



# Province of the **EASTERN CAPE**

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## HEALTH

### **CLOSING DATE: 10 November 2017**

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s), Identity document (certified within the past 03 months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. Applications directed to the addresses as indicated below or Hand Delivery as indicated below:

Post to: HR Office, Tafalofefe Hospital, Private Bag x3024 Centane: Enquiries: Ms V. Motabele –TEL 047- 498 0026.  
Post to: Human Resource Office, Lukhanji Sub District, Private bag x 1, Queenstown, 5320. Enquiries: Ms M Tweni – TEL NO: 045 807 8908. Post to: HR Office, Mngquma Sub-district: 15 Old Hospital Road Ext 7 Butterworth 4960, Enquiries Ms N Tengwa –TEL NO: 047 491 0740. Post: Human Resource Office, Umzimvubu Sub District, Private Bag X 3515, Kokstad 4700 or hand deliver to 81 Murray Street, Kokstad, 4700, Enquiries: Ms D.N Mdanyana: Tel No 039 727 2090. Post to: Human Resource Office St Patricks Hospital, P/Bag X531, Bizana, 4800 or Hand deliver to St Patricks Hospital Road, Bizana, Enquiries: Ms Jafta – Tel no 039 251 0236. Post to: Human Resource Office, Frere Hospital, Private bag X 9047, East London, 5200 or hand Deliver: Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200. Enquiries: Ms N Mthitshana Tel No 043 709 2487/2532. Post to: Human Resource Office, All Saints Hospital, Private Bag x215, Engcobo, 5605 or hand deliver All Saints Hospital, Engcobo 5605, Enquiries: Ms NP Gcaza – TEL NO: 047 548 4104. Post to Human Resource Office ,Private bag X516,CALA,5455 or hand delivery to Drully Lane Street, Cala 5455,Enquiries:Ms Sentile Tel No 047 874 8000.Post to Human Resource Office, Sakhisizwe Sub-District , Private bag X 1126, Cala 5455 ,Enquiries :Ms B Mtsi –Tel No:047 877 093 Post to: Human Resource Office, Cathcart Hospital, Private Bag X 10, CATHCART, 5310, Enquiries: Ms B Soyamba – TEL NO: 045 843 1029. The Chief Executive Officer, Andries Vosloo Hospital, Private Bag X02, Somerset East, 5850. Enquiries: Mr/Ms P Jordaan –Tel: 042 243 1314. Post to: Human Resource Section, to Mbhashe Sub District, Private Bag X1232, Dutywa, 5000 OR Hand Deliver to Public Works Premises next to Kunene Funerals, Enquiries: Ms X Bushula at (047) 489 2417/16. Post and hand deliver to: College Street, Jansenville Hospital, Jansenville, 6265, Enquiries: Mr T Marhenene Tel- 049 836 0088. Post to: Human Resources Office, Livingstone Tertiary Hospital Private Bag Private Bag X60572, Greenacres, Port Elizabeth 6057. Hand Delivery: Human Resource Office, Livingstone Hospital, Stanford Road, Korsten, Port Elizabeth 6001. Enquiries: Ms Du Preez Tel no: 041 405 2647. Post to: Human Resources Office, Komani Hospital, Private Bag x7074, Queenstown 5319. Enquiries: Ms Mandindi –Tel no: 045 858 8400. Post to: Human Resource Office, Frontier Hospital, Private bag X7063, QUEENSTOWN, 5320 or hand delivery to Frontier Hospital, 5320. Enquires: Mrs P Marongo - TEL NO: 045 808 4272. Post to: Human Resources Office, Madwaleni Hospital Private Bag x519, Elliotdale, 5079. Enquiries: Mr Fenguza Tel no: 047 573 8900/1/2. Post to: Human Resources Office, Amahlali Sub-district, Private Bag x7425, King Williams Town, 5600. Hand Delivery: Amahlali Sub-district, 01 Bridge Street, West Bank, King Williams Town, 5600. Enquires: Ms B Mngxe Tel no: 043 643 4775/6. Post to: The Hospital Manager, Butterworth Hospital, Private Bag x3051, Butterworth 4960 or hand delivery to:

Butterworth Hospital, Main Registry. Enquires: Ms P Mtshemla Tel no: 047 401 9000. Post to: SS Gida Hospital, Private Bag x12 Keikammahoek, 5670. Enquiries: Ms Fumanisa Tel no: 040 658 0043. Post to: Nompumelelo Hospital Private Bag x13 Peddie 5640. Enquiries: Ms Tsako Tel no: 040 673 3321. Post and Hand Delivery to: New Haven Hospital, 12 Cavendish Road, Vincent, East London 5247. Enquiries: Ms Mntumni Tel no: 043 726 3325. Post to: Victoria Hospital, Private Bag x1300 Alice 5700. Enquiries: Ms L Mangesi Tel no: 040 653 1141. Post to: Human Resource Office, Bedford Hospital, P.O. Box 111, BEDFORD, 5780 or Hand deliver to: Human Resource Office, Bedford Hospital, 4 Maitland Street Bedford 5780. Enquiries: Ms L H Slatsha Tel no: 046 685 0046. Post to: chrs Health, Private Bag x28000, Port Elizabeth 6000. Hand Deliver to: Nelson Mandela Metro Health, Coningham Street, Parsons Hill, Port Elizabeth, 6000. Enquiries: Ms P Makuluma Tel no: 041 391 8164. Post to: Buffalo City Metro Health, Private Bag X9015, East London, 5200. Hand Deliver to: Buffalo City Metro, Human Resource Office, 64 Terminus Street, Old Standard Bank Building, East London 5200. Enquires: Ms Hlulani Tel. No. 043 7433 006/057. Post to: Uitenhage Provincial Hospital Private Bag x36 Uitenhage 6320 or Hand deliver to: HR Office, Uitenhage Provincial Hospital 162 Channer Street Leyvale Uitenhage. Enquiries: Mr P Oosthuizen Tel no: 041 995 1129. Post to: Human Resource Office, Orsmond TB Hospital PO Box 246, Uitenhage, 6230 or Hand Delivered to Human Resource Office, 1 John Dissel Drive, Allandridge, Uitenhage 6320. Enquiries: Mrs CZ Bekker Tel no 041 988 1111. Post to: Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, TSOLO, 5170. Enquiries: Ms Makalima 047-542 6000. Post to: Human Resource Office, Fort England Hospital Private Bag X1002, GRAHAMSTOWN 6139 or hand deliver to: The Human Resource Office, Fort England Hospital, York Road, GRAHAMSTOWN 6139. Enquiries: Mr Dyalvane Tel no 046 602 2300. Post to: The Human Resource Manager, Taylor Bequest Hospital, Private Bag X836 Matatiele, 4730 or hand deliver to: Taylor Bequest Hospital, 01 Main Street, MATATIELE, 4730. Enquiries: Mr Kholiso Tel no 039 737 3107. Post to: Human Resource Office, Cala Hospital, Private Bag X516, CALA, 5455. Enquiries: Mr S Zihlangu Tel no 047 877 0129. Post to: The Human Resource Office, St Elizabeth Hospital, Private Bag x1007, Lusikisiki 4820. Enquiries: Mr M Nozaza Tel no 039 253 5012. Post to: HR Office, Nkqubela Hospital, PO Box x9047 Cambridge East London 5206 or hand deliver to: HR Office, Nkqubela Hospital, Billie Road, Mdantsane Township. Enquires: Ms Loliwe 043 761 2131. Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building 1<sup>st</sup> Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Mr J Johaar Tel no 041 406 4435. Post to: HR Office, Nkonkobe Health Sub-district, P. O Box 967, Fort Beaufort, 5720 or Hand deliver to: Room 08, Nkonkobe Health Sub-District, 1<sup>st</sup> Floor, Cape College Building, Fort Beaufort. Enquiries: Ms V Mhlanga Tel no 046 645 1892. Post to: HR Office, St Lucy Hospital PO Box 4, Tsolo, 5170 or hand deliver to: HR Office, St Lucy Hospital St Cuthbert's Mission, Tsolo 5170. Enquiries: Ms Majikana 047 532 6259. Post to: Aliwal North Hospital, Private Bag x6024 Port Elizabeth, 6000 or hand deliver to: Elizabeth Donkin Hospital, La Roche Drive, Forest Hill, Port Elizabeth 6000. Enquiries: Ms J Hill Tel no 041 506 6213. Post to: Aliwal North Hospital, Private Bag x1004 Aliwal North 9757 or hand deliver to: Aliwal North Hospital, Parklane Street Ailwal North 9757. Enquires: Ms Fourie Tel no: 051 634 2382/82/83. Post and hand deliver to: Komga Hospital, 31 Victoria Road, Komga 4950. Enquiries: Ms T Lali Tel no: 043 831 1013. Post to and hand deliver: Nyandeni Health Sub-district, Nomandela Drive Libode 5160. Enquiries: Ms Daniso Tel no 047 555 0151.

