TB Hospital, Private Bag X 6060, Port Elizabeth, 6200 or Hand delivery to No 1 Mati Road, New Brighton, Port Elizabeth, 6200. Enquiries: Ms B Bomela Tel No: 041 406 7607 / 36.

Dora Nginza Hospital - Post to: HR Office, Dora Nginza Hospital Private Bag X 11951 Algoa Park 6005 or hand deliver to: Room DG71 Admin Building 1st Floor, Dora Nginza Spondo Street Zwide Port Elizabeth 6201. Enquiries: Mr Johaar Tel No: 041 406 4435

Glen Grey Hospital – Post to: Hospital Manager, Glen Grey Hospital, Private Bag x1142, Lady Frere 5410 Enquiries: Mr S Kumalo Tel no 047 878 2800

Cecilia Makhiwane Hospital: Private Bag X 001, Mdantsane, 5225 Or Hand Deliver to Human Resource Office, Cecelia Makhiwane Hospital, and Billie Road, Mdantsane: Enquiries: Ms. P. Mncotsho Tel: 0437082118.

Frere Tertiary Hospital - Post to: Human Resource Office, Frere Hospital, Private Bag X 9047, East London, 5200 or Hand deliver to: Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200 Enquiries: Ms. N. Mthitshana Tel no: 043 709 2487/2532.

Grey Hospital - Post to: Human Resource Office, Grey Hospital, Private Bag X 7443, King Williams Town 5600 or hand deliver to HR Office Grey Hospital 54 Kings Road King Williams Town 5601. Enquiries: Ms Phillip Tel no: 043 643 3304.

Nkqubela Hospital - Post to: HR Office, Nkqubela Hospital, PO Box x9047 Cambridge East London 5206 or hand deliver to: HR Office, Nkqubela Hospital, Billie Road, Mdantsane Township. Enquiries: Ms Langeni Tel no 043 761 2131.

Buffalo City Metro Office - Post to: HR Office, Buffalo City Metro Health Office, Private Bag X9015, East London, 5200. Hand Deliver to: Buffalo City Metro, Human Resource Office, 18 Sheffield Road, Woodbrook, East London 5201. Enquires: Ms Hlulani Tel no 043 708 1700.

Komani Hospital - Post to: Human Resource Office, Komani Hospital, Private Bag x 4043. Queenstown 5320. Enquiries: Mrs A Sokutu Tel no 045-858 8400

Sarah Baartman District Office - Post to: Human Resource Office, Sarah Baartman Health District, Private Bag X27667, Greenacres, Port Elizabeth, 6057, or Hand deliver at: Human Resource Office, Sarah Baartman Health District, 5 Downing Street, Port Elizabeth 6001. Enquiries: Ms T. Mpitimpiti Tel no: 041 408 8509

Makana Sub- District - Post to: Human Resource, Recruitment Office Makana Sub- District Private Bag X 1023 Grahamstown 6140 or Hand deliver to Makana Sub District 49 Beaufort Street Grahamstown 6140. Enquiries: Ms. Qaleni Tel: 046 622 4901

Kouga Sub District - Post to: The Human Resource Office, Kouga Sub District, P.O. Box 1154, Humansdorp, or Hand Delivered to Room 131 Ground floor, Kouga Sub District Office Humansdorp, 6300. Enquires Mrs Phillips Tel: 042 200 4214.

Midlands Hospital - Post to: The Human Resource Office, Midlands Hospital, P/ Bag X 696, Graaf-Reinet, 6280. or Hand Deliver at: Human Resource Office, Midlands Hospital, Graaf-Reinet. Enquiries: Ms M. Human Tel no 049 807 7739

Port Alfred Hospital - Post to: HR Office Port Alfred Hospital PO Box 227 Port Alfred 6170 or hand deliver to: HR Office Port Alfred Hospital Southwell Road Port Alfred 6170 Enquiries: Ms N Raco Tel no 046 604 4000.

Fort England Hospital - Post to: Human Resource Office, Fort England Hospital Private Bag X1002, Grahamstown 6139 or hand deliver to: The Human Resource Office, Fort England Hospital, York Road, Grahamstown 6139. Enquiries: Mr Daniso Tel no 046 602 2300.

Settlers Hospital - Post to: HR Office, Settlers Hospital, Private Bag x1007 Grahamstown 6140 or hand delivery to: HR Office, Settlers Hospital Milner Street, Cradock Heights Grahamstown 6140 Enquires Ms. S Diva Tel no 046 602 5046.

Amahlathi Sub-district - Post to: Human Resources Office Amahlathi Sub-District Private Bag X 7425 King Williamstown 5600 or Hand Delivery Amahlathi Sub District 01 Bridge Street West Bank King Williamstown 5600 Enquires: Ms B Mngxe Tel: 043 6434775/6

Komga Hospital – Human Resource Office, Komga Hospital PO Box 33 Komga 4950 or hand deliver to: Human Resource Office, Victoria Road Komga 4950 Enquiries: Ms T Lali Tel no 043 831 1013.

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/EH/01/11/2018

SALARY: R826 053 – R973 047 per annum (Level 12)

CENTRE: Joe Gqabi District, Empilisweni Hospital

REQUIREMENTS: A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years management experience in the Health Sector at middle management. Experience as a Health Service Manager or significant experience in management in a Health service environment. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

DUTIES: To plan, direct, coordinate and manage the efficient and Effective delivery of clinical and Administrative support services through working with the key executive management team at the Hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational efficiency within the Health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10 point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilisation. Monitoring and evaluation, and Asset and Risk Management. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilisation. Monitoring and evaluation, and Asset and Risk Management. Enquiries: Dr ML Matiwane Tel 040 608 1133/66

POST: CHIEF EXECUTIVE OFFICER (CEO) REF NO.ECHEALTH/CEO/MJH/01/11/2018

SALARY: R826 053 - R973 047 per annum (Level 12)

CENTRE: Chris Hani District, Mjanyana Hospital

REQUIREMENTS: A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience in the Health Sector at middle management. Experience as a Health Service Manager or Significant experience in management in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10 point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budgeted in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management. Enquiries: Dr ML Matiwane Tel 040 608 1133/66

POST: ADVANCED PAEDIATRIC NURSING PROFESSIONAL (DCST) NO: ECHEALTH/APNP/CHD01/11/2018

SALARY: R 902 550 – R 1 015 842 per annum (OSD)

CENTRE: Chris Hani District

REQUIREMENTS: A basic qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse; plus a post basic nursing qualification (Advanced Paediatric or Neonatal Nursing Science) with a duration of at least 1 year accredited with the SANC; plus a minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification. At least 4 years of the period referred to above must be appropriate/ recognisable experience at management level. (Please note: Appropriate/recognisable experience in the context of these requirements also includes experience gained after registration in the particular discipline in a foreign country, and which registration is recognised by the SANC for registration in the particular discipline). Sound knowledge of the following: Ethical nursing practices, Programme planning, implementation and evaluation, Clinical governance, Information management programmes, Human resources and financial management, Health and Public Service legislation, regulations and policy. Demonstrated skills in the following areas: Leadership, Communication, Problem solving, Functioning in a multi-disciplinary team, Teaching, mentorship and coaching, Diversity management, Basic computer literacy.

