

Circular No 1 of September 2017

**POSTED DATE : 15 September 2017**  
**CLOSING DATE: 29 September 2017**

**NOTE:** Applications must be posted on the Z83 Form accompanied by copies of Qualification(s), Identity document (certified within the past 03 months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. Applications directed to the addresses as indicated below or Hand Delivery as indicated below.

**APPLICATIONS:** Post to: Human Resource Office, Midlands Hospital, P Bag X 696, Graaff Reniet, 6280 or Hand Delivery to Albertynn Straat, Graaf Reniet. Enquiries: Mr A Mabombo - TEL NO: 049 807 7787. Post to: Human Resource Office, Cathcart Hospital, Private Bag X 10, CATHCART, 5310, Enquiries: Ms B Soyamba – TEL NO: 045 843 1029. The Chief Executive Officer, Andries Vosloo Hospital, Private Bag X02, Somerset East, 5850. Enquiries: Mr/Ms P Jordaan –Tel: 042 243 1314. Post to: Human Resource Section, to Mbhashe Sub District, Private Bag X1232, Dutywa, 5000 OR Hand Deliver to Public Works Premises next to Kunene Funerals, Enquiries: Ms X Bushula at (047) 489 2417/16. Post and hand deliver to: College Street, Jansenville Hospital, Jansenville, 6265, Enquiries: Mr T Marhenene Tel- 049 836 0088. Post to: EMS College, Nelson Mandela Bay, Private Bag x12500, Central Hill, Port Elizabeth 6003. Hand Delivery: EMS College Livingstone Hospital, Lindysay Road, Korsten, Port Elizabeth 6001. Mr N Ndamase Tel: 041 453 0911. Post to: Human Resources Office, Livingstone Tertiary Hospital Private Bag Private Bag X60572, Greenacres, Port Elizabeth 6057. Hand Delivery: Human Resource Office, Livingstone Hospital, Stanford Road, Korsten, Port Elizabeth 6001. Enquiries: Ms Du Preez Tel no: 041 405 2647. Post to: Human Resources Office, Komani Hospital, Private Bag x7074, Queenstown 5319. Enquiries: Ms Mandindi –Tel no: 045 858 8400. Post to: Human Resource Office, Frontier Hospital, Private bag X7063, QUEENSTOWN, 5320 or hand delivery to Frontier Hospital, 5320. Enquires: Mrs P Marongo - TEL NO: 045 808 4272. Post to: Human Resource Office, Frontier Hospital, Private bag X 7063, QUEENSTOWN, 5320 or hand delivery to Frontier Hospital, 5320. Enquires: Mrs P Marongo - TEL NO: 045 8084 272. Post to: Human Resource Office, Mbhashe Sub-District, Private bag X1212, IDUTYWA, 5000 Enquires: Ms X.O Bushula - TEL NO: 047 489 2416. . Post to: Next to Sanlam Funerals, Public Works Premises, Railway Street, Idutywa 5000. Post to: Human Resources Office, Madwaleni Hospital Private Bag x519, Elliotdale, 5079. Enquiries: Mr Fenguza Tel no: 047 573 8900/1/2. Post to: Human Resources Office, Amahlati Sub-district, Private Bag x7425, King Williams Town, 5600. Hand Delivery: Amahlati Sub-district, 01 Bridge