Applications for Clinical Preceptor and Clinical Coordinator/Chief Dietitian should be forwarded to: Recruitment Office, Department of Health, PO Box X0038, Bisho 5605 or hand deliver to: ECDoH Call Centre, HPTD Offices, Aquarium Road, Quigney, EAST LONDON, 5201. Enquiries: Mr SI Khoabane Tel no 043 611 0411. Assistant Director: Regional Co-ordinator should be forwarded to: Recruitment Office, Department of Health, PO Box X0038, Bisho 5605 or hand deliver to: HR Registry, Room 411, 4<sup>th</sup> Floor, Dukumbana Building, Bisho 5605. Enquiries: Mr VL Bebula 040 608 1931

**POST: HEAD: CLINICAL UNIT (CARDIOTHORACIC) REF NO. ECHEALTH/HCU-CAC/FRH/01/10/2017**

**SALARY:** R 1 550 331 – R1 645 464 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Tertiary Hospital

**REQUIREMENTS:** An appropriate qualification that allows registration with HPCSA as a Medical Specialist in normal specialty or sub-specialty. A minimum of 3 years post registration with HPCSA as a Specialist in the respective discipline. Appropriate specialist procedures and protocols within field of expertise. Leadership, administration, programmes planning, assessment of patients within candidate's field of expertise. Management of diversity in the workplace Counseling and conflict resolution skills

**DUTIES:** Co-ordinate specialist services within the central region to ensure equitable distribution of resources to achieve optimal patient care within the defined level of services. Participate in the provision of tertiary and central

services. Provide outreach services to clinicians, including expert advice to clinicians to manage patients appropriately. Active participation in the academic undergraduate and postgraduate training programmes. Direct clinical governance activities in the department. Establish protocols for the management of patients. Co-ordinate with relevant departmental heads to ensure optimal care for patients. Lead and supervise departmental research activities.  
Enquiries: Ms N Mthitshana Tel No 043 709 2487/2532

**POST: MEDICAL SPECIALIST GRADE 1-3 (INTERNAL MEDICINE) REF NO. ECHEALTH/MS/FRH/01/10/2017**

**SALARY:** R 1 115 088 – R1 645 464 per annum (OSD)

**CENTRE:** Chris Hani District, Frontier Hospital

**REQUIREMENTS:** An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Internal Medicine. Current registration with the HPCSA as a Medical Specialist in Internal Medicine. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Grade 1: A minimum of 4 year's experience after registration with the HPCSA as Medical Specialist in Internal Medicine. Grade 2: A Minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Internal Medicine. Grade 3: A minimum of 10 years' experience after registration with the HPCSA as a Medical Specialist in Internal Medicine. Sound knowledge of clinical concepts within the specific domain. Good verbal and written communication skills and interpersonal skills. Ability to work in a multi-disciplinary team. Teaching and supervisory skills. Awareness of cross-cultural differences. Knowledge of all Public Service Legislation, Policies and Procedures. Medical Ethics, epidemiology and statistics. Conflict management skills. Innovation, drive and stress tolerance. Middle Management skills.

**DUTIES:** Provide specialist care to patients requiring services within your specific domain. Provide specialist care in the outpatient clinics. Provide after-hours coverage in Internal Medicine and ensure continuous clinical support to junior staff. Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities. Conduct specialist regular ward rounds and administer expert interventions that will expedite the management of patient care. Provide expert advice and clinical support to district level hospitals. Provide outreach. Active participation in quality improvement programmes including clinical audits and continuous professional development activities. Assist with the setting of protocols for management of patients, equipment and other relevant procedures. Ensure equipment is maintained and functional at all times. Attend to administrative matters as pertains to the unit. Manage/supervise allocated human resources. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

Enquiries: Mrs P Marongo – Tel no 045 808 4272

**POST: CLINICAL MANAGER GRADE 1-2 REF NO. ECHEALTH/CM/FEH01/10/2017**

**SALARY:** R1 052 712 – R1 316 136 per annum (OSD)

**CENTRE:** Sarah Baartman District, Fort England Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

**DUTIES:** Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic

and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.  
Enquiries: Mr Dyalvane Tel no: 046 602 2300

**POST: CLINICAL MANAGER GRADE 1-2- REF NO. ECHEALTH/CM/ASH/01/10/2017**

**SALARY:** R1 052 712 – R1 316 136 per annum (OSD)

**CENTRE:** Chris Hani District, All Saints Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an Independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Experience at a supervisory level will be added as advantage.