DUTIES: Represent paediatric and neonatal nursing as a member of a DCST responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency in paediatric and neonatal health care. Primarily support district hospitals with all aspects of service delivery related to paediatric and neonatal health care. Secondly support clinics and community health centres with service delivery related to paediatric and neonatal health care. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination and implementation of clinical and nursing protocols and standard treatment guidelines aligned with national norms and standards. Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Support the training, development and mentorship of nursing and allied health professionals and community workers. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality nursing care. Assist, support and participate in risk management activities for patients (e.g. critical event analysis, morbidity and mortality meetings), practitioners (e.g. infection control) and the organization (e.g. performance reviews). Assist, support and participate in clinical audit and quality improvement cycles in health facilities in the district. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Assist, support and participate in relevant research. Foster effective teamwork and collaboration within the DCST and with other professionals in the district involved in the delivery of paediatric and neonatal care. Enable engagement with the local community and relevant non-government organisations and private providers, promoting adherence to district clinical public health guidance as appropriate. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Coordinate and supervise discipline related services within the district. Assist with the recruitment and management of relevant human resources.

Enquiries: Dr ML Matiwane Tel 040 608 1133/66

POST: ADVANCED PAEDIATRIC NURSING PROFESSIONAL (DCST) NO: ECHEALTH/APNP/CHD01/11/2018

SALARY: R 902 550 – R 1 015 842 per annum (OSD)

CENTRE: Nelson Mandela Metro

REQUIREMENTS: A basic qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse; plus a post basic nursing qualification (Advanced Paediatric or Neonatal Nursing Science) with a duration of at least 1 year accredited with the SANC; plus a minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification. At least 4 years of the period referred to above must be appropriate/ recognisable experience at management level. (Please note: Appropriate/recognisable experience in the context of these requirements also includes

experience gained after registration in the particular discipline in a foreign country, and which registration is recognised by the SANC for registration in the particular discipline). Sound knowledge of the following: Ethical nursing practices, Programme planning, implementation and evaluation, Clinical governance, Information management programmes, Human resources and financial management, Health and Public Service legislation, regulations and policy. Demonstrated skills in the following areas: Leadership, Communication, Problem solving, Functioning in a multi-disciplinary team, Teaching, mentorship and coaching, Diversity management, Basic computer literacy.

DUTIES: Represent paediatric and neonatal nursing as a member of a DCST responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency in paediatric and neonatal health care. Primarily support district hospitals with all aspects of service delivery related to paediatric and neonatal health care. Secondly support clinics and community health centres with service delivery related to paediatric and neonatal health care. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination and implementation of clinical and nursing protocols and standard treatment guidelines aligned with national norms and standards. Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Support the training, development and mentorship of nursing and allied health professionals and community workers. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality nursing care. Assist, support and participate in risk management activities for patients (e.g. critical event analysis, morbidity and mortality meetings), practitioners (e.g. infection control) and the organization (e.g. performance reviews). Assist, support and participate in clinical audit and quality improvement cycles in health facilities in the district. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Assist, support and participate in relevant research. Foster effective teamwork and collaboration within the DCST and with other professionals in the district involved in the delivery of paediatric and neonatal care. Enable engagement with the local community and relevant non-government organisations and private providers, promoting adherence to district clinical public health guidance as appropriate. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Coordinate and supervise discipline related services within the district. Assist with the recruitment and management of relevant human resources.

Enquiries: Dr ML Matiwane Tel 040 608 1133/66

POST: DEPUTY MANAGER: NURSING REF NO. ECHEALTH/DMN/HCH/01/11/2018

SALARY: R801 918 – R902 550 per annum (OSD)

CENTRE: OR Tambo District, Holy Cross Hospital

REQUIREMENTS: Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. A valid driver's licence.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety

standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquires: Ms Z Nompandana Tel no 039 252 2026/8.

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/EMPH/01/11/2018

SALARY: R 801 918 – R 902 550 per annum (OSD)

CENTRE: Nelson Mandela Metro, Empilweni TB Hospital

REQUIREMENTS: Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. A minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms B Bomela Tel No: 041 406 7607/36

POST: MEDICAL OFFICER GRADE 1 –3 REF NO. ECHEALTH/MO/MDZKH/01/11/2018

SALARY: R780 612 – R1 295 025 per annum (OSD)

GRADE 1: R780 612 – R840 942 per annum (OSD)

GRADE 2: R892 551 – R975 945 per annum (OSD)

GRADE 3: R1 035 831 – R1 295 025 per annum (OSD)

CENTRE: Alfred Nzo District, Madzikane Ka Zulu Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr Sigola Tel no 039 255 8200/11/12

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/FEH/01/11/2018

SALARY: R780 612 – R1 295 025 per annum (OSD)

GRADE 1: R780 612 – R840 942 per annum (OSD)

GRADE 2: R892 551 – R975 945 per annum (OSD)

GRADE 3: R1 035 831 – R1 295 025 per annum (OSD)

CENTRE: Sarah Baartman District, Fort England Psychiatric Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr Daniso Tel no 046 602 2300

POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/SETH/01/11/2018

SALARY: R780 612 – R1 295 025 per annum (OSD)

GRADE 1: R780 612 – R840 942 per annum (OSD)

GRADE 2: R892 551 – R975 945 per annum (OSD)

GRADE 3: R1 035 831 – R1 295 025 per annum (OSD)

CENTRE: Sarah Baartman District, Settlers Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms S Diva Tel no 046 602 5046

POST: MEDICAL OFFICER GRADE 1 -3: REF NO. ECHEALTH/MO/KOMGH/01/11/2018

SALARY: R780 612 – R1 295 025 per annum (OSD)

GRADE 1: R780 612 – R840 942 per annum (OSD)

GRADE 2: R892 551 – R975 945 per annum (OSD)

GRADE 3: R1 035 831 – R1 295 025 per annum (OSD)

CENTRE: Amathole District, Komga Hospital

REQUIREMENTS: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

DUTIES: Provision of quality patient cantered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club

and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms T Lali Tel no 043 831 1013

POST: PHARMACIST GRADE 1 - 3 REF NO. ECHEALTH/PHARM/VICTH/01/11/2018

SALARY: R 655 980 – R828 507 per annum (OSD)

GRADE 1: R 655 980 – R696 234 per annum (OSD)

GRADE 2: R713 904 – R757 707 per annum (OSD)

GRADE 3: R780 612 – R828 507 per annum (OSD)

CENTRE: Amathole District, Victoria Hospital

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES : Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

Enquiries: Ms L Mangesi Tel no: 040 653 1141

POST: ASSISTANT MANAGER NURSING SPECIALTY MATERNITY REF
NO.ECHEALTH/AMNS/SPH/01/11/2018

SALARY: R581 826 – R654 840 per annum (OSD)

CENTRE: Alfred Nzo District, St Patrick's Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice 425(i.e. Diploma/Degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Advanced Midwifery. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. A valid driver's licence.

DUTIES: Promote quality of nursing care. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the hospital. Ensure the implementation of the Patient's Rights Charter as well as Batho Pele Principles.

Enquiries: Ms Jafta Tel No. 039 251 0236

POST: ASSISTANT MANAGER NURSING SPECIALITY (MATERNITY) REF NO: ECHEALTH/AMN - MAT/DMMM/01/11/2018

SALARY: R581 826 – R654 840 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mpehle Memorial Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice 425(i.e. Diploma/Degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Advanced Midwifery. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. A valid driver's licence.

DUTIES: Coordination of optimal, holistic specialized nursing care provided within set of standards and a professional/ legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ethical standards and self-development.

Enquiries: Ms Makalima Tel no 047 542 6000.

POST: ASSISTANT MANAGER NURSING SPECIALTY (THEATRE CSSD & HIGH CARE) REF NO: ECHEALTH/AMN-T&HC/DMMM/01/11/2018

SALARY: R581 826 – R654 840 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mpehle Memorial Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice 425(i.e. Diploma/Degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Theatre Technique. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. A valid driver's licence.

DUTIES: Coordination of optimal, holistic specialized nursing care provided within set of standards and a professional/ legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ethical standards and self-development.

Enquiries: Ms Makalima Tel no 047 542 6000.

