



Circular No 3 of July 2017

## **CLOSING DATE: 08 August 2017**

**NOTE:** Applications must be posted on the Z83 Form accompanied by copies of Qualification(s), Identity document (certified within the past 03 months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. Applications directed to the addresses as indicated below or Hand Delivery as indicated below.

**APPLICATIONS:** **Post to:** Human Resource Office, **Elliot Hospital**, P.O Box 523, ELLIOT, 5460 or hand delivery to Elliot Hospital, 5460, Enquiries: Ms N.B Puza - TEL NO: 045 931 1321. **Post to:** Human Resource Office, **Sakhisizwe Sub-District**, P.O. Box 1126, CALA, 5455, Enquiries: Ms B Mtsi – TEL NO: 047-877 0931. **Post to:** Human Resource Recruitment Office, **Intsika Yethu Sub-District**, Private Bag X 1250, COFIMVABA, 5380. Enquiries: Ms A Mabentsela - TEL NO: 047 874 0079. **Post to:** Human Resource Recruitment Office, **Cofimvaba Hospital**, Private Bag X 1207, COFIMVABA, 5380 or Hand delivery to Cofimvaba Hospital, 5380. Enquiries: Ms Mbana - TEL NO: 047 874 0111. **Post to:** Human Resource Office, **Glen Grey Hospital**, Private bag X 1142, LADY FRERE, 5410 or hand delivery to Glen Grey Hospital, 5410. Enquiries: Mr S Khumalo - TEL NO: 083 585 7576. **Post to:** Human Resource Office, **Lukhanji Sub District**, Private bag X 1, QUEENSTOWN, 5320. Enquiries: Ms M Tweni - TEL NO: 045 807 8908. **Post to:** Human Resource Office, **Cradock Hospital**, Private bag X55, CRADOCK, 5880, Enquiries: Danster – TEL NO: 048 881 2123. **Post to:** Human Resource Office, **Aliwal North Hospital**, P/bag X1005, ALIWAL NORTH, 9750 or hand delivery to room 36, grounds floor, Williams court, Den Pinaar Street, ALIWAL NORTH, 9750, Enquiries: Mr J Nzinde – TEL NO: 051 633 9629. Post to: Human Resource Office, **Midlands Hospital**, P Bag X 696, Graaf Reinet, 6280 or Hand Delivery to Albertynn Straat, Graaf Reinet. Enquiries: Mr A Mabombo - TEL NO: 049 807 7787. **Post to:** Human Resource Office, **All Saints Hospital**, Private Bag x215, ENGOBO, 5605. Enquiries: Ms NP Gcaza – TEL NO: 047 548 4104. **Post to:** Human Resource Office, **Wilhelm Stahl Hospital**, Private Bag X518, MIDDLEBURG, EASTERN CAPE, 5900, Enquiries: Mr B Mbalula - TEL NO: 049-842 1111. **Post to:** Human Resource Office, **Canzibe Hospital** Private Bag X 104 Ngqeleni 5140 or Hand Delivery Ngqeleni Hospital, Enquiries: Ms Solwandle - TEL NO: 082 420 7172. **Post to:** Human Resource Office, **Tower Hospital** Private Bag X 228 Fort Beaufort 5720 or Hand Deliver to Fort Beaufort Hospital, Summerset Street Fort Beaufort 5720, **Enquiries:** Mrs V Whitecross - TEL NO: 046 645 5008. **Post to:** Human Resources Office, **Ngcobo Sub-District**, Private Bag X215, NGCOBO, 5050 or hand delivery at, **Enquiries:** Miss N Matala - Telephone: 047-