Street, West Bank, King Williams Town, 5600. Enquires: Ms B Mngxe Tel no: 043 643 4775/6. Post to: The Hospital Manager, Butterworth Hospital, Private Bag x3051, Butterworth 4960 or hand delivery to: Butterworth Hospital, Main Registry. Enquires: Ms P Mtshemla Tel no: 047 401 9000. Post to: SS Gida Hospital, Private Bag x12 Keikammahoek, 5670. Enquiries: Ms Fumanisa Tel no: 040 658 0043. Post to: Nompumelelo Hospital Private Bag x13 Peddie 5640. Enquiries: Ms Tsako Tel no: 040 673 3321. Post and Hand Delivery to: New Haven Hospital, 12 Cavendish Road, Vincent, East London 5247. Enquiries: Ms Mntumni Tel no: 043 726 3325. Post to: Makana Sub-district, Private Bag x1023, Grahamstown 6140. Hand Delivery to: Makana Sub-district, 49 Beaufort Street Grahamstown 6140. Enquiries: Ms Qaleni Tel no: 046 622 4901. Post to: Victoria Hospital, Private Bag x1300 Alice 5700. Enquiries: Ms L Mangesi Tel no: 040 653 1141. Post to: Bedford Orthopaedic Hospital, Private Bag X5103, MTHATHA, 5100. Hand Deliver to: Human Resource Office Bedford Orthopaedic Unit, Sisson Street Fortgate, Mthatha 5100. Enquiries: Tel: 047 532 4489. Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Dr Mdledle Tel no: 047 502 4469. Post to: Human Resource Office, Frere Hospital, Private bag X 9047, EAST LONDON, 5200 OR Hand deliver to: Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200 Enquiries: Ms N Mthitshana TEL NO: 043 709 2487/2532. Post to: Human Resource Recruitment Office, Cofimvaba Hospital, Private Bag x1207, COFIMVABA, 5380 or Hand delivery to Cofimvaba Hospital, 5380. Enquiries: Ms Mbana - TEL NO: 047 874 0111. Post to: Human Resource Office, Bedford Hospital, P.O. Box 111, BEDFORD, 5780 or Hand deliver to: Human Resource Office, Bedford Hospital, 4 Maitland Street Bedford 5780. Enquiries: Ms L H Slatsha Tel no: 046 685 0046. Post to: chrs Health, Private Bag x28000, Port Elizabeth 6000. Hand Deliver to: Nelson Mandela Metro Health, Coningham Street, Parsons Hill, Port Elizabeth, 6000. Enquiries: Ms P Makuluma Tel no: 041 391 8164. Post to: Buffalo City Metro Health, Private Bag X9015, East London, 5200. Hand Deliver to: Buffalo City Metro, Human Resource Office, 64 Terminus Street, Old Standard Bank Building, East London 5200. Enquires: Ms Hlulani Tel. No. 043 7433 006/057. Post to: Amathole District Office, Private Bag x 022, Southernwood, East London 5200 or Hand deliver to: Human Resource Office, Amathole Health District 19 St James Road, Medical Centre Building, Southernwood, East London, 5200. Enquiries: Ms N Nene Tel no: 043 707 6748. Post to: OR Tambo Health District, Private Bag x5005, Mthatha 5099 or Hand deliver to: Human Resource Office, OR Tambo Health District, 9<sup>th</sup> Floor Botha Sigcau Buidling Mthatha. Enquiries: Ms NU Bomela Tel no: 047 502 9016. District Service Lab Co-ordinator to Post to: Human Resource Office, Department of Health, Private Bag x0038, Bisho, 5605 or Hand deliver to: Dept of Health, Room 411 4<sup>th</sup> Floor Dukumbana Building, Phalo Avenue, Bisho 5605. Enquiries: Ms S Lamani, Tel no: 040 608 1275. Post to: Human Resource Office, Sarah Baartman Health District, Private Bag x27667, Greenacres Port Elizabeth 6057 or Hand deliver to: Human Resource Office, Sarah Baartman Health District 5 Downing Street Port Elizabeth 6001. Enquiries Ms A Moolman Tel no 041 408 8523. Post to: Joe Gqabi Health District, Private Bag x1005, Aliwal North 9750 or Hand deliver to: Joe Gqabi Health District, Human resource Office, 32 Dan Pienaar Street, Springs, Aliwal North 9750. Enquiries: Ms N Mdashe Tel no: 051 633 9601. Post to: Chris Hani Health District, Private Bag x1661 Queenstown 5320 or Hand deliver to: Chris Hani Health District, Human Resource Office, CSC Offices, Komani Hospital, Queenstown 5320. Enquiries: Mr Tshabalala Tel no: 045 807 1125. Post to: Alfred Nzo Health District, Private Bag x3515 Kokstad 4700 or Hand deliver to: Alfred Nzo Health District, 81 Murray Street Kokstad 4700. Enquiries: Mr Praim Tel no: 039 797 6070. Post to: Uitenhage Provincial Hospital Private Bag x36 Uitenhage 6320 or Hand deliver to: HR Office, Uitenhage Provincial Hospital 162 Channer Street Leyvale Uitenhage. Enquiries: Mr P Oosthuizen Tel no: 041 995 1129.

## RE-ADVERTISEMENT

**POST: HEAD: CLINICAL DEPARTMENT GR 1 – PAEDIATRICS AND CHILD HEALTH - REF NO. ECHEALTH/HCD/LVTH/01/09/2017**

**SALARY:** R1 938 279- R2 057 214 per annum (OSD)

**CENTRE:** Livingstone Tertiary Hospital

**REQUIREMENTS:** An appropriate medical qualification that allows registration with HPCSA in Paediatrics. HPCSA registration certificate as a Medical Specialist in Paediatrics. A minimum of 7 years' experience as a Medical Specialist in Paediatrics, after registration with HPCSA. Managerial /supervisory experience in Paediatrics or in one of the domains in Paediatrics and Child Health. Experience in the Public Sector will be an advantage. Current registration with HPCSA as a Medical specialist in Paediatrics. A Masters' degree in the Paediatric and Child Health field. A valid driver's license. Experience in the Public Sector will be an advantage. A PhD degree in the Paediatric and Child Health field, and/or publication(s) of original articles in peer-reviewed journals, will be an advantage. Managerial Skills. Strong leadership abilities. Research capacity building knowledge. Experience in project and

people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest in sub-specialization areas, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programmes.