POST: ASSISTANT MANAGER NURSING (SPECIALTY) REF NO. ECHEALTH/PN-B4/CH/TOWEH/01/11/2018

SALARY: R581 826 – R654 840 per annum (OSD)

CENTRE: Amathole District, Tower Psychiatric Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification plus a post basic qualification with a duration of at least 1 year accredited with the South African Nursing Council in terms of Government Notice R212 (Advanced Midwifery and Neonatal Science). A minimum of 10 years appropriate/recognisable experience in nursing after registration as a Professional Nurse in General Nursing. At least 6 years of the period referred to above must be recognisable experience after obtaining the 1 year post basic qualification. At least 3 years of the period referred to above must be appropriate recognisable experience at management level. A valid driver's licence.

DUTIES: Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive working relationships with nursing and other stakeholders (i.e. inter-personal, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices,

standards and procedures. Manage Human Resources. Monitor and ensure proper utilisation of financial and physical resources.

Enquiries: Mrs V Whitecross Tel no: 046 645 5000

POST: ASSISTANT MANAGER NURSING (THEATRE) REF NO: ECHEALTH/AMN-THR/DORAH/01/11/2018

SALARY: R581 826 – R654 840 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 Qualification i.e. (Diploma / Degree) in Nursing or Equivalent that follows registration with the South African Nursing Council. A post basic qualification in Theatre specialty, with at least 1 year accredited with SANC. A minimum of 10 years appropriate / recognizable experience in nursing as a professional nurse with the SANC in general nursing. At least 6 years of the period referred to above must be appropriate / recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level. Knowledge of PFMA, Batho Pele Principles, Patient's Rights Charter and other relevant legal frameworks. Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of the six Key Priority Area, Ability to work under pressure. Computer literacy and valid driver's license.

DUTIES: Co-ordination of optimal / holistic specialized nursing care provided within set standards and a professional / legal frame work. Manage effectively utilization of resources and supervision of resources. Co-ordination of the provision of effective training and research. Maintain professional growth / ethical standards and self- development. Provision of effective support to nursing services. General management i.e. PMDS, payroll management, leave register, attendance / time management, quality improvement projects, formal and informal training including WSP, Resuscitation trolley, monthly checking of drug registers.

Enquiries: Mr Johaar Tel No: 041 406 4435

POST: ASSISTANT MANAGER NURSING SPECIALITY REF NO: ECHEALTH/PAC/CH-CH/01/11/2018 (2 POSTS)

SALARY: R581 826 – R654 840 per annum (OSD)

CENTRE: Chris Hani District, Komani Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Advanced Psychiatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty (ADVANCED PSYCH). At least 3 years of the period referred to above must be appropriate/ recognizable experience at management Ability to work in a multi-disciplinary team. Management qualification and computer literacy. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license is a pre-requisite.

DUTIES: Ensure comprehensive nursing treatment and care in a cost effective and efficient and equitable manner and ensure compliance to professional, legal and ethical practice. Demonstrate overall management of nursing services i.e. operational human resource and finance. Ensure that nursing care is rendered in accordance with the scope of practice and standards. Promote quality care, give direction to and coordinate nursing services. Demonstrate effective communication with all health workers and stake holders. To maintain an environment that promotes the rights of patients and advocacy of the patients. To ensure that the Batho Pele Principles, 6 Ministerial Priorities and the National Core Standards are adhered to at all times. To be able to develop contact and build network of professional relation and to enhance service delivery. Demonstrate the required computer literacy to adequate manage information and report writing. To demonstrate the understanding of strategic, operational and turnaround planning. Co-ordination of optimal, holistic specialised nursing care provided within set standards and a professional/ legal framework. Manage effectively the supervision and

utilisation of resources. Coordination of the provision of effective training and research. Provision of effective support to nursing services. Maintain professional growth/ ethical standards and self-development.
Enquiries: Mrs A Sokutu Tel no 045 858 8400

POST: ASSISTANT MANAGER NURSING (BURNS UNIT) REF NO: ECHEALTH/AMN-BUR/DORAH/01/11/2018

SALARY: R532 449 – R617 253 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 Qualification i.e. (Diploma / Degree) in Nursing or Equivalent that follows registration with the South African Nursing Council. A minimum of 8 years appropriate / recognizable experience in nursing as a professional nurse with the SANC in general nursing. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level. An experience in surgical unit / Ability to work in multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient's Rights Charter and other relevant legal frameworks. Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of the six Key Priority Area, Ability to work under pressure. Computer literacy and valid driver's license.

DUTIES: Delegate, supervise and Co-ordinate the provision of an effective and efficient patient care through adequate nursing care. Co-ordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and stakeholders (inter-professional, inter-sectoral and multidisciplinary team work). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources relevant, accurate and comprehensive information on health care. General management i.e. PMDS, payroll management, leave register, attendance / time management, quality improvement projects, formal and informal training including WSP, Resuscitation trolley, monthly checking of drug registers.

Enquiries: Mr Johaar Tel No: 041 406 4435

POST: ASSISTANT MANAGER NURSING (OPD) REF NO: ECHEALTH/AMN/TBH/01/11/2018

SALARY: R532 449 – R617 253 per annum (OSD)

CENTRE: Joe Gqabi District, Taylor Bequest Hospital (Mt Fletcher)

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Mr S.L Bosholo – Tel no: 051 611 0037

POST: ASSISTANT MANAGER: NURSING (AREA) REF NO. ECHEALTH/AMN/KTBH/01/11/2018

SALARY: R532 449 – R617 253 per annum (OSD)

CENTRE: Alfred Nzo District: Khotsong TB Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele

Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Ms A Lebata Tel no 039 737 3801

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OM/GWABC/01/11/2018

SALARY: R532 449 – R599 274 per annum (OSD)

CENTRE: Amahlati Sub District, Gwabeni Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE (2 Posts)

SALARY: R532 499 – R599 274 per annum (OSD)

CENTRE: Lukhanji Sub District, Mitford Clinic REF NO.ECHEALTH/OMPHC/MC/01/11/2018, Thornhill Clinic REF NO.ECHEALTH/OMPHC/NORC/01/11/2018

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with SANC. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms M Tweni – Tel no 045 807 8908

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE (3 POSTS)

SALARY: R 532 449 – R 599 274 per annum (OSD)

CENTRE: King Sabata Dalinyebo Sub District, Mahlungulu Clinic REF NO. ECHEALTH/OM-PHC/KSD-/MAH/01/11/2018, Mapuzi Clinic REF NO. ECHEALTH/OM-PHC/KSD-/MAP/01/11/2018, Ndibela Clinic REF NO. ECHEALTH/OM-PHC/KSD-/NDI/01/11/2018

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms O Gcagca Tel no 047 531 0823

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE

SALARY: R 532 449 – R 599 274 per annum (OSD)

CENTRE: Nyandeni Sub District, Libode Clinic REF NO. ECHEALTH/OM-PHC/NSD-/LIBC/01/11/2018, Mgwenyane Clinic REF NO. ECHEALTH/OM-PHC/NSD-/MGWC/01/11/2018

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Daniso – Tel no 047 555 0151

POST: OPERATIONAL MANAGER (PAEDS) REF NO: ECHEALTH/OM-PDSR/DORAH/01/11/2018

SALARY: R 532 449 – R 599 274 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Diploma/Degree in nursing that allows registration with SANC as a professional Nurse. One year post basic qualification in Child Nursing Science. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. Proof of current registration with SANC. At least 5 years recognisable experience in Child Nursing after obtaining a post basic qualification in Child Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedure as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Added advantage: One year Post basic Qualification in Nursing Administration obtained from a recognisable university. Valid driver's licence.

