



Province of the
EASTERN CAPE
HEALTH

PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities)

POSTED ON : 03 MARCH 2017

CLOSING ON : 17 MARCH 2017

ALFRED NDZO DISTRICT

ENQUIRIES MR SIGOLA
TEL NO. 039 255 0333
APPLICATIONS: Applications must be forwarded to the Department of Health, Madzikane ka Zulu Hospital, Private Bag X9002 Mt Frere 5090

MADZIKANE KA ZULU MEMORIAL HOSPITAL

POST DENTIST GR 1, 2, 3
CENTRE MADZIKANE KA ZULU MEMORIAL HOSPITAL
REF NO ECHEALTH/MKZMH/ DENT//2017
SALARY LEVEL 12
SALARY NOTCH R 666 186- R 1 136 605 (Plus Competitive Benefits)

Requirements and Competencies

Basic qualification in BChD, current registration with HPCSA As Dental Practitioner, valid work permit (if not South African). Work under pressure and within a multi-disciplinary team, good communication skills, work relations, self- motivation and within a multi-disciplinary team, good communication skills, work relations, self-motivation and progressive professional and self- development.

Recognition of Experience GR 1 (R 666 186- R 739 368) 0- Year
GR 2 (R 784 743- R 858 063) 5 Years
GR 3 (R 910 716-R1 138 605) 10 Years

Key Performance Areas Examine patients' teeth, gums and or facial structures using Dental equipment and x-rays. Diagnose or facial conditions draw up a treatment plan as indicated per patient and provide oral health care for patients. Provide preventive treatment i.e. revitalisation holistic oral hygiene education, fissure. Provide preventive treatment i.e. revitalisation holistic oral hygiene education, fissure sealants and Fluoride treatment. Provide restorative treatment, scale and polish for patients. Alleviation of pain by extractions when indicated. Minor surgical procedures and referrals to a Dental Specialist When necessary. Outreach programmes to communities and Schools.

POST ASSISTANT MANAGER NURSING: SPECIALITY (THEATRE)

CENTRE MADZIKANE KA ZULU MEMORIAL HOSPITAL

REF NO ECHEALTH/MKZMH/AMN/2017

SALAR LEVEL OSD

SALARY SCALE R509 148-R573 042 p.a. (plus competitive benefits)

Requirements and Competencies

Basic qualification accredited with SANC in terms of Government Notice 425 (i.e. diploma /degree in nursing) or or equivalent qualification that allows registration with the SANC as professional Nurse plus a post basic nursing qualification, with duration of at least 1 year, accredit with SANC in terms of Government Notice No R48 (**Theatre Technique**). A minimum of 10 years appropriate/ recognisable experience in nursing after registration as professional Nurse with SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality. At least 3 years of the period referred above must be Appropriate / recognisable experience at management level. Current registration with SANC.

Key Performance Areas Coordination of optimal, holistic specialised nursing care Provided within set standards and professional / legal Framework. Manage effectively the utilisation and supervision of resources: Coordination of the provision of effective training and research. Provision of effective support to Nursing Services. Maintain professional growth /ethical standards and self-development.

POST	ASSISTANT MANAGER NURSING: (SPECIALITY) (TRAUMA CASUALTY AND OPD)
CENTRE	MADZIKANE KAZULU MEMORIAL HOSPITAL
REF	ECHEALTH/MKZMH/2017
SALAR LEVEL	OSD
SALARY SCALE	R465 939-R524 415 p.a. (plus competitive benefits)
REQUIREMENTS	Basic qualification accredited with SANC, in terms of Government Notice R 425 (i.e. Diploma/ Degree in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Post basic nursing qualification, with duration of least one (1) year, accredited with SANC in terms of Government Notice No R 212 in Trauma Nursing Clinical Nursing Science . A Minimum of 10 years appropriate/ recognisable nursing experience after registration as Professional Nurse with SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in or equivalent in relevant speciality. At least 3 years of the period referred to the above recognisable experience at management level. Computer literacy as support to enhance service delivery. Proof of Current registration with SANC.
DUTIES	Co-ordination of optimal, holistic specialised nursing care provided within set standards /legal framework. Manage effectively the utilisation and supervision of resources. Co-ordination of the provision of effective training and research. Provision of effective support to Nursing Services. Maintain professional growth, ethical standards and self-development.