**DUTIES** : Provide strategic leadership in the respective clinical department. Deliver Paediatric Clinical services for children in the Department of Paediatric Medicine and Child Health at Dora Nginza Hospital. Participation in the after-hours call roster of the Paediatric Services of the Eastern Cape. Oversee and manage quality improvement activities including clinical audit, data management, monitoring and evaluation, and regular reporting on key indicators related to Paediatrics, Neonatology and Perinatal Medicine burden of disease; manage and support staff and participate in departmental Functional Business Unit activities. Leadership of Paediatric research activities in the Department of Paediatric Medicine and Child Health of the Walter Sisulu University. Participate in outreach activities and / or support of District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of under-graduate and post-graduate teaching.  
Enquiries: Ms Du Preez Tel no: 041 405 2647

**POST: HEAD: CLINICAL DEPARTMENT GR 1 – ORTHOPAEDICS- REF NO. ECHEALTH/HCD/LVTH/01/09/2017**

**SALARY:** R1 938 279- R2 057 214 per annum (OSD)

**CENTRE:** Nelson Mandela Academic Hospital

**REQUIREMENTS:** An appropriate medical qualification that allows registration with HPCSA in Orthopaedics. HPCSA registration certificate as a Medical Specialist in Orthopaedics. A minimum of 7 years' experience as a Medical Specialist in Orthopaedics after registration with HPCSA. The candidate must be skilled in Spinal Surgery and Arthroplasty. A Minimum of 3 years' experience in teaching and learning. An ability to train students and registrars. Ability to lead heads of the existing Orthopaedic clinical unit.

**DUTIES:** The Head of Department (HOD) is responsible for leading and managing teaching and learning, research, community engagement and administrative duties. Serve in various faculty and campus committees and chair the Departmental Board. Promotion of quality education, research and community engagement and the provision of academic and administrative leadership within the department. Responsibilities also include the departmental PQM, quality assurance, risk management, change management, human resources management and financial and budgeting responsibilities. Manage the domain in Complex Orthopaedic including spine and arthroplasty. Service delivery, teaching and training of under and post graduate students. Reduce the backlog in Bedford and in the drainage area. Develop outreaches and increases programs to the whole service platform. Develop and conduct daily academic programs.

Enquiries: Dr Mdledle Tel no: 047 502 4469

**POST: CLINICAL MANAGER GRADE 1-2- REF NO. ECHEALTH/CLM/BUTTH/01/09/2017**

**SALARY:** R1 052 712 – R1 316 136 per annum (OSD)

**CENTRE:** Amathole District, Butterworth Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an Independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Experience at a supervisory level will be added as advantage.

**DUTIES** : Overall management of clinical services in the entire hospital accordance with the departmental standards, including after hours as delegated. Responsible and accountable for leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Chief Executive Officer.

Enquiries: Ms P Mtshemla Tel no: 047 401 9000

**POST: CLINICAL MANAGER GRADE 1-2- REF NO. ECHEALTH/CM/VICH/01/09/2017**

**SALARY:** R1 052 712 – R1 316 136 per annum (OSD)

**CENTRE:** Amathole District, Victoria Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an Independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Experience at a supervisory level will be added as advantage.

**DUTIES :** Overall management of clinical services in the entire hospital accordance with the departmental standards, including after hours as delegated. Responsible and accountable for leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Chief Executive Officer.

Enquiries: Ms L Mangesi Tel no: 040 653 1141

**POST: CLINICAL MANAGER/CHIEF EXECUTIVE OFFICER REF NO. ECHEALTH/CLM/BEDH/01/09/2017**

**SALARY:** R1 052 712 – R1 316 136 per annum

**CENTRE:** Amathole District, Bedford Hospital

**REQUIREMENTS:** A Degree/Advanced Diploma in a Health related field plus a Degree/Diploma in Health Management or Degree/Diploma in Management field. Registration with the relevant Professional Council. At least five years managerial experience in the health Sector at Middle Management. Experience in management in Health environment. A valid driver's licence.

**DUTIES:** Responsible for the implementation, monitoring and evaluation of District health system with specific focus to Primary Health Care Programme (PHC) in Hospital, Clinics and Community outreach programmes. To plan, direct, coordinate and manage the efficient and effective delivery of clinical and administrative support services and working with key Executive Management. To present the hospital authoritatively at provincial planning sessions. Prepare a strategic plan for the hospital. Provide strategic leadership to improve operational efficiency. Financial management and maximise revenue through collection of all fees due to the hospital. Ensure the hospital is managed within the budget in line with the PFMA and relevant guidelines. Monitor and evaluate assets and risk Management facilities. Ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment.

Enquiries: Ms L H Slatsha Tel no: 046-6850046

**POST: CLINICAL MANAGER GRADE 1-2- REF NO. ECHEALTH/CLM/COFIH/01/09/2017**

**SALARY:** R1 052 712 – R1 316 136 per annum (OSD)

**CENTRE:** Chris Hani District, Cofimvaba Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an Independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Experience at a supervisory level will be added as advantage.

**DUTIES :** Overall management of clinical services in the entire hospital accordance with the departmental standards, including after hours as delegated. Responsible and accountable for leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Chief Executive Officer.

Enquiries: Ms Mbona – Tel no: 047 874 0111

**POST: CLINICAL MANAGER GRADE 1-2- REF NO. ECHEALTH/CLM/UPH/01/09/2017**

**SALARY:** R1 052 712 – R1 316 136 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Uitenhage Provincial Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an Independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Experience at a supervisory level will be added as advantage.