DUTIES: Managing effectively the supervision and utilisation of material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programmes. Advocate the promotion of nursing ethos and professionalism. Develop and monitor

the implementation of policies, programmes, regulations, practices, protocol/procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multidisciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Co-ordinate the implementation of continuing professional development (CPD) for nurses. Working shifts. Monitoring and reporting Patient Safety Incidents and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information policy. Enquiries: Mr Johaar Tel No: 041 406 4435

POST: OPERATIONAL MANAGER (THEATRE) REF NO: ECHEALTH/OM-THR/DORAH/01/11/2018
SALARY: R 532 449 – R 599 274 per annum (OSD)
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R245 (i.e. Degree / Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Theatre Technique accredited with SANC in terms of Governmental. Notice R212. A minimum of 9 years appropriate /recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to the appropriate / recognizable experience in the specific specialty. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level. Computer literacy and valid driver's license.

DUTIES: Co-ordination / provide optimal, holistic specialized nursing care provided within set standards and a professional / legal frame work. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Co-ordination of the provision of effective training and research. Maintain professional growth / ethical standards and self-development. Provision of effective support to nursing service. General management i.e. PMDS, payroll management, leave register, attendance / time management, quality improvement projects, formal and informal training including WSP, Resuscitation trolley, monthly checking of drug registers. Client orientation and customer focused, personnel management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. (National Core Standards). Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues more complex report writing when required. Enquiries: Mr Johaar Tel No: 041 406 4435

POST: ASSISTANT DIRECTOR: RADIOGRAPHER REF NO: ECHEALTH/ASDR/NMAH/01/11/2018
SALARY: R 489 429 – R543 195 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: An appropriate three year National Diploma/Degree in Diagnostic Radiography that allows for registration with HPCSA. A certified Proof of current renewal of practice license with HPCSA as a Radiographer. (Independent practice). A minimum of 6 years in a hospital environment post community service of which a minimum of current working experience must be 3 years at chief level. Certificate of service or proof of experience must be endorsed by HR section. Added advantage: Experience in a radiotherapy and nuclear medicine environment. A post qualification in management and or a Specialty in radiography and management experience in the public sector. Knowledge, skills and Competencies required: Sound knowledge of radiography procedures and equipment including CT, MRI and or Mammography and PACS/RIS application. Public service act and regulations, Health and safety Act and any other Act required in executing duties, extensive radiation knowledge and sound clinical skills, ability to perform quality assurance tests, applied strategic capability, strong leadership and management, diversity management, problem solving and decision making skills, Budgeting and financial management, human resource management, computer literacy, good communication and interpersonal skills. A valid driver's licence.

DUTIES: Ensure provision of high quality radiology/imaging services (Diagnostic, Ultrasonography, Oncology/radiation therapy and Nuclear medicine services) and coordination of the radiation protection program for the radiology/imaging department, performance management and development of staff, ensuring that safety

protocols are in compliance with the department of health radiation protection services. Assist in the integration of all radiology/imaging services and plan strategically in consultation with the Radiology management team, coordinate development of budgeting for own section and exercise control of expenditure within your departmental cost centre.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: ASSISTANT DIRECTOR: PHYSIOTHERAPY REF NO. ECHEALTH/ASDPHY/NMAH/01/11/2018

SALARY: R 489 429 – R543 195 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: An appropriate three year National Diploma/Degree in Physiotherapy that allows for registration with HPCSA. A certified Proof of current renewal of practice license with HPCSA as a Physiotherapist. (Independent practice). A minimum of 7 years in a hospital environment post community service of which a minimum of current working experience must be 3years at supervisory/management level. Certificate of service or proof of experience must be endorsed by HR section. Added advantage: Experience in management of Club foot and Cerebral Palsy services, Management experience in the public sector academic hospital and a post qualification. Knowledge, skills and Competencies required: Sound knowledge of Physiotherapy policies, procedures and equipment application. Public service act and regulations, Health and safety Act and any other Act required in executing duties, sound clinical skills, applied strategic capability, strong leadership and management, diversity management, problem solving and decision making skills, Budgeting and financial management, human resource management, computer literacy, good communication and interpersonal skills. A valid driver's licence.

DUTIES: Responsible for the overall management of Physiotherapy services in an academic hospital, Ensure provision of high quality physiotherapy services and coordination of Physiotherapy programs, Responsible for performance management and development of staff, Responsible for the implementation of appropriate measures and systems for optimal Clinical, administration and good governance. Assist in the integration of all Physiotherapy services and plan strategically in consultation with the Clinical support management team, coordinate development of budgeting for own section and exercise control of expenditure within your departmental cost center. Responsible for procurement, management and maintenance of all physiotherapy equipment and service level agreements. Responsible for the production and compilation of monthly, quarterly and annual reports for the physiotherapy department.

Enquiries: Ms Calaza Tel no: 047 502 4469

POST: CHIEF DIAGNOSTIC RADIOGRAPHER GRADE 1 REF NO. ECHEALTH/CRGR/HCH/01/11/2018

SALARY: R 440 982 – R 468 051 per annum (OSD)

CENTRE: OR Tambo District, Holy Cross Hospital

REQUIREMENTS: An appropriate qualification that allows registration with the HPCSA as a Diagnostic Radiographer. A minimum of 3 years appropriate/recognizable experience in the relevant experience profession after registration with the HPCSA. Current registration with the HPCSA as a Diagnostic Radiographer. Supervisory Experience will be an added advantage. Competencies: Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills.

DUTIES: To administer the operations, management and good governance of diagnostic radiography services including all the resources in the Department. Manage the provision of quality Radiography services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with HPCSA Legislation. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography services. Participate in the development of internal policy, and interact with other related professions within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff.

Enquires: Ms Z Nompandana Tel no 039 252 2026/8.

POST: CHIEF DIAGNOSTIC RADIOGRAPHER (CATHLAB) GRADE 1 REF NO. ECHEALTH/CRGR/NMAH/01/11/2018
SALARY: R 440 982 – R 468 051 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: National Diploma/Degree in Diagnostic Radiography, Certified copy of original registration with Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer. A minimum of 3 years appropriate the experience in the relevant profession after registration with HPCSA. Certified copy of current registration with HPCSA for 2018/2019 as a diagnostic radiographer (independent Practise). Certificates of service to be attached as proof of experience. Knowledge, skills and experience: Sound knowledge of diagnostic radiography procedures and equipment including CT, MRI and PACS/RIS applications. Good communication, interpersonal relations and problem solving skills. Knowledge of radiation control and safety measures. Ability to perform quality assurance tests as stipulated by the Radiation Control Directorate. Computer literacy. Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multidisciplinary team. Excellent written and verbal communication skills. Quality assurance, planning and organizational change and diversity management skills. Ability to manage all resource. Must have an ability to communicate with people of all ages and react quickly in emergencies is essential. Participate in after hours and standby duties which include nights, weekends and Public Holidays.

DUTIES: To administer the operations, management and good governance of diagnostic radiography services including all the resources in the Department. Manage the provision of quality Radiography services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with HPCSA Legislation. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography services. Participate in the development of internal policy, and interact with other related professions within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff.

Enquiries: Ms Calaza - Tel No 047 502 4320

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OM/FH/01/11/2018
SALARY: R420 318 – R473 067 per annum (OSD)
CENTRE: Chris Hani District, Frontier Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Mrs P Marongo - Tel No: 045 808 4272

POST: OPERATIONAL MANAGER GENERAL REF NO. ECHEALTH/OM-G/BH/01/11/2018 (2 POSTS)
SALARY: R420 318 – R473 067 per annum
CENTRE: Buffalo City Metro, Bisho Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms T Alwyn Tel no 040 635 2950

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OMG/STBH/01/11/2018

SALARY: R 420 318 – R 473 067 per annum (OSD)

CENTRE: OR Tambo District, St Barnabas Hospital

REQUIREMENTS: Diploma / Degree in nursing that allows registration with SANC as a Professional Nurse. A minimum of 9 years' experience in Nursing after registration as a general Professional Nurse with SANC. Current registration with SANC. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Valid driver's license.