POST	OPERATIONAL MANAGER NURSING: (SPECIALITY) (MATERNITY)
CENTRE	MADZIKANE KAZULU MEMORIAL HOSPITAL
REF NO	ECHEALTH/MKZMH/2017
SALAR LEVEL	OSD
SALARY SCALE	R465 939-R524 415 p.a. (plus competitive benefits)
REQUIREMENTS	Basic qualification accredited with SANC, in terms of Government Notice R 425 (i.e. Diploma/ Degree in Nursing) Or equivalent qualification that allows registration with SANC as a Professional Nurse. Post basic nursing qualification, with duration of least one (1) year, accredited with SANC in terms of Government Notice No R 212 in Advanced Midwifery . A Minimum of 9 years appropriate/ recognisable nursing experience after registration as Professional Nurse

with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in or equivalent in relevant speciality. Computer literacy as support to enhance service delivery. Valid drivers licence. Current registration with SANC.

DUTIES

Co-ordination of optimal, holistic specialised nursing care provided within set standards /legal framework. Manage effectively the utilisation and supervision of resources. Co-ordination of the provision of effective training and research. Provision of effective support to Nursing Services. Maintain professional growth, ethical standards and self-development.

POST

**PROFESSIONAL NURSE GRADE 1, 2, (SPECIALITY)
CASUALTY/OUTPATIENT**

CENTRE

MADZIKANE KAZULU MEMORIAL HOSPITAL

REF NO

ECHEALTH/MKZMH/PNS/2017

SALARY LEVEL

OSD

SALARY SCALE

R317 271-R479 928 p. a (plus competitive benefits)

Requirements and Competencies

Basic qualification accredited with the SANC in terms of government Notice R 425 i.e. Diploma /Degree in Nursing or equivalent qualification that allows Registration with the SANC as Professional Nurse plus post-basic nursing qualification with duration of at least 1 year, Accredited With SANC in terms of Government Notice No R212 in **Out Patient /Casualty**. A minimum of 4 years appropriate/ recognisable nursing experience after Registration as Professional Nurse with the SANC in Record As proof of previous experience where applicable. Current registration with SANC.

Experience

GR 1(R317 271) Less than 14 years PN-b1,
GR 2 (R390 216) 4years, PNB-2, 10 years of which must in a specific speciality area obtaining relevant 1year qualification. Depending on experience, successful applicant may be appointed up to the Maximum Of four notches above the minimum of the relevant scale indicated above.

Key Performance Areas:

Provision of optimal, holistic specialised nursing care with set standards and within a professional/ legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing Services. Maintain professionals growth/ ethical standards and self-development.

POST **PROFESSIONAL NURSE GR1, 2, 3 (GENERAL)**

CENTRE **MADZIKANE KA ZULU MEMORIAL HOSPITAL**

REF **ECHEALTH/MKZMH/2017**

SALARY LEVEL **OSD**

SALARY SCALE **R210 702-R 401 922 p.a. (plus competitive benefits)**

REQUIREMENTS Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma /Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Service Record as proof of previous experience where applicable.

EXPERIENCE

- Less than 2 years, PNA 1 GR1 (R210 702)
- 10 years NA 2, GR2 (R259 134)
- 20 years NA 3, GR 3 (R317 271)

DUTIES Provide direction and supervision for the implementation of the nursing plan (clinical practice/ quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing Care.

TAYLER BEQUEST HOSPITAL (MATATIELE)

APPLICATIONS: **Applications must be forwarded to the Department of Health, Human Resource Offices, Private Bag X 836 Matatiele 4730**

POST **PROFESSIONAL NURSE GRADE 1, 2, (SPECIALITY)**

MATERNITY

CENTRE **TAYLER BEQUEST HOSPITAL (MATATIEL)**

REF NO **ECHEALTH/TBH/PNS/2017**

SALARY LEVEL **OSD**

SALARY SCALE **R317 271-R479 928 p. a (plus competitive benefits)**

Requirements and Competencies

Basic qualification accredited with the SANC in terms of government Notice R 425 i.e. Diploma /Degree in Nursing or equivalent qualification that allows Registration with the

SANC as Professional Nurse plus post-basic nursing qualification with qualification with duration of at least 1 year, Accredited With SANC in terms of Government Notice No R212 in **Advanced Midwifery**. A minimum of 4 years appropriate/ recognisable nursing experience after Registration as Professional Nurse with the SANC in Record As proof of previous experience where applicable. Current registration with SANC.