548 0022. **Post to:** Human Resource Office, **Dr Malizo Mpehle Memorial Hospital**, Private Bag X1400, TSOLO, 5170, Enquiries: Ms NM Makalima - TEL NO: 047-542-6300 or Dr G Khan - TEL NO: 047-542 6000. **Post to:** Human Resource Office, **Mthatha Pharmaceutical Depot**, Nelson Mandela Drive, Fortgate Next to Nelson Mandela Academic Hospital, Private Bag X52889, MTHATHA, 5099, Enquiries: Mr M Diko - TEL NO: 047-532 5536. **Post to:** Human Resource Office, **Greenville District Hospital**, Private Bag X 559, BIZANA, 4800, Enquiries: Mr Bango – TEL NO: 039 251 3009.. **Post to:** Human Resource Office, **Victoria Hospital**, Private Bag X1300, ALICE, 5700, Enquiries: Ms Mangesi - TEL NO: 040-653 1141. **Post to:** Human Resource Office, **Buffalo City Metro Health District**, Private Bag X9015, EAST LONDON, 5200, Or Hand delivery No 64 Terminus street, Old Standard Bank Building, E.L, 5200, Enquiries: Ms H Hlulani – TEL NO: 043 7433 006/057. **Post to:** Human Resource Office, **Chris Hani District**, P.O. Box 1661, QUEENSTOWN, 5320. Enquiries: Mr M Ndyalvane - TEL NO: 045 807 1181. **Post to:** Human Resource Office, **Cathcart Hospital**, Private Bag X 10, CATHCART, 5310, Enquiries: Ms B Soyamba – TEL NO: 045 843 1029. **Post to:** Human Resource Office, **OR Tambo Health District Office**, Private Bag X5005, Mthatha, 5099 or Hand delivery Botha Sigcau Building, 8<sup>th</sup> Floor, Mthatha 5099, Enquiries: Ms O Gcaga – TEL NO: 047 531 0823. **Post to:** Human Resource Office, **KSD Sub-district Office**, Private Bag X5005, Mthatha, 5099 or Hand delivery Botha Sigcau Building, 8<sup>th</sup> Floor, Mthatha 5099, Enquiries: Ms O Gcaga – TEL NO: 047 531 0823. **Post to:** Human Resource Office, **Qaukeni LSA**, Private Bag X1058, Lusikisiki, 4820 or Hand delivery Lusikisiki College of Education, Lusikisiki, Enquiries: Ms N Hlolo – TEL NO: 039 253 1541. **Post to:** Human Resource Officer, **Hewu Hospital**, WHITTLESEA or P.O. Box 1409, QUEENSTOWN, 5320, Enquiries: Ms PN Qwabe - TEL NO: 040-841-0133. **Post to:** The Chief Executive Officer, Andries Vosloo Hospital, Private Bag X02, Somerset East, 5850, **Post to:** Human Resource Section, to **Mbhashe Sub District**, Private Bag X1232, Dutywa, 5000 OR Hand Deliver to Public Works Premises next to Kunene Funerals, Enquiries: Ms X Bushula at (047) 489 2417/16. **Post to:** Human Resource Office, Uitenhage Provincial Hospital Private Bag X 36 Uitenhage 6230 or deliver to Office no 162 Channer Street Levyvale Uitenhage Provincial Hospital .Enquiries Mr P Oosthuizen –Tel No 041 995 1129. **Post to:** Human Resource Office, **Nessie Knight Hospital**, P/bag X420, QUMBU, 5180 or hand delivery to Sulenkama Admin Area - **Nessie Knight Hospital** - QUMBU . Enquiries: Ms O.N Sotsaka - TEL NO: 047 553 6007/8/9. **Post to:** Human Resource Office, **Tafalofefe Hospital** Private Bag X 3024 Butterworth 4960. Enquiries: Mr BA Bangani – TEL NO: 084 255 6576. Post and hand deliver to: College Street, **Jansenville Hospital**, Jansenville, 6265, Enquiries: Mr T Marhenene Tel- 049 836 0088.

**POST: MEDICAL OFFICER GRADE 1 – 3 - REF NO. ECHEALTH/MO/NCHC/03/07/2017**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)  
**CENTRE:** KSD Sub-District – Ngcwanguba CHC

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. Enquiries: Ms O Gcaga – Tel No: 047 531 0823.

**POST: MEDICAL OFFICER GRADE 1 – 3 - REF NO. ECHEALTH/MO/GGH/03/07/2017**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)  
**CENTRE:** Glen Grey Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: A Minimum of 5 years relevant experience after registration. Grade 3: A Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Mr S Khumalo - TEL NO: 083 585 7576.

