



Province of the  
**EASTERN CAPE**  
HEALTH

**PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH**

*The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities)*

**POSTED ON : 01 DECEMBER 2016**

**CLOSING ON : 22 DECEMBER 2016**

**CHRIS HANI DISTRICT**

**KOMANI PSYCHIATRIC HOSPITAL**

**ENQUIRIES : A. SOKUTU**

**CONTACT : 045 858 8400**

**APPLICATIONS MUST BE FORWARDED TO KOMANI PSYCHIATRIC HOSPITAL PRIVATE BAG X 7074 QUEENSTOWN 5320 OR HAND DELIVERED TO HUMAN RESOURCE OFFICE**

<b>POST/1</b>	<b>PROFESSIONAL NURSE GENERAL GRADE 1 , 2 &amp; 3 X 2</b>
<b>CENTRE</b>	<b>KOMANI PSYCHIATRIC HOSPITAL</b>
<b>REF NO</b>	<b>PNG/01/11/2016</b> <b>PNG/02/11/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 210 702 – R 401 922 p.a (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Service Record as proof of previous experience where applicable. Current registration with SANC.
<b>EXPERIENCE</b>	Less than 2 years, PNA2, Gr 1 ( R 210 702 . R 244 260 ) 10 years, PNA3, Gr 2 ( R 259 134 . R 300 414 ) 20 years, PNA4, Gr 3 ( R 317 217 . R 401 922 )
<b>DUTIES</b>	Provide direction and supervision for the implementation of the Nursing Plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and

health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources effectively and efficiently.

<b>POST/3</b>	<b>PROFESSIONAL NURSE ( SPECIALTY ) x 4</b>
<b>CENTRE</b>	<b>KOMANI PSYCHIATRIC HOSPITAL</b>
<b>REF NO</b>	<b>PNS/03/11/2016</b> <b>PNS/04/11/2016</b> <b>PNS/05/11/2016</b> <b>PNS/06/11/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 317 271– R 479 928 p.a (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	<p>Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in (<b>Psychiatric Nursing</b>). A minimum of 4 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with the SANC .Current proof of registration with SANC.</p> <p>Good communication skills, problem solving, leadership skills, analytical skills, organizational skills and change management. Current registration with SANC.</p> <p>Knowledge and understanding of nursing legislation and related legal and ethical nursing practices. Promote quality nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patients needs, requirements and expectations (Batho Pele)</p>
<b>EXPERIENCE</b>	Less than 14 years, PN-B1 Gr 1 (R 317 271 . R 367 815 ) 14 years, PN-B2, Gr 2 (R 390 216 . R 479 928)
<b>DUTIES</b>	Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self development.
<b>POST /7</b>	<b>NURSING ASSISTANT GRADE 1, 2, 3 x 4</b>
<b>CENTRE</b>	<b>KOMANI PSYCHIATRIC HOSPITAL</b>
<b>REF NO</b>	<b>NA/07/11/2016</b>

**NA/08/11/2016**

**NA/09/11/2016**

**NA/10/11/2016**

**SALARY LEVEL**      **OSD**

**SALARY SCALE**      **( R108 690 – R153 585 )p.a ( plus competitive benefits )**

**REQUIEMENTS**      Qualification that allows registration with SANC as an Enrolled Nursing Assistant(Enrolled Nursing Assistant) . Service record as proof of previous experience where applicable.

**EXPERIENCE**      Less than 2 years NA GR 1 (R108 690 -R 122 334),  
10 years NA GR 2(R 128 637.00 - R 144 777.00 ), 20 years NA3 GR 3  
(R 153 585.00 - R 188 886.00).

**DUTIES**      Provide direction and supervision for the implementation of the nursing Plan ( clinical practice/quality patient care ). Implement standards, Practices ,criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to the nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders.

**POST/11**      **ENROLLED NURSE GRADE 1 , 2 & 3**

**CENTRE**      **KOMANI PSYCHIATRIC HOSPITAL**

**REF NO**      **PNG/11/11/2016**

**SALARY LEVEL**      **OSD**

**SALARY SCALE**      **R 140 559 – R 244 260 p.a (plus competitive benefits)**

**REQUIREMENTS**

Qualification that allows registration with SANC as Staff Nurse (Enrolled Nurse) .Service Record as proof of previous experience. Work shifts in all departments. Good written and verbal communication. Ability to work under pressure. Current registration with SANC.

**EXPERIENCE**

Less than 2 years Grade 1= (R140 559)  
10 years Grade 2= (R167 823)  
20 years Grade 3= (198 609)  
**Depending on years of experience**

**DUTIES**

Development and implementation of basic patient care plans. Provide basic clinical nursing care. Adhere to policies and procedures and ensuring the implementation of Patient Right Charter and Batho Pele. Effective utilization of resources. Maintain professional growth / ethical standards and self-development. Work under supervision of professional nurse.

**GLEN GREY HOSPITAL****ENQUIRIES : Z. XOTYENI****CONTACT : 045 807 1100****APPLICATIONS MUST BE FORWARDED TO GLEN GREY HOSPITAL PRIVATE BAG X 1142, LADY FRERE 5410 OR HAND DELIVERED TO HUMAN RESOURCE OFFICE****POST/12                      MEDICAL OFFICER GRADE 1, 2, 3****CENTRE                      GLEN GREY HOSPITAL****REF NO                      MO/12/11/2016****SALARY LEVEL              OSD****SALARY SCALE              R 686 322.00- R 739 368.00****REQUIREMENTS**

Basic qualification MBCHB, Current Registration with HPCSA as Medical Practitioner, Valid work permit (if not a South African Resident). Ability to work under pressure and within a multi-disciplinary.