**DUTIES :** Overall management of clinical services in the entire hospital accordance with the departmental standards, including after hours as delegated. Responsible and accountable for leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Chief Executive Officer.

Enquiries: Ms NP Gcaza –Tel no: 047 548 4104.

**POST: CLINICAL MANAGER/CHIEF EXECUTIVE OFFICER REF NO. ECHEALTH/CLM/ALWH/01/10/2017**

**SALARY:** R1 052 712 – R1 316 136 per annum (OSD) / R779 295- R 917 970 per annum (Level 12)

**CENTRE:** Joe Gqabi District, Aliwal North Hospital

**REQUIREMENTS:** A Degree/Advanced Diploma in a Health related field plus a Degree/Diploma in Health Management or Degree/Diploma in Management field. Registration with the relevant Professional Council. At least five years managerial experience in the health Sector at Middle Management. Experience in management in Health environment. A valid driver's licence.

**DUTIES:** Responsible for the implementation, monitoring and evaluation of District health system with specific focus to Primary Health Care Programme (PHC) in the Hospital, Clinics and Community outreach programmes. To plan, direct, coordinate and manage the efficient and effective delivery of clinical and administrative support services and working with key Executive Management. To represent the hospital authoritatively at provincial planning sessions. Prepare a strategic plan for the hospital. Provide strategic leadership to improve operational efficiency. Financial management and maximise revenue through collection of all fees due to the hospital. Ensure the hospital is managed within the budget in line with the PFMA and relevant guidelines. Monitor and evaluate assets and risk Management facilities. Ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment.

Enquiries: Ms Fourie Tel no 051 634 2381/82/83

**POST: CHIEF EXECUTIVE OFFICER L13 REF NO. ECHEALTH/CEO/FEH/01/10/2017**

**SALARY:** R948 174 – R 1 116 918 per annum (Level 13)

**CENTRE:** Sarah Baartman District, Fort England Hospital

**REQUIREMENTS:** A Degree/Advanced Diploma in Health related field PLUS a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years management experience in the Health Sector at middle management. Experience as a health service manager or significant experience in management in a Health service environment. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and/ empowerment. A valid Driver's Licence.

**DUTIES:** To plan, direct, coordinate and manage the efficient and Effective delivery of clinical and Administrative support services through working with the key executive management team at the Hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational efficiency within the Health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10 point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilisation. Monitoring and evaluation, and Asset and Risk Management.

Enquires: Dr Matiwane Tel no: 040 608 1163

**POST: DEPUTY MANAGER: NURSING REF NO. ECHEALTH/DMN/TBH/01/10/2017**

**SALARY:** R756 525 - R851 463 per annum (OSD)

**CENTRE:** Alfred Nzo District, Taylor Bequest Hospital

**REQUIREMENTS:** Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

**DUTIES:** To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquires: Mr Kholiso Tel no 039 737 3107

**POST: DEPUTY MANAGER: NURSING REF NO. ECHEALTH/DMN/NOM/01/10/2017**

**SALARY:** R756 525 - R851 463 per annum (OSD)

**CENTRE:** Amathole District, Nompumelelo Hospital

**REQUIREMENTS:** Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

**DUTIES:** To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquires: Ms Tsako Tel no: 040 673 3321

**POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/WILCHC/01/10/2017**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** Mbhashe Sub-district, Willowave CHC

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Ms XO Bushula at (047) 489 2417/16

**POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/NKQH/01/10/2017**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** Buffalo City District, Nkqubela Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Ms Loliwe 043 761 2131

**POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/LIVH/01/10/2017**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students.

Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.  
Enquiries: Ms Du Preez Tel no 041 405 2647

**POST: MEDICAL OFFICER GRADE 1 - 3 - REF NO. ECHEALTH/MO/UPH/01/10/2017**

**SALARY:** R736 425 – R1 221 723 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Uitenhage Provincial Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES :** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.  
Enquiries: Mr P Oosthuizen Tel no: 041 995 1129

**POST: MEDICAL OFFICER GRADE 1 – 3 REF NO. ECHEALTH/MO/DNH/01/10/2017 (2 Posts)**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** Nelson Mandela Metro, Dora Nginza Regional Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.  
Enquiries: Mr JB Johaar Tel no 041 406 4435

**POST: MEDICAL OFFICER GRADE 1–3 REF NO. ECHEALTH/MO/KOMH/01/10/2017 (2 Posts)**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** Amathole District, Komga Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.  
Enquiries: Ms T Lali Tel no: 043 831 1013

**POST: MEDICAL OFFICER GRADE 1-3 - REFNO. ECHEALTH/MO/SSGH/01/10/2017**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** Amathole District, SS Gida Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.  
Enquiries: Ms Fumanisa Tel no: 040 658 0043

**POST: MEDICAL OFFICER GRADE 1-3 - REFNO. ECHEALTH/MO/VICH/01/10/2017**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** Amathole District, Victoria Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.  
Enquiries: Ms L Mangesi Tel no: 040 653 1141

**POST: MEDICAL OFFICER GRADE 1 – 3- REF NO. ECHEALTH/MO/ALSH/01/10/2017(2 Posts)**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** Chris Hani District, All Saints Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach

to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Ms NP Gcaza –Tel no: 047 548 4104.

**POST: MEDICAL OFFICER GRADE 1 – 3- REF NO. ECHEALTH/MO/LSH/01/10/2017**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** OR Tambo District, St Lucy's Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Ms Majikana 047 532 6259

**POST: DENTIST GRADE 1-3 REF NO: ECHEALTH/DENT/MMH/01/10/2017**

**SALARY:** R714 819 – R1 221 723 per annum (OSD)

**CENTRE:** OR Tambo District, Dr Malizo Mpehle Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with HPCSA as Dentist. Registration with HPCSA as Dentist. Completion of one (1) year Community Service. Current registration with HPCSA. Excellent written and verbal communication skills. A valid driver's license. Grade 1: None after registration with HPCSA as Dentist. Grade 2: A minimum of 7 years appropriate experience as Dentist after registration with HPCSA as Dentist. Grade 3: A minimum of 12 years appropriate experience as Dentist after registration with HPCSA as Dentist.

**DUTIES:** Provide dental services to patients. Manage staff and provide training. Adopt the principles of the Primary Health Care approach. Ensure effective service delivery in line with the Batho Pele Principles. Ensure adherence to professional medical standards. Establish outreach programmes.

Enquiries: Ms Makalima 047-542 6000.