**POST: MEDICAL OFFICER GRADE 1 - 3 - REF NO. ECHEALTH/MO/AVHC/03/07/2017**

**SALARY:** R736 425 – R1 221 723 per annum. (OSD)

**CENTRE:** Andries Vosloo Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: A Minimum of 5 years relevant experience after registration. Grade 3: A Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Mr/Ms P Jordaan –Tel: 042 243 1314

**POST: MEDICAL OFFICER GRADE 1 - 3 REF NO. ECHEALTH/MO/UH/03/07/2017 - CASUALTY WARD**

**SALARY:** R736 425 – R1 221 723 per annum (OSD)

**CENTRE:** Uitenhage Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: A Minimum of 5 years relevant experience after registration. Grade 3: A Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries Mr P Oosthuizen –Tel No 041 995 1129

**POST: MEDICAL OFFICER GRADE 1 - 3 (2 Posts) - OPD**

**REF NO. ECHEALTH/MO/NKH/03/07/2017**

**SALARY:** R736 425 – R1 221 723 per annum (OSD)

**CENTRE:** Nessie Knight Hospital

**REQUIREMENTS:** An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.

**DUTIES:** Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies

presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

Enquiries: Ms O.N Sotsaka - TEL NO: 047 553 6007/8/9

**POST: PHARMACIST GRADE 1-3 - REF NO. ECHEALTH/PHARM/EH/03/07/2017**

**SALARY:** R615 945 – R781 611 per annum (OSD)

**CENTRE:** Elliot Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

**DUTIES :** Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

Enquiries Ms N.B Puza - TEL NO: 045 931 1321

**POST: ASSISTANT MANAGER (SPECIALITY UNIT) – REF NO. ECHEALTH/AMN/TH/03/07/2017**

**SALARY:** R546 315 – R614 874 per annum. (OSD)

**CENTRE:** Tower Hospital

**REQUIREMENTS:** Basic qualification accredited with the SANC in terms of Government Notice 425 (Diploma/Degree in Nursing General and Psychiatry) plus a post basic qualification in Psychiatry with duration of at least 1 year in terms of Government Notice NO. R212. A minimum of 10 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Psychiatry. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Current registration with SANC.

**DUTIES:** Provide comprehensive health care services in the unit, demonstrate understanding of nursing legislation and relevant legal and ethical nursing practice and how this impact on service delivery. Promote and ensure quality clinical nursing practice by nursing team in accordance with nursing scope of practice and nursing standard. Work effectively, cooperatively with people of diverse intellectual, cultural, racial or religious difference. Plan and organize own work and that of support personnel. Display concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to client's needs, requirements and expectations of Batho Pele Principles.

Demonstrate basic understanding of HR and Financial policies and practice. Ensure adherence to Batho Pele Principles and Patient Rights.

Enquiries: Mrs V Whitecross - Tel No: 046 645 5000/5008.

**POST: ASSISTANT MANAGER: NURSING (AREA) - REF NO. ECHEALTH/AMN/TH/03/07/2017**

**Salary:** R499 953 – R579 579 per annum (OSD)

**CENTRE:** Jansenville Hospital

**REQUIREMENTS:** Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be

at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Sound knowledge of National MDR-TB guidelines. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

**DUTIES:** Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

**POST: ASSISTANT MANAGER (SPECIALITY UNIT) – REF NO. ECHEALTH/AMN/SSD/03/07/2017**

**SALARY:** R546 315 – R614 874 per annum. (OSD)

**CENTRE:** Sakhisizwe Sub- District

**REQUIREMENTS:** Basic qualification accredited with the SANC in terms of Government Notice 425 (Diploma/Degree in Nursing General and Psychiatry) plus a post basic qualification in Psychiatry with duration of at least 1 year in terms of Government Notice NO. R212. A minimum of 10 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Psychiatry. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Current registration with SANC.

**DUTIES:** Provide comprehensive health care services in the unit, demonstrate understanding of nursing legislation and relevant legal and ethical nursing practice and how this impact on service delivery. Promote and ensure quality clinical nursing practice by nursing team in accordance with nursing scope of practice and nursing standard. Work effectively, cooperatively with people of diverse intellectual, cultural, racial or religious difference. Plan and organize own work and that of support personnel. Display concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to client's needs, requirements and expectations of Batho Pele Principles. Demonstrate basic understanding of HR and Financial policies and practice. Ensure adherence to Batho Pele Principles and Patient Rights.