DUTIES: Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol / procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information policy.

Enquiries: Ms Ndamase – Tel no 047 555 5300

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OMG/STEH/01/11/2018

SALARY: R 420 318 – R 473 067 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Diploma / Degree in nursing that allows registration with SANC as a Professional Nurse. A minimum of 9 years' experience in Nursing after registration as a general Professional Nurse with SANC. Current registration with SANC. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Valid driver's license.

DUTIES: Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol / procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information policy.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: CHIEF ARTISAN (MECHANICAL) REF NO: ECHEALTH/CART-MEC/DORAH/01/11/2018

SALARY: R 365 646 – R 418 062 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Grade 12 certificate and mechanical trade test certificate from an accredited trade test centre with NTC 6 Mechanical Diploma. Minimum of ten (10) years' experience after trade test has been completed. A valid code EB drivers' license. Additional Requirements: Working experience in a hospital workshop environment. Experience working with mechanical plant, infrastructure and equipment.

DUTIES: Manage and control all mechanical workshops resources to ensure an effective service delivery. Ensure Admin work is in order. Manage planned maintenance and break down repairs. To maintain a safe & healthy working environment according to the OHS Act. Responsible for all staff of the mechanical workshop as well assisting with the building maintenance. Supervise and progress monitoring of all staff in mechanical sections as well the building section. Responsible for all maintenance work and defects repairs of the selection under supervision. Liaise with Manager with scheduling of all project and installation maintenance as and when necessary. Responsible for repairs on all equipment performed or complete within the predetermined response time and benchmarks. Equipment, plant and infrastructure maintenance and service confirm to the OHS Act and related legislation. Ensure that the quality of work done by the staff is of recommendable standard.

Enquiries: Mr Johaar Tel No: 041 406 4435

POST: PROFESSIONAL NURSE SPECIALTY GRADE 1 – 2 (THEATRE) REF NO. ECHEALTH/PNS/SPH/01/11/2018

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Alfred Nzo District, St Patrick's Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Theatre Technique accredited with SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Jafta Tel No. 039 251 0236

POST: PROFESSIONAL NURSE SPECIALTY (ANTENATAL) GRADE 1-2 REF NO: ECHEALTH/PNS-ANT/DORAH/01/11/2018

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree / Diploma in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Advanced Midwifery and Neonatal Nursing Science. Current registration with SANC as a Professional Nurse. Grade 1: A minimum of 4 years

appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal frame work. Utilize human, material resource and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standards and self-development. Provide support to nursing services. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Mr Johaar Tel No: 041 406 4435

POST: PROFESSIONAL NURSE SPECIALTY (PAEDS) GRADE 1-2 REF NO: ECHEALTH/PNS-PDS/DORAH/01/11/2018

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree / Diploma in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Child Nursing Science (Midwifery Nursing Science. Current registration with SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal frame work. Utilize human, material resource and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standards and self-development. Provide support to nursing services. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Mr Johaar Tel No: 041 406 4435

POST: PROFESSIONAL NURSE SPECIALTY (NEONATAL HIGH CARE) GRADE 1-2 REF NO: ECHEALTH/PNS-NHC/DORAH/01/11/2018 (2 POSTS)

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree / Diploma in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Neonatal Science, Child Nursing Science (Midwifery and Neonatal Nursing Science). Current registration with SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10

years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resource and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standards and self-development. Provide support to nursing services. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Mr Johaar Tel No: 041 406 4435

POST: PROFESSIONAL NURSE SPECIALITY (MATERNITY) - REF NO. ECHEALTH/PN-S/BH/01/11/2018

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Buffalo City Metro, Bisho Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatology accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide optimal, holistically specialized care with set standards and within a professional / legal framework. Utilize human, material resource and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standards and self-development. Provide support to nursing services. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Maintain a constructive working relationship with nursing and other stakeholders. Provide direction and supervision for the implementation of the nursing plan (clinical practice / quality patient care). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms. T Alwyn Tel no 040 635 2950

POST: PROFESSIONAL NURSE SPECIALTY REF NO. ECHEALTH/PROFS/WILLC/01/11/2018

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Mbashe District, Willowvale CHC

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatology accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms X Bushula Tel no 047 489 2417/16

POST: PROFESSIONAL NURSE SPECIALITY (OPERATING THEATRE) GRADE 1-2 REF NO. ECHEALTH/PNS/GGH/01/11/2018

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Chris Hani District, Glen Grey Hospital

REQUIREMENT: Basic R425 qualification (i.e. Degree /Diploma in Nursing with Theatre technique) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the Theatre Technique. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality

DUTIES: Provision of optimal, holistic specialised nursing care with set standards and within a professional / legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ ethical standards and self-development. The incumbent will also be required to practise nursing and health care in accordance with laws and regulations of the department. Maintain constructive working relationship with nursing and other stakeholders. Promote quality nursing care.

Enquiries: Mr S Kumalo Tel no 047 878 2800

POST: PROFESSIONAL NURSE SPECIALITY REF NO. ECHEALTH/PRO-NURSE-SPEC/NONTYA/01/11/2018 (2 POSTS)

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Buffalo City Metro, Nontyatyambo CHC

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in Clinical Assessment, Treatment and Care. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor

staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms H Hlulani Tel no 043 708 1700

POST: PROFESSIONAL NURSE SPECIALITY REF NO. ECHEALTH/PRO-NURSE-SPEC/DVDH/01/11/2018 (2 POSTS)

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Buffalo City Metro, Duncan Village Day Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in Clinical Assessment, Treatment and Care. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms. H Hlulani Tel no 043 708 1700

POST: CLINICAL NURSE PRACTITIONER REF NO. ECHEALTH/CNP/JAMAC/01/11/2018

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Amahlati Sub District, Jama Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in "Curative Skills in Primary Health Care" with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty

DUTIES: Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: CLINICAL NURSE PRACTITIONER REF NO. ECHEALTH/CNP/KAKC/01/11/2018

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Amahlati Sub District, Kati Kati Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty

DUTIES: Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: CLINICAL NURSE PRACTITIONER REF NO. ECHEALTH/CNP/PUNZC/01/11/2018

SALARY: R362 559 – R548 436 per annum (OSD)

GRADE 1: R362 559 – R420 318 per annum (OSD)

GRADE 2: R445 917 – R548 436 per annum (OSD)

CENTRE: Amahlati Sub District, Punzana Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty

DUTIES: Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: PHYSIOTHERAPIST GRADE 1-3 REF NO. ECHEALTH/PHY/GGH/01/11/2018

SALARY: R300 828 – R504 219 per annum (OSD)

GRADE 1: R300 828 – R342 357 per annum (OSD)

GRADE 2: R352 707 – R403 302 per annum (OSD)

GRADE 3: R415 482 – R504 219 per annum (OSD)

CENTRE: Chris Hani District, Glen Grey Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care , current ,clinical literature, current protocols as well as current health public services regulations an, regulation and policies ,skills in terms of consultation, examination ,clinical assessment and clinical procedures. Grade 1: experience none after registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. Grade 2: A minimum of 10 years relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. Grade 3: A minimum of 20 years relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

DUTIES: Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that and effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical professionals in providing physiotherapy treatment.