**POST: ASSISTANT MANAGER NURSING (SPECIALTY – ADVANCED MIDWIFERY & NEONATOLOGY) – MATERNITY REF NO. ECHEALTH/AMN/BUTTH/01/10/2017**

**SALARY:** R546 315– R614 874 per annum (OSD)

**CENTRE:** Amathole District, Butterworth Hospital

**REQUIREMENTS:** Basic R425 qualification (Degree/Diploma in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. A minimum of 8 years recognizable experience in Nursing after

registration as a Professional Nurse with SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at managerial level. Ability to manage Maternity. Computer literacy and have excellent supervisory skills and perform routine task. Nursing Administration. Driver's license will be an added advantage.

**DUTIES:** Promote quality of nursing care. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the hospital. Ensure the implementation of the Patient's Rights Charter as well as Batho Pele Principles.

Enquires: Ms P Mtshemla Tel no 047 401 9000

**POST: ASSISTANT MANAGER NURSING (CLINIC SUPERVISOR) - REF NO. ECHEALTH/AMN/NKSD/01/10/2017**

**SALARY:** R546 315– R614 874 per annum (OSD)

**CENTRE:** Amathole District, Nkonkobe/Raymond Mhlaba Sub-district Office

**REQUIREMENTS:** Basic R425 qualification (i.e. diploma /degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic nursing qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 (Diploma in Clinical Nursing Science, Health Assessment, Treatment and Care). A minimum of 5 years appropriate / recognisable experience in a PHC after obtaining the 1 year post basic qualification in the Clinical Nursing Science, Health Assessment, Treatment and Care. At least 5 years of the period referred to above must be appropriate / recognisable experience at Management level. Current paid up registration with SANC.

**DUTIES:** Promote quality on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined. Ensure the implementation of the Patient's Rights Charter as well as Batho Pele Principles of nursing care. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts. Render supervision services in the clinics within Raymond Mhlaba Sub District. Monitor the implementation of clinic's budget and expenditure. Monitor the implementation of health programmes within the clinics. Implement the Eastern Cape Clinic Supervisors manual. Monitor and improve quality care in clinics.

Enquiries: Ms V Mhlanga Tel no 046 645 1892

**POST: OPERATIONAL MANAGER NURSING (SPECIALTY – CRITICAL CARE NURSING SCIENCE) - HIGH CARE REF NO.ECHEALTH/OM-OPD/BUTTH/01/10/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Amathole District, Butterworth Hospital

**REQUIREMENTS:** Basic qualification accredited with the SANC in terms of Government Notice 425 (Diploma/Degree in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with the SANC in terms of Government Notice No. R212 in A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable after obtaining the 1 year post-basic qualification in the relevant specialty (Critical Care Nursing Science). Current registration with SANC. Managerial experience and Administration will be an added advantage.

**DUTIES:** Coordinate of optimal, holistic specialized nursing care provided within set off standards and professional/legal framework. Manage effectively the utilisation and supervision. Coordination of the provision of effective training and research. Provision of effective Support to Nursing Services. Maintain professional growth/ethical standards and self – development.

Enquiries: Ms P Mtshemla Tel no 047 401 9000

**POST: OPERATIONAL MANAGER NURSING GRADE 1-2 (SPECIALTY – OPHTHALMOLOGY NURSING SCIENCE) CASUALTY/OPD - REF NO.ECHEALTH/OM-OPD/BUTTH/01/10/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Amathole District, Butterworth Hospital

**REQUIREMENTS:** Basic qualification accredited with the SANC in terms of Government Notice 425 (Diploma/Degree in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with the SANC in terms of Government Notice No. R212 in A minimum of 9 years appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable after obtaining the 1 year post-basic qualification in the relevant specialty (Ophthalmology Nursing Science). Current registration with SANC. Managerial experience and Administration will be an added advantage.

**DUTIES:** Coordinate of optimal, holistic specialized nursing care provided within set off standards and professional/legal framework. Manage effectively the utilization and supervision. Coordination of the provision of effective training and research. Provision of effective Support to Nursing Services. Maintain professional growth/ethical standards and self – development.

Enquiries: Ms P Mtshemla Tel no 047 401 9000

**POST: OPERATIONAL MANAGER (SPECIALITY) GRADE 1 CRITICAL CARE NURSING SCIENCE REF NO. ECHEALTH/OMS/LIVH/01/10/2017**

**SALARY:** R 499 953 – R579 579 per annum (OSD)

**CENTRE:** Livingstone Tertiary Hospital

**REQUIREMENTS:** Diploma/ Degree in Nursing that allows registration with SANC as a Professional Nurse. One year post basic qualification in Critical Care Nursing Science. One year Post basic Qualification in Nursing Administration or Nursing Education will be an added advantage. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. At least 5 years recognisable experience in Critical Care Nursing after obtaining a post basic qualification in Critical Care Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills is essential. Must have a driver's license.

**DUTIES :** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: Ms Du Preez Tel no: 041 405 2647

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 (5 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Buffalo City District, Masele Clinic **REF NO. ECHEALTH/OM/MASC/01/10/2017**, Mt Coke CHC **REF NO. ECHEALTH/OM/MTCCHC/01/10/2017**, Mxhalanga Clinic **REF NO. ECHEALTH/OM/MXHAC/01/10/2017**, Tamara Clinic **REF NO. ECHEALTH/OM/MNC/01/10/2017**, Zanempilo Clinic **REF NO. ECHEALTH/OM/ZANEC/01/10/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years

appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms H Hlulani Tel no 043 743 3006/057

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 REF NO. ECHEALTH/OM/IDUTCHS/01/10/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Mbhashe Sub-district, Idutywa CHS

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms XO Bushula Tel no 047 489 2417/16

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1-2 REF NO.ECHEALTH/OMS/DNH/01/10/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Dora Nginza Regional Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Mr J Johaar Tel no 041 406 4435

**POST: OPERATIONAL MANAGER SPECIALTY GRADE 1-2 (3 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Mnquma Sub-District, Nqamamakhe **CHC REF NO. ECHEALTH/OMS/NGQAC/01/10/2017**, Qhina Clinic **REF NO. ECHEALTH/OMS/QHIC/01/10/2017**, Tutura Clinic **REF NO. ECHEALTH/OMS/THC/01/10/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms N Thengwa –Tel no: 047 491 0740

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Lukhanji Sub-district, Tsolwana Clinic **REF NO. ECHEALTH/OMS/TSOC/01/10/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms M Tweni – TEL NO: 045 807 8908

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Sakhisizwe Sub-district, Upper Lufata Clinic **REF NO. ECHEALTH/OMS/ULC/01/10/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department

of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms B Mtsi –Tel No: 047 877 093

**POST: ASSISTANT DIRECTOR- REGIONAL COORDINATOR REF NO.ECHEALTH/REGCO/FQ/01/10/2017**

**SALARY:** R417 552 – 491 847 per annum

**CENTRE:** Chris Hani District, Queenstown Regional Office

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

**REQUIREMENTS:** Grade 12 or equivalent plus National Diploma (3 year) /Degree in Management. Applicants must have 3 years managerial experience, computer literate and be in possession of a valid driver's licence. Exposure in managing Forensic Pathology Services will be an added advantage.