Enquiries: Ms B Mtsi – TEL NO: 047-877 0931

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1-2-REF NO. ECHEALTH/OMS/TH/03/07/2017**

**OPD/CASUALTY**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Tafalofefe Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Mr BA Bangani – TEL NO: 084 2556 576.

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1- 2 (2 post)**

**REF NO. ECHEALTH/OMS/IYSD/03/07/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Intsika Yethu Sub-District

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing with Advanced Midwifery) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in (**Clinical Assessment, Treatment & Care**). A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.  
Enquiries: Ms A Mabentsela - TEL NO: 047 874 0079.

**POST: PROFESSIONAL NURSE SPECIALTY (ORTHOPAEDIC) GRADE 1-2 – REF NO.**

**ECHEALTH/PNS2/TH/03/07/2017 OPD**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Tafalofefe Hospital

**REQUIREMENTS:** Basic qualifications accredited with the SANC in terms of the Government notice 425 (i.e Diploma/ Degree in nursing specializing with Orthopedic) or equivalent qualification that allows registration with the South African Nursing Counsil (SANC) as a Professional nurse plus a post basic nursing qualification, with duration of at least 1 year accredited with the SANC in terms of government notice no R212. A minimum of 4years appropriate / recognisable nursing experience after registration as Professional nurse with the Sanc in general nursing. Service record as proof of previous experience where applicable. Training on HCT will be an added advantage.

**DUTIES :** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.  
Enquiries: Mr BA Bangani – TEL NO: 084 2556 576.

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1- 2 (POSTNATAL WARD) - REF NO.**

**ECHEALTH/OMS/VH/03/07/2017 –SALARY:** R499 953 – R562 698 per annum. (OSD)

**CENTRE:** Victoria Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification, with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in (**Maternity**). A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Coordination of optimal, holistic specialised nursing care provided within set of standards and professional/legal framework. Manage effectively the utilisation and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ethical standards and self-development.  
Enquiries: Ms Mangesi - Tel No: 040-653 1141.

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1- 2 - REF NO. ECHEALTH/OMS/SSD/03/07/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Sakhisizwe Sub-District – Elliot main clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in (**Clinical Assessment, Treatment & Care**). A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery.

Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms B Mtsi – TEL NO: 047-8770931.

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1- 2 - REF NO. ECHEALTH/OMS/NSD/03/07/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Ngcobo Sub-District

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in (**Clinical Assessment, Treatment & Care**). A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery.

Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms N Matala Tel: 047-548 0022.

**POST: OPERATIONAL MANAGER SPECIALITY GR 1- 2 (MOU) - REFNO. ECHEALTH/OMS/EGCHC/03/07/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Buffalo City - Empilweni Gompo CHC

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing with Advanced Midwifery) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 (**Advanced Midwifery**). A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide direction and supervision for the implementation of the Nursing Plan (clinical practice /quality patient care). Implement, criteria and indicators for quality nursing (quality of practice). Practice nursing and health

care in accordance with the law and regulation relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human. Material and physical resources effectively and efficiently.

Enquiries: Ms H Hlulani – Tel No: 043 7433 006/057.

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1- 2 - REF NO. ECHEALTH/OMS/EGCHC/03/07/2017 –**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Buffalo City - Empilweni Gompo CHC

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 (**Clinical Assessment, Treatment & Care**). A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide direction and supervision for the implementation of the Nursing Plan (clinical practice /quality patient care). Implement, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the law and regulation relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human. Material and physical resources effectively and efficiently.

Enquiries: Ms H Hlulani – Tel No: 043 7433 006/057.

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1- 2 (7 Posts)**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Chris Hani - Ilinge Clinic: **REF NO. ECHEALTH/OMS/IC/03/07/2017**, Lower Didimana Clinic: **REF NO. ECHEALTH/OMS/LDC/03/07/2017**, Sada Clinic: **REF NO. ECHEALTH/OMS/SC/03/07/2017**, Kubengu Clinic: **REF NO. ECHEALTH/OMS/KC/03/07/2017**, Ngxabangu Clinic: **REF NO. ECHEALTH/OMS/NGXC/03/07/2017**, Ntshingeni Clinic: **REF NO. ECHEALTH/OMS/NTSHIC/03/07/2017**, Tsolwana Clinic: **REF NO. ECHEALTH/OMS/TSOLC/03/07/2017**

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in (**Clinical Assessment, Treatment & Care**). A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Mr M Ndyalvane - TEL NO: 045 807 1181.