Enquiries: Mr S Kumalo Tel no 047 878 2800

POST: PHYSIOTHERAPIST GRADE 1-3 REF NO: ECHEALTH/PHY/BH/01/11/2018

SALARY: R300 828 – R504 219 per annum (OSD)

GRADE 1: R300 828 – R342 357 per annum (OSD)

GRADE 2: R352 707 – R403 302 per annum (OSD)

GRADE 3: R415 482 – R504 219 per annum (OSD)

CENTRE: Buffalo City Metro, Bisho Hospital

REQUIREMENTS: Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care , current ,clinical literature, current protocols as well as current health public services regulations an, regulation and policies ,skills in terms of consultation, examination ,clinical assessment and clinical procedures. Grade 1: experience none after registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. Grade 2: A minimum of 10 years relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. Grade 3: A minimum of 20 years relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

DUTIES: Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that and effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical professionals in providing physiotherapy treatment.

Enquiries: Ms. T Alwyn Tel no 040 635 2950

POST: DIAGNOSTIC RADIOGRAPHER GRADE 1-3 REF NO. ECHEALTH/RADIO/DMMM/01/11/2018

SALARY: R300 828 – R504 219 per annum (OSD)

GRADE 1: R300 828 – R342 357 per annum (OSD)

GRADE 2: R352 707 - R403 302 per annum (OSD)

GRADE 3: R 415 482 – R504 219 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mpehle Memorial Hospital

REQUIREMENTS: National Diploma/Degree in Diagnostic Radiography or equivalent qualification. Registration with HPCSA as Diagnostic Radiographer. Current registration with HPCSA as a Diagnostic Radiographer. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as

Diagnostic Radiographer. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Diagnostic Radiographer. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Service delivery innovation. Written and verbal communication skills. Accurate and hard working. Shift work in Diagnostic Radiography (24 hour service).

DUTIES: Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the District Hospital. Register patients as and when X-Rays are performed.

Enquiries: Ms Makalima Tel no 047 542 6000

POST: DIAGNOSTIC RADIOGRAPHER GRADE 1 REF NO. ECHEALTH/RGR/TAFDAH/01/11/2018

SALARY: R300 828 – R504 219 per annum (OSD)

GRADE 1: R300 828 – R342 357 per annum (OSD)

GRADE 2: R352 707 - R403 302 per annum (OSD)

GRADE 3: R 415 482 – R504 219 per annum (OSD)

CENTRE: Amathole District, Tafalofefe Hospital

REQUIREMENTS: Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Current Registration as a Diagnostic Radiographer. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Diagnostic Radiographer. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Diagnostic Radiographer. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Service delivery innovation. Written and verbal communication skills. Accurate and hard working. Shift work in Diagnostic Radiography (24 hour service).

DUTIES: Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the District Hospital. Register patients as and when X-Rays are performed.

Enquiries: Ms V. Motabele –Tel No: 047 498 0026.

POST: DIETICIAN GRADE 1-3 REF NO: ECHEALTH/DIETI/STEH/01/11/2018

SALARY: R300 828 – R504 219 per annum (OSD)

GRADE 1: R300 828 – R342 357 per annum (OSD)

GRADE 2: R352 707 - R403 302 per annum (OSD)

GRADE 3: R415 482 – R504 219 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Appropriate qualification (National Diploma/Degree in Dietetics) that allows registration with as Dietician. Current registration with the HPCSA as Dietician. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Dietician. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Dietician. Knowledge related to clinical practise. Nutrition analysis and patient assessment, interest in Public health and wellbeing.

DUTIES: Counsel and educate individuals, groups and communities, diets menu planning and preparation of food to treat illness or disease and to enhance and maintain optimum health. Manage nutrition and related food services in the institution. Plan, evaluate and conduct nutrition programmes for vulnerable groups to promote appropriate dietary practice in the community. Provide food and nutrition information to staff and public. Participate in preventative health programmes. Consult with health professionals to manage the dietary/ nutrition requirements of patients.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT/STEH/01/10/2018 (2 POSTS)
SALARY: R300 828 – R504 219 per annum (OSD)
GRADE 1: R300 828 – R342 357 per annum (OSD)
GRADE 2: R352 707 - R403 302 per annum (OSD)
GRADE 3: R415 482 – R504 219 per annum (OSD)
CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as an occupational Therapist. Good written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Knowledge of legislation applicable to the practice of Occupational Therapy. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Occupational Therapist. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Occupational Therapist.

DUTIES: Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilization of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute tolerated training activities. Promote and market Occupational Therapy Services in the institution. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012

POST: OPTOMETRIST GRADE 1-3 REF NO: ECHEALTH/OPT/STEH/01/10/2018 (2 POSTS)
SALARY: R300 828 – R504 219 per annum (OSD)
GRADE 1: R300 828 – R342 357 per annum (OSD)
GRADE 2: R352 707 - R403 302 per annum (OSD)
GRADE 3: R415 482 – R504 219 per annum (OSD)
CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Appropriate qualification that allows registration with HPCSA as Optometrist. Current registration receipt with HPCSA. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Optometrist. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Optometrist.

DUTIES: Conduct community outreach programmes to PHCs, District Hospitals and Community Health Centres. Assess and diagnose refractive errors and ocular conditions. Give guidance to patients on usage of medicine according to scripts. Problem solving, solving procedural, technical, professional problems whereby a variety of information is analysed which may result in a number of possible solutions/outcomes. Keeping accurate patient records and statistical data. Sound knowledge of ophthalmic therapeutic procedures and utilisation of equipment and ability to interpret findings from such equipment. Ability to recognise and refer conditions that require an ophthalmologist opinion. Sound knowledge of safe treatment and diagnosis of refractive errors. Sound knowledge of relevant Health and Safety Acts. Communication and compiling complex memo's and reports (written and verbal). Providing or obtaining information requiring complex and technical explanation

Enquiries: Mr M Nozaza – Tel no: 039 253 5012

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/MC/01/11/2018
SALARY: R241 908 – R459 294 per annum (OSD)
GRADE 1: R241 908 – R280 437 per annum (OSD)
GRADE 2: R297 516 – R343 296 per annum (OSD)
GRADE 3: R362 559 – R459 294 per annum (OSD)
CENTRE: Maletswai Sub District, Maletswai Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration

as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms L.J Jood – Tel no: 051 633 9629

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/VC/01/11/2018

SALARY: R241 908 – R459 294 per annum (OSD)

GRADE 1: R241 908 – R280 437 per annum (OSD)

GRADE 2: R297 516 – R343 296 per annum (OSD)

GRADE 3: R362 559 – R459 294 per annum (OSD)

CENTRE: Maletswai Sub-District, Venterstad Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms L.J Jood – Tel no: 051 633 9629

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF. NO: ECHEALTH/PNG/ISH/01/11/2018

SALARY: R 241 908 - R 459 294 per annum (OSD)

GRADE 1: R 241 908 – R 280 437 per annum (OSD)

GRADE 2: R 297 516 – R 343 296 per annum (OSD)

GRADE 3: R 362 559 – R 459 294 per annum (OSD)

CENTRE: OR Tambo District, Isilimela Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: A minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient

records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Any other duties as required by the supervisor.