**DUTIES:** To render effective and Efficient Forensic Pathology Services in region (Joe Gqabi and Chris Hani Health District) and will assist in other regions when requested. To manage all human, physical and financial resources. To properly control and manage budget allocated for the region and maintain discipline. To conduct visitation and inspection of Forensic Pathology Mortuaries. Be responsible for coordination of all activities of region and report timeously to head office/District Manager.

Enquiries: Mr VL Bebula 040 608 1931

**POST: CLINICAL COORDINATOR: DIETETICS/CHIEF DIETITIAN- REF NO. ECHEALTH/CCD/LIVH/01/10/2017**

**SALARY:** R 414 069 – R525 456 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Livingstone Hospital

**REQUIREMENTS:** Minimum four year degree in Dietetics or equivalent qualification that allows registration as a Dietician with the HPCSA. Current registration with HPCSA as a Dietician. Educational qualification is a strong recommendation. Proven clinical competence, a minimum of 5 years appropriate/recognisable experience in public hospitals as a Dietician. Minimum of 3 years supervisory/management experience. Valid Driver's licence (code 08). Above average clinical, communication and interpersonal skills competence. Positive attitude to self, students, dietetics as a profession and clinical environment. A sound knowledge and grounding in various speciality areas of clinical and community dietetics and food service. Sound interpersonal skills, communication skills, teaching skills, assessment skills, mentoring skills. Proven experience in teaching, assessment and mentoring. Must be competent in using MS Computer software packages. Must be able to work after hours and weekends.

**DUTIES:** Inspire, invest in and support students. Facilitate the application of theory into practice and higher levels of thinking. Support students in emotionally challenging environments in clinical practice and refer where necessary. Maximise learning opportunities of students and facilitate exposure to appropriate learning opportunities when placed. Promote the involvement of ward staff in teaching of students. Teaching by monitoring the student towards the achievement of learning outcomes. Role modelling of complex clinical behaviour. Maintain a close working relationship with the academic staff and act as liaison between hospital staff and NMMU dietetics department. Participate in the formulation of clinical learning outcomes, assessment and administration of practical work.

Enquiries: Mr SI Khoabane Tel no 043 611 0411

**POST: CLINICAL PROGRAMME COORDINATOR – QUALITY ASSURANCE REF NO.**

**ECHEALTH/CPC/QA/LIVH/01/10/2017**

**SALARY:** R 394 665 - R444 195 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e Diploma or Degree in Nursing) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Minimum of 8 years appropriate/ recognized experience in Nursing after registration as a Professional Nurse with SANC and at least three (3) years of the period above must be

appropriate/ recognized experience Quality Assurance management in the Health Sector. Must be in possession of a Diploma in Nursing Administration/ Management or health care management obtained from a recognized institution. Basic computer literacy and report writing skills are essential. Must have a driver's license.

**DUTIES:** Actively participate with the implementation of quality care in accordance with healthcare legislation and ethical practice in the institution. Provide professional, technical and management support for the provision of quality patient care through management of quality assurance programs. Coordinate the development, revision and implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to patient care. Manage and monitor the utilization of Human Resources and Finances in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Monitor and report on Adverse Events and assist with the development of Quality Improvement Plans and projects. Lead investigations when SAC 1 occurs. Support health care research to improve the quality of care. Coordinate the implementation of the National Core Standards (NCS). Management of complaints and compliments in the institution. Conduct Patient Satisfaction Surveys. Develop and implement an in-service training programme regarding Quality Assurance, Customer Care, Batho Pele, Patient Rights, NCs, etc. Complaints Management, etc. Coordinate the auditing of clinical records. Submit monthly, quarterly, and annual reports to the relevant managers.  
Enquiries: Ms Du Preez Tel no: 041 405 2647

**POST: OPERATIONAL MANAGER (GENERAL) GRADE 1 REF NO. ECHEALTH/OM/LIVH/01/10/2017**

**SALARY:** R 394 665 - R444 195 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** Diploma/ Degree in nursing that allows registration with SANC as a Professional Nurse. One year Post basic Qualification in Nursing Administration or Nursing Education will be an added advantage. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Must have a driver's license.

**DUTIES:** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information policy.  
Enquiries: Ms Du Preez Tel no: 041 405 2647

**POST: OPERATIONAL MANAGER NURSING (GENERAL) – FEMALE SURGICAL WARD REF NO.ECHEALTH/OM-FSW/BUTTH/01/10/2017**

**SALARY:** R394 665 - R444 195 per Annum (OSD)

**CENTRE:** Amathole District, Butterworth Hospital

**REQUIREMENTS:** Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Maintain constructive working relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectorial and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources.  
Enquiries: Ms P Mtshemla Tel no 047 401 9000

**POST: OPERATIONAL MANAGER NURSING (GENERAL) MALE MEDICAL REF NO.ECHealth/OM-MM/BUTTH/01/10/2017**

**SALARY:** R394 665 - R444 195 per annum (OSD)

**CENTRE:** Amathole District, Butterworth Hospital

**REQUIREMENTS:** Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Maintain constructive working relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectorial and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources.  
Enquiries: Ms P Mtshemla Tel no 047 401 9000

**POST: OPERATIONAL MANAGER (GENERAL) REF NO. ECHealth/OM/DNH/01/10/2017 (2 Posts)**

**SALARY:** R394 665 – R514 962 per annum. (OSD)

**CENTRE:** Nelson Mandela Metro, Dora Nginza Regional Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.  
Enquiries: Mr J Johaar Tel no 041 406 4435

**POST: OPERATIONAL MANAGER (GENERAL) REF NO. ECHealth/OM/DNH/01/10/2017**

**SALARY:** R394 665 – R514 962 per annum. (OSD)

**CENTRE:** OR Tambo District, St Elizabeth Regional Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Mr M Nozaza Tel no 039 253 5012

**POST: OPERATIONAL MANAGER GENERAL GRADE 1 (2 Posts)**

**SALARY:** R394 665– R514 962 per annum (OSD)

**CENTRE:** Mnquma Sub-District, Nqamakhwe CHC **REF NO. ECHEALTH/OM/NGQC/01/10/2017**, Tutura Clinic **REF NO. ECHEALTH/OM/THC/01/10/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms N Tengwa –Tel no: 047 491 0740