**DUTIES :** Overall management of clinical services in the entire hospital accordance with the departmental standards, including after hours as delegated. Responsible and accountable for leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Chief Executive Officer

Enquiries: Mr P Oosthuizen Tel no: 041 995 1129

**POST: CLINICAL MANAGER GRADE 1-2- REF NO. ECHEALTH/CM/MIDH/01/09/2017**

**SALARY:** R1 052 712 – R1 316 136 per annum (OSD)

**CENTRE:** Sarah Baartman District, Midlands Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with the HPCSA as an Independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 4 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Experience at a supervisory level will be added as advantage.

**DUTIES :** Overall management of clinical services in the entire hospital accordance with the departmental standards, including after hours as delegated. Responsible and accountable for leading and managing the hospital clinical services. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Performance management and supervision. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyze budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Perform any other duty as delegated by the Chief Executive Officer

Enquiries: Mr A Mabombo - Tel no: 049 807 7787

**POST: MEDICAL SPECIALIST GRADE 1-2 (NEUROSURGERY) —REF. ECHEALTH/MSS/LIVTH/01/09/2017**

**SALARY:** R 991 857 – R 1 645 464 per annum (OSD)

**CENTRE:** Livingstone Tertiary Hospital

**REQUIREMENTS:** An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Neurosurgery. Registration with the HPCSA as a Medical Specialist in Neurosurgery. Current registration with the HPCSA as a Medical Specialist in Neurosurgery. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Grade 1: None after registration with the HPCSA as Medical Specialist in a recognized sub-specialty. Grade 2: Minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in a specialty.

**DUTIES:** Training of undergraduate and post graduate medical students. Active participation in quality improvement programmes including clinical audits and continuous professional development activities. Attend to administrative matters as pertains to the unit. The candidate will under the direction of the head of the Department of Neurosurgery inter alia: Undertake regular ward rounds, maintain and develop specialist services according to clinical service demands. Attend to patients requiring surgical services. Attend to patients in Surgery outpatient clinics. Conduct specialist ward rounds Provide after hour cover in general surgery and clinical support to junior staff. Provide advice

to district/regional level hospitals. Manage/supervise allocated human resources. Ensure equipment is maintained. Undertake administration of surgery unit and have input into the unit's administration Undertake undergraduate and postgraduate training and support relevant clinical research and clinical trials. Assist with the setting of protocols for management for Neurosurgery. Develop measures to ensure quality assurance for the General surgery unit. Attend to meetings and workshops as directed. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical stand.  
Enquiries: Ms Du Preez–Tel no: 041 405 2647

**POST: MEDICAL OFFICER GRADE 1 – 3 - REF NO. ECHEALTH/MO/AVH/01/09/2017**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** Sarah Baartman- Andries Vosloo Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.  
Enquiries: Mr/Ms P Jordaan –Tel: 042 243 1314

**POST: DENTIST GRADE 1-3 REF NO: ECHEALTH/DENT/NMM/01/09/2017**

**SALARY:** R714 819 – R1 221 723 per annum (OSD)

**CENTRE:** Nelson Mandela Metro District Office

**REQUIREMENTS:** Appropriate qualification that allows registration with HPCSA as Dentist. Registration with HPCSA as Dentist. Completion of one (1) year Community Service. Current registration with HPCSA. Excellent written and verbal communication skills. A valid driver's license. Grade 1: Experience none after registration with HPCSA as Dentist. Grade 2: A minimum of 7 years appropriate experience as Dentist after registration with HPCSA as Dentist. Grade 3: A minimum of 12 years appropriate experience as Dentist after registration with HPCSA as Dentist.

**DUTIES:** Provide dental services to patients. Manage staff and provide training. Adopt the principles of the Primary Health Care approach. Ensure effective service delivery in line with the Batho Pele Principles. Ensure adherence to professional medical standards. Establish outreach programmes.  
Enquiries: Ms P Makuluma Tel no: 041 391 8164

**POST: ASSISTANT MANAGER NURSING SPECIALITY (CLINIC SUPERVISOR)**

**REF NO : ECHEALTH/AMN/NMB/01/09/2017**

**SALARY:** R546 315 – R614 874 per annum (OSD)

**CENTRE:** Nelson Mandela Metro District Office

**REQUIREMENTS:** Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic nursing qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 (Diploma in Clinical Nursing Science, Health Assessment, Treatment and Care). A minimum of 10 years appropriate/ recognisable experience in nursing after registration as Professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in a PHC after obtaining the 1 year post basic qualification in the Clinical Nursing Science, Health Assessment, Treatment and Care. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Current paid up registration with SANC.

**DUTIES:** Render supervision services in clinics within NMBHD. Monitor the implementation of clinic's budget and expenditure. Monitor the implementation of health programmes within the clinics Implement the Eastern Cape Clinic Supervisor's manual. Monitor and improve quality care in clinics.  
Enquiries: Ms P Makuluma Tel no: 041 391 8164

**POST: ASSISTANT MANAGER NURSING (GENERAL WARD) – REF NO. ECHEALTH/AMN/SSD/01/09/2017**

**SALARY:** R499 953 – R579 579 per annum (OSD)

**CENTRE:** Amathole District, Madwaleni Hospital

**REQUIREMENTS:** Basic qualification accredited with the SANC in terms of Government Notice 425 (Diploma/Degree in Nursing General) that allows registration with SANC as a Professional Nurse. A minimum of 8 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Current registration with SANC.