Enquiries: Ms N Gwiji – Tel no 047 564 2805

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF. NO: ECHEALTH/PNG/STEH/01/11/2018 (4 POSTS)

SALARY: R 241 908 - R 459 294 per annum (OSD)

GRADE 1: R 241 908 – R 280 437 per annum (OSD)

GRADE 2: R 297 516 – R 343 296 per annum (OSD)

GRADE 3: R 362 559 – R 459 294 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: A minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Any other duties as required by the supervisor.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO. ECHEALTH/PROFN/SSGH/01/11/2018

SALARY: R241 908 – R459 294 per annum (OSD)

GRADE 1: R241 908 – R280 437 per annum (OSD)

GRADE 2: R297 516 – R343 296 per annum (OSD)

GRADE 3: R362 559 – R459 294 per annum (OSD)

CENTRE: Amathole District, S.S Gida Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms N. E Fumanisa Tel no 040- 658 0043

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO. ECHEALTH/PROFN/DOHNC/01/11/2018

SALARY: R241 908 – R459 294 per annum (OSD)

GRADE 1: R241 908 – R280 437 per annum (OSD)

GRADE 2: R297 516 – R343 296 per annum (OSD)

GRADE 3: R362 559 – R459 294 per annum (OSD)
CENTRE: Amahlati Sub District, Dohne Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO. ECHEALTH/PROFN/MTYHC/01/11/2018

SALARY: R241 908 – R459 294 per annum (OSD)
GRADE 1: R241 908 – R280 437 per annum (OSD)
GRADE 2: R297 516 – R343 296 per annum (OSD)
GRADE 3: R362 559 – R459 294 per annum (OSD)
CENTRE: Amahlati Sub District, Mtyholo Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO. ECHEALTH/PROFN/NIERC/01/11/2018

SALARY: R241 908 – R459 294 per annum (OSD)
GRADE 1: R241 908 – R280 437 per annum (OSD)
GRADE 2: R297 516 – R343 296 per annum (OSD)
GRADE 3: R362 559 – R459 294 per annum (OSD)
CENTRE: Amahlati Sub District, Nier Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO. ECHEALTH/PROFN/STTOC/01/11/2018
SALARY: R241 908 – R459 294 per annum (OSD)
GRADE 1: R241 908 – R280 437 per annum (OSD)
GRADE 2: R297 516 – R343 296 per annum (OSD)
GRADE 3: R362 559 – R459 294 per annum (OSD)
CENTRE: Amahlati Sub District, Stutterheim Town Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO. ECHEALTH/PROFN/BURSC/01/11/2018
SALARY: R241 908 – R459 294 per annum (OSD)
GRADE 1: R241 908 – R280 437 per annum (OSD)
GRADE 2: R297 516 – R343 296 per annum (OSD)
GRADE 3: R362 559 – R459 294 per annum (OSD)
CENTRE: Amahlati Sub District, Burnshill Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO. ECHEALTH/PROFN/CATAC/01/11/2018
SALARY: R241 908 – R459 294 per annum (OSD)
GRADE 1: R241 908 – R280 437 per annum (OSD)
GRADE 2: R297 516 – R343 296 per annum (OSD)
GRADE 3: R362 559 – R459 294 per annum (OSD)
CENTRE: Amahlati Sub District, Cata Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice

nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: PHARMACY ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-PB/STEH/01/10/2018

SALARY: R 196 218 – R 282 165 per annum (OSD)

GRADE 1: R 196 218 – R 221 034 per annum (OSD)

GRADE 2: R 227 721 - R 241 701 per annum (OSD)

GRADE 3: R 246 768 – R 282 165 per annum (OSD)

CENTRE: OR Tambo District, St Elizabeth Hospital

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Mr M Nozaza – Tel no: 039 253 5012.

POST: STAFF NURSE GRADE 1 -3 REF NO. ECHEALTH/EN/ISH/01/11/2018 (5 POSTS)

SALARY: R161 376 – R280 437 per annum (OSD)

GRADE 1: R 161 376 – R 181 620 per annum (OSD)

GRADE 2: R 192 681 – R 216 861per annum (OSD)

GRADE 3: R 228 027 – R 280 437 per annum (OSD)

CENTRE: OR Tambo District, Isilimela Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 2: A minimum of 10 years appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years appropriate experience in Nursing after registration as a Staff Nurse.

DUTIES: To execute Duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care Duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

Enquiries: Ms N Gwiji – Tel no 047 564 2805.

POST: ARTISAN GRADE A - C REF NO: ECHEALTH/ART/STBH/01/11/2018

SALARY: R179 523 – R307 197 per annum (OSD)

GRADE A: R179 523 – R199 242 per annum (OSD)

GRADE B: R211 464 – R234 696 per annum (OSD)

GRADE C: R246 870 – R307 197 per annum (OSD)

CENTRE: OR Tambo District, St Barnabas Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical or electrical and with 3-5 years' experience in supervisory level. Valid Driver's License is required. Display the willingness to work extended hours and perform stand-by duty and to travel. Computer literacy. Experience in serving a Health Institution in relevant field of work. Knowledge of OHS Act and other legislation applicable to the post. Good Verbal and written communication skills. A valid driver's licence.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.

Enquiries: Ms Ndamase – Tel no 047 555 5300

POST: ARTISAN PRODUCTION A REF NO. ECHEALTH/AP/TOWHH/08/10/2018 (2 POSTS)

SALARY: R179 523 – R307 197 per annum (OSD)

GRADE A: R179 523 – R199 242 per annum (OSD)

GRADE B: R211 464 – R234 696 per annum (OSD)

GRADE C: R246 870 – R307 197 per annum (OSD)

CENTRE: Amathole District, Tower Psychiatric Hospital

REQUIREMENTS: Trade Test Certificate, Minimum of 2 years after trade test working experience. Demonstrate working knowledge of locksmith skills. Display the willingness to work extended hours and perform stand-by duty and to travel. Computer literacy. Experience in serving a Health Institution in relevant field of work. Knowledge of OHS Act and other legislation applicable to the post. Good Verbal and written communication skills. A valid driver's licence.

DUTIES: Oversee the workshop keys room and ensure spare key cabinets, tools and equipment are secured. Provide the following services: Key cutting, issuing of keys, repairs and installation of locks and respond promptly to all key and lock related request made to the workshop. Attend to emergency request including after hours and be available for standby duties. Ensure availability of tools and materials for the workshop. Provide technical advice and ensure training of subordinates. Assist with new installations and upgrade of hospital facilities, equipment and services in compliance with the Occupational Health and Safety Act regulations and requirements.

Enquiries: Mrs V Whitecross Tel no: 046 645 5000

POST: ARTISAN PLUMBING A -C REF NO: ECHEALTH/ARTP/NMAH/02/11/2018

SALARY: R179 523 – R307 197 per annum (OSD)

GRADE A: R179 523 – R199 242 per annum (OSD)

GRADE B: R211 464 – R234 696 per annum (OSD)

GRADE C: R246 870 – R307 197 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: A N2 Certificate with Trade Test Certificate in Plumbing environment with at least 2 years relevant pre-trade test experience as a Plumber/Tradesman Aid (plumbing). A completed apprenticeship as a Plumber. Display the willingness to work extended hours and perform stand-by duty and to travel. Recommendations a relevant Diploma or higher qualification. Computer literacy. Experience in serving a Health Institution in relevant field of work. Knowledge of the National Building Regulations, OHS Act and other legislation applicable to the post. Good Verbal and written communication skills. A valid driver's licence.

DUTIES The successful incumbent will perform maintenance work and minor new installations plumbing. Manage the equipment, tools and machinery generally used. Compile material lists. Support the institution in its strategic goals and objectives. Render overall quality control of work in line with Batho Pele principles.
Enquiries: Ms Calaza Tel no: 047 502 4469

POST: PROFESSIONAL NURSE GRADE 1 -3 REF NO. ECHEALTH/PROFN/MGWAC/01/11/2018

SALARY: R241 908 – R459 294 per annum (OSD)
GRADE 1: R241 908 – R280 437 per annum (OSD)
GRADE 2: R297 516 – R343 296 per annum (OSD)
GRADE 3: R362 559 – R459 294 per annum (OSD)
CENTRE: Amahlati Sub District, Mgwali Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO. ECHEALTH/PROFN/SSGG/01/11/2018

SALARY: R241 908 – R459 294 per annum (OSD)
GRADE 1: R241 908 – R280 437 per annum (OSD)
GRADE 2: R297 516 – R343 296 per annum (OSD)
GRADE 3: R362 559 – R459 294 per annum (OSD)
CENTRE: Amahlati Sub District, S.S Gida Gateway Clinic