**POST: OPERATIONAL MANAGER GENERAL GRADE 1- REF NO. ECHEALTH/OM/CATH/01/10/2017**

**SALARY:** R394 665– R514 962 per annum (OSD)

**CENTRE:** Amathole District, Cathcart Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms B Soyamba Tel no: 045 843 1029

**POST: OPERATIONAL MANAGER GENERAL GRADE 1- REF NO. ECHEALTH/OM/BEDH/01/10/2017**

**SALARY:** R394 665– R514 962 per annum (OSD)

**CENTRE:** Amathole District, Bedford Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms L H Slatsha Tel no: 046 685 0046

**POST: CLINICAL PRECEPTOR REF NO. ECHEALTH/CP/STEH/01/10/2017**

**SALARY:** R340 431 – R 394 665 per annum (OSD)

**CENTRE:** OR Tambo, St Elizabeth Regional Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post Basic qualification in Nursing Education registered with the SANC. Current registration with SANC as a Professional Nurse and Nursing Education. Registration with the SANC as Professional Nurse in Nursing Education. Proven clinical competence, a minimum of 4 years appropriate/recognisable nursing experience after registration as professional nurse with the SANC in General Nursing. Valid Driver's licence (code 08). Above average clinical, communication and interpersonal skills competence. Positive attitude to self, students, nursing professional and clinical environment. A sound knowledge and grounding in various speciality areas of nursing. Sound interpersonal skills, communication skills, teaching skills, assessment skills, mentoring skills. Must be competent in using MS Computer software packages.

**DUTIES:** Inspire, invest in and support students. Facilitate the application of theory to practice and higher levels of thinking. Support students in emotionally challenging environments in clinical practice and refer where necessary. Maximise learning opportunities of students and facilitate exposure to appropriate learning opportunities when placed. Promote the involvement of ward staff in teaching of students. Teaching by monitoring the student towards the achievement of learning outcomes. Role modelling of complex clinical behaviour. Maintain a close working relationship with the academic staff and act as liaison between service and NEI. Participate in the formulation of clinical learning outcomes. Student accompaniment and monitoring in clinical setting. Assist in both formative and summative practical examinations.

Enquiries: Mr SI Khoabane Tel no 043 611 0411

**POST: CLINICAL PRECEPTOR REF NO. ECHEALTH/CP/LIVH/01/10/2017**

**SALARY:** R340 431 – R 394 665 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post Basic qualification in Nursing Education registered with the SANC. Current registration with SANC as a Professional Nurse and Nursing Education. Registration with the SANC as Professional Nurse in Nursing Education. Proven clinical competence, a minimum of 4 years appropriate/recognisable nursing experience after registration as professional nurse with the SANC in General Nursing. Valid Driver's licence (code 08). Above average clinical, communication and interpersonal skills competence. Positive attitude to self, students, nursing professional and clinical environment. A sound knowledge and grounding in various speciality areas of nursing. Sound interpersonal skills, communication skills, teaching skills, assessment skills, mentoring skills. Must be competent in using MS Computer software packages.

**DUTIES:** Inspire, invest in and support students. Facilitate the application of theory to practice and higher levels of thinking. Support students in emotionally challenging environments in clinical practice and refer where necessary. Maximise learning opportunities of students and facilitate exposure to appropriate learning opportunities when placed. Promote the involvement of ward staff in teaching of students. Teaching by monitoring the student towards the achievement of learning outcomes. Role modelling of complex clinical behaviour. Maintain a close working relationship with the academic staff and act as liaison between service and NEI. Participate in the formulation of clinical learning

outcomes. Student accompaniment and monitoring in clinical setting. Assist in both formative and summative practical examinations.

Enquiries: Mr SI Khoabane Tel no 043 611 0411

**POST: CLINICAL NURSE PRACTITIONER GRADE 1-2**

**SALARY:** R340 431 – R514 962 per annum (OSD)

**CENTRE:** Buffalo City Metro, Masele Clinic **REF NO. ECHEALTH/CNP/MASC/01/10/2017**, Nonkcampa Clinic **REF NO. ECHEALTH/CNP/NOCAMPC/01/10/2017**

**REQUIREMENTS:** Senior Certificate. Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports. Enquiries: Ms H Hlulani – Tel no: 043 743 3006/057.

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (6 Posts)**

**SALARY:** R340 431 –R514 962 per annum (OSD)

**CENTRE:** Buffalo City Metro, Zwelitsha Clinic **REF NO. ECHEALTH/PNS/ZWEC/01/10/2017**, Duncan Village Day Hospital **REF NO. ECHEALTH/PNS/DVDH/01/10/2017**, Kwelera Clinic **REF NO. ECHEALTH/PNS/KWEL/01/10/2017**, Ncera Clinic **REF NO. ECHEALTH/PNS/NCEC/01/10/2017**, Dimbaza Clinic **REF NO. ECHEALTH/PNS/DIMC/01/10/2017**, Ilitha Clinic **REF NO. ECHEALTH/PNS/ILITC/01/10/2017**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

Enquiries: Ms H Hlulani – Tel no: 043 743 3006/057.

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (PEADS) REF NO. ECHEALTH/PNS/DNH/01/10/2017**

**SALARY:** R340 431 –R514 962 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Dora Nginza Regional Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the Paediatrics. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Mr J Johaar Tel no 041 406 4435

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (NEONATAL ICU) REF NO. ECHEALTH/PNS/DNH/01/10/2017**

**SALARY:** R340 431 –R514 962 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Dora Nginza Regional Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the Neonatology . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Mr J Johaar Tel no 041 406 4435

**POST: PROFESSIONAL NURSE SPECIALTY (MATERNITY) GRADE 1-2 - REF NO. ECHEALTH/PN-MA/FH/01/10/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Hospital

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council or (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice R212 (Advanced Midwifery and Neonatology). A minimum of four (4) years

appropriate/ recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES** : Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquires: Ms N Mthitshana Tel No 043 709 2487/2532

**POST: PROFESSIONAL NURSE SPECIALTY (ONCOLOGY) GRADE 1-2 - REF NO. ECHEALTH/PN-ON/FH/01/10/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Hospital

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council or (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice R212 (Oncology Nursing Science). A minimum of four (4) years appropriate/ recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES** : Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquires: Ms N Mthitshana Tel No 043 709 2487/2532

**POST: PROFESSIONAL NURSE SPECIALTY (PEADS) GRADE 1-2 - REF NO. ECHEALTH/PN-PEADS/FH/01/10/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Hospital