**RECOGNITION OF EXPERIENCE**

- Grade 1(R 686 322.00-R 739 368.00) 0 years appropriate experience after registration
- Grade 2(R 784 743.00-R 858 063.00) 5 years appropriate experience after registration
- Grade 3(R 910 716.00-R 1 138 605.00) 10 years appropriate experience after registration

**DUTIES**

Provide and support quality clinical services. Support the integrated and extension of clinical care in the health system. Manage all clinical and auxiliary services in the hospital. Must have experience in performing operations and in casualty and major theatre and able to transfer skills to newly employed doctors. Audit and improve quality in the health services. Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical practices. Support the development of clinical department of Primary Health Care within the district and integration with the district health planning and Relationship with the community. Unpack, disseminate, implement and enforce departmental policies.

**NGCOBO SUB DISTRICT**

**ENQUIRIES : N. MATALA**

**CONTACT : 047 5480 022**

**APPLICATIONS MUST BE FORWARDED TO HUMAN RESOURCE OFFICE, NGCOBO SUB DISTRICT, PRIVATE BAG X 215, NGCOBO 5050**

**POST /13 : OPERATIONAL MANAGER NURSING (PHC)**

**CENTRE : CWECWENI CLINIC**

**REF NO : OPM/13/11/2016**

**SALARY LEVEL : OSD**

**SALARY SCALE : R 465 939 – R 524 415 p.a (plus competitive benefits )**

**REQUIREMENTS** Basic qualification accredited with the SANC in term of Government Notice 425 (Diploma /Degree in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse plus post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice No. R 212 in ( **Clinical Assessment Treatment &care** ). A minimum of 9 years appropriate /recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable after obtaining the 1 year post basic qualification in the relevant specialty. Current registration with SANC.

**DUTIES** Coordinate of optimal, holistic specialized nursing care provided within set standards and professional framework. Manage effective the utilization and supervision of staff. Coordination of the provision of effective training and research. Provision of effective support to Nursing Services. Maintain professional growth / ethical standards and self- development.

**LUKHANJI SUB DISTRICT**

**ENQUIRIES : N.A. BABA**

**CONTACT : 045 807 8907/8**

**APPLICATIONS MUST BE FORWARDED TO HUMAN RESOURCE OFFICE, LUKHANJI SUB DISTRICT, PO BOX 1, QUEENSTOWN 5320 OR HAND DELIVERED TO HUMAN RESOURCE OFFICE**

**POST/ 14 ASSISTANT MANAGER NURSING (PHC)**  
**CENTRE QUEENSTOWN COMMUNITY SERVICE**  
**REF NO AMN/14/11/2016**  
**Salary Level R 509 148 – R 573 042 p.a. ( All Inclusive Salary Package)**

**REQUIREMENTS**

Basic qualification accredited with the SANC in terms of Government Notice 452 (i.e. Diploma/Degree in Nursing or equivalent qualification that Allows registration with SANC as a Professional Nurse plus a Post-Basic Nursing qualification, with at least 1 year, accredited with the SANC in terms of Government Notice No. R48 (**Clinical Assessment Treatment and Care**). A minimum of 10 appropriate / recognizable experiences in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1year post-basic qualification in the relevant specialty. At least 3 years of the period referred above must be appropriate / recognizable experience at management level. Current registration with SANC.

**DUTIES**

Coordination of optimal, holistic specialized nursing care provided within set standards and professional/ legal framework. Manage effectively the utilization and supervision of resource Coordination of the provision of effective training and research. Provision of effective support to Nursing Service. Maintain professional growth / ethical standards and self-development.

**MJANYANA HOSPITAL**

**ENQUIRIES : CPA NYANISA**

**CONTACT : 047 5484 922**

**APPLICATIONS MUST BE FORWARDED TO HUMAN RESOURCE OFFICE, MJANYANA HOSPITAL, PRIVATE BAG X 1204, IDUTYWA 5000**



<b>REQUIREMENTS</b>	<p>Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 in (<b>Advanced Midwifery</b>). A minimum of 4 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with the SANC .Current proof of registration with SANC.</p> <p>Good communication skills, problem solving, leadership skills, analytical skills, organizational skills and change management. Current registration with SANC.</p> <p>Knowledge and understanding of nursing legislation and related legal and ethical nursing practices. Promote quality nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patients needs, requirements and expectations (Batho Pele)</p>
<b>EXPERIENCE</b>	<p>Less than 14 years, PN-B1 Gr 1 (R 317 271 . R 367 815 )</p> <p>14 years, PN-B2, Gr 2 (R 390 216 . R 479 928)</p>
<b>DUTIES</b>	<p>Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self development.</p>

**Directions to candidates:** Applications must be submitted on prescribed application form (Z83) obtainable from any Public Service Department or <http://www.ehealth.gov.za/uploads/files/110706122520> and must be completed in full accompanied by certified copies of Identity Document, Driver's License, school certificate and formal qualifications together with recent comprehensive Curriculum Vitae, stating the reference number and the post applied for and forwarded to the address provided for each post. **N.B.** No faxed, emailed or late applications will be considered and certifying stamp must not be older than 3 months. Failure to comply with the above instructions will lead to applications being disqualified. **All short-listed candidates will be subjected to reference-checking, security screening and vetting.** Proof of experience on original letter heads must accompany your application where experience is called for in the advert. Correspondence will be limited to short-listed applicants and therefore CV's should include 3 contactable referees (work related). **"People with disabilities are encouraged to apply"**.

**The Department reserves the right not to appoint to any/all advertised posts.**