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO. ECHEALTH/PROFN/SSGH/01/11/2018

SALARY: R241 908 – R459 294 per annum (OSD)
GRADE 1: R241 908 – R280 437 per annum (OSD)
GRADE 2: R297 516 – R343 296 per annum (OSD)
GRADE 3: R362 559 – R459 294 per annum (OSD)
CENTRE: Amathole District, S.S Gida Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration

as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms N. E Fumanisa Tel no 040- 658 0043

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO. ECHEALTH/PN-G//NONTYA/01/11/2018 (3 POSTS)

SALARY: R241 908 – R459 294 per annum (OSD)

GRADE 1: R 241 908 – R 280 437 per annum (OSD)

GRADE 2: R 297 516 – R 343 296 per annum (OSD)

GRADE 3: R 362 559 – R 459 294 per annum (OSD)

CENTRE: Buffalo City Metro, Nontyatambo CHC

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms. Tumeka Tel no 040 635 2950

POST: PROFESSIONAL NURSE GENERAL GRADE 1 REF NO. ECHEALTH/PN-G/DVDH/01/11/2018

SALARY: R241 908 – R459 294 per annum (OSD)

GRADE 1: R 241 908 – R 280 437 per annum (OSD)

GRADE 2: R 297 516 – R 343 296 per annum (OSD)

GRADE 3: R 362 559 – R 459 294 per annum (OSD)

CENTRE: Buffalo City Metro, Duncan Village Day Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor

staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms. H Hlulani Tel no 043 708 1700

POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN-G/01/11/2018 (2 POSTS)

SALARY: R241 908 – R459 294 per annum (OSD)

GRADE 1: R 241 908 – R 280 437 per annum (OSD)

GRADE 2: R 297 516 – R 343 296 per annum (OSD)

GRADE 3: R 362 559 – R 459 294 per annum (OSD)

CENTRE: Buffalo City Metro, Bisho Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms. T Alwyn Tel no 040 635 2950

POST: PROFESSIONAL NURSE GENERAL GRADE 1 -3 REF NO: ECHEALTH/PN/EMPH/01/11/2018

SALARY: R241 908 – R459 294 per annum (OSD)

GRADE 1: R 241 908 – R 280 437 per annum (OSD)

GRADE 2: R 297 516 – R 343 296 per annum (OSD)

GRADE 3: R 362 559 – R 459 294 per annum (OSD)

CENTRE: Nelson Mandela Metro, Empilweni TB Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required .Grade 2: A minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms B Bomela Tel No: 041 406 7607/36

POST: ARTISAN PRODUCTION A GRADE 1-3 REF NO: ECHEALTH/ARTP/DORAH/01/11/2018

SALARY: R 179 523 - R 307 197 per annum (OSD)

GRADE 1: R 179 523 – R 199 242 per annum (OSD)

GRADE 2: R 211 464 – R 234 666 per annum (OSD)

GRADE 3 R 246 870 – R 307 197 per annum (OSD)
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: An applicant must be in possession of trade test certificate in mechanical or electrical studies and with 3-5 years' experience in supervisory level. Valid drivers' license is required.

DUTIES: General carpenter maintenance of hospital. Do preventative maintenance. Liaise with Superintendent in scheduling of projects and installations maintenance as and when necessary. Supervision and progress monitoring of general assistants / trade labourer.
Enquiries: Mr Johaar Tel No: 041 406 4435

POST: STAFF NURSE GRADE 1-3 (NEONATAL HIGH CARE) REF NO: ECHEALTH/EN-NHC/DORAH/01/11/2018

SALARY: R 161 376 – R 280 437 per annum (OSD)
GRADE 1: R 161 376 – R 181 620 per annum (OSD)
GRADE 2: R 192 681 – R 216 861 per annum (OSD)
GRADE 3: R 228 027 – R 280 437 per annum (OSD)
CENTRE: Nelson Mandela Metro, Dora Nginza Regional Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.

DUTIES: Maintain growth, ethical standards and self-development. Effective utilization of resources. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedure and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
Enquiries: Mr Johaar Tel No: 041 406 4435

POST: AUXILLIARY WORKER – REF NO: ECHEALTH/AW/CMH/01/11/2018

SALARY: R136 800 – R161 148 per annum (Level 4)
CENTRE: Buffalo City Metro, Cecilia Makiwane Hospital

REQUIREMENTS: Grade 12 or equivalent with a minimum of 4 years working experience. Good interpersonal skills. Ability to transcribe data from a Dictaphone (type text from audio source) accurately. Good command of English. Ability to read request forms and enter data in radiology information system accurately. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Ability to work under pressure in a busy department in order to meet deadlines. Computer literate (A practical computer test will form part of the interview).

DUTIES: Entering and retrieving patient data on the Radiology Patient Information System. Compilation of X-Ray examination request documentation. Capturing radiology reports to Radiology Patient Information System. Administrative duties. Telephone enquiries. Shift work will be required as the department offers a 24 hour service. Assisting with patient bookings and preparations for specialized procedures and explanation of preparation forms to clients. Previous exposure or experience in typing of text from Dictaphone will be a bonus.
Enquiries: Ms P. Mncotsho – 043 708 2118.

POST: NURSING ASSISTANT REF NO. ECHEALTH/ENA/BH/01/11/2018

SALARY: R124 908 – R140 454 per annum (OSD)
CENTRE: Buffalo City Metro, Bisho Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2:

Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
Enquiries: Ms. T Alwyn Tel no 040 635 2950

POST: NURSING ASSISTANT GRADE 1 - 3 REF NO: ECHEALTH/NA/ISH/01/11/2018 (3 POSTS)

SALARY: R 124 788 – R 216 861 per annum (OSD)

GRADE 1 R 124 788 – R 140 454 per annum (OSD)

GRADE 2 R 147 690 – R 166 221 per annum (OSD)

GRADE 3 R 178 331 – R 216 861 per annum (OSD)

CENTRE: OR Tambo District, Isilimela Hospital

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
Enquiries: Ms N Gwiji – Tel no 047 564 2805

POST: NURSING ASSISTANT GRADE 1 -3 REF NO. ECHEALTH/NA/LOZIC/01/11/2018

SALARY: R124 788 – R216 861 per annum (OSD)

GRADE 1: R124 788 – R140 454 per annum (OSD)

GRADE 2: R147 690 – R166 221 per annum (OSD)

GRADE 3: R176 331 – R216 861 per annum (OSD)

CENTRE: Amahlati Sub District, Lower Zingcuka Clinic

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: NURSING ASSISTANT GRADE 1 -3 REF NO. ECHEALTH/NA/MASIC/01/11/2018

SALARY: R124 788 – R216 861 per annum (OSD)

GRADE 1: R124 788 – R140 454 per annum (OSD)

GRADE 2: R147 690 – R166 221 per annum (OSD)

GRADE 3: R176 331 – R216 861 per annum (OSD)

CENTRE: Amahlati Sub District, Masincedane Clinic

REQUIREMENTS: Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2:

Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES: Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

Enquiries: Ms B Mngxe Tel: 043 6434775/6

POST: DENTAL ASSISTANT GRADE 1 - REF NO.ECHEALTH/DA/NGCHC/01/11/2018

SALARY: R158 595 – R181 332 per annum (OSD)

CENTRE: Emalahleni Sub District, Ngonyama CHC

REQUIREMENTS: Grade 12 Registration as a Dental Assistant with HPCSA. At least 3 years' experience in dental care service. Good written and verbal communication skills. Service record as proof of previous where applicable. Current registration with HPCSA.

DUTIES: Assist in provision of Dental care service by providing quality dental care patient to PHC dental clinics. Maintain infection control standards in all oral Health Clinics in the CHC. Provide Oral Health Education.

Enquiries: Ms Mtshabe Tel No 047 878 4300