**DUTIES:** Provide comprehensive health care services in the unit, demonstrate understanding of nursing legislation and relevant legal and ethical nursing practice and how this impact on service delivery. Promote and ensure quality clinical nursing practice by nursing team in accordance with nursing scope of practice and nursing standard. Work effectively, cooperatively with people of diverse intellectual, cultural, racial or religious difference. Plan and organize own work and that of support personnel. Display concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to client's needs, requirements and expectations of Batho Pele Principles. Demonstrate basic understanding of HR and Financial policies and practice. Ensure adherence to Batho Pele Principles and Patient Rights.

Enquiries: Mr Fenguza, Tel no: 047 573 8900/1/2

**POST: ASSISTANT MANAGER: NURSING (AREA) - REF NO. ECHEALTH/AMN/JH/01/09/2017**

**SALARY:** R499 953 – R579 579 per annum (OSD)

**CENTRE:** Sarah Baartman District, Jansenville Hospital

**REQUIREMENTS:** Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Sound knowledge of National MDR-TB guidelines. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Mr T Marhenene Tel- 049 836 0088

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 (5 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Alfred Nzo District, St Patricks Gateway Clinic **REF NO. ECHEALTH/OM/STPGC/01/07/2017**, Ndela Clinic **REF NO. ECHEALTH/OM/NDEC/01/07/2017**, Meje Clinic **REF NO. ECHEALTH/OM/MEJEC/01/09/2017**, Mnceba Clinic **REF NO. ECHEALTH/OM/MNC/01/09/2017**, Tabachicha Clinic **REF NO. ECHEALTH/OM/TABC/01/09/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr Praim Tel no: 039 797 6070

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 (5 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Amathole District, Fort Malan Clinic **REF NO. ECHEALTH/OM/FMC/01/09/2017**, Jingqi Clinic **REF NO. ECHEALTH/OM/JIC/01/09/2017**, Wesley Clinic **REF NO. ECHEALTH/OM/WC/01/09/2017**, Tafalofefe Gateway Clinic **REF NO. ECHEALTH/OM/TGC/01/09/2017**, Mzamomhle Clinic **REF NO. ECHEALTH/OM/MZAC/01/09/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms N Nene Tel no: 043 707 6748buf

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 (5 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Buffalo City Metro, Mxhalanga Clinic **REF NO. ECHEALTH/OM/MXAC/01/09/2017**, Masele Clinic **REF NO. ECHEALTH/OM/MASC01/09/2017**, Tamara Clinic **REF NO. ECHEALTH/OM/TAMC/01/09/2017**, Zanempilo Clinic **REF NO. ECHEALTH/OM/ZANC/01/09/2017**, Mt Coke **REF NO. ECHEALTH/OM/MTCC/01/09/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Hlulani Tel. No. 043 7433 006/057

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 (5 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Chris Hani District, Lizo Ncana Clinic **REF NO. ECHEALTH/OM/LNC/01/09/2017**, Hackney Clinic **REF NO. ECHEALTH/OM/HACC01/09/2017**, Mthingwevu Clinic **REF NO. ECHEALTH/OM/MTHIC/01/09/2017**, Philani Clinic **REF NO. ECHEALTH/OM/PHIC/01/09/2017**, Nkwenkwana **REF NO. ECHEALTH/OM/NKC/01/09/2017**



**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr Tshabalala Tel no: 045 807 1125

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 (5 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Joe Gqabi District, Block H Clinic REF NO. ECHEALTH/OM/BLHC/01/09/2017, Sterkspruit Clinic REF NO. ECHEALTH/OM/STERKC01/09/2017, Sonwabo Zandile Clinic REF NO. ECHEALTH/OM/SZC/01/09/2017, Queen Noti Clinic REF NO. ECHEALTH/OM/QNC/01/09/2017, Maclear Town Clinic REF NO. ECHEALTH/OM/MACLC/01/09/2017

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms N Mdashe Tel no: 051 633 9601

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 (4 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Middle Street Clinic REF NO. ECHEALTH/OM/MIDSC/01/09/2017, NU 8 Clinic REF NO. ECHEALTH/OM/NU8C/01/09/2017, PE Central CHC REF NO. ECHEALTH/OM/PECCHC/01/09/2017, West CHC REF NO. ECHEALTH/OM/WECHC/01/09/2017

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms P Makuluma Tel no: 041 391 8164

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 (5 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** OR Tambo District, Mpunzana Clinic **REF NO. ECHEALTH/OM/MPUC/01/09/2017**, Tina Falls Clinic **REF NO. ECHEALTH/OM/TIFC/01/09/2017**, Village Clinic **REF NO. ECHEALTH/OM/VILLC/01/09/2017**, Philani Clinic **REF NO. ECHEALTH/OM/PHILC/01/09/2017**, Buntingville Clinic **REF NO. ECHEALTH/OM/BGVC/01/09/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms NU Bomela Tel no: 047 502 9016