Experience

GR 1(R317 271) Less than 14 years PN-b1,
GR 2 (R390 216) 4years, PNB-2, 10 years of which must in a specific speciality area obtaining relevant 1year qualification. Depending on experience, successful applicant may be appointed up to the Maximum Of four notches above the minimum of the relevant scale indicated above.

Key Performance Areas:

Provision of optimal, holistic specialised nursing care with set standards and within a professional/ legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing Services. Maintain professionals growth/ ethical standards and self-development.

POST

**PROFESSIONAL NURSE GRADE 1, 2, (SPECIALITY)
CASUALTY /OUTPATIENT**

CENTRE

TAYLER BEQUEST HOSPITAL (MATATIEL)

REF NO

ECHEALTH/TBH/PNS/2017

SALARY LEVEL

OSD

SALARY SCALE

R317 271-R479 928 p. a (plus competitive benefits)

Requirements and Competencies

Basic qualification accredited with the SANC in terms of government Notice R 425 i.e. Diploma /Degree in Nursing or equivalent qualification that allows Registration with the SANC as Professional Nurse plus post-basic nursing qualification with qualification with duration of at least 1 year, Accredited With SANC in terms of Government Notice No R212 in **Trauma Nursing / Clinical Nursing Science** A minimum of 4 years appropriate/ recognisable nursing experience after registration as Professional Nurse with the SANC in record as proof of previous experience where applicable. Current registration with SANC.

Experience

GR 1(R317 271) Less than 14 years PN-b1,
GR 2 (R390 216) 4years, PNB-2, 10 years of which must in a specific speciality area obtaining relevant 1year qualification. Depending on experience, successful applicant may be appointed up to the Maximum Of four notches above the minimum of the relevant scale indicated above.

Key Performance Areas:

Provision of optimal, holistic specialised nursing care with set standards and within a professional/ legal framework. Effective utilisation of resources. Participation in training and research. Provision of support to nursing Services. Maintain professionals growth/ ethical standards and self-development.

JOE GQABI DISTRICT**APPLICATIONS:**

Applications must be forwarded to the Department of Health, Human Resource Offices Alwal North Hospital, P.O Box 1005 Alwal North 9750

ENQUIRIES

MS B. NTSHANKA

TEL

0516342381/2

POST

ASSISTANT MANAGER NURSING: AREA

CENTRE

ALWAL NORTH HOSPITAL

REF NO

ECHEALTH/ALH/AMN/2017

SALAR LEVEL

OSD

SALARY SCALE

R465 939-R540 147 p.a. (plus competitive benefits)

Requirements and Competencies

Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma/ Degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse Accredited with the SANC. A minimum of 8 years appropriate/recognisable experience in registration in nursing with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate recognisable experience at management level. Current registration with SANC

Key Performance Areas

Delegate, supervise and co-ordinate the provision of effective and efficient patient care through nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/ establish and maintain constructive working relationships with nursing and other stakeholder (i.e. inter-professional and multi-disciplinary

teamwork. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage Human Resource. Monitor and ensure proper utilisation of financial and physical resource.

Directions to candidates: Applications must be submitted on prescribed application form (Z83) obtainable from any Public Service Department <http://www.ehealth.gov.za/index.php/document-library/vacancies/send/12-vacancies/287-z83-form> and must be completed in full accompanied by certified copies of Identity Document, Driver's License, school certificate and formal qualifications together with recent comprehensive Curriculum Vitae, stating the reference number and the post applied for and forwarded to the address provided for each post. **N.B.** No faxed, emailed or late applications will be considered and certifying stamp must not be older than 3 months. Failure to comply with the above instructions will lead to applications being disqualified. **All short-listed candidates will be subjected to reference-checking, security screening and vetting.** Proof of experience on original letter heads must accompany your application where experience is called for in the advert. Correspondence will be limited to short-listed applicants and therefore CV's should include 3 contactable referees (work related). **"People with disabilities are encouraged to apply".**

The Department reserves the right not to appoint to any/all advertised posts.