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1- 2 - REF NO. ECHEALTH/OMS/TC/03/07/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Intsika Yethu Sub-District – Tsakana Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in (**Clinical Assessment, Treatment & Care**). A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms A Mabentsela - TEL NO: 047 874 0079.

**POST: OPERATIONAL MANAGER SPECIALITY (OPD) GRADE 1- 2 - REF NO. ECHEALTH/OMS/CH/03/07/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Cofimvaba Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service deliver. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms Mbana – Tel No: 047 874 0111.

**POST: OPERATIONAL MANAGER SPECIALTY GRADE 1-2 (OPD &Casualty) – REF NO. ECHEALTH/OMS/WSH/03/07/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Wilhelm Stahl Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic qualification with a duration of at least one year accredited with the South African Nursing Council in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a professional nurse with the SANC in general nursing. At least 5 years of the period referred to above must be appropriate recognisable experience after obtaining the said specialty. A valid SANC current licence to practice certificate is mandatory. In Accident and Emergency must have a Diploma in Trauma and Emergency science. Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multi-disciplinary team. Excellent written and verbal communication skills. Quality assurance, economic planning and organisational change and diversity management skills. Ability to manage all resources.

**DUTIES:** While reporting to the Area Manager Nursing, the incumbent will: Identify key result areas from the Operational Plan and work towards these with clearly defined performance indicators. Manage units so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialised nursing care with said standards are provided within a Professional/legal framework. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organise workflows and processes so that the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Implement the referral system, take cognisance of factors that have an impact on service delivery and report these to the area manager. Support approaches and processes that facilitate change. Ensure optimal utilisation of both human and material resources. Provide clinical care training of students and health professionals as assigned to the unit.

Enquiries: Mr B Mbalula – Tel No: 049-842 1111.

**POST: OPERATIONAL MANAGER SPECIALITY GRADE 1- 2 - REF NO. ECHEALTH/OMS/ANH/03/07/2017**

**SALARY:** R499 953 – R562 698 per annum (OSD)

**CENTRE:** Aliwal North Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in the relevant specialty. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service deliver. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Mr J Nzinde – Tel No: 051 633 9629.

**POST: SOCIAL WORKER GRADE 4 – REF NO. ECHEALTH/SOW/TH/03/07/2017**

**SALARY:** R419 784- R516 279 per annum (OSD)

**CENTRE:** Tower Hospital

**REQUIREMENTS :** A 4 year Diploma or Degree in Social Work. Proof of current registration with SACSSP. 20 years experience as a social Worker. Valid Drivers' license. Good communication skills (both written and verbal) Good report writing, presentation planning and organization. Computer skills. Knowledge of Mental Health Care Act (Act 17 of 2002). Previous experience in a Psychiatric Institution will service as recommendation.

**DUTIES:** Conduct assessments aimed at identifying conditions in individuals, groups and families that justify relevant interventions. Monitor and evaluate the effectiveness of recommended interventions and report on the progress. Produce and maintain records of social work interventions, processes and outcomes. Perform all administrative functions required of the job. Attend meetings and compile reports. Supervision of staff including implementation of PMDS.

Enquiries Mrs V Whitecross-Tel:046 645 5008

**POST: CLINICAL PROGRAMME COORDINATOR: TB GR 1- 2 –REF NO. ECHEALTH/CPCTB/MBA03/07/2017**

**SALARY:** R394 665 – R444 195 per annum (OSD)

**CENTRE:** Mbashe Sub-district Office

**REQUIREMENTS:** Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/degree) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate or recognizable experience in nursing after registration as PN with the SANC in General. Valid driver's license. Knowledge and understanding of general Sub District TB management. Knowledge of Basic computer skills, Data Collection Tools, District Health Information System (DHIS), ETR.Net, Tier.net, Data Capturing (Paper based and electronic), Basic Life Skills.