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 (5 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Sarah Baartman District, Pellsrus Clinic **REF NO. ECHEALTH/OM/PELLC/01/09/2017**, Masakhane Clinic **REF NO. ECHEALTH/OM/MASAKC/01/09/2017**, Kruisfontein Clinic **REF NO. ECHEALTH/OM/KRFC/01/09/2017**, Willowmore Clinic **REF NO. ECHEALTH/OM/WILLMC/01/09/2017**, Aeroville Clinic **REF NO. ECHEALTH/OM/AEROVC/01/09/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms A Moolman Tel no: 041 408 8523

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1-2 (MATERNITY) -REF NO.ECHEALTH/OMS/NH/01/09/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Amathole District- Nompumelelo Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and

standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.  
Enquiries: Ms Tsako Tel no: 040 673 3321

**POST: OPERATIONAL MANAGER SPECIALITY (PHC) GRADE 1-2 REF NO: ECHEALTH/OMS/NMM/01/09/17**

**SALARY:** R 499 953 - R 562 698 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Motherwell CHC – (Outreach)

**REQUIREMENTS:** Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year accredited with the SANC in terms of Government Notice No. R212 (Diploma in Clinical Nursing Science, Health Assessment, Treatment and Care). A minimum of 9 years appropriate/ recognisable experience in nursing after registration as Professional nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience in a PHC after obtaining the 1 year post basic qualification in the Clinical Nursing Science, Health Assessment, Treatment and Care. Current paid up registration with SANC.

**DUTIES:** Coordination of optimal, holistic specialised nursing care provide within set standards and a professional/ legal framework. Manage effectively the utilisation and supervision of resources. Coordination of the provision of effective training and research. Provision of effective Support to Nursing Services. Maintain professional growth/ ethical standards and self-development.

Enquiries: Ms P Makuluma Tel no: 041 391 8164

**POST: OPERATIONAL MANAGER SPECIALTY GRADE 1 -2 (CHILD NURSING SCIENCE)**

**REF NO: ECHEALTH/OMS-CH/LIVH/01/09/2017**

**SALARY:** R 499 953- R 562 698 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** Diploma/ Degree in Nursing that allows registration with SANC as a Professional Nurse. One year post basic qualification in Child Nursing Science. One year Post basic Qualification in Nursing Administration. One year post basic qualification in Nursing Education will be an added advantage. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. At least 5 years recognisable experience in Child Nursing after obtaining a post basic qualification in Child Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Must have a driver's license.

**DUTIES:** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information policy.

Enquiries: Ms Du Preez Tel no: 041 405 2647

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1-2 (ONCOLOGY) (3 POSTS)**

**REF NO: ECHEALTH/OMS-ONC/LIVH/01/09/2017**

**SALARY:** R 499 953 – R562 698 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** Diploma/ Degree in Nursing that allows registration with SANC as a Professional Nurse. One year post basic qualification in Oncology Nursing Science. One year Post basic Qualification in Nursing Administration. One year post basic qualification in Nursing Education will be an added advantage. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. At least 5

years recognisable experience in Oncology Nursing after obtaining a post basic qualification in Oncology Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills is essential. Must have a driver's license.

**DUTIES:** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: Ms Du Preez Tel no: 041 405 2647

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1-2 (ORTHOPAEDIC)**

**REF NO: ECHEALTH/OMS\_ORTHO/LIVH/01/09/2017**

**SALARY:** R 499 953- R562 698 per annum

**CENTRE:** Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** Diploma/ Degree in Nursing that allows registration with SANC as a Professional Nurse. One year post basic qualification in Orthopaedic Nursing Science. One year Post basic Qualification in Nursing Administration. One year post basic qualification in Nursing Education will be an added advantage. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. At least 5 years recognisable experience in Orthopaedic Nursing after obtaining a post basic qualification in Orthopaedic Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills is essential. Must have a driver's license.

**DUTIES:** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: Ms Du Preez Tel no: 041 405 2647

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1-2 (PSYCHIATRIC)**

**REF NO: ECHEALTH/OMS-PSYC/LIVH/01/09/2017**

**SALARY:** R 499 953 – R562 698 per annum (OSD)

**CENTRE:** Nelson Mandela Metro, Livingstone Tertiary Hospital

**REQUIREMENTS:** Diploma/ Degree in Nursing that allows registration with SANC as a Professional Nurse. One year post basic qualification in Psychiatric Nursing Science. One year Post basic Qualification in Nursing Administration. One year post basic qualification in Nursing Education will be an added advantage. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. At least 5 years recognisable experience in Psychiatric Nursing after obtaining a post basic qualification in Psychiatric Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources,

disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Must have a driver's license.