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council or (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice R212 (Paediatrics Care). A minimum of four (4) years appropriate/ recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES** : Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquires: Ms N Mthitshana Tel No 043 709 2487/2532

**POST: PROFESSIONAL NURSE SPECIALTY (CASUALTY/OPD) GRADE 1-2 - REF NO. ECHEALTH/PN-CAS/FH/01/10/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Hospital

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council or (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice R212. A minimum of four (4) years appropriate/ recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES** : Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquires: Ms N Mthitshana Tel No 043 709 2487/2532

**POST: PROFESSIONAL NURSE SPECIALTY (ORTHOPAEDICS) GRADE 1-2 - REF NO. ECHEALTH/PN-ORT/FH/01/10/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Hospital

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council or (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice R212 (Orthopaedics). A minimum of four (4) years appropriate/ recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES** : Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by

the hospital. Promote quality of nursing care.  
Enquires: Ms N Mthitshana Tel No 043 709 2487/2532

**POST: PROFESSIONAL NURSE SPECIALITY GRADE 1-2 (MATERNITY) REF NO. ECHEALTH/PNS/FH/01/10/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)  
**CENTRE:** Chris Hani District, Frontier Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing ) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in Advanced Midwifery and Neonatology . Current registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing And health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Mrs P Marongo – Tel no: 045 808 4272

**POST: PROFESSIONAL NURSE SPECIALITY GRADE 1-2 (THEATRE) REF NO. ECHEALTH/PNS/CH/01/10/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)  
**CENTRE:** Chris Hani District, Cala Hospital

**REQUIREMENTS:** Basic qualifications accredited with the SANC in terms of the Government notice 425 (i.e Diploma/ Degree in Nursing) or equivalent qualification that allows registration with the South African Nursing council (SANC) as a Professional nurse plus a post basic nursing qualification, with duration of at least 1 year accredited with the SANC in terms of Government Notice no R212 in Theatre. Grade 1: A minimum of 4years appropriate / recognizable nursing experience after registration as Professional nurse with the SANC in general nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality. Service record as proof of previous experience where applicable.

**DUTIES :** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Mr S Zihlangu Tel no 047 877 0129

**POST: CLINICAL NURSE PRACTITIONER GRADE 1-2**

**SALARY:** R340 431 – R514 962 per annum (OSD)  
**CENTRE:** Umzimvubu Sub-District, Qobo Clinic **REF NO. ECHEALTH/CNP/QC/01/10/2017** St Patricks Community  
**REF NO. ECHEALTH/CNP/SPC/01/10/2017**

**REQUIREMENTS:** Senior Certificate. Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional fNurse with the SANC in General Nursing.

Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES:** Provision of quality comprehensive Primary Health Care, Promotive, Preventative curative & Rehabilitative. Assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms Mdanyana Tel No 039 727 2090

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (THEATRE) REF NO. ECHEALTH/PNS/NOMH/01/10/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Amathole District, Nompumelelo Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Councillor (SANC) in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing with Advanced Midwifery) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice R212 in Theatre. Grade 1: Minimum of four (4) years appropriate/ recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Service record as proof of previous experience where applicable. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES :** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms Tsako Tel no: 040 673 3321

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (PEADS) REF NO. ECHEALTH/PNS/TAFH/01/10/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Amathole District, Tafalofefe Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Councillor (SANC) in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice R212 in Paediatrics Care. A minimum of four (4) years appropriate/ recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Service record as proof of previous experience where applicable. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES :** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing

and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms V Motabele Tel no 047 498 0026

**POST: PROFESSIONAL NURSE SPECIALITY (OPD/CASUALTY) GRADE 1-2 REF NO.ECHEALTH/PNS/VICH/01/10/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Amathole District, Victoria Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality.

**DUTIES :** Provide comprehensive nursing treatment and care to patients in a specialty unit in a cost effective, efficient and equitable manner. Act as shift leader in Unit (where necessary). Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Participate in training and research. Provision of support to nursing services. Maintain professional growth or ethical standards and self-developments.

Enquiries: Ms L Mangesi Tel no: 040 653 1141

**POST: PHYSIOTHERAPIST GRADE 1-3 REF NO. ECHEALTH/PHYS/ORSH/01/10/2017**

**SALARY:** R281 148 - R390 123 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Orsmond TB Hospital

**REQUIREMENTS:** Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) as a Physiotherapist. Current registration with Health Professional Council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current clinical literature, current protocols as well as current health public service regulations and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. Grade 1: Experience none after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed Community Services as required. Grade 2: A minimum of 10 years relevant experience after registration with the HPCSA in the relevant profession in respect of qualified employees who performed Community Service as required in South Africa. Grade 3: A minimum of 20 years relevant experience after registration with the HPCSA in the relevant profession in respect of qualified employees who performed Community Service as required in South Africa.

**DUTIES:** Provide clinical responsibility and management of resources to ensure optimal service delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in the wards. Implement quality assurance programs effective and efficient service delivery. Ensure that an effective physiotherapy service is delivered by the unit.

Enquiries: Mrs CZ Bekker Tel no 041 988 1111

**POST: PHYSIOTHERAPIST GRADE 1-3 REF NO. ECHEALTHPHYS/ORSH/01/10/2017**

**SALARY:** R281 148 - R390 123 per annum (OSD)

**CENTRE:** OR Tambo District, St Lucy's Hospital

**REQUIREMENTS:** Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) as a Physiotherapist. Current registration with Health Professional Council of South

Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current clinical literature, current protocols as well as current health public service regulations and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. Grade 1: Experience none after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed Community Services as required. Grade 2: A minimum of 10 years relevant experience after registration with the HPCSA in the relevant profession in respect of qualified employees who performed Community Service as required in South Africa. Grade 3: A minimum of 20 years relevant experience after registration with the HPCSA in the relevant profession in respect of qualified employees who performed Community Service as required in South Africa.

**DUTIES:** Provide clinical responsibility and management of resources to ensure optimal service delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in the wards. Implement quality assurance programs effective and efficient service delivery. Ensure that an effective physiotherapy service is delivered by the unit.

Enquiries: Ms Majikana 047 532 6259

**POST: RADIOGRAPHER GRADE 1 REF NO. ECHEALTH/RADIO/FRH/01/10/2017**

**SALARY:** R281 148 - R390 123 per annum (OSD)

**CENTRE:** Buffalo City Metro, Frere Tertiary Hospital

NB: This is a re-advertisement. (Those who had applied before are welcome to apply again)

**REQUIREMENTS:** National Diploma/Degree in Diagnostic Radiography or equivalent qualification. Completion of Community Service. Relevant experience of up to 10 years. Registration with HPCSA as Diagnostic Radiographer, PLUS proof of payment for the period April 2017 – March 2018 (HPCSA card or receipt). Kindly submit registration certificate plus HPCSA card or receipt. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Service delivery innovation. Written and verbal communication skills. Accurate and hard working. Shift work in Diagnostic Radiography (24 hour service).