**DUTIES:** Ensure implementation of the National TB control Programme guidelines and infection control policy in the entire Sub district facilities. Coordinate monthly and quarterly reports for the District and Province. Support and give guidance to institutions of the Sub District in the development of operational plans for the TB programme. Monitor and review implementation of planned activities against budget costs through structured support visit to facilities in the Sub District in within the health district. Manage and coordinate TB/HIV data and information system for effective monitoring and evaluation of the programme. To ensure the delivery of comprehensive TB/HIV data and STI prevention, care & support in the health facility. Ensure coordination of NGO's within the sub district Monitor an organised, sorted and collated unprocessed data capturing documentation for processing. Facilitate and oversee the development of operational/business plans to give strategic guidelines. Provide professional and technical support for the provision of quality patient care through proper management of TB programmes. Maintain standards and norms of nursing practice to promote the health status of health care users. Develop and implement quality assurance programmes, guidelines, protocols, norms and standards pertaining to nursing care. Utilise information technology and other management information system to manager nursing information for the enhancement of service delivery. Maintain and participate in inter-professional and multi-disciplinary teamwork that promotes efficient and effective health care. Manage and utilise resources in accordance with TB programme directives and legislation. Enquiries: Mrs. XO Bushula – Tel: 047 489 2416/17

**POST: CLINICAL PROGRAMME COORDINATOR: NCD GR 1- 2 -REF**

**NO.ECHEALTH/CPCNCD/INTS/03/07/2017**

**SALARY:** R394 665 – R444 195 per annum (OSD)

**CENTRE:** Intsika Yethu Sub-district Office

**REQUIREMENTS:** Basic R425 qualification accredited with SANC in terms of government Notice 425 (i.e. Diploma or Degree in Nursing or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 8 years appropriate/ recognizable experience in nursing after registration as a Professional nurse with SANC in General nursing. At least 3 years of the period referred to above must be appropriate experience at management level.

**DUTIES:** Monitor and evaluate implementation of policies and guidelines. Co-ordinate and monitor provision of Mental Health, Substance abuse, chronic disease, Geriatrics and eye vision in all facilities. Conduct awareness campaigns. Distribute promotional material. Monitor and evaluate the programme. Capacitate staff and community. Monitor and render support services to facilities. Visit facilities to monitor performance on 5 sub-programmes. Support and advice staff in managing problems on mental health, Substance abuse, chronic disease, geriatrics and eye vision. Co-ordinate establishment of support group for different to ensure that programme is sustained. Facilitate in implementation and monitoring of CCMDD programme.

Enquiries: Mr A Mabentsela – Tel: 047 874 0079/81.

**POST: CLINICAL NURSE PRACTITIONER GRADE 1-2 – REF NO. ECHEALTH/CNP/NNC/03/07/2017)**

**SALARY:** R340 431 – R514 962 per annum (OSD)

**CENTRE:** Buffalo City - Nobuhle NU 8 Clinic

**REQUIREMENTS:** Senior Certificate. Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in "Curative Skills in Primary Health Care" with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. Grade 1: Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

**DUTIES:** Provision of quality comprehensive Primary Health Care, Promotive, Preventative curative & Rehabilitative. Assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

Enquiries: Ms H Hlalani – Tel No: 043 743 3006/056.

**POST: PROFESSIONAL NURSE SPECIALTY (GENERAL WARD) GRADE 1-2 – REF NO.**

**ECHEALTH/PNS2/CH/03/07/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Cathcart Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Councillor (SANC) in terms of Government Notice R425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice R212. A minimum of four (4) years appropriate/ recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Service record as proof of previous experience where applicable.

**DUTIES :** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms B Soyamba – Tel No: 045 843 1029

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2(MATERNITY WARD) – REF NO.**

**ECHEALTH/PNS2/GH/03/07/2017 –**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Greenville Hospital

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Councillor (SANC) in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing with Advance Midwifery) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice R212 . A minimum of four (4) years appropriate/ recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Service record as proof of previous experience where applicable.