**DUTIES:** Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

Enquiries: Ms. Du Preez Tel no: 041 405 2647

**POST: OPERATIONAL MANAGER (PHC) GRADE 1-2 - REF NO. ECHEALTH/OM/MBASD/01/09/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Mbashe Sub-district – Lota Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC as a General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Bushula Tel no: 047 489 2416/17

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1-2 (MATERNITY) -REF NO.ECHEALTH/OMS/FRH/01/09/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Chris District, Frontier Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in Advanced Midwifery and Neonatology. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms P Marongo – Tel no: 045 808 4272

**POST: DISTRICT SERVICE LABORTARY COORDINATOR (CONTRACT: 6 MONTHS) REF NO. ECHEALTH/DSLCL/01/09/2017**

**SALARY:** R459 558 per annum (OSD)

**CENTRE:** Chris Hani District

**REQUIREMENTS:** Bachelor's degree or equivalent in Medical Technology. Registration with HPCSA as a Medical Technologist. Knowledge in the application of clinical medical technology theory, practice and ethics. Three to five years' experience in a supervisory position. Knowledge in the application of public and human resource management systems. Knowledge of health and public service legislation, regulation and policies. Good written and verbal communication. Report writing coordination and liaison. Ability to work under pressure. Driver's license with a code 8 and willing to travel. Ability to use health information for planning. Computer literacy and competency in word processing, spread sheet and power point. Understanding of the relevant acts/ prescripts and legislation. Knowledge of the functioning of the national, provincial and local governments and more especially at the strategic level management: responsiveness; pro-activeness and professionalism.

**DUTIES:** Guide and direct process of policy and strategy implementation. Monitor and evaluate the implementation of quality assurance programmes for laboratory services/ blood and blood products. Facilitate the registration of clinicians in terms of name HPCSA number & MP number/ SANC number into the NHLS lab information system (LIS). Facilitate and strengthen the management of clinic laboratory interface (CLI). Provide support and coordination of the delivery of services by the SANBS and the NHLS. Strengthen partnerships and collaboration of relevant stakeholders. Provide administrative activities. Manage change and diversity in the health district sub-programme. Manage resources.

Enquiries: Ms S Lamani Tel no: 040 608 1275

**POST: CLINICAL PROGRAMME COORDINATOR (TB) -REF NO.ECHEALTH/CPCTB/MSB/01/09/2017**

**SALARY:** R394 665 – R444 195 per annum (OSD)

**CENTRE:** Makana Sub-district Office

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable experience after registration as a Professional Nurse with the SANC in General Nursing. Report writing abilities, financial management Skills, empathy and counselling skills. Good written and communication skills. Sound knowledge of the current Government policies and the functioning of the Department. Display good leadership qualities and interpersonal skills. A post basic qualification in nursing management will be an added advantage. Have a valid Driver's licence. Current registration with the SANC.

**DUTIES:** Ensure proper implementation of TB Program policies and guidelines at clinics and hospitals. Develop, supervise and co-ordinate the provision of effective and efficient patient care through adequate Nursing care to drug sensitive and drug resistant to TB Patients. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information of health care. Develop/ Establish and maintain constructive working relationships by organising TB awareness campaigns and ensure community involvement, nursing and other stakeholders. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Monitor submission of TB reports to sub-district. Manage Human Resources. Monitor and ensure proper utilisation of financial and physical resources.

Enquiries: Mrs N Qalani 046 622 4901

**POST: OPERATIONAL MANAGER (GENERAL) – REF NO. ECHEALTH/OPM/NHH/01/09/2017**

**SALARY:** R394 665 – R514 962 per annum. (OSD)

**CENTRE:** Buffalo City Metro, New Haven Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms Mntumni Tel no: 043 726 3325

**POST: EMS LECTURER (PARAMEDIC) GRADE 3 - REF NO. ECHEALTH/EMSL/NMB/01/09/2017**

**SALARY:** R348 360 – R398 313 per annum (OSD)

**CENTRE:** EMS College, Nelson Mandela Bay

**REQUIREMENTS:** A National Diploma that allows registration with HPCSA as Paramedic or B-Tech Degree that allows registration with HPCSA as an Emergency Care Practitioner (ECP). Registered Paramedic (NDip) – 7 years after registration with HPCSA as a Paramedic (CCA). None after registration with HPCSA as an ECP. Experience in moderation and assessment of student in the field of prehospital Emergency Medical Care. Previous and appropriate management and administration skills. Appropriate experience in teaching. The ability to work in a team. Problem solving and decision making skills. Computers Literacy

**DUTIES:** Effective and efficient instruction on clinical training programmes. Assistance on other training programs. Management responsibilities. Clinical duties. Attend to any other related duties as deemed necessary by college management.

Enquiries: Mr N Ndamase Tel: 041 453 0911

**POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 –REF NO. ECHEALTH/CNP/TU7/01/09/2017**

**SALARY:** R340 431 – R514 962 per annum (OSD)

**CENTRE:** Buffalo City Metro (Tembisa NU 7 Clinic)

**REQUIREMENTS:** Senior Certificate. Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse.

Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**REQUIREMENTS:** Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients’ conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms H Hlulani – Tel no: 043 743 3006/057.