**DUTIES:** Carry out radiographic procedures in accordance with the department's policies and procedures. Maintain radiographic practices of the highest quality. Provide advice and guidance to Community Service and student radiographers. Maintain and utilize all diagnostic equipment and facilities in a safe and effective manner. Monitor and critically evaluate own performance. Adherence to Batho Pele principles. Supervision of shift on weekend and night duties.

Enquiries: Ms N Mthitshana Tel No 043 709 2487/2532.

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 (7 Posts)**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Buffalo City Metro, Empilweni Gompo CHC x2 **REF NO. ECHEALTH/PN/EGCHC/01/10/2017**, Ndende Clinic **REF NO. ECHEALTH/PN/NDEC/01/09/2017**, Dimbaza Clinic x2 **REF NO. ECHEALTH/PN/EGCHC/01/10/2017**, Nontyantyambo Clinic **REF NO. ECHEALTH/PN/EGCHC/01/10/2017**, Duncan Village Day Hospital **REF NO. ECHEALTH/PN/DVDH/01/10/2017**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles

and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
Enquiries: Ms H Hlulani – Tel no: 043 743 3006/057.

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/LIVH/01/10/2017**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Buffalo City Metro, Nkqubela Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
Enquiries: : Ms Loliwe 043 761 2131

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/LIVH/01/10/2017 (4 Posts)**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
Enquiries: Ms Du Preez Tel no 041 405 2647

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 (4 Posts)**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Nyandeni Sub-district, Nyandeni Clinic **REF NO. ECHEALTH/PN/NYAC/01/10/2017**, Old Bunting Clinic **REF NO. ECHEALTH/PN/OBC/01/09/2017**, Ntapane Clinic **REF NO. ECHEALTH/PN/NTAPC/01/10/2017**, Mevana Clinic **REF NO. ECHEALTH/PN/MEVC/01/10/2017**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms Daniso Tel no: 047 555 0151

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/STEH/01/10/2017 (2 Posts)**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** OR Tambo District, St Elizabeth Regional Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mr M Nozaza Tel no 039 253 5012

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/SSGH/01/10/2017 (2 Posts)**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Amathole District, SS Gida Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles

and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
Enquiries: Ms Fumanisa Tel no: 040 658 0043

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/STPH/01/10/2017**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Amathole District, St Patricks Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
Enquiries: Ms Jafta – Tel no 039 251 0236

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO.ECHEALTH/PN/EDH/01/10/2017 (2 Posts)**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Elizabeth Donkin Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e Diploma/Degree in Nursing) with psychiatry or equivalent qualification that allows registration with SANC as a Professional Nurse. Grade 1 Nil experience. Grade 2: A minimum of 10 years appropriate recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 3: A minimum of 20 years appropriate/ recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how these impact on service delivery. Perform clinical nursing practice in accordance with the Scope of practice and nursing standards as determine by the relevant facility. Promote quality of nursing care as directed by professional Scope of practice, National Core Standards, Batho Pele Principles and Patients Right Charter. Demonstrate effective communication with patients, supervisors and other clinicians including report writing. Work as part of the multi-disciplinary team. Able to plan and organise own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care. Maintain professional growth, ethical standards and self-development.  
Enquires: Ms J Hill Tel no: 041 506 6213

**POST: PHARMACY ASSISTANT POST BASIC GRADE 1-3 REF NO. ECHEALTH/PA/ELLICH/01/10/2017**

**SALARY:** R183 381 – R 206 574 per annum (OSD)

**CENTRE:** Mbhashe Sub-district, Elliotdale CHC

**REQUIREMENTS:** As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration

with the SPAC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

**DUTIES:** Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms XO Bushula Tel no 047 489 2417/16

**POST: PHARMACY ASSISTANT POST BASIC GRADE 1-3 REF NO. ECHEALTH/PA/FRH/01/10/2017**

**SALARY:** R183 381 – R 206 574 per annum (OSD)

**CENTRE:** Chris Hani District, Frontier Hospital

**REQUIREMENTS:** As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SPAC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

**DUTIES:** Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Mrs P Marongo – Tel no: 045 808 4272

**POST: PHARMACY ASSISTANT POST BASIC GRADE 1-3 (10 Posts)**

**SALARY:** R183 381 – R 206 574 per annum (OSD)

**CENTRE:** Buffalo City Metro, Aspiranza Clinic REF NO. ECHEALTH/PA/ASPC/01/10/2017, Duncan Village Day Hospital REF NO. ECHEALTH/PA/DVDH/01/10/2017, Gonubie Clinic REF NO. ECHEALTH/PA/GC/01/10/2017, Jafta Clinic REF NO. ECHEALTH/PA/JAFTC/01/10/2017, Masiphile Clinic REF NO. ECHEALTH/PA/MASIC/01/10/2017, Needcamps Clinic REF NO. ECHEALTH/PA/NDSC/01/10/2017, NU 5 Clinic REF NO. ECHEALTH/PA/NU5/01/10/2017, NU 7 Clinic REF NO. ECHEALTH/PA/NU7/01/10/2017, Openshaw Clinic REF NO. ECHEALTH/PA/OSC/01/10/2017, Pakamisa Clinic REF NO. ECHEALTH/PA/PHAKC/01/10/2017, Sinebongo Clinic REF NO. ECHEALTH/PA/SBC/01/10/2017

**REQUIREMENTS:** As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SPAC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

**DUTIES:** Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms H Hlulani – Tel no: 043 743 3006/057.

**POST: DENTAL ASSISTANT GRADE 1 – REF NO. ECHEALTH/DA/MSD/01/10/2017**

**SALARY:** R 148 221 – R 169 470 per annum (OSD)

**CENTRE:** Lukhanji Sub District, Philani Clinic

**REQUIREMENTS:** Grade 12. Registration as Dental Assistant with HPCSA. At least 3 years' experience in dental care service. Good written and verbal communication skills. Service record as proof of previous where applicable. Current registration with HPCSA.

**DUTIES:** Assist in provision of Dental care service by providing quality dental care patient to PHC dental facility. Perform general routine administration/clerical function for dental clinics. Maintain infection control standards in all Oral Health Clinics in the CHC. Provide Oral Health Education.

Enquiries: Ms M Tweni – Tel no: 045 807 8908