**DUTIES :** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Mr Bango – Tel No: 039 251 3009

**POST: PROFESSIONAL NURSE SPECIALTY GRADE 1-2 – REF NO. ECHEALTH/PNS2/LVC/03/07/2017**

**SALARY:** R340 431 - R514 962 per annum (OSD)

**CENTRE:** Qaukeni LSA - Lusikisiki Village Clinic

**REQUIREMENTS:** Basic qualification accredited with the South African Nursing Councillor (SANC) in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing with Advance Midwifery) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic a post qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice R212 . A minimum of four (4) years appropriate/ recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Service record as proof of previous experience where applicable.

**DUTIES :** Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

Enquiries: Ms N Hlolo – Tel No: 039 253 1541.

**POST: DIAGNOSTIC RADIOGRAPHER GRADE 1- 3 – REF NO. ECHEALTH/DRGR/CH/03/07/2017**

**SALARY:** R281 148 – R473 445 per annum (OSD)

**CENTRE:** Canzibe Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Registration as a Diagnostic Radiographer. A minimum of 3 years appropriate experience in Diagnostic radiography.

**DUTIES:** Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients

assessing benefit medical examinations at the District Hospital. Register patients as and when X-Rays are performed.  
Enquiries: Ms Solwandle - Tel No: 082 420 7172

**POST: RADIOGRAPHER GRADE 1- 3 – REF NO. ECHEALTH/DRGR/CH/03/07/2017**

**SALARY:** R281 148 – R473 445 per annum (OSD)  
**CENTRE:** All Saints Hospital

**REQUIREMENTS:** Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Registration as a Diagnostic Radiographer. A minimum of 3 years appropriate experience in Diagnostic radiography.

**DUTIES:** Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the District Hospital. Register patients as and when X-Rays are performed.

Enquiries: Ms NP Gcaza – Tel No: 047 548 4104.

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 (2 Posts)**

**SALARY:** R226 083 –R431 262 per annum (OSD)  
**CENTRE:** Buffalo City Metro - Aspiranza Clinic: **REF NO. ECHEALTH/PN/ASPC/03/07/2017**, Openshaw Clinic: **REF NO. ECHEALTH/PN/OPENC/03/07/2017**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: A minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms H Hlulani - Tel No: 043 7433 066/057.

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 (MATERNITY WARD) - REF NO. ECHEALTH/PN/DMMH/03/07/2017 –SALARY:** R226 083 –R431 262 per annum (OSD)  
**CENTRE:** Dr Malizo Mphele Hospital

**REQUIREMENTS:** Senior Certificate. Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES:** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms NM Makalima - TEL NO: 047-542-6300 or Dr G Khan Tel No: 047-542 6000

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 (2 Posts)**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Intsika Yethu Sub district – Kuyasa Clinic: **REF NO. ECHEALTH/PN/KC//03/07/2017**, Ncora Clinic: **REF NO. ECHEALTH/PN/NC/03/07/2017**

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing: Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms A Mabentsela - TEL NO: 047 874 0079.

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 - REF NO. ECHEALTH/PN/PC//03/07/2017**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Lukhanji Sub district - Philani Clinic

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing: Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES :** Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Ms M Tweni - TEL NO: 045 807 8908.

**POST: PROFESSIONAL NURSE GENERAL GRADE 1-3 - REF NO. ECHEALTH/PN/PC//03/07/2017**

**SALARY:** R226 083 –R431 262 per annum (OSD)

**CENTRE:** Midlands Hospital

**REQUIREMENTS:** Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required.

Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES** : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

Enquiries: Mr A Mabombo – Tel No: 049 807 7737.

**POST: CLINICAL ASSOCIATE – REF NO. ECHEALTH/CLINA/CH/03/07/2017**

**SALARY:** R226 611 - R266 943 per annum

**CENTRE:** Cradock Hospital

**REQUIREMENTS:** Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

**DUTIES:** Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

Enquiries: Ms Danster – Tel No: 048 881 2123

**POST: CLINICAL ASSOCIATE – REF NO. ECHEALTH/CLINA/HH/03/07/2017**

**SALARY:** R226 611 - R266 943 per annum

**CENTRE:** Hewu Hospital

**REQUIREMENTS:** Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

**DUTIES:** Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

Enquiries: Ms PN Qwabe - Tel No: 040-841-0133