**POST: CLINICAL NURSE PRACTITIONER GRADE 1-2**

**SALARY:** R340 431 – R514 962 per annum (OSD)

**CENTRE:** Amahlathi Sub-district, eThembeni Clinic **REF NO. ECHEALTH/CNP/TBC/01/09/2017**, Lenye Clinic **REF NO. ECHEALTH/CNP/LC/01/09/2017**, Robert Mbelekana Clinic **REF NO. ECHEALTH/CNP/RMC/01/09/2017**, Jama Clinic **REF NO. ECHEALTH/CNP/JC/01/09/2017**

**REQUIREMENTS:** Senior Certificate. Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse.

Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package

of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms B Mngxe Tel no: 043 643 4775/6

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (ADOLESCENT WARD) - REF NO. ECHEALTH/PNS/KMH/01/09/2017**

**SALARY:** R340 431 –R514 962 per annum (OSD)

**CENTRE:** Komani Mental Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Mandindi –Tel no: 045 858 8400

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (MATERNITY) - REF NO. ECHEALTH/PNS/FRH/01/09/2017**

**SALARY:** R340 431 –R514 962 per annum (OSD)

**CENTRE:** Chris Hani, Frontier Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing ) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in Advanced Midwifery and Neonatology . Current registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms P Marongo – Tel no: 045 808 4272

**POST: CLINICAL ASSOCIATE – REF NO. ECHEALTH/CLINA/AVH/01/09/2017**

**SALARY:** R226 611 - R266 943 per annum

**CENTRE:** Sarah Baartman District- Andries Vosloo Hospital

**REQUIREMENTS:** Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

**DUTIES:** Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate



communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

Enquiries: Mr/Ms P Jordaan –Tel: 042 243 1314

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Amahlathi Sub-district, SS Gida Gateway **REF NO. ECHEALTH/PN/SSGC/01/09/2017**, Daliwe Clinic **REF NO. ECHEALTH/PN/DC/01/09/2017**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms B Mngxe Tel no: 043 643 4775/6.

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 (GERIATRIC WARD) - REF NO. ECHEALTH/PN/KMH/01/09/2017**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Komani Mental Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Service record as proof of previous experience where applicable. Current registration with the SANC as a Professional Nurse. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing

**DUTIES:** Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

Enquiries: Ms Mandindi –Tel no: 045 858 8400

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 (2 POSTS)**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Buffalo City Metro, Duncan Village Day Hospital **REF NO. ECHEALTH/PN/DVDH/01/09/2017**, Mdantsane CHS **REF NO. ECHEALTH/PN/MDACHS/01/09/2017**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client

satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
Enquires: Ms Hlulani Tel.No. 043 7433 006/057

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PN/MH/01/09/2017 (2 POSTS)**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Amathole District, Madwaleni Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
Enquiries: Mr Fenguza Tel no: 047 573 8900/1/2

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 - REF NO. ECHEALTH/PN/SSGH/01/09/2017**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Amahlathi Sub-district, SS Gida Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
Enquiries: Ms Fumanisa Tel no: 040 658 0043

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 - REF NO. ECHEALTH/PN/CATHH/01/09/2017**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Amahlathi Sub-district, Cathcart Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that

scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
Enquiries: Ms B Soyamba – Tel no: 045 843 1029

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 - REF NO. ECHEALTH/PN/DVDH/01/09/2017**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Buffalo City Metro, Duncan Village Day Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.  
Enquiries: Ms H Hlulani – Tel no: 043 7433 006/057.

**POST: PHARMACY ASSISTANT (POST BASIC) – REF NO. ECHEALTH/PA/FRH/01/09/2017**

**SALARY:** R183 381 – R 206 574 per annum (OSD)

**CENTRE:** Chris Hani District - Frontier Hospital

**REQUIREMENTS:** As required by the training facility and the South African Pharmaceutical Council (SAPC) to study towards a Basic Pharmacist Assistant Qualification. Basic Pharmacist Assistant Qualification that allows registration with the SAPC as a Pharmacist Assistant (Basic). Ability to work under pressure. Good communication skills and inter-personal relations. Registration with the SAPC to study towards a Basic Pharmacist Assistant registration with SAPC as a Pharmacist Assistant (Basic) or registration with the SAPC for study towards Post-Basic Pharmacist Assistant Qualification.

**DUTIES:** Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.  
Enquiries: Mrs P Marongo - TEL NO: 045 808 4272

**POST: DENTAL ASSISTANT GRADE 1 – REF NO. ECHEALTH/DA/MSD/01/09/2017**

**SALARY:** R 148 221 – R 169 470 per annum (OSD)

**CENTRE:** Makana Sub District

**REQUIREMENTS:** Grade 12. Registration as Dental Assistant with HPCSA. At least 3 years' experience in dental care service. Good written and verbal communication skills. Service record as proof of previous where applicable. Current registration with HPCSA.

**DUTIES:** Assist in provision of Dental care service by providing quality dental care patient to PHC dental facility. Perform general routine administration/clerical function for dental clinics. Maintain infection control standards in all Oral Health Clinics in the CHC. Provide Oral Health Education.  
Enquiries: Ms Qaleni Tel no: 046 622 4901